Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

Short Form Annual Return/Report of Small Employee Benefit Plan

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

1210-0089

OMB Nos. 1210-0110

2011

This Form is Open to Public Inspection Pension Benefit Guaranty Corporation ▶ Complete all entries in accordance with the instructions to the Form 5500-SF. Part I Annual Report Identification Information

For	calendar plan year 2011 or fiscal plan year beginning 01/01/201	1	and ending 1	2/31/2	2011			
Α	This return/report is for:	a multiple	e-employer plan (not multiemployer)	ultiemployer) a one-participant plan				
В	This return/report is: the first return/report	the final return/report						
	an amended return/report	a short pla	nort plan year return/report (less than 12 months)					
С	Check box if filing under: Form 5558	automatic	extension		DFVC program			
	special extension (enter descriptio	n)						
Pa	art II Basic Plan Information—enter all requested information	ation						
	Name of plan			1b	Three-digit			
PAN	OLA CONSTRUCTION COMPANY, INC. 401(K) PLAN				plan number	004		
				10	(PN) Figure (PN) Effective date of plan	001		
				10	01/01/2009			
2a	Plan sponsor's name and address; include room or suite number (el	mployer, if	for a single-employer plan)	2b	Employer Identification	n Num	ber	
	OLA CONSTRUCTION COMPANY, INC. HIGHWAY 51 SOUTH				(EIN) 64-061141	3		
179	HIGHWAT 31 300TH			2c	Sponsor's telephone		er	
	BOX 149				662-563-562			
BAII	ESVILLE, MS 38606			2 a	Business code (see in 236200	nstruct	ions	•)
3a	Plan administrator's name and address (if same as plan sponsor, er	nter "Same	<u>;")</u>	3b	Administrator's EIN			
	DLA CONSTRUCTION COMPANY, INC. P. O. BOX 14	.9	,		64-061141	3		
	BATESVILLE	, 1015 3660	10	3с	Administrator's teleph 662-563-562		umb	er
4	If the name and/or EIN of the plan sponsor has changed since the la	ast return/	report filed for this plan, enter the	4b		•		
	name, EIN, and the plan number from the last return/report.							
	Sponsor's name			4c	PN			
	Total number of participants at the beginning of the plan year			5a				72
	Total number of participants at the end of the plan year			5b				58
С	Number of participants with account balances as of the end of the p complete this item)	• •	•	5c				23
6a	Were all of the plan's assets during the plan year invested in eligible				X	Yes	П	No
	Are you claiming a waiver of the annual examination and report of a				·····			
	under 29 CFR 2520.104-46? (See instructions on waiver eligibility a				X	Yes	Ц	No
Da	If you answered "No" to either 6a or 6b, the plan cannot use Fourt III Financial Information	orm 5500-	SF and must instead use Form 55	00.				
7	Plan Assets and Liabilities		(a) Beginning of Year		(b) End of Ye	nar.		
-	Total plan assets	. 7a	347688		(b) Elia of Te	4805	33	
	Total plan liabilities.	7b	0				0	
	Net plan assets (subtract line 7b from line 7a)	7c	347688			4805	33	
8	Income, Expenses, and Transfers for this Plan Year		(a) Amount	(b) Total				
а	Contributions received or receivable from:				(,			
	(1) Employers	. 8a(1)	46103					
	(2) Participants	8a(2)	98365					
	(3) Others (including rollovers)	8a(3)	40500					
_	Other income (loss)	8b	-10589			1338	70	
Q C	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c				1330	13	
d	Benefits paid (including direct rollovers and insurance premiums to provide benefits)	. 8d	1034					
е	Certain deemed and/or corrective distributions (see instructions)	. 8e						
f	Administrative service providers (salaries, fees, commissions)	. 8f						
g	Other expenses	8g						
h	Total expenses (add lines 8d, 8e, 8f, and 8g)	8h				10	34	
į	Net income (loss) (subtract line 8h from line 8c)	8i				1328	45	
j	Transfers to (from) the plan (see instructions)	8j						
	Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for	Farm FEOO C			For	m 5500-9	SE (2	0111

Form	5500.	SF.	201

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Part IV	Plan	Characteristics
Parriv	Pian	Characteristics

9a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions:

2A 2E 2G 2J 2K 3D

If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:

	During the plan year:		Yes	No		Am	ount	
4	Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)	10a		X				
	Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.)	10b		X				
	Was the plan covered by a fidelity bond?	10c	X				1	10000
i	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	10d		X				
	Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service or other organization that provides some or all of the benefits under the plan? (See instructions.)	10e		X				
	Has the plan failed to provide any benefit when due under the plan?	10f		X				
	Did the plan have any participant loans? (If "Yes," enter amount as of year end.)	10g		X				
	If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	10h		X				
	If 10h was answered "Yes," check the box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3	10i						
t '	/I Pension Funding Compliance							
	Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and com 5500))						Yes	X No
	Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code							
	······································		ction	302 of	ERISA	?	Yes	X No
	(If "Yes." complete 12a or 12b. 12c. 12d. and 12e below, as applicable.)	, OI 3C	ction	302 of	ERISA	?	Yes	X N
3	(If "Yes," complete 12a or 12b, 12c, 12d, and 12e below, as applicable.) If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions granting the waiver	ctions,	and e	enter tl	he date	of the le	tter ruli	ng
3	If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instruc	ctions, th	and e	enter tl	he date	of the le	tter ruli	ng
ı Fy	If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instruction granting the waiver	ctions, th	and e	enter tl	he date	of the le	tter ruli	ng
a fy o	If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instruction granting the waiver	ctions, th	and e	enter ti Day	he date	of the le	tter ruli	ng
i y) ;	If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions granting the waiver	ctions, th of a	and 6	enter ti Day	he date	of the le	tter ruli	ng
a fy o	If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instruct granting the waiver	ctions, th of a	and 6	Day 12b 12c 12d	he date	of the le	tter ruli	ng
fy o d	If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instruction granting the waiver	ctions, th of a	and 6	Day 12b 12c 12d	he date	of the le	itter ruli	ng
fy D H	If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instruction granting the waiver	ctions, th of a	and 6	12b 12c 12d	he date	of the le	itter ruli	ng
fyo	If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instruction granting the waiver	of a	and 6	12b 12c 12d	he date	of the le	itter ruli	ng
fy c d	If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instruction granting the waiver. Monou completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 13. Enter the minimum required contribution for this plan year. Enter the amount contributed by the employer to the plan for this plan year. Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left negative amount) Will the minimum funding amount reported on line 12d be met by the funding deadline? VII Plan Terminations and Transfers of Assets Has a resolution to terminate the plan been adopted in any plan year?	of a	and 6	12b 12c 12d	he date	of the le Yea	ntter ruli	ng N/A
fy c d	If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instruction granting the waiver	of a	and 6	12b 12c 12d	he date	of the le Yea	itter ruli	ng N/A
fy o c d	If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instruction granting the waiver	of a	and 6	12b 12c 12d nontrol	Yes	of the leYea	No Yes	ng
fy o c d	If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instruct granting the waiver	of a	and 6	12b 12c 12d	Yes	of the leYea	ntter ruli	ng
fy D H t '	If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instruct granting the waiver	of a	and 6	12b 12c 12d nontrol	Yes	of the leYea	No Yes	ng

belief, it is true, correct, and complete.

SIGN	Filed with authorized/valid electronic signature.	03/23/2012	JUDY LEDBETTER
HERE	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN	Filed with authorized/valid electronic signature.	03/23/2012	JUDY LEDBETTER
HERE	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor