

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6047(e), and 6058(a) of the Internal Revenue Code (the Code). ▶ Complete all entries in accordance with the instructions to the Form 5500.	OMB Nos. 1210-0110 1210-0089 2010 This Form is Open to Public Inspection
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Part I	Annual Report Identification Information
For calendar plan year 2010 or fiscal plan year beginning <u>01/01/2008</u> and ending <u>12/31/2008</u>	
A This return/report is for:	☐ a multiemployer plan; ☐ a multiple-employer plan; or ☒ a single-employer plan; ☐ a DFE (specify) ____
B This return/report is:	☐ the first return/report; ☐ the final return/report; ☒ an amended return/report; ☐ a short plan year return/report (less than 12 months).
C If the plan is a collectively-bargained plan, check here.	☐
D Check box if filing under:	☒ Form 5558; ☐ automatic extension; ☐ the DFVC program; ☐ special extension (enter description)

Part II	Basic Plan Information —enter all requested information				
1a Name of plan <u>RIMROCK GROUP RETIREMENT PLAN</u>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 80%;">1b Three-digit plan number (PN) ▶</td> <td style="width: 20%; text-align: center;"><u>001</u></td> </tr> <tr> <td colspan="2">1c Effective date of plan <u>10/01/1974</u></td> </tr> </table>	1b Three-digit plan number (PN) ▶	<u>001</u>	1c Effective date of plan <u>10/01/1974</u>	
1b Three-digit plan number (PN) ▶	<u>001</u>				
1c Effective date of plan <u>10/01/1974</u>					
2a Plan sponsor's name and address (employer, if for a single-employer plan) (Address should include room or suite no.) <u>RIMROCK CORPORATION</u> <u>1700 JETWAY BLVD</u> <u>COLUMBUS, OH 43219</u>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td>2b Employer Identification Number (EIN) <u>31-4421890</u></td> </tr> <tr> <td>2c Sponsor's telephone number <u>614-471-5926</u></td> </tr> <tr> <td>2d Business code (see instructions) <u>333200</u></td> </tr> </table>	2b Employer Identification Number (EIN) <u>31-4421890</u>	2c Sponsor's telephone number <u>614-471-5926</u>	2d Business code (see instructions) <u>333200</u>	
2b Employer Identification Number (EIN) <u>31-4421890</u>					
2c Sponsor's telephone number <u>614-471-5926</u>					
2d Business code (see instructions) <u>333200</u>					

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	01/31/2012	CHERYL BROWN
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE	Filed with authorized/valid electronic signature.	01/31/2012	CHERYL BROWN
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500.

Form 5500 (2010)
v.092307.1

3a Plan administrator's name and address (if same as plan sponsor, enter "Same") RIMROCK CORPORATION 1700 JETWAY BLVD COLUMBUS, OH 43219	3b Administrator's EIN 31-4421890 3c Administrator's telephone number 614-471-5926
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4 If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the name, EIN and the plan number from the last return/report: a Sponsor's name	4b EIN 4c PN
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5 Total number of participants at the beginning of the plan year	5	128
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6 Number of participants as of the end of the plan year (welfare plans complete only lines 6a , 6b , 6c , and 6d).		
a Active participants.....	6a	30
b Retired or separated participants receiving benefits.....	6b	30
c Other retired or separated participants entitled to future benefits.....	6c	59
d Subtotal. Add lines 6a , 6b , and 6c	6d	119
e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.....	6e	8
f Total. Add lines 6d and 6e	6f	127
g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item).....	6g	
h Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested.....	6h	0
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	7	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions:
 1A 1G 1I 3H

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:

9a Plan funding arrangement (check all that apply)	9b Plan benefit arrangement (check all that apply)
(1) ☐ Insurance	(1) ☐ Insurance
(2) ☐ Code section 412(e)(3) insurance contracts	(2) ☐ Code section 412(e)(3) insurance contracts
(3) ☒ Trust	(3) ☒ Trust
(4) ☐ General assets of the sponsor	(4) ☐ General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- (1)** ☒ **R** (Retirement Plan Information)
(2) ☐ **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
(3) ☒ **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary

b General Schedules

- (1)** ☒ **H** (Financial Information)
(2) ☐ **I** (Financial Information – Small Plan)
(3) ☐ **A** (Insurance Information)
(4) ☒ **C** (Service Provider Information)
(5) ☐ **D** (DFE/Participating Plan Information)
(6) ☒ **G** (Financial Transaction Schedules)

SCHEDULE SB (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Single-Employer Defined Benefit Plan Actuarial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500 or 5500-SF.	OMB No. 1210-0110 2010 This Form is Open to Public Inspection
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For calendar plan year 2010 or fiscal plan year beginning 01/01/2008 and ending 12/31/2008

▶ Round off amounts to nearest dollar.
▶ Caution: A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan RIMROCK GROUP RETIREMENT PLAN		B Three-digit plan number (PN) ▶	001
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF RIMROCK CORPORATION		D Employer Identification Number (EIN) 31-4421890	

E Type of plan: ☒ Single ☐ Multiple-A ☐ Multiple-B ☐ F Prior year plan size: ☐ 100 or fewer ☒ 101-500 ☐ More than 500

Part I Basic Information

1 Enter the valuation date: Month 01 Day 01 Year 2008			
2 Assets:			
a Market value	2a	4006654	
b Actuarial value	2b	4006654	
3 Funding target/participant count breakdown		(1) Number of participants	(2) Funding Target
a For retired participants and beneficiaries receiving payment	3a	38	3199744
b For terminated vested participants	3b	53	984978
c For active participants:			
(1) Non-vested benefits	3c(1)		1049
(2) Vested benefits	3c(2)		678509
(3) Total active	3c(3)	37	679558
d Total	3d	128	4864280
4 If the plan is at-risk, check the box and complete items (a) and (b) ☐			
a Funding target disregarding prescribed at-risk assumptions	4a		
b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been at-risk for fewer than five consecutive years and disregarding loading factor	4b		
5 Effective interest rate	5	5.98 %	
6 Target normal cost	6	0	

Statement by Enrolled Actuary

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE	Signature of actuary ANDREW FORGRAVE	10/01/2009 Date 08-07226
Type or print name of actuary JACOB, HAXTON & BOORD, LLC	Most recent enrollment number 614-888-1005	
Firm name 100 OLD WILSON BRIDGE RD SUITE 214 WORTHINGTON, OH 43085	Telephone number (including area code)	
Address of the firm		

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions ☐

For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500 or 5500-SF.

Schedule SB (Form 5500) 2010
v.092308.1

Part II Beginning of year carryover and prefunding balances		
	(a) Carryover balance	(b) Prefunding balance
7 Balance at beginning of prior year after applicable adjustments (Item 13 from prior year)	0	0
8 Portion used to offset prior year's funding requirement (Item 35 from prior year)	0	0
9 Amount remaining (Item 7 minus item 8).....	24844	0
10 Interest on item 9 using prior year's actual return of <u>0.00</u> %		
11 Prior year's excess contributions to be added to prefunding balance:		
a Excess contributions (Item 38 from prior year)		0
b Interest on (a) using prior year's effective rate of <u>0.00</u> %		0
c Total available at beginning of current plan year to add to prefunding balance		0
d Portion of (c) to be added to prefunding balance.....		0
12 Reduction in balances due to elections or deemed elections.....	0	0
13 Balance at beginning of current year (item 9 + item 10 + item 11d – item 12).....	24844	0

Part III Funding percentages		
14 Funding target attainment percentage.....	14	81.86 %
15 Adjusted funding target attainment percentage.....	15	81.86 %
16 Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement.....	16	74.79 %
17 If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage.....	17	%

Part IV Contributions and liquidity shortfalls					
18 Contributions made to the plan for the plan year by employer(s) and employees:					
(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
04/18/2008	62815				
07/16/2008	32434				
10/20/2008	32434				
01/20/2009	32434				
Totals ►			18(b)	160117	18(c)
					0

19 Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:		
a Contributions allocated toward unpaid minimum required contribution from prior years.....	19a	0
b Contributions made to avoid restrictions adjusted to valuation date	19b	0
c Contributions allocated toward minimum required contribution for current year adjusted to valuation date.....	19c	154642
20 Quarterly contributions and liquidity shortfalls:		
a Did the plan have a "funding shortfall" for the prior year? ☒ Yes ☐ No		
b If 20a is "Yes," were required quarterly installments for the current year made in a timely manner? ☐ Yes ☒ No		
c If 20a is "Yes," see instructions and complete the following table as applicable:		
Liquidity shortfall as of end of Quarter of this plan year		
(1) 1st	(2) 2nd	(3) 3rd
0	0	0
(4) 4th		
0		

Part V Assumptions used to determine funding target and target normal cost

21 Discount rate:				
a Segment rates:	1st segment: 5.70 %	2nd segment: 5.89 %	3rd segment: 6.06 %	☐ N/A, full yield curve used
b Applicable month (enter code)				21b 2
22 Weighted average retirement age				22 65
23 Mortality table(s) (see instructions) ☒ Prescribed - combined ☐ Prescribed - separate ☐ Substitute				

Part VI Miscellaneous items

24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment.	☒ Yes ☐ No
25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment.	☒ Yes ☐ No
26 Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment.....	☒ Yes ☐ No
27 If the plan is eligible for (and is using) alternative funding rules, enter applicable code and see instructions regarding attachment.....	27

Part VII Reconciliation of unpaid minimum required contributions for prior years

28 Unpaid minimum required contribution for all prior years	28	0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (item 19a).....	29	0
30 Remaining amount of unpaid minimum required contributions (item 28 minus item 29)	30	0

Part VIII Minimum required contribution for current year

31 Target normal cost, adjusted, if applicable (see instructions).....	31	0
32 Amortization installments:	Outstanding Balance	Installment
a Net shortfall amortization installment	882470	148325
b Waiver amortization installment	0	0
33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount	33	0
34 Total funding requirement before reflecting carryover/prefunding balances (item 31 + item 32a + item 32b – item 33).....	34	148325
	Carryover balance	Prefunding balance
35 Balances used to offset funding requirement	0	0
36 Additional cash requirement (item 34 minus item 35).....	36	148325
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (Item 19c).....	37	154642
38 Interest-adjusted excess contributions for current year (see instructions).....	38	0
39 Unpaid minimum required contribution for current year (excess, if any, of item 36 over item 37).....	39	0
40 Unpaid minimum required contribution for all years	40	0

SCHEDULE C (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2010
		This Form is Open to Public Inspection.

For calendar plan year 2010 or fiscal plan year beginning 01/01/2008 and ending 12/31/2008

A Name of plan RIMROCK GROUP RETIREMENT PLAN	B Three-digit plan number (PN) ▶ 001
C Plan sponsor's name as shown on line 2a of Form 5500 RIMROCK CORPORATION	D Employer Identification Number (EIN) 31-4421890

Part I	Service Provider Information (see instructions)
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You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions)..... ☐ Yes ☒ No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

MERRILL LYNCH

22-3513863

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
26	INVESTMENT MGR	36520	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3 If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation

(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation

(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation

(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III	Termination Information on Accountants and Enrolled Actuaries (see instructions) (complete as many entries as needed)
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a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN;
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN;
c Position:	
d Address:	e Telephone:

Explanation:

SCHEDULE G (Form 5500) Department of Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration	Financial Transaction Schedules This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	OMB No. 1210-0110 2010 This Form is Open to Public Inspection.
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For calendar plan year 2010 or fiscal plan year beginning 01/01/2008 and ending 12/31/2008	
A Name of plan: RIMROCK GROUP RETIREMENT PLAN	B Three-digit plan number (PN) ► 001
C Plan sponsor's name as shown on line 2a of Form 5500 RIMROCK CORPORATION	D Employer Identification Number (EIN): 31-4421890

Part I	Schedule of Loans or Fixed Income Obligations in Default or Classified as Uncollectible Complete as many entries as needed to report all loans or fixed income obligations in default or classified as uncollectible. Check box (a) if obligor is known to be a party in interest. Attach Overdue Loan Explanation for each loan listed. See Instructions.				
(a)	(b) Identity and address of obligor		(c) Detailed description of loan including dates of making and maturity, interest rate, the type and value of collateral, any renegotiation of the loan and the terms of the renegotiation, and other material items		
☐					
		Amount received during reporting year		Amount overdue	
(d) Original amount of loan	(e) Principal	(f) Interest	(g) Unpaid balance at end of year	(h) Principal	(i) Interest
(a)	(b) Identity and address of obligor		(c) Detailed description of loan including dates of making and maturity, interest rate, the type and value of collateral, any renegotiation of the loan and the terms of the renegotiation, and other material items		
☐					
		Amount received during reporting year		Amount overdue	
(d) Original amount of loan	(e) Principal	(f) Interest	(g) Unpaid balance at end of year	(h) Principal	(i) Interest
(a)	(b) Identity and address of obligor		(c) Detailed description of loan including dates of making and maturity, interest rate, the type and value of collateral, any renegotiation of the loan and the terms of the renegotiation, and other material items		
☐					
		Amount received during reporting year		Amount overdue	
(d) Original amount of loan	(e) Principal	(f) Interest	(g) Unpaid balance at end of year	(h) Principal	(i) Interest

(a)	(b) Identity and address of obligor	(c) Detailed description of loan including dates of making and maturity, interest rate, the type and value of collateral, any renegotiation of the loan and the terms of the renegotiation, and other material items

	Amount received during reporting year			Amount overdue	
(d) Original amount of loan	(e) Principal	(f) Interest	(g) Unpaid balance at end of year	(h) Principal	(i) Interest

(a)	(b) Identity and address of obligor	(c) Detailed description of loan including dates of making and maturity, interest rate, the type and value of collateral, any renegotiation of the loan and the terms of the renegotiation, and other material items

	Amount received during reporting year			Amount overdue	
(d) Original amount of loan	(e) Principal	(f) Interest	(g) Unpaid balance at end of year	(h) Principal	(i) Interest

(a)	(b) Identity and address of obligor	(c) Detailed description of loan including dates of making and maturity, interest rate, the type and value of collateral, any renegotiation of the loan and the terms of the renegotiation, and other material items

	Amount received during reporting year			Amount overdue	
(d) Original amount of loan	(e) Principal	(f) Interest	(g) Unpaid balance at end of year	(h) Principal	(i) Interest

(a)	(b) Identity and address of obligor	(c) Detailed description of loan including dates of making and maturity, interest rate, the type and value of collateral, any renegotiation of the loan and the terms of the renegotiation, and other material items

	Amount received during reporting year			Amount overdue	
(d) Original amount of loan	(e) Principal	(f) Interest	(g) Unpaid balance at end of year	(h) Principal	(i) Interest

(a)	(b) Identity and address of obligor	(c) Detailed description of loan including dates of making and maturity, interest rate, the type and value of collateral, any renegotiation of the loan and the terms of the renegotiation, and other material items

	Amount received during reporting year			Amount overdue	
(d) Original amount of loan	(e) Principal	(f) Interest	(g) Unpaid balance at end of year	(h) Principal	(i) Interest

Part II Schedule of Leases in Default or Classified as Uncollectible

Complete as many entries as needed to report all leases in default or classified as uncollectible. Check box (a) if lessor or lessee is known to be a party in interest. Attach Overdue Lease Explanation for each lease listed. (See instructions)

(a)	(b) Identity of lessor/lessee	(c) Relationship to plan, employer, employee organization or other party-in-interest	(d) Terms and description (type of property, location and date it was purchased, terms regarding rent, taxes, insurance, repairs, expenses, renewal options, date property was leased)			
☐						
(e) Original cost		(f) Current value at time of lease	(g) Gross rental receipts during the plan year	(h) Expenses paid during the plan year	(i) Net receipts	(j) Amount in arrears

(a)	(b) Identity of lessor/lessee	(c) Relationship to plan, employer, employee organization or other party-in-interest	(d) Terms and description (type of property, location and date it was purchased, terms regarding rent, taxes, insurance, repairs, expenses, renewal options, date property was leased)			
☐						
(e) Original cost		(f) Current value at time of lease	(g) Gross rental receipts during the plan year	(h) Expenses paid during the plan year	(i) Net receipts	(j) Amount in arrears

(a)	(b) Identity of lessor/lessee	(c) Relationship to plan, employer, employee organization or other party-in-interest	(d) Terms and description (type of property, location and date it was purchased, terms regarding rent, taxes, insurance, repairs, expenses, renewal options, date property was leased)			
☐						
(e) Original cost		(f) Current value at time of lease	(g) Gross rental receipts during the plan year	(h) Expenses paid during the plan year	(i) Net receipts	(j) Amount in arrears

(a)	(b) Identity of lessor/lessee	(c) Relationship to plan, employer, employee organization or other party-in-interest	(d) Terms and description (type of property, location and date it was purchased, terms regarding rent, taxes, insurance, repairs, expenses, renewal options, date property was leased)			
☐						
(e) Original cost		(f) Current value at time of lease	(g) Gross rental receipts during the plan year	(h) Expenses paid during the plan year	(i) Net receipts	(j) Amount in arrears

(a)	(b) Identity of lessor/lessee	(c) Relationship to plan, employer, employee organization or other party-in-interest	(d) Terms and description (type of property, location and date it was purchased, terms regarding rent, taxes, insurance, repairs, expenses, renewal options, date property was leased)			
☐						
(e) Original cost		(f) Current value at time of lease	(g) Gross rental receipts during the plan year	(h) Expenses paid during the plan year	(i) Net receipts	(j) Amount in arrears

(a)	(b) Identity of lessor/lessee	(c) Relationship to plan, employer, employee organization or other party-in-interest	(d) Terms and description (type of property, location and date it was purchased, terms regarding rent, taxes, insurance, repairs, expenses, renewal options, date property was leased)			
☐						
(e) Original cost		(f) Current value at time of lease	(g) Gross rental receipts during the plan year	(h) Expenses paid during the plan year	(i) Net receipts	(j) Amount in arrears

(a)	(b) Identity of lessor/lessee	(c) Relationship to plan, employer, employee organization or other party-in-interest	(d) Terms and description (type of property, location and date it was purchased, terms regarding rent, taxes, insurance, repairs, expenses, renewal options, date property was leased)			
☐						
(e) Original cost		(f) Current value at time of lease	(g) Gross rental receipts during the plan year	(h) Expenses paid during the plan year	(i) Net receipts	(j) Amount in arrears

Part III Nonexempt Transactions

Complete as many entries as needed to report all nonexempt transactions. **Caution:** If a nonexempt prohibited transaction occurred with respect to a disqualified person, file Form 5330 with the IRS to pay the excise tax on the transaction.

(a) Identity of party involved	(b) Relationship to plan, employer, or other party-in-interest	(c) Description of transaction including maturity date, rate of interest, collateral, par or maturity value	(d) Purchase price
JHB	ACTUARY	FEES FOR FAS 87 WORK PAID FROM PLAN ASSETS ON 01/29/2007	

(e) Selling price	(f) Lease rental	(g) Transaction expenses	(h) Cost of asset	(i) Current value of asset	(j) Net gain (or loss) on each transaction
		2763			-2763

(a) Identity of party involved	(b) Relationship to plan, employer, or other party-in-interest	(c) Description of transactions including maturity date, rate of interest, collateral, par or maturity value	(d) Purchase price
JHB	ACTUARY	FEES FOR FAS 87 WORK PAID FROM PLAN ASSETS ON 10/23/2007	

(e) Selling price	(f) Lease rental	(g) Transaction expenses	(h) Cost of asset	(i) Current value of asset	(j) Net gain (or loss) on each transaction
		1516			-1516

(a) Identity of party involved	(b) Relationship to plan, employer, or other party-in-interest	(c) Description of transactions including maturity date, rate of interest, collateral, par or maturity value	(d) Purchase price

(e) Selling price	(f) Lease rental	(g) Transaction expenses	(h) Cost of asset	(i) Current value of asset	(j) Net gain (or loss) on each transaction

(a) Identity of party involved	(b) Relationship to plan, employer, or other party-in-interest	(c) Description of transactions including maturity date, rate of interest, collateral, par or maturity value	(d) Purchase price

(e) Selling price	(f) Lease rental	(g) Transaction expenses	(h) Cost of asset	(i) Current value of asset	(j) Net gain (or loss) on each transaction

(a) Identity of party involved	(b) Relationship to plan, employer, or other party-in-interest	(c) Description of transactions including maturity date, rate of interest, collateral, par or maturity value	(d) Purchase price

(e) Selling price	(f) Lease rental	(g) Transaction expenses	(h) Cost of asset	(i) Current value of asset	(j) Net gain (or loss) on each transaction

(a) Identity of party involved	(b) Relationship to plan, employer, or other party-in-interest	(c) Description of transactions including maturity date, rate of interest, collateral, par or maturity value	(d) Purchase price

(e) Selling price	(f) Lease rental	(g) Transaction expenses	(h) Cost of asset	(i) Current value of asset	(j) Net gain (or loss) on each transaction

SCHEDULE H (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	OMB No. 1210-0110
		2010
		This Form is Open to Public Inspection

For calendar plan year 2010 or fiscal plan year beginning 01/01/2008 and ending 12/31/2008		
A Name of plan RIMROCK GROUP RETIREMENT PLAN	B Three-digit plan number (PN)	001
C Plan sponsor's name as shown on line 2a of Form 5500 RIMROCK CORPORATION	D Employer Identification Number (EIN) 31-4421890	

Part I	Asset and Liability Statement
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1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a	2057	7768
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	89183	32434
(2) Participant contributions	1b(2)		
(3) Other.....	1b(3)	9926	9431
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	500971	551868
(2) U.S. Government securities.....	1c(2)		
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other.....	1c(3)(B)	349835	335333
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)	372443	202611
(B) Common	1c(4)(B)	2226648	1007102
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)		
(9) Value of interest in common/collective trusts.....	1c(9)		
(10) Value of interest in pooled separate accounts.....	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds).....	1c(13)	455591	659273
(14) Value of funds held in insurance company general account (unallocated contracts).....	1c(14)		
(15) Other	1c(15)		

1d Employer-related investments:

		(a) Beginning of Year	(b) End of Year
(1) Employer securities	1d(1)		
(2) Employer real property	1d(2)		
e Buildings and other property used in plan operation	1e		
f Total assets (add all amounts in lines 1a through 1e)	1f	4006654	2805820

Liabilities

g Benefit claims payable	1g		1486
h Operating payables	1h		
i Acquisition indebtedness	1i		
j Other liabilities	1j		
k Total liabilities (add all amounts in lines 1g through 1j)	1k	0	1486

Net Assets

l Net assets (subtract line 1k from line 1f)	1l	4006654	2804334
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Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income**a Contributions:**

		(a) Amount	(b) Total
(1) Received or receivable in cash from: (A) Employers	2a(1)(A)	160117	
(B) Participants	2a(1)(B)		
(C) Others (including rollovers)	2a(1)(C)		
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		160117

b Earnings on investments:**(1) Interest:**

(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	16750	
(B) U.S. Government securities	2b(1)(B)		
(C) Corporate debt instruments	2b(1)(C)	20201	
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)		
(F) Other	2b(1)(F)		
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		36951
(2) Dividends: (A) Preferred stock	2b(2)(A)	21451	
(B) Common stock	2b(2)(B)	44577	
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)		
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		66028
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)	3734351	
(B) Aggregate carrying amount (see instructions)	2b(4)(B)	3979767	
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		-245416

		(a) Amount	(b) Total
2b (5) Unrealized appreciation (depreciation) of assets: (A) Real estate.....	2b(5)(A)		
(B) Other	2b(5)(B)	-912638	
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		-912638
(6) Net investment gain (loss) from common/collective trusts	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds).....	2b(10)		40983
c Other income.....	2c		-495
d Total income. Add all income amounts in column (b) and enter total.....	2d		-854470

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	311330	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		311330
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions).....	2g		
h Interest expense.....	2h		
i Administrative expenses: (1) Professional fees	2i(1)		
(2) Contract administrator fees	2i(2)		
(3) Investment advisory and management fees	2i(3)	36520	
(4) Other	2i(4)		
(5) Total administrative expenses. Add lines 2i(1) through (4)	2i(5)		36520
j Total expenses. Add all expense amounts in column (b) and enter total.....	2j		347850

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d	2k		-1202320
l Transfers of assets:			
(1) To this plan.....	2l(1)		0
(2) From this plan	2l(2)		0

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☐ Unqualified (2) ☐ Qualified (3) ☒ Disclaimer (4) ☐ Adverse

b Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.103-8 and/or 103-12(d)? ☒ Yes ☐ No

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: CROWE HORWATH LLP

(2) EIN: 35-0921680

d The opinion of an independent qualified public accountant is **not attached** because:

(1) ☐ This form is filed for a CCT, PSA, or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

- 4** CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete 4j and 4l. MTIAs also do not complete 4l.

During the plan year:

	Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.).....		X	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.).....		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.).....	X		4279
e Was this plan covered by a fidelity bond?.....	X		500000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.).....	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked, and see instructions for format requirements.).....	X		
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?.....		X	
l Has the plan failed to provide any benefit when due under the plan?		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.).....			
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			

- 5a** Has a resolution to terminate the plan been adopted during the plan year or any prior plan year?
If yes, enter the amount of any plan assets that reverted to the employer this year ☐ Yes ☒ No Amount:

- 5b** If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)

5b(2) EIN(s)

5b(3) PN(s)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

SCHEDULE R (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Retirement Plan Information This schedule is required to be filed under section 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2010
		This Form is Open to Public Inspection.

For calendar plan year 2010 or fiscal plan year beginning 01/01/2008 and ending 12/31/2008

A Name of plan <u>RIMROCK GROUP RETIREMENT PLAN</u>	B Three-digit plan number (PN) ▶ <u>001</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>RIMROCK CORPORATION</u>	D Employer Identification Number (EIN) <u>31-4421890</u>

Part I	Distributions
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All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....	1	<u>0</u>
2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): <u>22-3513863</u>		
Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.		
3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year.....	3	<u>0</u>

Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part)
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4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)?.....	☐ Yes	☒ No	☐ N/A
If the plan is a defined benefit plan, go to line 8.			
5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____ If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.			
6 a Enter the minimum required contribution for this plan year	6a		
b Enter the amount contributed by the employer to the plan for this plan year	6b		
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount).....	6c		
If you completed line 6c, skip lines 8 and 9.			
7 Will the minimum funding amount reported on line 6c be met by the funding deadline?	☐ Yes	☐ No	☐ N/A
8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change?.....	☒ Yes	☐ No	☐ N/A

Part III	Amendments
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9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box(es). If no, check the "No" box.....	☐ Increase	☐ Decrease	☐ Both	☒ No
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Part IV	ESOPs (see instructions). If this is not a plan described under Section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.
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10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan?.....	☐ Yes	☐ No
11 a Does the ESOP hold any preferred stock?	☐ Yes	☐ No
b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.)	☐ Yes	☐ No
12 Does the ESOP hold any stock that is not readily tradable on an established securities market?	☐ Yes	☐ No

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents)

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents)

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents)

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents)

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents)

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents)

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

- 14** Enter the number of participants on whose behalf no contributions were made by an employer as an employer of the participant for:

a The current year	14a	
b The plan year immediately preceding the current plan year	14b	
c The second preceding plan year	14c	

- 15** Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	15a	
b The corresponding number for the second preceding plan year	15b	

- 16** Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	16a	
b If item 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	16b	

- 17** If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment. ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

- 18** If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

- 19** If the total number of participants is 1,000 or more, complete items (a) through (c)

- a** Enter the percentage of plan assets held as:

Stock: _____% Investment-Grade Debt: _____% High-Yield Debt: _____% Real Estate: _____% Other: _____%

- b** Provide the average duration of the combined investment-grade and high-yield debt:

☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more

- c** What duration measure was used to calculate item 19(b)?

☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify):

RIMROCK GROUP RETIREMENT PLAN

FINANCIAL STATEMENTS

December 31, 2008 and 2007

RIMROCK GROUP RETIREMENT PLAN
Columbus, Ohio

FINANCIAL STATEMENTS
December 31, 2008 and 2007

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REPORT OF INDEPENDENT AUDITORS

Plan Administrator
Rimrock Group Retirement Plan
Columbus, Ohio

We were engaged to audit the financial statements and supplemental schedules of Rimrock Group Retirement Plan ("the Plan") as of December 31, 2008 and 2007 and for the year ended December 31, 2008, as listed in the accompanying contents page. These financial statements and supplemental schedules are the responsibility of the Plan's management.

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the investment information summarized in Note 4, which was certified by Merrill Lynch Trust Company, the trustee of the Plan, except for comparing such information with the related information included in the financial statements and supplemental schedules. We have been informed by the plan administrator that the trustee held the Plan's investment assets and executed investment transactions. The plan administrator has obtained certifications from the trustee as of December 31, 2008 and 2007 and for the year ended December 31, 2008 that the information provided to the plan administrator by the trustee is complete and accurate.

Subsequent to September 29, 2009, the Department of Labor identified certain nonexempt transactions involving the payment of fees from plan assets for services which were determined not to be applicable to the Plan. Disclosure of this information, which is not considered material to the financial statements taken as a whole, is required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. Accordingly, a supplemental Schedule G, Part III - Schedule of Nonexempt Transactions has been prepared to accompany the financial statements to report these nonexempt transactions.

Because of the significance of the information that we did not audit, we are unable to, and do not, express an opinion on the accompanying financial statements and supplemental schedules taken as a whole. The form and content of the information included in the financial statements and supplemental schedules, other than that derived from the information certified by the trustee, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

Crowe Horwath, LLP

Crowe Horwath LLP

Columbus, Ohio
September 29, 2009, except for Schedule G,
Part III - Schedule of Nonexempt Transactions,
as to which the date is December 28, 2011

RIMROCK GROUP RETIREMENT PLAN
STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS
December 31, 2008 and 2007

	<u>2008</u>	<u>2007</u>
ASSETS		
Investments, at estimate fair value (Note 4)		
Corporate bonds	\$ 335,333	\$ 349,835
Certificates of deposit	200,000	100,000
Money funds	<u>351,868</u>	<u>400,971</u>
	887,201	850,806
Investments at fair value, based on quoted market prices (Note 4)		
Common stocks	1,007,101	2,226,645
Preferred Stock	202,612	372,446
Mutual funds	<u>659,273</u>	<u>455,591</u>
	1,868,986	3,054,682
Employer contributions receivable	32,434	89,183
Accrued income	9,431	9,926
Cash	<u>7,768</u>	<u>2,057</u>
Total assets	2,805,820	4,006,654
NET ASSETS AVAILABLE FOR BENEFITS	<u><u>\$ 2,805,820</u></u>	<u><u>\$ 4,006,654</u></u>

See accompanying notes to financial statements.

RIMROCK GROUP RETIREMENT PLAN
STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS
Year ended December 31, 2008

Additions to net assets attributed to:

Investment income (loss)	
Net appreciation (depreciation) in fair value (Note 4)	\$ (1,158,890)
Interest and dividends	145,789

Contributions	
Employer	<u>160,117</u>

Total additions (deductions)	(852,984)
------------------------------	-----------

Deductions from net assets attributed to:

Benefits paid directly to participants	311,330
Administrative expenses	<u>36,520</u>
Total deductions	<u>347,850</u>

Net decrease	(1,200,834)
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Net assets available for benefits:

Beginning of year	<u>4,006,654</u>
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End of year	<u>\$ 2,805,820</u>
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See accompanying notes to financial statements.

RIMROCK GROUP RETIREMENT PLAN
STATEMENTS OF ACCUMULATED PLAN BENEFITS
December 31, 2008 and 2007

	<u>2008</u>	<u>2007</u>
Actuarial present value of accumulated plan benefits (Note 2)		
Vested benefits:		
Participants currently receiving payments	\$ 3,028,575	\$ 3,134,477
Other participants	<u>1,690,023</u>	<u>1,637,550</u>
	4,718,598	4,772,027
 Non-vested benefits	 <u>17</u>	 <u>1,617</u>
 Total actuarial present value of accumulated plan benefits	 <u>\$ 4,718,615</u>	 <u>\$ 4,773,644</u>

See accompanying notes to financial statements.

RIMROCK GROUP RETIREMENT PLAN
STATEMENT OF CHANGES IN ACCUMULATED PLAN BENEFITS
Year ended December 31, 2008

Actuarial present value of plan benefits at beginning of year	\$ 4,773,644
Increase for interest due to the decrease in the discount period	277,215
Net actuarial gain/loss	(20,914)
Benefits paid	<u>(311,330)</u>
Actuarial present value of plan benefits at end of year	<u>\$ 4,718,615</u>

See accompanying notes to financial statements.

RIMROCK GROUP RETIREMENT PLAN
NOTES TO FINANCIAL STATEMENTS
December 31, 2008 and 2007

NOTE 1 - DESCRIPTION OF PLAN

The following brief description of the Rimrock Group Retirement Plan ("the Plan") provides only general information. Participants should refer to the plan document for a more complete description of the Plan's provisions.

General: The Plan is a noncontributory defined benefit plan which covers substantially all employees of Rimrock Corporation ("the Company") who have completed one year of service (1,000 hours) and are at least 21 years old. Effective July 1, 2003, the Plan was frozen, and no employees are eligible to enter the Plan after that date. In addition, no additional benefits will accumulate to existing participants after such date. The Plan provides for retirement, certain disability and death benefits and is subject to the provisions of the Employee Retirement Income Security Act of 1974 ("ERISA").

Pension Benefits: A participant is entitled to pension benefits beginning at normal retirement age (65) primarily based on levels of compensation and years of service. The normal retirement pension benefit is a monthly life annuity comprised of 1/12 of the sum of 1.25% of average compensation multiplied by accrued service to a maximum of 25 years and \$4.00 multiplied by accrued service in excess of 25 years. Effective July 1, 2003, all accrued benefits under the Plan were frozen at their current amount and no future accrual for services will be credited, and no future changes in compensation will be taken into account in the determination of a participant's accrued benefit. Vesting service for employment will continue to be recognized. Participants become 100% vested upon the completion of seven years of service. Participants with less than seven years of service have a vesting percentage as outlined in the Plan document. Participants are 100% vested upon normal or early retirement. Benefits are payable beginning at normal retirement age, later retirement date or in reduced amounts, upon early retirement. Early retirement date means the first day of any month that a participant chooses which is on or after the latest of the date of termination of work, the date a participant reaches age 55, or the date on which a participant has ten years of vesting service. Employees may elect to receive their monthly pension benefits in one of the following forms:

- (1) Joint and survivor annuity (either 50%, 66 2/3%, or 100%)
- (2) Certain and life annuity over a 60 to 180 month period
- (3) Lump sum as long as the present value of the accrued benefit is less than \$5,000

Death and Disability Benefits: If an active employee dies, a death benefit equal to the value of the employee's vested accumulated pension benefit is paid to the employee's beneficiary. Active employees who become disabled receive annual disability benefits that are equal to the normal retirement benefits they have accumulated and vested as of the time they become disabled. Disability benefits are paid until normal retirement age at which time disabled participants begin receiving normal retirement benefits computed as though they had been employed to normal retirement age with their annual compensation remaining the same as at the time they became disabled.

(Continued)

RIMROCK GROUP RETIREMENT PLAN
NOTES TO FINANCIAL STATEMENTS
December 31, 2008 and 2007

NOTE 2 - SIGNIFICANT ACCOUNTING POLICIES

Basis of Accounting: The accompanying financial statements are prepared on the accrual basis of accounting.

Use of Estimates: The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires the plan administrator to make estimates and assumptions that affect certain reported amounts and disclosures, and actual results may differ from those estimates. It is reasonably possible that a significant change may occur in the near term for the estimates of actuarial present value of accumulated plan benefits.

Adoption of New Accounting Standards: In September 2006, the FASB issued Statement No. 157, *Fair Value Measurements* ("FAS 157"). This Statement defines fair value, establishes a framework for measuring fair value, and expands disclosures about fair value measurements. This Standard is effective for financial statements issued for fiscal years beginning after November 15, 2007. In October 2008, the FASB issued Staff Position ("FSP") 157-3, *Determining the Fair Value of a Financial Asset when the Market for That Asset Is Not Active*. This FSP clarifies the application of FAS 157 in a market that is not active. The impact of adoption of these standards as of January 1, 2008 was not material to the Plan's net assets available for benefits.

Investment Valuation and Income Recognition: The Plan's investments are reported at fair value. Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date.

FAS 157 defines fair value as the price that would be received by the Plan for an asset or paid by the Plan to transfer a liability (an exit price) in an orderly transaction between market participants on the measurement date in the Plan's principal or most advantageous market for the asset or liability. FAS 157 establishes a fair value hierarchy which requires the Plan to maximize the use of observable inputs and minimize the use of unobservable inputs when measuring fair value. The hierarchy places the highest priority on unadjusted quoted market prices in active markets for identical assets or liabilities (level 1 measurements) and gives the lowest priority to unobservable inputs (level 3 measurements). The three levels of inputs within the fair value hierarchy are defined as follows:

Level 1: Quoted prices (unadjusted) for identical assets or liabilities in active markets that the Plan has the ability to access as of the measurement date.

Level 2: Significant other observable inputs other than level 1 prices such as quoted prices for similar assets or liabilities; quoted prices in markets that are not active; or other inputs that are observable or can be corroborated by observable market data.

Level 3: Significant unobservable inputs that reflect the Plan's own assumptions about the assumptions that market participants would use in pricing an asset or liability.

(Continued)

RIMROCK GROUP RETIREMENT PLAN
NOTES TO FINANCIAL STATEMENTS
December 31, 2008 and 2007

NOTE 2 - SIGNIFICANT ACCOUNTING POLICIES (Continued)

In many cases, a valuation technique used to measure fair value includes inputs from multiple levels of the fair value hierarchy. The lowest level of significant input determines the placement of the entire fair value measurement in the hierarchy.

Common and preferred stocks: The fair values of common stock investments are determined by obtaining quoted prices on nationally recognized securities exchanges (level 1 inputs).

Mutual funds: The fair values of money market investments are determined by obtaining quoted prices on nationally recognized securities exchanges (level 1 inputs).

Money funds: Fair values of money funds have been determined to approximate their net asset value with no discounts for credit quality or liquidity restrictions (level 2 inputs).

Corporate bonds: The fair values of corporate bonds and notes investments are valued by the average of the most recent bid and asked prices on over-the-counter markets (level 2 inputs).

Certificate of deposits: The fair values of certificates of deposits are stated at cost, which approximates fair value due to the short-term nature of the certificates (level 2 inputs).

The methods described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

Investments measured at fair value on a recurring basis are summarized below:

	Fair Value Measurements at December 31, 2008 Using	
	Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)
Investments	\$ 1,868,986	\$ 887,201

Payment of Benefits: Benefit payments to participants are recorded upon distribution.

(Continued)

RIMROCK GROUP RETIREMENT PLAN
NOTES TO FINANCIAL STATEMENTS
December 31, 2008 and 2007

NOTE 2 - SIGNIFICANT ACCOUNTING POLICIES (Continued)

Risk and Uncertainties: The Plan invests in a variety of investments. The underlying investment securities are exposed to various risks, such as interest rate, market and credit risks. Due to the level of risk associated with certain investment securities and the level of uncertainty related to changes in the value of investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect the amounts reported in the statement of net assets available for benefits.

Contributions to the Plan and the actuarial present value of accumulated plan benefits are reported based on certain assumptions pertaining to interest rates, inflation rates and employee compensation and demographics. Due to the changing nature of these assumptions, it is at least reasonably possible that changes in these assumptions will occur in the near term and due to the uncertainties inherent in setting assumptions, that the effect of such changes could be material to the financial statements.

Actuarial Present Value of Accumulated Plan Benefits: Accumulated plan benefits are those estimated future periodic payments, including lump-sum distributions, that are attributable under the Plan's provisions to services rendered by the employees to the valuation date. Accumulated plan benefits include benefits expected to be paid to (a) retired or terminated employees or their beneficiaries; (b) beneficiaries of employees who have died, and (c) present employees or their beneficiaries. Benefits payable under all circumstances (retirement, death, disability, and termination of employment) are included to the extent they are deemed attributable to employee service rendered to the valuation date.

The actuarial present value of accumulated plan benefits is determined by an actuary from Jacob, Haxton and Boord for the valuation as of December 31, 2008 and 2007 and is that amount that results from applying actuarial assumptions to adjust the accumulated plan benefits to reflect an estimated cost at the measurement date to obtain a contract with an insurance company to provide participants with their accumulated plan benefits. The significant actuarial assumptions used in the valuations as of December 31, 2008 and 2007 were as follows:

Life expectancy of participants:	1995 Applicable Mortality Table for males and females
Retirement age assumptions:	Age 65
Assumed settlement interest rate:	6.00%

The foregoing actuarial assumptions are based on the presumption that the Plan will continue. Were the Plan to terminate, different actuarial assumptions and other factors might be applicable in determining the actuarial present value of accumulated Plan benefits.

(Continued)

RIMROCK GROUP RETIREMENT PLAN
NOTES TO FINANCIAL STATEMENTS
December 31, 2008 and 2007

NOTE 3 - FUNDING POLICY

The Company's funding policy is to make contributions to the Plan in amounts that are sufficient to provide for all employees' benefits in accordance with the pension benefits described above by the time they retire. Accordingly, the Company made contributions in the amount of \$160,117 for the year ended December 31, 2008. The Plan has met the minimum funding requirements of ERISA for the year ended December 31, 2008, and the Plan is fully funded.

NOTE 4 - INVESTMENTS - UNAUDITED INFORMATION

Merrill Lynch Trust Company, the custodian and trustee of the Plan, holds investment assets and executed transactions therein, and substantially all information pertaining to investments included in the financial statements has been certified by them. This information has not been audited by independent accountants.

The following table presents the fair value of investments at December 31, 2008 and 2007. Investments that represent 5% or more of the Plan's net assets are separately identified.

	<u>2008</u>	<u>2007</u>
Investments at estimated fair value		
Corporate Bonds	\$ 335,333*	\$ 349,835*
Certificates of deposit	200,000*	100,000
Merrill Lynch CMA Money Fund	351,868*	400,971*
 Investments, at fair value based on quoted market prices:		
Oppenheimer International BD FD CLA	162,489*	243,337*
PIMCO Commodity Real Return Strat FD CLA	49,571	205,644*
Common Stock	1,007,101*	2,226,645*
Preferred Stock	202,612*	372,446*
Other Mutual Funds	447,213*	6,610
	<u>\$ 2,756,187</u>	<u>\$ 3,905,488</u>

* Investment that represents 5% or more of the Plan's net assets as of December 31, 2008 and 2007.

(Continued)

RIMROCK GROUP RETIREMENT PLAN
NOTES TO FINANCIAL STATEMENTS
December 31, 2008 and 2007

NOTE 4 - INVESTMENTS - UNAUDITED INFORMATION (Continued)

During 2008, the Plan's investments (including investments bought, sold and held during the year) appreciated (depreciated) in fair value by \$(1,158,810), as follows:

	Net Appreciation in Fair Value
	<u>2008</u>
Investments, at estimated fair value:	
Corporate Bonds	\$ (451,993)
Investments, at fair value based on quoted market prices:	
Common Stock	(382,433)
Preferred Stock	(189,139)
Mutual Funds	<u>(135,325)</u>
	<u>\$ (1,158,890)</u>

NOTE 5 - PLAN TERMINATION

Although it has not expressed any intention to do so, the Company has the right under the Plan to discontinue contributions and terminate the Plan subject to the provisions of ERISA and its related regulations. In the event the Plan terminates, the net assets of the Plan will be allocated among the participants and beneficiaries of the Plan in the order provided by ERISA.

In the event the Plan terminates, the plan assets will be used on a priority basis to provide retirement income for plan members. Benefits for plan members who terminate three years or more before termination will be given first priority. Secondly, those who were eligible to retire at least three years before termination will receive benefits. Thirdly, vested benefits of all other members will be paid. Then, finally, non-vested benefits will be paid. Where benefits fall in priority also depends on plan provisions in effect five years prior to the termination date, a percentage of any increase in benefits due to changes in the Plan during the last five years, amounts guaranteed by the Pension Benefit Guaranty Corporation ("PBGC"), limitations for plan members who are classified as substantial owners, and dollar maximums on pensions, all are regulated by the PBGC. There is no guarantee that the net assets of the Plan, if terminated, would be sufficient to cover all benefit obligations.

After such provisions and all other liabilities of the Plan are satisfied, the remainder of the assets shall be returned to the sponsor.

(Continued)

RIMROCK GROUP RETIREMENT PLAN
NOTES TO FINANCIAL STATEMENTS
December 31, 2008 and 2007

NOTE 6 - TAX STATUS

The Internal Revenue Service has determined and informed the Company, by a letter dated March 4, 2002, that the Plan and related trust are designed in accordance with applicable sections of the Internal Revenue Code ("IRC"). The Plan has been amended since receiving the determination letter. However, the Plan administrator believes that the Plan is designed and is currently being operated in compliance with the applicable requirements of the IRC.

NOTE 7 - PARTY-IN-INTEREST TRANSACTIONS

Parties-in-interest are defined under DOL regulations as any fiduciary of the Plan, any party rendering service to the Plan, the employer, and certain others. Certain professional fees for the administration and audit of the Plan were paid by the plan sponsor. Fees paid by the Plan to Merrill Lynch Trust Company totaled \$36,520, during 2008. The Plan held a money market fund with Merrill Lynch Trust Company of \$351,868 and \$400,971 at December 31, 2008 and 2007, respectively. These investments constitute a party-in-interest investment.

NOTE 8 - FORM 5500 RECONCILIATION

The following is a reconciliation of the net assets available for benefits per the financial statements to the Form 5500 for December 31, 2008, respectively:

	<u>2008</u>
Net assets available for benefits per the financial statements	\$ 2,805,820
Less: benefits claims payable	<u>(1,486)</u>
Net assets available for benefits per the Form 5500	<u>\$ 2,804,334</u>

The following is a reconciliation of the change in net assets available for benefits for the year ended December 31, 2008 per the financial statements to the net income reported in the 2008 Form 5500:

Decrease in net assets available for benefits per the financial statements	\$ (1,200,834)
Less: benefit expense	<u>(1,486)</u>
Net income per the Form 5500	<u>\$ (1,202,320)</u>

NOTE 9 - SUBSEQUENT EVENTS

Effective May 2009, Merrill Lynch as custodian and trustee was terminated. Morgan Stanley became the custodian of the Plan assets.

SUPPLEMENTAL SCHEDULES

RIMROCK GROUP RETIREMENT PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2008

Name of Plan Sponsor:	<u>Rimrock Corporation</u>
Employer Identification Number:	<u>31-4421890</u>
Three-Digit Plan Number:	<u>001</u>

(a)	(b) Identify of Issue Borrower, Lessor, or Similar Party	(c) Description of Investment	(d) Cost	(e) Current Value
Common Stock				
	ABB Ltd. SPON ADR	443 shares, common stock	\$ 7,518	\$ 6,649
	Abercrombie & Fitch Co. CL A	20 shares, common stock	398	461
	Actuant Corp. CL A NEW	26 shares, common stock	671	495
	Aspen Insurance Hlds. Ltd.	45 shares, common stock	1,186	1,091
	ATMI Inc.	55 shares, common stock	1,723	849
	Administratiff Inc.	52 shares, common stock	1,840	1,127
	Adtran Inc.	91 shares, common stock	2,155	1,354
	Agilent Technologies Inc.	185 shares, common stock	6,420	2,892
	Agnico Eagle MNS Ltd.	16 shares, common stock	589	821
	Air Methods Corp. Com NEW	54 shares, common stock	1,884	863
	Allinz Akngslst SPD ADR	260 shares, common stock	5,590	2,816
	Amerca Movil Ser L ADR	55 shares, common stock	3,265	1,704
	American Express Company	625 shares, common stock	28,668	11,594
	Ameriprise Finl Inc.	85 shares, common stock	2,924	1,986
	Anixter Intl Inc.	27 shares, common stock	802	813
	Apple Computer Inc.	121 shares, common stock	20,771	10,327
	Aqua America Inc.	66 shares, common stock	1,361	1,359
	Astoria Finl Corp.	37 shares, common stock	609	610
	Atlas Copco AB SPON ADR NEW RE	130 shares, common stock	1,469	1,138
	AXA SA SPONSORED ADR	180 shares, common stock	4,508	4,045
	BC Group PLC SPON ADR	45 shares, common stock	1,805	3,202
	BNP Paribas SPONSORD ADR	170 shares, common stock	5,775	3,647
	Banco B VIZ ARGT SA ADR	305 shares, common stock	6,243	3,809
	Bank New York Mellon Corp.	340 shares, common stock	13,176	9,632
	Barclays PLC ADR	230 shares, common stock	8,849	2,254
	Barrett Bill Corp.	42 shares, common stock	1,570	887
	Bayer AG SPON ADR	55 shares, common stock	4,453	3,267
	Beckman Coulter, Inc.	33 shares, common stock	2,066	1,450
	Bed Bath & Beyond Inc.	70 shares, common stock	2,251	1,779
	Beckshire Hathaway Inc. DEL CL B	6 shares, common stock	17,917	19,284
	BHP Limited SPON ADR	105 shares, common stock	3,429	4,505
	Block H & R Inc.	310 shares, common stock	7,752	7,043
	British Amn Tabaco SPADR			
	British Amern Tob PLC	90 shares, common stock	3,443	4,780
	Canon Inc. ADR REP5SH	125 shares, common stock	4,712	3,925

* Denotes party-in-interest

(Continued)

RIMROCK GROUP RETIREMENT PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2008

Name of Plan Sponsor: Rimrock Corporation
Employer Identification Number: 31-4421890
Three-Digit Plan Number: 001

(a)	(b) Identify of Issue Borrower, Lessor, or Similar Party	(c) Description of Investment	(d) Cost	(e) Current Value
	Cardinal Health Inc.	95 shares, common stock	\$ 5,386	\$ 3,275
	Cavium Networks Inc.	121 shares, common stock	1,716	1,272
	CDN Natural RES	160 shares, common stock	10,764	6,397
	Centennial CEL CL A NEW	298 shares, common stock	1,790	2,402
	Centene Corp.	57 shares, common stock	1,211	1,123
	Cheesecake Factory Inc.	76 shares, common stock	1,882	768
	Chicago BRGD & IRNNY SH	110 shares, common stock	2,456	1,106
	Chimera Investment Corp.	344 shares, common stock	888	1,187
	Cisco Systems Inc. COM	140 shares, common stock	2,479	2,282
	Citigroup Inc.	130 shares, common stock	6,040	872
	Comcast CRP NEW CL A SPL	720 shares, common stock	14,928	11,628
	CommScope Inc.	58 shares, common stock	1,993	901
	Commvault Sys Inc.	98 shares, common stock	1,593	1,314
	Companhia Vale Do Rio Doce ADR	190 shares, common stock	2,093	2,301
	Conocophillips	335 shares, common stock	18,626	17,353
	Costco Wholesale CRP DEL	534 shares, common stock	27,527	28,034
	Core Laboratories N.V	15 shares, common stock	1,579	898
	CVS Corp Delaware COM	642 shares, common stock	21,576	18,450
	DBS Group Hldgs SPN ADR	125 shares, common stock	7,297	3,356
	Dean Foods Co. NEW	123 shares, common stock	2,738	2,210
	Deere Co.	52 shares, common stock	1,960	1,993
	Denbury Resources Inc. COM NEW	97 shares, common stock	1,073	1,059
	Devon Energy Corp NEW	231 shares, common stock	10,746	15,179
	Diageo PLC SPSD ADR NEW	115 shares, common stock	6,851	6,525
	Digital River Inc. DEL	45 shares, common stock	1,664	1,116
	Walt Disney Company DEL	82 shares, common stock	2,012	1,861
	Eaton Vance Corp. NVT	75 shares, common stock	2,485	1,576
	Encore Acquisition Co.	51 shares, common stock	1,567	1,302
	ENI S P A SPONSORED ADR	122 shares, common stock	6,206	5,834
	EOG Resources Inc.	210 shares, common stock	10,364	13,981
	E. ON AG ADR	170 shares, common stock	8,080	6,928
	EV3 Inc.	39 shares, common stock	335	238
	Express Scripts Inc. CL A	30 shares, common stock	1,947	1,649
	Fairpoint Communications Inc.	256 shares, common stock	2,851	840
	F5 Networks Inc.	36 shares, common stock	1,059	823
	Fomento Ecnmco Mex SPADR			
	Fomento Economico Mexicano	90 shares, common stock	1,568	2,712

* Denotes party-in-interest

(Continued)

RIMROCK GROUP RETIREMENT PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2008

Name of Plan Sponsor:	<u>Rimrock Corporation</u>
Employer Identification Number:	<u>31-4421890</u>
Three-Digit Plan Number:	<u>001</u>

(a)	(b) Identify of Issue Borrower, Lessor, or Similar Party	(c) Description of Investment	(d) Cost	(e) Current Value
	GDF Suez ADR	47 shares, common stock	\$ 3,323	\$ 2,324
	Genentech Inc. NEW	258 shares, common stock	19,376	21,391
	GENL Dynamics Corp.	205 shares, common stock	11,533	11,806
	Gilead Sciences Inc.	58 shares, common stock	2,866	2,966
	Glaxosmithkline PLC ADR	130 shares, common stock	6,607	4,845
	Goldman Sachs Group, Inc.	110 shares, common stock	14,525	9,283
	Google Inc. CL A	25 shares, common stock	9,004	7,691
	GRP Telvsa SA DE CV SADR	315 shares, common stock	5,194	4,706
	GSI Commerce Inc.	76 shares, common stock	1,523	800
	Harley Davidson Inc.	215 shares, common stock	10,465	3,649
	Hess Corp.	98 shares, common stock	10,753	5,257
	Hewlett Packard Co.	135 shares, common stock	4,969	4,899
	Honda Motor ADR NEW	120 shares, common stock	2,944	2,561
	HSBC Hldg PLC SPNADR NEW	115 shares, common stock	9,345	5,597
	IDEX Corp.	85 shares, common stock	2,842	2,053
	Immucor Inc.	53 shares, common stock	1,517	1,409
	ING GP NV SPSD ADR	300 shares, common stock	8,336	3,330
	Insight Enterprises Inc.	98 shares, common stock	1,796	676
	Integra Lifesciences NEW			
	Integra Lifesciences Corp.	35 shares, common stock	1,588	1,245
	Intersil HLDG Corp CL A	53 shares, common stock	1,433	487
	Iron Mountain Inc. NEW	352 shares, common stock	6,850	8,705
	JP Morgan Chase and Co.	575 shares, common stock	20,740	18,130
	Jack in the Box Inc.	61 shares, common stock	1,436	1,347
	Johnson & Johnson	193 shares, common stock	11,517	11,547
	Kendle Intl Inc.	47 shares, common stock	1,838	1,209
	Knoll Inc.	78 shares, common stock	1,303	704
	Knight Transn Inc.	58 shares, common stock	1,020	935
	Komatsu New NEW SPNSDADR	32 shares, common stock	4,019	1,634
	Koninkl Phil E NY SH NEW	145 shares, common stock	4,187	2,881
	LaFarge ADR NEW	265 shares, common stock	6,046	4,084
	Landstar Sys Inc.	19 shares, common stock	874	730
	Lockheed Martin Corp.	245 shares, common stock	19,409	20,600
	Loews Corp.	355 shares, common stock	9,851	10,029
	Lowes Companies Inc.	529 shares, common stock	14,671	11,384

* Denotes party-in-interest

(Continued)

RIMROCK GROUP RETIREMENT PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2008

Name of Plan Sponsor:	<u>Rimrock Corporation</u>
Employer Identification Number:	<u>31-4421890</u>
Three-Digit Plan Number:	<u>001</u>

(a)	(b) Identify of Issue Borrower, Lessor, or Similar Party	(c) Description of Investment	(d) Cost	(e) Current Value
	Mastercard Inc.	80 shares, common stock	\$ 9,850	\$ 11,434
	McDonalds Corp COM	471 shares, common stock	24,543	29,290
	Microsoft Corp.	465 shares, common stock	12,194	9,040
	Mitsubishi Corp. Sponsored ADR	145 shares, common stock	5,151	4,075
	Mitsubishi Estate LTD ADR	16 shares, common stock	3,142	2,592
	Mitsubishi UFJ FINL GRP INC.	380 shares, common stock	3,300	2,360
	MFA MTG INVTs Inc.			
	Reits-Mortgage	143 shares, common stock	883	842
	Mobile Mini Inc.	60 shares, common stock	1,549	865
	Monsanto CO NEW DEL COM	205 shares, common stock	10,043	14,422
	Moody's Corp.	150 shares, common stock	6,353	3,014
	Moog Inc. CL A	35 shares, common stock	1,428	1,280
	MWI Veterinary Supply Inc.	48 shares, common stock	1,842	1,294
	National Grid Plc SP ADR	50 shares, common stock	2,796	2,523
	Nestle S A REP RG SH ADR	200 shares, common stock	5,348	7,940
	News Corp. CL A	615 shares, common stock	10,893	5,590
	News Corp. CL B	155 shares, common stock	2,520	1,485
	Nidec Corporation ADR	320 shares, common stock	5,120	3,139
	Nike Inc CL B	181 shares, common stock	10,005	9,231
	Nintendo LTD ADR	95 shares, common stock	4,706	4,536
	Nokia Corp. Sponsored ADR	255 shares, common stock	4,244	3,978
	Nomura Holdings Inc. ADR	195 shares, common stock	3,776	1,628
	Norfolk Southern Corp.	195 shares, common stock	10,868	9,175
	Norsk Hydro AS SPNRD ADR	135 shares, common stock	1,916	551
	Novartis ADR	145 shares, common stock	7,430	7,215
	Ntelos Hldgs Corp.	95 shares, common stock	2,471	2,343
	Occidental Pete Corp.	265 shares, common stock	10,965	15,897
	Oracle Corp. \$0.01 DEL	181 shares, common stock	3,286	3,209
	PMC Sierra Inc.	134 shares, common stock	994	651
	PSS World Medical Inc.	112 shares, common stock	2,044	2,108
	Pentair Inc.	67 shares, common stock	2,073	1,586
	Petrleo Bras VTG SPD ADR	206 shares, common stock	6,906	5,045
	Petroquest Energy Inc.			
	Petroquest Energy Inc. (DE)	61 shares, common stock	483	412
	Philip Morris Intl Inc.	350 shares, common stock	12,825	15,229
	Phillips Van Heusen	39 shares, common stock	1,614	785
	Power Integrations Inc.	74 shares, common stock	2,175	1,471

* Denotes party-in-interest

(Continued)

RIMROCK GROUP RETIREMENT PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2008

Name of Plan Sponsor:	Rimrock Corporation
Employer Identification Number:	31-4421890
Three-Digit Plan Number:	001

(a)	(b) Identify of Issue Borrower, Lessor, or Similar Party	(c) Description of Investment	(d) Cost	(e) Current Value
	Praxair Inc.	124 shares, common stock	\$ 8,464	\$ 7,361
	Pride Intl Inc. DEL	48 shares, common stock	1,461	767
	Procter Gamble	135 shares, common stock	7,666	8,346
	Progressive CRP Ohio	590 shares, common stock	13,419	8,738
	Protective Life Corp. COM	58 shares, common stock	1,738	832
	Prudential PLC ADR	125 shares, common stock	1,114	1,581
	Qualcomm Inc.	242 shares, common stock	11,104	8,671
	Quest Software Inc. COM	52 shares, common stock	841	655
	Reed Elsevier N V	95 shares, common stock	3,157	2,290
	Regal Entmt Group CL A	184 shares, common stock	3,138	1,879
	Rio Tinto PLC SPNSRD ADR	8 shares, common stock	2,991	711
	RLI CORP	19 shares, common stock	982	1,162
	Roche Hldg Ltd SPNSRD ADR	70 shares, common stock	4,263	5,359
	Royal Dutch Shell PLC SPONS ADR A	110 shares, common stock	8,677	5,823
	RSC HLDGS Inc.	126 shares, common stock	1,441	1,074
	RWE AG SPNSRD ADR REPSTG	25 shares, common stock	3,113	2,279
	SBA Communications CRP A	159 shares, common stock	4,184	2,595
	Sanderson Farms Inc COM	25 shares, common stock	703	864
	Sanof I Synthelbo SPN ADR	120 shares, common stock	5,541	3,859
	SAP Aktiengesellschaft ADR	110 shares, common stock	5,201	3,984
	Savvis Inc.	72 shares, common stock	1,368	496
	Schein Henry Inc.	32 shares, common stock	1,733	1,174
	Schering Plough Corp.	580 shares, common stock	9,064	9,877
	Schlumberger Ltd.	124 shares, common stock	7,510	5,249
	School Specialty Inc.	58 shares, common stock	2,027	1,109
	Sealed Air Corp. (NEW)	515 shares, common stock	12,677	7,694
	Siemens AG ADR	90 shares, common stock	7,114	6,818
	Sony Corp. ADR NEW	105 shares, common stock	4,561	2,296
	St. Mary LD & EXPL CO	38 shares, common stock	1,974	772
	Stancorp FinancI Grp Inc.	54 shares, common stock	2,627	2,256
	Starwood Hotels & Resorts			
	Worldwide NE	101 shares, common stock	2,155	1,808
	Stericycle Inc.	15 shares, common stock	668	781
	Sumitomo Mitsu Bnkg ADR	725 shares, common stock	7,430	2,922
	Sunstone Hotel Invs Inc.	161 shares, common stock	2,580	997
	Switch & Data Facilities	115 shares, common stock	1,617	850
	Taiwan S. Manufacturing ADR	291 shares, common stock	2,997	2,299

* Denotes party-in-interest

(Continued)

RIMROCK GROUP RETIREMENT PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2008

Name of Plan Sponsor:	<u>Rimrock Corporation</u>
Employer Identification Number:	<u>31-4421890</u>
Three-Digit Plan Number:	<u>001</u>

(a)	(b) Identify of Issue Borrower, Lessor, or Similar Party	(c) Description of Investment	(d) Cost	(e) Current Value
	Target Corp. COM	231 shares, common stock	\$ 9,849	\$ 7,976
	Telefonica SA Spain ADR	80 shares, common stock	6,904	5,391
	TESCO PLC Sponsored ADR	355 shares, common stock	6,277	5,627
	Teva Pharmactcl Inds ADR	65 shares, common stock	2,878	2,767
	Texas Instruments	375 shares, common stock	9,703	5,820
	Texas Roadhouse INC-CL A	102 shares, common stock	1,020	791
	Total S A Sponsored ADR	160 shares, common stock	9,062	8,848
	Toyota Motor Corp. ADR	66 shares, common stock	7,145	4,319
	Transatlantic Holdings, Inc.	130 shares, common stock	7,495	5,208
	Transocean LTD ZUG AKT.	167 shares, common stock	21,357	7,891
	TW Telecom Inc.	104 shares, common stock	1,788	881
	Tyco Electronics LTD	107 shares, common stock	3,626	1,734
	Tyco INTL LTD, Bermuda	82 shares, common stock	3,774	1,771
	US Bancorp (NEW)	417 shares, common stock	12,506	10,429
	Union Pacific Corp.	369 shares, common stock	17,780	17,639
	United Nat Foods, Inc.	110 shares, common stock	2,866	1,960
	Unitedhealth Group, Inc.	145 shares, common stock	7,356	3,857
	Universal Health Svcs B	27 shares, common stock	1,253	1,014
	UTI Worldwide Inc. COM	80 shares, common stock	1,458	1,147
	Vanguard Small CAP	640 shares, common stock	26,868	27,180
	Visa Inc. CL A SHRS	229 shares, common stock	16,867	12,011
	Vodafone Group PLC NEW	294 shares, common stock	8,491	6,009
	Volcom Inc.	63 shares, common stock	1,464	687
	Vulcan Materials Co.	55 shares, common stock	3,266	3,827
	Wal Mart Stores, Inc.	236 shares, common stock	13,161	13,231
	Warnaco Group Inc. CL A	33 shares, common stock	1,273	648
	Waste Connections Inc.	51 shares, common stock	1,551	1,610
	Wells Fargo & Co NEW DEL	1,125 shares, common stock	34,935	33,164
	Whole Foods Mkt Inc.	41 shares, common stock	737	387
	Wiley John & Sons CL A	50 shares, common stock	2,065	1,779
	Wolseley PLC ADR	265 shares, common stock	5,360	1,479
	Wolters Kluwer N V SPNSRD ADR	120 shares, common stock	2,160	2,292
	WPP PLC ADR	70 shares, common stock	3,741	2,071
	YUM Brands, Inc.	464 shares, common stock	11,560	14,617
	Zurich Finl Svcs SPN ADR	205 shares, common stock	3,567	4,479
				<u>\$ 1,007,101</u>

* Denotes party-in-interest

(Continued)

RIMROCK GROUP RETIREMENT PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2008

Name of Plan Sponsor: Rimrock Corporation
Employer Identification Number: 31-4421890
Three-Digit Plan Number: 001

(a)	(b) Identify of Issue Borrower, Lessor, or Similar Party	(c) Description of Investment	(d) Cost	(e) Current Value
Preferred Stock				
	Aegon NV Perp Capital Securities	1,525 shares, preferred stock	\$ 38,125	\$ 16,577
	ABN Amro Cap Fund TR VII PFD NON CUM	1,675 shares, preferred stock	38,683	16,717
	Citigroup Capital VIII Def Int Trust PFD STK	1,535 shares, preferred stock	38,053	26,126
	Deutsche Bank Cap Fndg NONCUM PFD TRUST IX	1,500 shares, preferred stock	37,500	22,785
	ING GROEP NV ING Perpetual Debt Sec	1,700 shares, preferred stock	38,927	19,040
	ML&Co. Capped LIRN	10,000 shares, preferred stock	100,000	73,700
	Royal BK of Scotlnd GRP PLC NEW MONEY	1,500 shares, preferred stock	37,500	13,230
	Royal BK of Scotland PLC NON CUM PREDF SHRS SRS Q	1,535 shares, preferred stock	38,375	13,493
	Wachovia Corp PDF Stock	43 shares, preferred stock	897	944
				<u>\$ 202,612</u>

* Denotes party-in-interest

(Continued)

RIMROCK GROUP RETIREMENT PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2008

Name of Plan Sponsor:	<u>Rimrock Corporation</u>
Employer Identification Number:	<u>31-4421890</u>
Three-Digit Plan Number:	<u>001</u>

(a)	(b) Identify of Issue Borrower, Lessor, or Similar Party	(c) Description of Investment	(d) Cost	(e) Current Value
Mutual Funds				
	American Funds of American CL F	High Income TR SBI, 3,157 units	\$ 63,230	\$ 64,222
	Blackrock Global Allocation FD INC INSTL	5,324 units	105,651	79,962
	IVY Asset Strategy FD CL Y	4,181 units	110,496	75,673
	Loomis Sayles Strategic Income Fund CL A	10,071 units	100,108	106,352
	Mainstay Large Cap Growth Fund CL A	14,429 units	62,479	63,345
	Oppenheimer INTL BD FD CL A	27,447 units	163,953	162,488
	PIMCO Commodity Real Return Strategy FD CL A	7,856 units	121,250	49,571
	Thornburg International Value Fund CL I	2,996 units	92,162	57,660
				<u>\$ 659,273</u>
Money Funds				
	Merrill Lynch Trust Company CMA Money Fund	351,868 units	351,868	<u>\$ 351,868</u>
Corporate Bonds				
	Abbott Laboratories Notes GLB	\$50,000 principal amount, 5.875%, due 5/15/2016	\$ 50,550	\$ 54,153
	Boeing Cap Corp Global Bonds	\$50,000 principal amount, 6.100%, due 3/1/2011	54,018	50,627
	Caterpillar FIN SERV CRP Note	\$13,000 principal amount, 4.750%, due 2/17/2015	13,087	11,986
	Credit Suisse FB USA INC Notes GLB	\$37,000 principal amount, 4.875%, due 1/15/2015	36,593	33,416
	Deere & Co. Senior Notes GLB	\$10,000 principal amount, 6.950%, due 4/25/2014	11,733	10,602

* Denotes party-in-interest

(Continued)

RIMROCK GROUP RETIREMENT PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2008

Name of Plan Sponsor:	<u>Rimrock Corporation</u>
Employer Identification Number:	<u>31-4421890</u>
Three-Digit Plan Number:	<u>001</u>

(a)	(b) Identify of Issue Borrower, Lessor, or Similar Party	(c) Description of Investment	(d) Cost	(e) Current Value
Corporate Bonds (Cont.)				
	Household Financing Co. Global Notes	\$50,000 principal amount, 7.00%, due 05/15/2012	\$ 56,340	\$ 50,075
	Key Bank NA Sub Notes	\$20,000 principal amount, 5.800%, due 07/01/2014	21,290	17,603
	Morgan Stanley SBNT GLB	\$20,000 principal amount 4.750, due 4/1/2014	19,283	15,238
	Schering-Plough GLB	\$50,000 principal amount, 6.000%, due 9/15/2017	49,995	49,496
	Southtrust Bank Medium Term Sub Notes	\$45,000 principal amount 4.750%, due 3/1/2013	45,383	42,137
				<u>\$ 335,333</u>
Certificate of Deposits				
	BMW BK of North Amer	3.300%, due 9/3/2009	50,000	50,000
	Capital One Bank	4.200%, due 5/18/2009	50,000	50,000
	Capital One NA McLean	3.750%, due 3/3/2010	50,000	50,000
	United Bank	4.250%, due 5/18/2010	50,000	50,000
				<u>\$ 200,000</u>
	Total			<u>\$ 2,756,187</u>

* Denotes party-in-interest

RIMROCK GROUP RETIREMENT PLAN
SCHEDULE H, LINE 4j - SCHEDULE OF REPORTABLE TRANSACTIONS
Year Ended December 31, 2008

Name of Plan Sponsor: Rimrock Corporation
Employer Identification Number: 31-4421890
Three-Digit Plan Number: 001

(a) Identity of Party Involved	(b) Description of Assets	(c) Purchase Price	(d) Selling Price	(e) Lease Rental	(f) Expense Incurred with Transaction	(g) Cost of Assets	(h) Current Value of Asset on Transaction Date	(i) Net Gain (Loss)
Merrill Lynch Trust Company	CMA Money Fund	\$2,193,024	\$ -	\$ -	-	\$2,193,024	\$ 2,193,024	\$ -
			2,242,127	-	-	2,242,127	2,242,127	-

Category (iii): A series of transactions in the same security in excess of 5% of the current value of Plan assets:

* Denotes party-in-interest

**SCHEDULE G
(Form 5500)**

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Financial Transaction Schedules

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).

► **File as an attachment to Form 5500.**

Official Use Only

OMB No. 1210-0110

2008

**This Form is Open to
Public Inspection.**

For calendar plan year 2008 or fiscal plan year beginning 01/01/2008, and ending 12/31/2008,

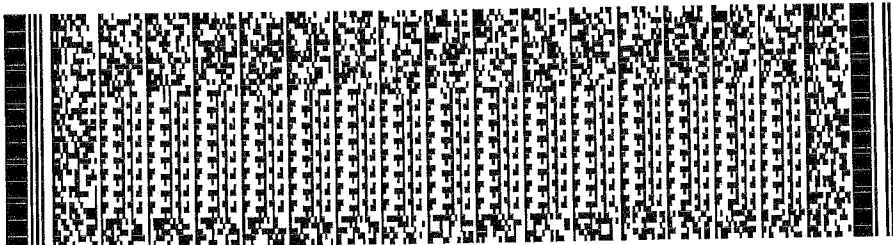
A Name of Plan RIMROCK GROUP RETIREMENT PLAN	B Three-digit plan number 001
C Name of plan sponsor as shown on line 2a of Form 5500 RIMROCK CORPORATION	D Employer Identification Number 31-4421890

Part I Schedule of Loans or Fixed Income Obligations in Default or Classified as Uncollectible

(a)	(b) Identity and address of obligor	(c) Original amount of loan
Amount received during reporting year		(f) Unpaid balance at end of year
(d) Principal	(e) Interest	
(g) Detailed description of loan including dates of making and maturity, interest rate, the type and value of collateral, any renegotiation of the loan and the terms of the renegotiation, and other material items		

Amount overdue		
(h) Principal	(i) Interest	

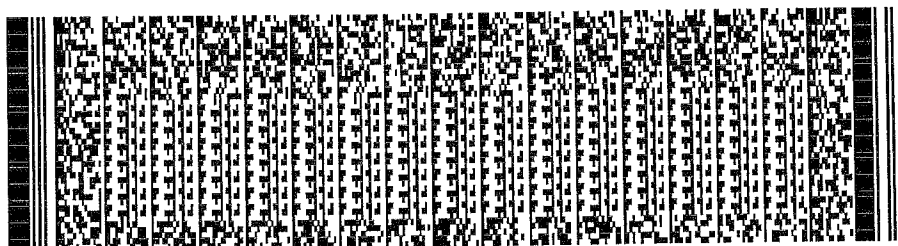
For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500. v11.3 Schedule G (Form 5500) 2008



(a)	(b) Identity and address of obligor	(c) Original amount of loan
Amount received during reporting year		(f) Unpaid balance at end of year
(d) Principal	(e) Interest	
(g) Detailed description of loan including dates of making and maturity, interest rate, the type and value of collateral, any renegotiation of the loan and the terms of the renegotiation, and other material items		

Amount overdue		
(h) Principal	(i) Interest	
(a)	(b) Identity and address of obligor	(c) Original amount of loan
Amount received during reporting year		(f) Unpaid balance at end of year
(d) Principal	(e) Interest	
(g) Detailed description of loan including dates of making and maturity, interest rate, the type and value of collateral, any renegotiation of the loan and the terms of the renegotiation, and other material items		

Amount overdue		
(h) Principal	(i) Interest	

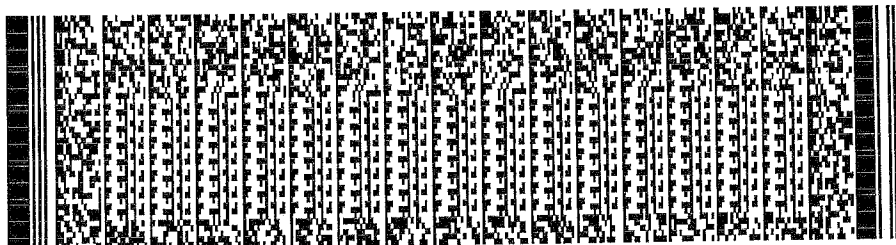


Part II Schedule of Leases in Default or Classified as Uncollectible

(a)	(b) Identity of lessor/lessee	(c) Relationship to plan, employer, employee organization or other party-in-interest
(d) Terms and description (type of property, location and date it was purchased, terms regarding rent, taxes, insurance, repairs, expenses, renewal options, date property was leased)		
(e) Original cost	(f) Current value at time of lease	(g) Gross rental receipts during the plan year
(h) Expenses paid during the plan year	(i) Net receipts	(j) Amount in arrears

(a)	(b) Identity of lessor/lessee	(c) Relationship to plan, employer, employee organization or other party-in-interest
(d) Terms and description (type of property, location and date it was purchased, terms regarding rent, taxes, insurance, repairs, expenses, renewal options, date property was leased)		
(e) Original cost	(f) Current value at time of lease	(g) Gross rental receipts during the plan year
(h) Expenses paid during the plan year	(i) Net receipts	(j) Amount in arrears

(a)	(b) Identity of lessor/lessee	(c) Relationship to plan, employer, employee organization or other party-in-interest
(d) Terms and description (type of property, location and date it was purchased, terms regarding rent, taxes, insurance, repairs, expenses, renewal options, date property was leased)		
(e) Original cost	(f) Current value at time of lease	(g) Gross rental receipts during the plan year
(h) Expenses paid during the plan year	(i) Net receipts	(j) Amount in arrears



Part III Nonexempt Transactions

If a nonexempt prohibited transaction occurred with respect to a disqualified person, file Form 5330 with the IRS to pay the excise tax on the transaction.

(a) Identity of party involved	(b) Relationship to plan, employer, or other party-in-interest
JACOB, HAXTON, AND BOORD, LLC	ACTUARY
(c) Description of transactions including maturity date, rate of interest, collateral, par or maturity value	

FEES FOR FAS87 WORK WERE PAID OUT OF THE PLAN ASSETS ON 01/29/2007

(d) Purchase price	(e) Selling price	(f) Lease rental	(g) Expenses incurred in connection with transaction
0	0	0	2763
(h) Cost of asset	(i) Current value of asset	(j) Net gain or (loss) on each transaction	
0	0	-2763	

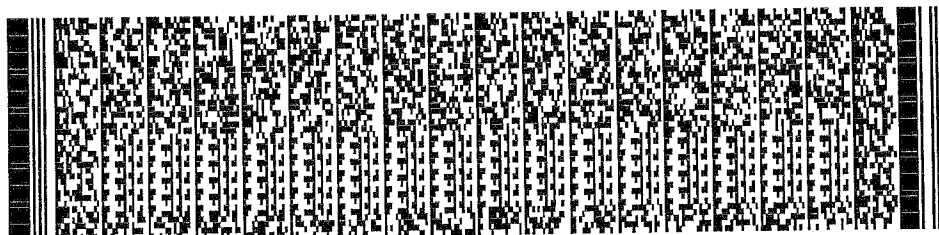
(a) Identity of party involved	(b) Relationship to plan, employer, or other party-in-interest
JACON, HAXTON AND BOORD, LLC	ACTUARY
(c) Description of transactions including maturity date, rate of interest, collateral, par or maturity value	

FEES FOR STUDIES PAID TO JHB OUT OF PLAN ASSETS ON 10/23/2007

(d) Purchase price	(e) Selling price	(f) Lease rental	(g) Expenses incurred in connection with transaction
0	0	0	1516
(h) Cost of asset	(i) Current value of asset	(j) Net gain or (loss) on each transaction	
0	0	-1516	

(a) Identity of party involved	(b) Relationship to plan, employer, or other party-in-interest
(c) Description of transactions including maturity date, rate of interest, collateral, par or maturity value	

(d) Purchase price	(e) Selling price	(f) Lease rental	(g) Expenses incurred in connection with transaction
(h) Cost of asset	(i) Current value of asset	(j) Net gain or (loss) on each transaction	



Schedule SB, Line 19– Discounted Employer Contributions

Rimrock Group Retirement Plan

EIN: 31-4421890 PN: 001

Date of Contribution	Amount of Contribution	Plan Year Applied	Applicable Effective Interest Rate	Interest-Adjusted Contribution
4/18/2008	62,815	2008	5.98%	61,745
7/16/2008	32,434	2008	5.98%	31,433
10/20/2008	32,434	2008	5.98%	30,957
1/20/2009	32,434	2008	5.98%	30,507
9/15/2009	0	2008	5.98%	0
Total	160,117			154,642

Schedule SB, Part V- Statement of Actuarial Assumptions/Methods (Continued)

Rimrock Group Retirement Plan
EIN: 31-4421890 PN:001

Actuarial Assumptions

Interest

	<u>Pre-Retirement</u>		<u>Post-Retirement</u>	
Funding	1 st Segment:	5.70%	1 st Segment:	5.70%
	2 nd Segment:	5.89%	2 nd Segment:	5.89%
	3 rd Segment:	6.06%	3 rd Segment:	6.06%
FAS 35		6.00%		6.00%
Plan Termination	1 st Segment:	4.60%	1 st Segment:	4.60%
	2 nd Segment:	4.82%	2 nd Segment:	4.82%
	3 rd Segment:	4.91%	3 rd Segment:	4.91%
PBGC	1 st Segment:	5.17%	1 st Segment:	5.17%
	2 nd Segment:	6.02%	2 nd Segment:	6.02%
	3 rd Segment:	6.38%	3 rd Segment:	6.38%

Mortality

	<u>Pre-Retirement</u>		<u>Post-Retirement</u>	
Funding	Male and Female: IRS 2008 Combined Static Mortality		Male and Female: IRS 2008 Combined Static Mortality	
FAS 35	Male and Female: IRS 1995 Applicable Mortality Table		Male and Female: IRS 1995 Applicable Mortality Table	
Plan Termination	Male and Female: 2008 Applicable Mortality		Male and Female: 2008 Applicable Mortality	
PBGC	Male and Female: IRS 2008 Combined Static Mortality		Male and Female: IRS 2008 Combined Static Mortality	

Retirement- SB Line 22- Weighted Average Retirement Age

	<u>Pre-Retirement</u>	<u>Post-Retirement</u>
Funding	100% at Normal Retirement Age	N/A
FAS 35	100% at Normal Retirement Age	N/A
Plan Termination	100% at Normal Retirement Age	N/A
PBGC	100% at Normal Retirement Age	N/A

Schedule SB, Part V- Statement of Actuarial Assumptions/Methods

Rimrock Group Retirement Plan
EIN: 31-4421890 PN: 001

Cost Methods

Funding

The actuarial cost method used for funding purposes is frequently described as the Unit Credit funding method. This method sets the accrued liability equal to the present value of accrued benefits, and sets the normal cost equal to the present value of the benefit accrued in the current year. This method is required by Internal Revenue Code.

Asset Method

Funding

Assets are valued at Market Value.

Other Methods

The valuation date was set as of the beginning of the plan year.

Interest rates used are the three Segment Rates as published monthly by the Internal Revenue Service for the second full month prior to the valuation date. The first Segment Rate is applicable for benefit payments made during the first 5 years from the valuation date, the second Segment Rate is applicable for benefit payments during the next 15 years, and the third segment rate is applicable for all benefits payments after 20 years.

Schedule SB, Part V- Statement of Actuarial Assumptions/Methods (Continued)

Rimrock Group Retirement Plan
EIN: 31-4421890 PN:001

Actuarial Assumptions

Interest

	<u>Pre-Retirement</u>		<u>Post-Retirement</u>	
Funding	1 st Segment:	5.70%	1 st Segment:	5.70%
	2 nd Segment:	5.89%	2 nd Segment:	5.89%
	3 rd Segment:	6.06%	3 rd Segment:	6.06%
FAS 35		6.00%		6.00%
Plan Termination	1 st Segment:	4.60%	1 st Segment:	4.60%
	2 nd Segment:	4.82%	2 nd Segment:	4.82%
	3 rd Segment:	4.91%	3 rd Segment:	4.91%
PBGC	1 st Segment:	5.17%	1 st Segment:	5.17%
	2 nd Segment:	6.02%	2 nd Segment:	6.02%
	3 rd Segment:	6.38%	3 rd Segment:	6.38%

Mortality

	<u>Pre-Retirement</u>		<u>Post-Retirement</u>	
Funding	Male and Female: IRS 2008 Combined Static Mortality		Male and Female: IRS 2008 Combined Static Mortality	
FAS 35	Male and Female: IRS 1995 Applicable Mortality Table		Male and Female: IRS 1995 Applicable Mortality Table	
Plan Termination	Male and Female: 2008 Applicable Mortality		Male and Female: 2008 Applicable Mortality	
PBGC	Male and Female: IRS 2008 Combined Static Mortality		Male and Female: IRS 2008 Combined Static Mortality	

Retirement

	<u>Pre-Retirement</u>	<u>Post-Retirement</u>
Funding	100% at Normal Retirement Age	N/A
FAS 35	100% at Normal Retirement Age	N/A
Plan Termination	100% at Normal Retirement Age	N/A
PBGC	100% at Normal Retirement Age	N/A

Schedule SB, Part V- Statement of Actuarial Assumptions/Methods (Continued)

Rimrock Group Retirement Plan
EIN: 31-4421890 PN:001

Actuarial Assumptions (Continued)

Turnover

	<u>Pre-Retirement</u>	<u>Post-Retirement</u>
Funding	August 1992 Pension Forum Table from the SOA multiplied by 0.75	N/A
FAS 35	None Assumed	N/A
Plan Termination	None Assumed	N/A
PBGC	August 1992 Pension Forum Table from the SOA multiplied by 0.75	N/A

Disability

	<u>Pre-Retirement</u>	<u>Post-Retirement</u>
Funding	None Assumed	N/A
FAS 35	None Assumed	N/A
Plan Termination	None Assumed	N/A
PBGC	None Assumed	N/A

Future Salary Increases

	<u>Pre-Retirement</u>	<u>Post-Retirement</u>
Funding	None Assumed	N/A
FAS 35	None Assumed	N/A
Plan Termination	None Assumed	N/A
PBGC	None Assumed	N/A

Covered Compensation Projection

	<u>Pre-Retirement</u>	<u>Post-Retirement</u>
Funding	None Assumed	N/A
FAS 35	None Assumed	N/A
Plan Termination	None Assumed	N/A
PBGC	None Assumed	N/A

Schedule SB, Part V- Statement of Actuarial Assumptions/Methods (Continued)

Rimrock Group Retirement Plan
EIN: 31-4421890 PN:001

Additional Assumptions

It is assumed that 100% of the active participants are married, with the male spouse 3 years older than the female spouse

All participants are assumed to elect the normal form of payment upon exit from employment.

All participants are assumed to work full time in all future years until retirement.

The IRS limitations for compensation and benefits as of the valuation date are applied. Increases to these limits are not assumed for funding purposes.

Early Retirement was not included in the valuation of the plan.

An expense load is not assumed.

The information for plan assets was obtained from the trust while the employee data was provided by the employer. Although the information provided was not audited by us, we have reviewed the information and determined it to be reasonable with prior information in our records.

Employee census information was collected as of December 31, 2007. All participants meeting the eligibility requirements as of this date are included in the valuation of the plan. The plan was frozen as of July 1, 2003.

Asset information was collected as of December 31, 2007.

Schedule SB, Line 24 – Change in Actuarial Assumptions and Schedule SB, Line 25 – Change in Method

Funding	The interest rate was updated from 8.00% to the three-tiered segment rates. The mortality table was updated from the 1983 Group Annuity Mortality Table to the 2008 Combined Static Mortality Table. The expense load assumption was removed. The asset method was changed from a smoothing method to straight market value.
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FAS 35	The interest rate was lowered from 8.00% to 6.00% to be in line with the assumptions used in the calculation of the SFAS No. 87/158 expense.
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Plan Termination	The interest rate and mortality table were updated from 4.69% and 1994 Group Annuity Reserve Mortality Table to the three segment rates and the 2008 Applicable Mortality Table as required by Code Section 417(e)
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Schedule SB, Part V– Summary of Plan Provisions

Rimrock Group Retirement Plan
EIN: 31-4421890 PN: 001

Plan Effective Date

October 1, 1974

Plan Year

From January 1 to December 31

Eligibility

Not applicable. The plan was frozen for benefit accrual and participation as of July 1, 2003. As of this date, no new participants are allowed to enter the plan.

Normal Retirement Age

All participants are eligible to retire with their full Normal Retirement Benefit upon attainment of age 65.

Normal Retirement Benefit

Upon Normal Retirement Age each participant will be entitled to a monthly benefit payable in the Normal Form of Benefit equal to one-twelfth of (a) multiplied by (b) plus (c) multiplied by (d) below:

- (a) 1.25% times average monthly compensation. Average compensation is based on the 5 highest consecutive years of salary paid within the last 10 years.
- (b) Years of credited service as of July 1, 2003 not to exceed 25 years. Credited service is granted on the completion of 1000 hours of service during a plan year.
- (c) \$48.00
- (d) Years of credited service as of July 1, 2003 in excess of 25 years. Credited service is granted on the completion of 1000 hours of service during a plan year.

Maximum benefit is \$15,416.67 per month or maximum of 100 percent of salary.

Normal Form of Benefit

The normal form of payment is a monthly benefit payable for the life of the participant with no additional payments after death.

Accrued Benefit

The benefit as described under the Normal Retirement Benefit section above based on service as of July 1, 2003.

Schedule SB, Part V- Summary of Plan Provisions (Continued)

Rimrock Group Retirement Plan
EIN: 31-4421890 PN: 001

Termination Benefit

Upon termination for any reason other than death, disability or retirement, a participant shall be entitled to a portion of the actuarial equivalent of his Accrued Benefit in accordance with the following vesting schedule payable at Normal Retirement:

Vesting Years of Service	Vesting Percent
0 to 3	0%
3 to 4	20%
4 to 5	40%
5 to 6	60%
6 to 7	80%
7 or more	100%

Vesting years of service are the plan years in which 1000 hours of service are worked commencing with the date of hire and ending with the date of separation from service.

Early Retirement Benefit

Upon attaining age 55 and ten years of vesting service a participant may elect to retire, receiving his vested Accrued Benefit reduced by 0.50% for each month by which the date of first payment precedes his normal retirement date.

Death Benefit

Qualified Pre-retirement Survivor Annuity to vested, married participants. For vested unmarried participants, the death benefit is the actuarial equivalent of the participant's Qualified Pre-retirement Survivor Annuity assuming a spouse age equal to the participants' age at date of death, and payable for 120 months.

This is merely a basic summary of the some of the provisions and is not intended to be the governing document. The plan sponsor reserves the right to amend or terminated the plan. Please refer to the Plan Document and Adoption Agreement for details and additional provisions.

Schedule SB, Part V- Statement of Actuarial Assumptions/Methods (Continued)

Rimrock Group Retirement Plan
EIN: 31-4421890 PN:001

Additional Assumptions

It is assumed that 100% of the active participants are married, with the male spouse 3 years older than the female spouse

All participants are assumed to elect the normal form of payment upon exit from employment.

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Asset information was collected as of December 31, 2007.

Schedule SB, Line 24 – Change in Actuarial Assumptions and Schedule SB, Line 25 – Change in Method

Funding	The interest rate was updated from 8.00% to the three-tiered segment rates. The mortality table was updated from the 1983 Group Annuity Mortality Table to the 2008 Combined Static Mortality Table. The expense load assumption was removed. The asset method was changed from a smoothing method to straight market value.
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FAS 35	The interest rate was lowered from 8.00% to 6.00% to be in line with the assumptions used in the calculation of the SFAS No. 87/158 expense.
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Plan Termination	The interest rate and mortality table were updated from 4.69% and 1994 Group Annuity Reserve Mortality Table to the three segment rates and the 2008 Applicable Mortality Table as required by Code Section 417(e)
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Schedule SB, Part V- Statement of Actuarial Assumptions/Methods (Continued)

Rimrock Group Retirement Plan
EIN: 31-4421890 PN:001

Additional Assumptions

It is assumed that 100% of the active participants are married, with the male spouse 3 years older than the female spouse

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All participants are assumed to work full time in all future years until retirement.

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Employee census information was collected as of December 31, 2007. All participants meeting the eligibility requirements as of this date are included in the valuation of the plan. The plan was frozen as of July 1, 2003.

Asset information was collected as of December 31, 2007.

Schedule SB, Line 24 – Change in Actuarial Assumptions and Schedule SB, Line 25 – Change in Method

Funding	The interest rate was updated from 8.00% to the three-tiered segment rates. The mortality table was updated from the 1983 Group Annuity Mortality Table to the 2008 Combined Static Mortality Table. The expense load assumption was removed. The asset method was changed from a smoothing method to straight market value.
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FAS 35	The interest rate was lowered from 8.00% to 6.00% to be in line with the assumptions used in the calculation of the SFAS No. 87/158 expense.
--------	--

Plan Termination	The interest rate and mortality table were updated from 4.69% and 1994 Group Annuity Reserve Mortality Table to the three segment rates and the 2008 Applicable Mortality Table as required by Code Section 417(e)
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Schedule SB, Line 26– Schedule of Active Participant Data

Rimrock Group Retirement Plan

EIN: 31-4421890 PN: 001

Attained Age	Years of Service									
	Under 1	1 to 4	5 to 9	10 to 14	15 to 19	20 to 24	25 to 29	30 to 34	35 to 39	40 & up
Under 25	0	0	0	0	0	0	0	0	0	0
25 to 29	0	3	0	0	0	0	0	0	0	0
30 to 34	0	1	3	1	0	0	0	0	0	0
35 to 39	0	4	1	1	0	0	0	0	0	0
40 to 44	0	3	1	1	2	0	0	0	0	0
45 to 49	0	0	3	1	1	1	2	0	0	0
50 to 54	0	2	1	1	1	1	0	0	0	0
55 to 59	0	1	1	0	0	0	0	0	0	0
60 to 64	0	0	0	0	0	0	0	0	0	0
65 to 69	0	0	0	0	0	0	0	0	0	0
70 & up	0	0	0	0	0	0	0	0	0	0

RIMROCK GROUP RETIREMENT PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2008

Name of Plan Sponsor:	<u>Rimrock Corporation</u>
Employer Identification Number:	<u>31-4421890</u>
Three-Digit Plan Number:	<u>001</u>

(a)	(b) Identify of Issue Borrower, Lessor, or Similar Party	(c) Description of Investment	(d) Cost	(e) Current Value
Common Stock				
	ABB Ltd. SPON ADR	443 shares, common stock	\$ 7,518	\$ 6,649
	Abercrombie & Fitch Co. CL A	20 shares, common stock	398	461
	Actuant Corp. CL A NEW	26 shares, common stock	671	495
	Aspen Insurance Hlds. Ltd.	45 shares, common stock	1,186	1,091
	ATMI Inc.	55 shares, common stock	1,723	849
	Administratiff Inc.	52 shares, common stock	1,840	1,127
	Adtran Inc.	91 shares, common stock	2,155	1,354
	Agilent Technologies Inc.	185 shares, common stock	6,420	2,892
	Agnico Eagle MNS Ltd.	16 shares, common stock	589	821
	Air Methods Corp. Com NEW	54 shares, common stock	1,884	863
	Allinz Akngslst SPD ADR	260 shares, common stock	5,590	2,816
	Amerca Movil Ser L ADR	55 shares, common stock	3,265	1,704
	American Express Company	625 shares, common stock	28,668	11,594
	Ameriprise Finl Inc.	85 shares, common stock	2,924	1,986
	Anixter Intl Inc.	27 shares, common stock	802	813
	Apple Computer Inc.	121 shares, common stock	20,771	10,327
	Aqua America Inc.	66 shares, common stock	1,361	1,359
	Astoria Finl Corp.	37 shares, common stock	609	610
	Atlas Copco AB SPON ADR NEW RE	130 shares, common stock	1,469	1,138
	AXA SA SPONSORED ADR	180 shares, common stock	4,508	4,045
	BC Group PLC SPON ADR	45 shares, common stock	1,805	3,202
	BNP Paribas SPONSORD ADR	170 shares, common stock	5,775	3,647
	Banco B VIZ ARGT SA ADR	305 shares, common stock	6,243	3,809
	Bank New York Mellon Corp.	340 shares, common stock	13,176	9,632
	Barclays PLC ADR	230 shares, common stock	8,849	2,254
	Barrett Bill Corp.	42 shares, common stock	1,570	887
	Bayer AG SPON ADR	55 shares, common stock	4,453	3,267
	Beckman Coulter, Inc.	33 shares, common stock	2,066	1,450
	Bed Bath & Beyond Inc.	70 shares, common stock	2,251	1,779
	Beckshire Hathaway Inc. DEL CL B	6 shares, common stock	17,917	19,284
	BHP Limited SPON ADR	105 shares, common stock	3,429	4,505
	Block H & R Inc.	310 shares, common stock	7,752	7,043
	British Amn Tabaco SPADR			
	British Amern Tob PLC	90 shares, common stock	3,443	4,780
	Canon Inc. ADR REP5SH	125 shares, common stock	4,712	3,925

* Denotes party-in-interest

(Continued)

RIMROCK GROUP RETIREMENT PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2008

Name of Plan Sponsor:	<u>Rimrock Corporation</u>
Employer Identification Number:	<u>31-4421890</u>
Three-Digit Plan Number:	<u>001</u>

(a)	(b) Identify of Issue Borrower, Lessor, or Similar Party	(c) Description of Investment	(d) Cost	(e) Current Value
	Cardinal Health Inc.	95 shares, common stock	\$ 5,386	\$ 3,275
	Cavium Networks Inc.	121 shares, common stock	1,716	1,272
	CDN Natural RES	160 shares, common stock	10,764	6,397
	Centennial CEL CL A NEW	298 shares, common stock	1,790	2,402
	Centene Corp.	57 shares, common stock	1,211	1,123
	Cheesecake Factory Inc.	76 shares, common stock	1,882	768
	Chicago BRGD & IRNNY SH	110 shares, common stock	2,456	1,106
	Chimera Investment Corp.	344 shares, common stock	888	1,187
	Cisco Systems Inc. COM	140 shares, common stock	2,479	2,282
	Citigroup Inc.	130 shares, common stock	6,040	872
	Comcast CRP NEW CL A SPL	720 shares, common stock	14,928	11,628
	Commscope Inc.	58 shares, common stock	1,993	901
	Commvault Sys Inc.	98 shares, common stock	1,593	1,314
	Companhia Vale Do Rio Doce ADR	190 shares, common stock	2,093	2,301
	Conocophillips	335 shares, common stock	18,626	17,353
	Costco Wholesale CRP DEL	534 shares, common stock	27,527	28,034
	Core Laboratories N.V	15 shares, common stock	1,579	898
	CVS Corp Delaware COM	642 shares, common stock	21,576	18,450
	DBS Group Hldgs SPN ADR	125 shares, common stock	7,297	3,356
	Dean Foods Co. NEW	123 shares, common stock	2,738	2,210
	Deere Co.	52 shares, common stock	1,960	1,993
	Denbury Resources Inc. COM NEW	97 shares, common stock	1,073	1,059
	Devon Energy Corp NEW	231 shares, common stock	10,746	15,179
	Diageo PLC SPSP ADR NEW	115 shares, common stock	6,851	6,525
	Digital River Inc. DEL	45 shares, common stock	1,664	1,116
	Walt Disney Company DEL	82 shares, common stock	2,012	1,861
	Eaton Vance Corp. NVT	75 shares, common stock	2,485	1,576
	Encore Acquisition Co.	51 shares, common stock	1,567	1,302
	ENI S P A SPONSORED ADR	122 shares, common stock	6,206	5,834
	EOG Resources Inc.	210 shares, common stock	10,364	13,981
	E. ON AG ADR	170 shares, common stock	8,080	6,928
	EV3 Inc.	39 shares, common stock	335	238
	Express Scripts Inc. CL A	30 shares, common stock	1,947	1,649
	Fairpoint Communications Inc.	256 shares, common stock	2,851	840
	F5 Networks Inc.	36 shares, common stock	1,059	823
	Fomento Ecnmco Mex SPADR			
	Fomento Economico Mexicano	90 shares, common stock	1,568	2,712

* Denotes party-in-interest

(Continued)

RIMROCK GROUP RETIREMENT PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2008

Name of Plan Sponsor:	<u>Rimrock Corporation</u>
Employer Identification Number:	<u>31-4421890</u>
Three-Digit Plan Number:	<u>001</u>

(a)	(b) Identify of Issue Borrower, Lessor, or Similar Party	(c) Description of Investment	(d) Cost	(e) Current Value
	GDF Suez ADR	47 shares, common stock	\$ 3,323	\$ 2,324
	Genentech Inc. NEW	258 shares, common stock	19,376	21,391
	GENL Dynamics Corp.	205 shares, common stock	11,533	11,806
	Gilead Sciences Inc.	58 shares, common stock	2,866	2,966
	Glaxosmithkline PLC ADR	130 shares, common stock	6,607	4,845
	Goldman Sachs Group, Inc.	110 shares, common stock	14,525	9,283
	Google Inc. CL A	25 shares, common stock	9,004	7,691
	GRP Telvsa SA DE CV SADR	315 shares, common stock	5,194	4,706
	GSI Commerce Inc.	76 shares, common stock	1,523	800
	Harley Davidson Inc.	215 shares, common stock	10,465	3,649
	Hess Corp.	98 shares, common stock	10,753	5,257
	Hewlett Packard Co.	135 shares, common stock	4,969	4,899
	Honda Motor ADR NEW	120 shares, common stock	2,944	2,561
	HSBC Hldg PLC SPNADR NEW	115 shares, common stock	9,345	5,597
	IDEX Corp.	85 shares, common stock	2,842	2,053
	Immucor Inc.	53 shares, common stock	1,517	1,409
	ING GP NV SPSP ADR	300 shares, common stock	8,336	3,330
	Insight Enterprises Inc.	98 shares, common stock	1,796	676
	Integra Lifesciences NEW			
	Integra Lifesciences Corp.	35 shares, common stock	1,588	1,245
	Intersil HLDG Corp CL A	53 shares, common stock	1,433	487
	Iron Mountain Inc. NEW	352 shares, common stock	6,850	8,705
	JP Morgan Chase and Co.	575 shares, common stock	20,740	18,130
	Jack in the Box Inc.	61 shares, common stock	1,436	1,347
	Johnson & Johnson	193 shares, common stock	11,517	11,547
	Kendle Intl Inc.	47 shares, common stock	1,838	1,209
	Knoll Inc.	78 shares, common stock	1,303	704
	Knight Transn Inc.	58 shares, common stock	1,020	935
	Komatsu New NEW SPNSDADR	32 shares, common stock	4,019	1,634
	Koninkl Phil E NY SH NEW	145 shares, common stock	4,187	2,881
	LaFarge ADR NEW	265 shares, common stock	6,046	4,084
	Landstar Sys Inc.	19 shares, common stock	874	730
	Lockheed Martin Corp.	245 shares, common stock	19,409	20,600
	Loews Corp.	355 shares, common stock	9,851	10,029
	Lowes Companies Inc.	529 shares, common stock	14,671	11,384

* Denotes party-in-interest

(Continued)

RIMROCK GROUP RETIREMENT PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2008

Name of Plan Sponsor:	Rimrock Corporation
Employer Identification Number:	31-4421890
Three-Digit Plan Number:	001

(a)	(b) Identify of Issue Borrower, Lessor, or Similar Party	(c) Description of Investment	(d) Cost	(e) Current Value
	Mastercard Inc.	80 shares, common stock	\$ 9,850	\$ 11,434
	McDonalds Corp COM	471 shares, common stock	24,543	29,290
	Microsoft Corp.	465 shares, common stock	12,194	9,040
	Mitsubishi Corp. Sponsored ADR	145 shares, common stock	5,151	4,075
	Mitsubishi Estate LTD ADR	16 shares, common stock	3,142	2,592
	Mitsubishi UFJ FINL GRP INC.	380 shares, common stock	3,300	2,360
	MFA MTG INVTs Inc.			
	Reits-Mortgage	143 shares, common stock	883	842
	Mobile Mini Inc.	60 shares, common stock	1,549	865
	Monsanto CO NEW DEL COM	205 shares, common stock	10,043	14,422
	Moody's Corp.	150 shares, common stock	6,353	3,014
	Moog Inc. CL A	35 shares, common stock	1,428	1,280
	MWI Veterinary Supply Inc.	48 shares, common stock	1,842	1,294
	National Grid Plc SP ADR	50 shares, common stock	2,796	2,523
	Nestle S A REP RG SH ADR	200 shares, common stock	5,348	7,940
	News Corp. CL A	615 shares, common stock	10,893	5,590
	News Corp. CL B	155 shares, common stock	2,520	1,485
	Nidec Corporation ADR	320 shares, common stock	5,120	3,139
	Nike Inc CL B	181 shares, common stock	10,005	9,231
	Nintendo LTD ADR	95 shares, common stock	4,706	4,536
	Nokia Corp. Sponsored ADR	255 shares, common stock	4,244	3,978
	Nomura Holdings Inc. ADR	195 shares, common stock	3,776	1,628
	Norfolk Southern Corp.	195 shares, common stock	10,868	9,175
	Norsk Hydro AS SPNRD ADR	135 shares, common stock	1,916	551
	Novartis ADR	145 shares, common stock	7,430	7,215
	Ntelos Hldgs Corp.	95 shares, common stock	2,471	2,343
	Occidental Pete Corp.	265 shares, common stock	10,965	15,897
	Oracle Corp. \$0.01 DEL	181 shares, common stock	3,286	3,209
	PMC Sierra Inc.	134 shares, common stock	994	651
	PSS World Medical Inc.	112 shares, common stock	2,044	2,108
	Pentair Inc.	67 shares, common stock	2,073	1,586
	Petrleo Bras VTG SPD ADR	206 shares, common stock	6,906	5,045
	Petroquest Energy Inc.			
	Petroquest Energy Inc. (DE)	61 shares, common stock	483	412
	Philip Morris Intl Inc.	350 shares, common stock	12,825	15,229
	Phillips Van Heusen	39 shares, common stock	1,614	785
	Power Integrations Inc.	74 shares, common stock	2,175	1,471

* Denotes party-in-interest

(Continued)

RIMROCK GROUP RETIREMENT PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2008

Name of Plan Sponsor:	<u>Rimrock Corporation</u>
Employer Identification Number:	<u>31-4421890</u>
Three-Digit Plan Number:	<u>001</u>

(a)	(b) Identify of Issue Borrower, Lessor, or Similar Party	(c) Description of Investment	(d) Cost	(e) Current Value
	Praxair Inc.	124 shares, common stock	\$ 8,464	\$ 7,361
	Pride Intl Inc. DEL	48 shares, common stock	1,461	767
	Procter Gamble	135 shares, common stock	7,666	8,346
	Progressive CRP Ohio	590 shares, common stock	13,419	8,738
	Protective Life Corp. COM	58 shares, common stock	1,738	832
	Prudential PLC ADR	125 shares, common stock	1,114	1,581
	Qualcomm Inc.	242 shares, common stock	11,104	8,671
	Quest Software Inc. COM	52 shares, common stock	841	655
	Reed Elsevier N V	95 shares, common stock	3,157	2,290
	Regal Entmt Group CL A	184 shares, common stock	3,138	1,879
	Rio Tinto PLC SPNSRD ADR	8 shares, common stock	2,991	711
	RLI CORP	19 shares, common stock	982	1,162
	Roche Hldg Ltd SPNSRD ADR	70 shares, common stock	4,263	5,359
	Royal Dutch Shell PLC SPONS ADR A	110 shares, common stock	8,677	5,823
	RSC HLDGS Inc.	126 shares, common stock	1,441	1,074
	RWE AG SPNSRD ADR REPSTG	25 shares, common stock	3,113	2,279
	SBA Communications CRP A	159 shares, common stock	4,184	2,595
	Sanderson Farms Inc COM	25 shares, common stock	703	864
	Sanof I Synthelbo SPN ADR	120 shares, common stock	5,541	3,859
	SAP Aktiengesellschaft ADR	110 shares, common stock	5,201	3,984
	Savvis Inc.	72 shares, common stock	1,368	496
	Schein Henry Inc.	32 shares, common stock	1,733	1,174
	Schering Plough Corp.	580 shares, common stock	9,064	9,877
	Schlumberger Ltd.	124 shares, common stock	7,510	5,249
	School Specialty Inc.	58 shares, common stock	2,027	1,109
	Sealed Air Corp. (NEW)	515 shares, common stock	12,677	7,694
	Siemens AG ADR	90 shares, common stock	7,114	6,818
	Sony Corp. ADR NEW	105 shares, common stock	4,561	2,296
	St. Mary LD & EXPL CO	38 shares, common stock	1,974	772
	Stancorp FinancI Grp Inc.	54 shares, common stock	2,627	2,256
	Starwood Hotels & Resorts			
	Worldwide NE	101 shares, common stock	2,155	1,808
	Stericycle Inc.	15 shares, common stock	668	781
	Sumitomo Mitsu Bnkg ADR	725 shares, common stock	7,430	2,922
	Sunstone Hotel Invs Inc.	161 shares, common stock	2,580	997
	Switch & Data Facilities	115 shares, common stock	1,617	850
	Taiwan S. Manufacturing ADR	291 shares, common stock	2,997	2,299

* Denotes party-in-interest

(Continued)

RIMROCK GROUP RETIREMENT PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2008

Name of Plan Sponsor: Rimrock Corporation
Employer Identification Number: 31-4421890
Three-Digit Plan Number: 001

(a)	(b) Identify of Issue Borrower, Lessor, or Similar Party	(c) Description of Investment	(d) Cost	(e) Current Value
	Target Corp. COM	231 shares, common stock	\$ 9,849	\$ 7,976
	Telefonica SA Spain ADR	80 shares, common stock	6,904	5,391
	TESCO PLC Sponsored ADR	355 shares, common stock	6,277	5,627
	Teva Pharmactcl Inds ADR	65 shares, common stock	2,878	2,767
	Texas Instruments	375 shares, common stock	9,703	5,820
	Texas Roadhouse INC-CL A	102 shares, common stock	1,020	791
	Total S A Sponsored ADR	160 shares, common stock	9,062	8,848
	Toyota Motor Corp. ADR	66 shares, common stock	7,145	4,319
	Transatlantic Holdings, Inc.	130 shares, common stock	7,495	5,208
	Transocean LTD ZUG AKT.	167 shares, common stock	21,357	7,891
	TW Telecom Inc.	104 shares, common stock	1,788	881
	Tyco Electronics LTD	107 shares, common stock	3,626	1,734
	Tyco INTL LTD, Bermuda	82 shares, common stock	3,774	1,771
	US Bancorp (NEW)	417 shares, common stock	12,506	10,429
	Union Pacific Corp.	369 shares, common stock	17,780	17,639
	United Nat Foods, Inc.	110 shares, common stock	2,866	1,960
	Unitedhealth Group, Inc.	145 shares, common stock	7,356	3,857
	Universal Health Svcs B	27 shares, common stock	1,253	1,014
	UTI Worldwide Inc. COM	80 shares, common stock	1,458	1,147
	Vanguard Small CAP	640 shares, common stock	26,868	27,180
	Visa Inc. CL A SHRS	229 shares, common stock	16,867	12,011
	Vodafone Group PLC NEW	294 shares, common stock	8,491	6,009
	Volcom Inc.	63 shares, common stock	1,464	687
	Vulcan Materials Co.	55 shares, common stock	3,266	3,827
	Wal Mart Stores, Inc.	236 shares, common stock	13,161	13,231
	Warnaco Group Inc. CL A	33 shares, common stock	1,273	648
	Waste Connections Inc.	51 shares, common stock	1,551	1,610
	Wells Fargo & Co NEW DEL	1,125 shares, common stock	34,935	33,164
	Whole Foods Mkt Inc.	41 shares, common stock	737	387
	Wiley John & Sons CL A	50 shares, common stock	2,065	1,779
	Wolseley PLC ADR	265 shares, common stock	5,360	1,479
	Wolters Kluwer N V SPNSRD ADR	120 shares, common stock	2,160	2,292
	WPP PLC ADR	70 shares, common stock	3,741	2,071
	YUM Brands, Inc.	464 shares, common stock	11,560	14,617
	Zurich Finl Svcs SPN ADR	205 shares, common stock	3,567	4,479
				<u>\$ 1,007,101</u>

* Denotes party-in-interest

(Continued)

RIMROCK GROUP RETIREMENT PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2008

Name of Plan Sponsor:	<u>Rimrock Corporation</u>
Employer Identification Number:	<u>31-4421890</u>
Three-Digit Plan Number:	<u>001</u>

(a)	(b) Identify of Issue Borrower, Lessor, or Similar Party	(c) Description of Investment	(d) Cost	(e) Current Value
Preferred Stock				
	Aegon NV Perp Capital Securities	1,525 shares, preferred stock	\$ 38,125	\$ 16,577
	ABN Amro Cap Fund TR VII PFD NON CUM	1,675 shares, preferred stock	38,683	16,717
	Citigroup Capital VIII Def Int Trust PFD STK	1,535 shares, preferred stock	38,053	26,126
	Deutsche Bank Cap Fndg NONCUM PFD TRUST IX	1,500 shares, preferred stock	37,500	22,785
	ING GROEP NV ING Perpetual Debt Sec	1,700 shares, preferred stock	38,927	19,040
	ML&Co. Capped LIRN	10,000 shares, preferred stock	100,000	73,700
	Royal BK of Scotlnd GRP PLC NEW MONEY	1,500 shares, preferred stock	37,500	13,230
	Royal BK of Scotland PLC NON CUM PREDF SHRS SRS Q	1,535 shares, preferred stock	38,375	13,493
	Wachovia Corp PDF Stock	43 shares, preferred stock	897	944
				<u>\$ 202,612</u>

* Denotes party-in-interest

(Continued)

RIMROCK GROUP RETIREMENT PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2008

Name of Plan Sponsor:	Rimrock Corporation
Employer Identification Number:	31-4421890
Three-Digit Plan Number:	001

(a)	(b) Identify of Issue Borrower, Lessor, or Similar Party	(c) Description of Investment	(d) Cost	(e) Current Value
Mutual Funds				
	American Funds of American CL F	High Income TR SBL, 3,157 units	\$ 63,230	\$ 64,222
	Blackrock Global Allocation FD INC INSTL	5,324 units	105,651	79,962
	IVY Asset Strategy FD CL Y	4,181 units	110,496	75,673
	Loomis Sayles Strategic Income Fund CL A	10,071 units	100,108	106,352
	Mainstay Large Cap Growth Fund CL A	14,429 units	62,479	63,345
	Oppenheimer INTL BD FD CL A	27,447 units	163,953	162,488
	PIMCO Commodity Real Return Strategy FD CL A	7,856 units	121,250	49,571
	Thornburg International Value Fund CL I	2,996 units	92,162	57,660
				<u>\$ 659,273</u>
Money Funds				
	Merrill Lynch Trust Company CMA Money Fund	351,868 units	351,868	<u>\$ 351,868</u>
Corporate Bonds				
	Abbott Laboratories Notes GLB	\$50,000 principal amount, 5.875%, due 5/15/2016	\$ 50,550	\$ 54,153
	Boeing Cap Corp Global Bonds	\$50,000 principal amount, 6.100%, due 3/1/2011	54,018	50,627
	Caterpillar FIN SERV CRP Note	\$13,000 principal amount, 4.750%, due 2/17/2015	13,087	11,986
	Credit Suisse FB USA INC Notes GLB	\$37,000 principal amount, 4.875%, due 1/15/2015	36,593	33,416
	Deere & Co. Senior Notes GLB	\$10,000 principal amount, 6.950%, due 4/25/2014	11,733	10,602

* Denotes party-in-interest

(Continued)

RIMROCK GROUP RETIREMENT PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2008

Name of Plan Sponsor:	<u>Rimrock Corporation</u>
Employer Identification Number:	<u>31-4421890</u>
Three-Digit Plan Number:	<u>001</u>

(a)	(b) Identify of Issue Borrower, Lessor, or Similar Party	(c) Description of Investment	(d) Cost	(e) Current Value
Corporate Bonds (Cont.)				
	Household Financing Co. Global Notes	\$50,000 principal amount, 7.00%, due 05/15/2012	\$ 56,340	\$ 50,075
	Key Bank NA Sub Notes	\$20,000 principal amount, 5.800%, due 07/01/2014	21,290	17,603
	Morgan Stanley SBNT GLB	\$20,000 principal amount 4.750, due 4/1/2014	19,283	15,238
	Schering-Plough GLB	\$50,000 principal amount, 6.000%, due 9/15/2017	49,995	49,496
	Southtrust Bank Medium Term Sub Notes	\$45,000 principal amount 4.750%, due 3/1/2013	45,383	42,137
				<u>\$ 335,333</u>
Certificate of Deposits				
	BMW BK of North Amer	3.300%, due 9/3/2009	50,000	50,000
	Capital One Bank	4.200%, due 5/18/2009	50,000	50,000
	Capital One NA McLean	3.750%, due 3/3/2010	50,000	50,000
	United Bank	4.250%, due 5/18/2010	50,000	50,000
				<u>\$ 200,000</u>
	Total			<u>\$ 2,756,187</u>

* Denotes party-in-interest

RIMROCK GROUP RETIREMENT PLAN
SCHEDULE H, LINE 4j - SCHEDULE OF REPORTABLE TRANSACTIONS
Year Ended December 31, 2008

Name of Plan Sponsor: Rimrock Corporation
Employer Identification Number: 31-4421890
Three-Digit Plan Number: 001

(a) Identity of Party Involved	(b) Description of Assets	(c) Purchase Price	(d) Selling Price	(e) Lease Rental	(f) Expense Incurred with Transaction	(g) Cost of Assets	(h) Current Value of Asset on Transaction Date	(i) Net Gain (Loss)
Merrill Lynch Trust Company	CMA Money Fund	\$2,193,024	\$ -	\$ -	-	\$2,193,024	\$ 2,193,024	\$ -
			2,242,127	-	-	2,242,127	2,242,127	-

Category (iii): A series of transactions in the same security in excess of 5% of the current value of Plan assets:

* Denotes party-in-interest

**SCHEDULE SB
(Form 5500)**

Department of the Treasury
Internal Revenue Service
Department of Labor
Employee Benefits Security Administration
Pension Benefit Guaranty Corporation

**Single-Employer Defined Benefit Plan
Actuarial Information**

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).

► **Attach to Form 5500 or 5500-EZ if applicable. (See instructions.)**

Official Use Only

OMB No. 1210-0110

2008

**This Form is Open to
Public Inspection.**

For calendar plan year 2008 or fiscal plan year beginning 01/01/2008 and ending 12/31/2008

► **Round off amounts to nearest dollar.**

► **Caution:** A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan RIMROCK GROUP RETIREMENT PLAN		B Three-digit plan number (PN) ►	001
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-EZ RIMROCK CORPORATION		D Employer Identification Number (EIN) 31-4421890	
E Type of plan: ☒ Single ☐ Multiple-A ☐ Multiple-B ☐ F Prior year plan size:		☐ 100 or fewer ☒ 101-500 ☐ More than 500	

Part I Basic Information

1 Enter the valuation date: Month <u>01</u> Day <u>01</u> Year <u>2008</u>			
2 Assets:			
a Market value	2a	4006654	
b Actuarial value	2b	4006654	
3 Funding target/participant count breakdown		(1) Number of participants	(2) Funding Target
a For retired participants and beneficiaries receiving payment	3a	38	3199744
b For terminated vested participants	3b	53	984978
c For active participants:			
(1) Non-vested benefits	3c(1)		1049
(2) Vested benefits	3c(2)		678509
(3) Total active	3c(3)	37	679558
d Total	3d	128	4864280
4 If the plan is in at-risk status, check the box and complete lines 4a and 4b ☐			
a Funding target disregarding prescribed at-risk assumptions	4a		
b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been at-risk for fewer than five consecutive years and disregarding loading factor	4b		
5 Effective interest rate	5	5.98 %	
6 Target normal cost	6	0	

Statement by Enrolled Actuary

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

**SIGN
HERE**

ACF

Signature of actuary

ANDREW C. FORGRAVE

Type or print name of actuary

JACOB, HAXTON & BOORD, LLC

Firm name

100 OLD WILSON BRIDGE RD, SUITE 214

WORTHINGTON

OH

43085

Address of the firm

10/1/09

Date

08-07226

Most recent enrollment number

614-888-1005

Telephone number (including area code)

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions. ☐

For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500 or 5500-EZ.

v11.3

Schedule SB (Form 5500) 2008

Part II	Beginning of year carryover and prefunding balances (See instructions.)
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		(a) Carryover balance	(b) Prefunding balance
7	Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	N/A	N/A
8	Portion used to offset prior year's funding requirement (line 35 from prior year)	N/A	N/A
9	Amount remaining (line 7 minus line 8)	24844	N/A
10	Interest on line 9 using prior year's actual return of N/A %	N/A	N/A
11	Prior year's excess contributions to be added to prefunding balance:		
a	Excess contributions (line 38 from prior year)		N/A
b	Interest on line 11a using prior year's effective rate of N/A %		N/A
c	Total available at beginning of current plan year to add to prefunding balance. .		N/A
d	Portion of line 11c to be added to prefunding balance		N/A
12	Reduction in balances due to elections or deemed elections	0	N/A
13	Balance at beginning of current year (line 9 + line 10 + line 11d - line 12).	24844	N/A

Part III	Funding percentages
-----------------	----------------------------

14	Funding target attainment percentage	14	81.86 %
15	Adjusted funding target attainment percentage	15	81.86 %
16	Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to offset current year's funding requirement	16	74.79 %
17	If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage	17	%

Part IV Contributions and liquidity shortfalls

18 Contributions made to the plan for the plan year by employer(s) and employees:						
(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	
04/18/2008	62815					
07/16/2008	32434					
10/20/2008	32434					
01/20/2009	32434					
			Totals ▶	18(b)	160117	18(c) 0

19 Discounted employer contributions -- see instructions for small plan with a valuation date after the beginning of the year:		
a Contributions allocated toward unpaid minimum required contribution from prior years	19a	0
b Contributions made to avoid benefit restrictions adjusted to valuation date	19b	0
c Contributions allocated toward minimum required contribution for current year, adjusted to valuation date	19c	154642

20 Quarterly contributions and liquidity shortfall(s):			
a	Did the plan have a "funding shortfall" for the prior year?	☒ Yes	☐ No
b	If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner?	☐ Yes	☒ No
c	If line 20a is "Yes," see instructions and complete the following table as applicable:		

Liquidity shortfall as of end of quarter of this plan year			
(1) 1st	(2) 2nd	(3) 3rd	(4) 4th
0	0	0	0

Part V Assumptions used to determine funding target and target normal cost

21 Discount rate:		1st segment:	2nd segment:	3rd segment:	☐ N/A, full yield curve used
a Segment rates:		5.70 %	5.89 %	6.06 %	
b Applicable month (enter code)					21b 2
22 Weighted average retirement age					22 65
23 Mortality table(s) (see instructions)		☒ Prescribed -- combined	☐ Prescribed -- separate	☐ Substitute	

Part VI Miscellaneous items

24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment		☒ Yes	☐ No
25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment.		☒ Yes	☐ No
26 Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment.		☒ Yes	☐ No
27 If the plan is eligible for (and is using) alternative funding rules, enter applicable code and see instructions regarding attachments		27	

Part VII Reconciliation of unpaid minimum required contributions for prior years

28 Unpaid minimum required contribution for all prior years	28	0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a)	29	0
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29)	30	0

Part VIII Minimum required contribution for current year

31 Target normal cost, adjusted, if applicable (see instructions).		31	0
32 Amortization installments:		Outstanding Balance	Installment
a Net shortfall amortization installment		882470	148325
b Waiver amortization installment			
33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount.		33	0
34 Total funding requirement before reflecting carryover/prefunding balances (line 31 + line 32a + line 32b - line 33)		34	148325
		Carryover balance	Prefunding balance
35 Balances used to offset funding requirement. . .		0	0
36 Additional cash requirement (line 34 minus line 35).		36	148325
37 Contributions allocated toward minimum required contribution for current year, adjusted to valuation date (line 19c)		37	154642
38 Interest-adjusted excess contributions for current year (see instructions)		38	0
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)		39	0
40 Unpaid minimum required contribution for all years		40	0