	Form 5500-SF	Short Form Annual R		• •	OMB Nos. 1210-0110 1210-0089					
	Internal Revenue Service This form is required to be filed			Plan ctions 104 and 4065 of the Employ	2010					
Department of Labor Retirement Income Security Ad			ct of 1974 (ERISA), and section 6058(a) of the Revenue Code (the Code).			This Form is Open to Public				
P	ension Benefit Guaranty Corporation	Complete all entries in accord	dance with	n the instructions to the Form 55	00-SF.	Inspection				
-		entification Information	0	and an Para	40/04/	2010				
	calendar plan year 2010 or fisca	single-employer plan		and ending	12/31/2					
	This return/report is for:		•	mployer plan (not multiemployer)		one-participant plan				
В	This return/report is for:	first return/report	final return	•						
~		an amended return/report		year return/report (less than 12 m	ontns)					
	Check box if filing under:	Form 5558		extension		DFVC program				
Do	rt II Basia Blan Inform	special extension (enter descriptio	,							
	Part II Basic Plan Information—enter all requested information 1a Name of plan 1b Three-digit									
	EORCOMM 401(K) PLAN					plan number 001				
					(PN) ►					
					10	Effective date of plan 01/01/2010				
	Plan sponsor's name and addre	ess (employer, if for single-employer	plan)		2b	Employer Identification Number (EIN) 90-0529594				
					2c	Plan sponsor's telephone number 253-872-2521				
1201 SW 7TH STREET RENTON, WA 98057					2d	Business code (see instructions)				
3a	Plan administrator's name and a	3b	Administrator's EIN							
		1201 SW 7TH RENTON, W			30	90-0529594 Administrator's telephone number				
		30	253-872-2521							
	f the name and/or EIN of the pla name, EIN, and the plan numbe	port filed for this plan, enter the	4b	4b EIN						
		nom me last returnitepont. Sponso	i s name		4c	PN				
5a	Total number of participants at	the beginning of the plan year			5a	0				
b Total number of participants at the end of the plan year						75				
C Total number of participants with account balances as of the end of th complete this item)				ear (defined benefit plans do not	5c	49				
6a	6a Were all of the plan's assets during the plan year invested in eligible assets? (See instructions.)									
b	b Are you claiming a waiver of the annual examination and report of an independent qualified public accountant (IQPA)									
	under 29 CFR 2520.104-46? (See instructions on waiver eligibility and conditions.)									
Pa	rt III Financial Informa									
7	Plan Assets and Liabilities			(a) Beginning of Year		(b) End of Year				
а	Total plan assets		7a			397668				
b	1				_					
<u> </u>		b from line 7a)	7c		0	397668				
8	Income, Expenses, and Transf			(a) Amount	-	(b) Total				
а	(1) Employers	vable from:	8a(1)	6501	0					
	(2) Participants		8a(2)	21830	5					
	(3) Others (including rollovers)		8a(3)	9673	2					
b	Other income (loss)		8b	2999	3					
С	Total income (add lines 8a(1),	3a(2), 8a(3), and 8b)	8c			410040				
d		ollovers and insurance premiums	8d	1150	7					
е	· ,	ve distributions (see instructions)								
f		s (salaries, fees, commissions)		86	5					
g	•	- (
h	•	Be, 8f, and 8g)				12372				
i	Net income (loss) (subtract line	8h from line 8c)				397668				
j	Transfers to (from) the plan (se	e instructions)	8j							

For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500-SF.

Part IV Plan Characteristics

- **9a** If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions: 2F 2G 2J 3D
- **b** If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:

Part	V	Compliance Questions							
10	Du	ring the plan year:		Yes	No	Å	mount		
а		Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)			X				
b		Nere there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.)			х				
С	W	as the plan covered by a fidelity bond?	10c	Х				2000	000
d		Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?			Х				
е	ins	ere any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, urance service or other organization that provides some or all of the benefits under the plan? (See tructions.)	10e		x				
f	Ha	s the plan failed to provide any benefit when due under the plan?	10f		Х				
g	Dio	the plan have any participant loans? (If "Yes," enter amount as of year end.)	10g	Х				278	305
h		his is an individual account plan, was there a blackout period? (See instructions and 29 CFR 20.101-3.)	10h		Х				
i		0h was answered "Yes," check the box if you either provided the required notice or one of the ceptions to providing the notice applied under 29 CFR 2520.101-3	10i						
Part	VI	Pension Funding Compliance							
11		his a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and com 00))					Ye	s X	No
lf	(If ' If a gra you Eni Eni Sul	this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code 'Yes," complete 12a or 12b, 12c, 12d, and 12e below, as applicable.) waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instruc- mining the waiver. Mon completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 13. ter the minimum required contribution for this plan year. ter the amount contributed by the employer to the plan for this plan year. btract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left gative amount).	ctions, th of a	and e	nter th	e date of the			-
е					Yes	No	N	/A	
Part		Plan Terminations and Transfers of Assets							
		s a resolution to terminate the plan been adopted during the plan year or any prior year?					∏ Ye	s X	No
		Yes," enter the amount of any plan assets that reverted to the employer this year		Г	13a				
b	b Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?							No	
С		luring this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify th ich assets or liabilities were transferred. (See instructions.)	ne pla	n(s) to					
13c(1) Name of plan(s):				13c(2) EIN(s) 13c(3) PN(s)			s)		

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including, if applicable, a Schedule SB or Schedule MB completed and signed by an enrolled actuary, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN	Filed with authorized/valid electronic signature.	02/24/2012	KAREN MCDONALD
HERE	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN	Filed with authorized/valid electronic signature.	02/24/2012	KAREN MCDONALD
HERE	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor

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