Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation Short Form Annual Return/Report of Small Employee Benefit Plan

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

2040

2010

OMB Nos. 1210-0110 1210-0089

This Form is Open to Public Inspection

P	Complete all entries in accordance	dance wit	h the instructions to the Form 550	0-SF.					
Pa	rt I Annual Report Identification Information								
For	calendar plan year 2010 or fiscal plan year beginning 04/01/201	1	and ending $$	7/25/2	2011				
Α -	This return/report is for: Single-employer plan	multiple-e	employer plan (not multiemployer)		one-participant plan				
	This return/report is for: first return/report	final retur	n/report						
_	an amended return/report		year return/report (less than 12 mor	nths)					
_		•	, ,	11113)	□ pc//				
C	Check box if filing under:		extension	DFVC program					
	special extension (enter description	on)							
Pa	rt II Basic Plan Information—enter all requested information	ation							
	Name of plan			1b	Three-digit				
BOW	EN CONSTRUCTION, INC. 401(K) P/S PLAN				plan number 001				
				4.	(PN) •				
				10	Effective date of plan 08/01/2007				
22	Plan sponsor's name and address (employer, if for single-employer	nlan)		2h	Employer Identification Number				
	EN CONSTRUCTION, INC.	piari)		20	(EIN) 91-1031970				
				2c	2c Plan sponsor's telephone number				
	4 SR 410 E KLEY, WA 98321				360-829-6632				
DOO	KEE1, WA 30021			2d	Business code (see instructions) 238900				
20	Dian administrator's near and address (if some as Dian some as		. "	2 h					
BOW	Plan administrator's name and address (if same as Plan sponsor, e EN CONSTRUCTION, INC. 28414 SR 41)	30	Administrator's EIN 91-1031970				
	BUCKLEY, V	VA 98321		3c	Administrator's telephone number				
					360-829-6632				
	the name and/or EIN of the plan sponsor has changed since the last		port filed for this plan, enter the	4b EIN					
ı	name, EIN, and the plan number from the last return/report. Sponso	r's name		4c PN					
52	Total number of portionants at the hadisping of the plan year								
	Total number of participants at the beginning of the plan year			5a	8				
b	Total number of participants at the end of the plan year			5b	0				
С	Total number of participants with account balances as of the end of		•	5c	0				
	complete this item)				X Yes No				
	Were all of the plan's assets during the plan year invested in eligib		,		Yes No				
b	Are you claiming a waiver of the annual examination and report of a under 29 CFR 2520.104-46? (See instructions on waiver eligibility a				Yes No				
	If you answered "No" to either 6a or 6b, the plan cannot use Fo		•						
Pa	rt III Financial Information								
7	Plan Assets and Liabilities		(a) Beginning of Year		(b) End of Year				
а	Total plan assets	. 7a	22191		0				
b	Total plan liabilities	. 7b							
С	Net plan assets (subtract line 7b from line 7a)	7c	22191		0				
8	Income, Expenses, and Transfers for this Plan Year		(a) Amount		(b) Total				
а	Contributions received or receivable from:				(5) 10141				
_	(1) Employers	. 8a(1)	C)					
	(2) Participants	8a(2)	C)					
	(3) Others (including rollovers)	8a(3)	()					
b	Other income (loss)	. 8b	121						
С	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)				121				
d	Benefits paid (including direct rollovers and insurance premiums		20046						
	to provide benefits)	. 8d	22312						
е	Certain deemed and/or corrective distributions (see instructions)	. 8e	C)					
f	Administrative service providers (salaries, fees, commissions)	. 8f	C)					
g	Other expenses	. 8g	C						
h	Total expenses (add lines 8d, 8e, 8f, and 8g)				22312				
i	Net income (loss) (subtract line 8h from line 8c)				-22191				
i	Transfers to (from) the plan (see instructions)		()					

	Form 5500-SF 2010 Page 2-							
ar	t IV Plan Characteristics							
3	If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Chara 2E 2F 2G 2J 2K 3D 2S 2T If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics.							
	in the plan provides wellare betterns, enter the applicable wellare readure codes from the List of Flan Gharat	Clensu	000	ues iii t	.He ilistiu	ctions.		
art	V Compliance Questions							
)	During the plan year:		Yes	No		Amo	ount	
а	Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)	10a		X				
b	Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.)	10b		X				
С	Was the plan covered by a fidelity bond?	10c	Χ					10000
d	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	10d		X				
е	Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service or other organization that provides some or all of the benefits under the plan? (See instructions.)	10e		X				
f	Has the plan failed to provide any benefit when due under the plan?	10f		X				
g	Did the plan have any participant loans? (If "Yes," enter amount as of year end.)	10g		X				
h	If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	10h		X				
i	If 10h was answered "Yes," check the box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3	10i						
rt	VI Pension Funding Compliance							
l	Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and comp 5500))	•			•	. Ц	Yes	No
2	Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code	or sec	tion 3	302 of I	ERISA?.	. 🔲	Yes	X No
	(If "Yes," complete 12a or 12b, 12c, 12d, and 12e below, as applicable.)							
	If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instruction granting the waiver							
lf y	you completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 13.		_	1	1			
b	Enter the minimum required contribution for this plan year			12b	<u> </u>			
С	Enter the amount contributed by the employer to the plan for this plan year			12c				

Part VII Plan Terminations and Transfers of Assets

12d

Yes

N/A

X Yes No

No

Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?

e Will the minimum funding amount reported on line 12d be met by the funding deadline?.....

If during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to

Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of a

which assets or liabilities were transferred. (See instructions.)

13c(1) Name of plan(s):

13c(2) EIN(s)

13c(3) PN(s)

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including, if applicable, a Schedule SB or Schedule MB completed and signed by an enrolled actuary, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN	Filed with authorized/valid electronic signature.	11/15/2011	BRIAN BOWEN
HERE	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN			
HERE	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor