# Form 5500

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

## Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6047(e), and 6058(a) of the Internal Revenue Code (the Code).

▶ **Complete all entries in accordance with the instructions to the Form 5500.**

OMB Nos. 1210-0110
1210-0089

**2010**

**This Form is Open to Public Inspection**

## Part I Annual Report Identification Information

For calendar plan year 2010 or fiscal plan year beginning 01/01/2010 and ending 12/31/2010

**A** This return/report is for:
- [ ] a multiemployer plan;
- [ ] a multiple-employer plan; or
- [X] a single-employer plan;
- [ ] a DFE (specify) ____

**B** This return/report is:
- [ ] the first return/report;
- [ ] the final return/report;
- [X] an amended return/report;
- [ ] a short plan year return/report (less than 12 months).

**C** If the plan is a collectively-bargained plan, check here. . . . . ▶ [ ]

**D** Check box if filing under:
- [ ] Form 5558;
- [ ] automatic extension;
- [ ] the DFVC program;
- [ ] special extension (enter description)

## Part II Basic Plan Information—enter all requested information

**1a** Name of plan
RICHARDSON MANUFACTURING COMPANY 401(K) PLAN

**1b** Three-digit plan number (PN) ▶ 001

**1c** Effective date of plan 01/01/1992

**2a** Plan sponsor's name and address (employer, if for a single-employer plan) (Address should include room or suite no.)
RICHARDSON MANUFACTURING COMPANY

2209 OLD JACKSONVILLE ROAD
SPRINGFIELD, IL 62704

**2b** Employer Identification Number (EIN)
37-1075734

**2c** Sponsor's telephone number
217-546-2249

**2d** Business code (see instructions)
333900

**Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.**

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

| | | | |
|---|---|---|---|
| **SIGN HERE** | Filed with authorized/valid electronic signature. | 04/11/2012 | CHRIS REDMAN |
| | **Signature of plan administrator** | Date | Enter name of individual signing as plan administrator |
| **SIGN HERE** | | | |
| | **Signature of employer/plan sponsor** | Date | Enter name of individual signing as employer or plan sponsor |
| **SIGN HERE** | | | |
| | **Signature of DFE** | Date | Enter name of individual signing as DFE |

**3a** Plan administrator's name and address (if same as plan sponsor, enter "Same")
RICHARDSON MANUFACTURING COMPANY

2209 OLD JACKSONVILLE ROAD
SPRINGFIELD, IL 62704

**3b** Administrator's EIN
37-1075734

**3c** Administrator's telephone number
217-546-2249

**4** If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the name, EIN and the plan number from the last return/report:

**a** Sponsor's name

**4b** EIN

**4c** PN

| | | | |
|---|---|---|---|
| **5** | Total number of participants at the beginning of the plan year | **5** | 134 |
| **6** | Number of participants as of the end of the plan year (welfare plans complete only lines **6a, 6b, 6c,** and **6d**). | | |
| **a** | Active participants | **6a** | 128 |
| **b** | Retired or separated participants receiving benefits | **6b** | 0 |
| **c** | Other retired or separated participants entitled to future benefits | **6c** | 11 |
| **d** | Subtotal. Add lines **6a**, **6b**, and **6c** | **6d** | 139 |
| **e** | Deceased participants whose beneficiaries are receiving or are entitled to receive benefits | **6e** | 0 |
| **f** | Total. Add lines **6d** and **6e** | **6f** | 139 |
| **g** | Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) | **6g** | 118 |
| **h** | Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested | **6h** | 4 |
| **7** | Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item) | **7** | |

**8a** If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions:
2F 2G 2J 2K 2E 3D 2T

**b** If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:

**9a** Plan funding arrangement (check all that apply)

| | | |
|---|---|---|
| **(1)** | | Insurance |
| **(2)** | | Code section 412(e)(3) insurance contracts |
| **(3)** | X | Trust |
| **(4)** | | General assets of the sponsor |

**9b** Plan benefit arrangement (check all that apply)

| | | |
|---|---|---|
| **(1)** | | Insurance |
| **(2)** | | Code section 412(e)(3) insurance contracts |
| **(3)** | X | Trust |
| **(4)** | | General assets of the sponsor |

**10** Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

**a Pension Schedules**

| | | |
|---|---|---|
| **(1)** | X | **R** (Retirement Plan Information) |
| **(2)** | | **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary |
| **(3)** | | **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary |

**b General Schedules**

| | | |
|---|---|---|
| **(1)** | X | **H** (Financial Information) |
| **(2)** | | **I** (Financial Information – Small Plan) |
| **(3)** | | **A** (Insurance Information) |
| **(4)** | X | **C** (Service Provider Information) |
| **(5)** | | **D** (DFE/Participating Plan Information) |
| **(6)** | | **G** (Financial Transaction Schedules) |

| SCHEDULE C (Form 5500) | Service Provider Information | OMB No. 1210-0110 |
|---|---|---|
| Department of the Treasury<br>Internal Revenue Service<br>Department of Labor<br>Employee Benefits Security Administration<br>Pension Benefit Guaranty Corporation | This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).<br>▶ **File as an attachment to Form 5500.** | **2010**<br>**This Form is Open to Public Inspection.** |

For calendar plan year 2010 or fiscal plan year beginning 01/01/2010 and ending 12/31/2010

| **A** Name of plan | **B** Three-digit plan number (PN) ▶ | |
|---|---|---|
| RICHARDSON MANUFACTURING COMPANY 401(K) PLAN | | 001 |
| **C** Plan sponsor's name as shown on line 2a of Form 5500 | **D** Employer Identification Number (EIN) | |
| RICHARDSON MANUFACTURING COMPANY | 37-1075734 | |

## Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

### 1 Information on Persons Receiving Only Eligible Indirect Compensation

**a** Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).. . . . . ☐ Yes ☒ No

**b** If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

**(b)** Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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**2. Information on Other Service Providers Receiving Direct or Indirect Compensation.** Except for those persons for whom you answered "yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

**(a)** Enter name and EIN or address (see instructions)

T. ROWE PRICE RPS, INC.

52-1309931

| (b) Service Code(s) | (c) Relationship to employer, employee organization, or person known to be a party-in-interest | (d) Enter direct compensation paid by the plan. If none, enter -0-. | (e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor) | (f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures? | (g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-. | (h) Did the service provider give you a formula instead of an amount or estimated amount? |
|---|---|---|---|---|---|---|
| 15 21 25 28 37 38 49 50 52 57 59 62 63 64 65 | NONE | 450 | Yes [X] No [ ] | Yes [X] No [ ] | 0 | Yes [X] No [ ] |

**(a)** Enter name and EIN or address (see instructions)

INVESCO

26-4521338

| (b) Service Code(s) | (c) Relationship to employer, employee organization, or person known to be a party-in-interest | (d) Enter direct compensation paid by the plan. If none, enter -0-. | (e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor) | (f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures? | (g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-. | (h) Did the service provider give you a formula instead of an amount or estimated amount? |
|---|---|---|---|---|---|---|
| 28 59 | NONE | 0 | Yes [X] No [ ] | Yes [ ] No [X] | 0 | Yes [X] No [ ] |

**(a)** Enter name and EIN or address (see instructions)

OPPENHEIMER

13-5657518

| (b) Service Code(s) | (c) Relationship to employer, employee organization, or person known to be a party-in-interest | (d) Enter direct compensation paid by the plan. If none, enter -0-. | (e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor) | (f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures? | (g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-. | (h) Did the service provider give you a formula instead of an amount or estimated amount? |
|---|---|---|---|---|---|---|
| 28 59 | NONE | 0 | Yes [X] No [ ] | Yes [ ] No [X] | 0 | Yes [X] No [ ] |

**(a)** Enter name and EIN or address (see instructions)

| **(b)** Service Code(s) | **(c)** Relationship to employer, employee organization, or person known to be a party-in-interest | **(d)** Enter direct compensation paid by the plan. If none, enter -0-. | **(e)** Did service provider receive indirect compensation? (sources other than plan or plan sponsor) | **(f)** Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures? | **(g)** Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-. | **(h)** Did the service provider give you a formula instead of an amount or estimated amount? |
|---|---|---|---|---|---|---|
| | | | Yes ☐ No ☐ | Yes ☐ No ☐ | | Yes ☐ No ☐ |

**(a)** Enter name and EIN or address (see instructions)

| **(b)** Service Code(s) | **(c)** Relationship to employer, employee organization, or person known to be a party-in-interest | **(d)** Enter direct compensation paid by the plan. If none, enter -0-. | **(e)** Did service provider receive indirect compensation? (sources other than plan or plan sponsor) | **(f)** Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures? | **(g)** Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-. | **(h)** Did the service provider give you a formula instead of an amount or estimated amount? |
|---|---|---|---|---|---|---|
| | | | Yes ☐ No ☐ | Yes ☐ No ☐ | | Yes ☐ No ☐ |

**(a)** Enter name and EIN or address (see instructions)

| **(b)** Service Code(s) | **(c)** Relationship to employer, employee organization, or person known to be a party-in-interest | **(d)** Enter direct compensation paid by the plan. If none, enter -0-. | **(e)** Did service provider receive indirect compensation? (sources other than plan or plan sponsor) | **(f)** Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures? | **(g)** Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-. | **(h)** Did the service provider give you a formula instead of an amount or estimated amount? |
|---|---|---|---|---|---|---|
| | | | Yes ☐ No ☐ | Yes ☐ No ☐ | | Yes ☐ No ☐ |

## Part I Service Provider Information (continued)

**3** If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

| **(a)** Enter service provider name as it appears on line 2 | **(b)** Service Codes (see instructions) | **(c)** Enter amount of indirect compensation |
|---|---|---|
| T. ROWE PRICE RPS, INC. | 15 21 25 28 37 38 49 50 52 57 59 62 63 64 65 | 0 |

| **(d)** Enter name and EIN (address) of source of indirect compensation | **(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation. |
|---|---|
| INVESCO REAL ESTATE 1555 PEACHTREE STREET NE STE 1800 ATLANTA, GA 30309 | FEE FOR SHAREHOLDER SERVICING BASED ON .35% |

| **(a)** Enter service provider name as it appears on line 2 | **(b)** Service Codes (see instructions) | **(c)** Enter amount of indirect compensation |
|---|---|---|
| T. ROWE PRICE RPS, INC. | 15 21 25 28 37 38 49 50 52 57 59 62 63 64 65 | 0 |

| **(d)** Enter name and EIN (address) of source of indirect compensation | **(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation. |
|---|---|
| OPPENHEIMER GOLD SP 125 BROAD STREET NEW YORK, NY 10004 | FEE FOR SHAREHOLDER SERVICING BASED ON .40% |

| **(a)** Enter service provider name as it appears on line 2 | **(b)** Service Codes (see instructions) | **(c)** Enter amount of indirect compensation |
|---|---|---|
| T. ROWE PRICE RPS, INC. | 15 21 25 28 37 38 49 50 52 57 59 62 63 64 65 | 0 |

| **(d)** Enter name and EIN (address) of source of indirect compensation | **(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation. |
|---|---|
| OPPENHEIMER GLOBAL 125 BROAD STREET NEW YORK, NY 10004 | FEE FOR SHAREHOLDER SERVICING BASED ON .40% |

## Part I Service Provider Information (continued)

**3** If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

| **(a)** Enter service provider name as it appears on line 2 | **(b)** Service Codes (see instructions) | **(c)** Enter amount of indirect compensation |
|---|---|---|
| INVESCO | 28 59 | 0 |

| **(d)** Enter name and EIN (address) of source of indirect compensation | **(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation. |
|---|---|
| INVESCO REAL ESTATE<br>1555 PEACHTREE STREET NE STE 1800<br>ATLANTA, GA 30309 | INVESTMENT MANAGEMENT FEES BASED ON 1.34% |

| **(a)** Enter service provider name as it appears on line 2 | **(b)** Service Codes (see instructions) | **(c)** Enter amount of indirect compensation |
|---|---|---|
| OPPENHEIMER | 28 59 | 0 |

| **(d)** Enter name and EIN (address) of source of indirect compensation | **(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation. |
|---|---|
| OPPENHEIMER GOLD SP<br>125 BROAD ST<br>NEW YORK, NY 10004 | INVESTMENT MANAGEMENT FEES BASED ON 1.12% |

| **(a)** Enter service provider name as it appears on line 2 | **(b)** Service Codes (see instructions) | **(c)** Enter amount of indirect compensation |
|---|---|---|
| OPPENHEIMER | 28 59 | 0 |

| **(d)** Enter name and EIN (address) of source of indirect compensation | **(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation. |
|---|---|
| OPPENHEIMER GLOBAL<br>125 BROAD ST<br>NEW YORK, NY 10004 | INVESTMENT MANAGEMENT FEES BASED ON 1.26% |

## Part II Service Providers Who Fail or Refuse to Provide Information

**4** Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

| **(a)** Enter name and EIN or address of service provider (see instructions) | **(b)** Nature of Service Code(s) | **(c)** Describe the information that the service provider failed or refused to provide |
|---|---|---|
| | | |

| **(a)** Enter name and EIN or address of service provider (see instructions) | **(b)** Nature of Service Code(s) | **(c)** Describe the information that the service provider failed or refused to provide |
|---|---|---|
| | | |

| **(a)** Enter name and EIN or address of service provider (see instructions) | **(b)** Nature of Service Code(s) | **(c)** Describe the information that the service provider failed or refused to provide |
|---|---|---|
| | | |

| **(a)** Enter name and EIN or address of service provider (see instructions) | **(b)** Nature of Service Code(s) | **(c)** Describe the information that the service provider failed or refused to provide |
|---|---|---|
| | | |

| **(a)** Enter name and EIN or address of service provider (see instructions) | **(b)** Nature of Service Code(s) | **(c)** Describe the information that the service provider failed or refused to provide |
|---|---|---|
| | | |

| **(a)** Enter name and EIN or address of service provider (see instructions) | **(b)** Nature of Service Code(s) | **(c)** Describe the information that the service provider failed or refused to provide |
|---|---|---|
| | | |

**Part III** **Termination Information on Accountants and Enrolled Actuaries (see instructions)**
(complete as many entries as needed)

| | | |
|---|---|---|
| **a** | Name: | **b** EIN: |
| **c** | Position: | |
| **d** | Address: | **e** Telephone: |

Explanation:

| | | |
|---|---|---|
| **a** | Name: | **b** EIN: |
| **c** | Position: | |
| **d** | Address: | **e** Telephone: |

Explanation:

| | | |
|---|---|---|
| **a** | Name: | **b** EIN: |
| **c** | Position: | |
| **d** | Address: | **e** Telephone: |

Explanation:

| | | |
|---|---|---|
| **a** | Name: | **b** EIN; |
| **c** | Position: | |
| **d** | Address: | **e** Telephone: |

Explanation:

| | | |
|---|---|---|
| **a** | Name: | **b** EIN; |
| **c** | Position: | |
| **d** | Address: | **e** Telephone: |

Explanation:

# SCHEDULE H (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

## Financial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

**2010**

**This Form is Open to Public Inspection**

For calendar plan year 2010 or fiscal plan year beginning 01/01/2010 and ending 12/31/2010

**A** Name of plan
RICHARDSON MANUFACTURING COMPANY 401(K) PLAN

**B** Three-digit plan number (PN) ▶ 001

**C** Plan sponsor's name as shown on line 2a of Form 5500
RICHARDSON MANUFACTURING COMPANY

**D** Employer Identification Number (EIN)
37-1075734

## Part I Asset and Liability Statement

**1** Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

| Assets | | (a) Beginning of Year | (b) End of Year |
|---|---|---|---|
| **a** Total noninterest-bearing cash | 1a | | |
| **b** Receivables (less allowance for doubtful accounts): | | | |
| **(1)** Employer contributions | 1b(1) | | |
| **(2)** Participant contributions | 1b(2) | | |
| **(3)** Other | 1b(3) | | |
| **c** General investments: | | | |
| **(1)** Interest-bearing cash (include money market accounts & certificates of deposit) | 1c(1) | 384730 | 447344 |
| **(2)** U.S. Government securities | 1c(2) | | |
| **(3)** Corporate debt instruments (other than employer securities): | | | |
| **(A)** Preferred | 1c(3)(A) | | |
| **(B)** All other | 1c(3)(B) | | |
| **(4)** Corporate stocks (other than employer securities): | | | |
| **(A)** Preferred | 1c(4)(A) | | |
| **(B)** Common | 1c(4)(B) | | |
| **(5)** Partnership/joint venture interests | 1c(5) | | |
| **(6)** Real estate (other than employer real property) | 1c(6) | | |
| **(7)** Loans (other than to participants) | 1c(7) | | |
| **(8)** Participant loans | 1c(8) | | |
| **(9)** Value of interest in common/collective trusts | 1c(9) | | |
| **(10)** Value of interest in pooled separate accounts | 1c(10) | | |
| **(11)** Value of interest in master trust investment accounts | 1c(11) | | |
| **(12)** Value of interest in 103-12 investment entities | 1c(12) | | |
| **(13)** Value of interest in registered investment companies (e.g., mutual funds) | 1c(13) | 3096531 | 4109873 |
| **(14)** Value of funds held in insurance company general account (unallocated contracts) | 1c(14) | | |
| **(15)** Other | 1c(15) | | |

| | | | (a) Beginning of Year | (b) End of Year |
|---|---|---|---|---|
| **1d** | Employer-related investments: | | | |
| | **(1)** Employer securities | 1d(1) | | |
| | **(2)** Employer real property | 1d(2) | | |
| **e** | Buildings and other property used in plan operation | 1e | | |
| **f** | Total assets (add all amounts in lines 1a through 1e) | 1f | 3481261 | 4557217 |
| | **Liabilities** | | | |
| **g** | Benefit claims payable | 1g | | |
| **h** | Operating payables | 1h | | |
| **i** | Acquisition indebtedness | 1i | | |
| **j** | Other liabilities | 1j | | |
| **k** | Total liabilities (add all amounts in lines 1g through1j) | 1k | 0 | 0 |
| | **Net Assets** | | | |
| **l** | Net assets (subtract line 1k from line 1f) | 1l | 3481261 | 4557217 |

## Part II Income and Expense Statement

**2** Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

| | Income | | (a) Amount | (b) Total |
|---|---|---|---|---|
| **a** | **Contributions:** | | | |
| | **(1)** Received or receivable in cash from: **(A)** Employers | 2a(1)(A) | 111079 | |
| | **(B)** Participants | 2a(1)(B) | 341529 | |
| | **(C)** Others (including rollovers) | 2a(1)(C) | 7961 | |
| | **(2)** Noncash contributions | 2a(2) | | |
| | **(3)** Total contributions. Add lines **2a(1)(A), (B), (C),** and line **2a(2)** | 2a(3) | | 460569 |
| **b** | **Earnings on investments:** | | | |
| | **(1)** Interest: | | | |
| | **(A)** Interest-bearing cash (including money market accounts and certificates of deposit) | 2b(1)(A) | 46 | |
| | **(B)** U.S. Government securities | 2b(1)(B) | | |
| | **(C)** Corporate debt instruments | 2b(1)(C) | | |
| | **(D)** Loans (other than to participants) | 2b(1)(D) | | |
| | **(E)** Participant loans | 2b(1)(E) | | |
| | **(F)** Other | 2b(1)(F) | | |
| | **(G)** Total interest. Add lines **2b(1)(A)** through **(F)** | 2b(1)(G) | | 46 |
| | **(2)** Dividends: **(A)** Preferred stock | 2b(2)(A) | | |
| | **(B)** Common stock | 2b(2)(B) | | |
| | **(C)** Registered investment company shares (e.g. mutual funds) | 2b(2)(C) | 119258 | |
| | **(D)** Total dividends. Add lines **2b(2)(A)**, **(B)**, and **(C)** | 2b(2)(D) | | 119258 |
| | **(3)** Rents | 2b(3) | | |
| | **(4)** Net gain (loss) on sale of assets: **(A)** Aggregate proceeds | 2b(4)(A) | | |
| | **(B)** Aggregate carrying amount (see instructions) | 2b(4)(B) | | |
| | **(C)** Subtract line **2b(4)(B)** from line **2b(4)(A)** and enter result | 2b(4)(C) | | 0 |

| | | (a) Amount | (b) Total |
|---|---|---|---|
| 2b (5) Unrealized appreciation (depreciation) of assets: (A) Real estate | 2b(5)(A) | | |
| (B) Other | 2b(5)(B) | | |
| (C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B) | 2b(5)(C) | | 0 |
| (6) Net investment gain (loss) from common/collective trusts | 2b(6) | | |
| (7) Net investment gain (loss) from pooled separate accounts | 2b(7) | | |
| (8) Net investment gain (loss) from master trust investment accounts | 2b(8) | | |
| (9) Net investment gain (loss) from 103-12 investment entities | 2b(9) | | |
| (10) Net investment gain (loss) from registered investment companies (e.g., mutual funds) | 2b(10) | | 567459 |
| c Other income | 2c | | |
| d Total income. Add all **income** amounts in column (b) and enter total | 2d | | 1147332 |
| **Expenses** | | | |
| e Benefit payment and payments to provide benefits: | | | |
| (1) Directly to participants or beneficiaries, including direct rollovers | 2e(1) | 70926 | |
| (2) To insurance carriers for the provision of benefits | 2e(2) | | |
| (3) Other | 2e(3) | | |
| (4) Total benefit payments. Add lines 2e(1) through (3) | 2e(4) | | 70926 |
| f Corrective distributions (see instructions) | 2f | | |
| g Certain deemed distributions of participant loans (see instructions) | 2g | | |
| h Interest expense | 2h | | |
| i Administrative expenses: (1) Professional fees | 2i(1) | | |
| (2) Contract administrator fees | 2i(2) | | |
| (3) Investment advisory and management fees | 2i(3) | | |
| (4) Other | 2i(4) | 450 | |
| (5) Total administrative expenses. Add lines 2i(1) through (4) | 2i(5) | | 450 |
| j Total expenses. Add all **expense** amounts in column (b) and enter total | 2j | | 71376 |
| **Net Income and Reconciliation** | | | |
| k Net income (loss). Subtract line 2j from line 2d | 2k | | 1075956 |
| l Transfers of assets: | | | |
| (1) To this plan | 2l(1) | | |
| (2) From this plan | 2l(2) | | |

## Part III Accountant's Opinion

**3** Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

**a** The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) [ ] Unqualified (2) [ ] Qualified (3) [X] Disclaimer (4) [ ] Adverse

**b** Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.103-8 and/or 103-12(d)? [X] Yes [ ] No

**c** Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: ECK, SCHAFER & PUNKE, LLP (2) EIN: 37-1335003

**d** The opinion of an independent qualified public accountant is **not attached** because:

(1) [ ] This form is filed for a CCT, PSA, or MTIA. (2) [ ] It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

## Part IV Compliance Questions

**4** CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete 4j and 4l. MTIAs also do not complete 4l.

During the plan year:

| | | Yes | No | Amount |
|---|---|---|---|---|
| **a** | Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.) | 4a | | X | |
| **b** | Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.) | 4b | | X | |
| **c** | Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.) | 4c | | X | |
| **d** | Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.) | 4d | | X | |
| **e** | Was this plan covered by a fidelity bond? | 4e | X | | 100000 |
| **f** | Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty? | 4f | | X | |
| **g** | Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser? | 4g | | X | |
| **h** | Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser? | 4h | | X | |
| **i** | Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.) | 4i | X | | |
| **j** | Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked, and see instructions for format requirements.) | 4j | | X | |
| **k** | Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC? | 4k | | X | |
| **l** | Has the plan failed to provide any benefit when due under the plan? | 4l | | X | |
| **m** | If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.) | 4m | | X | |
| **n** | If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3. | 4n | | X | |

**5a** Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? If yes, enter the amount of any plan assets that reverted to the employer this year ☐ **Yes** ☒ **No** **Amount:**

**5b** If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

| **5b(1)** Name of plan(s) | **5b(2)** EIN(s) | **5b(3)** PN(s) |
|---|---|---|
| | | |
| | | |
| | | |
| | | |

# SCHEDULE R (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

# Retirement Plan Information

This schedule is required to be filed under section 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

**2010**

**This Form is Open to Public Inspection.**

For calendar plan year 2010 or fiscal plan year beginning 01/01/2010 and ending 12/31/2010

**A** Name of plan
RICHARDSON MANUFACTURING COMPANY 401(K) PLAN

**B** Three-digit plan number (PN) ▶ 001

**C** Plan sponsor's name as shown on line 2a of Form 5500
RICHARDSON MANUFACTURING COMPANY

**D** Employer Identification Number (EIN)
37-1075734

## Part I Distributions

**All references to distributions relate only to payments of benefits during the plan year.**

**1** Total value of distributions paid in property other than in cash or the forms of property specified in the instructions ..... **1** 0

**2** Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):

EIN(s): 04-3583801

**Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.**

**3** Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year. ..... **3**

## Part II Funding Information (If the plan is not subject to the minimum funding requirements of section of 412 of the Internal Revenue Code or ERISA section 302, skip this Part)

**4** Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

**If the plan is a defined benefit plan, go to line 8.**

**5** If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. **Date:** Month _____ Day _____ Year _____

**If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.**

**6** **a** Enter the minimum required contribution for this plan year ..... **6a**

**b** Enter the amount contributed by the employer to the plan for this plan year ..... **6b**

**c** Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount) ..... **6c**

**If you completed line 6c, skip lines 8 and 9.**

**7** Will the minimum funding amount reported on line 6c be met by the funding deadline? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

**8** If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

## Part III Amendments

**9** If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box(es). If no, check the "No" box. ..... ☐ **Increase** ☐ **Decrease** ☐ **Both** ☐ **No**

## Part IV ESOPs (see instructions). If this is not a plan described under Section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.

**10** Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? ..... ☐ **Yes** ☐ **No**

**11** **a** Does the ESOP hold any preferred stock? ..... ☐ **Yes** ☐ **No**

**b** If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ..... ☐ **Yes** ☐ **No**

**12** Does the ESOP hold any stock that is not readily tradable on an established securities market? ..... ☐ **Yes** ☐ **No**

## Part V Additional Information for Multiemployer Defined Benefit Pension Plans

**13** Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

**a** Name of contributing employer

**b** EIN **c** Dollar amount contributed by employer

**d** Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

**e** Contribution rate information *(If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

---

**a** Name of contributing employer

**b** EIN **c** Dollar amount contributed by employer

**d** Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

**e** Contribution rate information *(If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

---

**a** Name of contributing employer

**b** EIN **c** Dollar amount contributed by employer

**d** Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

**e** Contribution rate information *(If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

---

**a** Name of contributing employer

**b** EIN **c** Dollar amount contributed by employer

**d** Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

**e** Contribution rate information *(If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

---

**a** Name of contributing employer

**b** EIN **c** Dollar amount contributed by employer

**d** Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

**e** Contribution rate information *(If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

---

**a** Name of contributing employer

**b** EIN **c** Dollar amount contributed by employer

**d** Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

**e** Contribution rate information *(If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

---

**a** Name of contributing employer

**b** EIN **c** Dollar amount contributed by employer

**d** Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

**e** Contribution rate information *(If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

**14** Enter the number of participants on whose behalf no contributions were made by an employer as an employer of the participant for:

| | | |
|---|---|---|
| **a** The current year | **14a** | |
| **b** The plan year immediately preceding the current plan year | **14b** | |
| **c** The second preceding plan year | **14c** | |

**15** Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

| | | |
|---|---|---|
| **a** The corresponding number for the plan year immediately preceding the current plan year | **15a** | |
| **b** The corresponding number for the second preceding plan year | **15b** | |

**16** Information with respect to any employers who withdrew from the plan during the preceding plan year:

| | | |
|---|---|---|
| **a** Enter the number of employers who withdrew during the preceding plan year | **16a** | |
| **b** If item 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers | **16b** | |

**17** If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment. ☐

## Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

**18** If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

**19** If the total number of participants is 1,000 or more, complete items (a) through (c)

**a** Enter the percentage of plan assets held as:
Stock: _____% Investment-Grade Debt: _____% High-Yield Debt: _____% Real Estate: _____% Other: _____%

**b** Provide the average duration of the combined investment-grade and high-yield debt:
☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more

**c** What duration measure was used to calculate item 19(b)?
☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify):

# RICHARDSON MANUFACTURING COMPANY 401(K) PLAN

FINANCIAL STATEMENTS
AND
INDEPENDENT AUDITORS' REPORT

December 31, 2010 and 2009

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NOTE: All other schedules required by Section 2520.103-10 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 have been omitted because they are not applicable or are not required.

ECK, SCHAFER & PUNKE, LLP
CERTIFIED PUBLIC ACCOUNTANTS

600 East Adams Street
Springfield, Illinois 62701
217-525-1111
Fax 217-525-1120
www.espcpa.com

# Independent Auditors' Report

To the Plan Committee
Richardson Manufacturing Company 401(k) Plan
Springfield, Illinois

We were engaged to audit the accompanying statements of net assets available for benefits of Richardson Manufacturing Company 401(k) Plan (the Plan) as of December 31, 2010 and 2009, and the related statements of changes in net assets available for benefits for the years then ended and the supplementary information as of and for the year ended December 31, 2010. These financial statements and supplementary information are the responsibility of the Plan's management.

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the Plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Note D, which was certified by State Street Bank and Trust Company, the Custodian of the Plan, except for comparing the information with the related information included in the financial statements and supplementary information. We have been informed by the Plan Administrator that the Custodian holds the Plan's investment assets and executes investment transactions. The Plan Administrator has obtained a certification from the Custodian as of and for the years ended December 31, 2010 and 2009, that the information provided to the Plan Administrator by the Custodian is complete and accurate.

Because of the significance of the information in the Plan's financial statements that we did not audit, we are unable to, and do not, express an opinion on the accompanying financial statements and supplementary information as of and for the years ended December 31, 2010 and 2009. The form and content of the information included in the financial statements and supplementary information, other than that derived from the information certified by the Custodian, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

Eck, Schafer & Punke, LLP

Springfield, Illinois
September 30, 2011

Richardson Manufacturing Company 401(k) Plan

STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS

December 31

| | 2010 | 2009 |
|---|---|---|
| ASSETS | | |
| Investments, at fair value | $ 4,557,217 | $ 3,481,261 |
| TOTAL ASSETS | 4,557,217 | 3,481,261 |
| LIABILITIES | | |
| Accounts payable, excess contributions | - | 17,602 |
| NET ASSETS AVAILABLE FOR BENEFITS | $ 4,557,217 | $ 3,463,659 |

The accompanying notes are an integral part of these financial statements.

Richardson Manufacturing Company 401(k) Plan

STATEMENTS OF CHANGES IN NET ASSETS
AVAILABLE FOR BENEFITS

Years Ended December 31

| | 2010 | 2009 |
|---|---|---|
| ADDITIONS TO NET ASSETS | | |
| Net investment gain from investments at fair value | $ 686,763 | $ 871,677 |
| Contributions | | |
| Employer | 111,079 | 68,662 |
| Participants | 341,529 | 301,593 |
| Rollover | 7,961 | 36,843 |
| Total contributions | 460,569 | 407,098 |
| | 1,147,332 | 1,278,775 |
| DEDUCTIONS FROM NET ASSETS | | |
| Benefits paid to participants | 45,996 | 113,399 |
| Corrective distributions, excess contributions | 7,328 | 17,602 |
| Miscellaneous administrative expenses | 450 | 1,050 |
| Total deductions from net assets | 53,774 | 132,051 |
| CHANGE IN NET ASSETS AVAILABLE FOR BENEFITS | 1,093,558 | 1,146,724 |
| NET ASSETS AVAILABLE FOR BENEFITS AT BEGINNING OF YEAR | 3,463,659 | 2,316,935 |
| NET ASSETS AVAILABLE FOR BENEFITS AT END OF YEAR | $ 4,557,217 | $ 3,463,659 |

The accompanying notes are an integral part of these financial statements.

Richardson Manufacturing Company 401(k) Plan

NOTES TO FINANCIAL STATEMENTS

December 31, 2010 and 2009

## NOTE A - DESCRIPTION OF PLAN

The following description of the Richardson Manufacturing Company 401(k) Plan (the Plan) provides only general information. Participants should refer to the Plan agreement for a more complete description of the Plan's provisions.

### 1. General

Richardson Manufacturing Company (the Company), created the Plan for the benefit of the Company's employees. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA).

### 2. Contributions

The Plan permits eligible employees through a salary reduction election to contribute a portion of their salary up to the maximum amount prescribed by law. Employee rollover contributions are also permitted. The Plan provides for two categories of Company contributions, matching and discretionary. The Company made matching contributions of 2.5% of employees compensation for the years ended December 31, 2010 and 2009. There were no discretionary contributions made during 2010 and 2009.

### 3. Participant Accounts

Each participant's account is credited with the participant's contributions and allocation of the Company's contributions and Plan earnings on invested assets, and charged with an allocation of administrative expenses. Allocations are based on participant earnings or account balances, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

### 4. Vesting

Participants are immediately vested in their voluntary contributions plus actual earnings thereon. Vesting in the remainder of their accounts is based on years of continuous service. Vesting in the Company's matching and discretionary contributions and their related earnings are graded with 100% vesting after six years.

NOTE A - DESCRIPTION OF PLAN - Continued

5. Investment Options

Upon enrollment in the Plan, a participant may direct contributions to selected investments as made available and determined by the Plan's Trustees. Participants may change their investment options at any time pursuant to procedures established in the Plan document.

6. Payment of Benefit

Upon termination of service, participants may elect to receive a lump-sum amount or installments based on the value of their account. Withdrawals other than for termination are permitted under circumstances provided by the Plan.

7. Forfeited Accounts

Forfeited amounts arising from the Company's contributions not vested, are available for future Company contributions.

8. Plan Termination

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, participants will become 100% vested in their accounts.

NOTE B - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

1. Basis of Accounting

The financial statements of the Plan are prepared using the accrual method of accounting.

NOTE B - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES - Continued

2. Investment Valuation and Income Recognition

The Plan's investments are stated at fair value. Quoted market prices are used to value investments. Shares of mutual funds are valued at the net asset value of shares held by the Plan at year end.

Purchases and sales of securities are recorded on a trade-date basis. Dividends are recorded on the ex-dividend date.

3. Payment of Benefits

Benefits are recorded when paid.

4. Subsequent Events

The Plan assessed events that have occurred subsequent to December 31, 2010 through September 30, 2011, the date the financial statements were available to be issued, for potential recognition and disclosure in the financial statements. No events have occurred that would require adjustment to or disclosure in the financial statements.

5. Use of Estimates

The preparation of financial statements in accordance with accounting principles generally accepted in the United States of America requires Plan management to make estimates and assumptions. Those estimates and assumptions affect the reported amount of assets and liabilities, the disclosures of contingent assets and liabilities, and the reported revenues and expenses. Actual results could vary from the estimates that were used.

NOTE C - INVESTMENTS

The following represents the Plan's investments at December 31:

| | 2010 | 2009 |
|---|---|---|
| Investments at fair value, as determined by quoted market prices | | |
| T. Rowe Price | | |
| AIM Real Estate Fund | $ 190,953 | $ 142,534 |
| Oppenheimer Global Fund | 152,964 | 120,672 |
| Oppenheimer Gold and Specific Minerals Fund | 585,191 | 363,983 |
| T. Rowe Price - Capital Appreciation Fund | 125,802 | 100,122 |
| T. Rowe Price - Equity Income Fund | 154,218 | 126,284 |
| T. Rowe Price - Equity Index 500 Fund | 109,353 | 85,791 |
| T. Rowe Price - Growth Stock Fund | 203,871 | 197,427 |
| T. Rowe Price - International Growth and Income Fund | 121,637 | 103,831 |
| T. Rowe Price - Mid-Cap Growth Fund | 240,702 | 173,280 |
| T. Rowe Price - New Era Fund | 904,824 | 673,831 |
| T. Rowe Price - New Income Fund | 59,407 | 52,571 |
| T. Rowe Price - Personal Strategy Balanced Fund | 5,991 | 4,342 |
| T. Rowe Price - Personal Strategy Growth Fund | 80,434 | 63,962 |
| T. Rowe Price - Prime Reserve Fund | 447,344 | 384,730 |
| T. Rowe Price - Retirement 2005 Fund | - | 3 |
| T. Rowe Price - Retirement 2010 Fund | 325,005 | 277,056 |
| T. Rowe Price - Retirement 2015 Fund | 18,904 | 11,760 |
| T. Rowe Price - Retirement 2020 Fund | 135,414 | 106,151 |
| T. Rowe Price - Retirement 2025 Fund | 1,645 | 3 |
| T. Rowe Price - Retirement 2030 Fund | 194,924 | 151,016 |
| T. Rowe Price - Retirement 2035 Fund | 78,784 | 41,287 |
| T. Rowe Price - Retirement 2040 Fund | 187,840 | 129,880 |
| T. Rowe Price - Retirement 2045 Fund | 54,768 | 37,919 |
| T. Rowe Price - Retirement Income Fund | - | 3 |
| T. Rowe Price - Retirement 2050 Fund | 5,438 | - |
| T. Rowe Price - Retirement 2055 Fund | 2,587 | - |
| T. Rowe Price - Short-Term Bond Fund | 45,999 | 43,591 |
| T. Rowe Price - Small-Cap Stock Fund | 123,218 | 89,232 |
| | $ 4,557,217 | $ 3,481,261 |

## NOTE D - INFORMATION PREPARED AND CERTIFIED BY THE CUSTODIAN

The Plan Administrator has elected the method of compliance as permitted by 29 CFR 2520-103-8 of the DOL's Rules and Regulations for Reporting and Disclosure under ERISA. Accordingly, as permitted under such election, the Plan Administrator instructed the Plan's independent auditors not to perform any auditing procedures with respect to the following information certified by State Street Bank and Trust Company (the Custodian), except for comparing such information certified as complete and accurate by the Custodian to information included in the Plan's financial statements and supplemental schedules.

| | 2010 | 2009 |
|---|---|---|
| Investments at December 31, at fair value | $ 4,557,217 | $ 3,481,261 |
| Net investment gain at fair value for the year ended December 31, | $ 686,763 | $ 871,677 |

## NOTE E - FAIR VALUES OF FINANCIAL INSTRUMENTS

As required by FASB ASC 820, *Fair Value Measurement and Disclosures* (FASB 820), the Plan assess the inputs used to measure fair value using a three-tier hierarchy based on the extent to which inputs used in measuring fair value are observable in the market.

Basis of fair value measurement:

Level 1 - Values are based on unadjusted quoted prices in active markets that are accessible at the measurement date for identical, unrestricted assets. An active market is a market in which transactions for the asset occur with sufficient frequency and volume to provide pricing information on an ongoing basis.

Level 2 - Values are based on (a) quoted prices for similar assets or liabilities in active markets; (b) quoted prices for identical or similar assets or liabilities in non-active markets; or (c) valuation models whose inputs are observable, directly or indirectly, for substantially the full term of the asset or liability.

Level 3 - Values are based on prices or valuation techniques that require inputs that are both unobservable and significant to the overall fair value measurement.

NOTE E - FAIR VALUES OF FINANCIAL INSTRUMENTS - Continued

The following tables set forth by level within the fair value hierarchy a summary of investment assets by major categorization on the basis of the nature and risk of the investments measured at fair value on a recurring basis at December 31, 2010 and 2009, respectively. As required by FASB ASC 820, assets are classified in their entirety based on the lowest level of input that is significant to the fair value measurement.

| | 2010 | 2009 |
|---|---|---|
| Level 1 | | |
| Mutual funds | $ 4,557,217 | $ 3,481,261 |
| Level 2 | - | - |
| Level 3 | - | - |
| | $ 4,557,217 | $ 3,481,261 |

NOTE F - RECONCILIATION OF FINANCIAL STATEMENTS TO FORM 5500

The following is a reconciliation of net assets available for benefits per the financial statements to the Form 5500 as of December 31:

| | 2010 | 2009 |
|---|---|---|
| Net assets available for benefits per the financial statements | $ 4,557,217 | $ 3,463,659 |
| Plus: Accounts payable, excess contributions | - | 17,602 |
| Net assets available for benefits per the Form 5500 | $ 4,557,217 | $ 3,481,261 |

The following is a reconciliation of the change in net assets available for benefits per the financial statements and the Form 5500 for the year ended December 31, 2010:

| | |
|---|---|
| Change in net assets available for benefits per the financial statements | $ 1,093,558 |
| Less: Corrective distributions, excess contributions | (17,602) |
| Net income per the Form 5500 | $ 1,075,956 |

## NOTE G - RELATED-PARTY TRANSACTIONS

The Plan's investments are shares of mutual funds managed by T. Rowe Price. The Plan's Custodian is affiliated to T. Rowe Price. Additionally, the Company provides certain administrative services at no cost to the Plan. These transactions qualify as party-in-interest transactions; however, they are exempt from the prohibited transaction rules under ERISA.

## NOTE H - INCOME TAX STATUS

The Plan has received a favorable opinion letter under Section 401(a) of the Internal Revenue Code from the Internal Revenue Service. The Plan has been amended since receiving the opinion letter. However, the Plan administrator and the Plan's tax counsel believe that the Plan is designed and is currently being operated in compliance with the applicable provisions of the Internal Revenue Code.

The Plan follows accounting principles generally accepted in the United States of America related to the accounting for uncertainty in income taxes which sets a minimum threshold for financial statement recognition of the benefit of a tax position taken or expected to be taken in a tax return. Tax positions for the open tax years as of December 31, 2010 were reviewed, and it was determined that no provision for uncertain tax positions is required.

## NOTE I - RISKS AND UNCERTAINTIES

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statement of net assets available for benefits.

SUPPLEMENTARY INFORMATION

Richardson Manufacturing Company 401(k) Plan

SCHEDULE H, LINE 4i
SCHEDULE OF ASSETS (HELD AT END OF YEAR)

December 31, 2010

| (a) | (b) Identity of Issue, Borrower, Lessor or Similar Party | (c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value | (d) Cost | (e) Current Value |
|---|---|---|---|---|
| *Investments held in T. Rowe Price | | | | |
| | | AIM Real Estate Fund | | |
| | | Registered Investment Company | ** | $ 190,953 |
| | | Oppenheimer Global Fund | | |
| | | Registered Investment Company | ** | 152,964 |
| | | Oppenheimer Gold and Specific Minerals Fund | | |
| | | Registered Investment Company | ** | 585,191 |
| | | T. Rowe Price - Capital Appreciation Fund | | |
| | | Registered Investment Company | ** | 125,802 |
| | | T. Rowe Price - Equity Income Fund | | |
| | | Registered Investment Company | ** | 154,218 |
| | | T. Rowe Price - Equity Index 500 Fund | | |
| | | Registered Investment Company | ** | 109,353 |
| | | T. Rowe Price - Growth Stock Fund | | |
| | | Registered Investment Company | ** | 203,871 |
| | | T. Rowe Price - International Growth and Income Fund | | |
| | | Registered Investment Company | ** | 121,637 |
| | | T. Rowe Price - Mid-Cap Growth Fund | | |
| | | Registered Investment Company | ** | 240,702 |
| | | T. Rowe Price - New Era Fund | | |
| | | Registered Investment Company | ** | 904,824 |
| | | T. Rowe Price - New Income Fund | | |
| | | Registered Investment Company | ** | 59,407 |
| | | T. Rowe Price - Personal Strategy Balanced Fund | | |
| | | Registered Investment Company | ** | 5,991 |

Richardson Manufacturing Company 401(k) Plan

SCHEDULE H, LINE 4i
SCHEDULE OF ASSETS (HELD AT END OF YEAR) - CONTINUED

December 31, 2010

| (a) | (b) Identity of Issue, Borrower, Lessor or Similar Party | (c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value | (d) Cost | (e) Current Value |
|---|---|---|---|---|
| | *Investments held in T. Rowe Price - Continued | | | |
| | | T. Rowe Price - Personal Strategy Growth Fund Registered Investment Company | ** | $ 80,434 |
| | | T. Rowe Price - Prime Reserve Fund Registered Investment Company | ** | 447,344 |
| | | T. Rowe Price - Retirement 2010 Fund Registered Investment Company | ** | 325,005 |
| | | T. Rowe Price - Retirement 2015 Fund Registered Investment Company | ** | 18,904 |
| | | T. Rowe Price - Retirement 2020 Fund Registered Investment Company | ** | 135,414 |
| | | T. Rowe Price - Retirement 2025 Fund Registered Investment Company | ** | 1,645 |
| | | T. Rowe Price - Retirement 2030 Fund Registered Investment Company | ** | 194,924 |
| | | T. Rowe Price - Retirement 2035 Fund Registered Investment Company | ** | 78,784 |

Richardson Manufacturing Company 401(k) Plan

SCHEDULE H, LINE 4i
SCHEDULE OF ASSETS (HELD AT END OF YEAR) - CONTINUED

December 31, 2010

| (a) | (b) Identity of Issue, Borrower, Lessor or Similar Party | (c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value | (d) Cost | (e) Current Value |
|---|---|---|---|---|
| | *Investments held in T. Rowe Price - Continued | | | |
| | | T. Rowe Price - Retirement 2040 Fund Registered Investment Company | ** | $ 187,840 |
| | | T. Rowe Price - Retirement 2045 Fund Registered Investment Company | ** | 54,768 |
| | | T. Rowe Price - Retirement 2050 Fund Registered Investment Company | ** | 5,438 |
| | | T. Rowe Price - Retirement 2055 Fund Registered Investment Company | ** | 2,587 |
| | | T. Rowe Price - Short-Term Bond Fund Registered Investment Company | ** | 45,999 |
| | | T. Rowe Price - Small-Cap Stock Fund Registered Investment Company | ** | 123,218 |
| | | | | $ 4,557,217 |

EIN 37-1075734 PN 001

* - Represents party-in-interest transactions.
** - All investments are participant-directed and therefore cost information is not required.

# RICHARDSON MANUFACTURING COMPANY 401(K) PLAN

FINANCIAL STATEMENTS
AND
INDEPENDENT AUDITORS' REPORT

December 31, 2010 and 2009

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NOTE: All other schedules required by Section 2520.103-10 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 have been omitted because they are not applicable or are not required.

ECK, SCHAFER & PUNKE, LLP
CERTIFIED PUBLIC ACCOUNTANTS

600 East Adams Street
Springfield, Illinois 62701
217-525-1111
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www.espcpa.com

# Independent Auditors' Report

To the Plan Committee
Richardson Manufacturing Company 401(k) Plan
Springfield, Illinois

We were engaged to audit the accompanying statements of net assets available for benefits of Richardson Manufacturing Company 401(k) Plan (the Plan) as of December 31, 2010 and 2009, and the related statements of changes in net assets available for benefits for the years then ended and the supplementary information as of and for the year ended December 31, 2010. These financial statements and supplementary information are the responsibility of the Plan's management.

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the Plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Note D, which was certified by State Street Bank and Trust Company, the Custodian of the Plan, except for comparing the information with the related information included in the financial statements and supplementary information. We have been informed by the Plan Administrator that the Custodian holds the Plan's investment assets and executes investment transactions. The Plan Administrator has obtained a certification from the Custodian as of and for the years ended December 31, 2010 and 2009, that the information provided to the Plan Administrator by the Custodian is complete and accurate.

Because of the significance of the information in the Plan's financial statements that we did not audit, we are unable to, and do not, express an opinion on the accompanying financial statements and supplementary information as of and for the years ended December 31, 2010 and 2009. The form and content of the information included in the financial statements and supplementary information, other than that derived from the information certified by the Custodian, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

Eck, Schafer & Punke, LLP

Springfield, Illinois
September 30, 2011

Richardson Manufacturing Company 401(k) Plan

STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS

December 31

| | 2010 | 2009 |
|---|---|---|
| ASSETS | | |
| Investments, at fair value | $ 4,557,217 | $ 3,481,261 |
| TOTAL ASSETS | 4,557,217 | 3,481,261 |
| LIABILITIES | | |
| Accounts payable, excess contributions | - | 17,602 |
| NET ASSETS AVAILABLE FOR BENEFITS | $ 4,557,217 | $ 3,463,659 |

The accompanying notes are an integral part of these financial statements.

Richardson Manufacturing Company 401(k) Plan

STATEMENTS OF CHANGES IN NET ASSETS
AVAILABLE FOR BENEFITS

Years Ended December 31

| | 2010 | 2009 |
|---|---|---|
| ADDITIONS TO NET ASSETS | | |
| Net investment gain from investments at fair value | $ 686,763 | $ 871,677 |
| Contributions | | |
| Employer | 111,079 | 68,662 |
| Participants | 341,529 | 301,593 |
| Rollover | 7,961 | 36,843 |
| Total contributions | 460,569 | 407,098 |
| | 1,147,332 | 1,278,775 |
| DEDUCTIONS FROM NET ASSETS | | |
| Benefits paid to participants | 45,996 | 113,399 |
| Corrective distributions, excess contributions | 7,328 | 17,602 |
| Miscellaneous administrative expenses | 450 | 1,050 |
| Total deductions from net assets | 53,774 | 132,051 |
| CHANGE IN NET ASSETS AVAILABLE FOR BENEFITS | 1,093,558 | 1,146,724 |
| NET ASSETS AVAILABLE FOR BENEFITS AT BEGINNING OF YEAR | 3,463,659 | 2,316,935 |
| NET ASSETS AVAILABLE FOR BENEFITS AT END OF YEAR | $ 4,557,217 | $ 3,463,659 |

The accompanying notes are an integral part of these financial statements.

Richardson Manufacturing Company 401(k) Plan

NOTES TO FINANCIAL STATEMENTS

December 31, 2010 and 2009

## NOTE A - DESCRIPTION OF PLAN

The following description of the Richardson Manufacturing Company 401(k) Plan (the Plan) provides only general information. Participants should refer to the Plan agreement for a more complete description of the Plan's provisions.

### 1. General

Richardson Manufacturing Company (the Company), created the Plan for the benefit of the Company's employees. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA).

### 2. Contributions

The Plan permits eligible employees through a salary reduction election to contribute a portion of their salary up to the maximum amount prescribed by law. Employee rollover contributions are also permitted. The Plan provides for two categories of Company contributions, matching and discretionary. The Company made matching contributions of 2.5% of employees compensation for the years ended December 31, 2010 and 2009. There were no discretionary contributions made during 2010 and 2009.

### 3. Participant Accounts

Each participant's account is credited with the participant's contributions and allocation of the Company's contributions and Plan earnings on invested assets, and charged with an allocation of administrative expenses. Allocations are based on participant earnings or account balances, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

### 4. Vesting

Participants are immediately vested in their voluntary contributions plus actual earnings thereon. Vesting in the remainder of their accounts is based on years of continuous service. Vesting in the Company's matching and discretionary contributions and their related earnings are graded with 100% vesting after six years.

NOTE A - DESCRIPTION OF PLAN - Continued

5. Investment Options

Upon enrollment in the Plan, a participant may direct contributions to selected investments as made available and determined by the Plan's Trustees. Participants may change their investment options at any time pursuant to procedures established in the Plan document.

6. Payment of Benefit

Upon termination of service, participants may elect to receive a lump-sum amount or installments based on the value of their account. Withdrawals other than for termination are permitted under circumstances provided by the Plan.

7. Forfeited Accounts

Forfeited amounts arising from the Company's contributions not vested, are available for future Company contributions.

8. Plan Termination

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, participants will become 100% vested in their accounts.

NOTE B - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

1. Basis of Accounting

The financial statements of the Plan are prepared using the accrual method of accounting.

NOTE B - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES - Continued

2. Investment Valuation and Income Recognition

The Plan's investments are stated at fair value. Quoted market prices are used to value investments. Shares of mutual funds are valued at the net asset value of shares held by the Plan at year end.

Purchases and sales of securities are recorded on a trade-date basis. Dividends are recorded on the ex-dividend date.

3. Payment of Benefits

Benefits are recorded when paid.

4. Subsequent Events

The Plan assessed events that have occurred subsequent to December 31, 2010 through September 30, 2011, the date the financial statements were available to be issued, for potential recognition and disclosure in the financial statements. No events have occurred that would require adjustment to or disclosure in the financial statements.

5. Use of Estimates

The preparation of financial statements in accordance with accounting principles generally accepted in the United States of America requires Plan management to make estimates and assumptions. Those estimates and assumptions affect the reported amount of assets and liabilities, the disclosures of contingent assets and liabilities, and the reported revenues and expenses. Actual results could vary from the estimates that were used.

NOTE C - INVESTMENTS

The following represents the Plan's investments at December 31:

| | 2010 | 2009 |
|---|---|---|
| Investments at fair value, as determined by quoted market prices | | |
| T. Rowe Price | | |
| AIM Real Estate Fund | $ 190,953 | $ 142,534 |
| Oppenheimer Global Fund | 152,964 | 120,672 |
| Oppenheimer Gold and Specific Minerals Fund | 585,191 | 363,983 |
| T. Rowe Price - Capital Appreciation Fund | 125,802 | 100,122 |
| T. Rowe Price - Equity Income Fund | 154,218 | 126,284 |
| T. Rowe Price - Equity Index 500 Fund | 109,353 | 85,791 |
| T. Rowe Price - Growth Stock Fund | 203,871 | 197,427 |
| T. Rowe Price - International Growth and Income Fund | 121,637 | 103,831 |
| T. Rowe Price - Mid-Cap Growth Fund | 240,702 | 173,280 |
| T. Rowe Price - New Era Fund | 904,824 | 673,831 |
| T. Rowe Price - New Income Fund | 59,407 | 52,571 |
| T. Rowe Price - Personal Strategy Balanced Fund | 5,991 | 4,342 |
| T. Rowe Price - Personal Strategy Growth Fund | 80,434 | 63,962 |
| T. Rowe Price - Prime Reserve Fund | 447,344 | 384,730 |
| T. Rowe Price - Retirement 2005 Fund | - | 3 |
| T. Rowe Price - Retirement 2010 Fund | 325,005 | 277,056 |
| T. Rowe Price - Retirement 2015 Fund | 18,904 | 11,760 |
| T. Rowe Price - Retirement 2020 Fund | 135,414 | 106,151 |
| T. Rowe Price - Retirement 2025 Fund | 1,645 | 3 |
| T. Rowe Price - Retirement 2030 Fund | 194,924 | 151,016 |
| T. Rowe Price - Retirement 2035 Fund | 78,784 | 41,287 |
| T. Rowe Price - Retirement 2040 Fund | 187,840 | 129,880 |
| T. Rowe Price - Retirement 2045 Fund | 54,768 | 37,919 |
| T. Rowe Price - Retirement Income Fund | - | 3 |
| T. Rowe Price - Retirement 2050 Fund | 5,438 | - |
| T. Rowe Price - Retirement 2055 Fund | 2,587 | - |
| T. Rowe Price - Short-Term Bond Fund | 45,999 | 43,591 |
| T. Rowe Price - Small-Cap Stock Fund | 123,218 | 89,232 |
| | $ 4,557,217 | $ 3,481,261 |

## NOTE D - INFORMATION PREPARED AND CERTIFIED BY THE CUSTODIAN

The Plan Administrator has elected the method of compliance as permitted by 29 CFR 2520-103-8 of the DOL's Rules and Regulations for Reporting and Disclosure under ERISA. Accordingly, as permitted under such election, the Plan Administrator instructed the Plan's independent auditors not to perform any auditing procedures with respect to the following information certified by State Street Bank and Trust Company (the Custodian), except for comparing such information certified as complete and accurate by the Custodian to information included in the Plan's financial statements and supplemental schedules.

| | 2010 | 2009 |
|---|---|---|
| Investments at December 31, at fair value | $ 4,557,217 | $ 3,481,261 |
| Net investment gain at fair value for the year ended December 31, | $ 686,763 | $ 871,677 |

## NOTE E - FAIR VALUES OF FINANCIAL INSTRUMENTS

As required by FASB ASC 820, *Fair Value Measurement and Disclosures* (FASB 820), the Plan assess the inputs used to measure fair value using a three-tier hierarchy based on the extent to which inputs used in measuring fair value are observable in the market.

Basis of fair value measurement:

Level 1 - Values are based on unadjusted quoted prices in active markets that are accessible at the measurement date for identical, unrestricted assets. An active market is a market in which transactions for the asset occur with sufficient frequency and volume to provide pricing information on an ongoing basis.

Level 2 - Values are based on (a) quoted prices for similar assets or liabilities in active markets; (b) quoted prices for identical or similar assets or liabilities in non-active markets; or (c) valuation models whose inputs are observable, directly or indirectly, for substantially the full term of the asset or liability.

Level 3 - Values are based on prices or valuation techniques that require inputs that are both unobservable and significant to the overall fair value measurement.

NOTE E - FAIR VALUES OF FINANCIAL INSTRUMENTS - Continued

The following tables set forth by level within the fair value hierarchy a summary of investment assets by major categorization on the basis of the nature and risk of the investments measured at fair value on a recurring basis at December 31, 2010 and 2009, respectively. As required by FASB ASC 820, assets are classified in their entirety based on the lowest level of input that is significant to the fair value measurement.

| | 2010 | 2009 |
|---|---|---|
| Level 1 | | |
| Mutual funds | $ 4,557,217 | $ 3,481,261 |
| Level 2 | - | - |
| Level 3 | - | - |
| | $ 4,557,217 | $ 3,481,261 |

NOTE F - RECONCILIATION OF FINANCIAL STATEMENTS TO FORM 5500

The following is a reconciliation of net assets available for benefits per the financial statements to the Form 5500 as of December 31:

| | 2010 | 2009 |
|---|---|---|
| Net assets available for benefits per the financial statements | $ 4,557,217 | $ 3,463,659 |
| Plus: Accounts payable, excess contributions | - | 17,602 |
| Net assets available for benefits per the Form 5500 | $ 4,557,217 | $ 3,481,261 |

The following is a reconciliation of the change in net assets available for benefits per the financial statements and the Form 5500 for the year ended December 31, 2010:

| | |
|---|---|
| Change in net assets available for benefits per the financial statements | $ 1,093,558 |
| Less: Corrective distributions, excess contributions | (17,602) |
| Net income per the Form 5500 | $ 1,075,956 |

## NOTE G - RELATED-PARTY TRANSACTIONS

The Plan's investments are shares of mutual funds managed by T. Rowe Price. The Plan's Custodian is affiliated to T. Rowe Price. Additionally, the Company provides certain administrative services at no cost to the Plan. These transactions qualify as party-in-interest transactions; however, they are exempt from the prohibited transaction rules under ERISA.

## NOTE H - INCOME TAX STATUS

The Plan has received a favorable opinion letter under Section 401(a) of the Internal Revenue Code from the Internal Revenue Service. The Plan has been amended since receiving the opinion letter. However, the Plan administrator and the Plan's tax counsel believe that the Plan is designed and is currently being operated in compliance with the applicable provisions of the Internal Revenue Code.

The Plan follows accounting principles generally accepted in the United States of America related to the accounting for uncertainty in income taxes which sets a minimum threshold for financial statement recognition of the benefit of a tax position taken or expected to be taken in a tax return. Tax positions for the open tax years as of December 31, 2010 were reviewed, and it was determined that no provision for uncertain tax positions is required.

## NOTE I - RISKS AND UNCERTAINTIES

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statement of net assets available for benefits.

SUPPLEMENTARY INFORMATION

Richardson Manufacturing Company 401(k) Plan

SCHEDULE H, LINE 4i
SCHEDULE OF ASSETS (HELD AT END OF YEAR)

December 31, 2010

| (a) | (b) Identity of Issue, Borrower, Lessor or Similar Party | (c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value | (d) Cost | (e) Current Value |
|---|---|---|---|---|
| *Investments held in T. Rowe Price | | | | |
| | | AIM Real Estate Fund | | |
| | | Registered Investment Company | ** | $ 190,953 |
| | | Oppenheimer Global Fund | | |
| | | Registered Investment Company | ** | 152,964 |
| | | Oppenheimer Gold and Specific Minerals Fund | | |
| | | Registered Investment Company | ** | 585,191 |
| | | T. Rowe Price - Capital Appreciation Fund | | |
| | | Registered Investment Company | ** | 125,802 |
| | | T. Rowe Price - Equity Income Fund | | |
| | | Registered Investment Company | ** | 154,218 |
| | | T. Rowe Price - Equity Index 500 Fund | | |
| | | Registered Investment Company | ** | 109,353 |
| | | T. Rowe Price - Growth Stock Fund | | |
| | | Registered Investment Company | ** | 203,871 |
| | | T. Rowe Price - International Growth and Income Fund | | |
| | | Registered Investment Company | ** | 121,637 |
| | | T. Rowe Price - Mid-Cap Growth Fund | | |
| | | Registered Investment Company | ** | 240,702 |
| | | T. Rowe Price - New Era Fund | | |
| | | Registered Investment Company | ** | 904,824 |
| | | T. Rowe Price - New Income Fund | | |
| | | Registered Investment Company | ** | 59,407 |
| | | T. Rowe Price - Personal Strategy Balanced Fund | | |
| | | Registered Investment Company | ** | 5,991 |

Richardson Manufacturing Company 401(k) Plan

SCHEDULE H, LINE 4i
SCHEDULE OF ASSETS (HELD AT END OF YEAR) - CONTINUED

December 31, 2010

| (a) | (b) Identity of Issue, Borrower, Lessor or Similar Party | (c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value | (d) Cost | (e) Current Value |
|---|---|---|---|---|
| | *Investments held in T. Rowe Price - Continued | | | |
| | | T. Rowe Price - Personal Strategy Growth Fund Registered Investment Company | ** | $ 80,434 |
| | | T. Rowe Price - Prime Reserve Fund Registered Investment Company | ** | 447,344 |
| | | T. Rowe Price - Retirement 2010 Fund Registered Investment Company | ** | 325,005 |
| | | T. Rowe Price - Retirement 2015 Fund Registered Investment Company | ** | 18,904 |
| | | T. Rowe Price - Retirement 2020 Fund Registered Investment Company | ** | 135,414 |
| | | T. Rowe Price - Retirement 2025 Fund Registered Investment Company | ** | 1,645 |
| | | T. Rowe Price - Retirement 2030 Fund Registered Investment Company | ** | 194,924 |
| | | T. Rowe Price - Retirement 2035 Fund Registered Investment Company | ** | 78,784 |

Richardson Manufacturing Company 401(k) Plan

SCHEDULE H, LINE 4i
SCHEDULE OF ASSETS (HELD AT END OF YEAR) - CONTINUED

December 31, 2010

| (a) | (b) Identity of Issue, Borrower, Lessor or Similar Party | (c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value | (d) Cost | (e) Current Value |
|---|---|---|---|---|
| | *Investments held in T. Rowe Price - Continued | | | |
| | | T. Rowe Price - Retirement 2040 Fund Registered Investment Company | ** | $ 187,840 |
| | | T. Rowe Price - Retirement 2045 Fund Registered Investment Company | ** | 54,768 |
| | | T. Rowe Price - Retirement 2050 Fund Registered Investment Company | ** | 5,438 |
| | | T. Rowe Price - Retirement 2055 Fund Registered Investment Company | ** | 2,587 |
| | | T. Rowe Price - Short-Term Bond Fund Registered Investment Company | ** | 45,999 |
| | | T. Rowe Price - Small-Cap Stock Fund Registered Investment Company | ** | 123,218 |
| | | | | $ 4,557,217 |

EIN 37-1075734 PN 001

* - Represents party-in-interest transactions.
** - All investments are participant-directed and therefore cost information is not required.

**Attachment to 2010 Form 5500**
**Schedule H, line 4i - Schedule of Assets (Held at End of Year)**

**Plan Name** RICHARDSON MANUFACTURING COMPANY 401(K) PLAN **EIN:** 37-1075734
**Plan Sponsor's Name** RICHARDSON MANUFACTURING COMPANY **PN:** 001

| (a) | (b) Identity of issue, borrower, lessor, or similar party | (c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value. | (d) Cost | (e) Current value |
|---|---|---|---|---|
| | T. ROWE PRICE GROWTH STOCK | MUTUAL FUND | | 203,871 |
| | T. ROWE PRICE NEW ERA | MUTUAL FUND | | 904,824 |
| | T. ROWE PRICE NEW INCOME | MUTUAL FUND | | 59,407 |
| | T. ROWE PRICE PRIME RESERVE | MONEY MARKET ACCOUNT | | 447,344 |
| | T. ROWE PRICE SHORT-TERM BOND | MUTUAL FUND | | 45,999 |
| | T. ROWE PRICE MID-CAP GROWTH | MUTUAL FUND | | 240,702 |
| | T. ROWE PRICE SMALL-CAP STOCK | MUTUAL FUND | | 123,218 |

**Attachment to 2010 Form 5500**
**Schedule H, line 4i - Schedule of Assets (Held at End of Year)**

**Plan Name** RICHARDSON MANUFACTURING COMPANY 401(K) PLAN **EIN:** 37-1075734
**Plan Sponsor's Name** RICHARDSON MANUFACTURING COMPANY **PN:** 001

| (a) | (b) Identity of issue, borrower, lessor, or similar party | (c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value. | (d) Cost | (e) Current value |
|---|---|---|---|---|
| | T. ROWE PRICE EQUITY INCOME | MUTUAL FUND | | 154,218 |
| | T. ROWE PRICE CAPITAL APPRECIATION | MUTUAL FUND | | 125,802 |
| | T. ROWE PRICE EQUITY INDEX 500 | MUTUAL FUND | | 109,353 |
| | T. ROWE PRICE PERSONAL STRATEGY BAL | MUTUAL FUND | | 5,991 |
| | T. ROWE PRICE PERSONAL STRATEGY GRO | MUTUAL FUND | | 80,434 |
| | T. ROWE PRICE INTERN ' L GROWTH & I | MUTUAL FUND | | 121,637 |
| | OPPENHEIMER GLOBAL FUND CLASS A | MUTUAL FUND | | 152,964 |

**Attachment to 2010 Form 5500**
**Schedule H, line 4i - Schedule of Assets (Held at End of Year)**

**Plan Name** RICHARDSON MANUFACTURING COMPANY 401(K) PLAN **EIN:** 37-1075734
**Plan Sponsor's Name** RICHARDSON MANUFACTURING COMPANY **PN:** 001

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|---|---|---|---|---|
| | INVESCO REAL ESTATE FUND | MUTUAL FUND | | 190,953 |
| | T. ROWE PRICE RETIREMENT 2010 | MUTUAL FUND | | 325,004 |
| | T. ROWE PRICE RETIREMENT 2020 | MUTUAL FUND | | 135,414 |
| | T. ROWE PRICE RETIREMENT 2030 | MUTUAL FUND | | 194,924 |
| | T. ROWE PRICE RETIREMENT 2040 | MUTUAL FUND | | 187,840 |
| | OPP. GOLD AND SPECIAL MINERALS FUND | MUTUAL FUND | | 585,191 |
| | T. ROWE PRICE RETIREMENT 2015 | MUTUAL FUND | | 18,904 |

**Attachment to 2010 Form 5500**
**Schedule H, line 4i - Schedule of Assets (Held at End of Year)**

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|---|---|---|---|---|
| | T. ROWE PRICE RETIREMENT 2045 | MUTUAL FUND | | 54,768 |
| | T. ROWE PRICE RETIREMENT 2055 | MUTUAL FUND | | 2,587 |
| | T. ROWE PRICE RETIREMENT 2050 | MUTUAL FUND | | 5,438 |
| | T. ROWE PRICE RETIREMENT 2025 | MUTUAL FUND | | 1,645 |
| | T. ROWE PRICE RETIREMENT 2035 | MUTUAL FUND | | 78,784 |
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