Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Short Form Annual Return/Report of Small Employee Benefit Plan

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

2011

OMB Nos. 1210-0110

1210-0089

This Form is Open to Public Inspection

Pa	art I Annual Report Identification Information						
For	calendar plan year 2011 or fiscal plan year beginning 01/01/2011		and ending 1	2/31/2	2011		
Α .	This return/report is for:	a multiple-employer plan (not multiemployer) a one-participant plan					
В	This return/report is: the first return/report						
	an amended return/report	a short pla	an year return/report (less than 12 mo	onths)			
С	Check box if filing under: Form 5558	automatic	extension		DFVC program		
	special extension (enter description	n)			ш		
Pa	art II Basic Plan Information—enter all requested informa	·					
_	Name of plan	ttioi i		1b	Three-digit		
	SINETICS 401K PLAN				plan number		
					(PN) • 001		
				1C	Effective date of plan 01/01/2001		
2a	Plan sponsor's name and address; include room or suite number (en	nnlover if	for a single-employer plan)	2h	Employer Identification Number		
	GINETICS		Tel a elligie ellipioyel piany	20	(EIN) 91-1479610		
				2c	Sponsor's telephone number		
3410	A ST SE				253-872-7807		
AUBI	JRN, WA 98002-8807			2d	Business code (see instructions)		
				01	336410		
	Plan administrator's name and address (if same as plan sponsor, en SINETICS 3410 A ST SE		·")	30	Administrator's EIN 91-1479610		
	AUBURN, WA	98002-8	307	3с	Administrator's telephone number		
					253-872-7807		
4	If the name and/or EIN of the plan sponsor has changed since the la name, EIN, and the plan number from the last return/report.	ast return/	report filed for this plan, enter the	4b	EIN		
а	Sponsor's name			4c	PN		
5a	•			5a	100		
b	Total number of participants at the end of the plan year		5b	119			
С	Number of participants with account balances as of the end of the pl						
	complete this item)			5c	65		
	Were all of the plan's assets during the plan year invested in eligible		'		X Yes No		
b	Are you claiming a waiver of the annual examination and report of a				X Yes ☐ No		
	under 29 CFR 2520.104-46? (See instructions on waiver eligibility and conditions.)						
Pa	rt III Financial Information						
7	Plan Assets and Liabilities		(a) Beginning of Year		(b) End of Year		
а	Total plan assets	7a	1086170		1207447		
b	Total plan liabilities	7b	1562		834		
C	Net plan assets (subtract line 7b from line 7a)	7c	1084608		1206613		
8	Income, Expenses, and Transfers for this Plan Year		(a) Amount		(b) Total		
а	Contributions received or receivable from:	90(1)	70013				
	(1) Employers	8a(1)	166165				
	(2) Participants	8a(2)	0				
b	Other income (loss)	8a(3) 8b	-54563				
C	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c	0.000		181615		
d	Benefits paid (including direct rollovers and insurance premiums	<u> </u>					
~	to provide benefits)	8d	59610				
е	Certain deemed and/or corrective distributions (see instructions)	8e	0				
f	Administrative service providers (salaries, fees, commissions)	8f	0				
g	Other expenses	8g	0				
h	Total expenses (add lines 8d, 8e, 8f, and 8g)	8h			59610		
i	Net income (loss) (subtract line 8h from line 8c)	8i			122005		
j	Transfers to (from) the plan (see instructions)	8j	0				

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Part IV	Plan	Characteristics

- If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions: 9a 2E 2F 2G 2J 2K 3D
- If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:

art	V Compliance Questions						
0	During the plan year:		Yes	No		mount	
	Vas there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)					inount	
b	Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.)						
С	Was the plan covered by a fidelity bond?	10c	Χ			1	000000
d	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?						
е	Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service or other organization that provides some or all of the benefits under the plan? (See instructions.)	10e		X			
f	Has the plan failed to provide any benefit when due under the plan?	10f		X			
g	Did the plan have any participant loans? (If "Yes," enter amount as of year end.)	10q	X				3718
h	If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	10h		Х			
i	If 10h was answered "Yes," check the box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3	10i					
art	VI Pension Funding Compliance		•	•			
11	Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and com 5500))					Yes	No
2	Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code	or se	ction 3	302 of	ERISA?	Yes	X No
(If "Yes," complete 12a or 12b, 12c, 12d, and 12e below, as applicable.)							
	If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instrugranting the waiver.						
	ou completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 13.						
b	Enter the minimum required contribution for this plan year			12b			
	Enter the amount contributed by the employer to the plan for this plan year			12c			
d Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of a negative amount)							
е	Will the minimum funding amount reported on line 12d be met by the funding deadline?				Yes	No	N/A
art	VII Plan Terminations and Transfers of Assets						
3a	Has a resolution to terminate the plan been adopted in any plan year?			Y	res X No		
	If "Yes," enter the amount of any plan assets that reverted to the employer this year	1	3a				
b	Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought of the PBGC?					Yes	X No
С	If during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the which assets or liabilities were transferred. (See instructions.)						_
1	3c(1) Name of plan(s):		13	c(2) EI	N(s)	13c(3)	PN(s)
				·			
auti	on: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonab	le cau	ıse is	establ	ished.		
Jnde	r penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this returned to the schedule MB completed and signed by an enrolled actuary, as well as the electronic version of this returned.	urn/rep	oort, ir	cludin	g, if applicab		

belief, it is true, correct, and complete.

SIGN	Filed with authorized/valid electronic signature.	03/01/2012	SUZI RAYBELL
HERE	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN			
HERE	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor