

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6047(e), 6057(b), and 6058(a) of the Internal Revenue Code (the Code). ► Complete all entries in accordance with the instructions to the Form 5500.	OMB Nos. 1210-0110 1210-0089
		2011
		This Form is Open to Public Inspection

Part I	Annual Report Identification Information		
For calendar plan year 2011 or fiscal plan year beginning <u>01/01/2008</u> and ending <u>12/31/2008</u>			
A This return/report is for:	☐ a multiemployer plan;	☐ a multiple-employer plan; or	
	☒ a single-employer plan;	☐ a DFE (specify) ____	
B This return/report is:	☐ the first return/report;	☐ the final return/report;	
	☒ an amended return/report;	☐ a short plan year return/report (less than 12 months).	
C If the plan is a collectively-bargained plan, check here.	☒		
D Check box if filing under:	☐ Form 5558;	☐ automatic extension;	☐ the DFVC program;
	☐ special extension (enter description)		

Part II	Basic Plan Information —enter all requested information		
1a Name of plan <u>COOPER-STANDARD AUTOMOTIVE FHS - NEWLEX HOURLY PENSION PLAN</u>	1b Three-digit plan number (PN) ►	<u>013</u>	
	1c Effective date of plan	<u>01/01/1977</u>	
2a Plan sponsor's name and address, including room or suite number (Employer, if for single-employer plan) <u>COOPER-STANDARD AUTOMOTIVE INC.</u> <u>39550 ORCHARD HILL PLACE</u> <u>NOVI, MI 48375-5329</u>	2b Employer Identification Number (EIN) <u>22-2772953</u>	2c Sponsor's telephone number <u>248-596-5900</u>	2d Business code (see instructions) <u>333200</u>

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	<u>Filed with authorized/valid electronic signature.</u>	<u>01/25/2012</u>	<u>THOMAS JANDA</u>
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500.

Form 5500 (2011)
v.012611

3a Plan administrator's name and address (if same as plan sponsor, enter "Same") COOPER-STANDARD AUTOMOTIVE INC. 39550 ORCHARD HILL PLACE NOVI, MI 48375-5329	3b Administrator's EIN 22-2772953 3c Administrator's telephone number 248-596-5900
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4 If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the name, EIN and the plan number from the last return/report: a Sponsor's name	4b EIN 4c PN
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5 Total number of participants at the beginning of the plan year	5	527
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6 Number of participants as of the end of the plan year (welfare plans complete only lines 6a , 6b , 6c , and 6d).		
a Active participants.....	6a	244
b Retired or separated participants receiving benefits.....	6b	80
c Other retired or separated participants entitled to future benefits.....	6c	180
d Subtotal. Add lines 6a , 6b , and 6c	6d	504
e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.....	6e	9
f Total. Add lines 6d and 6e	6f	513
g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item).....	6g	
h Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested.....	6h	

7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	7	
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8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions:
 1B 1G

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:

9a Plan funding arrangement (check all that apply)	9b Plan benefit arrangement (check all that apply)
(1) ☒ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor	(1) ☒ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- (1) ☒ **R** (Retirement Plan Information)
- (2) ☐ **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- (3) ☒ **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary

b General Schedules

- (1) ☒ **H** (Financial Information)
- (2) ☐ **I** (Financial Information – Small Plan)
- (3) ☒ 1 **A** (Insurance Information)
- (4) ☐ **C** (Service Provider Information)
- (5) ☒ **D** (DFE/Participating Plan Information)
- (6) ☐ **G** (Financial Transaction Schedules)

SCHEDULE A (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <hr/> <small>Department of Labor Employee Benefits Security Administration</small> <hr/> <small>Pension Benefit Guaranty Corporation</small>	Insurance Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ► File as an attachment to Form 5500. ► Insurance companies are required to provide the information pursuant to ERISA section 103(a)(2).	OMB No. 1210-0110 <hr/> 2011 <hr/> This Form is Open to Public Inspection
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For calendar plan year 2011 or fiscal plan year beginning 01/01/2008 and ending 12/31/2008		
A Name of plan COOPER-STANDARD AUTOMOTIVE FHS - NEWLEX HOURLY PENSION PLAN	B Three-digit plan number (PN) ►	013
C Plan sponsor's name as shown on line 2a of Form 5500 COOPER-STANDARD AUTOMOTIVE INC.	D Employer Identification Number (EIN) 22-2772953	

Part I	Information Concerning Insurance Contract Coverage, Fees, and Commissions Provide information for each contract on a separate Schedule A. Individual contracts grouped as a unit in Parts II and III can be reported on a single Schedule A.
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1 Coverage Information:

(a) Name of insurance carrier
PRINCIPAL LIFE INSURANCE COMPANY

(b) EIN	(c) NAIC code	(d) Contract or identification number	(e) Approximate number of persons covered at end of policy or contract year	Policy or contract year	
				(f) From	(g) To
42-0127290	61271	4-53946		01/01/2008	06/30/2008

2 Insurance fee and commission information. Enter the total fees and total commissions paid. List in item 3 the agents, brokers, and other persons in descending order of the amount paid.

(a) Total amount of commissions paid	(b) Total amount of fees paid

3 Persons receiving commissions and fees. (Complete as many entries as needed to report all persons).

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

Part II Investment and Annuity Contract Information

Where individual contracts are provided, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

4 Current value of plan's interest under this contract in the general account at year end	4	
5 Current value of plan's interest under this contract in separate accounts at year end	5	

6 Contracts With Allocated Funds:**a** State the basis of premium rates ▶

b Premiums paid to carrier	6b	
c Premiums due but unpaid at the end of the year	6c	
d If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, enter amount. Specify nature of costs ▶	6d	

e Type of contract: (1) ☐ individual policies (2) ☐ group deferred annuity
(3) ☐ other (specify) ▶

f If contract purchased, in whole or in part, to distribute benefits from a terminating plan check here ▶ ☐**7 Contracts With Unallocated Funds (Do not include portions of these contracts maintained in separate accounts)**

a Type of contract: (1) ☐ deposit administration (2) ☐ immediate participation guarantee
(3) ☐ guaranteed investment (4) ☐ other ▶

b Balance at the end of the previous year	7b	
c Additions: (1) Contributions deposited during the year	7c(1)	
(2) Dividends and credits	7c(2)	
(3) Interest credited during the year	7c(3)	
(4) Transferred from separate account	7c(4)	
(5) Other (specify below)	7c(5)	
▶		
(6) Total additions	7c(6)	
d Total of balance and additions (add b and c(6))	7d	
e Deductions:		
(1) Disbursed from fund to pay benefits or purchase annuities during year	7e(1)	
(2) Administration charge made by carrier	7e(2)	
(3) Transferred to separate account	7e(3)	
(4) Other (specify below)	7e(4)	
▶		
(5) Total deductions	7e(5)	
f Balance at the end of the current year (subtract e(5) from d)	7f	

Part III Welfare Benefit Contract Information

If more than one contract covers the same group of employees of the same employer(s) or members of the same employee organizations(s), the information may be combined for reporting purposes if such contracts are experience-rated as a unit. Where contracts cover individual employees, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

8 Benefit and contract type (check all applicable boxes)

- a** ☐ Health (other than dental or vision)
 b ☐ Dental
 c ☐ Vision
 d ☐ Life insurance
e ☐ Temporary disability (accident and sickness)
 f ☐ Long-term disability
 g ☐ Supplemental unemployment
 h ☐ Prescription drug
i ☐ Stop loss (large deductible)
 j ☐ HMO contract
 k ☐ PPO contract
 l ☐ Indemnity contract
m ☐ Other (specify) ▶

9 Experience-rated contracts:

a Premiums: (1) Amount received.....	9a(1)		
(2) Increase (decrease) in amount due but unpaid.....	9a(2)		
(3) Increase (decrease) in unearned premium reserve.....	9a(3)		
(4) Earned ((1) + (2) - (3)).....		9a(4)	
b Benefit charges (1) Claims paid.....	9b(1)		
(2) Increase (decrease) in claim reserves.....	9b(2)		
(3) Incurred claims (add (1) and (2)).....		9b(3)	
(4) Claims charged.....		9b(4)	
c Remainder of premium: (1) Retention charges (on an accrual basis) --			
(A) Commissions.....	9c(1)(A)		
(B) Administrative service or other fees.....	9c(1)(B)		
(C) Other specific acquisition costs.....	9c(1)(C)		
(D) Other expenses.....	9c(1)(D)		
(E) Taxes.....	9c(1)(E)		
(F) Charges for risks or other contingencies.....	9c(1)(F)		
(G) Other retention charges.....	9c(1)(G)		
(H) Total retention.....		9c(1)(H)	
(2) Dividends or retroactive rate refunds. (These amounts were ☐ paid in cash, or ☐ credited.).....		9c(2)	
d Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement.....		9d(1)	
(2) Claim reserves.....		9d(2)	
(3) Other reserves.....		9d(3)	
e Dividends or retroactive rate refunds due. (Do not include amount entered in c(2).).....		9e	

10 Nonexperience-rated contracts:

a Total premiums or subscription charges paid to carrier.....	10a	
b If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, other than reported in Part I, item 2 above, report amount.	10b	

Specify nature of costs ▶

Part IV Provision of Information

11 Did the insurance company fail to provide any information necessary to complete Schedule A? ☐ Yes ☒ No

12 If the answer to line 11 is "Yes," specify the information not provided. ▶

SCHEDULE D (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small>	DFE/Participating Plan Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ► File as an attachment to Form 5500.	OMB No. 1210-0110 <div style="text-align: center; font-size: 1.2em; font-weight: bold;">2011</div> This Form is Open to Public Inspection.
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For calendar plan year 2011 or fiscal plan year beginning 01/01/2008 and ending 12/31/2008

A Name of plan <u>COOPER-STANDARD AUTOMOTIVE FHS - NEWLEX HOURLY PENSION PLAN</u>	B Three-digit plan number (PN)	<u>013</u>
C Plan or DFE sponsor's name as shown on line 2a of Form 5500 <u>COOPER-STANDARD AUTOMOTIVE INC.</u>	D Employer Identification Number (EIN) <u>22-2772953</u>	

Part I	Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs) (Complete as many entries as needed to report all interests in DFEs)
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a Name of MTIA, CCT, PSA, or 103-12 IE: <u>COOPER-STANDARD MASTER TRUST</u>		
b Name of sponsor of entity listed in (a): <u>COOPER-STANDARD AUTOMOTIVE INC.</u>		
c EIN-PN <u>26-6611154-001</u>	d Entity code <u>M</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>7569979</u>
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>PRINCIPAL MONEY MKT SEP ACCT</u>		
b Name of sponsor of entity listed in (a): <u>PRINCIPAL LIFE INSURANCE COMPANY</u>		
c EIN-PN <u>42-0127290-024</u>	d Entity code <u>P</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>0</u>
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>PRINCIPAL INTL EM MKT SEP ACCT</u>		
b Name of sponsor of entity listed in (a): <u>PRINCIPAL LIFE INSURANCE COMPANY</u>		
c EIN-PN <u>42-0127290-013</u>	d Entity code <u>P</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>0</u>
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>PRIN LARGE CAP BLEND I SEP ACCT</u>		
b Name of sponsor of entity listed in (a): <u>PRINCIPAL LIFE INSURANCE COMPANY</u>		
c EIN-PN <u>42-0127290-017</u>	d Entity code <u>P</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>0</u>
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>PRIN LARGE CAP GROWTH SEP ACCT</u>		
b Name of sponsor of entity listed in (a): <u>PRINCIPAL LIFE INSURANCE COMPANY</u>		
c EIN-PN <u>42-0127290-018</u>	d Entity code <u>P</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>0</u>
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>PRINCIPAL U.S. PROPERTY SEP ACCT</u>		
b Name of sponsor of entity listed in (a): <u>PRINCIPAL LIFE INSURANCE COMPANY</u>		
c EIN-PN <u>42-0127290-027</u>	d Entity code <u>P</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>0</u>
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>PRINCIPAL BOND AND MTG SEP ACCT</u>		
b Name of sponsor of entity listed in (a): <u>PRINCIPAL LIFE INSURANCE COMPANY</u>		
c EIN-PN <u>42-0127290-005</u>	d Entity code <u>P</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>0</u>

a Name of MTIA, CCT, PSA, or 103-12 IE: PRIN INTERNATIONAL I SEP ACCT**b** Name of sponsor of entity listed in (a): PRINCIPAL LIFE INSURANCE COMPANY

c EIN-PN 42-0127290-048	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 0
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a Name of MTIA, CCT, PSA, or 103-12 IE: PRINCIPAL INTL GROWTH SEP ACCT**b** Name of sponsor of entity listed in (a): PRINCIPAL LIFE INSURANCE COMPANY

c EIN-PN 42-0127290-064	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 0
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a Name of MTIA, CCT, PSA, or 103-12 IE: PRIN LG CAP GROWTH I SEP ACCT**b** Name of sponsor of entity listed in (a): PRINCIPAL LIFE INSURANCE COMPANY

c EIN-PN 42-0127290-066	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 0
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a Name of MTIA, CCT, PSA, or 103-12 IE: PRIN LGCAP VALUE III SEP ACCT**b** Name of sponsor of entity listed in (a): PRINCIPAL LIFE INSURANCE COMPANY

c EIN-PN 42-0127290-068	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 0
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a Name of MTIA, CCT, PSA, or 103-12 IE: PRIN SMCAP GROWTH II SEP ACCT**b** Name of sponsor of entity listed in (a): PRINCIPAL LIFE INSURANCE COMPANY

c EIN-PN 42-0127290-071	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 0
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a Name of MTIA, CCT, PSA, or 103-12 IE: PRIN PREFERRED SECS SEP ACCT**b** Name of sponsor of entity listed in (a): PRINCIPAL LIFE INSURANCE COMPANY

c EIN-PN 42-0127290-087	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 0
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a Name of MTIA, CCT, PSA, or 103-12 IE: PRIN SMALLCAP VALUE I SEP ACCT**b** Name of sponsor of entity listed in (a): PRINCIPAL LIFE INSURANCE COMPANY

c EIN-PN 42-0127290-094	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 0
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a Name of MTIA, CCT, PSA, or 103-12 IE: PRINCIPAL REAL ESTATE SEC SEP ACCT**b** Name of sponsor of entity listed in (a): PRINCIPAL LIFE INSURANCE COMPANY

c EIN-PN 42-0127290-095	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 0
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a Name of MTIA, CCT, PSA, or 103-12 IE: PRIN LARGE CAP VALUE I SEP ACCT**b** Name of sponsor of entity listed in (a): PRINCIPAL LIFE INSURANCE COMPANY

c EIN-PN 42-0127290-098	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 0
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a Name of MTIA, CCT, PSA, or 103-12 IE: PRIN HIGH YIELD I SEP ACCT**b** Name of sponsor of entity listed in (a): PRINCIPAL LIFE INSURANCE COMPANY

c EIN-PN 42-0127290-101	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 0
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a Name of MTIA, CCT, PSA, or 103-12 IE: PRIN INFLATION PROT SEP ACCT**b** Name of sponsor of entity listed in (a): PRINCIPAL LIFE INSURANCE COMPANY

c EIN-PN 42-0127290-099	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 0
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a Name of MTIA, CCT, PSA, or 103-12 IE: PRIN MIDCAP VALUE III SEP ACCT**b** Name of sponsor of entity listed in (a): PRINCIPAL LIFE INSURANCE COMPANY

c EIN-PN 42-0127290-022	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 0
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a Name of MTIA, CCT, PSA, or 103-12 IE: PRINCIPAL MIDCAP GROWTH III SA**b** Name of sponsor of entity listed in (a): PRINCIPAL LIFE INSURANCE COMPANY

c EIN-PN 42-0127290-026	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 0
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a Name of MTIA, CCT, PSA, or 103-12 IE: PRIN LGCP S&P 500 IDX SEP ACCT**b** Name of sponsor of entity listed in (a): PRINCIPAL LIFE INSURANCE COMPANY

c EIN-PN 42-0127290-016	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 0
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a Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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Part II Information on Participating Plans (to be completed by DFEs)

(Complete as many entries as needed to report all participating plans)

a Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
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plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN

SCHEDULE H (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	OMB No. 1210-0110 2011 This Form is Open to Public Inspection
For calendar plan year 2011 or fiscal plan year beginning <u>01/01/2008</u> and ending <u>12/31/2008</u>		
A Name of plan <u>COOPER-STANDARD AUTOMOTIVE FHS - NEWLEX HOURLY PENSION PLAN</u>	B Three-digit plan number (PN) ►	<u>013</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>COOPER-STANDARD AUTOMOTIVE INC.</u>	D Employer Identification Number (EIN) <u>22-2772953</u>	

Part I	Asset and Liability Statement		(a) Beginning of Year	(b) End of Year
1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.				
	Assets			
a Total noninterest-bearing cash	1a			
b Receivables (less allowance for doubtful accounts):				
(1) Employer contributions	1b(1)	598834		209179
(2) Participant contributions	1b(2)			
(3) Other.....	1b(3)			
c General investments:				
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)			
(2) U.S. Government securities.....	1c(2)			
(3) Corporate debt instruments (other than employer securities):				
(A) Preferred	1c(3)(A)			
(B) All other.....	1c(3)(B)			
(4) Corporate stocks (other than employer securities):				
(A) Preferred	1c(4)(A)			
(B) Common	1c(4)(B)			
(5) Partnership/joint venture interests	1c(5)			
(6) Real estate (other than employer real property)	1c(6)			
(7) Loans (other than to participants)	1c(7)			
(8) Participant loans	1c(8)			
(9) Value of interest in common/collective trusts.....	1c(9)			
(10) Value of interest in pooled separate accounts.....	1c(10)	9847338		
(11) Value of interest in master trust investment accounts	1c(11)			7568279
(12) Value of interest in 103-12 investment entities	1c(12)			
(13) Value of interest in registered investment companies (e.g., mutual funds).....	1c(13)			
(14) Value of funds held in insurance company general account (unallocated contracts).....	1c(14)			
(15) Other	1c(15)			

1d Employer-related investments:

		(a) Beginning of Year	(b) End of Year
(1) Employer securities	1d(1)		
(2) Employer real property	1d(2)		
e Buildings and other property used in plan operation	1e		
f Total assets (add all amounts in lines 1a through 1e)	1f	10446172	7777458

Liabilities

g Benefit claims payable	1g		
h Operating payables	1h		
i Acquisition indebtedness	1i		
j Other liabilities	1j		
k Total liabilities (add all amounts in lines 1g through 1j)	1k		

Net Assets

l Net assets (subtract line 1k from line 1f)	1l	10446172	7777458
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Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income**a Contributions:**

		(a) Amount	(b) Total
(1) Received or receivable in cash from: (A) Employers	2a(1)(A)	209179	
(B) Participants	2a(1)(B)		
(C) Others (including rollovers)	2a(1)(C)		
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		209179

b Earnings on investments:**(1) Interest:**

(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)		
(B) U.S. Government securities	2b(1)(B)		
(C) Corporate debt instruments	2b(1)(C)		
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)		
(F) Other	2b(1)(F)		
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		

(2) Dividends: (A) Preferred stock	2b(2)(A)		
(B) Common stock	2b(2)(B)		
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)		
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		

(3) Rents	2b(3)		
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(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)		
(B) Aggregate carrying amount (see instructions)	2b(4)(B)		
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		

		(a) Amount	(b) Total
2b (5) Unrealized appreciation (depreciation) of assets: (A) Real estate.....	2b(5)(A)		
(B) Other	2b(5)(B)		
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		
(6) Net investment gain (loss) from common/collective trusts	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		-680164
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		-1812833
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds).....	2b(10)		
c Other income.....	2c		
d Total income. Add all income amounts in column (b) and enter total.....	2d		-2283818

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	316395	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		316395
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions).....	2g		
h Interest expense.....	2h		
i Administrative expenses: (1) Professional fees	2i(1)	17502	
(2) Contract administrator fees	2i(2)	22251	
(3) Investment advisory and management fees	2i(3)	5309	
(4) Other	2i(4)	23439	
(5) Total administrative expenses. Add lines 2i(1) through (4)	2i(5)		68501
j Total expenses. Add all expense amounts in column (b) and enter total.....	2j		384896

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d	2k		-2668714
l Transfers of assets:			
(1) To this plan.....	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☐ Unqualified (2) ☐ Qualified (3) ☒ Disclaimer (4) ☐ Adverse

b Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.103-8 and/or 103-12(d)? ☒ Yes ☐ No

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: GILMORE, JASION & MAHLER, LTD.

(2) EIN: 34-1827159

d The opinion of an independent qualified public accountant is **not attached** because:

(1) ☐ This form is filed for a CCT, PSA, or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

- 4** CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete 4j and 4l. MTIAs also do not complete 4l.

During the plan year:

	Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.).....		X	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.).....		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.).....		X	
e Was this plan covered by a fidelity bond?.....	X		10000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.).....		X	
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked, and see instructions for format requirements.).....	X		
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?.....		X	
l Has the plan failed to provide any benefit when due under the plan?		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.).....		X	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			
4n			

- 5a** Has a resolution to terminate the plan been adopted during the plan year or any prior plan year?

If "Yes," enter the amount of any plan assets that reverted to the employer this year..... ☐ Yes ☒ No Amount:

- 5b** If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)

5b(2) EIN(s)	5b(3) PN(s)

**COOPER-STANDARD AUTOMOTIVE FHS
NEWLEX HOURLY PENSION PLAN
FINANCIAL STATEMENTS
AND INDEPENDENT AUDITOR'S REPORT
DECEMBER 31, 2008 AND 2007**

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INDEPENDENT AUDITORS' REPORT

To the Trustees and Participants in the
Cooper-Standard Automotive FHS – Newlex Hourly Pension Plan

We were engaged to audit the financial statements and supplemental schedule of the Cooper-Standard Automotive FHS – Newlex Hourly Pension Plan (the Plan) as of December 31, 2008 and 2007, and for the years then ended, as listed in the accompanying table of contents. These financial statements and supplemental schedule are the responsibility of the Plan's management.

As permitted by 29 CFR 2520.103-8 of the United States Department of Labor's *Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974*, the Plan Administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the investment information summarized in Note 3, which was certified by The Principal Life Insurance Company, the current custodian of the Plan and The Northern Trust Company, the former trustee of the Plan, except for comparing such information with the related information included in the financial statements and supplemental schedule. We have been informed by the Plan Administrator that the current custodian and the former trustee holds/held the Plan's investments asset and executes/executed investment transactions. The Plan Administrator has obtained certifications from the custodian as of and for the years ended December 31, 2008 and 2007, that the information provided to the Plan Administrator by the custodian is complete and accurate.

Because of the significance of the information that we did not audit, we are unable to, and do not, express an opinion on the accompanying financial statements and supplemental schedule taken as a whole. The form and content of the information included in the financial statements and supplemental schedule, other than that derived from the information certified by the current custodian and former trustee, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the United States Department of Labor's *Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974*.

Steven J. Jasion : Esquire, LTD

October 5, 2009

**COOPER-STANDARD AUTOMOTIVE FHS
NEWLEX HOURLY PENSION PLAN
STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS
December 31, 2008 and 2007**

	<u>2008</u>	<u>2007</u>
Investments, at fair value:		
Interest in Master Trust	\$ 7,568,279	\$ 0
Pooled separate accounts	<u>0</u>	<u>9,847,338</u>
Total investments	7,568,279	9,847,338
 Receivables:		
Employer contribution	<u>209,179</u>	<u>598,834</u>
 Net assets available for benefits	 <u><u>\$ 7,777,458</u></u>	 <u><u>\$ 10,446,172</u></u>

The accompanying notes are an integral part of these financial statements.

**COOPER-STANDARD AUTOMOTIVE FHS
NEWLEX HOURLY PENSION PLAN
STATEMENTS OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS
For the Years Ended December 31, 2008 and 2007**

	<u>2008</u>	<u>2007</u>
Employer contributions	\$ 209,179	\$ 598,834
Investment (loss) income:		
Net (loss) income from pooled separate accounts	(680,164)	510,446
Net investment loss from Master Trust	<u>(1,813,283)</u>	<u>0</u>
Total investment (loss) income	(2,493,447)	510,446
Benefit and withdrawal payments	(316,395)	(272,607)
Administrative expenses	<u>(68,051)</u>	<u>(73,958)</u>
Net (decrease) increase	(2,668,714)	762,715
Net assets available for benefits:		
Net assets available for benefits at beginning of year	10,446,172	9,683,457
Net assets available for benefits at end of year	<u>\$ 7,777,458</u>	<u>\$ 10,446,172</u>

The accompanying notes are an integral part of these financial statements.

**COOPER-STANDARD AUTOMOTIVE FHS -
NEWLEX HOURLY PENSION PLAN
NOTES TO FINANCIAL STATEMENTS
December 31, 2008 and 2007**

Note 1—Description of the Plan

The following description of the Cooper-Standard Automotive FHS – Newlex Hourly Pension Plan is provided for general information purposes only. Participants should refer to the Plan document for more complete information. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 ("ERISA").

General

The Plan is a defined benefit pension plan covering substantially all union hourly employees at the Plan Sponsor's Auburn facility. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA).

The Plan established a trust with Principal Life Insurance Company (the Custodian), to act as custodian of the Plan's assets. The Custodian administers and invests the Plan's assets and income for the benefit of the Plan's participants. Effective July 1, 2008 a master trust was formed with other plans administered by the Plan sponsor to hold and administer all of the Plan's assets. See Note 4 for master trust disclosures.

Prior to 2007, the plans assets were held in an entirely separate master trust than noted above. By March 31, 2007, all assets of the Plan in the CSA Master Trust were transferred from the CSA Master Trust to pooled separate accounts. The net investment loss of the CSA Master Trust for the period from January 1, 2007 through March 31, 2007 was \$91.

Eligibility

All hourly employees represented by UAW Local 1686 are eligible to participate. The current bargaining agreement is effective through September 14, 2012. Effective January 1, 2007, eligibility is frozen and no new employees will be eligible for the plan. Participants already in the Plan will continue to accrue benefits.

Funding policy/contributions

The Plan is funded entirely through contributions made by the Plan Sponsor. The Plan Sponsor contributes such amounts as are deemed necessary on an actuarial basis to provide the trust with assets sufficient to meet the benefits to be paid to the Plan's participants. The contributions are designed to fund current service costs and to fund prior service costs over periods of ten to twenty years. The Plan sponsor's contributions for 2008 and 2007 exceeded the minimum funding requirements of ERISA.

Vesting

Participants are vested after five years of continuous credited service. If participants are hired after age 60, they may receive a monthly pension benefit if they later become vested.

Pension benefits

Participants are eligible for monthly benefit payments upon reaching age 65. The normal monthly benefit payments are determined by multiplication of a benefit rate, which depends upon the period of credited service by the total number of years of credited service, not to exceed 35 years. A participant is 100% vested after five years of service. Prior to that time, the participant is 0% vested.

**COOPER-STANDARD AUTOMOTIVE FHS -
NEWLEX HOURLY PENSION PLAN
NOTES TO FINANCIAL STATEMENTS – CONTINUED
December 31, 2008 and 2007**

Note 1—Description of the Plan—continued

Pension benefits—continued

Employees are eligible to receive early retirement benefits between the ages of 55 and 65 upon the completion of 15 years of continuous service. Early retirement benefits are computed in a manner similar to normal retirement at age 65, except that they are reduced by certain factors, as outlined in the Plan document, for each month that the early retirement date precedes the normal retirement date.

Death and disability benefit

A married employee who is a vested participant is automatically covered by the pre-retirement death benefit option, which will provide a benefit for the surviving spouse upon death prior to retirement, unless coverage is waived. The benefit would be equal to the benefit the spouse would have received had the employee retired on the date of death, computed under the normal form of payment and subject to certain limitations.

An employee who has attained age 50, has completed 10 years of continuous service and who becomes totally and permanently disabled is eligible to receive a disability retirement benefit. The amount of the benefit is computed as it would be for normal retirement based on the employee's years of credited service as of the date of disability.

Termination of the Plan

While the Plan Sponsor has not expressed any intent to terminate the Plan or its contributions thereto, it has the right to do so at any time, subject to the provisions of ERISA. In the event of partial or total termination of the Plan, participants' benefits become nonforfeitable.

In the event the Plan terminates, its available net assets will be allocated to benefits as prescribed by ERISA, generally in the following order:

- a. Certain annuity benefits that former employees or their beneficiaries are receiving or that employees eligible for retirement would have been receiving had they retired.
- b. Other vested benefits insured by the Pension Benefit Guaranty Corporation (PBGC) as discussed below.
- c. All other vested benefits.
- d. All non-vested benefits.

The PBGC guarantees most, but not all, vested retirement benefits and certain disability and survivor's pensions. However, there is a statutory ceiling on the amount of any individual's monthly benefit that PBGC guarantees. That ceiling applies to those pensioners who elect to receive their benefits in the form of a single-life annuity and are at least 65 years old at the time of retirement or Plan termination, whichever comes later. For younger annuitants, or for those who elect to receive their benefits in some form other than a single-life annuity, the corresponding ceilings are actuarially adjusted.

**COOPER-STANDARD AUTOMOTIVE FHS -
NEWLEX HOURLY PENSION PLAN
NOTES TO FINANCIAL STATEMENTS – CONTINUED
December 31, 2008 and 2007**

Note 2—Summary of significant accounting policies

Termination of the Plan—continued

Whether all participants receive their benefits should the Plan terminate at some future time will depend on the sufficiency, at that time, of the Plan's net assets to provide those benefits, the priority of those benefits, and the level of benefits guaranteed by the PBGC.

Basis of accounting

The accompanying financial statements are prepared on the accrual basis of accounting.

Investments

The fair value of the Plan's interest in the Master Trust is based on the beginning of the year's value of the Plan's interest in the Master Trust plus actual contributions and allocated investment income (loss) less actual distributions and allocated administrative expenses. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note 4 for a discussion of fair value measurements for the underlying assets of the Master Trust.

Administrative expenses

The administrative expenses of the Plan are paid by either the Plan Sponsor or the Plan.

Use of estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets, liabilities and changes therein, disclosure of contingent assets and liabilities at the date of the financial statements, and the actuarial present value of accumulated plan benefits at the benefit information dates. Actual results could differ from those estimates.

New accounting pronouncement

On January 1, 2008 the Plan adopted the provisions of Financial Accounting Standards Board Statement No. 157, Fair Value Measurements (SFAS No. 157).

SFAS No. 157 defines fair value, establishes a framework on measuring fair value, establishes a fair value hierarchy on the quality of inputs used to measure fair value and enhances disclosure requirements for fair value measurements. The Plan accounts for certain financial assets at fair value under various accounting literature.

**COOPER-STANDARD AUTOMOTIVE FHS -
NEWLEX HOURLY PENSION PLAN
NOTES TO FINANCIAL STATEMENTS – CONTINUED
December 31, 2008 and 2007**

Note 2—Summary of significant accounting policies—continued

New accounting pronouncement—continued

In accordance with the SFAS No. 157, the Plan has categorized its financial instruments, based on the priority of the inputs to the valuation technique, into the three-level fair value hierarchy. The fair value hierarchy gives the highest priority to quoted prices in active markets for identical assets or liabilities (Level 1) and the lowest priority to unobservable inputs (Level 3). If the inputs used to measure the financial instruments fall within the different levels of the hierarchy, the categorization is based on the lowest level input that is significant to the fair value measurement of the instrument.

Financial assets and liabilities recorded on the Statement of Net Assets Available for Benefits are categorized based on the inputs to the valuation techniques as follows:

- Level 1. Financial assets and liabilities whose values are based on unadjusted quoted prices for identical assets or liabilities in an active market that the Plan has the ability to access.
- Level 2. Financial assets and liabilities whose values are based on quoted prices in markets that are not active or model inputs that are observable either directly or indirectly for substantially the full term of the asset or liability. Level 2 inputs include the following:
 - a. Quoted prices for similar assets or liabilities in active markets;
 - b. Quoted prices for identical or similar assets or liabilities in non-active markets;
 - c. Pricing models whose inputs are observable for substantially the full term of the asset or liability; and
 - d. Pricing models whose inputs are derived principally from or corroborated by observable market data through correlation of other means for substantially the full term of the asset or liability.
- Level 3. Financial assets and liabilities whose values are based on prices or valuation techniques that require inputs that are both unobservable and significant to the overall fair value measurement. These inputs reflect management's own assumptions about the assumptions a market participant would use in pricing the asset or liability.

The methods described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies and assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

**COOPER-STANDARD AUTOMOTIVE FHS -
NEWLEX HOURLY PENSION PLAN
NOTES TO FINANCIAL STATEMENTS – CONTINUED
December 31, 2008 and 2007**

Note 3—Investments

All investment information for the years ending December 31, 2008 and 2007 is disclosed in the accompanying financial statements and schedules, including investments held at December 31, 2008 and 2007, interest and dividends and net appreciation (depreciation) in fair value of investments and investment fees and expenses for the years ended December 31, 2008 and 2007, were obtained or derived from information supplied to the Plan Administrator and certified as complete and accurate by the custodian, Principal Life Insurance Company as of and for the years ended December 31, 2008, and 2007. Such information has not been examined by independent auditors. In July 2008, the investments were placed in a Master Trust. For information relating to these investments, see Note 4.

At December 31, 2008 and 2007, investments that exceed 5% of the Plan assets available for benefits are as follows:

	2008	2007
* Principal Bond and Mortgage	\$ 0	\$ 2,184,852
* Principal Partners Large – Cap Blend	0	1,231,523
* Principal Large Company Growth	0	762,864
* Principal Partners Large – Cap Growth	0	708,203
* Principal Partners International	0	653,738
* Principal U.S. Property	0	632,785
* Principal International Growth	0	625,422
* Principal Partners Large – Cap Value I	0	577,628
* Principal Partners Large – Cap Value	0	559,788
* Principal Inflation Protection	0	532,913

* Party in interest

**COOPER-STANDARD AUTOMOTIVE FHS -
NEWLEX HOURLY PENSION PLAN
NOTES TO FINANCIAL STATEMENTS – CONTINUED
December 31, 2008 and 2007**

Note 4—Master Trust

In July 2008, the assets of the Plan were transferred from the pooled separate accounts to a Master Trust with the Principal Life Insurance Company (Custodian). Investments within the Master Trust are valued at their fair value as determined by the Custodian. The Plan's interest in the Master Trust is determined by the Plan's relative asset value to the Master Trust's total asset value at the end of the year. Although assets of participating Plans are commingled, supporting records for the purpose of allocating the net gain or loss of the investment account to the participating Plans are maintained. The net investment income (loss) and administrative expenses of the investment assets is allocated by the custodian to each participating Plan based on the relationship of the interest of each Plan to the total of the interests of the participating Plans. The following has been derived from information which the Custodian has certified as complete and accurate as of December 31, 2008 and for the period July 1 through December 31, 2008.

The following presents the values of investments in the Master Trust as of December 31, 2008:

Mutual funds	\$ 102,567,776
Pooled separate accounts	40,142,342
Collective investment funds	19,936,519
Total investments of the Master Trust	<u>\$ 162,646,637</u>
Plan's investment in the Master Trust	\$ 7,568,279
Plan's percentage investment in the Master Trust	4.65%

Investment income (loss) for the Master Trust for the year ended December 31, 2008 is as follows:

Mutual funds	\$ (25,754,975)
Pooled separate accounts	(17,549,027)
Collective investment funds	(83,659)
Total net realized and unrealized loss on investments	<u>(43,387,661)</u>
Dividends	5,279,173
Net investment loss	<u>\$ (38,108,488)</u>

Fair values of mutual funds, pooled separate accounts, and collective investment trusts are valued at the net asset value ("NAV") of the market value of its underlying investments.

**COOPER-STANDARD AUTOMOTIVE FHS -
NEWLEX HOURLY PENSION PLAN
NOTES TO FINANCIAL STATEMENTS – CONTINUED
December 31, 2008 and 2007**

Note 4—Master Trust—continued

The following table represents the balances of the Master Trust's assets measured at fair value by the SFAS No. 157 levels described in Note 2 at December 31, 2008:

Description	Fair Value as of December 31, 2008	Fair Value Measurements at December 31, 2008 Using		
		Quoted Market Prices in Active Markets for Identical Assets Level (1)	Other Significant Observable Inputs Level (2)	Significant Unobservable Inputs Level (3)
Mutual funds	\$ 102,567,776	\$ 95,913,616	\$ 6,654,160	\$ 0
Pooled separate accounts	40,142,342		31,393,629	8,748,713
Collective investment trusts	19,936,519		19,936,519	
Total	<u>\$ 162,646,637</u>	<u>\$ 95,913,616</u>	<u>\$ 57,984,308</u>	<u>\$ 8,748,713</u>

The following table presents a reconciliation of beginning and ending balances of Level 3 inputs as of December 31, 2008:

	Pooled Separate Accounts
Beginning balance	\$ 13,020,192
Total losses	(1,315,151)
Purchases, issuances, settlements	(2,956,328)
Ending balance	<u>\$ 8,748,713</u>

The amount of total losses for the period attributable to the change in unrealized losses relating to assets still held at the reporting date

\$ (2,382,814)

**COOPER-STANDARD AUTOMOTIVE FHS -
NEWLEX HOURLY PENSION PLAN
NOTES TO FINANCIAL STATEMENTS – CONTINUED
December 31, 2008 and 2007**

Note 5—Federal income tax status

The Internal Revenue Service has determined and informed the Company by a letter dated March 18, 2002 that the Plan and related trust are designed in accordance with the applicable sections of the Internal Revenue Code ("IRC"). The Plan has been amended since receiving the determination letter. However, the plan administrator and the Plan's tax counsel believe that the Plan is currently designed and is currently being operated in compliance with the applicable requirements of the IRC and the Plan and related trust continue to be tax-exempt. Therefore, no provision for income taxes has been included in the Plan's financial statements.

Note 6—Related party transactions

Certain Plan investments are shares of mutual funds managed by the Custodian, Principal Life Insurance Company, and therefore, these transactions qualify as party-in-interest transactions. There are no known prohibited transactions with a party-in-interest.

Note 7—Actuarial present value of accumulated plan benefits

Accumulated plan benefits are those estimated future periodic payments, including lump-sum distributions that are attributable under the Plan's provisions to services rendered by the employees to the valuation date. Accumulated plan benefits include benefits expected to be paid to (a) retired employees or their beneficiaries, (b) terminated employees with vested benefits, (c) beneficiaries of employees who have died, and (d) present employees or their beneficiaries. Benefits for active employees under the Plan are based on the employees' years of credited service computed to the nearest completed 1/12 of a year multiplied by the pension amount in effect on the valuation date. Benefits payable under all circumstances are included, to the extent they are deemed attributable to employee service rendered to the valuation date.

An actuary from Principal Financial Group estimates the actuarial present value of accumulated plan benefits, which is the amount that results from applying actuarial assumptions to adjust the accumulated plan benefits earned by the participants to reflect the time value of money (through discounts for interest) and the probability of payment (by means of decrements such as for death, disability, withdrawal or retirement) between the valuation date and the expected date of payment.

Significant actuarial assumptions used in performing the valuations include: (1) interest rate of 8 percent; (2) mortality based on the IRS Prescribed Mortality-Static Annuitant/Non-annuitant male and female table for 2008 and the 1994 Uninsured Pensioner Mortality Table for 2007; (3) probability table of retirement with ages ranging from 55 to 65 with ten years of service; (4) employee turnover of 50 percent; and (5) disability pension is based upon the 1985 Pension Disability Table.

These actuarial assumptions are based on the presumption that the Plan will continue. Were the Plan to terminate, different actuarial assumptions and other factors might be applicable in determining the actuarial present value of accumulated plan benefits.

**COOPER-STANDARD AUTOMOTIVE FHS -
NEWLEX HOURLY PENSION PLAN
NOTES TO FINANCIAL STATEMENTS – CONTINUED
December 31, 2008 and 2007**

Note 7—Actuarial present value of accumulated plan benefits—continued

The actuary has determined the present value of the accumulated plan benefits as of January 1, 2008 and 2007, to be as follows:

	<u>2008</u>	<u>2007</u>
Actuarial present value of accumulated plan benefits		
Vested benefits:		
Participants currently receiving benefits	\$ 2,647,945	\$ 3,189,915
Other participants	6,392,968	4,605,445
Total vested benefits	<u>9,040,913</u>	<u>7,795,360</u>
Non-vested benefits:	<u>236,085</u>	<u>196,659</u>
Total actuarial present value of accumulated plan benefits	<u>\$ 9,276,998</u>	<u>\$ 7,992,019</u>

A reconciliation of the changes in the actuarial present value of accumulated plan benefits is summarized as follows:

	<u>2008</u>	<u>2007</u>
Actuarial present value of accumulated plan benefits as January 1, 2007 and 2006	\$ 7,992,019	\$ 6,217,662
Increase (decrease) during year due to:		
Change in assumptions	719,681	876,964
Benefits paid	(272,607)	(219,715)
Change in discount period	628,457	528,501
Benefits accumulated	<u>209,448</u>	<u>588,607</u>
Actuarial present value of accumulated plan benefits as of January 1, 2008 and 2007	<u>\$ 9,276,998</u>	<u>\$ 7,992,019</u>

Note 8—Risks and uncertainties

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that the changes in the values of investment securities will occur in a near term that such changes could materially affect participants' account balances and the amounts reported in the statements of net assets available for benefits.

Note 9—Accounting for uncertainty in income taxes

The Plan has deferred the implementation of FIN 48, "Accounting for Uncertainty in Income Taxes – an Interpretation of FASB Statement 109". The interpretation requires additional disclosures on uncertain tax positions that may have been taken by the Plan. Management of the Plan evaluates the uncertain tax positions taken, if any, and consults with legal counsel as deemed necessary. The Plan does not anticipate that the eventual implementation of FIN 48 will have a material effect on its financial statements or note disclosures.

**COOPER-STANDARD AUTOMOTIVE FHS -
NEWLEX HOURLY PENSION PLAN
NOTES TO FINANCIAL STATEMENTS – CONTINUED
December 31, 2008 and 2007**

Note 10–Subsequent events

On August 3, 2009, the Plan sponsor filed voluntary petitions for reorganization under Chapter 11 of the U.S. Bankruptcy Code. The Plan sponsor obtained a commitment of Debtor in Possession Financing in order to continue normal operations. The Plan sponsor does not believe the reorganization will have any impact on its ability to make required contributions to the Plan.

SUPPLEMENTAL SCHEDULE

COOPER-STANDARD AUTOMOTIVE FHS
NEWLEX HOURLY PENSION PLAN
SCHEDULE H, LINE 4(j) – SCHEDULE OF REPORTABLE TRANSACTIONS
Employer ID# 34-0549970 Plan #013
For the Year Ended December 31, 2008

(a) Identity of Party Involved	(b) Description of Asset	(c) Purchase Price	(d) Selling Price	(e) Lease Rental	(f) Expense Incurred with Transaction**	(g) Cost of Asset	(h) Current Value of Asset on Transaction Date	(i) Net Gain (Loss)
Category i) An individual transaction in excess of 5% of Plan assets:								
* Principal Life Insurance Company - PSA	Principal Bond and Mortgage SE	\$ 0	\$ 2,026,266	\$ 0	\$ 0	\$ 1,907,061	\$ 2,026,266	\$ 119,205
* Principal Life Insurance Company - PSA	Principal LargeCap Blend I Separate					895,100	820,759	(74,341)
* Principal Life Insurance Company - PSA	Principal LargeCap S&P 500 Ind	1,956,577	820,759			1,956,577	1,956,577	0
* Principal Life Insurance Company - PSA	Principal LargeCap Growth I SE		682,678			690,063	682,678	(7,385)
* Principal Life Insurance Company - PSA	Principal LargeCap Value I Separate		837,347			917,137	837,347	(79,790)
* Principal Life Insurance Company - PSA	Principal International I Separate		610,290			592,853	610,290	17,437
* Principal Life Insurance Company - PSA	Principal International Growth		620,203			593,781	620,203	26,422
Category iii) Series of transactions in excess of 5% of Plan assets:								
* Principal Life Insurance Company - PSA	Principal Inflation Protection	\$ 16,309	\$ 0	\$ 0	\$ 0	\$ 16,309	\$ 16,309	\$ 0
	3 Purchases							
	2 Sales		542,602			526,652	542,602	15,950
* Principal Life Insurance Company - PSA	Principal Bond and Mortgage SE							
	6 Purchases	73,908				73,908	73,908	0
	35 Sales		2,213,362			2,090,411	2,213,362	122,951
* Principal Life Insurance Company - PSA	Principal LargeCap Blend I Separate							
	3 Purchases	33,492				33,492	33,492	0
	2 Sales		1,131,493			1,240,280	1,131,493	(108,787)
* Principal Life Insurance Company - PSA	Principal LargeCap S&P 500 Ind							
	1 Purchase	1,956,577				1,956,577	1,956,577	0
* Principal Life Insurance Company - PSA	Principal LargeCap Growth I SE							
	4 Purchases	38,703				38,703	38,703	0
	1 Sale		682,678			690,063	682,678	(7,385)
* Principal Life Insurance Company - PSA	Principal LargeCap Value I Separate							
	4 Purchases	344,297				344,297	344,297	0
	1 Sale		837,347			917,137	837,347	(79,790)
* Principal Life Insurance Company - PSA	Principal International I Separate							
	4 Purchases	22,276				22,276	22,276	0
	1 Sale		610,290			592,853	610,290	17,437
* Principal Life Insurance Company - PSA	Principal International Growth							
	4 Purchases	36,212				36,212	36,212	0
	1 Sale		620,203			593,781	620,203	26,422

* Party in interest.

** The commissions and fee, related to purchases and sales of investments, are included in the cost of the investment or the proceeds from the sale and are not separately identified by the trustee.

There were no reportable transactions under categories ii) or iv) during 2008.

**COOPER-STANDARD AUTOMOTIVE FHS
NEWLEX HOURLY PENSION PLAN
SCHEDULE H, LINE 4(j) – SCHEDULE OF REPORTABLE TRANSACTIONS
Employer ID# 34-0549970 Plan #013
For the Year Ended December 31, 2008**

(a) Identity of Party Involved	(b) Description of Asset	(c) Purchase Price	(d) Selling Price	(e) Lease Rental	(f) Expense Incurred with Transaction**	(g) Cost of Asset	(h) Current Value of Asset on Transaction Date	(i) Net Gain (Loss)
Category i) An individual transaction in excess of 5% of Plan assets:								
* Principal Life Insurance Company - PSA	Principal Bond and Mortgage SE	\$ 0	\$ 2,026,266	\$ 0	\$ 0	\$ 1,907,061	\$ 2,026,266	\$ 119,205
* Principal Life Insurance Company - PSA	Principal LargeCap Blend I Separate		820,759			895,100	820,759	(74,341)
* Principal Life Insurance Company - PSA	Principal LargeCap S&P 500 Ind	1,956,577				1,956,577	1,956,577	0
* Principal Life Insurance Company - PSA	Principal LargeCap Growth I SE		682,678			690,063	682,678	(7,385)
* Principal Life Insurance Company - PSA	Principal LargeCap Value I Separate		837,347			917,137	837,347	(79,790)
* Principal Life Insurance Company - PSA	Principal International I Separate		610,290			592,853	610,290	17,437
* Principal Life Insurance Company - PSA	Principal International Growth		620,203			593,781	620,203	26,422
Category iii) Series of transactions in excess of 5% of Plan assets:								
* Principal Life Insurance Company - PSA	Principal Inflation Protection							
	3 Purchases	\$ 16,309	\$ 0	\$ 0	\$ 0	\$ 16,309	\$ 16,309	\$ 0
	2 Sales		542,602			526,652	542,602	15,950
* Principal Life Insurance Company - PSA	Principal Bond and Mortgage SE							
	6 Purchases	73,908				73,908	73,908	0
	35 Sales		2,213,362			2,090,411	2,213,362	122,951
* Principal Life Insurance Company - PSA	Principal LargeCap Blend I Separate							
	3 Purchases	33,492				33,492	33,492	0
	2 Sales		1,131,493			1,240,280	1,131,493	(108,787)
* Principal Life Insurance Company - PSA	Principal LargeCap S&P 500 Ind							
	1 Purchase	1,956,577				1,956,577	1,956,577	0
* Principal Life Insurance Company - PSA	Principal LargeCap Growth I SE							
	4 Purchases	38,703				38,703	38,703	0
	1 Sale		682,678			690,063	682,678	(7,385)
* Principal Life Insurance Company - PSA	Principal LargeCap Value I Separate							
	4 Purchases	344,297				344,297	344,297	0
	1 Sale		837,347			917,137	837,347	(79,790)
* Principal Life Insurance Company - PSA	Principal International I Separate							
	4 Purchases	22,276				22,276	22,276	0
	1 Sale		610,290			592,853	610,290	17,437
* Principal Life Insurance Company - PSA	Principal International Growth							
	4 Purchases	36,212				36,212	36,212	0
	1 Sale		620,203			593,781	620,203	26,422

* Party in interest.

** The commissions and fee, related to purchases and sales of investments, are included in the cost of the investment or the proceeds from the sale and are not separately identified by the trustee.

There were no reportable transactions under categories ii) or iv) during 2008.

**SCHEDULE R
(Form 5500)**

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security
Administration

Pension Benefit Guaranty Corporation

Retirement Plan Information

This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).

► **File as an Attachment to Form 5500.**

Official Use Only

OMB No. 1210-0110

2008

**This Form is Open to
Public Inspection.**

For calendar year 2008 or fiscal plan year beginning , and ending ,

A Name of plan COOPER-STANDARD AUTOMOTIVE FHS - NEWLEX HOURLY PENSION PLAN	B Three-digit plan number 013
C Plan sponsor's name as shown on line 2a of Form 5500 COOPER-STANDARD AUTOMOTIVE INC.	D Employer Identification Number 22-2772953

Part I Distributions

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions	1 \$
2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the plan year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits). 42-0127290	
Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.	
3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year	3

Part II Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part)

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)?	☐ Yes ☒ No ☐ N/A
If the plan is a defined benefit plan, go to line 7.	
5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions, and enter the date of the ruling letter granting the waiver	Month Day Year
If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.	
6a Enter the minimum required contribution for this plan year	6a \$
b Enter the amount contributed by the employer to the plan for this plan year	6b \$
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount)	6c \$
If you completed line 6c, do not complete the remainder of this schedule.	
7 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change?	☒ Yes ☐ No ☐ N/A

Part III Amendments

8 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box(es). If no, check the "No" box. (See instructions.)	☐ Increase ☐ Decrease ☒ No
--	--

Part IV Coverage (See instructions.)

9 Check the box for the test this plan used to satisfy the coverage requirements	☐ the ratio percentage test ☐ average benefit test
---	--

For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500. v11.3 Schedule R (Form 5500) 2008



**SCHEDULE SB
(Form 5500)**Department of the Treasury
Internal Revenue ServiceDepartment of Labor
Employee Benefits Security Administration
Pension Benefit Guaranty Corporation**Single-Employer Defined Benefit Plan
Actuarial Information**

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).

▶ **Attach to Form 5500 or 5500-EZ if applicable. (See instructions.)**

Official Use Only

OMB No. 1210-0110

2008**This Form is Open to
Public Inspection.**

For calendar plan year 2008 or fiscal plan year beginning 01/01/2008, and ending 12/31/2008,

▶ **Round off amounts to nearest dollar.**▶ **Caution:** A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan COOPER-STANDARD AUTOMOTIVE FHS - NEWLEX HOURLY PEN		B Three-digit plan number (PN) ▶ 013
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-EZ COOPER-STANDARD AUTOMOTIVE INC.		D Employer Identification Number (EIN) 22-2772953
E Type of plan: ☒ Single ☐ Multiple-A ☐ Multiple-B ☐	F Prior year plan size: 100 or fewer ☐ 101-500 ☒ More than 500	

Part I Basic Information

1 Enter the valuation date: Month 01 Day 01 Year 2008			
2 Assets:			
a Market value	2a	10446172	
b Actuarial value	2b	10446172	
3 Funding target/participant count breakdown		(1) Number of participants	(2) Funding Target
a For retired participants and beneficiaries receiving payment	3a	80	2551033
b For terminated vested participants	3b	197	2190358
c For active participants:			
(1) Non-vested benefits	3c(1)		293672
(2) Vested benefits	3c(2)		6798383
(3) Total active	3c(3)	243	7092055
d Total	3d	520	11833446
4 If the plan is in at-risk status, check the box and complete lines 4a and 4b ☐			
a Funding target disregarding prescribed at-risk assumptions	4a		
b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been at-risk for fewer than five consecutive years and disregarding loading factor	4b		
5 Effective interest rate	5	6.05 %	
6 Target normal cost	6	282672	

Statement by Enrolled Actuary

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE	<i>Terrance M. McCarthy</i>	<i>Sept 16, 2009</i>
	Signature of actuary	Date
TERRANCE M. MCCARTHY		08-04665
Type or print name of actuary		Most recent enrollment number
PRINCIPAL FINANCIAL GROUP		515-235-5411
Firm name		Telephone number (including area code)
PO BOX 9394		
DES MOINES IA 50306-9394		
Address of the firm		

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions. ☐

For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500 or 5500-EZ.

v11.3

Schedule SB (Form 5500) 2008

Part II Beginning of year carryover and prefunding balances (See instructions.)

	(a) Carryover balance	(b) Prefunding balance
7 Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	N/A	N/A
8 Portion used to offset prior year's funding requirement (line 35 from prior year)	N/A	N/A
9 Amount remaining (line 7 minus line 8)	384778	N/A
10 Interest on line 9 using prior year's actual return of N/A %	N/A	N/A
11 Prior year's excess contributions to be added to prefunding balance:		
a Excess contributions (line 38 from prior year)		N/A
b Interest on line 11a using prior year's effective rate of N/A %		N/A
c Total available at beginning of current plan year to add to prefunding balance ..		N/A
d Portion of line 11c to be added to prefunding balance		N/A
12 Reduction in balances due to elections or deemed elections	0	N/A
13 Balance at beginning of current year (line 9 + line 10 + line 11d - line 12)	384778	N/A

Part III Funding percentages

14 Funding target attainment percentage	14	85.03 %
15 Adjusted funding target attainment percentage	15	85.03 %
16 Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to offset current year's funding requirement	16	85.00 %
17 If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage	17	%

Part IV Contributions and liquidity shortfalls**18** Contributions made to the plan for the plan year by employer(s) and employees:

(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
01/15/2009	123371	0			
09/15/2009	85808	0			
Totals ▶			18(b)	209179	18(c) 0

19 Discounted employer contributions -- see instructions for small plan with a valuation date after the beginning of the year:

a Contributions allocated toward unpaid minimum required contribution from prior years	19a	0
b Contributions made to avoid benefit restrictions adjusted to valuation date	19b	0
c Contributions allocated toward minimum required contribution for current year, adjusted to valuation date	19c	193706

20 Quarterly contributions and liquidity shortfall(s):

a Did the plan have a "funding shortfall" for the prior year?	☒ Yes	☐ No
b If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner?	☒ Yes	☐ No
c If line 20a is "Yes," see instructions and complete the following table as applicable:		

Liquidity shortfall as of end of quarter of this plan year			
(1) 1st	(2) 2nd	(3) 3rd	(4) 4th
0	0	0	0

Part V Assumptions used to determine funding target and target normal cost

21 Discount rate:	1st segment:	2nd segment:	3rd segment:	☐ N/A, full yield curve used
a Segment rates:	5.26 %	5.82 %	6.38 %	
b Applicable month (enter code)				21b 4
22 Weighted average retirement age				22 61
23 Mortality table(s) (see instructions)	☐ Prescribed -- combined	☒ Prescribed -- separate	☐ Substitute	

Part VI Miscellaneous items

24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment	☒ Yes	☐ No
25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment.	☒ Yes	☐ No
26 Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment. .	☒ Yes	☐ No
27 If the plan is eligible for (and is using) alternative funding rules, enter applicable code and see instructions regarding attachments	27	

Part VII Reconciliation of unpaid minimum required contributions for prior years

28 Unpaid minimum required contribution for all prior years	28	0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a)	29	0
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29)	30	0

Part VIII Minimum required contribution for current year

31 Target normal cost, adjusted, if applicable (see instructions)	31	282672
32 Amortization installments:	Outstanding Balance	Installment
a Net shortfall amortization installment	1772052	295812
b Waiver amortization installment	0	0
33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount.	33	
34 Total funding requirement before reflecting carryover/prefunding balances (line 31 + line 32a + line 32b - line 33)	34	578484
	Carryover balance	Prefunding balance
35 Balances used to offset funding requirement. . .	384778	0
36 Additional cash requirement (line 34 minus line 35)	36	193706
37 Contributions allocated toward minimum required contribution for current year, adjusted to valuation date (line 19c)	37	193706
38 Interest-adjusted excess contributions for current year (see instructions)	38	0
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)	39	0
40 Unpaid minimum required contribution for all years	40	0

Schedule SB, Part V - Statement of Actuarial Assumptions/Methods
COOPER-STANDARD AUTOMOTIVE FHS - NEWLEX HOURLY PENSION PLAN
EIN 222772953 Plan No. 013

Assumptions Prescribed by Law																									
Mortality	<p>During Benefit Payment Period</p> <p>IRS Prescribed Mortality-Static Annuitant/Non-annuitant male and female.</p> <p>Before Benefit Payment Period</p> <p>IRS Prescribed Mortality-Static Annuitant/Non-annuitant male and female.</p>																								
Assumptions Selected by Actuary																									
Disability	1985 Pension Disability Table (DP-85) Class 1 Incidence Rates																								
Marriage	80% married; husbands are 3 years older than wives.																								
Withdrawal	V Table from August 1992 Pension Forum published by the Society of Actuaries, multiplied by 0.50.																								
Retirement Age	<p>Active Participant:</p> <table border="1"> <thead> <tr> <th>Age</th><th>Probability of Retirement</th></tr> </thead> <tbody> <tr><td>55</td><td>10%</td></tr> <tr><td>56</td><td>5%</td></tr> <tr><td>57</td><td>5%</td></tr> <tr><td>58</td><td>5%</td></tr> <tr><td>59</td><td>5%</td></tr> <tr><td>60</td><td>15%</td></tr> <tr><td>61</td><td>15%</td></tr> <tr><td>62</td><td>30%</td></tr> <tr><td>63</td><td>30%</td></tr> <tr><td>64</td><td>40%</td></tr> <tr><td>65</td><td>100%</td></tr> </tbody> </table> <p>Inactive participants are assumed to retire at age 65.</p>	Age	Probability of Retirement	55	10%	56	5%	57	5%	58	5%	59	5%	60	15%	61	15%	62	30%	63	30%	64	40%	65	100%
Age	Probability of Retirement																								
55	10%																								
56	5%																								
57	5%																								
58	5%																								
59	5%																								
60	15%																								
61	15%																								
62	30%																								
63	30%																								
64	40%																								
65	100%																								

Schedule SB, Part V - Statement of Actuarial Assumptions/Methods
COOPER-STANDARD AUTOMOTIVE FHS - NEWLEX HOURLY PENSION PLAN
EIN 222772953 Plan No. 013

Form of Benefit and Basis	<p>100% of active participants who terminate before the earliest assumed retirement age are assumed to receive a single sum on based on UP84 mortality and 4.00% interest paid immediately. Below are samples of assumed lump sum rates at age 50 for any distributions in the current plan year.</p> <table><tr><th>Age</th><th>Male Rate</th><th>Female Rate</th></tr><tr><td>50</td><td>\$189.03</td><td>\$189.03</td></tr></table> <p>Participants who are already terminated on the valuation date are assumed to receive their benefit on the normal form at the assumed retirement age.</p>	Age	Male Rate	Female Rate	50	\$189.03	\$189.03
Age	Male Rate	Female Rate					
50	\$189.03	\$189.03					
Methods Prescribed by Law							
Liability Measure	Funding target is the present value of the benefits accrued on the valuation date. Target Normal Cost is based on benefits expected to accrue during the current plan year.						
Methods Selected by Plan Sponsor							
Asset Measure	Market value						
Segment Rates	24 month average with no weighting to prior law basis. Use rates for 4 th month preceding valuation date.						
Methods Elected by Actuary							
Retirees	Assets and liabilities for current and future retirees are included.						
HCE Benefit Payment Restrictions	<p>A ratio of the market value of assets and funding target is used to determine if restrictions apply. Assets and Funding Target are as of the valuation date and are reduced by:</p> <ul style="list-style-type: none">• any retiree benefit index or floor• amounts for HCEs who were previously restricted• an amount for the retiring HCE						
PBGC Premium Basis	Premiums are calculated using the special segment rates (no 24-month averaging) in effect on the valuation date.						

Schedule SB, Part V - Statement of Actuarial Assumptions/Methods
 COOPER-STANDARD AUTOMOTIVE FHS - NEWLEX HOURLY PENSION PLAN
 EIN 222772953 Plan No. 013

Assumptions and Methods Elected by Actuary Long-Term Contribution Level and SFAS No.35	
With the exceptions below, all assumptions and methods are the same as those used in determining your plan's regular Funding Target and Target Normal Cost.	
Interest Rate Used to Value Liabilities	8.00%
Benefit Liability	Long-Term Contribution Level reflects: <ul style="list-style-type: none"> • Service projected to the age benefits are assumed to be paid. • Benefit limits projected at 3.00% per year.
Long-Term Contribution Level	Allocates the difference between the Benefit Liability and the Actuarial Value of Assets as a level dollar amount per year.

Schedule SB, Part V - Summary of Plan Provisions
COOPER-STANDARD AUTOMOTIVE FHS - NEWLEX HOURLY PENSION PLAN
EIN 222772953 Plan No. 013

This report reflects the maximum benefit limits under Internal Revenue Code (IRC) Section 415 and maximum compensation limits under IRC Section 401 in effect on the first day of each plan year.

The following is a summary of plan provisions and does not alter the intent or meanings of the provisions contained in the contract or plan document. This report reflects the provisions of the plan restated as of January 1, 2004 including amendments through your 2007 Interim Amendment.

Plan Eligibility	
Class	All employees subject to the collective bargaining agreements.

Normal Retirement Benefit	
Age	Attained age 65.
Service	Five years of accrual service.
Form	Monthly annuity payable for life for single participants and (optional forms may be elected in advance of retirement)
Amount (accrued benefit)	<p>\$18 multiplied by years of accrual service (maximum of 35 years), effective June 24, 2002</p> <p>\$19 multiplied by years of accrual service (maximum of 35 years), effective June 24, 2003</p> <p>\$20 multiplied by years of accrual service (maximum of 35 years), effective June 24, 2004</p> <p>\$21 multiplied by years of accrual service (maximum of 35 years), effective June 24, 2005</p> <p>\$22 multiplied by years of accrual service (maximum of 35 years), effective June 24, 2006</p>

Early Retirement Benefit	
Age & Service	Age 55 and 15 years of service
Form	Same as normal retirement benefit.
Amount	Accrued benefit reduced by 1/180th for each of first 60 months, 1/360th for each of the next 60 months by which commencement precedes normal retirement date.

Disability Retirement Benefit	
Age & Service	Total and permanently disabled after age 50 and 10 years of service
Form	Monthly income payable until death or recovery.
Amount	Accrued benefit on date of disability.

Preretirement Survivor Annuity	
Eligibility	Qualified married participants vested in an accrued benefit.
Form	Monthly annuity payable to spouse, deferred to participant's earliest retirement date if later than the date of death.
Amount	If death occurs, the amount paid to the surviving spouse is equal to the amount that would have been paid had the participant terminated employment on the date of death and survived to his/her earliest retirement age, retired with a qualified joint and 50% survivor annuity in effect, then died the next day.

Definitions	
Optional Forms of Benefit Payments	<p>The optional forms of benefit payments are:</p> <ul style="list-style-type: none"> • Monthly annuity payable for life • Monthly annuity payable as a survivorship life annuity with survivorship percentage of 50, 75 or 100 <p>The optional form conversion basis is 8.5% interest and 1984 George B. Buck mortality.</p>

Changes in Principal Eligibility or Benefit Provisions

There have been no changes in principal eligibility or benefit provisions since the last valuation.

Significant Event

The enrolled actuary has not been made aware that any significant events have occurred during the year.

Schedule SB, Line 32 - Schedule of Amortization Bases
 COOPER-STANDARD AUTOMOTIVE FHS - NEWLEX HOURLY PENSION PLAN
 EIN 222772953 Plan No. 013

Shortfall			
Date Created	Present Value	Remaining Years	Annual Charge
01/01/2008	\$1,772,052	7	\$295,812

The total annual charge used in calculating your Annual Cost cannot be less than zero.

Waiver			
Date Created	Present Value	Remaining Years	Annual Charge
N/A	N/A	N/A	N/A

There are no waiver bases for the current year.

Schedule SB, Line 26 - Schedule of Active Participant Data
 COOPER-STANDARD AUTOMOTIVE FHS - NEWLEX HOURLY PENSION PLAN
 EIN 222772953 Plan No. 013

Valn Date 1/01/2008

Form 5500 - Schedule of Active Participant Data													
Attained Age	Under 1		1 to 4		5 to 9		10 to 14		15 to 19		20 to 24		40 and up
	No.	Avg. Comp.	No.	Avg. Comp.	No.	Avg. Comp.	No.	Avg. Comp.	No.	Avg. Comp.	No.	Avg. Comp.	No.
YEARS OF CREDITED SERVICE													
Under 25	0		0		0		0		0		0		0
25 to 29	0		0		0		0		0		0		0
30 to 34	0		0		0		10		0		0		0
35 to 39	0		0		0		18		10		0		0
40 to 44	0		0		0		12		9		6		0
45 to 49	0		0		0		17		9		13		0
50 to 54	0		0		0		9		14		16		0
55 to 59	0		0		1		9		9		9		0
60 to 64	0		0		0		8		8		3		0
65 to 69	0		0		0		0		1		1		0
70 & up	0		0		0		0		0		0		0

Schedule SB, Line 22 - Description of Weighted Average Retirement Age
COOPER-STANDARD AUTOMOTIVE FHS - NEWLEX HOURLY PENSION PLAN
EIN 222772953 Plan No. 013

The weighted average retirement age is weighted by the expected percentage of active participants retiring at each age.

Schedule SB, Line 24 – Change in Actuarial Assumptions
COOPER-STANDARD AUTOMOTIVE FHS - NEWLEX HOURLY PENSION PLAN
EIN 222772953 Plan No. 013

Certain non-prescribed assumptions have been changed since last year. These assumptions were changed to better reflect the anticipated experience of your plan.

- Form of benefit and basis (i.e. lump sum provision)

A change in funding method has occurred since last year due to:

- a change in the asset valuation method to use market value
- a change in the valuation interest rate to segment rates
- use of 4 month lookback for the valuation interest rate

These changes are available under Code section 430 and do not need IRS approval.