| | Form 5500-SF | | Report of Small Employ | OMB Nos. 1210-0110 1210-0089 | | | | | |
|--|--|--|------------------------|--|-----------|-------------------------------------|-----------------|--|--|
| | Department of the Treasury Internal Revenue Service | al Devenue Canica | | | | 2011 | | | |
| En | Internal Revenue Service This form is required to be filed under sections 104 and 4065 of the Emp Department of Labor Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and the Internal Revenue Code (the Code). | | | | | 8(a) of This Form is Open to Public | | | |
| P | Pension Benefit Guaranty Corporation Inspection | | | | | | | | |
| | | entification Information | | | | | | | |
| | calendar plan year 2011 or fisca | al plan year beginning 01/01/201 | | | 2/31/2 | | | | |
| | This return/report is for: | | • | -employer plan (not multiemployer) | | a one-particip | bant plan | | |
| Β. | This return/report is: | the first return/report | | eturn/report | | | | | |
| | | | a short pla | in year return/report (less than 12 mo | onths) | | | | |
| C | C Check box if filing under: | | | | | | | | |
| | | special extension (enter description | | | | | | | |
| | | nation—enter all requested information | ation | | 41 | | | | |
| | Name of plan ASSOCIATES 401(K) RETIRE | | | | 10 | Three-digit plan number | | | |
| | ASSOCIATES 401(K) RETIRE | WENT SAVINGS FLAN | | | | (PN) | 001 | | |
| | | | | | 1c | Effective date or 01/01 | • | | |
| | | ess; include room or suite number (e | mployer, if | for a single-employer plan) | 2b | Employer Identi | | | |
| ELE | GUILD HARDY ARCHITECTS | JACKSON, PA | | _ | | (EIN) 64-07 | | | |
| | | | | | 2c | Sponsor's telep 601-354 | | | |
| | E. CAPITOL STREET (SON, MS 39201 | | | | 2d | Business code (| - | | |
| 0,101 | | | | | 20 | 54133 | | | |
| | Plan administrator's name and GUILD HARDY ARCHITECTS | address (if same as plan sponsor, er JACKSON, PA 329 E. CAPIT | | | 3b | Administrator's 64-07 | EIN 16136 | | |
| | | JACKSON, M | S 39201 | | 3c | Administrator's t 601-354 | elephone number | | |
| 4 | | lan sponsor has changed since the l | ast return/ı | report filed for this plan, enter the | 4b | EIN | | | |
| 2 | name, EIN, and the plan numb | er from the last return/report. | | | 4c | | | | |
| | Sponsor's name | the beginning of the plan year | | | - | PN | 13 | | |
| - | | the end of the plan year | | - | 5a | | 0 | | |
| c | | count balances as of the end of the p | | | 5b | | 0 | | |
| | | | | • | 5c | | 0 | | |
| 6a | Were all of the plan's assets d | uring the plan year invested in eligib | e assets? | (See instructions.) | | | 🗙 Yes 🗌 No | | |
| b | b Are you claiming a waiver of the annual examination and report of an independent qualified public accountant (IQPA) | | | | | | | | |
| under 29 CFR 2520.104-46? (See instructions on waiver eligibility and conditions.) If you answered "No" to either 6a or 6b, the plan cannot use Form 5500-SF and must instead use Form 5500. | | | | | | | | | |
| Pa | rt III Financial Informa | | | | | | | | |
| 7 | Plan Assets and Liabilities | | | (a) Beginning of Year | | (b) End | of Year | | |
| а | Total plan assets | | 7a | 1291910 | | | 0 | | |
| b | Total plan liabilities | | 7b | 0 | | | 0 | | |
| C | Net plan assets (subtract line 7 | ′b from line 7a) | 7c | 1291910 | | | 0 | | |
| 8 | Income, Expenses, and Transf | | | (a) Amount | (b) Total | | otal | | |
| а | Contributions received or rece | vable from: | 8a(1) | | | | | | |
| | | | 8a(2) | | - | | | | |
| | ., . |) | 8a(3) | | | | | | |
| b | | | | -30414 | | | | | |
| С | () | 8a(2), 8a(3), and 8b) | 8c | | | | -30414 | | |
| d | Benefits paid (including direct | ollovers and insurance premiums | | 1250258 | | | | | |
| • | , , | ive distributions (see instructions) | 8d | | - | | | | |
| e f | ertain deemed and/or corrective distributions (see instructions) 8e dministrative service providers (salaries, fees, commissions) | | | 11238 | - | | | | |
| g | | | - | | | | | | |
| 9 h | | | | | | | 1261496 | | |
| i | | e 8h from line 8c) | | | | | -1291910 | | |
| j | | ee instructions) | | | | | | | |
| | (, · · · · · · (- | , | oj | l | | | | | |

For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500-SF.

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Part IV Plan Characteristics

9a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions:

2E 2F 2G 2J 2K 2T 3D

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:

| Part | V Compliance Questions | | | | | | | |
|---|---|-------|--|-----|--------|-----------------|--------|---|
| 10 | During the plan year: | | | No | A | mount | | |
| а | Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program) | | | x | | | | |
| b | Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.) | | | x | | | | |
| С | Was the plan covered by a fidelity bond? | | | | | | 125000 |) |
| d | | | | | | | | |
| e | Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service or other organization that provides some or all of the benefits under the plan? (See instructions.) | | | | | | | |
| f | Has the plan failed to provide any benefit when due under the plan? | 10f | | X | | | | |
| g | Did the plan have any participant loans? (If "Yes," enter amount as of year end.) | 10g | | Х | | | | |
| h | If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.) | 10h | | x | | | | |
| i | If 10h was answered "Yes," check the box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3 | 10i | | | | | | |
| Part | VI Pension Funding Compliance | | | | | | | _ |
| 11 Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and complete Schedule SB (Form 5500)) | | | | | | | , , | |
| 12 Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code or section 302 of ERISA? Yes No (If "Yes," complete 12a or 12b, 12c, 12d, and 12e below, as applicable.) a If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions, and enter the date of the letter ruling granting the waiver | | | | | | | | |
| b | Enter the minimum required contribution for this plan year | | | 12b | | | | |
| С | Enter the amount contributed by the employer to the plan for this plan year | | | 12c | | | | |
| d | d Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of a negative amount) | | | | | | | |
| е | e Will the minimum funding amount reported on line 12d be met by the funding deadline? | | | | | No | N/A | |
| Part VII Plan Terminations and Transfers of Assets | | | | | | | | |
| 13a | Has a resolution to terminate the plan been adopted in any plan year? | ····· | | XI | Yes No | | | |
| | If "Yes," enter the amount of any plan assets that reverted to the employer this year | | | | | | | 0 |
| b Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC? | | | | | | | | |
| C If during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.) | | | | | | | | |
| 13c(1) Name of plan(s): 13c(2) EIN(s) | | | | | 13c(| B) PN(s) | | |
| | | | | | | | | |
| Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established. | | | | | | | | |

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including, if applicable, a Schedule SB or Schedule MB completed and signed by an enrolled actuary, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

| SIGN | Filed with authorized/valid electronic signature. | 02/23/2012 | JAMES H. ELEY | | | | |
|------|---|------------|--|--|--|--|--|
| HERE | Signature of plan administrator | Date | Enter name of individual signing as plan administrator | | | | |
| SIGN | Filed with authorized/valid electronic signature. | 02/23/2012 | JAMES H. ELEY | | | | |
| HERE | Signature of employer/plan sponsor | Date | Enter name of individual signing as employer or plan sponsor | | | | |

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Part IV Plan Characteristics

9a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions: 2E 2F 2G 2J 2K 2T 3D

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:

| 2216 | V Compliance Questions | | | | | | | | |
|--|---|-----|-----|-----|-----|--------|---------------------|--------|--|
| 10 | During the plan year. | | Yes | No | | Ár | nount | | |
| а | Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program) | 10a | | х | | | | | |
| b | Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.) | | | x | | | | | |
| c | Was the plan covered by a fidelity bond? | 10c | Х | | | | 1 | 25,000 | |
| đ | | | | | | | | | |
| e | Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service or other organization that provides some or all of the benefits under the plan? (See instructions.) | | | | | | | | |
| , f | Has the plan failed to provide any benefit when due under the plan? | 10f | | x | | | | | |
| g | Did the plan have any participant loans? (If "Yes," enter amount as of year end.) | 10g | | х | | | | • | |
| h | If this is an individual account plan, was there a blackout period? (See Instructions and 29 CFR 2520.101-3.) | 10h | | x | | | | | |
| i | If 10h was answered "Yes," check the box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3 | 10i | | | | | | | |
| Part | M Pension Funding Compliance | | | | | | | | |
| 11 | | | | | | | | | |
| 12 | Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code | | | | | | Yes | s X No | |
| (If "Yes," complete 12a or 12b, 12c, 12d, and 12e below, as applicable.) a If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions, and enter the date of the letter ruling granting the waiver. | | | | | | | | | |
| · If : | you completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 13. | | _ | | | | | | |
| · b | b Enter the minimum required contribution for this plan year | | | | | | | | |
| | Enter the amount contributed by the employer to the plan for this plan year | | | 12c | | | | | |
| d | d Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of a negative amount) | | | | | | | | |
| e | e Will the minimum funding amount reported on line 12d be met by the funding deadline? | | | | s 🗌 | No N/A | | | |
| Part | MI Plan Terminations and Transfers of Assets | | | | | | | | |
| 13a | Has a resolution to terminate the plan been adopted in any plan year? | | | X | Yes | No | | | |
| | If "Yes," enter the amount of any plan assets that reverted to the employer this year | | | | | | | C | |
| b | | | | | | | | | |
| C If during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.) | | | | | | | | | |
| 1 | 13c(1) Name of plan(s): | | | | | | 3c(2) EIN(s) 13c(3) | | |
| | | - | | | | | | | |
| | | | | | | | | | |
| Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established. | | | | | | | | | |
| Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including, if applicable, a Schedule SB or Schedule MB completed and signed by an enrolled actuary, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete. | | | | | | | | | |
| | | | | | | | | | |

| SIGN Manner H. Cl | en 2.17.12 | James H. Eley |
|---|------------|--|
| HERE Signature of plan administrator | Date | Enter name of individual signing as plan administrator |
| son James H. a | 2.17.12 | James H. Eley |
| HERE Signature of employer/plan sponsor | // Date | Enter name of individual signing as employer or plan sponsor |
| | | |