Form 5500

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6047(e), and 6058(a) of the Internal Revenue Code (the Code).

▶ **Complete all entries in accordance with the instructions to the Form 5500.**

OMB Nos. 1210-0110
1210-0089

2010

This Form is Open to Public Inspection

Part I Annual Report Identification Information

For calendar plan year 2010 or fiscal plan year beginning 01/01/2010 and ending 12/31/2010

A This return/report is for:
- [ ] a multiemployer plan;
- [ ] a multiple-employer plan; or
- [X] a single-employer plan;
- [ ] a DFE (specify) ____

B This return/report is:
- [ ] the first return/report;
- [ ] the final return/report;
- [X] an amended return/report;
- [ ] a short plan year return/report (less than 12 months).

C If the plan is a collectively-bargained plan, check here. . . . . ▶ [ ]

D Check box if filing under:
- [ ] Form 5558;
- [ ] automatic extension;
- [ ] the DFVC program;
- [ ] special extension (enter description)

Part II Basic Plan Information—enter all requested information

1a Name of plan
EMPLOYEES PROFIT SHARING PLAN AND TRUST FOR EMPLOYEES OF FCS INDUSTRIES, INC. AND SUBSIDIARIES

1b Three-digit plan number (PN) ▶ 001

1c Effective date of plan 12/31/1973

2a Plan sponsor's name and address (employer, if for a single-employer plan)
(Address should include room or suite no.)
FCS INDUSTRIES, INC.

8938 S. RIDGELAND AVE.
OAK LAWN, IL 60453

2b Employer Identification Number (EIN) 36-2700871

2c Sponsor's telephone number 708-430-6674

2d Business code (see instructions) 484200

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	03/21/2012	CRAIG R. LOWRY
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address (if same as plan sponsor, enter "Same")

FCS INDUSTRIES, INC.

8938 S. RIDGELAND AVE.
OAK LAWN, IL 60453

3b Administrator's EIN
36-2700871

3c Administrator's telephone number
708-430-6674

4 If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the name, EIN and the plan number from the last return/report:

a Sponsor's name

4b EIN

4c PN

5	Total number of participants at the beginning of the plan year	**5**	268
6	Number of participants as of the end of the plan year (welfare plans complete only lines **6a, 6b, 6c,** and **6d**).		
a	Active participants	**6a**	233
b	Retired or separated participants receiving benefits	**6b**	
c	Other retired or separated participants entitled to future benefits	**6c**	
d	Subtotal. Add lines **6a**, **6b**, and **6c**	**6d**	233
e	Deceased participants whose beneficiaries are receiving or are entitled to receive benefits	**6e**	
f	Total. Add lines **6d** and **6e**	**6f**	233
g	Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	**6g**	291
h	Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested	**6h**	12
7	Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	**7**	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions:
2E 2H 2J 3H

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:

9a Plan funding arrangement (check all that apply)

- **(1)** [X] Insurance
- **(2)** [ ] Code section 412(e)(3) insurance contracts
- **(3)** [X] Trust
- **(4)** [ ] General assets of the sponsor

9b Plan benefit arrangement (check all that apply)

- **(1)** [ ] Insurance
- **(2)** [ ] Code section 412(e)(3) insurance contracts
- **(3)** [X] Trust
- **(4)** [ ] General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- **(1)** [ ] **R** (Retirement Plan Information)
- **(2)** [ ] **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- **(3)** [ ] **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary

b General Schedules

- **(1)** [X] **H** (Financial Information)
- **(2)** [ ] **I** (Financial Information – Small Plan)
- **(3)** [X] 3 **A** (Insurance Information)
- **(4)** [X] **C** (Service Provider Information)
- **(5)** [ ] **D** (DFE/Participating Plan Information)
- **(6)** [ ] **G** (Financial Transaction Schedules)

SCHEDULE A (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Insurance Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

▶ **File as an attachment to Form 5500.**

▶ Insurance companies are required to provide the information pursuant to ERISA section 103(a)(2).

OMB No. 1210-0110

2010

This Form is Open to Public Inspection

For calendar plan year 2010 or fiscal plan year beginning 01/01/2010 and ending 12/31/2010

A Name of plan
EMPLOYEES PROFIT SHARING PLAN AND TRUST FOR EMPLOYEES OF FCS INDUSTRIES, INC. AND SUBSIDIARIES

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500.
FCS INDUSTRIES, INC.

D Employer Identification Number (EIN)
36-2700871

Part I Information Concerning Insurance Contract Coverage, Fees, and Commissions

Provide information for each contract on a separate Schedule A. Individual contracts grouped as a unit in Parts II and III can be reported on a single Schedule A.

1 Coverage Information:

(a) Name of insurance carrier
GOLDEN AMERICAN LIFE INSURANCE COMPANY

(b) EIN	(c) NAIC code	(d) Contract or identification number	(e) Approximate number of persons covered at end of policy or contract year	Policy or contract year	
				(f) From	(g) To
41-0991508	80942	C00371-S1			

2 Insurance fee and commission information. Enter the total fees and total commissions paid. List in item 3 the agents, brokers, and other persons in descending order of the amount paid.

(a) Total amount of commissions paid	(b) Total amount of fees paid

3 Persons receiving commissions and fees. (Complete as many entries as needed to report all persons).

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

Part II Investment and Annuity Contract Information

Where individual contracts are provided, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

4	Current value of plan's interest under this contract in the general account at year end	4	
5	Current value of plan's interest under this contract in separate accounts at year end	5	

6 Contracts With Allocated Funds:

a State the basis of premium rates ▶

b	Premiums paid to carrier	6b	
c	Premiums due but unpaid at the end of the year	6c	
d	If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, enter amount.	6d	

Specify nature of costs ▶

e Type of contract: (1) ☐ individual policies (2) ☐ group deferred annuity

(3) ☐ other (specify) ▶

f If contract purchased, in whole or in part, to distribute benefits from a terminating plan check here ▶ ☐

7 Contracts With Unallocated Funds (Do not include portions of these contracts maintained in separate accounts)

a Type of contract: (1) ☐ deposit administration (2) ☐ immediate participation guarantee

(3) ☐ guaranteed investment (4) ☐ other ▶

b	Balance at the end of the previous year			7b	523972
c	Additions: (1) Contributions deposited during the year	7c(1)			
	(2) Dividends and credits	7c(2)			
	(3) Interest credited during the year	7c(3)	33898		
	(4) Transferred from separate account	7c(4)			
	(5) Other (specify below) ▶	7c(5)			
	(6) Total additions			7c(6)	33898
d	Total of balance and additions (add **b** and **c(6)**)			7d	557870
e	Deductions:				
	(1) Disbursed from fund to pay benefits or purchase annuities during year	7e(1)			
	(2) Administration charge made by carrier	7e(2)			
	(3) Transferred to separate account	7e(3)			
	(4) Other (specify below) ▶	7e(4)			
	(5) Total deductions			7e(5)	
f	Balance at the end of the current year (subtract **e(5)** from **d**)			7f	557870

Part III Welfare Benefit Contract Information

If more than one contract covers the same group of employees of the same employer(s) or members of the same employee organization(s), the information may be combined for reporting purposes if such contracts are experience-rated as a unit. Where contracts cover individual employees, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

8 Benefit and contract type (check all applicable boxes)

a ☐ Health (other than dental or vision) **b** ☐ Dental **c** ☐ Vision **d** ☐ Life insurance
e ☐ Temporary disability (accident and sickness) **f** ☐ Long-term disability **g** ☐ Supplemental unemployment **h** ☐ Prescription drug
i ☐ Stop loss (large deductible) **j** ☐ HMO contract **k** ☐ PPO contract **l** ☐ Indemnity contract
m ☐ Other (specify) ▶

9 Experience-rated contracts:				
a Premiums: (1) Amount received	**9a(1)**			
(2) Increase (decrease) in amount due but unpaid	**9a(2)**			
(3) Increase (decrease) in unearned premium reserve	**9a(3)**			
(4) Earned (**(1)** + **(2)** - **(3)**)			**9a(4)**	
b Benefit charges (1) Claims paid	**9b(1)**			
(2) Increase (decrease) in claim reserves	**9b(2)**			
(3) Incurred claims (add **(1)** and **(2)**)			**9b(3)**	
(4) Claims charged			**9b(4)**	
c Remainder of premium: (1) Retention charges (on an accrual basis) --				
(A) Commissions	**9c(1)(A)**			
(B) Administrative service or other fees	**9c(1)(B)**			
(C) Other specific acquisition costs	**9c(1)(C)**			
(D) Other expenses	**9c(1)(D)**			
(E) Taxes	**9c(1)(E)**			
(F) Charges for risks or other contingencies	**9c(1)(F)**			
(G) Other retention charges	**9c(1)(G)**			
(H) Total retention			**9c(1)(H)**	
(2) Dividends or retroactive rate refunds. (These amounts were ☐ paid in cash, or ☐ credited.)			**9c(2)**	
d Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement			**9d(1)**	
(2) Claim reserves			**9d(2)**	
(3) Other reserves			**9d(3)**	
e Dividends or retroactive rate refunds due. (Do not include amount entered in **c(2)**.)			**9e**	
10 Nonexperience-rated contracts:				
a Total premiums or subscription charges paid to carrier			**10a**	
b If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, other than reported in Part I, item 2 above, report amount.			**10b**	

Specify nature of costs ▶

Part IV Provision of Information

11 Did the insurance company fail to provide any information necessary to complete Schedule A? ☐ Yes ☐ No

12 If the answer to line 11 is "Yes," specify the information not provided. ▶

SCHEDULE A (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Insurance Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

▶ **File as an attachment to Form 5500.**

▶ Insurance companies are required to provide the information pursuant to ERISA section 103(a)(2).

OMB No. 1210-0110

2010

This Form is Open to Public Inspection

For calendar plan year 2010 or fiscal plan year beginning 01/01/2010 and ending 12/31/2010

A Name of plan
EMPLOYEES PROFIT SHARING PLAN AND TRUST FOR EMPLOYEES OF FCS INDUSTRIES, INC. AND SUBSIDIARIES

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500.
FCS INDUSTRIES, INC.

D Employer Identification Number (EIN)
36-2700871

Part I Information Concerning Insurance Contract Coverage, Fees, and Commissions

Provide information for each contract on a separate Schedule A. Individual contracts grouped as a unit in Parts II and III can be reported on a single Schedule A.

1 Coverage Information:

(a) Name of insurance carrier
HARTFORD LIFE INSURANCE COMPANIES

(b) EIN	(c) NAIC code	(d) Contract or identification number	(e) Approximate number of persons covered at end of policy or contract year	Policy or contract year	
				(f) From	(g) To
06-0974148	88072	210093869			

2 Insurance fee and commission information. Enter the total fees and total commissions paid. List in item 3 the agents, brokers, and other persons in descending order of the amount paid.

(a) Total amount of commissions paid	(b) Total amount of fees paid

3 Persons receiving commissions and fees. (Complete as many entries as needed to report all persons).

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

Part II Investment and Annuity Contract Information

Where individual contracts are provided, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

4	Current value of plan's interest under this contract in the general account at year end	4	
5	Current value of plan's interest under this contract in separate accounts at year end	5	

6 Contracts With Allocated Funds:

a State the basis of premium rates ▶

b	Premiums paid to carrier	6b	
c	Premiums due but unpaid at the end of the year	6c	
d	If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, enter amount.	6d	

Specify nature of costs ▶

e Type of contract: (1) ☐ individual policies (2) ☐ group deferred annuity

(3) ☐ other (specify) ▶

f If contract purchased, in whole or in part, to distribute benefits from a terminating plan check here ▶ ☐

7 Contracts With Unallocated Funds (Do not include portions of these contracts maintained in separate accounts)

a Type of contract: (1) ☐ deposit administration (2) ☐ immediate participation guarantee

(3) ☐ guaranteed investment (4) ☐ other ▶

b	Balance at the end of the previous year			7b	152279
c	Additions: (1) Contributions deposited during the year	7c(1)			
	(2) Dividends and credits	7c(2)			
	(3) Interest credited during the year	7c(3)	9946		
	(4) Transferred from separate account	7c(4)			
	(5) Other (specify below) ▶	7c(5)			
	(6) Total additions			7c(6)	9946
d	Total of balance and additions (add **b** and **c(6)**)			7d	162225
e	Deductions:				
	(1) Disbursed from fund to pay benefits or purchase annuities during year	7e(1)			
	(2) Administration charge made by carrier	7e(2)			
	(3) Transferred to separate account	7e(3)			
	(4) Other (specify below) ▶	7e(4)			
	(5) Total deductions			7e(5)	
f	Balance at the end of the current year (subtract **e(5)** from **d**)			7f	162225

Part III Welfare Benefit Contract Information

If more than one contract covers the same group of employees of the same employer(s) or members of the same employee organization(s), the information may be combined for reporting purposes if such contracts are experience-rated as a unit. Where contracts cover individual employees, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

8 Benefit and contract type (check all applicable boxes)

a ☐ Health (other than dental or vision) **b** ☐ Dental **c** ☐ Vision **d** ☐ Life insurance
e ☐ Temporary disability (accident and sickness) **f** ☐ Long-term disability **g** ☐ Supplemental unemployment **h** ☐ Prescription drug
i ☐ Stop loss (large deductible) **j** ☐ HMO contract **k** ☐ PPO contract **l** ☐ Indemnity contract
m ☐ Other (specify) ▶

9 Experience-rated contracts:				
a Premiums: (1) Amount received	**9a(1)**			
(2) Increase (decrease) in amount due but unpaid	**9a(2)**			
(3) Increase (decrease) in unearned premium reserve	**9a(3)**			
(4) Earned (**(1)** + **(2)** - **(3)**)			**9a(4)**	
b Benefit charges (1) Claims paid	**9b(1)**			
(2) Increase (decrease) in claim reserves	**9b(2)**			
(3) Incurred claims (add **(1)** and **(2)**)			**9b(3)**	
(4) Claims charged			**9b(4)**	
c Remainder of premium: (1) Retention charges (on an accrual basis) --				
(A) Commissions	**9c(1)(A)**			
(B) Administrative service or other fees	**9c(1)(B)**			
(C) Other specific acquisition costs	**9c(1)(C)**			
(D) Other expenses	**9c(1)(D)**			
(E) Taxes	**9c(1)(E)**			
(F) Charges for risks or other contingencies	**9c(1)(F)**			
(G) Other retention charges	**9c(1)(G)**			
(H) Total retention			**9c(1)(H)**	
(2) Dividends or retroactive rate refunds. (These amounts were ☐ paid in cash, or ☐ credited.)			**9c(2)**	
d Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement			**9d(1)**	
(2) Claim reserves			**9d(2)**	
(3) Other reserves			**9d(3)**	
e Dividends or retroactive rate refunds due. (Do not include amount entered in **c(2)**.)			**9e**	
10 Nonexperience-rated contracts:				
a Total premiums or subscription charges paid to carrier			**10a**	
b If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, other than reported in Part I, item 2 above, report amount.			**10b**	

Specify nature of costs ▶

Part IV Provision of Information

11 Did the insurance company fail to provide any information necessary to complete Schedule A? ☐ Yes ☐ No

12 If the answer to line 11 is "Yes," specify the information not provided. ▶

SCHEDULE A (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Insurance Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

▶ **File as an attachment to Form 5500.**

▶ Insurance companies are required to provide the information pursuant to ERISA section 103(a)(2).

OMB No. 1210-0110

2010

This Form is Open to Public Inspection

For calendar plan year 2010 or fiscal plan year beginning 01/01/2010 and ending 12/31/2010

A Name of plan
EMPLOYEES PROFIT SHARING PLAN AND TRUST FOR EMPLOYEES OF FCS INDUSTRIES, INC. AND SUBSIDIARIES

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500.
FCS INDUSTRIES, INC.

D Employer Identification Number (EIN)
36-2700871

Part I Information Concerning Insurance Contract Coverage, Fees, and Commissions

Provide information for each contract on a separate Schedule A. Individual contracts grouped as a unit in Parts II and III can be reported on a single Schedule A.

1 Coverage Information:

(a) Name of insurance carrier
PROTECTIVE LIFE INSURANCE

(b) EIN	(c) NAIC code	(d) Contract or identification number	(e) Approximate number of persons covered at end of policy or contract year	Policy or contract year	
				(f) From	(g) To
63-0169720	68136	PX0010551			

2 Insurance fee and commission information. Enter the total fees and total commissions paid. List in item 3 the agents, brokers, and other persons in descending order of the amount paid.

(a) Total amount of commissions paid	(b) Total amount of fees paid

3 Persons receiving commissions and fees. (Complete as many entries as needed to report all persons).

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

Part II Investment and Annuity Contract Information

Where individual contracts are provided, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

4	Current value of plan's interest under this contract in the general account at year end	4	
5	Current value of plan's interest under this contract in separate accounts at year end	5	

6 Contracts With Allocated Funds:

a State the basis of premium rates ▶

b	Premiums paid to carrier	6b	
c	Premiums due but unpaid at the end of the year	6c	
d	If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, enter amount.	6d	

Specify nature of costs ▶

e Type of contract: (1) ☐ individual policies (2) ☐ group deferred annuity

(3) ☐ other (specify) ▶

f If contract purchased, in whole or in part, to distribute benefits from a terminating plan check here ▶ ☐

7 Contracts With Unallocated Funds (Do not include portions of these contracts maintained in separate accounts)

a Type of contract: (1) ☐ deposit administration (2) ☐ immediate participation guarantee

(3) ☐ guaranteed investment (4) ☐ other ▶

b	Balance at the end of the previous year			7b	160399
c	Additions: (1) Contributions deposited during the year	7c(1)			
	(2) Dividends and credits	7c(2)			
	(3) Interest credited during the year	7c(3)	9841		
	(4) Transferred from separate account	7c(4)			
	(5) Other (specify below) ▶	7c(5)			
	(6) Total additions			7c(6)	9841
d	Total of balance and additions (add **b** and **c(6)**)			7d	170240
e	Deductions:				
	(1) Disbursed from fund to pay benefits or purchase annuities during year	7e(1)			
	(2) Administration charge made by carrier	7e(2)			
	(3) Transferred to separate account	7e(3)			
	(4) Other (specify below) ▶	7e(4)			
	(5) Total deductions			7e(5)	
f	Balance at the end of the current year (subtract **e(5)** from **d**)			7f	170240

Part III Welfare Benefit Contract Information

If more than one contract covers the same group of employees of the same employer(s) or members of the same employee organization(s), the information may be combined for reporting purposes if such contracts are experience-rated as a unit. Where contracts cover individual employees, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

8 Benefit and contract type (check all applicable boxes)

a ☐ Health (other than dental or vision) **b** ☐ Dental **c** ☐ Vision **d** ☐ Life insurance
e ☐ Temporary disability (accident and sickness) **f** ☐ Long-term disability **g** ☐ Supplemental unemployment **h** ☐ Prescription drug
i ☐ Stop loss (large deductible) **j** ☐ HMO contract **k** ☐ PPO contract **l** ☐ Indemnity contract
m ☐ Other (specify) ▶

9 Experience-rated contracts:				
a Premiums: (1) Amount received	**9a(1)**			
(2) Increase (decrease) in amount due but unpaid	**9a(2)**			
(3) Increase (decrease) in unearned premium reserve	**9a(3)**			
(4) Earned (**(1)** + **(2)** - **(3)**)			**9a(4)**	
b Benefit charges (1) Claims paid	**9b(1)**			
(2) Increase (decrease) in claim reserves	**9b(2)**			
(3) Incurred claims (add **(1)** and **(2)**)			**9b(3)**	
(4) Claims charged			**9b(4)**	
c Remainder of premium: (1) Retention charges (on an accrual basis) --				
(A) Commissions	**9c(1)(A)**			
(B) Administrative service or other fees	**9c(1)(B)**			
(C) Other specific acquisition costs	**9c(1)(C)**			
(D) Other expenses	**9c(1)(D)**			
(E) Taxes	**9c(1)(E)**			
(F) Charges for risks or other contingencies	**9c(1)(F)**			
(G) Other retention charges	**9c(1)(G)**			
(H) Total retention			**9c(1)(H)**	
(2) Dividends or retroactive rate refunds. (These amounts were ☐ paid in cash, or ☐ credited.)			**9c(2)**	
d Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement			**9d(1)**	
(2) Claim reserves			**9d(2)**	
(3) Other reserves			**9d(3)**	
e Dividends or retroactive rate refunds due. (Do not include amount entered in **c(2)**.)			**9e**	
10 Nonexperience-rated contracts:				
a Total premiums or subscription charges paid to carrier			**10a**	
b If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, other than reported in Part I, item 2 above, report amount.			**10b**	

Specify nature of costs ▶

Part IV Provision of Information

11 Did the insurance company fail to provide any information necessary to complete Schedule A? ☐ Yes ☐ No

12 If the answer to line 11 is "Yes," specify the information not provided. ▶

SCHEDULE C (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Service Provider Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2010

This Form is Open to Public Inspection.

For calendar plan year 2010 or fiscal plan year beginning 01/01/2010 and ending 12/31/2010

A Name of plan
EMPLOYEES PROFIT SHARING PLAN AND TRUST FOR EMPLOYEES OF FCS INDUSTRIES, INC. AND SUBSIDIARIES

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
FCS INDUSTRIES, INC.

D Employer Identification Number (EIN)
36-2700871

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).. . . . . [X] Yes [ ] No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

EDWARD D. JONES & CO., L.P.
12555 MANCHESTER ROAD
ST LOUIS, MO 63131

43-0345811

(b) Enter name and EIN or address of person who provided you disclosure on eligible indirect compensation

WELLS FARGO ADVISORS, LLC
1000 HART ROAD
BARRINGTON, IL 60010

34-1542819

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

MORGAN STANLEY SMITH BARNEY
5800 ARMADA DRIVE 3RD FLOOR
CARLSBAD, CA 92008

26-4310632

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

EDWARD D. JONES & CO., L.P.

12555 MANCHESTER ROAD
ST LOUIS, MO 63131

43-0345811

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
54 63 71	ADVISER	13676	Yes [X] No [ ]	Yes [X] No [ ]		Yes [ ] No [X]

(a) Enter name and EIN or address (see instructions)

WELLS FARGO ADVISORS, LLC

1000 HART ROAD
BARRINGTON, IL 60010

34-1542819

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
54 63	ADVISER	7425	Yes [X] No [ ]	Yes [X] No [ ]	801	Yes [ ] No [X]

(a) Enter name and EIN or address (see instructions)

MORGAN STANLEY SMITH BARNEY

5800 ARMADA DRIVE 3RD FLOOR
CARLSBAD, CA 92008

26-4310632

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
33 49 63 71 99	ADVISER	5400	Yes [X] No [ ]	Yes [X] No [ ]	1800	Yes [ ] No [X]

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	**(c)** Relationship to employer, employee organization, or person known to be a party-in-interest	**(d)** Enter direct compensation paid by the plan. If none, enter -0-.	**(e)** Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	**(f)** Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	**(g)** Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	**(h)** Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	**(c)** Relationship to employer, employee organization, or person known to be a party-in-interest	**(d)** Enter direct compensation paid by the plan. If none, enter -0-.	**(e)** Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	**(f)** Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	**(g)** Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	**(h)** Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	**(c)** Relationship to employer, employee organization, or person known to be a party-in-interest	**(d)** Enter direct compensation paid by the plan. If none, enter -0-.	**(e)** Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	**(f)** Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	**(g)** Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	**(h)** Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3 If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
WELLS FARGO ADVISORS, LLC	65 99	801

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
WELLS FARGO ADVISORS, LLC 1000 HART ROAD BARRINGTON, IL 60010 34-1542819	NETWORKING FEES REVENUE SHARING

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
MORGAN STANLEY SMITH BARNEY	49 54	1800

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
MORGAN STANLEY SMITH BARNEY 5800 ARMADA DRIVE 3RD FLOOR CARLSBAD, CA 92008 26-4310632	SALES LOADS OTHER SERVICES

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

Part III **Termination Information on Accountants and Enrolled Actuaries (see instructions)**
(complete as many entries as needed)

a	Name:	**b** EIN:
c	Position:	
d	Address:	**e** Telephone:

Explanation:

a	Name:	**b** EIN:
c	Position:	
d	Address:	**e** Telephone:

Explanation:

a	Name:	**b** EIN:
c	Position:	
d	Address:	**e** Telephone:

Explanation:

a	Name:	**b** EIN;
c	Position:	
d	Address:	**e** Telephone:

Explanation:

a	Name:	**b** EIN;
c	Position:	
d	Address:	**e** Telephone:

Explanation:

SCHEDULE H (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Financial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2010

This Form is Open to Public Inspection

For calendar plan year 2010 or fiscal plan year beginning 01/01/2010 and ending 12/31/2010

A Name of plan
EMPLOYEES PROFIT SHARING PLAN AND TRUST FOR EMPLOYEES OF FCS INDUSTRIES, INC. AND SUBSIDIARIES

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
FCS INDUSTRIES, INC.

D Employer Identification Number (EIN)
36-2700871

Part I Asset and Liability Statement

1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a		
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	766882	848401
(2) Participant contributions	1b(2)		
(3) Other	1b(3)		
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	6754866	5818371
(2) U.S. Government securities	1c(2)	162788	145782
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)	2382153	3089570
(B) All other	1c(3)(B)		
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)	255384	695515
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)		
(9) Value of interest in common/collective trusts	1c(9)		
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	7092081	8813291
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)	836650	890335
(15) Other	1c(15)		

			(a) Beginning of Year	(b) End of Year
1d	Employer-related investments:			
	(1) Employer securities	1d(1)		
	(2) Employer real property	1d(2)		
e	Buildings and other property used in plan operation	1e		
f	Total assets (add all amounts in lines 1a through 1e)	1f	18250804	20301265
	Liabilities			
g	Benefit claims payable	1g		
h	Operating payables	1h		
i	Acquisition indebtedness	1i		
j	Other liabilities	1j		
k	Total liabilities (add all amounts in lines 1g through1j)	1k		
	Net Assets			
l	Net assets (subtract line 1k from line 1f)	1l	18250804	20301265

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

	Income		(a) Amount	(b) Total
a	**Contributions:**			
	(1) Received or receivable in cash from: **(A)** Employers	2a(1)(A)	847000	
	(B) Participants	2a(1)(B)	348854	
	(C) Others (including rollovers)	2a(1)(C)		
	(2) Noncash contributions	2a(2)		
	(3) Total contributions. Add lines **2a(1)(A), (B), (C),** and line **2a(2)**	2a(3)		1195854
b	**Earnings on investments:**			
	(1) Interest:			
	(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	233373	
	(B) U.S. Government securities	2b(1)(B)	7889	
	(C) Corporate debt instruments	2b(1)(C)	218861	
	(D) Loans (other than to participants)	2b(1)(D)		
	(E) Participant loans	2b(1)(E)		
	(F) Other	2b(1)(F)	54532	
	(G) Total interest. Add lines **2b(1)(A)** through **(F)**	2b(1)(G)		514655
	(2) Dividends: **(A)** Preferred stock	2b(2)(A)		
	(B) Common stock	2b(2)(B)	17244	
	(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)		
	(D) Total dividends. Add lines **2b(2)(A)**, **(B)**, and **(C)**	2b(2)(D)		17244
	(3) Rents	2b(3)		
	(4) Net gain (loss) on sale of assets: **(A)** Aggregate proceeds	2b(4)(A)	693751	
	(B) Aggregate carrying amount (see instructions)	2b(4)(B)	717359	
	(C) Subtract line **2b(4)(B)** from line **2b(4)(A)** and enter result	2b(4)(C)		-23608

		(a) Amount	(b) Total
2b (5) Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)		
(B) Other	2b(5)(B)	66050	
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		66050
(6) Net investment gain (loss) from common/collective trusts	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		1142400
c Other income	2c		
d Total income. Add all **income** amounts in column (b) and enter total	2d		2912595
Expenses			
e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	835633	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		835633
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)	2g		
h Interest expense	2h		
i Administrative expenses: (1) Professional fees	2i(1)		
(2) Contract administrator fees	2i(2)		
(3) Investment advisory and management fees	2i(3)	26501	
(4) Other	2i(4)		
(5) Total administrative expenses. Add lines 2i(1) through (4)	2i(5)		26501
j Total expenses. Add all **expense** amounts in column (b) and enter total	2j		862134
Net Income and Reconciliation			
k Net income (loss). Subtract line 2j from line 2d	2k		2050461
l Transfers of assets:			
(1) To this plan	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) [X] Unqualified (2) [ ] Qualified (3) [ ] Disclaimer (4) [ ] Adverse

b Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.103-8 and/or 103-12(d)? [ ] Yes [X] No

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: CHARLES J. GRIES & COMPANY (2) EIN: 36-3383864

d The opinion of an independent qualified public accountant is **not attached** because:

(1) [ ] This form is filed for a CCT, PSA, or MTIA. (2) [ ] It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete 4j and 4l. MTIAs also do not complete 4l.

During the plan year:

		Yes	No	Amount
a	Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)	4a		X	
b	Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)	4b		X	
c	Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	4c		X	
d	Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)	4d		X	
e	Was this plan covered by a fidelity bond?	4e	X		500000
f	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	4f		X	
g	Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	4g		X	
h	Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	4h		X	
i	Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	4i	X		
j	Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked, and see instructions for format requirements.)	4j		X	
k	Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	4k		X	
l	Has the plan failed to provide any benefit when due under the plan?	4l		X	
m	If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	4m		X	
n	If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.	4n		X	

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? If yes, enter the amount of any plan assets that reverted to the employer this year ☐ **Yes** ☒ **No** **Amount:**

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	**5b(2)** EIN(s)	**5b(3)** PN(s)

The Employee Profit Sharing Plan and Trust
for Employees of F.C.S. Industries, Inc.
and Subsidiary Companies

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CHARLES J. GRIES & COMPANY

Certified
Public Accountants

Woodfield Executive
Center

1101 Perimeter Drive
Suite 800

Schaumburg
Illinois
60173-5026

T.847.517.8222

F.847.517.8553

Independent Auditor's Report

Trustees of the Employee Profit Sharing Plan and Trust for Employees of F.C.S. Industries, Inc. and Subsidiary Companies

We have audited the accompanying statements of net assets available for plan benefits of the Employee Profit Sharing Plan and Trust for Employees of F.C.S. Industries, Inc. and Subsidiary Companies as of December 31, 2010 and 2009, and the related statement of changes in net assets available for benefits for the year ended December 31, 2010. These financial statements are the responsibility of the Plan's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the net assets available for plan benefits of the Employee Profit Sharing Plan and Trust for Employees of F.C.S. Industries, Inc. and Subsidiary Companies as of December 31, 2010 and 2009, and the changes in its net assets available for benefits for the year ended December 31, 2010 in conformity with accounting principles generally accepted in the United States of America.

Charles J. Gries & Company L.L.P.

CHARLES J. GRIES & COMPANY L.L.P.
Certified Public Accountants

Schaumburg, Illinois
July 20, 2011

The Employee Profit Sharing Plan and Trust
For Employees of F.C.S. Industries, Inc. and Subsidiary Companies
Statement of Net Assets Available for Plan Benefits
December 31, 2010

	Participant Directed	*Non-Participant Directed*	*Total*
Investments			
At Fair Value			
Asset backed securities	$ 9,892	$ 135,890	$ 145,782
Money markets	232,742	287,733	520,475
Certificates of deposit	2,170,849	3,127,047	5,297,896
Corporate bonds	962,745	2,126,825	3,089,570
Investment contracts with insurance companies	198,799	691,536	890,335
Corporate stocks	-	695,515	695,515
Shares of registered investment companies	1,078,489	7,734,802	8,813,291
Total Investments	4,653,516	14,799,348	19,452,864
Other Assets			
Due from F.C.S. Industries, Inc.	1,401	847,000	848,401
Net Assets Available for Benefits	$ 4,654,917	$ 15,646,348	$ 20,301,265

The accompanying notes are an integral part of the financial statements.

The Employee Profit Sharing Plan and Trust
For Employees of F.C.S. Industries, Inc. and Subsidiary Companies
Statement of Net Assets Available for Plan Benefits
December 31, 2009

	Participant Directed	*Non-Participant Directed*	*Total*
Investments			
At Fair Value			
Asset backed securities	$ 2,145	$ 160,643	$ 162,788
Money markets	385,408	957,611	1,343,019
Certificates of deposit	2,071,674	3,340,173	5,411,847
Corporate bonds	662,079	1,720,074	2,382,153
Investment contracts with insurance companies	188,392	648,258	836,650
Corporate stocks	-	255,384	255,384
Shares of registered investment companies	892,538	6,199,543	7,092,081
Total Investments	4,202,236	13,281,686	17,483,922
Other Assets			
Due from F.C.S. Industries, Inc.	1,882	765,000	766,882
Net Assets Available for Benefits	$ 4,204,118	$ 14,046,686	$ 18,250,804

The accompanying notes are an integral part of the financial statements.

The Employee Profit Sharing Plan and Trust
For Employees of F.C.S. Industries, Inc. and Subsidiary Companies
Statement of Changes in Net Assets Available for Plan Benefits
For the Year Ended December 31, 2010

	Participant Directed	*Non-Participant Directed*	*Total*
Additions to Net Assets Attributed to:			
Investment Income			
Interest and dividends	$ 163,579	$ 492,646	$ 656,225
Net appreciation in fair value of investments	130,649	903,366	1,034,015
Net Investment Income	294,228	1,396,012	1,690,240
Contributions			
Employer	-	847,000	847,000
Employee	348,854	-	348,854
Total Contributions	348,854	847,000	1,195,854
Total Additions	643,082	2,243,012	2,886,094
Deductions from Net Assets Attributed to:			
Benefits paid to participants	192,283	643,350	835,633
Total Deductions	192,283	643,350	835,633
Net Increase	450,799	1,599,662	2,050,461
Net Assets Available for Benefits:			
Beginning of Year	4,204,118	14,046,686	18,250,804
End of Year	$ 4,654,917	$ 15,646,348	$ 20,301,265

The accompanying notes are an integral part of the financial statements.

1. Plan Description

The following description of the Employee Profit Sharing Plan and Trust for Employees of F.C.S. Industries, Inc. and Subsidiary Companies ("the Plan") provides only general information. Participants should refer to the Plan agreement for a more complete description of the Plan's provisions.

General

The Plan is a defined contribution plan covering all full time employees of F.C.S. Industries, Inc. and Subsidiary Companies (collectively "the Company") who have one year of service, and are not covered by a collective bargaining agreement. It is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA).

Contributions

Each year, participants may contribute up to 15% of their annual compensation. Participants who have attained age 50 before the end of the Plan year are eligible to make catch-up contributions. The Company contributes such amount if any, as determined by the Company's Board of Directors. Contributions are subject to certain limitations.

Participants' Accounts

Each participant's account is credited with the participant's contribution and allocations of (A) the Company's contribution, (B) plan earnings, and (C) forfeitures of terminated participants' non-vested accounts. Allocations are based on participant earnings or account balances, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant's account.

Investment Options

Upon enrollment in the Plan, a participant elects whether employee contributions are invested in fixed, money market or equity securities. Participants may change their investment options once during any three month period.

Vesting

Participants are immediately vested in the voluntary contributions plus actual earnings thereon. Vesting in the remainder of the accounts is based on years of continuous service as follows:

Years of Service	Vested Percentage
Less than 1 Year	0%
1 Year	10%
2 Years	20%
3 Years	40%
4 Years	60%
5 Years	80%
6 Years	100%

Payment of Benefits

On termination of service, a participant will receive either a lump-sum amount equal to the vested value of his or her account, or substantially equal, annual, quarterly, or monthly installments over a period of more than 1 year but which does not exceed the period, as selected by the participant; provided that such period is for less than the participant's life expectancy as of the annuity starting date, plus accrued net income.

Forfeited Accounts

Forfeited accounts are first retained for former participants who may still re-enter the Plan. Any remaining forfeitures are then allocated to reduce sponsor contributions for the plan year. At December 31, 2010, forfeited nonvested accounts totaled $34,252. During the year ended December 31, 2010, $34,242 of forfeitures was reallocated to participants.

2. Summary of Significant Accounting Policies

New Accounting Pronouncements

In January 2010, the Financial Accounting Standards Board ("FASB") issued Accounting Standards Update 2010-06, *Improving Disclosures about Fair Value Measurements* ("ASU 2010-06"). ASU 2010-06 amended ASC 820 to clarify certain existing fair value disclosures and require a number of additional disclosures. The guidance in ASU 2010-06 clarified that disclosures should be presented separately for each "class" of assets and liabilities measured at fair value and provided guidance on how to determine the appropriate classes of assets and liabilities to be presented. ASU 2010-06 also clarified the requirement for entities to disclose information about both the valuation techniques and inputs used in estimating Level 2 and Level 3 fair value measurements.

Basis of Accounting

The financial statements of the Plan are prepared under the accrual method of accounting.

Investment Valuation and Income Recognition

The Plan's investments are stated at fair value. If available, quoted market prices are used to value investments. The amounts shown in Note 3, for securities that have no quoted market price, represent estimated fair value. Many factors are considered in arriving at fair value. Certificates of deposit are valued based on amortized cost or original cost plus accrued interest, which approximates fair value. The fair value of guaranteed investment contracts are calculated by discounting the related cash flows based on current yields of similar instruments with comparable durations. Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date.

Payments of Benefits

Benefits are recorded when paid.

Estimates

The preparation of financial statements in conformity with United States of America generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

Operating Expenses

All expenses of maintaining the Plan are paid by the Company.

Plan Amendments

The Plan was amended and restated during 2010 in compliance with the most recent government regulations. There were no significant changes to the operation of the Plan due to the amendment and restatement other than vesting percentages for accounts other than voluntary contributions.

Subsequent Events

In accordance with ASC 855, the Plan evaluated subsequent events through July 20, 2011, the date these financial statements were available to be issued. There were no material subsequent events that required recognition or additional disclosure in these financial statements.

3. **Fair Value Measurements**

December 31, 2010		Fair Value Measurements at Reporting Date Using:		
	Fair Value	*(Level 1)*	*(Level 2)*	*(Level 3)*
Corporate stock				
Communications	$ 48,475	$ 48,475	$ -	$ -
Energy	197,369	197,369	-	-
Healthcare	96,705	96,705	-	-
Consumer	84,401	84,401	-	-
Commodities	45,237	45,237	-	-
Financial	157,462	157,462	-	-
Real estate	10,912	10,912	-	-
Other	54,954	54,954	-	-
Total corporate stock	695,515	695,515	-	-
Mutual funds				
Blend funds	1,928,615	1,928,615	-	-
Growth funds	3,959,137	3,959,137	-	-
Value funds	2,099,473	2,099,473	-	-
Other funds	826,066	826,066	-	-
Total mutual funds	8,813,291	8,813,291	-	-
Corporate bonds	3,089,570	-	3,089,570	-
Asset backed securities	145,782	-	145,782	-
Money market	520,475	520,475	-	-
Certificates of deposit	5,297,896	-	-	5,297,896
Investment contracts with insurance company	890,335	-	-	890,335
	$19,452,864	$10,029,281	$3,235,352	$6,188,231

December 31, 2009		Fair Value Measurements at Reporting Date Using:		
	Fair Value	*(Level 1)*	*(Level 2)*	*(Level 3)*
Corporate stock				
Communications	$ 50,860	$ 50,860	$ -	$ -
Energy	154,303	154,303	-	-
Consumer	5,175	5,175	-	-
Other	45,046	45,046	-	-
Total corporate stock	255,384	255,384	-	-
Mutual funds				
Blend funds	1,476,893	1,476,893	-	-
Growth funds	3,072,939	3,072,939	-	-
Value funds	1,536,409	1,536,409	-	-
Other funds	1,005,840	1,005,840	-	-
Total mutual funds	7,092,081	7,092,081	-	-

3. **Fair Value Measurements (Continued)**

December 31, 2009		Fair Value Measurements at Reporting Date Using:		
	Fair Value	*(Level 1)*	*(Level 2)*	*(Level 3)*
Corporate bonds	2,382,153	-	2,382,153	-
Asset backed securities	162,788	-	162,788	-
Money market	1,343,019	1,343,019	-	-
Certificates of deposit	5,411,847	-	-	5,411,847
Investment contracts with insurance company	836,650	-	-	836,650
	$17,483,922	$8,690,484	$2,544,941	$6,248,497

ASC 820, establishes a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. This hierarchy consists of three broad levels: Level 1 inputs consist of unadjusted quoted prices in active markets for identical assets and have the highest priority, Level 2 inputs consist of observable inputs other than quoted prices for identical assets, and Level 3 inputs have the lowest priority. The Plan uses appropriate valuation techniques based on the available inputs to measure the fair value of its investments. When available, the Plan measures fair value using Level 1 inputs because they generally provide the most reliable evidence of fair value. Level 3 inputs were used only when Level 1 or Level 2 inputs were not available.

Level 1 Fair Value Measurements

The fair value of money market investments are valued at cost. The fair values of mutual funds, bond funds, and corporate stocks are based on quoted market prices, when available.

Level 2 Fair Value Measurements

The fair values of corporate bonds, and asset backed securities are valued by a third party brokerage house.

Level 3 Fair Value Measurements

The fair values of certificates of deposit are based on amortized cost or original cost plus accrued interest. The investment contracts with insurance companies are not actively traded, and significant observable inputs are not available. Thus, the fair value of the investment contracts is valued at cost plus accrued interest.

The following tables provide further details of the Level 3 fair value measurements:

For the Year Ended December 31, 2010	*Investments with Insurance Companies*	*Certificates of Deposit*	*Total*
Beginning balance	$ 836,650	$ 5,411,847	$ 6,248,497
Total gains or losses (realized and unrealized) included in changes in net assets available for benefits	53,685	232,587	286,272
Purchases, sales, issuances settlements, (net)	-	(346,538)	(346,538)
	$ 890,335	$ 5,297,896	$ 6,188,231

3. **Fair Value Measurements (Continued)**

For the Year Ended December 31, 2009	*Investments with Insurance Companies*	*Certificates of Deposit*	*Total*
Beginning balance	$ 785,713	$ 7,165,068	$ 7,950,781
Total gains or losses (realized and unrealized) included in changes in net assets available for benefits	50,937	276,887	327,824
Purchases, sales, issuances settlements, (net)	-	(2,030,108)	(2,030,108)
	$ 836,650	$5,411,847	$6,248,497

Gains and losses (realized and unrealized) included in changes in net assets available for benefits for the year ended December 31, 2010 and 2009, are reported in net appreciation in fair value of investments.

4. **Investments**

There were no investments that represented 5% or more of the Plan's net assets at year end.

During 2010, the Plan's investments (including investments bought, sold and held during the year) appreciated in value by $1,034,015 as follows:

For the Year Ended December 31, 2010	*Participant Directed*	*Non-Participant Directed*	*Total*
Investments at Fair Value As determined by quoted Market price			
Corporate stocks	$ -	$ 84,529	$ 84,529
Shares of registered investment companies	130,649	818,837	949,486
	$ 130,649	$ 903,366	$ 1,034,015

5. **Investment Contracts with Insurance Companies**

The Plan has entered into various investment contracts with Hartford Life, ING, and Protective Life Insurance companies. The contracts are included in the financial statements at fair value, which approximates contract value, as reported to the Plan by Hartford Life, ING, and Protective Life. Contract value represents contributions made under the contract, plus earnings, less plan withdrawals and administrative expenses.

There are no reserves against contract value for credit risk of the contract issuer or otherwise. The fair value of the investment contracts at December 31, 2010 and 2009 was $890,335 and $836,650, respectively.

6. Certificates of Deposit

Certificates of deposit at December 31, 2010 and 2009 consist of amounts on deposit at banks or savings and loan associations, with interest rates ranging from 1.0% to 5.25%, with maturities during 2011 through 2015.

7. Plan Termination

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, participants will become 100% vested in their accounts.

8. Income Tax Status

The Internal Revenue Service has determined and informed the Company by letter dated July 22, 2009, that the Plan and related trust are designed in accordance with applicable sections of the Internal Revenue Code (IRC). The Plan has been amended and restated since receiving the determination letter. However, the Plan Administrator and the Plan's Tax Counsel believe that the Plan is designed and is currently being operated in compliance with the applicable provisions of the IRC.

In line with generally accepted accounting principles in the United States of America, the Plan Administrator has analyzed the tax positions taken by the Plan, and has concluded that as of December 31, 2010, there are no uncertain positions taken or expected to be taken that would require recognition of a liability (or asset) or disclosure in the financial statements. The Plan is subject to routine audits by taxing jurisdictions; there are currently no audits for any tax periods in progress. The Plan Administrator believes it is no longer subject to income tax examinations for years prior to 2007.

9. Risks and Uncertainties

The Plan invests in various securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statement of net assets available for Plan benefits.

10. Reconciliation of Financial Statements to Schedule H of Form 5500

The following is a reconciliation of net interest and dividends per the financial statements for the year ended December 31, 2010 to Schedule H of Form 5500:

Interest and dividends per the financial statements	$ 656,225
Classification difference between interest & dividends and realized and unrealized gain on investments	(150,827)
Interest and dividends per Schedule H of Form 5500	$ 505,398

10. Reconciliation of Financial Statements to Schedule H of Form 5500 (Continued)

The following is a reconciliation of net appreciation in fair value of investments per the financial statements for the year ended December 31, 2010 to Schedule H of Form 5500:

Net appreciation in fair value of investments per the financial statements	$1,034,015
Classification difference between interest & dividends and realized and unrealized gain on investments	150,827
Net appreciation in fair value of investments per Schedule H of Form 5500	$1,184,842

11. Related Party Transactions

The Trustees of the Plan have fiduciary responsibilities and are also participants. Plan transactions with the Trustees qualify as party-in-interest. The Trustees' investment balances at December 31, 2010, as well as additions to net assets for the year ended December 31, 2010, are not significant to the Plan.

Supplementary Information



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Independent Auditor's Report on Supplementary Information

**Trustees of the Employee Profit Sharing Plan
and Trust for Employees of F.C.S. Industries, Inc.
and Subsidiary Companies**

Our audits were performed for the purpose of forming an opinion on the basic financial statements taken as a whole. The supplemental Schedule of Assets Held for Investment Purposes at End of Year and Schedule of Assets Acquired and Disposed of Within Year are presented for the purpose of additional analysis and are not a required part of the basic financial statements but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. These supplemental schedules are the responsibility of the Plan's management. The supplemental schedules have not been subjected to the auditing procedures applied in the audit of the basic financial statements, and accordingly, we express no opinion on them.

Charles J. Gries & Company L.L.P.

CHARLES J. GRIES & COMPANY L.L.P.
Certified Public Accountants

Schaumburg, Illinois
July 20, 2011

ATTACHMENT TO FORM 5500
EMPLOYEE PROFIT SHARING PLAN AND TRUST FOR EMPLOYEES OF FCS INDUSTRIES, INC AND SUBSIDIARY COMPANIES

FEIN 36-2700871
Plan No. 001

Schedule H, Line 4i - Schedule of Assets (Held at End of Year) **Year 2010**

(a)	(b) Identity of Issue, borrower, lessor, or similar party	Description of investment including maturity date, rate of interest, collateral, par or maturity value		(d) Cost	(e) Current Value
	Ally Bank	10/15/13	1.35% Certificate of Deposit	60,000.00	60,168.75
	American Exp Cenurion Bank	01/27/17	3.40% Certificate of Deposit	55,000.00	55,797.64
	American Express Centurion Bank	12/23/14	3.00% Certificate of Deposit	50,000.00	50,025.00
	American National Bank	07/27/12	5.30% Certificate of Deposit	35,000.00	35,011.84
	American National Bank	07/27/11	4.00% Certificate of Deposit	20,000.00	20,005.95
	Bank Of Choice	10/13/11	5.00% Certificate of Deposit	25,000.00	25,050.46
	Bank Of India Ny	01/05/11	0.60% Certificate of Deposit	40,000.00	40,188.00
	Bank Of Northern Michigan	04/23/12	5.00% Certificate of Deposit	75,000.00	75,672.08
	Bank Of Oklahoma	02/11/11	4.00% Certificate of Deposit	20,000.00	20,040.82
	Bmw Bank Of North America	08/13/15	2.35% Certificate of Deposit	30,000.00	30,293.75
	Bmw Bank Of North America	04/24/13	3.25% Certificate of Deposit	40,000.00	40,241.15
	Bnw Bank Of North America	05/27/14	3.55% Certificate of Deposit	25,000.00	25,079.30
	Boston Private Bank & Trust	07/21/11	4.45% Certificate of Deposit	30,000.00	30,595.84
	Bpd Bank	11/25/11	4.40% Certificate of Deposit	40,000.00	40,168.76
	Branch Banking & Trust Co	03/26/12	3.00% Certificate of Deposit	95,000.00	95,718.29
	Bristol County Savings Bank	03/27/17	3.05% Certificate of Deposit	60,000.00	60,014.26
	Byron Bank	06/12/13	4.50% Certificate of Deposit	25,000.00	25,046.21
	Capital Crossing Bank	06/28/11	5.45% Certificate of Deposit	20,000.00	20,005.05
	Capital One	04/09/13	4.25% Certificate of Deposit	50,000.00	50,468.23
	Capital One Bank	02/22/11	5.00% Certificate of Deposit	20,000.00	20,362.53
	Capital One Bank	08/25/15	2.00% Certificate of Deposit	55,000.00	55,377.35
	Capital One Bank	10/13/11	4.25% Certificate of Deposit	24,000.00	24,252.20
	Capital One Bank	05/21/13	4.50% Certificate of Deposit	50,000.00	50,245.75
	Capital One Bank Glenallen Va	01/23/13	4.50% Certificate of Deposit	10,000.00	10,195.62
	Capital One Bank Usa	03/27/13	4.25% Certificate of Deposit	75,000.00	75,804.57
	Capital One Bank Usa	03/27/15	4.55% Certificate of Deposit	50,000.00	50,573.87
	Capital One Bank Usa	04/02/13	4.25% Certificate of Deposit	50,000.00	50,514.99
	Capital One Bk Glen Allen Va	07/09/13	5.00% Certificate of Deposit	80,000.00	81,907.81
	Capital One Na	04/16/13	4.30% Certificate of Deposit	75,000.00	75,664.83
	Capmark Bank	10/29/13	5.00% Certificate of Deposit	75,000.00	75,637.50
	Capmark Bank	07/02/13	5.00% Certificate of Deposit	27,000.00	27,670.00
	Capmark Bank	10/22/13	5.00% Certificate of Deposit	25,000.00	25,242.08
	Capmark Bank - Ut	07/23/13	5.05% Certificate of Deposit	75,000.00	76,648.90
	Capmark Bk Midvale Utah	07/02/12	4.75% Certificate of Deposit	75,000.00	76,769.76
	Cedar Rapids Ban & Trust	12/29/11	4.00% Certificate of Deposit	30,000.00	30,052.83
	Cit Bank	04/25/12	5.05% Certificate of Deposit	75,000.00	75,677.75
	Citibank	01/06/15	3.00% Certificate of Deposit	30,000.00	30,453.70
	Cole Taylor Bk	07/11/13	5.00% Certificate of Deposit	80,000.00	81,887.91
	Columbus Bk & Tr Co Ga	09/17/12	2.30% Certificate of Deposit	80,000.00	80,529.29
	Commerce National Bank	08/07/12	1.00% Certificate of Deposit	14,000.00	14,074.82
	Commercial Bank	02/20/14	4.10% Certificate of Deposit	50,000.00	50,097.92
	Countrywide Bank Acc # 9601016802	05/13/11	4.30% Certificate of Deposit	121,676.17	135,410.48
	Discover Bank	07/05/11	4.95% Certificate of Deposit	21,000.00	21,518.59
	Discover Bank	04/04/11	4.85% Certificate of Deposit	28,000.00	28,340.47
	Discover Bank	04/29/13	5.00% Certificate of Deposit	30,000.00	30,251.85
	Discover Bank	04/25/12	5.25% Certificate of Deposit	75,000.00	75,715.26
	Discover Bank	05/23/12	5.10% Certificate of Deposit	50,000.00	50,277.53
	Discover Bank	06/04/13	4.60% Certificate of Deposit	50,000.00	50,103.60
	Discover Bank	08/29/12	4.80% Certificate of Deposit	20,000.00	20,312.10
	Discover Bank	09/26/12	4.10% Certificate of Deposit	50,000.00	50,514.80
	Discover Bank	06/25/13	5.00% Certificate of Deposit	55,000.00	55,034.00
	Discover Bank Cd	04/30/13	4.45% Certificate of Deposit	20,000.00	20,148.84
	Discover Bank Cd	10/30/12	4.35% Certificate of Deposit	15,000.00	15,109.26
	Discover Bk Greenwd De	04/22/13	5.00% Certificate of Deposit	15,000.00	15,006.30
	Doral Fed Svgs Bank	11/10/11	4.20% Certificate of Deposit	39,000.00	39,205.44
	Enerbank Usa	02/25/16	3.00% Certificate of Deposit	55,000.00	55,022.75

* Indicates a party-in-interest to the Plan

ATTACHMENT TO FORM 5500
EMPLOYEE PROFIT SHARING PLAN AND TRUST FOR EMPLOYEES OF FCS INDUSTRIES, INC AND SUBSIDIARY COMPANIES

FEIN 36-2700871
Plan No. 001

Schedule H, Line 4i - Schedule of Assets (Held at End of Year) **Year 2010**

(a)	(b) Identity of issue, borrower, lessor, or similar party	Description of investment including maturity date, rate of interest, collateral, par or maturity value		(d) Cost	(e) Current Value
	Ephrata National Bank	02/07/11	4.80% Certificate of Deposit	30,000.00	30,581.97
	First Bank Of Highland Park	05/13/14	3.40% Certificate of Deposit	40,000.00	40,137.78
	First Guaranty Bank	07/26/11	5.50% Certificate of Deposit	25,000.00	25,009.73
	First Reliance Bank	02/19/14	3.30% Certificate of Deposit	25,000.00	25,029.10
	Firstbank P R Santurce	07/11/13	5.00% Certificate of Deposit	80,000.00	80,208.24
	Ge Capital Cd	02/06/17	3.30% Certificate of Deposit	65,000.00	65,867.57
	Ge Mmoney Bank	10/17/16	2.25% Certificate of Deposit	15,000.00	15,069.39
	Ge Money Bank	07/10/17	3.00% Certificate of Deposit	10,000.00	10,138.00
	Ge Money Bank	04/25/16	3.05% Certificate of Deposit	50,000.00	50,259.13
	Ge Money Bank	05/02/16	3.00% Certificate of Deposit	35,000.00	35,173.56
	Georgia Bank & Trust	06/22/12	4.00% Certificate of Deposit	19,000.00	19,016.04
	Goldman Sachs Bank	10/01/13	5.00% Certificate of Deposit	80,000.00	80,981.24
	Goldman Sachs Bank Usa	01/30/15	4.20% Certificate of Deposit	50,000.00	50,898.43
	Goldman Sachs Bk Usa Cd	11/19/13	5.05% Certificate of Deposit	11,000.00	11,015.86
	Greater Bay Bank	05/08/12	4.50% Certificate of Deposit	10,000.00	10,129.07
	Gwinnett Community Bank	07/25/13	5.35% Certificate of Deposit	40,000.00	40,021.79
	Gwinnett Community Bank	06/29/12	5.30% Certificate of Deposit	50,000.00	50,010.60
	Intervest National Bank	01/18/12	4.65% Certificate of Deposit	16,000.00	16,332.13
	Intervest National Bank 8/19/14	08/19/14	3.22% Certificate of Deposit	100,000.00	131,639.81
	Lasalle National Bank	01/02/12	4.80% Certificate of Deposit	10,000.00	10,075.40
	Lasalle Natl Bank - Zero Coupon	08/22/13	5.15% Certificate of Deposit	55,488.00	78,903.08
	Luanna Savings Bank	01/22/16	3.00% Certificate of Deposit	50,000.00	50,661.16
	M&I Marshall &Isely Bank	12/20/12	4.65% Certificate of Deposit	10,000.00	10,008.88
	Meridian Bank	06/27/12	5.40% Certificate of Deposit	94,000.00	94,039.15
	Monroe Bank & Trust	08/01/11	4.45% Certificate of Deposit	10,000.00	9,998.49
	National Bank Cd	07/08/14	3.35% Certificate of Deposit	25,000.00	25,067.63
	National City Bank	03/15/12	5.25% Certificate of Deposit	100,000.00	112,467.50
	National City Bank	04/15/12	4.88% Certificate of Deposit	95,500.00	108,120.21
	National Republic Bank	04/26/11	5.20% Certificate of Deposit	30,000.00	30,012.96
	National Republic Bank	01/13/11	4.90% Certificate of Deposit	35,000.00	35,802.53
	National Republic Bank	06/13/13	4.55% Certificate of Deposit	25,000.00	25,046.18
	National Republic Bank	01/21/15	2.95% Certificate of Deposit	200,000.00	200,126.11
	Oriental Bank & Trust	04/11/12	4.00% Certificate of Deposit	75,000.00	75,630.89
	Parkway B&T Harwood	06/30/11	1.00% Certificate of Deposit	52,050.00	50,685.72
	Peoples Bank Ozarks	01/23/12	5.00% Certificate of Deposit	80,000.00	81,735.34
	Providlan Natl Bank-Nh	05/16/11	6.00% Certificate of Deposit	68,000.00	68,485.87
	Safra National Bank	10/14/14	2.00% Certificate of Deposit	31,000.00	32,285.08
	Sallie Mae Bank	02/27/12	3.05% Certificate of Deposit	100,000.00	100,015.97
	State Bank Of India	03/27/14	4.40% Certificate of Deposit	25,000.00	25,272.26
	State Bank Of India	03/27/12	4.00% Certificate of Deposit	50,000.00	50,498.56
	State Bank Of India	04/21/15	3.00% Certificate of Deposit	10,000.00	10,372.22
	The Little Bank Inc	12/22/16	2.00% Certificate of Deposit	35,000.00	35,016.33
*	Wachovia Bank	07/11/13	5.00% Certificate of Deposit	75,000.00	76,725.00
*	Wachovia Bank	09/30/13	5.05% Certificate of Deposit	90,000.00	91,136.25
*	Wachovia Bank	09/12/13	5.05% Certificate of Deposit	55,000.00	55,825.88
*	Wachovia Bank Na	03/20/13	4.30% Certificate of Deposit	96,000.00	97,119.04
*	Wachovia Mortgage Cd	07/18/13	5.00% Certificate of Deposit	50,000.00	51,129.90
*	Wachovia Mortgage Cd	04/30/13	4.40% Certificate of Deposit	45,000.00	45,332.29
*	Wachovia Mtg Fsb Las Vegas	04/23/13	4.35% Certificate of Deposit	75,000.00	75,605.68
	Washington Mutual Bank	06/29/12	5.35% Certificate of Deposit	45,000.00	45,005.23
	Washington Mutual Bank	08/16/01	5.20% Certificate of Deposit	50,000.00	50,964.39
	Credit Suisse First Boston	09/25/34	5.35% US Govt Bond	17,307.06	17,287.50
	Fed Home Ln Mtg	09/15/23	6.50% US Govt Bond	6,141.53	6,463.09
	Fed Home Ln Mtg	07/15/23	6.55% US Govt Bond	20,000.00	21,150.48
	Fed Home Ln Mtg	04/15/23	6.85% US Govt Bond	3,000.00	3,012.26

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	Fed Home Ln Mtg	03/15/28	6.40% US Govt Bond	15,000.00	15,292.91
	Fed Home Ln Mtg Multi Class	04/18/29	7.00% US Govt Bond	1,000.00	1,057.22
	Fed Judicial Off Bldg	02/15/12	6.90% US Govt Bond	10,601.39	36,479.02
	Fed Natl Mtg Assc Remic	01/18/28	6.50% US Govt Bond	1,000.00	1,056.99
	Fed Natl Mtg Assc Remic	06/20/29	6.40% US Govt Bond	3,000.00	3,172.62
	Fed Natl Mtg Assc Remic	01/25/23	7.50% US Govt Bond	3,344.76	3,460.92
	Fed Natl Mtg Assc Remic	11/25/23	6.50% US Govt Bond	9,963.03	10,481.80
	Fed Natl Mtg Assc Remic	04/25/24	7.38% US Govt Bond	6,000.00	6,344.78
	Federal Home Loan Banks	12/13/19	4.13% US Govt Bond	15,000.00	15,785.51
	Fgmc, Inc. #173053X	07/15/16	8.00% US Govt Bond	114.81	399.86
	Fleet Mtg Co. #340768	05/15/23	7.00% US Govt Bond	648.14	528.68
	Gnma Pass Thru Pool 429531X	05/15/26	7.00% US Govt Bond	92.82	154.86
	Gnma Pool 569215	03/15/32	1.00% US Govt Bond	3,261.67	3,601.29
	Painewebber Cmo 4-1-18	04/01/18	8.60% US Govt Bond	50.22	52.31
	Alcoa Inc Bond	01/15/13	5.38% Corporate Bond	50,000.00	54,537.74
	American Intl Group Inc Notes	05/18/17	6.45% Corporate Bond	75,000.00	75,947.97
	Anheuser Busch Co Inc Note	10/15/16	5.05% Corporate Bond	15,000.00	16,247.32
	At&T Inc Global Notes	02/01/18	5.50% Corporate Bond	75,000.00	83,316.49
	At&T Inc Global Notes	02/15/19	5.80% Corporate Bond	50,000.00	56,278.56
	Bank New York Mtn Bank	05/15/14	4.30% Corporate Bond	15,000.00	16,087.27
	Bank Of America Corp Internote	03/15/19	5.00% Corporate Bond	45,000.00	43,678.50
	Bank Of America Corp Medium Term Inter No	08/15/16	3.80% Corporate Bond	60,000.00	58,522.00
	Bank Of America Corp Medium Term Inter No	09/15/17	4.10% Corporate Bond	75,000.00	71,066.25
	Bank Of America Corp Medium Term Inter No	09/15/16	3.75% Corporate Bond	28,000.00	27,139.00
	Bank Of New York Core Notes	03/15/22	5.60% Corporate Bond	12,000.00	11,957.08
	Bankers Trust N Y Corp	10/15/11	4.87% Corporate Bond	10,000.00	10,640.62
	Bear Stearns Co.S Inc	05/15/29	6.05% Corporate Bond	5,000.00	4,883.19
	Bear Stearns Cos Inc Global Nt	01/22/17	5.55% Corporate Bond	15,000.00	15,942.37
	Bear Stearns Cos Inc Incoments	07/02/18	4.65% Corporate Bond	15,000.00	15,405.16
	Boeing Capital Corp	10/27/19	4.70% Corporate Bond	45,000.00	47,709.32
	Catepillar Finl Corp Pwrntsbe	04/15/11	4.80% Corporate Bond	50,000.00	51,004.17
	Caterpillar Financial	02/15/13	5.00% Corporate Bond	50,000.00	53,808.94
	Citigroup In Senior Note	05/15/18	6.13% Corporate Bond	30,000.00	32,864.83
	Citigroup Inc Global Note	08/15/17	6.00% Corporate Bond	70,000.00	75,929.40
	Citigroup Notes	08/27/12	5.63% Corporate Bond	29,000.00	30,993.14
	Citigroup, Inc.	07/02/13	5.85% Corporate Bond	150,000.00	166,257.87
	Countrywide Financial Corp	07/28/15	5.00% Corporate Bond	39,000.00	39,064.73
	Countrywide Finl Corp Global	06/07/12	5.80% Corporate Bond	50,000.00	52,798.29
	Dean Witter Discover & Co	10/15/13	5.00% Corporate Bond	14,000.00	15,462.58
	Du Pont E I De Nemours & Co	03/15/19	5.75% Corporate Bond	50,000.00	56,692.87
	Ford Motor Cr Co Nt	10/25/11	7.25% Corporate Bond	50,000.00	52,341.88
	Ford Motor Credit Co	01/15/20	8.13% Corporate Bond	100,000.00	120,088.03
	Ford Motor Credit Co Llc	02/01/11	7.38% Corporate Bond	35,000.00	36,180.13
	Ge Capital Corp Internotes	12/15/19	5.15% Corporate Bond	25,000.00	24,156.00
	General Elec Cap	06/15/12	6.00% Corporate Bond	75,000.00	80,375.75
	General Elec Cap Corp	04/15/13	5.25% Corporate Bond	65,000.00	65,340.66
	General Elec Cap Corp Note	03/11/25	4.88% Corporate Bond	50,000.00	50,719.15
	General Electric Capital Corp	12/18/18	5.50% Corporate Bond	15,000.00	15,070.00
	Georgia Power Co Senior Note	12/01/19	4.25% Corporate Bond	70,000.00	72,076.35
	Goldman Sachs Group Notes	08/01/15	3.70% Corporate Bond	30,000.00	30,567.37
	Goldman Sachs Grp Inc Sr Nt	01/18/18	5.95% Corporate Bond	20,000.00	21,698.06
	Hartford Financial Svcs Senior Note	03/15/17	5.38% Corporate Bond	75,000.00	76,333.72
	Household Fin Corp	06/15/11	6.70% Corporate Bond	10,000.00	10,220.38
	Household Finance	06/15/11	5.03% Corporate Bond	45,000.00	46,013.20
	Hsbc Fin Corp	07/15/12	5.70% Corporate Bond	5,000.00	5,345.42

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	Hsbc Finance Corp Notes	05/15/11	6.75%	Corporate Bond	51,786.19	52,548.05
	Hsbc Finance Internotes	07/15/14	5.70%	Corporate Bond	25,000.00	26,276.75
	Hsbc Finance Internotes	08/15/14	6.00%	Corporate Bond	30,000.00	31,746.70
	Hsbs Finance Corp Inter Notes	02/15/18	5.30%	Corporate Bond	10,000.00	9,936.80
	Illinois St	07/01/21	6.20%	Corporate Bond	60,000.00	59,198.55
	J P Morgan Chase & Co	06/24/15	3.40%	Corporate Bond	65,000.00	66,283.78
	J P Morgan Chase & Co Note	04/23/19	6.30%	Corporate Bond	15,000.00	17,073.40
	J P Morgan Chase & Co Sr Note	01/15/18	6.00%	Corporate Bond	70,000.00	78,172.60
	John Hancock Life Insurance Co	04/15/11	4.00%	Corporate Bond	25,000.00	25,122.64
	Jp Morgan Chase &Co Note	10/01/15	5.00%	Corporate Bond	30,163.24	31,728.52
	Knight Ridder Inc	11/01/14	5.38%	Corporate Bond	50,000.00	47,010.09
	Merrill Lynch Notes	01/15/15	4.85%	Corporate Bond	45,000.00	47,895.50
	Mo St Hlth &Edl Rev Semo Babs	10/01/17	4.13%	Corporate Bond	15,000.00	14,783.56
	Nationsbank Corp	11/15/24	8.57%	Corporate Bond	22,000.00	24,992.35
	Natural Rural Utils Coop Fin	10/15/11	4.25%	Corporate Bond	50,000.00	51,645.61
	Ohio Major New St Infra	06/15/20	4.42%	Corporate Bond	30,000.00	29,359.36
	Pacific Gas & Elec C	03/01/11	4.20%	Corporate Bond	20,000.00	20,393.20
	Paribas New Brh Sub Nt	07/22/13	6.95%	Corporate Bond	50,000.00	56,127.50
	Post Apartment Homes Notes	06/01/12	0.00%	Corporate Bond	50,000.00	51,907.58
	Rosemont Il Corp Purp	12/01/18	4.72%	Corporate Bond	30,000.00	28,480.95
	Royal Bank Of Scotland	08/23/13	3.40%	Corporate Bond	50,000.00	50,508.00
	Sears Roebuck Accep Corp	02/01/11	0.00%	Corporate Bond	2,000.00	2,068.33
	So.Caro.Gas & Elec.	06/15/13	7.13%	Corporate Bond	25,000.00	28,140.59
	Sovereign Bk Fsb Wyomissing Pa	03/15/13	5.13%	Corporate Bond	23,000.00	23,625.84
	Target Corp Medium Term Notes	05/15/18	4.88%	Corporate Bond	10,000.00	10,759.89
*	Wachovia Corp New Sr Note	03/15/11	5.35%	Corporate Bond	69,000.00	70,746.94
*	Wachovia New Sr Nt	10/15/11	5.30%	Corporate Bond	50,000.00	52,383.94
	Walnut Ca Energy Crt Auth	01/01/23	4.42%	Corporate Bond	15,000.00	13,932.87
*	Wells Fargo & Co New Nt	10/23/12	5.25%	Corporate Bond	50,000.00	54,099.83
*	Wells Fargo & Co Unsecd Nt	12/11/17	5.63%	Corporate Bond	35,000.00	38,751.22
*	Wells Fargo Senior Note	10/01/14	3.75%	Corporate Bond	50,000.00	52,194.91
	Xl Capital Limited	09/15/14	5.25%	Corporate Bond	30,000.00	30,911.94
	Agic Equity & Conv Income Fund		4,943	Shares of mutual fund	79,775.44	90,012.03
	Allianz Nfj Internation Value		2,396	Shares of mutual fund	39,862.07	49,948.11
	Alpine Global Dynamic Dividend Fund		5,381	Shares of mutual fund	54,509.53	39,227.49
	Alpine Global Premier Properties Fund		3,036	Shares of mutual fund	18,920.35	21,525.24
	Alpine Total Dynamic Dividend Fund		6,363	Shares of mutual fund	56,757.96	37,668.96
	American Century Heritage		14,712	Shares of mutual fund	240,186.33	308,657.21
	Artisian Midcap Value 401K		6,995	Shares of mutual fund	122,971.95	140,462.07
	Artisian Midcap Value Company Plan		9,433	Shares of mutual fund	165,617.34	189,409.40
	Blackrock Global Allo Cation		5,937	Shares of mutual fund	100,000.00	115,778.27
	Calamos Invt Tr New Growth & Inc		4,090	Shares of mutual fund	116,075.49	129,188.76
	Capital Income Builder Fund		5,007	Shares of mutual fund	228,241.90	249,916.24
	Eaton Vance Adv Sr Floting Rt Advantage Fund		19,634	Shares of mutual fund	178,336.19	211,659.44
	Euro Pacific Grwth Fund		7,766	Shares of mutual fund	293,679.74	321,276.19
*	Fidelity Canada		597	Shares of mutual fund	28,515.94	34,743.64
*	Fidelity Convertible Securities		4,253	Shares of mutual fund	89,560.16	108,237.86
*	Fidelity Emerging Markets		1,318	Shares of mutual fund	29,377.29	34,728.43
*	Fidelity Equity Income 401K		9,468	Shares of mutual fund	366,238.00	419,062.93
*	Fidelity Equity Income Company Plan		21	Shares of mutual fund	795.36	915.70
*	Fidelity Growth Fund		4,588	Shares of mutual fund	316,456.92	381,477.82
*	Fidelity International Discovery		1,005	Shares of mutual fund	29,915.96	33,206.89
*	Fidelity Latin America		612	Shares of mutual fund	31,021.75	36,137.16
*	Fidelity Leveraged Company Stock		2,302	Shares of mutual fund	52,550.40	65,430.12
*	Fidelity Small Cap Value 401 K Plan		1,112	Shares of mutual fund	15,000.00	17,364.63

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*	Fidelity Small Cap Value Company Plan	10,915 Shares of mutual fund	136,220.75	170,379.73
*	Fidelity Value 401K	3,785 Shares of mutual fund	212,658.54	260,008.00
*	Fidelity Value Company Plan	2,800 Shares of mutual fund	157,303.07	192,327.40
	First Eagle Gold Fund Class C	2,766 Shares of mutual fund	68,391.00	91,380.45
	First Eagle Overseas Fund Class C	3,202 Shares of mutual fund	59,914.67	70,891.00
	Franklin Dynatech Fund	904 Shares of mutual fund	21,126.17	24,849.00
	Growth Fund Of America	2,746 Shares of mutual fund	74,458.84	83,601.51
	Growth Fund Of America	8,853 Shares of mutual fund	242,877.18	269,498.50
	Hartford Inv Mgt Co Global Equity	673 Shares of mutual fund	5,828.45	6,721.05
	Hartford Mut Fds Dividend & Growth	2,641 Shares of mutual fund	44,572.42	50,187.11
	Hartford Mutual Cap Apprec.Fund	3,697 Shares of mutual fund	113,872.14	128,022.57
	Hartford Mutual Fds Small Co Fd	6,158 Shares of mutual fund	96,675.31	118,966.05
	Hartford Mutual Midcap Fund	6,149 Shares of mutual fund	110,000.15	135,332.78
	Income Fund Of America	3,418 Shares of mutual fund	50,000.00	56,569.14
	Investment Co. Of America	13,127 Shares of mutual fund	333,445.80	369,649.20
	Ivy Asset Strategy	4,890 Shares of mutual fund	100,000.00	120,353.58
	Ivy Asset Strategy Fund	5,563 Shares of mutual fund	125,000.00	132,009.37
	Janus Advisory Forty Fund	1,368 Shares of mutual fund	42,013.34	44,106.48
	Janus International Equity Fund	6,166 Shares of mutual fund	61,233.30	69,188.07
	Jp Morgan Dyamic Small Cap Fund	1,239 Shares of mutual fund	15,534.83	20,576.83
	Legg Mason Prtnr Appreciation Fd Class A	3,286 Shares of mutual fund	40,053.61	45,051.80
	Legg Mason Prtnr Appreciation Fd Class C	1,246 Shares of mutual fund	14,901.69	16,658.26
	Legg Mason Prtnr Large Capital Growth A	3,936 Shares of mutual fund	87,620.17	95,492.60
	Mainstay Floating Rate Fund	23,827 Shares of mutual fund	212,423.06	225,880.12
	Matthews Asia Small Companies Fund	4,477 Shares of mutual fund	69,599.34	94,723.42
	Mfs Value Fund Cl C	2,357 Shares of mutual fund	48,213.33	53,294.46
	New World Fund	4,080 Shares of mutual fund	200,499.94	222,728.24
	New Perspective Fund	31,562 Shares of mutual fund	801,099.01	903,311.80
	Oakmark Eqty & Inc	7,131 Shares of mutual fund	180,653.00	197,818.77
	Oppenheimer Developing Mkts Fds Cl A	3,358 Shares of mutual fund	90,000.00	122,460.13
	Oppenheimer Inter Ntl Bond Fd Cl A	6,535 Shares of mutual fund	39,739.97	42,867.13
	Oppenheimer Strategic Income Fd Cl A	9,508 Shares of mutual fund	35,176.16	40,789.60
	Prudential Jennison Natural Resources Fund Class C	1,335 Shares of mutual fund	55,000.00	64,342.13
	Prudential Short Term Corporate Bond Fund	10,143 Shares of mutual fund	111,734.76	116,435.91
	Rydex S&P Equal Weight Etf	250 Shares of mutual fund	9,882.50	11,827.50
	Washington Mutual Investors Fund	28,274 Shares of mutual fund	678,763.67	769,333.96
*	Wells Fargo Advantage Internationalcore Fund	6,476 Shares of mutual fund	61,340.33	70,716.61
*	Wells Fargo Advantage Asset Alloc Cl A	5,436 Shares of mutual fund	58,000.00	65,283.97
*	Wells Fargo Advantage Emerging Markets Growth Fd C	4,133 Shares of mutual fund	67,154.80	81,453.61
*	Wells Fargo Mid Cap Disciplined	5,809 Shares of mutual fund	101,707.15	122,168.21
	Abbot Laboratories	300 Shares Common Stock	14,501.31	14,373.00
	American Express Co	500 Shares Common Stock	21,547.73	21,460.00
	General Electric Co	2,842 Shares Common Stock	48,333.34	51,980.18
	Greenhaven Continous Etf Commodiity	458 Shares Common Stock	10,989.98	15,091.10
	Ishares Barclays Aggregate Bond Fund	167 Shares Common Stock	17,987.69	17,660.25
	Ishares Dj Us Telecom	486 Shares Common Stock	9,379.80	11,357.82
	Ishares Iboxx $ Yieldet Corporate Bond Fund	186 Shares Common Stock	16,309.13	16,793.94
	Ishares Iboxx Inv Gr Bond Etf	152 Shares Common Stock	16,055.76	16,482.88
	Ishares Russell 2000 Idx	239 Shares Common Stock	15,267.32	18,699.36
	Ishares Tr -Dj Us Real Estate Index Fd	195 Shares Common Stock	10,697.17	10,912.20
	Ishares Tr Msci Emerging Mkts	415 Shares Common Stock	15,496.10	19,771.43
	Market Vectors Agribusiness	348 Shares Common Stock	17,987.69	18,631.92
	Pengrowth Energy Cl	4,400 Shares Common Stock	42,372.00	56,584.00
	Penn West Energy	2,700 Shares Common Stock	47,520.00	64,584.00
	Provident Energy Trust	9,585 Shares Common Stock	64,411.20	76,200.75

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	Qualcomm Inc.	750 Shares Common Stock	32,323.24	37,117.50
	Select Sector Consumr Disc Spdr	293 Shares Common Stock	9,267.59	10,961.13
	Spdr Barclays Capital 1-3 Month T-Bill Etf	1,458 Shares Common Stock	66,878.46	66,849.30
	Spdr Gold Trust Etf	83 Shares Common Stock	10,302.82	11,513.76
	Spdr Pharmaceuticals Etf	391 Shares Common Stock	15,397.58	18,021.19
	Spdr S&P Dividend Etf	810 Shares Common Stock	37,243.72	42,103.80
	Teva Pharmaceutical Inds Ltd Adr	1,000 Shares Common Stock	56,166.39	52,130.00
	Vivus Inc.	1,300 Shares Common Stock	10,928.42	12,181.00
	Wisdom Tree Dreyfus Etf Emerging Currency	623 Shares Common Stock	14,395.97	14,054.88
	Hartford Life Annuity 07/01/2019	6.55% Investment Contract	152,278.70	162,224.88
	Ing Golden Select 11/18/2010	5.00% Investment Contract	106,155.07	111,216.79
	Ing Golden Select Annuity 2/6/12	6.50% Investment Contract	82,237.27	87,582.67
	Ing Index Annuity 05/09/2012	7.00% Investment Contract	335,579.74	359,070.34
	Protective Life Insurance 11/14/13	5.50% Investment Contract	53,107.44	56,028.36
	Protective Life Insurance 11/14/15	6.45% Investment Contract	107,292.00	114,212.08
*	Edward Jones Money Market Fund	Money Market	71,697.57	71,697.57
*	Fidelity Cash Reserves	Money Market	192,149.09	192,149.09
	Jp Morgan Prime Money Market Fund	Money Market	56,217.99	56,217.99
	Pnc Checking Account	Money Market	1,511.71	1,511.71
*	Smith Barney Money Market Fund	Money Market	187,496.15	187,496.15
*	Wachovia II Money Market Fund	Money Market	8,993.58	8,993.58
*	Wachovia Money Market Fund	Money Market	2,410.01	2,410.01

Schedule H, Line 4i - Schedule of Assets (Acquired and Disposed of Within Year)

(a) Identity of issue, borrower, lessor, or similar party	(b) Description of investment including maturity date, rate of interest, collateral, par or maturity value	(c) Cost of acquisition	(d) Proceeds of dispositions
BP PLC Spons ADR	300 Shares	13,767.57	8,759.81
DWS Global/Intl - Emerging markets	72 Shares	710.12	738.63
DWS International FD	34 Shares	1,529.71	1,267.43
Evergreen Core Bond FD	367 Shares	2,836.88	2,932.63
Evergreen Global Large Cap	118 Shares	1,402.24	1,323.04
Franklin Custodian - Utilities	733 Shares	7,786.63	7,494.92
IPath Dow Jones UBS	181 Shares	6,823.70	8,340.73
IShares Dow Jones Oil	417 Shares	15,650.01	20,876.66
IShares Dow Jones US Medical	170 Shares	9,263.30	9,178.19
IShares NASDAQ Biotech	192 Shares	15,442.56	17,110.21
IShares S&P No. Am. Technology	465 Shares	21,501.60	22,060.38
IShares Silver Trust	408 Shares	6,972.60	10,360.16
Powershares DB Base US Dollar Index	628 Shares	16,177.22	15,098.93
Powershares QQQ ETF Series 1	342 Shares	15,482.20	17,888.82
Proshares Trust ETF Short 20+ Yr Treasury	348 Shares	15,579.96	14,046.22
Select Sector SPDR - FD Materials	317 Shares	9,269.08	11,128.57
Select Sector SPDR - TR Utilities	331 Shares	9,350.82	10,419.60
SPDR Barclays Cap - Hi Yield Bond ETF	428 Shares	15,939.28	17,244.46
Vivus Inc	1,300 Shares	12,322.72	13,717.01

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FEIN 36-2700871
Plan No. 001

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

Year 2010

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par or maturity value	(d) Cost	(e) Current Value
	Ally Bank	10/15/13 1.35% Certificate of Deposit	60,000.00	60,168.75
	American Exp Cenurion Bank	01/27/17 3.40% Certificate of Deposit	55,000.00	55,797.64
	American Express Centurion Bank	12/23/14 3.00% Certificate of Deposit	50,000.00	50,025.00
	American National Bank	07/27/12 5.30% Certificate of Deposit	35,000.00	35,011.84
	American National Bank	07/27/11 4.00% Certificate of Deposit	20,000.00	20,005.95
	Bank Of Choice	10/13/11 5.00% Certificate of Deposit	25,000.00	25,050.46
	Bank Of India Ny	01/05/11 0.60% Certificate of Deposit	40,000.00	40,188.00
	Bank Of Northern Michigan	04/23/12 5.00% Certificate of Deposit	75,000.00	75,672.08
	Bank Of Oklahoma	02/11/11 4.00% Certificate of Deposit	20,000.00	20,040.82
	Bmw Bank Of North America	08/13/15 2.35% Certificate of Deposit	30,000.00	30,293.75
	Bmw Bank Of North America	04/24/13 3.25% Certificate of Deposit	40,000.00	40,241.15
	Bnw Bank Of North America	05/27/14 3.55% Certificate of Deposit	25,000.00	25,079.30
	Boston Private Bank & Trust	07/21/11 4.45% Certificate of Deposit	30,000.00	30,595.84
	Bpd Bank	11/25/11 4.40% Certificate of Deposit	40,000.00	40,168.76
	Branch Banking & Trust Co	03/26/12 3.00% Certificate of Deposit	95,000.00	95,718.29
	Bristol County Savings Bank	03/27/17 3.05% Certificate of Deposit	60,000.00	60,014.26
	Byron Bank	06/12/13 4.50% Certificate of Deposit	25,000.00	25,046.21
	Capital Crossing Bank	06/28/11 5.45% Certificate of Deposit	20,000.00	20,005.05
	Capital One	04/09/13 4.25% Certificate of Deposit	50,000.00	50,468.23
	Capital One Bank	02/22/11 5.00% Certificate of Deposit	20,000.00	20,362.53
	Capital One Bank	08/25/15 2.00% Certificate of Deposit	55,000.00	55,377.35
	Capital One Bank	10/13/11 4.25% Certificate of Deposit	24,000.00	24,252.20
	Capital One Bank	05/21/13 4.50% Certificate of Deposit	50,000.00	50,245.75
	Capital One Bank Glenallen Va	01/23/13 4.50% Certificate of Deposit	10,000.00	10,195.62
	Capital One Bank Usa	03/27/13 4.25% Certificate of Deposit	75,000.00	75,804.57
	Capital One Bank Usa	03/27/15 4.55% Certificate of Deposit	50,000.00	50,573.87
	Capital One Bank Usa	04/02/13 4.25% Certificate of Deposit	50,000.00	50,514.99
	Capital One Bk Glen Allen Va	07/09/13 5.00% Certificate of Deposit	80,000.00	81,907.81
	Capital One Na	04/16/13 4.30% Certificate of Deposit	75,000.00	75,664.83
	Capmark Bank	10/29/13 5.00% Certificate of Deposit	75,000.00	75,637.50
	Capmark Bank	07/02/13 5.00% Certificate of Deposit	27,000.00	27,670.00
	Capmark Bank	10/22/13 5.00% Certificate of Deposit	25,000.00	25,242.08
	Capmark Bank - Ut	07/23/13 5.05% Certificate of Deposit	75,000.00	76,648.90
	Capmark Bk Midvale Utah	07/02/12 4.75% Certificate of Deposit	75,000.00	76,769.76
	Cedar Rapids Ban & Trust	12/29/11 4.00% Certificate of Deposit	30,000.00	30,052.83
	Cit Bank	04/25/12 5.05% Certificate of Deposit	75,000.00	75,677.75
	Citibank	01/06/15 3.00% Certificate of Deposit	30,000.00	30,453.70
	Cole Taylor Bk	07/11/13 5.00% Certificate of Deposit	80,000.00	81,887.91
	Columbus Bk & Tr Co Ga	09/17/12 2.30% Certificate of Deposit	80,000.00	80,529.29
	Commerce National Bank	08/07/12 1.00% Certificate of Deposit	14,000.00	14,074.82
	Commercial Bank	02/20/14 4.10% Certificate of Deposit	50,000.00	50,097.92
	Countrywide Bank Acc # 9601016802	05/13/11 4.30% Certificate of Deposit	121,676.17	135,410.48
	Discover Bank	07/05/11 4.95% Certificate of Deposit	21,000.00	21,518.59
	Discover Bank	04/04/11 4.85% Certificate of Deposit	28,000.00	28,340.47
	Discover Bank	04/29/13 5.00% Certificate of Deposit	30,000.00	30,251.85
	Discover Bank	04/25/12 5.25% Certificate of Deposit	75,000.00	75,715.26
	Discover Bank	05/23/12 5.10% Certificate of Deposit	50,000.00	50,277.53
	Discover Bank	06/04/13 4.60% Certificate of Deposit	50,000.00	50,103.60

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Plan No. 001

Schedule H, Line 4i - Schedule of Assets (Held at End of Year) **Year 2010**

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par or maturity value	(d) Cost	(e) Current Value
	Discover Bank	08/29/12 4.80% Certificate of Deposit	20,000.00	20,312.10
	Discover Bank	09/26/12 4.10% Certificate of Deposit	50,000.00	50,514.80
	Discover Bank	06/25/13 5.00% Certificate of Deposit	55,000.00	55,034.00
	Discover Bank Cd	04/30/13 4.45% Certificate of Deposit	20,000.00	20,148.84
	Discover Bank Cd	10/30/12 4.35% Certificate of Deposit	15,000.00	15,109.26
	Discover Bk Greenwd De	04/22/13 5.00% Certificate of Deposit	15,000.00	15,006.30
	Doral Fed Svgs Bank	11/10/11 4.20% Certificate of Deposit	39,000.00	39,205.44
	Enerbank Usa	02/25/16 3.00% Certificate of Deposit	55,000.00	55,022.75
	Ephrata National Bank	02/07/11 4.80% Certificate of Deposit	30,000.00	30,581.97
	First Bank Of Highland Park	05/13/14 3.40% Certificate of Deposit	40,000.00	40,137.78
	First Guaranty Bank	07/26/11 5.50% Certificate of Deposit	25,000.00	25,009.73
	First Reliance Bank	02/19/14 3.30% Certificate of Deposit	25,000.00	25,029.10
	Firstbank P R Santurce	07/11/13 5.00% Certificate of Deposit	80,000.00	80,208.24
	Ge Capital Cd	02/06/17 3.30% Certificate of Deposit	65,000.00	65,867.57
	Ge Mmoney Bank	10/17/16 2.25% Certificate of Deposit	15,000.00	15,069.39
	Ge Money Bank	07/10/17 3.00% Certificate of Deposit	10,000.00	10,138.00
	Ge Money Bank	04/25/16 3.05% Certificate of Deposit	50,000.00	50,259.13
	Ge Money Bank	05/02/16 3.00% Certificate of Deposit	35,000.00	35,173.56
	Georgia Bank & Trust	06/22/12 4.00% Certificate of Deposit	19,000.00	19,016.04
	Goldman Sachs Bank	10/01/13 5.00% Certificate of Deposit	80,000.00	80,981.24
	Goldman Sachs Bank Usa	01/30/15 4.20% Certificate of Deposit	50,000.00	50,898.43
	Goldman Sachs Bk Usa Cd	11/19/13 5.05% Certificate of Deposit	11,000.00	11,015.86
	Greater Bay Bank	05/08/12 4.50% Certificate of Deposit	10,000.00	10,129.07
	Gwinnett Community Bank	07/25/13 5.35% Certificate of Deposit	40,000.00	40,021.79
	Gwinnett Community Bank	06/29/12 5.30% Certificate of Deposit	50,000.00	50,010.60
	Intervest National Bank	01/18/12 4.65% Certificate of Deposit	16,000.00	16,332.13
	Intervest National Bank 8/19/14	08/19/14 3.22% Certificate of Deposit	100,000.00	131,639.81
	Lasalle National Bank	01/02/12 4.80% Certificate of Deposit	10,000.00	10,075.40
	Lasalle Natl Bank - Zero Coupon	08/22/13 5.15% Certificate of Deposit	55,488.00	78,903.08
	Luanna Savings Bank	01/22/16 3.00% Certificate of Deposit	50,000.00	50,661.16
	M&I Marshall &Isely Bank	12/20/12 4.65% Certificate of Deposit	10,000.00	10,008.88
	Meridian Bank	06/27/12 5.40% Certificate of Deposit	94,000.00	94,039.15
	Monroe Bank & Trust	08/01/11 4.45% Certificate of Deposit	10,000.00	9,998.49
	National Bank Cd	07/08/14 3.35% Certificate of Deposit	25,000.00	25,067.63
	National City Bank	03/15/12 5.25% Certificate of Deposit	100,000.00	112,467.50
	National City Bank	04/15/12 4.88% Certificate of Deposit	95,500.00	108,120.21
	National Republic Bank	04/26/11 5.20% Certificate of Deposit	30,000.00	30,012.96
	National Republic Bank	01/13/11 4.90% Certificate of Deposit	35,000.00	35,802.53
	National Republic Bank	06/13/13 4.55% Certificate of Deposit	25,000.00	25,046.18
	National Republic Bank	01/21/15 2.95% Certificate of Deposit	200,000.00	200,126.11
	Oriental Bank & Trust	04/11/12 4.00% Certificate of Deposit	75,000.00	75,630.89
	Parkway B&T Harwood	06/30/11 1.00% Certificate of Deposit	52,050.00	50,685.72
	Peoples Bank Ozarks	01/23/12 5.00% Certificate of Deposit	80,000.00	81,735.34
	Providian Natl Bank-Nh	05/16/11 6.00% Certificate of Deposit	68,000.00	68,485.87
	Safra National Bank	10/14/14 2.00% Certificate of Deposit	31,000.00	32,285.08
	Sallie Mae Bank	02/27/12 3.05% Certificate of Deposit	100,000.00	100,015.97
	State Bank Of India	03/27/14 4.40% Certificate of Deposit	25,000.00	25,272.26
	State Bank Of India	03/27/12 4.00% Certificate of Deposit	50,000.00	50,498.56

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Plan No. 001

Schedule H, Line 4i - Schedule of Assets (Held at End of Year) **Year 2010**

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par or maturity value	(d) Cost	(e) Current Value
	State Bank Of India	04/21/15 3.00% Certificate of Deposit	10,000.00	10,372.22
	The Little Bank Inc	12/22/16 2.00% Certificate of Deposit	35,000.00	35,016.33
*	Wachovia Bank	07/11/13 5.00% Certificate of Deposit	75,000.00	76,725.00
*	Wachovia Bank	09/30/13 5.05% Certificate of Deposit	90,000.00	91,136.25
*	Wachovia Bank	09/12/13 5.05% Certificate of Deposit	55,000.00	55,825.88
*	Wachovia Bank Na	03/20/13 4.30% Certificate of Deposit	96,000.00	97,119.04
*	Wachovia Mortgage Cd	07/18/13 5.00% Certificate of Deposit	50,000.00	51,129.90
*	Wachovia Mortgage Cd	04/30/13 4.40% Certificate of Deposit	45,000.00	45,332.29
*	Wachovia Mtg Fsb Las Vegas	04/23/13 4.35% Certificate of Deposit	75,000.00	75,605.68
	Washington Mutual Bank	06/29/12 5.35% Certificate of Deposit	45,000.00	45,005.23
	Washington Mutual Bank	08/16/01 5.20% Certificate of Deposit	50,000.00	50,964.39
	Credit Suisse First Boston	09/25/34 5.35% US Govt Bond	17,307.06	17,287.50
	Fed Home Ln Mtg	09/15/23 6.50% US Govt Bond	6,141.53	6,463.09
	Fed Home Ln Mtg	07/15/23 6.55% US Govt Bond	20,000.00	21,150.48
	Fed Home Ln Mtg	04/15/23 6.85% US Govt Bond	3,000.00	3,012.26
	Fed Home Ln Mtg	03/15/28 6.40% US Govt Bond	15,000.00	15,292.91
	Fed Home Ln Mtg Multi Class	04/18/29 7.00% US Govt Bond	1,000.00	1,057.22
	Fed Judicial Off Bldg	02/15/12 6.90% US Govt Bond	10,601.39	36,479.02
	Fed Natl Mtg Assc Remic	01/18/28 6.50% US Govt Bond	1,000.00	1,056.99
	Fed Natl Mtg Assc Remic	06/20/29 6.40% US Govt Bond	3,000.00	3,172.62
	Fed Natl Mtg Assc Remic	01/25/23 7.50% US Govt Bond	3,344.76	3,460.92
	Fed Natl Mtg Assc Remic	11/25/23 6.50% US Govt Bond	9,963.03	10,481.80
	Fed Natl Mtg Assc Remic	04/25/24 7.38% US Govt Bond	6,000.00	6,344.78
	Federal Home Loan Banks	12/13/19 4.13% US Govt Bond	15,000.00	15,785.51
	Fgmc, Inc. #173053X	07/15/16 8.00% US Govt Bond	114.81	399.86
	Fleet Mtg Co. #340768	05/15/23 7.00% US Govt Bond	648.14	528.68
	Gnma Pass Thru Pool 429531X	05/15/26 7.00% US Govt Bond	92.82	154.86
	Gnma Pool 569215	03/15/32 1.00% US Govt Bond	3,261.67	3,601.29
	Painewebber Cmo 4-1-18	04/01/18 8.60% US Govt Bond	50.22	52.31
	Alcoa Inc Bond	01/15/13 5.38% Corporate Bond	50,000.00	54,537.74
	American Intl Group Inc Notes	05/18/17 6.45% Corporate Bond	75,000.00	75,947.97
	Anheuser Busch Co Inc Note	10/15/16 5.05% Corporate Bond	15,000.00	16,247.32
	At&T Inc Global Notes	02/01/18 5.50% Corporate Bond	75,000.00	83,316.49
	At&T Inc Global Notes	02/15/19 5.80% Corporate Bond	50,000.00	56,278.56
	Bank New York Mtn Bank	05/15/14 4.30% Corporate Bond	15,000.00	16,087.27
	Bank Of America Corp Internote	03/15/19 5.00% Corporate Bond	45,000.00	43,678.50
	Bank Of America Corp Medium Term Inter No	08/15/16 3.80% Corporate Bond	60,000.00	58,522.00
	Bank Of America Corp Medium Term Inter No	09/15/17 4.10% Corporate Bond	75,000.00	71,066.25
	Bank Of America Corp Medium Term Inter No	09/15/16 3.75% Corporate Bond	28,000.00	27,139.00
	Bank Of New York Core Notes	03/15/22 5.60% Corporate Bond	12,000.00	11,957.08
	Bankers Trust N Y Corp	10/15/11 4.87% Corporate Bond	10,000.00	10,640.62
	Bear Stearns Co.S Inc	05/15/29 6.05% Corporate Bond	5,000.00	4,883.19
	Bear Stearns Cos Inc Global Nt	01/22/17 5.55% Corporate Bond	15,000.00	15,942.37
	Bear Stearns Cos Inc Incoments	07/02/18 4.65% Corporate Bond	15,000.00	15,405.16
	Boeing Capital Corp	10/27/19 4.70% Corporate Bond	45,000.00	47,709.32
	Catepillar Finl Corp Pwrntsbe	04/15/11 4.80% Corporate Bond	50,000.00	51,004.17

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(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par or maturity value	(d) Cost	(e) Current Value
	Caterpillar Financial	02/15/13 5.00% Corporate Bond	50,000.00	53,808.94
	Citigroup In Senior Note	05/15/18 6.13% Corporate Bond	30,000.00	32,864.83
	Citigroup Inc Global Note	08/15/17 6.00% Corporate Bond	70,000.00	75,929.40
	Citigroup Notes	08/27/12 5.63% Corporate Bond	29,000.00	30,993.14
	Citigroup, Inc.	07/02/13 5.85% Corporate Bond	150,000.00	166,257.87
	Countrywide Financial Corp	07/28/15 5.00% Corporate Bond	39,000.00	39,064.73
	Countrywide Finl Corp Global	06/07/12 5.80% Corporate Bond	50,000.00	52,798.29
	Dean Witter Discover & Co	10/15/13 5.00% Corporate Bond	14,000.00	15,462.58
	Du Pont E I De Nemours & Co	03/15/19 5.75% Corporate Bond	50,000.00	56,692.87
	Ford Motor Cr Co Nt	10/25/11 7.25% Corporate Bond	50,000.00	52,341.88
	Ford Motor Credit Co	01/15/20 8.13% Corporate Bond	100,000.00	120,088.03
	Ford Motor Credit Co Llc	02/01/11 7.38% Corporate Bond	35,000.00	36,180.13
	Ge Capital Corp Internotes	12/15/19 5.15% Corporate Bond	25,000.00	24,156.00
	General Elec Cap	06/15/12 6.00% Corporate Bond	75,000.00	80,375.75
	General Elec Cap Corp	04/15/13 5.25% Corporate Bond	65,000.00	65,340.66
	General Elec Cap Corp Note	03/11/25 4.88% Corporate Bond	50,000.00	50,719.15
	General Electric Capital Corp	12/18/18 5.50% Corporate Bond	15,000.00	15,070.00
	Georgia Power Co Senior Note	12/01/19 4.25% Corporate Bond	70,000.00	72,076.35
	Goldman Sachs Group Notes	08/01/15 3.70% Corporate Bond	30,000.00	30,567.37
	Goldman Sachs Grp Inc Sr Nt	01/18/18 5.95% Corporate Bond	20,000.00	21,698.06
	Hartford Financial Svcs Senior Note	03/15/17 5.38% Corporate Bond	75,000.00	76,333.72
	Household Fin Corp	06/15/11 6.70% Corporate Bond	10,000.00	10,220.38
	Household Finance	06/15/11 5.03% Corporate Bond	45,000.00	46,013.20
	Hsbc Fin Corp	07/15/12 5.70% Corporate Bond	5,000.00	5,345.42
	Hsbc Finance Corp Notes	05/15/11 6.75% Corporate Bond	51,786.19	52,548.05
	Hsbc Finance Internotes	07/15/14 5.70% Corporate Bond	25,000.00	26,276.75
	Hsbc Finance Internotes	08/15/14 6.00% Corporate Bond	30,000.00	31,746.70
	Hsbs Finance Corp Inter Notes	02/15/18 5.30% Corporate Bond	10,000.00	9,936.80
	Illinois St	07/01/21 6.20% Corporate Bond	60,000.00	59,198.55
	J P Morgan Chase & Co	06/24/15 3.40% Corporate Bond	65,000.00	66,283.78
	J P Morgan Chase & Co Note	04/23/19 6.30% Corporate Bond	15,000.00	17,073.40
	J P Morgan Chase & Co Sr Note	01/15/18 6.00% Corporate Bond	70,000.00	78,172.60
	John Hancock Life Insurance Co	04/15/11 4.00% Corporate Bond	25,000.00	25,122.64
	Jp Morgan Chase &Co Note	10/01/15 5.00% Corporate Bond	30,163.24	31,728.52
	Knight Ridder Inc	11/01/14 5.38% Corporate Bond	50,000.00	47,010.09
	Merrill Lynch Notes	01/15/15 4.85% Corporate Bond	45,000.00	47,895.50
	Mo St Hlth &Edl Rev Semo Babs	10/01/17 4.13% Corporate Bond	15,000.00	14,783.56
	Nationsbank Corp	11/15/24 8.57% Corporate Bond	22,000.00	24,992.35
	Natural Rural Utils Coop Fin	10/15/11 4.25% Corporate Bond	50,000.00	51,645.61
	Ohio Major New St Infra	06/15/20 4.42% Corporate Bond	30,000.00	29,359.36
	Pacific Gas & Elec C	03/01/11 4.20% Corporate Bond	20,000.00	20,393.20
	Paribas New Brh Sub Nt	07/22/13 6.95% Corporate Bond	50,000.00	56,127.50
	Post Apartment Homes Notes	06/01/12 0.00% Corporate Bond	50,000.00	51,907.58
	Rosemont Il Corp Purp	12/01/18 4.72% Corporate Bond	30,000.00	28,480.95
	Royal Bank Of Scotland	08/23/13 3.40% Corporate Bond	50,000.00	50,508.00
	Sears Roebuck Accep Corp	02/01/11 0.00% Corporate Bond	2,000.00	2,068.33
	So.Caro.Gas & Elec.	06/15/13 7.13% Corporate Bond	25,000.00	28,140.59
	Sovereign Bk Fsb Wyomissing Pa	03/15/13 5.13% Corporate Bond	23,000.00	23,625.84

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Schedule H, Line 4i - Schedule of Assets (Held at End of Year) **Year 2010**

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par or maturity value	(d) Cost	(e) Current Value
	Target Corp Medium Term Notes	05/15/18 4.88% Corporate Bond	10,000.00	10,759.89
*	Wachovia Corp New Sr Note	03/15/11 5.35% Corporate Bond	69,000.00	70,746.94
*	Wachovia New Sr Nt	10/15/11 5.30% Corporate Bond	50,000.00	52,383.94
	Walnut Ca Energy Crt Auth	01/01/23 4.42% Corporate Bond	15,000.00	13,932.87
*	Wells Fargo & Co New Nt	10/23/12 5.25% Corporate Bond	50,000.00	54,099.83
*	Wells Fargo & Co Unsecd Nt	12/11/17 5.63% Corporate Bond	35,000.00	38,751.22
*	Wells Fargo Senior Note	10/01/14 3.75% Corporate Bond	50,000.00	52,194.91
	XI Capital Limited	09/15/14 5.25% Corporate Bond	30,000.00	30,911.94
	Agic Equity & Conv Income Fund	4,943 Shares of mutual fund	79,775.44	90,012.03
	Allianz Nfj Internation Value	2,396 Shares of mutual fund	39,862.07	49,948.11
	Alpine Global Dynamic Dividend Fund	5,381 Shares of mutual fund	54,509.53	39,227.49
	Alpine Global Premier Properties Fund	3,036 Shares of mutual fund	18,920.35	21,525.24
	Alpine Total Dynamic Dividend Fund	6,363 Shares of mutual fund	56,757.96	37,668.96
	American Century Heritage	14,712 Shares of mutual fund	240,186.33	308,657.21
	Artisian Midcap Value 401K	6,995 Shares of mutual fund	122,971.95	140,462.07
	Artisian Midcap Value Company Plan	9,433 Shares of mutual fund	165,617.34	189,409.40
	Blackrock Global Allo Cation	5,937 Shares of mutual fund	100,000.00	115,778.27
	Calamos Invt Tr New Growth & Inc	4,090 Shares of mutual fund	116,075.49	129,188.76
	Capital Income Builder Fund	5,007 Shares of mutual fund	228,241.90	249,916.24
	Eaton Vance Adv Sr Floting Rt Advantage Fund	19,634 Shares of mutual fund	178,336.19	211,659.44
	Euro Pacific Grwth Fund	7,766 Shares of mutual fund	293,679.74	321,276.19
*	Fidelity Canada	597 Shares of mutual fund	28,515.94	34,743.64
*	Fidelity Convertible Securities	4,253 Shares of mutual fund	89,560.16	108,237.86
*	Fidelity Emerging Markets	1,318 Shares of mutual fund	29,377.29	34,728.43
*	Fidelity Equity Income 401K	9,468 Shares of mutual fund	366,238.00	419,062.93
*	Fidelity Equity Income Company Plan	21 Shares of mutual fund	795.36	915.70
*	Fidelity Growth Fund	4,588 Shares of mutual fund	316,456.92	381,477.82
*	Fidelity International Discovery	1,005 Shares of mutual fund	29,915.96	33,206.89
*	Fidelity Latin America	612 Shares of mutual fund	31,021.75	36,137.16
*	Fidelity Leveraged Company Stock	2,302 Shares of mutual fund	52,550.40	65,430.12
*	Fidelity Small Cap Value 401 K Plan	1,112 Shares of mutual fund	15,000.00	17,364.63
*	Fidelity Small Cap Value Company Plan	10,915 Shares of mutual fund	136,220.75	170,379.73
*	Fidelity Value 401K	3,785 Shares of mutual fund	212,658.54	260,008.00
*	Fidelity Value Company Plan	2,800 Shares of mutual fund	157,303.07	192,327.40
	First Eagle Gold Fund Class C	2,766 Shares of mutual fund	68,391.00	91,380.45
	First Eagle Overseas Fund Class C	3,202 Shares of mutual fund	59,914.67	70,891.00
	Franklin Dynatech Fund	904 Shares of mutual fund	21,126.17	24,849.00
	Growth Fund Of America	2,746 Shares of mutual fund	74,458.84	83,601.51
	Growth Fund Of America	8,853 Shares of mutual fund	242,877.18	269,498.50
	Hartford Inv Mgt Co Global Equity	673 Shares of mutual fund	5,828.45	6,721.05
	Hartford Mut Fds Dividend & Growth	2,641 Shares of mutual fund	44,572.42	50,187.11
	Hartford Mutual Cap Apprec.Fund	3,697 Shares of mutual fund	113,872.14	128,022.57
	Hartford Mutual Fds Small Co Fd	6,158 Shares of mutual fund	96,675.31	118,966.05
	Hartford Mutual Midcap Fund	6,149 Shares of mutual fund	110,000.15	135,332.78
	Income Fund Of America	3,418 Shares of mutual fund	50,000.00	56,569.14
	Investment Co. Of America	13,127 Shares of mutual fund	333,445.80	369,649.20
	Ivy Asset Strategy	4,890 Shares of mutual fund	100,000.00	120,353.58

* Indicates a party-in-interest to the Plan

ATTACHMENT TO FORM 5500
EMPLOYEE PROFIT SHARING PLAN AND TRUST FOR EMPLOYEES OF FCS INDUSTRIES, INC AND SUBSIDIARY COMPANIES

FEIN 36-2700871
Plan No. 001

Schedule H, Line 4i - Schedule of Assets (Held at End of Year) **Year 2010**

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par or maturity value	(d) Cost	(e) Current Value
	Ivy Asset Strategy Fund	5,563 Shares of mutual fund	125,000.00	132,009.37
	Janus Advisory Forty Fund	1,368 Shares of mutual fund	42,013.34	44,106.48
	Janus International Equity Fund	6,166 Shares of mutual fund	61,233.30	69,188.07
	Jp Morgan Dyamic Small Cap Fund	1,239 Shares of mutual fund	15,534.83	20,576.83
	Legg Mason Prtnr Appreciation Fd Class A	3,286 Shares of mutual fund	40,053.61	45,051.80
	Legg Mason Prtnr Appreciation Fd Class C	1,246 Shares of mutual fund	14,901.69	16,658.26
	Legg Mason Prtnr Large Capital Growth A	3,936 Shares of mutual fund	87,620.17	95,492.60
	Mainstay Floating Rate Fund	23,827 Shares of mutual fund	212,423.06	225,880.12
	Matthews Asia Small Companies Fund	4,477 Shares of mutual fund	69,599.34	94,723.42
	Mfs Value Fund Cl C	2,357 Shares of mutual fund	48,213.33	53,294.46
	New World Fund	4,080 Shares of mutual fund	200,499.94	222,728.24
	New Perspective Fund	31,562 Shares of mutual fund	801,099.01	903,311.80
	Oakmark Eqty & Inc	7,131 Shares of mutual fund	180,653.00	197,818.77
	Oppenheimer Developing Mkts Fds Cl A	3,358 Shares of mutual fund	90,000.00	122,460.13
	Oppenheimer Inter Ntl Bond Fd Cl A	6,535 Shares of mutual fund	39,739.97	42,867.13
	Oppenheimer Strategic Income Fd Cl A	9,508 Shares of mutual fund	35,176.16	40,789.60
	Prudential Jennison Natural Resources Fund Class C	1,335 Shares of mutual fund	55,000.00	64,342.13
	Prudential Short Term Corporate Bond Fund	10,143 Shares of mutual fund	111,734.76	116,435.91
	Rydex S&P Equal Weight Etf	250 Shares of mutual fund	9,882.50	11,827.50
	Washington Mutual Investors Fund	28,274 Shares of mutual fund	678,763.67	769,333.96
*	Wells Fargo Advantage Internationalcore Fund	6,476 Shares of mutual fund	61,340.33	70,716.61
*	Wells Fargo Advantage Asset Alloc Cl A	5,436 Shares of mutual fund	58,000.00	65,283.97
*	Wells Fargo Advantage Emerging Markets Growth Fd Cl	4,133 Shares of mutual fund	67,154.80	81,453.61
*	Wells Fargo Mid Cap Disciplined	5,809 Shares of mutual fund	101,707.15	122,168.21
	Abbot Laboratories	300 Shares Common Stock	14,501.31	14,373.00
	American Express Co	500 Shares Common Stock	21,547.73	21,460.00
	General Electric Co	2,842 Shares Common Stock	48,333.34	51,980.18
	Greenhaven Continous Etf Commodiity	458 Shares Common Stock	10,989.98	15,091.10
	Ishares Barclays Aggregate Bond Fund	167 Shares Common Stock	17,987.69	17,660.25
	Ishares Dj Us Telecom	486 Shares Common Stock	9,379.80	11,357.82
	Ishares Iboxx $ Yieldet Corporate Bond Fund	186 Shares Common Stock	16,309.13	16,793.94
	Ishares Iboxx Inv Gr Bond Etf	152 Shares Common Stock	16,055.76	16,482.88
	Ishares Russell 2000 Idx	239 Shares Common Stock	15,267.32	18,699.36
	Ishares Tr -Dj Us Real Estate Index Fd	195 Shares Common Stock	10,697.17	10,912.20
	Ishares Tr Msci Emerging Mkts	415 Shares Common Stock	15,496.10	19,771.43
	Market Vectors Agribusiness	348 Shares Common Stock	17,987.69	18,631.92
	Pengrowth Energy Cl	4,400 Shares Common Stock	42,372.00	56,584.00
	Penn West Energy	2,700 Shares Common Stock	47,520.00	64,584.00
	Provident Energy Trust	9,585 Shares Common Stock	64,411.20	76,200.75
	Qualcomm Inc.	750 Shares Common Stock	32,323.24	37,117.50
	Select Sector Consumr Disc Spdr	293 Shares Common Stock	9,267.59	10,961.13
	Spdr Barclays Capital 1-3 Month T-Bill Etf	1,458 Shares Common Stock	66,878.46	66,849.30
	Spdr Gold Trust Etf	83 Shares Common Stock	10,302.82	11,513.76
	Spdr Pharmaceuticals Etf	391 Shares Common Stock	15,397.58	18,021.19
	Spdr S&P Dividend Etf	810 Shares Common Stock	37,243.72	42,103.80
	Teva Pharmaceutical Inds Ltd Adr	1,000 Shares Common Stock	56,166.39	52,130.00
	Vivus Inc.	1,300 Shares Common Stock	10,928.42	12,181.00

* Indicates a party-in-interest to the Plan

ATTACHMENT TO FORM 5500
EMPLOYEE PROFIT SHARING PLAN AND TRUST FOR EMPLOYEES OF FCS INDUSTRIES, INC AND SUBSIDIARY COMPANIES

FEIN 36-2700871
Plan No. 001

Schedule H, Line 4i - Schedule of Assets (Held at End of Year) **Year 2010**

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par or maturity value	(d) Cost	(e) Current Value
	Wisdom Tree Dreyfus Etf Emerging Currency	623 Shares Common Stock	14,395.97	14,054.88
	Hartford Life Annuity 07/01/2019	6.55% Investment Contract	152,278.70	162,224.88
	Ing Golden Select 11/18/2010	5.00% Investment Contract	106,155.07	111,216.79
	Ing Golden Select Annuity 2/6/12	6.50% Investment Contract	82,237.27	87,582.67
	Ing Index Annuity 05/09/2012	7.00% Investment Contract	335,579.74	359,070.34
	Protective Life Insurance 11/14/13	5.50% Investment Contract	53,107.44	56,028.36
	Protective Life Insurance 11/14/15	6.45% Investment Contract	107,292.00	114,212.08
*	Edward Jones Money Market Fund	Money Market	71,697.57	71,697.57
*	Fidelity Cash Reserves	Money Market	192,149.09	192,149.09
	Jp Morgan Prime Money Market Fund	Money Market	56,217.99	56,217.99
	Pnc Checking Account	Money Market	1,511.71	1,511.71
*	Smith Barney Money Market Fund	Money Market	187,496.15	187,496.15
*	Wachovia II Money Market Fund	Money Market	8,993.58	8,993.58
*	Wachovia Money Market Fund	Money Market	2,410.01	2,410.01

Schedule H, Line 4i - Schedule of Assets (Acquired and Disposed of Within Year)

(a) Identity of issue, borrower, lessor, or similar party	(b) Description of investment including maturity date, rate of interest, collateral, par or maturity value	(c) Cost of acquisition	(d) Proceeds of dispositions
BP PLC Spons ADR	300 Shares	13,767.57	8,759.81
DWS Global/Intl - Emerging markets	72 Shares	710.12	738.63
DWS International FD	34 Shares	1,529.71	1,267.43
Evergreen Core Bond FD	367 Shares	2,836.88	2,932.63
Evergreen Global Large Cap	118 Shares	1,402.24	1,323.04
Franklin Custodian - Utilities	733 Shares	7,786.63	7,494.92
IPath Dow Jones UBS	181 Shares	6,823.70	8,340.73
IShares Dow Jones Oil	417 Shares	15,650.01	20,876.66
IShares Dow Jones US Medical	170 Shares	9,263.30	9,178.19
IShares NASDAQ Biotech	192 Shares	15,442.56	17,110.21
IShares S&P No. Am. Technology	465 Shares	21,501.60	22,060.38
IShares Silver Trust	408 Shares	6,972.60	10,360.16
Powershares DB Base US Dollar Index	628 Shares	16,177.22	15,098.93
Powershares QQQ ETF Series 1	342 Shares	15,482.20	17,888.82
Proshares Trust ETF Short 20+ Yr Treasury	348 Shares	15,579.96	14,046.22
Select Sector SPDR - FD Materials	317 Shares	9,269.08	11,128.57
Select Sector SPDR - TR Utilities	331 Shares	9,350.82	10,419.60
SPDR Barclays Cap - Hi Yield Bond ETF	428 Shares	15,939.28	17,244.46
Vivus Inc	1,300 Shares	12,322.72	13,717.01

* Indicates a party-in-interest to the Plan

Form 5500

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6047(e), and 6058(a) of the Internal Revenue Code (the Code).

▶ **Complete all entries in accordance with the instructions to the Form 5500.**

OMB Nos. 1210-0110
1210-0089

2010

This Form is Open to Public Inspection

Electronic Filing Only

Part I Annual Report Identification Information

For calendar plan year 2010 or fiscal plan year beginning and ending

A This return/report is for:
- [ ] a multiemployer plan;
- [ ] a multiple-employer plan; or
- [X] a single-employer plan;
- [ ] a DFE (specify) ____

B This return/report is:
- [ ] the first return/report;
- [ ] the final return/report;
- [X] an amended return/report;
- [ ] a short plan year return/report (less than 12 months).

C If the plan is a collectively-bargained plan, check here . . . . . ▶ [ ]

D Check box if filing under:
- [ ] Form 5558;
- [ ] automatic extension;
- [ ] the DFVC program;
- [ ] special extension (enter description)

Part II Basic Plan Information—enter all requested information

1a Name of plan
EMPLOYEES PROFIT SHARING PLAN AND TRUST FOR EMPLOYEES OF FCS INDUSTRIES, INC. AND SUBSIDIARIES

1b Three-digit plan number (PN) ▶ 001

1c Effective date of plan 12/31/1973

2a Plan sponsor's name and address (employer, if for a single-employer plan) (Address should include room or suite no.)
FCS INDUSTRIES, INC.

8938 S. RIDGELAND AVE.
OAK LAWN IL 60453

2b Employer Identification Number (EIN)
36-2700871

2c Sponsor's telephone number
(708) 430-6674

2d Business code (see instructions)
484200

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	C.R.L.	3/21/2012	Craig R. Lowry
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE	C.R.L.	3/21/2012	Craig R. Lowry
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address (if same as plan sponsor, enter "Same") Same	**3b** Administrator's EIN	
	3c Administrator's telephone number	

4 If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the name, EIN and the plan number from the last return/report: **a** Sponsor's name	**4b** EIN	
	4c PN	

5 Total number of participants at the beginning of the plan year	**5**	268
6 Number of participants as of the end of the plan year (welfare plans complete only lines **6a, 6b, 6c,** and **6d**).		
a Active participants	**6a**	233
b Retired or separated participants receiving benefits	**6b**	
c Other retired or separated participants entitled to future benefits	**6c**	
d Subtotal. Add lines **6a**, **6b**, and **6c**	**6d**	233
e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits	**6e**	
f Total. Add lines **6d** and **6e**	**6f**	233
g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	**6g**	291
h Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested	**6h**	12
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	**7**	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions:
2E, 2H, 2J, 3H

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:

9a Plan funding arrangement (check all that apply)		**9b** Plan benefit arrangement (check all that apply)	
(1)	[X] Insurance	(1)	[ ] Insurance
(2)	[ ] Code section 412(e)(3) insurance contracts	(2)	[ ] Code section 412(e)(3) insurance contracts
(3)	[X] Trust	(3)	[X] Trust
(4)	[ ] General assets of the sponsor	(4)	[ ] General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules		**b General Schedules**			
(1)	[ ] **R** (Retirement Plan Information)	(1)	[X]		**H** (Financial Information)
(2)	[ ] **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary	(2)	[ ]		**I** (Financial Information – Small Plan)
		(3)	[X]	3	**A** (Insurance Information)
		(4)	[X]		**C** (Service Provider Information)
(3)	[ ] **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary	(5)	[ ]		**D** (DFE/Participating Plan Information)
		(6)	[ ]		**G** (Financial Transaction Schedules)

Electronic Filing Only