Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Short Form Annual Return/Report of Small Employee Benefit Plan

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

2011

OMB Nos. 1210-0110

1210-0089

This Form is Open to Public Inspection

 Complete all entries in accordance with the instructions to the Form 5500-SF **Annual Report Identification Information** For calendar plan year 2011 or fiscal plan year beginning and ending X a single-employer plan a multiple-employer plan (not multiemployer) a one-participant plan A This return/report is for: the first return/report **B** This return/report is: the final return/report an amended return/report a short plan year return/report (less than 12 months) Form 5558 automatic extension DFVC program C Check box if filing under: special extension (enter description) Part II Basic Plan Information—enter all requested information 1a Name of plan 1b Three-digit plan number SPOKANE FREIGHTLINER 401(K) PLAN (PN) ▶ 002 1c Effective date of plan 01/01/1985 2a Plan sponsor's name and address; include room or suite number (employer, if for a single-employer plan) 2b Employer Identification Number FREEDOM TRUCK CENTERS, INC. 91-1169216 (EIN) 2c Sponsor's telephone number 509-744-0390 10310 WESTBOW SPOKANE, WA 99224 2d Business code (see instructions) 484120 3a Plan administrator's name and address (if same as plan sponsor, enter "Same") 3b Administrator's EIN 91-1169216 FREEDOM TRUCK CENTERS, INC. **10310 WESTBOW** SPOKANE, WA 99224 Administrator's telephone number 509-744-0390 If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the 4b EIN name, EIN, and the plan number from the last return/report. 4c PN Sponsor's name 5a Total number of participants at the beginning of the plan year..... 5a **b** Total number of participants at the end of the plan year..... Number of participants with account balances as of the end of the plan year (defined benefit plans do not complete this item)..... **6a** Were all of the plan's assets during the plan year invested in eligible assets? (See instructions.) **b** Are you claiming a waiver of the annual examination and report of an independent qualified public accountant (IQPA) Yes under 29 CFR 2520.104-46? (See instructions on waiver eligibility and conditions.)..... If you answered "No" to either 6a or 6b, the plan cannot use Form 5500-SF and must instead use Form 5500. Financial Information Plan Assets and Liabilities (a) Beginning of Year (b) End of Year 1604531 1634192 Total plan assets..... 7a 70 91 7b Total plan liabilities..... 1604461 1634101 Net plan assets (subtract line 7b from line 7a)..... 7с Income, Expenses, and Transfers for this Plan Year (a) Amount (b) Total a Contributions received or receivable from: 27948 8a(1) (1) Employers 149059 (2) Participants 8a(2) (3) Others (including rollovers)..... 8a(3) -9463 **b** Other income (loss)..... 8b 167544 Total income (add lines 8a(1), 8a(2), 8a(3), and 8b) 8с Benefits paid (including direct rollovers and insurance premiums 103306 to provide benefits)..... 8d Certain deemed and/or corrective distributions (see instructions) ... 8e 34598 Administrative service providers (salaries, fees, commissions)....... 8f Other expenses..... 8g 137904 Total expenses (add lines 8d, 8e, 8f, and 8g)..... 8h 29640 Net income (loss) (subtract line 8h from line 8c)..... 8i

Transfers to (from) the plan (see instructions)

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Part IV	Plan	Characteri	ietice
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- If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions: 9a 2E 2J 2K 3D
- If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:

art V Compliance Questions							
During the plan year:		Yes	No		Am	ount	
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)	10a		X				
b Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.)	10b		X				
C Was the plan covered by a fidelity bond?	10c	X					10000
d Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	10d		X				
e Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service or other organization that provides some or all of the benefits under the plan? (See instructions.)	10e		X				
f Has the plan failed to provide any benefit when due under the plan?	10f		X				
g Did the plan have any participant loans? (If "Yes," enter amount as of year end.)	10g		X				
h If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	10h		X				
i If 10h was answered "Yes," check the box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3	10i						
art VI Pension Funding Compliance							
1 Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and cor 5500))	•			•	 . Г	Yes	Пи
2 Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Cod						Yes	X N
(If "Yes," complete 12a or 12b, 12c, 12d, and 12e below, as applicable.)						_	
a If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instrugranting the waiver							
If you completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 13		_					
b Enter the minimum required contribution for this plan year			12b				
c Enter the amount contributed by the employer to the plan for this plan year			12c				
d Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the lef negative amount)			12d				
e Will the minimum funding amount reported on line 12d be met by the funding deadline?				Yes		No	N/A
art VII Plan Terminations and Transfers of Assets							
3a Has a resolution to terminate the plan been adopted in any plan year?			Y	es X	No		
If "Yes," enter the amount of any plan assets that reverted to the employer this year	1	3a					
b Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought of the PBGC?	under	the co	ntrol			Yes	X N
c If during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify which assets or liabilities were transferred. (See instructions.)	the pla	n(s) to				_	
13c(1) Name of plan(s):		13	c(2) EII	۱(s)		13c(3)	PN(s
aution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonal	ble car	ıse is	establi	shed.			

belief, it is true, correct, and complete.

SIGN	Filed with authorized/valid electronic signature.	03/06/2012	LARRY PEARSON			
HERE	Signature of plan administrator	Date	Enter name of individual signing as plan administrator			
SIGN						
HERE	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor			

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Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

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▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

OMB Nos. 1210-0110 1210-0089

2011

This Form is Open to Public Inspection

	art I Annual Report Identification Information				
_For		01/01/2	2011 and ending		12/31/2011
Α	This return/report is for:	a multiple	-employer plan (not multiemployer)		a one-participant plan
В	This return/report is: the first return/report	the final r	eturn/report		
	an amended return/report	a short pla	ın year return/report (less than 12 mo	onths)	
С	Check box if filing under: Form 5558	automatic	extension		DFVC program
	special extension (enter descriptio	n)			
Pa	urt II Basic Plan Information—enter all requested informa				
	Name of plan			1b	Three-digit
	okane Freightliner 401(k) Plan				plan number
					(PN) P
					Effective date of plan 01/01/1985
	Plan sponsor's name and address; include room or suite number (er	mployer, if	for a single-employer plan)	2b	Employer Identification Number
	eedom Truck Centers, Inc.				(EIN) 91-1169216
10	310 Westbow			2c	Sponsor's telephone number
			}	0-1	509-744-0390
Sp	okane WA 99224			2d	Business code (see instructions)
32	Plan administrator's name and address (if same as plan sponsor, en	ıter "Same	,"}	3h	484120 Administrator's EIN
Fr	eedom Truck Centers, Inc. 310 Westbow	nor oame			91-1169216
	okane WA 99224			3с	Administrator's telephone number 509-744-0390
	If the name and/or EIN of the plan sponsor has changed since the la	ast return/ı	report filed for this plan, enter the	4b	EIN
	name, EIN, and the plan number from the last return/report.			4	
	Sponsor's name			4c	
	Total number of participants at the beginning of the plan year	-	5a 5b	72	
	b Total number of participants at the end of the plan year				71
С	Number of participants with account balances as of the end of the p complete this item)			5с	54
6a	Were all of the plan's assets during the plan year invested in eligible	e assets?	(See instructions.)		X Yes No
b	Are you claiming a waiver of the annual examination and report of a	•		,	
	under 29 CFR 2520.104-46? (See instructions on waiver eligibility a		•		X Yes No
Pa	If you answered "No" to either 6a or 6b, the plan cannot use Fort III Financial Information	JIII 3300-	ar and must instead use Form 550		
7	Plan Assets and Liabilities		(a) Beginning of Year		(b) End of Year
a	Total plan assets	7a	160453	1	1634192
b	Total plan liabilities	7b	7	_	91
	Net plan assets (subtract line 7b from line 7a)	7c	160446	_	1634101
8	Income, Expenses, and Transfers for this Plan Year		(a) Amount		(b) Total
а	Contributions received or receivable from:		, ,		(-) 441
	(1) Employers	8a(1)	2794	┥	
	(2) Participants	8a(2)	14905	9	
	(3) Others (including rollovers)	8a(3)			
b	Other income (loss)	8b	-946	3	
C	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c		-	167544
d	Benefits paid (including direct rollovers and insurance premiums to provide benefits)	8d	10330	6	
е	Certain deemed and/or corrective distributions (see instructions)	8e			
f	Administrative service providers (salaries, fees, commissions)	8f	3459	8	
g	Other expenses	8g			
h	Total expenses (add lines 8d, 8e, 8f, and 8g)	8h			137904
i	Net income (loss) (subtract line 8h from line 8c)	8i			29640
:	Transfers to (from) the plan (see instructions)				

Par	t IV	Plan Characteristics									
9a	If the	e plan provides pension benefits, enter the applicable pension feat $\mathbb{E} \ 2 \mathbb{J} \ 2 \mathbb{K} \ 3 \mathbb{D}$	ure codes from the List of	Plan Chara	cteris	stic Co	des ir	the inst	ructio	18:	
b	If the	e plan provides welfare benefits, enter the applicable welfare featu	re codes from the List of F	Plan Charac	teristi	ic Cod	les in t	the instru	ıction	3 :	
Part	·V	Compliance Questions									
10	Dur	ing the plan year:				Yes	No		Ar	nount	
а		s there a failure to transmit to the plan any participant contributions CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciar			40-		Х				
b	We	re there any nonexempt transactions with any party-in-interest? (Dline 10a.)	o not include transactions	reported	10a 10b		Х				
С		as the plan covered by a fidelity bond?		ŀ	10c	Х				1	00000
d		the plan have a loss, whether or not reimbursed by the plan's fide lishonesty?			10d		Х				
е	inst	re any fees or commissions paid to any brokers, agents, or other p urance service or other organization that provides some or all of the ructions.)	e benefits under the plan?	(See	10e		Х				
f	Has	s the plan failed to provide any benefit when due under the plan?			10f		Х				
g	Did	the plan have any participant loans? (If "Yes," enter amount as of	year end.)		10g		Х				
h		is is an individual account plan, was there a blackout period? (See 0.101-3.)			10h		Х				
i		Oh was answered "Yes," check the box if you either provided the reeptions to providing the notice applied under 29 CFR 2520.101-3			10i						
Part	VI	Pension Funding Compliance			'			·			
11	Is th 550	is a defined benefit plan subject to minimum funding requirements 0))	e? (If "Yes," see instruction	ns and comp	olete	Sched	ule SI	3 (Form	[Yes	No
12		his a defined contribution plan subject to the minimum funding requ								Yes	X No
	(If "Yes," complete 12a or 12b, 12c, 12d, and 12e below, as applicable.) a If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions, and enter the date of the letter ruling granting the waiver										
		completed line 12a, complete lines 3, 9, and 10 of Schedule ME er the minimum required contribution for this plan year	•				12b				
		er the amount contributed by the employer to the plan for this plan					12c				
_	Sub	tract the amount in line 12c from the amount in line 12b. Enter the ative amount)	result (enter a minus sign	to the left o	of a	-	12d				
е		the minimum funding amount reported on line 12d be met by the fi				-		Yes	П	No [N/A
Part		Plan Terminations and Transfers of Assets	and in grant and a second a second and a second a second and a second a second and a second and a second a second a second								
		a resolution to terminate the plan been adopted in any plan year?						es X	No		
		es," enter the amount of any plan assets that reverted to the empl				3a			1		
b	Wer	e all the plan assets distributed to participants or beneficiaries, traine PBGC?	nsferred to another plan, o			the co	ntrol		ſ	Yes	X No
С		ring this plan year, any assets or liabilities were transferred from the hassets or liabilities were transferred. (See instructions.)	his plan to another plan(s)), identify the	e plar	n(s) to			L	_	
1	3c(1)	Name of plan(s):			13c(2) EIN(s) 13c(13c(3)	PN(s)	
Cauti	on: A	A penalty for the late or incomplete filing of this return/report	will be assessed unless	reasonable	e Can	se is	estah	lished			
Unde SB or	r pen Sch	alties of perjury and other penalties set forth in the instructions, I concluded and signed by an enrolled actuary, as well as true, correct, and complete.	declare that I have examin	ed this retu	rn/rep	ort, in	cludin	g, if appl	icable	, a Sche wledge	 edule and
SIGN	ı	13/L	/ Larr	y Pears	on						
HERI	_	Signature of plan administrator	Date 3/6/12 Enter	name of inc	dividu	al sig	ning a	s plan ac	lminis	trator	
SIGN		V-last	7-7	y Pears			J				
HER	_	Signature of employer/plan sponsor	Date 3/4/12 Enter	name of inc	dividu	al sig	ning a	s emplov	er or	plan spo	onsor

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