## Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

## **Short Form Annual Return/Report of Small Employee Benefit Plan**

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

OMB Nos. 1210-0110 1210-0089

2011

This Form is Open to Public Inspection ▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

	art I			ntification information						
Fo	r calendai	r plan year 2011 or fis	cal <sub>l</sub>	olan year beginning 01/01/201	1	and ending 0	9/30/2	2011		
Α	This return/report is for: $\overline{\mathbb{X}}$ a single-employer plan $\overline{\mathbb{X}}$			a multiple-employer plan (not multiemployer)			a one-participant plan			
В				the final return/report						
			П	an amended return/report	a short pla	n year return/report (less than 12 mo	onths)			
C	Check ho	ox if filing under:	Ħ	Form 5558	automatic	extension		DFVC progra	m	
	Chicon by	ox ii iiiiig anaon	Ħ	special extension (enter description						
P	art II	Rasic Plan Infor	ma	ation—enter all requested inform	,					
	Name o		1116	THO II - enter an requested inform	lation		1b	Three-digit		
			HE	TICS 401(K) PROFIT SHARING F	PLAN			plan number		
								(PN) <b>▶</b>	001	
							1c	Effective date of	•	
0 -								12/01		
		onsor's name and add DRTHOTICS & PROST		s; include room or suite number (e TICS	employer, if	for a single-employer plan)	2b	Employer Identif		
							20	(=114)		
							20	Sponsor's telep		
	PENNSY IIRA, NY	'LVANIA AVE 14904					2d	Business code (	see instructions)	
								33990	,	
3a	Plan ad	ministrator's name and	d ac	dress (if same as plan sponsor, e	nter "Same	")	3b	Administrator's I		
CRE	ATIVE O	RTHOTICS & PROST	HE.	ΓICS 310 PENNSY ELMIRA, NY		VE	_		57426	
				ZEMITO I, TT	1 100 1		3C	Administrator's t	elephone number	
4	If the na	ame and/or FIN of the	pla	n sponsor has changed since the	last return/i	report filed for this plan, enter the	4h	EIN		
-				from the last return/report.		repert med for any plant, emet and		LIIV		
а	Sponso	r's name					4c	PN		
5a	Total nu	umber of participants a	at th	e beginning of the plan year			5a		3	
b	Total nu	umber of participants a	at th	e end of the plan year			5b		0	
С				unt balances as of the end of the		•			0	
		,					5c			
						(See instructions.)			X Yes No	
D				annual examination and report of e instructions on waiver eligibility		ident qualified public accountant (IQI ons.)	,		X Yes No	
			•	0 ,		SF and must instead use Form 550				
Pa	art III	Financial Inform	nat	ion	_					
7	Plan As	ssets and Liabilities				(a) Beginning of Year		(b) End	of Year	
а	Total pl	lan assets			. 7a	139738			0	
b	Total pl	lan liabilities			. 7b					
С	Net pla	n assets (subtract line	7b	from line 7a)	. 7с	139738			0	
8	Income	e, Expenses, and Trans	sfer	s for this Plan Year		(a) Amount		(b) T	otal	
а		outions received or rec								
					. 8a(1)		_			
	• •	·					_			
	` ,	`	,		, ,	745				
b		` ,				715			715	
C				(2), 8a(3), and 8b)	. 8c				715	
d				overs and insurance premiums	. 8d	140453				
е	•	,		e distributions (see instructions)						
f				(salaries, fees, commissions)						
g g										
9 h		•		, 8f, and 8g)					140453	
i				h from line 8c)					-139738	
i		` , `		instructions)						
					· 8j					

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Part IV	Plan Characteristics
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- If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions: 9a
  - 2A 2E 2F 2G 2J 2K 2R 3H 2T
- If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:

Part	V Compliance Questions						
0	During the plan year:		Yes	No		mount	
	Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)	10a		Х			
b	Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.)	10b		Х			
С	Was the plan covered by a fidelity bond?	10c	Χ				1000000
d	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	10d		Х			
е	Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service or other organization that provides some or all of the benefits under the plan? (See instructions.)	10e		Х			
f	Has the plan failed to provide any benefit when due under the plan?	10f		X			
g	Did the plan have any participant loans? (If "Yes," enter amount as of year end.)	10q		X			
h	If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	10h		X			
i	If 10h was answered "Yes," check the box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3	10i					
art	VI Pension Funding Compliance						
11	Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and com 5500))					Yes	i ∏ No
2	Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code					Yes	X No
	(If "Yes," complete 12a or 12b, 12c, 12d, and 12e below, as applicable.)						_
a If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions, and enter the date of the granting the waiver.  Month Day Year							
lf y	ou completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 13.		_				
b	Enter the minimum required contribution for this plan year			12b			
С	Enter the amount contributed by the employer to the plan for this plan year			12c			
d	Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left negative amount)			12d			
е	Will the minimum funding amount reported on line 12d be met by the funding deadline?				Yes	No	N/A
art	VII Plan Terminations and Transfers of Assets						
3a	Has a resolution to terminate the plan been adopted in any plan year?			X Ye	s No		
	If "Yes," enter the amount of any plan assets that reverted to the employer this year						
b	Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought of the PBGC?			ontrol		X Yes	No
С	If during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the which assets or liabilities were transferred. (See instructions.)	he pla	n(s) to				
1	3c(1) Name of plan(s):		13	c(2) EIN	(s)	13c(3	3) PN(s)
auti	on: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonab	le cau	ıse is	establis	hed.		
	r penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return.		,	0,			

belief, it is true, correct, and complete.

SIGN	Filed with authorized/valid electronic signature.	04/12/2012	JOHN RENZ
HERE	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN			
HERE	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor