Form 5500-SF		Short Form Annual R	OMB Nos. 1210-0110 1210-0089								
Department of the Treasury Internal Revenue Service		Benefit Plan This form is required to be filed under sections 104 and 4065 of the Employee				2010					
Department of Labor Employee Benefits Security Administration		Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).			e This Form is Open to Publi						
Pension Benefit Guaranty Corporation Complete all entries in accordance with the instructions to the Form 550						Inspection					
		entification Information	0		4/20/	2011					
	calendar plan year 2010 or fisca	al plan year beginning 05/01/2010			4/30/2						
	This return/report is for:			mployer plan (not multiemployer)		one-participant plan					
В	This return/report is for:	first return/report	final retur	1	44						
0		an amended return/report is short plan year return/report (less than 12 m				· _					
C	Check box if filing under:	Form 5558		extension		DFVC program					
Dr	art II Basic Plan Inforr	special extension (enter description nation —enter all requested information	,								
	Name of plan	Hation —enter all requested informa	allon		1b	Three-digit					
	-	E SYSTEMS, INC. PROFIT SHARING	G PLAN			plan number 001					
				-	4.0	(PN) ▶					
					TC	Effective date of plan 05/01/1987					
	Plan sponsor's name and addr ANDO TELEPHONE COMPAN	ess (employer, if for single-employer	plan)		2b	Employer Identification Number (EIN) 59-3439599					
	SW 35TH ST SUITE 100	, -			2c	Plan sponsor's telephone number 407-996-9000					
ORL	ANDO, FL 32811				2d	Business code (see instructions) 517000					
3a Plan administrator's name and address (if same as Plan sponsor, ent ORLANDO BUSINESSS TELEPHONE SYSTEMS, INC. 5345 L B MCL				a) AD	b Administrator's EIN 59-2310607						
		ORLANDO, F	FL 32811		Administrator's telephone number 407-996-9000						
	4 If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the 4b EIN										
I	name, EIN, and the plan numbe	r from the last return/report. Sponso		4c	PN						
5a	Total number of participants at	the beginning of the plan year			5a	28					
b Total number of participants at the end of the plan year											
C Total number of participants with account balances as of the end of t complete this item)				ear (defined benefit plans do not	5b 5c	28					
6a	6a Were all of the plan's assets during the plan year invested in eligible assets? (See instructions.)										
b	b Are you claiming a waiver of the annual examination and report of an independent qualified public accountant (IQPA)										
	under 29 CFR 2520.104-46? (See instructions on waiver eligibility and conditions.)										
Pa	rt III Financial Information										
7	Plan Assets and Liabilities			(a) Beginning of Year		(b) End of Year					
а	Total plan assets		7a	60701		56093					
b	Total plan liabilities		7b								
<u> </u>	•	'b from line 7a)	7c	60701	_	56093					
8 2	Income, Expenses, and Transf Contributions received or received			(a) Amount		(b) Total					
а		vable from:	8a(1)								
	(2) Participants		8a(2)								
	(3) Others (including rollovers)	8a(3)		_						
b				180		400					
С С		8a(2), 8a(3), and 8b)	8c		_	180					
d	· · · ·	ollovers and insurance premiums	8d	4640							
е	Certain deemed and/or correct	ive distributions (see instructions)	8e								
f	Administrative service provider	s (salaries, fees, commissions)	8f	128							
g	Other expenses		8g								
h		Be, 8f, and 8g)	8h			4768 4588					
i		e 8h from line 8c)				-4588					
J	mansfers to (from) the plan (se	e instructions)	8j								

For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500-SF.

Part IV Plan Characteristics

- **9a** If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions: 2E 3D 3H
- **b** If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:

Part	V	Compliance Questions							
10	Duri	ng the plan year:		Yes	No		Amou	Int	
а	Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)		10a		Х				
b		e there any nonexempt transactions with any party-in-interest? (Do not include transactions reported ne 10a.)	10b		x				
С	Wa	s the plan covered by a fidelity bond?	10c	Х					72000
d	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?				X				
e	insu	e any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, rance service or other organization that provides some or all of the benefits under the plan? (See uctions.)	10e		x				
f	Has	the plan failed to provide any benefit when due under the plan?	10f		Х				
g	Did	the plan have any participant loans? (If "Yes," enter amount as of year end.)	10g		Х				
h		s is an individual account plan, was there a blackout period? (See instructions and 29 CFR 0.101-3.)	10h						
i		h was answered "Yes," check the box if you either provided the required notice or one of the eptions to providing the notice applied under 29 CFR 2520.101-3	10i						
Part	VI	Pension Funding Compliance							
11								× No	
12								X No	
	(If "Yes," complete 12a or 12b, 12c, 12d, and 12e below, as applicable.)								
а	a If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions, and enter the date of the letter ruling granting the waiver							0	
lf y	/ou c	ompleted line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 13.		-					
b	b Enter the minimum required contribution for this plan year				12b				
С					12c				
d	d Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left negative amount)				12d				
е	Will t	the minimum funding amount reported on line 12d be met by the funding deadline?				Yes	No)	N/A
Part	VII	Plan Terminations and Transfers of Assets							
13a	Has	a resolution to terminate the plan been adopted during the plan year or any prior year?						Yes	X No
	lf "Ye	es," enter the amount of any plan assets that reverted to the employer this year			13a				
b	b Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?							× No	
C		ring this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify th h assets or liabilities were transferred. (See instructions.)	ne pla	n(s) to					
1	3c(1)	Name of plan(s):		130	:(2) Ell	N(s)	13	Bc(3)	PN(s)
Caut	ion: A	A penalty for the late or incomplete filing of this return/report will be assessed unless reasonab	le cau	ise is	establi	ished.			

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including, if applicable, a Schedule SB or Schedule MB completed and signed by an enrolled actuary, as well as the electronic version of this return/report, and to the best of my knowledge and

belief, it is true, correct, and complete.							
SIGN	Filed with authorized/valid electronic signature.	01/31/2012	LINDA CHILDRESS				
HERE	Signature of plan administrator	Date	Enter name of individual signing as plan administrator				
SIGN							
HERE	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor				

e Z- '