Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Short Form Annual Return/Report of Small Employee Benefit Plan

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

2011

OMB Nos. 1210-0110

1210-0089

This Form is Open to Public Inspection

| P | Pension Benefit Guaranty Corporation Complete all entries in acco | rdance wit | h the instructions to the Form 5500 | 0-SF. | | .,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, |
|------|--|-----------------|--|---------|-----------------------|---|
| | art I Annual Report Identification Information | | | | | |
| For | calendar plan year 2011 or fiscal plan year beginning 01/01/20 |)11 | and ending 1 | 2/31/2 | 2011 | |
| Α | This return/report is for: | a multiple | e-employer plan (not multiemployer) | | a one-particip | pant plan |
| В | This return/report is: the first return/report | the final r | return/report | | _ | |
| _ | an amended return/report | a short pla | an year return/report (less than 12 mo | onths) | | |
| _ | 片 ' ' | = ' | • • | 311110) | DFVC progra | am. |
| C | | _ | cextension | | ☐ DF vC plogla | 1111 |
| _ | special extension (enter descrip | | | | | |
| Pa | art II Basic Plan Information—enter all requested infor | mation | | | | T |
| | Name of plan | | | 1b | Three-digit | |
| HANI | DYS HEATING, INC. 401K RETIREMENT PLAN | | | | plan number (PN) ▶ | 001 |
| | | | | 10 | Effective date o | |
| | | | | 10 | 01/01 | • |
| 2a | Plan sponsor's name and address; include room or suite number | (employer i | f for a single-employer plan) | 2h | Employer Identi | |
| | DYS HEATING, INC. | (ciripioyer, ii | Tor a single employer plany | 20 | | 51559 |
| | | | | 20 | Sponsor's telep | hone number |
| 1770 | 7 STATE RT. 536 | | | | 360-42 | |
| | NT VERNON, WA 98273-8754 | | | 2d | Business code (| (see instructions) |
| | | | | | 45399 | |
| 3a | Plan administrator's name and address (if same as plan sponsor, | enter "Same | e") | 3b | Administrator's | EIN |
| HANI | DYS HEATING, INC. 17737 STA | | 98273-8754 | | | 551559 |
| | MOUNT VE | KNON, WA | 98273-8754 | 3с | | telephone number |
| | If the many and/or FINI of the plan and a second size of the | | report filed for this plan autor the | 46 | 360-428 | 5-0969 |
| 4 | If the name and/or EIN of the plan sponsor has changed since the name, EIN, and the plan number from the last return/report. | e last return/ | report filed for this plan, enter the | 4b | EIN | |
| а | Sponsor's name | | | 4c | PN | |
| 5a | Total number of participants at the beginning of the plan year | | | 5a | | 20 |
| b | Total number of participants at the end of the plan year | | | 5b | | 20 |
| C | Number of participants with account balances as of the end of the | | | 30 | | |
| Ū | complete this item) | . , , | · | 5с | | 11 |
| 6a | Were all of the plan's assets during the plan year invested in elig | ible assets? | (See instructions.) | | | X Yes No |
| b | Are you claiming a waiver of the annual examination and report of | | | | | |
| | under 29 CFR 2520.104-46? (See instructions on waiver eligibility | | | | | X Yes No |
| - | If you answered "No" to either 6a or 6b, the plan cannot use | Form 5500- | SF and must instead use Form 550 | 00. | | |
| | rt III Financial Information | | 1 | 1 | | |
| 7 | Plan Assets and Liabilities | | (a) Beginning of Year | | (b) End | of Year |
| а | Total plan assets | | 201932 | | | 209130 |
| b | Total plan liabilities | 7b | 0 | | | 0 |
| C | Net plan assets (subtract line 7b from line 7a) | 7c | 201932 | | | 209130 |
| 8 | Income, Expenses, and Transfers for this Plan Year | | (a) Amount | | (b) 1 | Total |
| а | Contributions received or receivable from: | | | | | |
| | (1) Employers | | 0545 | _ | | |
| | (2) Participants | | 8545 | _ | | |
| | (3) Others (including rollovers) | 8a(3) | | _ | | |
| b | Other income (loss) | 8b | -1347 | | | |
| С | Total income (add lines 8a(1), 8a(2), 8a(3), and 8b) | 8c | | | | 7198 |
| d | Benefits paid (including direct rollovers and insurance premiums | | | | | |
| | to provide benefits) | | | | | |
| e | Certain deemed and/or corrective distributions (see instructions). | | | | | |
| f | Administrative service providers (salaries, fees, commissions) | 8f | | _ | | |
| g | Other expenses | 8g | | | | |
| h | Total expenses (add lines 8d, 8e, 8f, and 8g) | 8h | | | | 0 |
| i | Net income (loss) (subtract line 8h from line 8c) | 8i | | | | 7198 |
| j | Transfers to (from) the plan (see instructions) | 8i | | | | |

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| Part IV | Plan Characteristics |
|---------|----------------------|
| | |

- If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions: 9a 2E 2F 2G 2J 2K 2R 3D
 - If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:

| Part | ٧ | Compliance Questions | | | | | | | |
|---|--|---|--------|---------|--------|---------|----|-------|-------|
| 10 | Durir | ng the plan year: | | Yes | No | | An | nount | |
| а | | Vas there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program) | | | | | | | |
| b | | Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.) | | | | | | | |
| С | Was | s the plan covered by a fidelity bond? | 10c | Χ | | | | | 50000 |
| d | | he plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud shonesty? | 10d | | X | | | | |
| е | insur | e any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, rance service or other organization that provides some or all of the benefits under the plan? (See auctions.) | 10e | | X | | | | |
| f | Has | the plan failed to provide any benefit when due under the plan? | 10f | X | | | | | 681 |
| g | Did t | he plan have any participant loans? (If "Yes," enter amount as of year end.) | 10g | X | | | | | 28444 |
| h | | s is an individual account plan, was there a blackout period? (See instructions and 29 CFR 0.101-3.) | 10h | | X | | | | |
| i | | h was answered "Yes," check the box if you either provided the required notice or one of the ptions to providing the notice applied under 29 CFR 2520.101-3 | 10i | | | | | | |
| Part | VI | Pension Funding Compliance | | • | | | | | |
| 11 | | s a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and com | | | | | | Yes | X No |
| 12 | | is a defined contribution plan subject to the minimum funding requirements of section 412 of the Code | | | | | ī | Yes | X No |
| (If "Yes," complete 12a or 12b, 12c, 12d, and 12e below, as applicable.) a If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions, and enter the date of the letter ruling granting the waiver. Month Day Year | | | | | | | | | |
| | | ompleted line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 13. r the minimum required contribution for this plan year | | | 12b | | | | |
| | | r the amount contributed by the employer to the plan for this plan year | | | 12c | 1 | | | |
| d | d Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of a | | | | | | | | |
| е | negative amount) | | | | | | | | |
| art | | Plan Terminations and Transfers of Assets | | | | | | | |
| 13a | Has a | a resolution to terminate the plan been adopted in any plan year? | | | | Yes | No | | |
| | If "Ye | es," enter the amount of any plan assets that reverted to the employer this year | 1 | 3a | | | | | |
| b Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC? | | | | | | | | | |
| С | | ring this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the hassets or liabilities were transferred. (See instructions.) | ne pla | n(s) to | 1 | | • | _ | |
| 1 | 3c(1) | Name of plan(s): | | 13 | c(2) E | IN(s) | | 13c(3 | PN(s) |
| | | | | | | | | | |
| Cauti | on: A | penalty for the late or incomplete filing of this return/report will be assessed unless reasonab | le cau | ıse is | estab | lished. | | | |
| | | alties of perjury and other penalties set forth in the instructions, I declare that I have examined this retredule MB completed and signed by an enrolled actuary, as well as the electronic version of this return | | | | | | | |

belief, it is true, correct, and complete.

| SIGN | Filed with authorized/valid electronic signature. | 03/27/2012 | WILLIAM HANDY |
|------|---|------------|--|
| HERE | Signature of plan administrator | Date | Enter name of individual signing as plan administrator |
| SIGN | | | |
| HERE | Signature of employer/plan sponsor | Date | Enter name of individual signing as employer or plan sponsor |