Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Short Form Annual Return/Report of Small Employee Benefit Plan

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

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2011

OMB Nos. 1210-0110

1210-0089

This Form is Open to Public Inspection

P		dance witl	h the instructions to the Form 5500	0-SF.		•		
Pä	art I Annual Report Identification Information							
For	calendar plan year 2011 or fiscal plan year beginning 01/01/201	1	and ending 1	2/31/2	011			
Α .	This return/report is for:	a multiple	e-employer plan (not multiemployer)	Ī	a one-particip	oant plan		
	This return/report is:		eturn/report	L		•		
Ь			•					
	an amended return/report	a short pla	an year return/report (less than 12 mo	onths)	-			
С	Check box if filing under: Form 5558	automatio	extension		DFVC progra	ım		
	special extension (enter description	on)						
Pa	art II Basic Plan Information—enter all requested information	ation						
	Name of plan	<u> </u>		1b	Three-digit			
	OURCE GROUP INTERNATIONAL, INC. 401K RETIREMENT PLAN	V			plan number			
					(PN) ▶	001		
				1c	Effective date of	f plan		
					01/01			
	Plan sponsor's name and address; include room or suite number (e	mployer, if	for a single-employer plan)	2b	Employer Identif	fication Number	r	
RES	OURCÉ GROUP INTERNATIONAL, INC.			((EIN) 91-16	48799		
				2c	Sponsor's telep	hone number		
410 N	NEWPORT WAY NW SUITE D				206-464			
	QUAH, WA 98027			2d	Business code (see instructions	s)	
					55111	2		
3a	Plan administrator's name and address (if same as plan sponsor, et	nter "Same	:")	3b /	Administrator's I	ΞIN		
RESC	DURCE GROUP INTERNATIONAL, INC. 410 NEWPOI		W SUITE D		91-16	48799		
	ISSAQUAH, V	VVA 96027		3c	Administrator's t		oer	
					206-464	1-0200		
4	If the name and/or EIN of the plan sponsor has changed since the I name, EIN, and the plan number from the last return/report.	last return/	report filed for this plan, enter the	4b	EIN			
а	Sponsor's name			4c	PN			
	Total number of participants at the beginning of the plan year							
				5a				
b	Total number of participants at the end of the plan year			5b				
С	Number of participants with account balances as of the end of the participants with account balances as of the end of the participants.			5c				
	complete this item)							
-	Were all of the plan's assets during the plan year invested in eligib		'			X Yes	No	
b	Are you claiming a waiver of the annual examination and report of a under 29 CFR 2520.104-46? (See instructions on waiver eligibility					X Yes	No	
	If you answered "No" to either 6a or 6b, the plan cannot use Fe		•		•••••	<u> </u>		
Pa	art III Financial Information	01111 0000	or and must mistead use i orm oot					
7	Plan Assets and Liabilities		(a) Basississ of Vacs		(b) F., d	of Voor		
_		_	(a) Beginning of Year		(b) End	1111175		
а	Total plan assets	. 7a	1040213			1111173		
b	Total plan liabilities					444475		
С	Net plan assets (subtract line 7b from line 7a)	. 7с	1046213			1111175		
8	Income, Expenses, and Transfers for this Plan Year		(a) Amount		(b) T	otal		
а	Contributions received or receivable from:		21864					
	(1) Employers	. 8a(1)						
	(2) Participants	. 8a(2)	87454					
	(3) Others (including rollovers)	. 8a(3)						
b	Other income (loss)	. 8b	-44356					
С	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	. 8c				64962		
d	Benefits paid (including direct rollovers and insurance premiums							
	to provide benefits)	. 8d						
е	Certain deemed and/or corrective distributions (see instructions)	. 8e						
f	Administrative service providers (salaries, fees, commissions)							
g	Other expenses							
9 h	Total expenses (add lines 8d, 8e, 8f, and 8g)							
:						64962		
!	Net income (loss) (subtract line 8h from line 8c)					04302		
J	Transfers to (from) the plan (see instructions)	· 8j						

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Part IV	Plan	Charac	teristics
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- If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions: 9a 2F 2G 2J 2K 2E
- If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:

art	V Compliance Questions						
0	During the plan year:		Yes	No	А	mount	
	Was there a failure to transmit to the plan any participant contributions within the time period described in	10a		X			
b	Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.)	10b		X			
С	Was the plan covered by a fidelity bond?	10c	Χ				1000000
d	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?						
е	Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service or other organization that provides some or all of the benefits under the plan? (See instructions.)	10e	X				2770
f	Has the plan failed to provide any benefit when due under the plan?	10f		X			
g	Did the plan have any participant loans? (If "Yes," enter amount as of year end.)	10g	Χ				16882
h	If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	10h		X			
i	If 10h was answered "Yes," check the box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3	10i					
art	VI Pension Funding Compliance	•					
11	Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and comp 5500))					Yes	s X No
12	Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code					Yes	X No
	(If "Yes," complete 12a or 12b, 12c, 12d, and 12e below, as applicable.) If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instruct granting the waiver						
	ou completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 13.			12b			
	Enter the minimum required contribution for this plan year			120 12c			
	Enter the amount contributed by the employer to the plan for this plan year Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of a negative amount)						
e	Will the minimum funding amount reported on line 12d be met by the funding deadline?				Yes	No	N/A
art							
	Has a resolution to terminate the plan been adopted in any plan year?				res X No		
	If "Yes," enter the amount of any plan assets that reverted to the employer this year	_					
b	Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought u			ntrol			
	of the PBGC?					Yes	X No
С	If during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the which assets or liabilities were transferred. (See instructions.)	e plar	n(s) to				
1	3c(1) Name of plan(s):		130	(2) EI	N(s)	13c(3) PN(s)
	on: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable						
	penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return Schedule MB completed and signed by an enrolled actuary, as well as the electronic version of this return/re						

belief, it is true, correct, and complete.

SIGN	Filed with authorized/valid electronic signature.	03/21/2012	DEBRA HUGGINS
HERE	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN			
HERE	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor