

<b>Form 5500-SF</b>  Department of the Treasury Internal Revenue Service  Department of Labor Employee Benefits Security Administration  Pension Benefit Guaranty Corporation	<b>Short Form Annual Return/Report of Small Employee Benefit Plan</b>  This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).  <b>▶ Complete all entries in accordance with the instructions to the Form 5500-SF.</b>	OMB Nos. 1210-0110 1210-0089  <b>2010</b>  <b>This Form is Open to Public Inspection</b>
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<b>Part I</b>	<b>Annual Report Identification Information</b>
For calendar plan year 2010 or fiscal plan year beginning <u>01/01/2010</u> and ending <u>12/31/2010</u>	
<b>A</b> This return/report is for:	<input checked="" type="checkbox"/> single-employer plan <input type="checkbox"/> multiple-employer plan (not multiemployer) <input type="checkbox"/> one-participant plan
<b>B</b> This return/report is for:	<input type="checkbox"/> first return/report <input type="checkbox"/> final return/report <input checked="" type="checkbox"/> an amended return/report <input type="checkbox"/> short plan year return/report (less than 12 months)
<b>C</b> Check box if filing under:	<input type="checkbox"/> Form 5558 <input type="checkbox"/> automatic extension <input type="checkbox"/> DFVC program <input checked="" type="checkbox"/> special extension (enter description) <u>HURRICANE IRENE - SUFFOLK CTY, NY</u>

<b>Part II</b>	<b>Basic Plan Information</b> —enter all requested information						
<b>1a</b> Name of plan <u>VILANOVA ELECTRICAL COMPANY DEFINED BENEFIT PLAN</u>	<table border="1" style="width:100%; border-collapse: collapse;"> <tr> <td style="width:60%;"><b>1b</b> Three-digit plan number (PN) ▶</td> <td style="width:40%; text-align: center;"><u>001</u></td> </tr> <tr> <td colspan="2"><b>1c</b> Effective date of plan <u>01/01/1996</u></td> </tr> </table>	<b>1b</b> Three-digit plan number (PN) ▶	<u>001</u>	<b>1c</b> Effective date of plan <u>01/01/1996</u>			
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<b>1c</b> Effective date of plan <u>01/01/1996</u>							
<b>2a</b> Plan sponsor's name and address (employer, if for single-employer plan) <u>VILANOVA ELECTRICAL COMPANY LLC</u>  <u>605 WEST 47TH STREET</u> <u>NEW YORK, NY 10036</u>	<table border="1" style="width:100%; border-collapse: collapse;"> <tr> <td style="width:60%;"><b>2b</b> Employer Identification Number (EIN) <u>13-4161830</u></td> <td style="width:40%;"></td> </tr> <tr> <td><b>2c</b> Plan sponsor's telephone number <u>212-779-9260</u></td> <td></td> </tr> <tr> <td><b>2d</b> Business code (see instructions) <u>238210</u></td> <td></td> </tr> </table>	<b>2b</b> Employer Identification Number (EIN) <u>13-4161830</u>		<b>2c</b> Plan sponsor's telephone number <u>212-779-9260</u>		<b>2d</b> Business code (see instructions) <u>238210</u>	
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<b>3a</b> Plan administrator's name and address (if same as Plan sponsor, enter "Same") <u>VILANOVA ELECTRICAL COMPANY LLC</u> <u>605 WEST 47TH STREET</u> <u>NEW YORK, NY 10036</u>	<table border="1" style="width:100%; border-collapse: collapse;"> <tr> <td style="width:60%;"><b>3b</b> Administrator's EIN <u>13-4161830</u></td> <td style="width:40%;"></td> </tr> <tr> <td><b>3c</b> Administrator's telephone number <u>212-779-9260</u></td> <td></td> </tr> </table>	<b>3b</b> Administrator's EIN <u>13-4161830</u>		<b>3c</b> Administrator's telephone number <u>212-779-9260</u>			
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<b>4</b> If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the name, EIN, and the plan number from the last return/report. Sponsor's name	<table border="1" style="width:100%; border-collapse: collapse;"> <tr> <td style="width:60%;"><b>4b</b> EIN</td> <td style="width:40%;"></td> </tr> <tr> <td><b>4c</b> PN</td> <td></td> </tr> </table>	<b>4b</b> EIN		<b>4c</b> PN			
<b>4b</b> EIN							
<b>4c</b> PN							
<b>5a</b> Total number of participants at the beginning of the plan year .....	<b>5a</b> <u>6</u>						
<b>b</b> Total number of participants at the end of the plan year .....	<b>5b</b> <u>6</u>						
<b>c</b> Total number of participants with account balances as of the end of the plan year (defined benefit plans do not complete this item) .....	<b>5c</b>						
<b>6a</b> Were all of the plan's assets during the plan year invested in eligible assets? (See instructions.) .....	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No						
<b>b</b> Are you claiming a waiver of the annual examination and report of an independent qualified public accountant (IQPA) under 29 CFR 2520.104-46? (See instructions on waiver eligibility and conditions.) .....	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No						
<b>If you answered "No" to either 6a or 6b, the plan cannot use Form 5500-SF and must instead use Form 5500.</b>							

<b>Part III</b>	<b>Financial Information</b>																																										
<b>7</b> Plan Assets and Liabilities	<table border="1" style="width:100%; border-collapse: collapse;"> <tr> <th></th> <th style="width:20%;">(a) Beginning of Year</th> <th style="width:20%;">(b) End of Year</th> </tr> <tr> <td><b>a</b> Total plan assets .....</td> <td><b>7a</b> <u>2062192</u></td> <td><u>2245588</u></td> </tr> <tr> <td><b>b</b> Total plan liabilities .....</td> <td><b>7b</b></td> <td></td> </tr> <tr> <td><b>c</b> Net plan assets (subtract line 7b from line 7a) .....</td> <td><b>7c</b> <u>2062192</u></td> <td><u>2245588</u></td> </tr> </table>		(a) Beginning of Year	(b) End of Year	<b>a</b> Total plan assets .....	<b>7a</b> <u>2062192</u>	<u>2245588</u>	<b>b</b> Total plan liabilities .....	<b>7b</b>		<b>c</b> Net plan assets (subtract line 7b from line 7a) .....	<b>7c</b> <u>2062192</u>	<u>2245588</u>																														
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<b>8</b> Income, Expenses, and Transfers for this Plan Year	<table border="1" style="width:100%; border-collapse: collapse;"> <tr> <th></th> <th style="width:20%;">(a) Amount</th> <th style="width:20%;">(b) Total</th> </tr> <tr> <td><b>a</b> Contributions received or receivable from:</td> <td></td> <td></td> </tr> <tr> <td>  <b>(1)</b> Employers .....</td> <td><b>8a(1)</b> <u>0</u></td> <td></td> </tr> <tr> <td>  <b>(2)</b> Participants .....</td> <td><b>8a(2)</b> <u>0</u></td> <td></td> </tr> <tr> <td>  <b>(3)</b> Others (including rollovers) .....</td> <td><b>8a(3)</b></td> <td></td> </tr> <tr> <td><b>b</b> Other income (loss) .....</td> <td><b>8b</b> <u>183396</u></td> <td></td> </tr> <tr> <td><b>c</b> Total income (add lines 8a(1), 8a(2), 8a(3), and 8b) .....</td> <td><b>8c</b></td> <td><u>183396</u></td> </tr> <tr> <td><b>d</b> Benefits paid (including direct rollovers and insurance premiums to provide benefits) .....</td> <td><b>8d</b></td> <td></td> </tr> <tr> <td><b>e</b> Certain deemed and/or corrective distributions (see instructions) .....</td> <td><b>8e</b></td> <td></td> </tr> <tr> <td><b>f</b> Administrative service providers (salaries, fees, commissions) .....</td> <td><b>8f</b></td> <td></td> </tr> <tr> <td><b>g</b> Other expenses .....</td> <td><b>8g</b></td> <td></td> </tr> <tr> <td><b>h</b> Total expenses (add lines 8d, 8e, 8f, and 8g) .....</td> <td><b>8h</b></td> <td><u>0</u></td> </tr> <tr> <td><b>i</b> Net income (loss) (subtract line 8h from line 8c) .....</td> <td><b>8i</b></td> <td><u>183396</u></td> </tr> <tr> <td><b>j</b> Transfers to (from) the plan (see instructions) .....</td> <td><b>8j</b></td> <td></td> </tr> </table>		(a) Amount	(b) Total	<b>a</b> Contributions received or receivable from:			<b>(1)</b> Employers .....	<b>8a(1)</b> <u>0</u>		<b>(2)</b> Participants .....	<b>8a(2)</b> <u>0</u>		<b>(3)</b> Others (including rollovers) .....	<b>8a(3)</b>		<b>b</b> Other income (loss) .....	<b>8b</b> <u>183396</u>		<b>c</b> Total income (add lines 8a(1), 8a(2), 8a(3), and 8b) .....	<b>8c</b>	<u>183396</u>	<b>d</b> Benefits paid (including direct rollovers and insurance premiums to provide benefits) .....	<b>8d</b>		<b>e</b> Certain deemed and/or corrective distributions (see instructions) .....	<b>8e</b>		<b>f</b> Administrative service providers (salaries, fees, commissions) .....	<b>8f</b>		<b>g</b> Other expenses .....	<b>8g</b>		<b>h</b> Total expenses (add lines 8d, 8e, 8f, and 8g) .....	<b>8h</b>	<u>0</u>	<b>i</b> Net income (loss) (subtract line 8h from line 8c) .....	<b>8i</b>	<u>183396</u>	<b>j</b> Transfers to (from) the plan (see instructions) .....	<b>8j</b>	
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**Part IV Plan Characteristics****9a** If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions:

1A 1G 3D

**b** If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:**Part V Compliance Questions**

	Yes	No	Amount
<b>10</b> During the plan year:			
<b>a</b> Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program) .....		X	
<b>b</b> Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.) .....		X	
<b>c</b> Was the plan covered by a fidelity bond? .....	X		200000
<b>d</b> Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty? .....		X	
<b>e</b> Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service or other organization that provides some or all of the benefits under the plan? (See instructions.) .....		X	
<b>f</b> Has the plan failed to provide any benefit when due under the plan? .....		X	
<b>g</b> Did the plan have any participant loans? (If "Yes," enter amount as of year end.) .....		X	
<b>h</b> If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.) .....			
<b>i</b> If 10h was answered "Yes," check the box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3 .....			

**Part VI Pension Funding Compliance****11** Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and complete Schedule SB (Form 5500)) ..... ☒ Yes ☐ No**12** Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code or section 302 of ERISA? .. ☐ Yes ☒ No  
(If "Yes," complete 12a or 12b, 12c, 12d, and 12e below, as applicable.)**a** If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions, and enter the date of the letter ruling granting the waiver. .... Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_**If you completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 13.**

<b>b</b> Enter the minimum required contribution for this plan year .....	<b>12b</b>	
<b>c</b> Enter the amount contributed by the employer to the plan for this plan year .....	<b>12c</b>	
<b>d</b> Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of a negative amount) .....	<b>12d</b>	
<b>e</b> Will the minimum funding amount reported on line 12d be met by the funding deadline? ..... <input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> N/A		

**Part VII Plan Terminations and Transfers of Assets****13a** Has a resolution to terminate the plan been adopted during the plan year or any prior year? ..... ☐ Yes ☒ NoIf "Yes," enter the amount of any plan assets that reverted to the employer this year ..... **13a** **b** Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC? ..... ☐ Yes ☒ No**c** If during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

13c(1) Name of plan(s):	13c(2) EIN(s)	13c(3) PN(s)

**Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.**

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including, if applicable, a Schedule SB or Schedule MB completed and signed by an enrolled actuary, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

<b>SIGN HERE</b>	Filed with authorized/valid electronic signature.	10/27/2011	JOE PEREZ
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
<b>SIGN HERE</b>	Filed with authorized/valid electronic signature.	10/27/2011	JOE PEREZ
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor

<b>SCHEDULE SB</b> <b>(Form 5500)</b>  Department of the Treasury Internal Revenue Service  Department of Labor Employee Benefits Security Administration  Pension Benefit Guaranty Corporation	<b>Single-Employer Defined Benefit Plan</b> <b>Actuarial Information</b>  This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).  ▶ <b>File as an attachment to Form 5500 or 5500-SF.</b>	OMB No. 1210-0110  <b>2010</b>  <b>This Form is Open to Public Inspection</b>
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For calendar plan year 2010 or fiscal plan year beginning 01/01/2010 and ending 12/31/2010

▶ **Round off amounts to nearest dollar.**

▶ **Caution:** A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.

<b>A</b> Name of plan <u>VILANOVA ELECTRICAL COMPANY DEFINED BENEFIT PLAN</u>	<b>B</b> Three-digit plan number (PN) ▶ <u>001</u>
<b>C</b> Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF <u>VILANOVA ELECTRICAL COMPANY LLC</u>	<b>D</b> Employer Identification Number (EIN) <u>13-4161830</u>
<b>E</b> Type of plan: <input checked="" type="checkbox"/> Single <input type="checkbox"/> Multiple-A <input type="checkbox"/> Multiple-B	<b>F</b> Prior year plan size: <input checked="" type="checkbox"/> 100 or fewer <input type="checkbox"/> 101-500 <input type="checkbox"/> More than 500

<b>Part I</b>	<b>Basic Information</b>
<b>1</b> Enter the valuation date: Month <u>01</u> Day <u>01</u> Year <u>2010</u>	
<b>2</b> Assets:	
<b>a</b> Market value .....	<b>2a</b> <u>2059632</u>
<b>b</b> Actuarial value .....	<b>2b</b> <u>2059632</u>
<b>3</b> Funding target/participant count breakdown	
	(1) Number of participants (2) Funding Target
<b>a</b> For retired participants and beneficiaries receiving payment .....	<b>3a</b> <u>0</u> <u>0</u>
<b>b</b> For terminated vested participants .....	<b>3b</b> <u>2</u> <u>31242</u>
<b>c</b> For active participants:	
(1) Non-vested benefits .....	<b>3c(1)</b> <u>0</u>
(2) Vested benefits .....	<b>3c(2)</b> <u>1791284</u>
(3) Total active .....	<b>3c(3)</b> <u>4</u> <u>1791284</u>
<b>d</b> Total .....	<b>3d</b> <u>6</u> <u>1822526</u>
<b>4</b> If the plan is at-risk, check the box and complete items (a) and (b) .....	<input type="checkbox"/>
<b>a</b> Funding target disregarding prescribed at-risk assumptions .....	<b>4a</b>
<b>b</b> Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been at-risk for fewer than five consecutive years and disregarding loading factor .....	<b>4b</b>
<b>5</b> Effective interest rate .....	<b>5</b> <u>5.46</u> %
<b>6</b> Target normal cost .....	<b>6</b> <u>1774</u>

**Statement by Enrolled Actuary**

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

<b>SIGN HERE</b>	<u>10/19/2011</u>
Signature of actuary <u>EDWARD VIGNEAU</u>	Date <u>11-02732</u>
Type or print name of actuary <u>TLC PENSION CONSULTING, INC,</u>	Most recent enrollment number <u>631-425-0591</u>
Firm name <u>35 PINELAWN RD STE 103E</u> <u>MELVILLE, NY 11747</u>	Telephone number (including area code)
Address of the firm	

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions ☐

**For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500 or 5500-SF.**

**Schedule SB (Form 5500) 2010**  
**v.092308.1**

<b>Part II</b>		<b>Beginning of year carryover and prefunding balances</b>	
		(a) Carryover balance	(b) Prefunding balance
<b>7</b>	Balance at beginning of prior year after applicable adjustments (Item 13 from prior year) .....	53451	106082
<b>8</b>	Portion used to offset prior year's funding requirement (Item 35 from prior year) .....	0	0
<b>9</b>	Amount remaining (Item 7 minus item 8).....	53451	106082
<b>10</b>	Interest on item 9 using prior year's actual return of <u>13.09</u> % .....	6997	13886
<b>11</b>	Prior year's excess contributions to be added to prefunding balance:		
<b>a</b>	Excess contributions (Item 38 from prior year) .....		15319
<b>b</b>	Interest on (a) using prior year's effective rate of <u>5.59</u> % .....		856
<b>c</b>	Total available at beginning of current plan year to add to prefunding balance .....		16175
<b>d</b>	Portion of (c) to be added to prefunding balance.....		16175
<b>12</b>	Reduction in balances due to elections or deemed elections.....	0	0
<b>13</b>	Balance at beginning of current year (item 9 + item 10 + item 11d – item 12).....	60448	136143

<b>Part III</b>		<b>Funding percentages</b>	
<b>14</b>	Funding target attainment percentage.....	<b>14</b>	102.22 %
<b>15</b>	Adjusted funding target attainment percentage.....	<b>15</b>	113.00 %
<b>16</b>	Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement.....	<b>16</b>	82.66 %
<b>17</b>	If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage.....	<b>17</b>	%

<b>Part IV</b>		<b>Contributions and liquidity shortfalls</b>			
<b>18</b> Contributions made to the plan for the plan year by employer(s) and employees:					
(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
<b>Totals ►</b>			<b>18(b)</b>	0	<b>18(c)</b>
				0	

<b>19</b> Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:	
a Contributions allocated toward unpaid minimum required contribution from prior years.....	<b>19a</b> 0
b Contributions made to avoid restrictions adjusted to valuation date .....	<b>19b</b> 0
c Contributions allocated toward minimum required contribution for current year adjusted to valuation date.....	<b>19c</b> 0
<b>20</b> Quarterly contributions and liquidity shortfalls:	
a Did the plan have a "funding shortfall" for the prior year? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
b If 20a is "Yes," were required quarterly installments for the current year made in a timely manner? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
c If 20a is "Yes," see instructions and complete the following table as applicable:	
Liquidity shortfall as of end of Quarter of this plan year	
(1) 1st	(2) 2nd
0	0
(3) 3rd	(4) 4th
0	0

**Part V Assumptions used to determine funding target and target normal cost**

<b>21</b> Discount rate:				
<b>a</b> Segment rates:	1st segment: 4.92 %	2nd segment: 6.71 %	3rd segment: 6.80 %	<input type="checkbox"/> N/A, full yield curve used
<b>b</b> Applicable month (enter code) .....				<b>21b</b> 3
<b>22</b> Weighted average retirement age .....				<b>22</b> 63
<b>23</b> Mortality table(s) (see instructions) <input checked="" type="checkbox"/> Prescribed - combined <input type="checkbox"/> Prescribed - separate <input type="checkbox"/> Substitute				

**Part VI Miscellaneous items**

<b>24</b> Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment. ....	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
<b>25</b> Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment. ....	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
<b>26</b> Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment.....	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
<b>27</b> If the plan is eligible for (and is using) alternative funding rules, enter applicable code and see instructions regarding attachment.....	<b>27</b>

**Part VII Reconciliation of unpaid minimum required contributions for prior years**

<b>28</b> Unpaid minimum required contribution for all prior years .....	<b>28</b>	0
<b>29</b> Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (item 19a).....	<b>29</b>	0
<b>30</b> Remaining amount of unpaid minimum required contributions (item 28 minus item 29) .....	<b>30</b>	0

**Part VIII Minimum required contribution for current year**

<b>31</b> Target normal cost, adjusted, if applicable (see instructions).....	<b>31</b>	0
<b>32</b> Amortization installments:	Outstanding Balance	Installment
<b>a</b> Net shortfall amortization installment .....	0	0
<b>b</b> Waiver amortization installment .....	0	0
<b>33</b> If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount .....	<b>33</b>	0
<b>34</b> Total funding requirement before reflecting carryover/prefunding balances (item 31 + item 32a + item 32b – item 33).....	<b>34</b>	0
	Carryover balance	Prefunding balance
<b>35</b> Balances used to offset funding requirement .....	0	0
<b>36</b> Additional cash requirement (item 34 minus item 35).....	<b>36</b>	0
<b>37</b> Contributions allocated toward minimum required contribution for current year adjusted to valuation date (Item 19c).....	<b>37</b>	0
<b>38</b> Interest-adjusted excess contributions for current year (see instructions).....	<b>38</b>	0
<b>39</b> Unpaid minimum required contribution for current year (excess, if any, of item 36 over item 37).....	<b>39</b>	0
<b>40</b> Unpaid minimum required contribution for all years .....	<b>40</b>	

**Form 5500-SF**Department of the Treasury  
Internal Revenue ServiceOMB Nos. 1545-0047  
1545-0048**Short Form Annual Return/Report of Small Employee  
Benefit Plan**This form is required to be filed under sections 104 and 4084 of the Employee  
Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the  
Internal Revenue Code (the Code).**2010**This Form is Open to Public  
Inspection

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

**Annual Report Identification Information**

For the calendar plan year 2010 or fiscal plan year beginning

01/01/2010

and ending

12/31/2010

**A.** This return/report is for:☒ single-employer plan☐ multiple-employer plan (not multiemployer)☐ one-participant plan**B.** This return/report is for:☐ first return/report☐ final return/report☒ an amended return/report☐ short plan year return/report (less than 12 months)**C.** Check box (if filing under):☐ Form 5558☐ automatic extension☐ OFVC program☒ special extension (enter description) Hurricane Irene - Suffolk Cty, NY**Basic Plan Information — enter all requested information.****1a.** Name of plan

Vilanova Electrical Company Defined Benefit Plan

**1b.** Three-digit  
plan number  
(PFI) #

001

**1c.** Effective date of plan  
01/01/1996**2a.** Plan sponsor's name and address (employer, if for single-employer plan)

Vilanova Electrical Company LLC

**2b.** Employer Identification Number  
(EIN) 13-4161830**2c.** Plan sponsor's telephone number  
(212) 779-9260**2d.** Business code (see instructions)  
238210**2e.** New York

NY 10036

**3a.** Plan administrator's name and address (if same as plan employer, enter "Same")  
Same**3b.** Administrator's EIN**3c.** Administrator's telephone number**4.** If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the  
name, EIN and the plan number from the last return/report. Sponsor's Name**4b.** EIN**4c.** PIN**5a.** Total number of participants at the beginning of the plan year**5a.** 6**5b.** Total number of participants at the end of the plan year**5b.** 6**5c.** Total number of participants with account balances as of the end of the plan year (defined benefit plans do not  
complete this item)**5c.****6a.** Were all of the plan's assets during the plan year invested in eligible assets? (See instructions.)☒ Yes ☐ No**6b.** Are you claiming a waiver of the annual examination and report of an independent qualified public accountant (IQPA)  
under 29 CFR 2520.104-46? (See instructions on waiver eligibility and conditions.)☒ Yes ☐ No

If you answered "No" to either 6a or 6b, the plan cannot use Form 5500-SF and must instead use Form 5500.

**Financial Information**

7 Plan Assets and Liabilities		(a) Beginning of Year	(b) End of Year
a. Total plan assets	7a	2,062,192	2,245,588
b. Total plan liabilities	7b		
c. Net plan assets (subtract line 7b from line 7a)	7c	2,062,192	2,245,588
8 Income, Expenses, and Transfers for this Plan Year		(a) Amount	(b) Total
a. Contributions received or receivable from:			
(1) Employers	8a(1)	0	
(2) Participants	8a(2)	0	
(3) Others (including rollovers)	8a(3)		
b. Other income (loss)	8b	183,396	
c. Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c		183,396
d. Benefits paid (including direct rollovers and insurance premiums to provide benefits)	8d		
e. Certain deemed and/or corrective distributions (see instructions)	8e		
f. Administrative service providers (salaries, fees, commissions)	8f		
g. Other expenses	8g		
h. Total expenses (add lines 8d, 8e, 8f, and 8g)	8h		0
i. Net income (loss) (subtract line 8h from line 8c)	8i		183,396
j. Transfers to (from) the plan (see instructions)	8j		

For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500-SF.

Form 5500-SF (2010)

**Plan Characteristics**

**9a** If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions:

11, 16 3D

**b** If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:

**Compliance Questions**

	Yes	No	Amount
<b>10</b> During the plan year:			
<b>a</b> Was there a failure to transmit to the plan any participant contribution within the time period described in 29 CFR 2610.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)	10a	X	
<b>b</b> Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.)	10b	X	
<b>c</b> Was the plan covered by a fidelity bond?	10c	X	200,000
<b>d</b> Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	10d	X	
<b>e</b> Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance services or other organization that provides some or all of the benefits under the plan? (See instructions.)	10e	X	
<b>f</b> Has the plan failed to provide any benefit when due under the plan?	10f	X	
<b>g</b> Did the plan have any participant loans? (If "Yes," enter amount as of year end.)	10g	X	
<b>h</b> If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	10h		
<b>i</b> If 10h was answered "Yes," check the box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.	10i		

**Pension Funding Compliance**

**11** Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and complete Schedule SB (Form 5500). ☒ Yes ☐ No

**12** Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code or section 302 of ERISA? ☐ Yes ☒ No  
(If "Yes," complete 12a or 12b, 12c, 12d, and 12e below, as applicable.)

**a** If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions, and enter the date of the letter ruling granting the waiver: Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_  
If you completed line 12a, complete lines 3, 8, and 19 of Schedule MB (Form 5500), and skip to line 13.

**b** Enter the minimum required contribution for this plan year: 12b

**c** Enter the amount contributed by the employer to the plan for this plan year: 12c

**d** Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of a negative amount): 12d

**e** Was the minimum funding amount reported on line 12d be met by the funding deadline? ☐ Yes ☐ No ☐ N/A

**Plan Terminations and Transfers of Assets**

**13a** Has a resolution to terminate the plan been adopted during the plan year or any prior year? ☐ Yes ☒ No  
If "Yes," enter the amount of any plan assets that reverted to the employer this year: 13a



**b** Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC? ☐ Yes ☒ No

**c** If during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

13c(1) Name of plan(s):	13c(2) EIN(s)	13c(3) Plan(s)

**Caution:** A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including, if applicable, a Schedule SB or Schedule PB completed and signed by an enrolled actuary, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

	Date <u>10/24/11</u>	<b>Jose Perez</b>
Signature of plan administrator		Enter name of individual signing as plan administrator
	Date <u>10/24/11</u>	<b>Jose Perez</b>
Signature of employer/plan sponsor		Enter name of individual signing as employer or plan sponsor



**Schedule SB, line 26 -**  
**Schedule of Active Participant Data**  
**Vilanova Electrical Company Defined Benefit Plan**  
**13-4161830/001**  
**For the plan year 1/1/2010 through 12/31/2010**

**Years of Credited Service**

Attained Age	Under 1 No.	1 to 4 No.	5 to 9 No.	10 to 14 No.	15 to 19 No.	20 to 24 No.	25 to 29 No.	30 to 34 No.	35 to 39 No.	40 & up No.
Under 25										
25 to 29										
30 to 34			1							
35 to 39			1							
40 to 44										
45 to 49										
50 to 54										
55 to 59										
60 to 64					2					
65 to 69										
70 & up										



**SCHEDULE SB  
(Form 5500)**Department of the Treasury  
Internal Revenue ServiceDepartment of Labor  
Employee Benefits Security Administration  
Pension Benefit Guaranty Corporation**Single-Employer Defined Benefit Plan  
Actuarial Information**

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).

► **File as an attachment to Form 5500 or 5500-SF.**

OMB No. 1210-0110

**2010****This Form is Open to Public  
Inspection**For calendar plan year 2010 or fiscal plan year beginning 01/01/2010 and ending 12/31/2010► **Round off amounts to nearest dollar.**► **Caution:** A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.


<b>A</b> Name of plan Vilanova Electrical Company Defined Benefit Plan		<b>B</b> Three-digit plan number (PN) ► 001
<b>C</b> Plan sponsor's name as shown on line 2a of Form 5500 or 5500-EZ Vilanova Electrical Company LLC		<b>D</b> Employer Identification Number (EIN) 13-4161830
<b>E</b> Type of plan: <input checked="" type="checkbox"/> Single <input type="checkbox"/> Multiple-A <input type="checkbox"/> Multiple-B <input type="checkbox"/> <b>F</b> Prior year plan size: <input checked="" type="checkbox"/> 100 or fewer <input type="checkbox"/> 101-500 <input type="checkbox"/> More than 500		

**Part I Basic Information**

<b>1</b> Enter the valuation date: Month <u>01</u> Day <u>01</u> Year <u>2010</u>			
<b>2</b> Assets:			
<b>a</b> Market value		<b>2a</b>	2,059,632
<b>b</b> Actuarial value		<b>2b</b>	2,059,632
<b>3</b> Funding target/participant count breakdown			
		(1) Number of participants	(2) Funding Target
<b>a</b> For retired participants and beneficiaries receiving payment		<b>3a</b> 0	0
<b>b</b> For terminated vested participants		<b>3b</b> 2	31,242
<b>c</b> For active participants:			
(1) Non-vested benefits		<b>3c(1)</b>	0
(2) Vested benefits		<b>3c(2)</b>	1,791,284
(3) Total active		<b>3c(3)</b> 4	1,791,284
<b>d</b> Total		<b>3d</b> 6	1,822,526
<b>4</b> If the plan is at-risk, check the box and complete lines a and b <input type="checkbox"/>			
<b>a</b> Funding target disregarding prescribed at-risk assumptions		<b>4a</b>	
<b>b</b> Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been at-risk for fewer than five consecutive years and disregarding loading factor		<b>4b</b>	
<b>5</b> Effective interest rate		<b>5</b>	5.46
<b>6</b> Target normal cost		<b>6</b>	1,774

**Statement by Enrolled Actuary**

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

<b>SIGN HERE</b>		<u>10/19/2011</u>
	Signature of actuary	Date
<u>Edward Vigneau</u>		<u>11-02732</u>
Type or print name of actuary		Most recent enrollment number
<u>TLC Pension Consulting, Inc.</u>		<u>(631) 425-0591</u>
Firm name		Telephone number (including area code)
<u>35 Pinelawn Rd Ste 103E</u>		
<u>US Melville NY 11747</u>		
Address of the firm		

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions ☐

For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500 or 5500-SF.

Schedule SB (Form 5500) 2010  
v.092308.1

**Part II** Beginning of year carryover and prefunding balances

	(a) Carryover balance	(b) Prefunding balance
<b>7</b> Balance at beginning of prior year after applicable adjustments (item 13 from prior year) . . . . .	53,451	106,082
<b>8</b> Portion used to offset prior year's funding requirement (item 35 from prior year) . . . . .	0	0
<b>9</b> Amount remaining (item 7 minus item 8) . . . . .	53,451	106,082
<b>10</b> Interest on item 9 using prior year's actual return of <u>13.09</u> % . . . . .	6,997	13,886
<b>11</b> Prior year's excess contributions to be added to prefunding balance:		
<b>a</b> Excess contributions (item 38 from prior year) . . . . .		15,319
<b>b</b> Interest on (a) using prior year's effective rate of <u>5.59</u> % . . . . .		856
<b>c</b> Total available at beginning of current plan year to add to prefunding balance . . . . .		16,175
<b>d</b> Portion of item (c) to be added to prefunding balance . . . . .		16,175
<b>12</b> Reduction in balances due to elections or deemed elections . . . . .	0	0
<b>13</b> Balance at beginning of current year (item 9 + item 10 + item 11d - item 12) . . . . .	60,448	136,143

**Part III** Funding percentages

<b>14</b> Funding target attainment percentage . . . . .	<b>14</b>	102.22 %
<b>15</b> Adjusted funding target attainment percentage . . . . .	<b>15</b>	113.00 %
<b>16</b> Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement . . . . .	<b>16</b>	82.66 %
<b>17</b> If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage . . . . .	<b>17</b>	%

**Part IV** Contributions and liquidity shortfalls**18** Contributions made to the plan for the the plan year by employer(s) and employees:

(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
<b>Totals ▶</b>			<b>18(b)</b>	0	<b>18(c)</b> 0

**19** Discounted employer contributions -- see instructions for small plan with a valuation date after the beginning of the year:

<b>a</b> Contributions allocated toward unpaid minimum required contribution from prior years . . . . .	<b>19a</b>	0
<b>b</b> Contributions made to avoid restrictions adjusted to valuation date . . . . .	<b>19b</b>	0
<b>c</b> Contributions allocated toward minimum required contribution for current year adjusted to valuation date . . . . .	<b>19c</b>	0

**20** Quarterly contributions and liquidity shortfall(s):

<b>a</b> Did the plan have a "funding shortfall" for the prior year? . . . . .	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
<b>b</b> If 20a is "Yes," were required quarterly installments for the current year made in a timely manner? . . . . .	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
<b>c</b> If 20a is "Yes," see instructions and complete the following table as applicable:	

Liquidity shortfall as of end of Quarter of this plan year

(1) 1st	(2) 2nd	(3) 3rd	(4) 4th

**Part V Assumptions used to determine funding target and target normal cost**

<b>21 Discount rate:</b>			
<b>a Segment rates:</b>			
1st segment 4.92 %	2nd segment 6.71 %	3rd segment 6.80 %	<input type="checkbox"/> N/A, full yield curve used
<b>b Applicable month (enter code)</b> . . . . .			<b>21b</b> 3
<b>22 Weighted average retirement age</b> . . . . .			<b>22</b> 63
<b>23 Mortality table(s)</b> (see instructions) <input checked="" type="checkbox"/> Prescribed -- combined <input type="checkbox"/> Prescribed -- separate <input type="checkbox"/> Substitute			

**Part VI Miscellaneous items**

<b>24</b> Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment . . . . .		<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
<b>25</b> Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment . . . . .		<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
<b>26</b> Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment . . . . .		<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
<b>27</b> If the plan is eligible for (and is using) alternative funding rules, enter applicable code and see instructions regarding attachment . . . . .		<b>27</b>

**Part VII Reconciliation of unpaid minimum required contributions for prior years**

<b>28</b> Unpaid minimum required contribution for all prior years . . . . .	<b>28</b>	0
<b>29</b> Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (item 19a) . . . . .	<b>29</b>	0
<b>30</b> Remaining amount of unpaid minimum required contributions (item 28 minus item 29) . . . . .	<b>30</b>	0

**Part VIII Minimum required contribution for current year**

<b>31</b> Target normal cost, adjusted, if applicable (see instructions) . . . . .	<b>31</b>	0
<b>32</b> Amortization installments:		
<b>a</b> Net shortfall amortization installment . . . . .	Outstanding Balance	Installment
	0	0
<b>b</b> Waiver amortization installment . . . . .	0	0
<b>33</b> If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount . . . . .		
		<b>33</b> 0
<b>34</b> Total funding requirement before reflecting carryover/prefunding balances (item 31 + item 32a + item 32b - item 33) . . . . .		
		<b>34</b> 0
<b>35</b> Balances used to offset funding requirement		
Carryover balance	Prefunding Balance	Total balance
0	0	0
<b>36</b> Additional cash requirement (item 34 minus item 35) . . . . .		
		<b>36</b> 0
<b>37</b> Contributions allocated toward minimum required contribution for current year adjusted to valuation date (item 19c) . . . . .		
		<b>37</b> 0
<b>38</b> Interest-adjusted excess contributions for current year (see instructions) . . . . .		
		<b>38</b> 0
<b>39</b> Unpaid minimum required contribution for current year (excess, if any, of item 36 over item 37) . . . . .		
		<b>39</b>
<b>40</b> Unpaid minimum required contribution for all years . . . . .		
		<b>40</b>

**Schedule SB, line 22 -  
Description of Weighted Average Retirement Age**

**Vilanova Electrical Company Defined Benefit Plan**

**13-4161830 / 001**

**For the plan year 1/1/2010 through 12/31/2010**

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The age reported is the average of the assumed retirement ages for all active participants as of the valuation date rounded to the nearest whole age. For an active late retiree, the assumed retirement age may be later than the Plan's normal retirement age. Each participant's rate of retirement is assumed to be 100% of his/her assumed retirement age.

# Schedule SB, Part V

## Summary of Plan Provisions

### Vilanova Electrical Company Defined Benefit Plan

13-4161830 / 001

For the plan year 1/1/2010 through 12/31/2010

<b><u>Employer:</u></b>	Vilanova Electrical Company		
	Type of Entity -	S-Corporation	
	EIN: 13-4161830	TIN:	Plan #: 001
<b><u>Dates:</u></b>	Effective - 1/1/1996	Year end - 12/31/2010	Valuation - 1/1/2010
	Top Heavy Years - 1996, 1997, 1998, 1999, 2000, 2001, 2002, 2003, 2004, 2005, 2006, 2007, 2008, 2010		
<b><u>Eligibility:</u></b>	All employees excluding non-resident aliens, members of an excluded class and union		
	Minimum age - 21	Months of service - 12	
	Hours Required for - Eligibility - 1000	Benefit accrual - 1000	Vesting - 1000
	Plan Entry - Anniversary date nearest eligibility satisfaction		
<b><u>Retirement:</u></b>	Normal -	First of month coincident with or next following attainment of age 62 and completion of 5 years of participation	
	Early -	Not provided	
<b><u>Average Compensation:</u></b>	Highest 3 consecutive years of service		
	Top Heavy Minimum Benefit -	Highest 5 consecutive top heavy years of participation	
<b><u>Plan Benefits:</u></b>	Retirement -	Derived from the unit credit benefit formula below:	
		2% of average monthly compensation per year of service beginning year 1	
		not greater than \$7,995	
	Accrued Benefit -	Unit credit based on service	
		Minimum Benefit - None	
		Maximum Benefit - None	
		Maximum allowable distribution is lump sum equivalent of normal form not to exceed 415 maximum allowable distribution, which is the lesser amount computed using a) 5.5% interest and the Applicable Mortality Table or b) the greater of plan actuarial equivalence interest and mortality or 417(e) Minimum	
	Death Benefit -	Present Value of Accrued Benefit	
<b><u>Top Heavy Minimum:</u></b>	2% of average compensation per top heavy year of participation excluding years prior to the adoption date of the plan and 1984 (if earlier), limited to 10 years		
<b><u>IRS Limitations:</u></b>	415 Limits -	Percent: 100	Dollar: \$195,000
	Maximum 401(a)(17) compensation - \$245,000		
<b><u>Normal Form:</u></b>	Life Annuity		
<b><u>Optional Forms:</u></b>	Lump Sum		
	Life Annuity Guaranteed for 10 Years		
	Joint with 50%, 75% or 100% Survivor Benefit		
<b><u>Vesting Schedule:</u></b>	Years	Percent	
	0-1	0%	
	2	20%	
	3	40%	
	4	60%	
	5	80%	
	6	100%	
	Service is calculated using all years of service		

# Schedule SB, Part V

## Summary of Plan Provisions

### Vilanova Electrical Company Defined Benefit Plan

13-4161830 / 001

For the plan year 1/1/2010 through 12/31/2010

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**Present Value of Accrued Benefit:** Based on the greater of 417(e) or Actuarial Equivalence

**417(e):**

Interest Rates -

Segment #	Years	Rate %
Segment 1	0 - 5	3.24
Segment 2	6 - 20	5.02
Segment 3	> 20	5.32

Mortality Table - 10E - 2010 Applicable Mortality Table for 417(e) (unisex)

**Actuarial Equivalence:**

Pre-Retirement - Interest - 5.5%  
Mortality Table - None

Post-Retirement - Interest - 5.5%  
Mortality Table - I83 - 1983 Individual Annuity blended 50.00% male and 50.00% female rates

# Schedule SB, Part V

## Statement of Actuarial Assumptions/Methods

### Vilanova Electrical Company Defined Benefit Plan

13-4161830 / 001

For the plan year 1/1/2010 through 12/31/2010

**Valuation Date:** 1/1/2010

**Funding Method:** As prescribed in IRC Section 430

Age - Eligibility age at last birthday and other ages at last birthday

New participants are included in current year's valuation

Retrospective Compensation - Highest 3 consecutive years of service

Form of Payment - Assumed form of payment for funding is lump sum equivalent of normal form. Funding Target for lump sum is the greater of the present value of accrued benefit computed using funding segment rates and 417(e) Applicable Mortality Table or lump sum at the assumed retirement date of accrued benefit using plan actuarial equivalence discounted using appropriate segment rate. Lump sum on plan actuarial equivalence rates will not exceed 415 maximum allowable distribution, which is the lesser amount computed using a) 5.5% interest and the Applicable Mortality Table or b) the greater of plan actuarial equivalence interest and mortality or 417(e) Minimum

Interest Rates -	Segment rates for the Third Month Prior to Val Date as permitted under IRC 430(h)(2)(C)		
	<b>Segment #</b>	<b>Year</b>	<b>Rate %</b>
	Segment 1	0 - 5	4.92
	Segment 2	6 - 20	6.71
	Segment 3	> 20	6.80

Pre-Retirement - Mortality Table - None

Turnover/Disability - None

Salary Scale - None

Expense Load - None

Ancillary Ben Load - None

Post-Retirement - Mortality Table - 10C - 2010 Funding Target - Combined - IRC 430(h)(3)(A)

Cost of Living - None

Lump Sum - I83 - 1983 Individual Annuity blended 50.00% male and 50.00% female rates at 5.5%  
or  
10E - 2010 Applicable Mortality Table for 417(e) (unisex)

**Asset Valuation Method:** Fair market value of assets adjusted for contributions under IRC 430(g)(4)

#### **Discrimination Test Assumptions:**

HCE Determination - Based on all employees

Otherwise Excludable - Otherwise Excludable HCEs are included with the Not Otherwise Excludable employees

#### **410(b)/401(a)(4) Testing:**

Pre-Retirement - Interest - 8%

Post-Retirement - Interest - 8%

Mortality Table - G83M - 1983 Group Annuity (male)

Permissively Aggregated Plans - Not tested As Single Plan

Compensation - Use current compensation to calculate the benefit accrual rate (annual method)

Testing Age - Normal retirement age or attained age, if older

Normal Form for MVAR - Joint with 50% Survivor Benefits