	Form 5500-SF	Short Form Annual Return/Report of Small Employee Benefit Plan				OMB Nos. 1210-0110 1210-0089				
					2011					
Department of Labor Inis form is required to be filed				ISA), and sections 6057(b) and 6058(
Pension Benefit Guaranty Corporation				Code (the Code).	This Form is Open to Public Inspection					
		Complete all entries in accord entification Information	dance wit	h the instructions to the Form 5500	-SF.					
	art I Annual Report Id calendar plan year 2011 or fisca		1	and ending	9/30/2	2011				
	This return/report is for:	a single-employer plan		e-employer plan (not multiemployer)		a one-particip	ant plan			
	This return/report is:	the first return/report	•	eturn/report						
_		an amended return/report		an year return/report (less than 12 mo	nths)					
С	Check box if filing under:	 ☐ Form 5558		extension	,	DFVC progra	m			
•		special extension (enter descriptio	n)							
Pa	rt II Basic Plan Inform	nation—enter all requested information	ation							
1a	Name of plan				1b	Three-digit				
HEAD	OSPROUT, INC 401K PLAN					plan number (PN) ▶	001			
				-	1c	Effective date of				
						01/01/	•			
		ess; include room or suite number (er	mployer, if	for a single-employer plan)	2b	Employer Identif				
HEA	DSPRÓUT, INC			_		(EIN) 91-1978712				
					2c	Sponsor's telephone number 206-329-3660				
617 E FLOC	EASTLAKE AVENUE E DR 1			-	2d	Business code (
SEAT	TLE, WA 98109					51121				
3a	Plan administrator's name and	address (if same as plan sponsor, er			3b	Administrator's E				
HEAL	OSPROUT, INC	617 EASTLAF FLOOR 1		JE E	91-1978712 3c Administrator's telephone numb					
SEATTLE, W/				206-329-3660						
4 If the name and/or EIN of the plan sponsor has changed since the last in name, EIN, and the plan number from the last return/report.				report filed for this plan, enter the	4b	D EIN				
а	Sponsor's name	er nom the last return/report.			4c	PN				
5a	Total number of participants at the beginning of the plan year				5a		72			
b	Total number of participants at the end of the plan year				, (
С		count balances as of the end of the p			5.0		0			
62	· ·			•	5c		X Yes No			
	a Were all of the plan's assets during the plan year invested in eligible assets? (See instructions.)									
	under 29 CFR 2520.104-46? (See instructions on waiver eligibility a	and conditi	ons.)	····		X Yes No			
Do	If you answered "No" to eith rt III Financial Informa		orm 5500-	SF and must instead use Form 550	0.					
<u>га</u> 7	Plan Assets and Liabilities			(a) Beginning of Year		(b) End	of Voor			
'a			7a	583234			0			
b	•									
С		b from line 7a)	7c	583234			0			
8	Income, Expenses, and Transf			(a) Amount		(b) Total				
а	Contributions received or recei									
			8a(1)	32065	-					
			8a(2) 8a(3)	32003	-					
b	., ,		8b	26109	-					
c		8a(2), 8a(3), and 8b)	8c				58174			
d		ollovers and insurance premiums		044400						
	. ,		8d	641408	_					
e		ive distributions (see instructions)	8e		-					
T ~		s (salaries, fees, commissions)	8f		-					
g h	•		8g		-		641408			
; ;		e 8h from line 8c)	8h 8i		+		-583234			
i		e instructions)								
			8j							

Page 2 - 1

Part IV Plan Characteristics

9a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions:

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2E 2F 2G 2J 2K 3D
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b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:

Part	V Compliance Questions								
10	During the plan year:		Yes	No		Am	ount		_
а	Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)	10a		х					
b	ere there any nonexempt transactions with any party-in-interest? (Do not include transactions reported line 10a.)			x					_
C	Was the plan covered by a fidelity bond?		Х					59000	-
d	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?			Х					_
е	Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service or other organization that provides some or all of the benefits under the plan? (See instructions.)			х					
f	Has the plan failed to provide any benefit when due under the plan?	10f		Х					
g	Did the plan have any participant loans? (If "Yes," enter amount as of year end.)			Х					-
h	If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	10h		Х					Ī
i	If 10h was answered "Yes," check the box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3								
Part	VI Pension Funding Compliance								
11									
 12 Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code or section 302 of ERISA? Yes No (If "Yes," complete 12a or 12b, 12c, 12d, and 12e below, as applicable.) a If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions, and enter the date of the letter ruling granting the waiver									
С									-
d	d Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left negative amount)								_
е	Will the minimum funding amount reported on line 12d be met by the funding deadline?				Ye	s	No	N/A	
Part	VII Plan Terminations and Transfers of Assets								
13a	Has a resolution to terminate the plan been adopted in any plan year?			X	Yes	No			
	If "Yes," enter the amount of any plan assets that reverted to the employer this year	1	3a					(0
b	b Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?								
С	If during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the which assets or liabilities were transferred. (See instructions.)	ne pla	n(s) to	1					
13c(1) Name of plan(s):				13c(2) EIN(s) 13c(3) PN(s)			PN(s)		
Caut	ion: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonab	le cau	use is	establ	lished.				
	r penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this retu						a Sch	edule	-

SB or Schedule MB completed and signed by an enrolled actuary, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN	Filed with authorized/valid electronic signature.	03/22/2012	STEVE DUNNINGTON
HERE	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor