## Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

## Short Form Annual Return/Report of Small Employee Benefit Plan

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

1210-0089

OMB Nos. 1210-0110

2010

This Form is Open to Public Inspection

P	ension Benefit Guaranty Corporation	▶ Complete all entries in accor	dance wit	h the instructions to the Form 550	0-SF.	1			
	Part I Annual Report Identification Information								
For	calendar plan year 2010 or fisca	l plan year beginning 01/01/201	0	and ending 1	2/31/2	2010			
Α -	his return/report is for:	single-employer plan	multiple-e	employer plan (not multiemployer)		one-participant plan			
В -	his return/report is for:	first return/report	final retur	n/report		_			
	X								
C	Check box if filing under:	extension		DFVC program					
	Check box if filing under: Form 5558 automatic extension DFVC program  special extension (enter description)								
Pa	rt II Basic Plan Inform	nation—enter all requested inform	nation						
	Name of plan				1b	Three-digit			
		NC. 401(K) PROFIT SHARING PLA	AN			plan number 001			
					4-	(PN) •			
					1C	Effective date of plan 09/01/1996			
2a	Plan sponsor's name and addre	ess (employer, if for single-employer	r plan)		2b	Employer Identification Number			
	TERN FLUID COMPONENTS, I		μ,			(EIN) 91-1077639			
1200	2 74TH ST NE				2c	Plan sponsor's telephone number 360-691-3334			
	STEVENS, WA 98258-9656				2d	Business code (see instructions)			
					1	423800			
3a	Plan administrator's name and a	address (if same as Plan sponsor, e NC. 13002 74TH	enter "Same	e")	3b	Administrator's EIN 91-1077639			
WEO	TERRIT EOID OOMIT ONENTO, I	LAKE STEV		98258-9656	30	Administrator's telephone number			
					3	360-691-3334			
		n sponsor has changed since the la		port filed for this plan, enter the	4b	EIN			
1	name, EIN, and the plan number	from the last return/report. Sponso	or's name		4c	PN			
5a	Total number of participants at	the beginning of the plan year			5a	23			
b	Total number of participants at the beginning of the plan year  Total number of participants at the end of the plan year				5b	23			
С									
	•			•	5c	15			
	6a Were all of the plan's assets during the plan year invested in eligible assets? (See instructions.)								
b				ndent qualified public accountant (IQI		X Yes ☐ No			
	under 29 CFR 2520.104-46? (See instructions on waiver eligibility and conditions.)								
Pa	rt III Financial Informa								
7	Plan Assets and Liabilities			(a) Beginning of Year		(b) End of Year			
а	Total plan assets		. 7a	1294344	ļ	1619664			
b	Total plan liabilities		. 7b	(	)	0			
С	Net plan assets (subtract line 7	b from line 7a)	. 7с	1294344	Ļ	1619664			
8	Income, Expenses, and Transfe	ers for this Plan Year		(a) Amount		(b) Total			
а	Contributions received or received		2 (1)	20711					
	• • • •			58590	_				
	` '		` '	00000					
b	,			250047	_				
	` '					329348			
c d		Ba(2), 8a(3), and 8b)ollovers and insurance premiums	. 80						
u			. 8d	(	)				
е	Certain deemed and/or correcti	ve distributions (see instructions)	. 8e	(					
f	Administrative service providers	s (salaries, fees, commissions)	. 8f	4028	_				
g	Other expenses		. 8g	(	)				
h	Total expenses (add lines 8d, 8	se, 8f, and 8g)	. 8h			4028			
i	Net income (loss) (subtract line	8h from line 8c)	. 8i			325320			
j	Transfers to (from) the plan (se	e instructions)	. 8i						

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rt IV Plan Characteristics				
If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Charac 2E 2F 2G 2J 2K 2T 3D	cteris	tic Co	des in	the instructions:
If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Charact	terist	ic Coc	les in t	he instructions:
t V Compliance Questions				
During the plan year:		Yes	No	Amount
Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)	10a		X	
Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.)	10b		X	
Was the plan covered by a fidelity bond?1	10c	Χ		150000
Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	10d		X	
Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service or other organization that provides some or all of the benefits under the plan? (See instructions.)	10e	X		3024
Has the plan failed to provide any benefit when due under the plan?	10f		X	

2409

Χ

10h

	5500))	Yes		No
12	Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code or section 302 of ERISA?	Yes	X	No
	(If "Yes," complete 12a or 12b, 12c, 12d, and 12e below, as applicable.)			
_				

Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and complete Schedule SB (Form

a If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions, and enter the date of the letter ruling Dav

If you completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 13.

Did the plan have any participant loans? (If "Yes," enter amount as of year end.).....

2520.101-3.)

If 10h was answered "Yes," check the box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.....

h If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR

b Enter the minimum required contribution for this plan year..... 12c Enter the amount contributed by the employer to the plan for this plan year. d

•	Enter the amount contributed by the employer to the plan for this plan year				
d	Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of a negative amount)	12d			
е	Will the minimum funding amount reported on line 12d be met by the funding deadline?		Yes	No	N/A

## Part VII **Plan Terminations and Transfers of Assets**

**Pension Funding Compliance** 

Part VI

If "Yes," enter the amount of any plan assets that reverted to the employer this year..... Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under the control

of the PBGC?.....

13a Has a resolution to terminate the plan been adopted during the plan year or any prior year? .....

If during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

13c(1) Name or plan(s):	13C(2) EIN(S)	13C(3) PN(S)
		•
		•
		•

## Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including, if applicable, a Schedule SB or Schedule MB completed and signed by an enrolled actuary, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN	Filed with authorized/valid electronic signature.	04/13/2012	KIM FAVORITE		
HERE	Signature of plan administrator	Date	Enter name of individual signing as plan administrator		
SIGN	Filed with authorized/valid electronic signature.	04/13/2012	KIM FAVORITE		
HERE	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor		