	Form 5500-SF Short Form Annual Return/Report of Small Employe Benefit Plan						OMB Nos. 1210-0110 1210-0089			
	Department of the Treasury Internal Revenue Service					2011				
Department of Labor Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 60 Employee Benefits Security Administration the Internal Revenue Code (the Code).						This Form is Open to Public Inspection				
P	ension Benefit Guaranty Corporation		dance with	h the instructions to the Form 5500	-SF.	1115	pection			
		entification Information				2044				
	calendar plan year 2011 or fisca	al plan year beginning 01/01/201			1/30/2					
	This return/report is for:		•	e-employer plan (not multiemployer)		a one-particip	bant plan			
В	This return/report is:	the first return/report		eturn/report						
-	an amended return/report a short plan year return/report (less than 12 months)									
C	C Check box if filing under:									
	special extension (enter description)									
		nation—enter all requested informa	ation		1h	Three-digit				
	Name of plan	INC. PROFIT SHARING AND 401(k			1D	plan number				
1.011			() · _/ ((PN) ▶	001			
					1c	Effective date of 01/01/	•			
	Plan sponsor's name and addre	ess; include room or suite number (er , INC.	mployer, if	for a single-employer plan)	2b	Employer Identif (EIN) 91-18				
1211	IVY RD.				2c	Sponsor's telep 360-41				
	MERTON, WA 98310				2d	Business code (23822				
	Plan administrator's name and NCED HEATING & COOLING,				3b	Administrator's I 91-18	EIN 56791			
		BREMERTON			Administrator's telephone number 360-415-9335					
4	If the name and/or EIN of the p name, EIN, and the plan numb	lan sponsor has changed since the la	ast return/i	report filed for this plan, enter the	4b	EIN				
а	Sponsor's name				4c	PN				
5a	Total number of participants at	the beginning of the plan year			5a		10			
b	Total number of participants at	the end of the plan year			5b		0			
С		count balances as of the end of the p	• •		5c		0			
						X Yes No				
b	b Are you claiming a waiver of the annual examination and report of an independent qualified public accountant (IQPA)									
	under 29 CFR 2520.104-46? (See instructions on waiver eligibility and conditions.)									
Pa	rt III Financial Informa		500-	Sr and must instead use rorm 550	0.					
7	Plan Assets and Liabilities			(a) Beginning of Year		(b) End	of Year			
а	Total plan assets		7a	537958			0			
b	Total plan liabilities		7b							
С	Net plan assets (subtract line 7	b from line 7a)	7c	537958			0			
8	Income, Expenses, and Transf	ers for this Plan Year		(a) Amount	(b) Total					
а	Contributions received or recei		80(1)	2520						
			8a(1) 8a(2)	10881	-					
)	8a(3)							
b	() ()	/	8b	-44840						
C	(<i>)</i>	8a(2), 8a(3), and 8b)	8c				-31439			
d	Benefits paid (including direct r	rollovers and insurance premiums	8d	457937						
е	Certain deemed and/or correct	ive distributions (see instructions)	8e	48537						
f	Administrative service provider	s (salaries, fees, commissions)	8f							
g	Other expenses		8g	45						
h	Total expenses (add lines 8d, 8	3e, 8f, and 8g)	8h				506519			
i	Net income (loss) (subtract line	e 8h from line 8c)	8i				-537958			
j	Transfers to (from) the plan (se	ee instructions)	8j							

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Part IV Plan Characteristics

9a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions:

2E 2G 2J 2K 2T 3D

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:

Part	V Compliance Questions							
10	During the plan year:		Yes	No	А	mount		
а	Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)			х				
b				х				
С	Was the plan covered by a fidelity bond?	10c	Х			45000		
d	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	10d		Х				
е	Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service or other organization that provides some or all of the benefits under the plan? (See instructions.)	10e		x				
f	Has the plan failed to provide any benefit when due under the plan?	10f		Х				
g	Did the plan have any participant loans? (If "Yes," enter amount as of year end.)	10g	Х			0		
h	If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	10h		х				
i	If 10h was answered "Yes," check the box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3	10i						
Part	/I Pension Funding Compliance							
11	Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and comp 5500))	olete	Sched	ule SB	(Form	Yes No		
12								
	a If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions, and enter the date of the letter ruling granting the waiver							
	ou completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 13.		Г					
b	b Enter the minimum required contribution for this plan year							
С	C Enter the amount contributed by the employer to the plan for this plan year							
d	d Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of a negative amount)							
е	Will the minimum funding amount reported on line 12d be met by the funding deadline?				Yes	No N/A		
Part	/II Plan Terminations and Transfers of Assets							
13a	Ba Has a resolution to terminate the plan been adopted in any plan year?							
	If "Yes," enter the amount of any plan assets that reverted to the employer this year	1	3a			0		
b								
С	If during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the which assets or liabilities were transferred. (See instructions.)							
13c(1) Name of plan(s):					13c(2) EIN(s) 13c(3) PN(s)			
Caut	on: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable	e cau	ise is	establ	ished.	l		
	penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return					le, a Schedule		

SB or Schedule MB completed and signed by an enrolled actuary, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN	Filed with authorized/valid electronic signature.	02/17/2012	CHARLES R. HUFF, II				
HERE	Signature of plan administrator	Date	Enter name of individual signing as plan administrator				
SIGN							
HERE	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor				

	Form 5500-SF Short Form Annual Return/Report of Small Employ Benefit Plan					OMB Nos. 1210-011 1210-008			
	Department of the Treasury Internal Revenue Service		2011						
En	Internal Revenue Service This form is required to be filed under sections 104 and 4065 of the Employed Department of Labor Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058 Employee Benefits Security Administration the Internal Revenue Code (the Code).						Open to Public		
Pe	ension Benefil Guaranty Corporation	Inspection 00-SF.							
	Part I Annual Report Identification Information For calendar plan year 2011 or fiscal plan year beginning 01/01/2011 and ending 11/30/2011								
					1/30/2		ant alan		
	This return/report is for:		134	employer plan (not multiemployer)		a one-particip	ant plan		
В -	This return/report is:	님		eturn/report	onthe)	r			
-			-	n year return/report (less than 12 mo	литај	/	m		
C	Check box if filing under:	Form 5558		extension					
	ut II Dania Dian Inform	special extension (enter description	101.0A						
	rt II Basic Plan Inform Name of plan	mation—enter all requested informa			1b	Three-digit			
		, INC. PROFIT SHARING AND 401(K) PLAN		1000000	plan number	001		
					1.	(PN)			
					IC	Effective date of plan 01/01/1999			
2a ADV	Plan sponsor's name and addr ANCED HEATING & COOLING	ess; include room or suite number (er , INC.	mployer, if	for a single-employer plan)	2b	Employer Identil (EIN) 91-185			
aana v					2c	Sponsor's telep 360-415			
1211	IVY RD.				2d	Business code (238220	2		
3a SAM		address (if same as plan sponsor, er	nter "Same	")	3b	Administrator's I 91-185			
0/40	ι				3c	Administrator's telephone number 360-415-9335			
4 If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, en						4b EIN			
name, EIN, and the plan number from the last return/report. a Sponsor's name					4c	4c PN			
5a Total number of participants at the beginning of the plan year					5a		10		
b	b Total number of participants at the end of the plan year					0			
c		count balances as of the end of the p			5c	5c 0			
6a		luring the plan year invested in eligibl	Altered a second di		X Yes No				
b	Are you claiming a waiver of th	ne annual examination and report of a	an indepen	dent qualified public accountant (IQ	PA)				
	under 29 CFR 2520.104-46? (See instructions on waiver eligibility and conditions.)								
Pa	rt III Financial Inform				•••		-		
7	Plan Assets and Liabilities		Hiller St.	(a) Beginning of Year		(b) End of Year			
а	Total plan assets		7a	537958)58		0		
b	Total plan liabilities		7b						
C	Net plan assets (subtract line	7b from line 7a)	7c	537958	3	0			
8	Income, Expenses, and Trans		man 20	(a) Amount	(a) Amount		(b) Total		Fotal
а	Contributions received or rece			20					
· · · · · · · · · · · · · · · · · · ·		8a(2)	10881						
	18. 18.7k Alt	······································	8a(3)				a francisco de la composición de la com		
b		······							
с	Fotal income (add lines 8a(1), 8a(2), 8a(3), and 8b)				-31439				
d Benefits paid (including direct rollovers and insurance premiums				457937					
-				48537					
e f	e Certain deemed and/or corrective distributions (see instructions) 8e 48537 f Administrative service providers (salaries, fees, commissions) 8f								
ı g		rs (salaries, rees, commissions)							
9 h	<u>.</u>	8e, 8f, and 8g)	-	REPERTIES. REPERT		and the second se	506519		
i	substantia and a substantia	e 8h from line 8c)					-537958		
j	and a law here a second	ee instructions)	8j				Shine and the state		
							Form 5500 85 (2011)		

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Part IV Plan Characteristics							
9a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions: 2E 2G 2J 2K 2T 3D							
b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:							
Part	V Compliance Questions						
10	During the plan year:		Yes	No		Amount	•:
а							
b	b Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.)			х			
С	Was the plan covered by a fidelity bond?	10c	Х				45000
d	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	10d		X			
e	Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service or other organization that provides some or all of the benefits under the plan? (See instructions.)	10e		x			
f	Has the plan failed to provide any benefit when due under the plan?	10f		Х			
g	Did the plan have any participant loans? (If "Yes," enter amount as of year end.)	10g	х				0
h	If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	10h		x			
i							
Part							
11	Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and cor 5500))] Ye	s 🗌 No
12 Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code or section 302 of ERISA?							
(If "Yes," complete 12a or 12b, 12c, 12d, and 12e below, as applicable.)							
 a If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions, and enter the date of the letter ruling granting the waiver. 							
	ou completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 13		1	401	1		
	Enter the minimum required contribution for this plan year		100	12b			
	c Enter the amount contributed by the employer to the plan for this plan year						
	d Subtract the amount in line 12c from the amount in line 12b. Enter the resull (enter a minus sign to the left of a negative amount)						
e	Will the minimum funding amount reported on line 12d be met by the funding deadline?		•••••		Yes	No	N/A
Part VII Plan Terminations and Transfers of Assets							
13a	3a Has a resolution to terminate the plan been adopted in any plan year?				res N	0	
12	If "Yes," enter the amount of any plan assets that reverted to the employer this year 13a 0						
b Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?							
C If during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)							
13c(1) Name of plan(s): 13c(2) EIN(s) 13c(3) PN(s)							(3) PN(s)
Cau	ion: A penalty for the late or incomplete filing of this return/report will be assessed unless reasona	ble ca	use is	estab	lished.		
Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including, if applicable, a Schedule SB or Schedule MB completed and signed by an enrolled actuary, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.							

SIGN	* Clan	12912	CHARLES R. HUFF, II			
HERE	Signature of plan administrator	Date	Enter name of individual signing as plan administrator			
SIGN						
HERE	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor			