

<b>Form 5500-SF</b> <small>Department of the Treasury Internal Revenue Service</small>  <small>Department of Labor Employee Benefits Security Administration</small>  <small>Pension Benefit Guaranty Corporation</small>	<b>Short Form Annual Return/Report of Small Employee Benefit Plan</b>  This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).  <b>► Complete all entries in accordance with the instructions to the Form 5500-SF.</b>	OMB Nos. 1210-0110 1210-0089  <div style="border: 1px solid black; padding: 5px; text-align: center; font-weight: bold;">2010</div> <b>This Form is Open to Public Inspection</b>
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<b>Part I</b>	<b>Annual Report Identification Information</b>
For calendar plan year 2010 or fiscal plan year beginning <u>11/01/2010</u> and ending <u>07/07/2011</u>	
<b>A</b> This return/report is for:	<input checked="" type="checkbox"/> single-employer plan <input type="checkbox"/> multiple-employer plan (not multiemployer) <input type="checkbox"/> one-participant plan
<b>B</b> This return/report is for:	<input type="checkbox"/> first return/report <input checked="" type="checkbox"/> final return/report <input type="checkbox"/> an amended return/report <input checked="" type="checkbox"/> short plan year return/report (less than 12 months)
<b>C</b> Check box if filing under:	<input type="checkbox"/> Form 5558 <input type="checkbox"/> automatic extension <input type="checkbox"/> DFVC program <input type="checkbox"/> special extension (enter description)

<b>Part II</b>	<b>Basic Plan Information</b> —enter all requested information							
<b>1a</b> Name of plan S&R SHEET METAL DEFINED BENEFIT PENSION PLAN		<table border="1" style="width:100%; border-collapse: collapse;"> <tr> <td style="width:60%;"><b>1b</b> Three-digit plan number (PN) ►</td> <td style="width:40%; text-align: center;">001</td> </tr> <tr> <td colspan="2"><b>1c</b> Effective date of plan 11/01/2006</td> </tr> </table>	<b>1b</b> Three-digit plan number (PN) ►	001	<b>1c</b> Effective date of plan 11/01/2006			
<b>1b</b> Three-digit plan number (PN) ►	001							
<b>1c</b> Effective date of plan 11/01/2006								
<b>2a</b> Plan sponsor's name and address (employer, if for single-employer plan) S&R SHEET METAL  1300 WALNUT ST KELSO, WA 98626		<table border="1" style="width:100%; border-collapse: collapse;"> <tr> <td><b>2b</b> Employer Identification Number (EIN) 91-1098409</td> </tr> <tr> <td><b>2c</b> Plan sponsor's telephone number 360-425-7020</td> </tr> <tr> <td><b>2d</b> Business code (see instructions) 331200</td> </tr> </table>	<b>2b</b> Employer Identification Number (EIN) 91-1098409	<b>2c</b> Plan sponsor's telephone number 360-425-7020	<b>2d</b> Business code (see instructions) 331200			
<b>2b</b> Employer Identification Number (EIN) 91-1098409								
<b>2c</b> Plan sponsor's telephone number 360-425-7020								
<b>2d</b> Business code (see instructions) 331200								
<b>3a</b> Plan administrator's name and address (if same as Plan sponsor, enter "Same") S&R SHEET METAL 1300 WALNUT ST KELSO, WA 98626		<table border="1" style="width:100%; border-collapse: collapse;"> <tr> <td><b>3b</b> Administrator's EIN 91-1098409</td> </tr> <tr> <td><b>3c</b> Administrator's telephone number 360-425-7020</td> </tr> </table>	<b>3b</b> Administrator's EIN 91-1098409	<b>3c</b> Administrator's telephone number 360-425-7020				
<b>3b</b> Administrator's EIN 91-1098409								
<b>3c</b> Administrator's telephone number 360-425-7020								
<b>4</b> If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the name, EIN, and the plan number from the last return/report. Sponsor's name		<table border="1" style="width:100%; border-collapse: collapse;"> <tr> <td><b>4b</b> EIN</td> </tr> <tr> <td><b>4c</b> PN</td> </tr> </table>	<b>4b</b> EIN	<b>4c</b> PN				
<b>4b</b> EIN								
<b>4c</b> PN								
<b>5a</b> Total number of participants at the beginning of the plan year .....		<table border="1" style="width:100%; border-collapse: collapse;"> <tr> <td style="width:60%;"><b>5a</b></td> <td style="width:40%; text-align: center;">2</td> </tr> <tr> <td><b>5b</b></td> <td style="text-align: center;">0</td> </tr> <tr> <td><b>5c</b></td> <td style="text-align: center;">0</td> </tr> </table>	<b>5a</b>	2	<b>5b</b>	0	<b>5c</b>	0
<b>5a</b>	2							
<b>5b</b>	0							
<b>5c</b>	0							
<b>b</b> Total number of participants at the end of the plan year .....								
<b>c</b> Total number of participants with account balances as of the end of the plan year (defined benefit plans do not complete this item) .....								
<b>6a</b> Were all of the plan's assets during the plan year invested in eligible assets? (See instructions.) .....		<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No						
<b>b</b> Are you claiming a waiver of the annual examination and report of an independent qualified public accountant (IQPA) under 29 CFR 2520.104-46? (See instructions on waiver eligibility and conditions.) .....		<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No						

If you answered "No" to either 6a or 6b, the plan cannot use Form 5500-SF and must instead use Form 5500.

<b>Part III</b>	<b>Financial Information</b>		
<b>7 Plan Assets and Liabilities</b>			
		<b>(a) Beginning of Year</b>	<b>(b) End of Year</b>
<b>a</b> Total plan assets .....	<b>7a</b>	532863	0
<b>b</b> Total plan liabilities .....	<b>7b</b>		
<b>c</b> Net plan assets (subtract line 7b from line 7a) .....	<b>7c</b>	532863	0
<b>8 Income, Expenses, and Transfers for this Plan Year</b>			
		<b>(a) Amount</b>	<b>(b) Total</b>
<b>a</b> Contributions received or receivable from:			
<b>(1)</b> Employers .....	<b>8a(1)</b>		
<b>(2)</b> Participants .....	<b>8a(2)</b>		
<b>(3)</b> Others (including rollovers) .....	<b>8a(3)</b>		
<b>b</b> Other income (loss) .....	<b>8b</b>	11340	
<b>c</b> Total income (add lines 8a(1), 8a(2), 8a(3), and 8b) .....	<b>8c</b>		11340
<b>d</b> Benefits paid (including direct rollovers and insurance premiums to provide benefits) .....	<b>8d</b>	544203	
<b>e</b> Certain deemed and/or corrective distributions (see instructions) .....	<b>8e</b>		
<b>f</b> Administrative service providers (salaries, fees, commissions) .....	<b>8f</b>		
<b>g</b> Other expenses .....	<b>8g</b>		
<b>h</b> Total expenses (add lines 8d, 8e, 8f, and 8g) .....	<b>8h</b>		544203
<b>i</b> Net income (loss) (subtract line 8h from line 8c) .....	<b>8i</b>		-532863
<b>j</b> Transfers to (from) the plan (see instructions) .....	<b>8j</b>		

**Part IV Plan Characteristics****9a** If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions:

1A 1G

**b** If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:**Part V Compliance Questions**

		Yes	No	Amount
<b>10</b> During the plan year:				
<b>a</b> Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program) .....	<b>10a</b>		X	
<b>b</b> Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.) .....	<b>10b</b>		X	
<b>c</b> Was the plan covered by a fidelity bond? .....	<b>10c</b>	X		30000
<b>d</b> Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty? .....	<b>10d</b>		X	
<b>e</b> Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service or other organization that provides some or all of the benefits under the plan? (See instructions.) .....	<b>10e</b>		X	
<b>f</b> Has the plan failed to provide any benefit when due under the plan? .....	<b>10f</b>		X	
<b>g</b> Did the plan have any participant loans? (If "Yes," enter amount as of year end.) .....	<b>10g</b>		X	
<b>h</b> If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.) .....	<b>10h</b>		X	
<b>i</b> If 10h was answered "Yes," check the box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3 .....	<b>10i</b>			

**Part VI Pension Funding Compliance**

**11** Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and complete Schedule SB (Form 5500)) ..... ☐ Yes ☒ No

**12** Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code or section 302 of ERISA? .. ☐ Yes ☒ No  
(If "Yes," complete 12a or 12b, 12c, 12d, and 12e below, as applicable.)

**a** If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions, and enter the date of the letter ruling granting the waiver. .... Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_

**If you completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 13.**

<b>b</b> Enter the minimum required contribution for this plan year .....	<b>12b</b>	
<b>c</b> Enter the amount contributed by the employer to the plan for this plan year .....	<b>12c</b>	
<b>d</b> Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of a negative amount) .....	<b>12d</b>	

**e** Will the minimum funding amount reported on line 12d be met by the funding deadline? ..... ☐ Yes ☐ No ☐ N/A

**Part VII Plan Terminations and Transfers of Assets**

**13a** Has a resolution to terminate the plan been adopted during the plan year or any prior year? ..... ☒ Yes ☐ No  
If "Yes," enter the amount of any plan assets that reverted to the employer this year ..... **13a** 0

**b** Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC? ..... ☒ Yes ☐ No

**c** If during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

13c(1) Name of plan(s):	13c(2) EIN(s)	13c(3) PN(s)

**Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.**

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including, if applicable, a Schedule SB or Schedule MB completed and signed by an enrolled actuary, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

<b>SIGN HERE</b>	Filed with authorized/valid electronic signature.	01/19/2012	MARK LAUFER
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
<b>SIGN HERE</b>			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor

<b>SCHEDULE SB</b> <b>(Form 5500)</b>  Department of the Treasury Internal Revenue Service  Department of Labor Employee Benefits Security Administration  Pension Benefit Guaranty Corporation	<b>Single-Employer Defined Benefit Plan</b> <b>Actuarial Information</b>  This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).  ▶ <b>File as an attachment to Form 5500 or 5500-SF.</b>	OMB No. 1210-0110  <b>2010</b>  <b>This Form is Open to Public Inspection</b>
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For calendar plan year 2010 or fiscal plan year beginning 11/01/2010 and ending 07/07/2011

▶ **Round off amounts to nearest dollar.**

▶ **Caution:** A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.

<b>A</b> Name of plan <u>S&amp;R SHEET METAL DEFINED BENEFIT PENSION PLAN</u>	<b>B</b> Three-digit plan number (PN) ▶ <u>001</u>
<b>C</b> Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF <u>S&amp;R SHEET METAL</u>	<b>D</b> Employer Identification Number (EIN) <u>91-1098409</u>
<b>E</b> Type of plan: <input checked="" type="checkbox"/> Single <input type="checkbox"/> Multiple-A <input type="checkbox"/> Multiple-B	<b>F</b> Prior year plan size: <input checked="" type="checkbox"/> 100 or fewer <input type="checkbox"/> 101-500 <input type="checkbox"/> More than 500

<b>Part I</b>	<b>Basic Information</b>
<b>1</b> Enter the valuation date: Month <u>11</u> Day <u>01</u> Year <u>2010</u>	
<b>2</b> Assets:	
<b>a</b> Market value .....	<b>2a</b> <u>532863</u>
<b>b</b> Actuarial value .....	<b>2b</b> <u>532863</u>
<b>3</b> Funding target/participant count breakdown	
	<b>(1) Number of participants</b> <b>(2) Funding Target</b>
<b>a</b> For retired participants and beneficiaries receiving payment .....	<b>3a</b> <u>0</u> <u>0</u>
<b>b</b> For terminated vested participants .....	<b>3b</b> <u>0</u> <u>0</u>
<b>c</b> For active participants:	
<b>(1)</b> Non-vested benefits .....	<b>3c(1)</b> <u>146090</u>
<b>(2)</b> Vested benefits .....	<b>3c(2)</b> <u>215802</u>
<b>(3)</b> Total active .....	<b>3c(3)</b> <u>2</u> <u>361892</u>
<b>d</b> Total .....	<b>3d</b> <u>2</u> <u>361892</u>
<b>4</b> If the plan is at-risk, check the box and complete items (a) and (b) .....	<input type="checkbox"/>
<b>a</b> Funding target disregarding prescribed at-risk assumptions .....	<b>4a</b>
<b>b</b> Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been at-risk for fewer than five consecutive years and disregarding loading factor .....	<b>4b</b>
<b>5</b> Effective interest rate .....	<b>5</b> <u>6.31</u> %
<b>6</b> Target normal cost .....	<b>6</b> <u>92140</u>

**Statement by Enrolled Actuary**

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

<b>SIGN HERE</b>	<u>11/28/2011</u>
Signature of actuary	Date
<u>MICHAEL L. BAIN</u>	<u>11-03440</u>
Type or print name of actuary	Most recent enrollment number
<u>CMC PENSION PROFESSIONALS</u>	<u>818-247-7900</u>
Firm name	Telephone number (including area code)
<u>647 W BROADWAY</u> <u>GLENDAL, CA 91204</u>	
Address of the firm	

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions ☐

**For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500 or 5500-SF.**

**Schedule SB (Form 5500) 2010**  
**v.092308.1**

Part II	Beginning of year carryover and prefunding balances	(a) Carryover balance	(b) Prefunding balance
7	Balance at beginning of prior year after applicable adjustments (Item 13 from prior year) .....	0	0
8	Portion used to offset prior year's funding requirement (Item 35 from prior year) .....	0	
9	Amount remaining (Item 7 minus item 8).....	0	0
10	Interest on item 9 using prior year's actual return of _____ % .....		
11	Prior year's excess contributions to be added to prefunding balance:		
a	Excess contributions (Item 38 from prior year) .....		0
b	Interest on (a) using prior year's effective rate of <u>6.73</u> % .....		0
c	Total available at beginning of current plan year to add to prefunding balance .....		0
d	Portion of (c) to be added to prefunding balance.....		0
12	Reduction in balances due to elections or deemed elections.....	0	0
13	Balance at beginning of current year (item 9 + item 10 + item 11d – item 12).....	0	0

Part III	Funding percentages		
14	Funding target attainment percentage.....	<b>14</b>	147.24 %
15	Adjusted funding target attainment percentage.....	<b>15</b>	147.24 %
16	Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement.....	<b>16</b>	130.24 %
17	If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage.....	<b>17</b>	%

Part IV	Contributions and liquidity shortfalls				
18 Contributions made to the plan for the plan year by employer(s) and employees:					
(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
<b>Totals ▶</b>			<b>18(b)</b>	0	<b>18(c)</b>
				0	

19 Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:			
a	Contributions allocated toward unpaid minimum required contribution from prior years.....	<b>19a</b>	0
b	Contributions made to avoid restrictions adjusted to valuation date .....	<b>19b</b>	0
c	Contributions allocated toward minimum required contribution for current year adjusted to valuation date.....	<b>19c</b>	0
20 Quarterly contributions and liquidity shortfalls:			
a Did the plan have a "funding shortfall" for the prior year? ..... <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No			
b If 20a is "Yes," were required quarterly installments for the current year made in a timely manner? ..... <input type="checkbox"/> Yes <input type="checkbox"/> No			
c If 20a is "Yes," see instructions and complete the following table as applicable:			
Liquidity shortfall as of end of Quarter of this plan year			
(1) 1st	(2) 2nd	(3) 3rd	(4) 4th

**Part V Assumptions used to determine funding target and target normal cost**

<b>21</b> Discount rate:				
<b>a</b> Segment rates:	1st segment: 3.78 %	2nd segment: 6.31 %	3rd segment: 6.57 %	<input type="checkbox"/> N/A, full yield curve used
<b>b</b> Applicable month (enter code) .....				<b>21b</b> 2
<b>22</b> Weighted average retirement age .....				<b>22</b> 62
<b>23</b> Mortality table(s) (see instructions) <input checked="" type="checkbox"/> Prescribed - combined <input type="checkbox"/> Prescribed - separate <input type="checkbox"/> Substitute				

**Part VI Miscellaneous items**

<b>24</b> Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment. ....	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
<b>25</b> Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment. ....	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
<b>26</b> Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment.....	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
<b>27</b> If the plan is eligible for (and is using) alternative funding rules, enter applicable code and see instructions regarding attachment.....	<b>27</b>

**Part VII Reconciliation of unpaid minimum required contributions for prior years**

<b>28</b> Unpaid minimum required contribution for all prior years .....	<b>28</b>	0
<b>29</b> Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (item 19a).....	<b>29</b>	0
<b>30</b> Remaining amount of unpaid minimum required contributions (item 28 minus item 29) .....	<b>30</b>	0

**Part VIII Minimum required contribution for current year**

<b>31</b> Target normal cost, adjusted, if applicable (see instructions).....	<b>31</b>	0
<b>32</b> Amortization installments:	Outstanding Balance	Installment
<b>a</b> Net shortfall amortization installment .....	0	0
<b>b</b> Waiver amortization installment .....	0	0
<b>33</b> If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount .....	<b>33</b>	
<b>34</b> Total funding requirement before reflecting carryover/prefunding balances (item 31 + item 32a + item 32b – item 33).....	<b>34</b>	0
	Carryover balance	Prefunding balance
<b>35</b> Balances used to offset funding requirement .....		Total balance
		0
<b>36</b> Additional cash requirement (item 34 minus item 35).....	<b>36</b>	0
<b>37</b> Contributions allocated toward minimum required contribution for current year adjusted to valuation date (Item 19c).....	<b>37</b>	0
<b>38</b> Interest-adjusted excess contributions for current year (see instructions).....	<b>38</b>	0
<b>39</b> Unpaid minimum required contribution for current year (excess, if any, of item 36 over item 37).....	<b>39</b>	0
<b>40</b> Unpaid minimum required contribution for all years .....	<b>40</b>	0

## S & R Sheet Metal

### Defined Benefit Pension Plan

Schedule of Active Participant Data  
Plan Year: 11/1/2010 to 10/31/2011  
Valuation Date: 11/1/2010

Age/ Svc	<25	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65-69	70+	Total
0	0	0	0	0	0	0	0	0	0	0	0	0
1-4	1	0	0	0	0	1	0	0	0	0	0	2
5-9	0	0	0	0	0	0	0	0	0	0	0	0
10-14	0	0	0	0	0	0	0	0	0	0	0	0
15-19	0	0	0	0	0	0	0	0	0	0	0	0
20-24	0	0	0	0	0	0	0	0	0	0	0	0
25-29	0	0	0	0	0	0	0	0	0	0	0	0
30-34	0	0	0	0	0	0	0	0	0	0	0	0
35-39	0	0	0	0	0	0	0	0	0	0	0	0
40+	0	0	0	0	0	0	0	0	0	0	0	0
Total	1	0	0	0	0	1	0	0	0	0	0	2

\*Employees who have not met the minimum eligibility requirements are excluded

Average Age: 34.5

Average Service: 2

**S & R Sheet Metal**  
**Defined Benefit Pension Plan**

Statement of Actuarial Assumptions and Method

Plan Year: 11/1/2010 to 10/31/2011

Valuation Date: 11/1/2010

	<u><b>For PPA Funding</b></u>	<u><b>For Actuarial Equivalence</b></u>
<b>Interest Rates</b>	Segment 1 3.78%	Segment 1 2.55%
	Segment 2 6.31%	Segment 2 4.36%
	Segment 3 6.57%	Segment 3 5.13%
<b>Pre-Retirement</b>		
<b>Turnover</b>	None	None
<b>Mortality</b>	None	None
<b>Assumed Ret Age</b>	Normal retirement age 62 and 5 years of participation	
<b>Post-Retirement</b>		
<b>Mortality</b>	2010 Applicable Mortality Table from Rev Rul 2006-67	2010 Applicable Mortality Table from Rev Rul 2006-67
<b>Assumed Benefit Form For Funding</b>		Lump Sum
<b>Calculated Effective Interest Rate</b>		6.31%

An actuarial value of assets is used for funding purposes. This year the actuarial value of assets is 100.0% of the market value of assets.

**SCHEDULE SB  
(Form 5500)**Department of the Treasury  
Internal Revenue ServiceDepartment of Labor  
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

**Single-Employer Defined Benefit Plan  
Actuarial Information**

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500 or 5500-SF.**

OMB No. 1210-0110

**2010****This Form is Open to Public  
Inspection**For calendar plan year 2010 or fiscal plan year beginning 11/01/2010 and ending 07/07/2011▶ **Round off amounts to nearest dollar.**▶ **Caution:** A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.

<b>A</b> Name of plan S & R Sheet Metal Defined Benefit Pension Plan		<b>B</b> Three-digit plan number (PN) ▶ 001
<b>C</b> Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF S & R Sheet Metal		<b>D</b> Employer Identification Number (EIN) 91-1098409
<b>E</b> Type of plan: <input checked="" type="checkbox"/> Single <input type="checkbox"/> Multiple-A <input type="checkbox"/> Multiple-B		<b>F</b> Prior year plan size: <input checked="" type="checkbox"/> 100 or fewer <input type="checkbox"/> 101-500 <input type="checkbox"/> More than 500

**Part I Basic Information**

<b>1</b> Enter the valuation date: Month <u>11</u> Day <u>01</u> Year <u>2010</u>			
<b>2</b> Assets:			
<b>a</b> Market value .....	<b>2a</b>	532863	
<b>b</b> Actuarial value .....	<b>2b</b>	532863	
<b>3</b> Funding target/participant count breakdown		(1) Number of participants	(2) Funding Target
<b>a</b> For retired participants and beneficiaries receiving payment .....	<b>3a</b>	0	0
<b>b</b> For terminated vested participants .....	<b>3b</b>	0	0
<b>c</b> For active participants:			
(1) Non-vested benefits .....	<b>3c(1)</b>		146090
(2) Vested benefits .....	<b>3c(2)</b>		215802
(3) Total active .....	<b>3c(3)</b>	2	361892
<b>d</b> Total .....	<b>3d</b>	2	361892
<b>4</b> If the plan is at-risk, check the box and complete items (a) and (b) <input type="checkbox"/>			
<b>a</b> Funding target disregarding prescribed at-risk assumptions .....	<b>4a</b>		
<b>b</b> Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been at-risk for fewer than five consecutive years and disregarding loading factor .....	<b>4b</b>		
<b>5</b> Effective interest rate .....	<b>5</b>	6.31%	
<b>6</b> Target normal cost .....	<b>6</b>	92140	

**Statement by Enrolled Actuary**

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

**SIGN  
HERE**

Signature of actuary

Michael L. Bain

Type or print name of actuary

CMC Pension Professionals

Firm name

647 W Broadway

Glendale CA 91204

Address of the firm

11/28/2011

Date

1103440

Most recent enrollment number

818-247-7900

Telephone number (including area code)

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions ☐

For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500 or 5500-SF.

Schedule SB (Form 5500) 2010  
v.092308.1



**Part V Assumptions used to determine funding target and target normal cost****21** Discount rate:**a** Segment rates:1st segment:  
3.78%2nd segment:  
6.31%3rd segment:  
6.57%☐ N/A, full yield curve used**b** Applicable month (enter code) .....**21b**

2

**22** Weighted average retirement age .....**22**

62

**23** Mortality table(s) (see instructions) .....☒

Prescribed - combined

☐

Prescribed - separate

☐

Substitute

**Part VI Miscellaneous items****24** Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment. .... ☐ Yes ☒ No**25** Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment. .... ☐ Yes ☒ No**26** Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment. .... ☐ Yes ☒ No**27** If the plan is eligible for (and is using) alternative funding rules, enter applicable code and see instructions regarding attachment .....**27****Part VII Reconciliation of unpaid minimum required contributions for prior years****28** Unpaid minimum required contribution for all prior years ..... **28** 0**29** Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (item 19a) ..... **29** 0**30** Remaining amount of unpaid minimum required contributions (item 28 minus item 29) ..... **30** 0**Part VIII Minimum required contribution for current year****31** Target normal cost, adjusted, if applicable (see instructions) ..... **31** 0**32** Amortization installments:

Outstanding Balance

Installment

**a** Net shortfall amortization installment .....

0

0

**b** Waiver amortization installment .....

0

0

**33** If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_) and the waived amount .....**33****34** Total funding requirement before reflecting carryover/prefunding balances (item 31 + item 32a + item 32b - item 33) .....**34**

0

	Carryover balance	Prefunding balance	Total balance
<b>35</b> Balances used to offset funding requirement .....			0

**36** Additional cash requirement (item 34 minus item 35) ..... **36** 0**37** Contributions allocated toward minimum required contribution for current year adjusted to valuation date (item 19c) ..... **37** 0**38** Interest-adjusted excess contributions for current year (see instructions) ..... **38** 0**39** Unpaid minimum required contribution for current year (excess, if any, of item 36 over item 37) ..... **39** 0**40** Unpaid minimum required contribution for all years ..... **40** 0

**S & R Sheet Metal**  
**Defined Benefit Pension Plan**

Summary of Plan Provisions  
Plan Year: 11/1/2010 to 10/31/2011

<b>Plan Effective Date</b>	November 1, 2006
<b>Plan Year</b>	From November 1 to October 31
<b>Eligibility</b>	All employees not excluded by class are eligible to enter on the November 1 coincident with or preceding the completion of the following requirements:  1 year of service Minimum age 21
<b>Normal Retirement Age</b>	All participants are eligible to retire with their full retirement benefit on the later of the following:  Attainment of age 62 Completion of 5 years of participation
<b>Normal Retirement Benefit</b>	Upon normal retirement each participant will be entitled to a benefit payable in the normal form equal to the following:  8 percent of compensation times credited years  plus .52 percent of compensation in excess of the following table, times credited years

Year of SS Retirement		Monthly
From	To	Compensation
1964	1965	\$297.00
1966	1966	\$305.00
1967	1967	\$314.00
1968	1968	\$325.00
1969	1969	\$337.00
1970	1970	\$348.00
1971	1971	\$360.00
1972	1972	\$374.00
1973	1973	\$392.00
1974	1974	\$417.00
1975	1975	\$443.00
1976	1976	\$472.00
1977	1977	\$505.00
1978	1978	\$540.00
1979	1979	\$587.00
1980	1980	\$641.00
1981	1981	\$705.00

**S & R Sheet Metal**  
**Defined Benefit Pension Plan**

Summary of Plan Provisions  
Plan Year: 11/1/2010 to 10/31/2011

Year of SS Retirement		Monthly
From	To	Compensation
1982	1982	\$775.00
1983	1983	\$853.00
1984	1984	\$936.00
1985	1985	\$1,023.00
1986	1986	\$1,114.00
1987	1987	\$1,210.00
1988	1988	\$1,309.00
1989	1989	\$1,414.00
1990	1990	\$1,526.00
1991	1991	\$1,644.00
1992	1992	\$1,766.00
1993	1993	\$1,893.00
1994	1994	\$2,026.00
1995	1995	\$2,160.00
1996	1996	\$2,298.00
1997	1997	\$2,442.00
1998	1998	\$2,594.00
1999	1999	\$2,755.00
2000	2000	\$2,925.00
2001	2001	\$3,101.00
2002	2002	\$3,287.00
2003	2003	\$3,476.00
2004	2004	\$3,666.00
2005	2005	\$3,862.00
2006	2006	\$4,068.00
2007	2007	\$4,279.00
2008	2008	\$4,496.00
2009	2009	\$4,719.00
2010	2010	\$4,939.00
2011	2011	\$5,157.00
2012	2012	\$5,372.00
2013	2013	\$5,584.00
2014	2014	\$5,784.00
2015	2015	\$5,977.00
2016	2016	\$6,160.00
2017	2017	\$6,337.00
2018	2018	\$6,507.00
2019	2019	\$6,671.00
2020	2020	\$6,831.00
2021	2021	\$6,985.00
2022	2022	\$7,135.00
2023	2023	\$7,282.00

**S & R Sheet Metal**  
**Defined Benefit Pension Plan**

Summary of Plan Provisions  
Plan Year: 11/1/2010 to 10/31/2011

Year of SS Retirement		Monthly
From	To	Compensation
2024	2024	\$7,422.00
2025	2025	\$7,555.00
2026	2026	\$7,682.00
2027	2027	\$7,804.00
2028	2028	\$7,921.00
2029	2029	\$8,031.00
2030	2030	\$8,140.00
2031	2031	\$8,245.00
2032	2032	\$8,343.00
2033	2033	\$8,435.00
2034	2034	\$8,516.00
2035	2035	\$8,589.00
2036	2036	\$8,652.00
2037	2037	\$8,704.00
2038	2038	\$8,751.00
2039	2039	\$8,796.00
2040	2040	\$8,836.00
2041	2041	\$8,866.00
2042	2042	\$8,888.00

Credited years are plan years commencing with the year of entry and ending with the retirement year excluding the following:

Years with less than 1,000 hours

with a maximum of 40 years

Maximum benefit is \$16,250 per month

Maximum percent of salary is 100%

Benefit is based on average salary during the highest 3 consecutive years of employment

**Normal Form of Benefit**

A benefit payable for the life of the participant

**Accrued Benefit**

The normal retirement benefit described above calculated based on the salary and/or service to the date of calculation, but payable at normal retirement.

**Termination Benefit**

Upon termination for any reason other than death, disability or retirement a participant shall be entitled to a portion of the actuarial equivalent of his accrued benefit in accordance with the following vesting schedule:

Credited Years	Vested Percent
1	0

**S & R Sheet Metal**  
**Defined Benefit Pension Plan**

Summary of Plan Provisions  
Plan Year: 11/1/2010 to 10/31/2011

Credited Years	Vested Percent
2	20
3	40
4	60
5	80
6	100

Credited years are plan years commencing with the year of hire and ending with the retirement year excluding the following:

Years before the effective date  
Years with less than 1,000 hours

**Top-Heavy Minimum Benefit**

Each participant will be entitled to a minimum accrued benefit equal to the following:

2 percent of average compensation times credited years

Credited years are plan years commencing with the year of entry and ending with the retirement year excluding the following:

Years with less than 1,000 hours  
excluding years plan not top-heavy

with a maximum of 10 years

Benefit is based on average salary during the highest 5 consecutive years of employment

**Top-Heavy Normal Form**

A benefit payable for the life of the participant

**Top-Heavy Status**

A plan is top-heavy if over 60% of the value of all accrued benefits in all of the employer's plans are for the benefit of key employees. A key employee is generally an officer or owner of the company. This plan is currently not top-heavy.

**Death Benefit**

Actuarial Equivalent of the accrued benefit earned to date of death but in no event more than 100 times the anticipated retirement benefit