Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Short Form Annual Return/Report of Small Employee Benefit Plan

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

1210-0089

OMB Nos. 1210-0110

2011

This Form is Open to Public Inspection

P		lance witl	the instructions to the Form 5500)-SF.			
Pä	art I Annual Report Identification Information						
For	calendar plan year 2011 or fiscal plan year beginning 01/01/2011		and ending 0	9/08/2	011		
Α .	This return/report is for:	a multiple	-employer plan (not multiemployer)	ſ	a one-partici	ant plan	
		eturn/report	L		•		
			•	antha)			
_			n year return/report (less than 12 mo	ontns) r	7		
С	Check box if filing under:	automatic	extension	L	DFVC progra	m	
	special extension (enter description	n)					
Pa	Irt II Basic Plan Information—enter all requested informa	ation					
1a	Name of plan			1b	Three-digit		
	SCO 401(K) RETIREMENT SAVINGS PLAN AND TRUST				plan number		
					(PN) •	002	
				1c	Effective date of		
					01/01	/1995	
	Plan sponsor's name and address; include room or suite number (en IAMS OIL FILTER SERVICE CO OF TACOMA INC	nployer, if	for a single-employer plan)		Employer Identi		er
VVILL	IANIS OIL FILTER SERVICE CO OF TACOINA INC				(=114)	82192	
				2c	Sponsor's telep		•
	OX 2155				253-62		
TAC	DMA, WA 98401-2155			2d	Business code (ns)
					81119		
	Plan administrator's name and address (if same as plan sponsor, entitled of the plan sponsor of the plan s		")	3b	Administrator's I	EIN 82192	
VVILL	TACOMA, WA		155	30	Administrator's t		mhar
				30	253-627		IIDEI
4	If the name and/or EIN of the plan sponsor has changed since the la	ast return/i	report filed for this plan, enter the	4b	EIN		
	name, EIN, and the plan number from the last return/report.						
а	Sponsor's name			4c	PN		
5a	Total number of participants at the beginning of the plan year			5a			2
b	Total number of participants at the end of the plan year			5b			
С	Number of participants with account balances as of the end of the pl	lan vear (d	defined benefit plans do not				
	complete this item)	• (·	5c			
6a	Were all of the plan's assets during the plan year invested in eligible	e assets?	(See instructions.)			X Yes	No
b	Are you claiming a waiver of the annual examination and report of a			,			-
	under 29 CFR 2520.104-46? (See instructions on waiver eligibility a		•			X Yes	No
_	If you answered "No" to either 6a or 6b, the plan cannot use Fo	rm 5500-	SF and must instead use Form 550	00.			
Pa	rt III Financial Information						
7	Plan Assets and Liabilities		(a) Beginning of Year		(b) End		
а	Total plan assets	7a	202007				0
b	Total plan liabilities	7b	0				0
С	Net plan assets (subtract line 7b from line 7a)	7c	202007				0
8	Income, Expenses, and Transfers for this Plan Year		(a) Amount		(b) T	otal	
а	Contributions received or receivable from:		`,		`,		
	(1) Employers	8a(1)	0				
	(2) Participants	8a(2)	2250				
	(3) Others (including rollovers)	8a(3)	0				
b	Other income (loss)	8b	-6189)			
С	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c				-393	9
d	Benefits paid (including direct rollovers and insurance premiums						
~	to provide benefits)	8d	198068				
е	Certain deemed and/or corrective distributions (see instructions)	8e	0				
f	Administrative service providers (salaries, fees, commissions)	8f	0				
g	Other expenses	8g	0				
9 h	Total expenses (add lines 8d, 8e, 8f, and 8g)	8h				19806	8
:	· · · · · · · · · · · · · · · · · · ·					-20200	
!	Net income (loss) (subtract line 8h from line 8c)	8i	^			-20200	•
J	Transfers to (from) the plan (see instructions)	8j	0				

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Part IV	Plan Characteristics
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9a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions:

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2E 2F 2G 2J 2K 2T 3D

If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:

0	V Compliance Questions		Vs -	NI-				
	During the plan year:		Yes	No		Am	ount	
а	Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)	10a	X					67
b	Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.)							
С	Was the plan covered by a fidelity bond?							5000
d	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	10d X						
	re any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, irance service or other organization that provides some or all of the benefits under the plan? (See ructions.)				4			48
f	Has the plan failed to provide any benefit when due under the plan?	10f		X				
g	Did the plan have any participant loans? (If "Yes," enter amount as of year end.)	10g		X				
h	If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	10h		X				
	If 10h was answered "Yes," check the box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3	10i						
art \	VI Pension Funding Compliance							
1	Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and com 5500))						Yes	Пи
_	Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code						1	=
		e or se	ction 3	02 of I	ERISA?	·	Yes	X N
	, , ,	e or se	ction 3	02 of I	ERISA?	·	Yes	X N
а	(If "Yes," complete 12a or 12b, 12c, 12d, and 12e below, as applicable.) If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instru granting the waiver	ctions,	and e	nter th	e date	of the le	tter ruli	ng
а	(If "Yes," complete 12a or 12b, 12c, 12d, and 12e below, as applicable.) If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instru	ctions,	and e	nter th	e date	of the le	tter ruli	ng
a If y	(If "Yes," complete 12a or 12b, 12c, 12d, and 12e below, as applicable.) If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instru granting the waiver	ctions,	and e	nter th	e date	of the le	tter ruli	ng
a If you	(If "Yes," complete 12a or 12b, 12c, 12d, and 12e below, as applicable.) If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instru granting the waiver	ctions,	and e	nter th Day	e date	of the le	tter ruli	ng
a If you b c d	(If "Yes," complete 12a or 12b, 12c, 12d, and 12e below, as applicable.) If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instru granting the waiver. Mor ou completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 13. Enter the minimum required contribution for this plan year.	ctions, th of a	and e	nter th Day	e date	of the le	tter ruli	ng
a If you b c d	(If "Yes," complete 12a or 12b, 12c, 12d, and 12e below, as applicable.) If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instru granting the waiver	ctions,	and e	nter th Day 12b 12c 12d	e date	of the le	tter ruli	ng ——
a If you b c d	(If "Yes," complete 12a or 12b, 12c, 12d, and 12e below, as applicable.) If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instru granting the waiver. Mor ou completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 13. Enter the minimum required contribution for this plan year. Enter the amount contributed by the employer to the plan for this plan year. Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left negative amount). Will the minimum funding amount reported on line 12d be met by the funding deadline?	ctions,	and e	nter th Day 12b 12c 12d	e date	of the le	tter ruli	
a If ye b c d e art \	(If "Yes," complete 12a or 12b, 12c, 12d, and 12e below, as applicable.) If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instru granting the waiver	ctions,	and e	12b 12c 12d	e date	of the le	tter ruli	ng ——
a If y b c d e art \ 3a	(If "Yes," complete 12a or 12b, 12c, 12d, and 12e below, as applicable.) If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instru granting the waiver. Mor ou completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 13. Enter the minimum required contribution for this plan year. Enter the amount contributed by the employer to the plan for this plan year. Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left negative amount). Will the minimum funding amount reported on line 12d be met by the funding deadline?	of a	and e	12b 12c 12d	e date	of the le	tter ruli	ng ——
a If you b c d e art \ 3a	(If "Yes," complete 12a or 12b, 12c, 12d, and 12e below, as applicable.) If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instru granting the waiver	of a	and e	12b 12c 12d	e date	of the le	nter ruli	ng
a If you b c d e ort \frac{1}{3}a b c	(If "Yes," complete 12a or 12b, 12c, 12d, and 12e below, as applicable.) If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instru granting the waiver	of a	and e	12b 12c 12d	e date	of the le	tter ruli	ng
a If y b c d e art \ 3a b c	(If "Yes," complete 12a or 12b, 12c, 12d, and 12e below, as applicable.) If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instru granting the waiver	of a	and e	12b 12c 12d	Yes X	of the leYea	nter ruli	ng
a If y b c d e art \ 3a b c	(If "Yes," complete 12a or 12b, 12c, 12d, and 12e below, as applicable.) If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instru granting the waiver. Mor ou completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 13. Enter the minimum required contribution for this plan year. Enter the amount contributed by the employer to the plan for this plan year. Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left negative amount) Will the minimum funding amount reported on line 12d be met by the funding deadline? VII Plan Terminations and Transfers of Assets Has a resolution to terminate the plan been adopted in any plan year? If "Yes," enter the amount of any plan assets that reverted to the employer this year Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought of the PBGC? If during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the which assets or liabilities were transferred. (See instructions.)	of a	and e	nter th Day 12b 12c 12d	Yes X	of the leYea	No Yes	ng

SB or Schedule MB completed and sig belief, it is true, correct, and complete.

SIGN	Filed with authorized/valid electronic signature.	03/30/2012	DAVID HARRRIS				
HERE	Signature of plan administrator	Date	Enter name of individual signing as plan administrator				
SIGN	Filed with authorized/valid electronic signature.	03/30/2012	DAVID HARRRIS				
HERE	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor				