Form 5500

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

HERE

SIGN **HERE** Signature of employer/plan sponsor

Signature of DFE

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6047(e), and 6058(a) of the Internal Revenue Code (the Code).

> ▶ Complete all entries in accordance with the instructions to the Form 5500.

OMB Nos. 1210-0110 1210-0089

2010

This Form is Open to Public

					Inspection			
Part I	Part I Annual Report Identification Information							
For cale	For calendar plan year 2010 or fiscal plan year beginning 07/01/2010 and ending 06/30/2011							
A This return/report is for:			a multipl	e-employer plan; or				
	•	a single-employer plan;	a DFE (s	specify)				
		_	_					
B This	return/report is:	the first return/report;	the final	return/report;				
an amended return/report; a short plan year return/report (less than 12 months).				nan 12 months).				
C If the	plan is a collectively-barga	ined plan, check here						
D Chec	k box if filing under:	Form 5558;	_	ic extension;	the DFVC program;			
2 000		special extension (enter des						
Part	II Basic Plan Info	rmation—enter all requested information	. ,					
	ne of plan	- Trial of the family of the f	4.011		1b Three-digit plan 001			
SPOKA	NE EYE CLINIC, P.S. AND	INLAND EMPIRE OPTICAL EMPLOYI	EES' 401(K) PROFI	T SHARING PLAN	number (PN) ▶			
					1c Effective date of plan 07/01/1970			
		ess (employer, if for a single-employer	plan)		2b Employer Identification			
•	ress should include room on the EYE CLINIC PS	r suite no.)			Number (EIN) 91-0852217			
					2c Sponsor's telephone			
					number 509-456-0107			
	JTH BERNARD STREET		TH BERNARD STRI	EET	2d Business code (see			
SPUKAI	NE, WA 99204	SPOKANI	E, WA 99204		instructions)			
					621111			
Caution	: A penalty for the late or	incomplete filing of this return/report	rt will be assessed	unless reasonable cause is	s established.			
Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.								
SIGN HERE	Filed with authorized/valid	electronic signature.	04/14/2012	JANIS SIMPSON				
	Signature of plan admir	nistrator	Date	Enter name of individual si	gning as plan administrator			
SIGN	Filed with authorized/valid	electronic signature	04/14/2012	JANIS SIMPSON				
0.0.1	r neu with authonzed/Vallu	CICCHOTTIC SIGNALUTE.	U4/ 14/2U 12	57 11 410 OHVII OO14				

Date

Date

For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500.

Form 5500 (2010) v.092307.1

Enter name of individual signing as employer or plan sponsor

Enter name of individual signing as DFE

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	Plan administrator's name and address (if same as plan sponsor, enter "Sam OKANE EYE CLINIC PS PROFIT SHARING PLAN TRUST	e")		lministrator's EIN 6101449
	SOUTH BERNARD STREET OKANE, WA 99204		nu	ministrator's telephone imber 9-456-0107
4	If the name and/or EIN of the plan sponsor has changed since the last return the plan number from the last return/report:	report filed for this plan, enter the name, EIN	l and	4b EIN
а	Sponsor's name			4c PN
5	Total number of participants at the beginning of the plan year		5	197
6	Number of participants as of the end of the plan year (welfare plans complete	e only lines 6a, 6b, 6c, and 6d).		
а	Active participants		. 6a	172
b	Retired or separated participants receiving benefits		. 6b	
С	Other retired or separated participants entitled to future benefits		. 6c	42
d	Subtotal. Add lines 6a , 6b , and 6c		. 6d	214
е	Deceased participants whose beneficiaries are receiving or are entitled to rec	ceive benefits	. 6e	
f	Total. Add lines 6d and 6e		. 6f	214
g	Number of participants with account balances as of the end of the plan year (complete this item)		. 6g	172
h	Number of participants that terminated employment during the plan year with less than 100% vested		. 6h	
7	Enter the total number of employers obligated to contribute to the plan (only		7	
_	If the plan provides pension benefits, enter the applicable pension feature con 2E 2G 2J 2R 2T 3D 3H If the plan provides welfare benefits, enter the applicable welfare feature codes			
9a	Plan funding arrangement (check all that apply) (1) Insurance (2) Code section 412(e)(3) insurance contracts (3) Trust (4) General assets of the sponsor	9b Plan benefit arrangement (check all the (1) Insurance (2) Code section 412(e)(3) (3) Trust General assets of the s	insuranc	
10 a	Check all applicable boxes in 10a and 10b to indicate which schedules are at Pension Schedules (1) R (Retirement Plan Information) (2) MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary (3) SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary	b General Schedules (1)	mation) nation – rmation) er Inform ing Plan	Small Plan) nation) Information)
	Information) - signed by the plan actuary	(6) G (Financial Tran	saction S	Schedules)

SCHEDULE D (Form 5500)

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

DFE/Participating Plan Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

File as an attachment to Form 5500.

OMB No. 1210-0110

2010

This Form is Open to Public Inspection.

For calendar plan year 2010 or fisca	ai pian year beginning	07/01/2010 ar	na enaing 06/30/2011
A Name of plan SPOKANE EYE CLINIC, P.S. AND II SHARING PLAN	NLAND EMPIRE OPTIC	AL EMPLOYEES' 401(K) PROFIT	B Three-digit plan number (PN)
C Plan or DFE sponsor's name as	shown on line 2a of Form	n 5500	D Employer Identification Number (EIN)
SPOKANE EYE CLINIC PS			91-0852217
Dout I Information on int	overte in MTIAe CC	2To DCA o and 402 42 IFo (40 ho as	mulated by plane and DEFa)
		CTs, PSAs, and 103-12 IEs (to be co I to report all interests in DFEs)	ompleted by plans and DFES)
a Name of MTIA, CCT, PSA, or 10			
a Name of Milia, CC1, 1 3A, of 10			
b Name of sponsor of entity listed	in (a): FEDERATED	INVESTORS TRUST COMPANY	
	d Faste.	2 Della valva of interest in MTIA CCT	DCA or
C EIN-PN 22-2712853-001	d Entity C	Dollar value of interest in MTIA, CCT 103-12 IE at end of year (see instruction)	
a Name of MTIA, CCT, PSA, or 10	3-12 IE:		
b Name of sponsor of entity listed	in (a):		
C EIN-PN	d Entity code	Dollar value of interest in MTIA, CCT 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 10	3-12 IE:		
b Name of sponsor of entity listed	in (a):		
O FINIDAL	d Entity	e Dollar value of interest in MTIA, CCT	, PSA, or
C EIN-PN	code	103-12 IE at end of year (see instruction	
a Name of MTIA, CCT, PSA, or 10	3-12 IE:		
b Name of sponsor of entity listed	in (a):		
O FINIDAL	d Entity	e Dollar value of interest in MTIA, CCT	, PSA, or
C EIN-PN	code	103-12 IE at end of year (see instruction	tions)
a Name of MTIA, CCT, PSA, or 10	3-12 IE:		
b Name of sponsor of entity listed	in (a):		
C EIN-PN	d Entity code	Dollar value of interest in MTIA, CCT 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 10	3-12 IE:		
b Name of sponsor of entity listed	in (a):		
C EIN-PN	d Entity	e Dollar value of interest in MTIA, CCT	, PSA, or
C LIN-FIN	code	103-12 IE at end of year (see instruc	tions)
a Name of MTIA, CCT, PSA, or 10	3-12 IE:		
b Name of sponsor of entity listed	in (a):		
6 FIN DN	d Entity	e Dollar value of interest in MTIA, CCT	. PSA. or

103-12 IE at end of year (see instructions)

Schedule D (Form 5500) 20	010	Page 2-
a Name of MTIA, CCT, PSA, or 103-	-12 IE:	
b Name of sponsor of entity listed in	(a):	
C EIN-PN	d Entity code	Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-	12 IE:	
b Name of sponsor of entity listed in	(a):	
C EIN-PN	d Entity code	Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-	-12 IE:	
b Name of sponsor of entity listed in	(a):	
C EIN-PN	d Entity code	Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-	-12 IE:	
b Name of sponsor of entity listed in	(a):	
C EIN-PN	d Entity code	Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-	-12 IE:	
b Name of sponsor of entity listed in	(a):	
C EIN-PN	d Entity code	Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-	-12 IE:	
b Name of sponsor of entity listed in	(a):	
C EIN-PN	d Entity code	Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-	-12 IE:	
b Name of sponsor of entity listed in	(a):	
C EIN-PN	d Entity code	Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-	12 IE:	
b Name of sponsor of entity listed in	(a):	
C EIN-PN	d Entity code	Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-	-12 IE:	
b Name of sponsor of entity listed in	(a):	
C EIN-PN	d Entity code	Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-	12 IE:	
b Name of sponsor of entity listed in	(a):	
C EIN-PN	d Entity code	Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

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Part II Information on Participating Plans (to be completed by DFEs) (Complete as many entries as needed to report all participating plans)	
a Plan name	
b Name of plan sponsor	C EIN-PN
a Plan name	
b Name of plan sponsor	C EIN-PN
a Plan name	
b Name of plan sponsor	C EIN-PN
a Plan name	
b Name of plan sponsor	C EIN-PN
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b Name of plan sponsor	C EIN-PN
a Plan name	
b Name of plan sponsor	C EIN-PN
a Plan name	
b Name of plan sponsor	C EIN-PN
a Plan name	
b Name of plan sponsor	C EIN-PN

SCHEDULE H (Form 5500)

Department of the Treasury Internal Revenue Service

Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Financial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

File as an attachment to Form 5500.

OMB No. 1210-0110

2010

This Form is Open to Public Inspection

Pension Benefit Guaranty Corporation				Inspection	on
For calendar plan year 2010 or fiscal plan year beginning 07/01/2010 a	nd endi	ng <mark>06/30</mark>	/2011		
A Name of plan SPOKANE EYE CLINIC, P.S. AND INLAND EMPIRE OPTICAL EMPLOYEES' 401(K) PROFIT SHARING PLAN	В	Three-di	git nber (PN)	•	001
C Plan sponsor's name as shown on line 2a of Form 5500 SPOKANE EYE CLINIC PS	D	Employer 91-085221	Identification	n Number (E	EIN)

Part I Asset and Liability Statement

1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a	56998	8782
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)		50494
(2) Participant contributions	1b(2)	197693	212701
(3) Other	1b(3)		
C General investments: (1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	2673427	3852958
(2) U.S. Government securities	1c(2)	182499	41499
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other	1c(3)(B)	306210	53346
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)	1960069	1977262
(5) Partnership/joint venture interests	1c(5)	265700	507832
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)	114521	77181
(9) Value of interest in common/collective trusts	1c(9)	1050827	1188535
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	10969995	14335000
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)		
(15) Other	1c(15)		

1d	Employer-related investments:		(a) Beginning of Year	(b) End of Year
	(1) Employer securities	1d(1)		
	(2) Employer real property	1d(2)		
е	Buildings and other property used in plan operation	1e		
f	Total assets (add all amounts in lines 1a through 1e)	1f	17777939	22305590
	Liabilities			
g	Benefit claims payable	1g		
h	Operating payables	1h		
i	Acquisition indebtedness	1i		
j	Other liabilities	1j	36491	37253
k	Total liabilities (add all amounts in lines 1g through1j)	1k	36491	37253
	Net Assets			
ı	Net assets (subtract line 1k from line 1f)	11	17741448	22268337

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers	2a(1)(A)	763259	
(B) Participants	2a(1)(B)	729486	
(C) Others (including rollovers)	2a(1)(C)		
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines 2a(1)(A), (B), (C), and line 2a(2)	2a(3)		1492745
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	25874	
(B) U.S. Government securities	2b(1)(B)		
(C) Corporate debt instruments	2b(1)(C)	3182	
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)	4049	
(F) Other	2b(1)(F)		
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		33105
(2) Dividends: (A) Preferred stock	2b(2)(A)		
(B) Common stock	2b(2)(B)	32834	
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	211651	
(D) Total dividends. Add lines 2b(2)(A), (B), and (C)	2b(2)(D)		244485
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)	4336090	
(B) Aggregate carrying amount (see instructions)	2b(4)(B)	3888939	
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		447151

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		(a) Amount	(b) Total
2b (5) Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)		
(B) Other	2b(5)(B)	2728155	
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		2728155
(6) Net investment gain (loss) from common/collective trusts	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		
C Other income	2c		44563
d Total income. Add all income amounts in column (b) and enter total	2d		4990204
Expenses		<u>.</u>	
e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	441483	
(2) To insurance carriers for the provision of benefits			
(3) Other	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3)	2 (1)		441483
f Corrective distributions (see instructions)	-		
g Certain deemed distributions of participant loans (see instructions)		-	
h Interest expense		-	
i Administrative expenses: (1) Professional fees	0:(4)		
, ,,	0:(0)		
(2) Contract administrator fees	2:/2)	21832	
(3) Investment advisory and management fees		21002	
(4) Other	0:(5)		21832
(5) Total administrative expenses. Add lines 2i(1) through (4)		-	463315
j Total expenses. Add all expense amounts in column (b) and enter total	2j		403313
Net Income and Reconciliation	QI.		4526889
k Net income (loss). Subtract line 2j from line 2d	2k		4520009
Transfers of assets:		_	
(1) To this plan		_	
(2) From this plan	2I(2)		
Part III Accountant's Opinion			
3 Complete lines 3a through 3c if the opinion of an independent qualified p attached.	ublic accountant is attac	hed to this Form 5500. Comp	plete line 3d if an opinion is not
The attached opinion of an independent qualified public accountant for the	nis plan is (see instruction	ns).	
(1) Unqualified (2) Qualified (3) Disclaimer	(4) Adverse		
${f b}$ Did the accountant perform a limited scope audit pursuant to 29 CFR 252	20.103-8 and/or 103-12(d	?(t	Yes No
c Enter the name and EIN of the accountant (or accounting firm) below:			
(1) Name: SCHOEDEL & SCHOEDEL, CPAS, PLLC	(2	2) EIN: 91-0614823	
d The opinion of an independent qualified public accountant is not attache			
(1) This form is filed for a CCT, PSA, or MTIA. (2) It will be	attached to the next Fo	rm 5500 pursuant to 29 CFR	2520.104-50.

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Schedule H (Form 5500) 2010

Pai	t IV	Compliance Questions					
4		and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete 4a, 4e, 2 IEs also do not complete 4j and 4l. MTIAs also do not complete 4l.	4f, 4g,	4h, 4k, 4	m, 4n, or	5.	
	During	the plan year:		Yes	No	Amoi	unt
а	period	nere a failure to transmit to the plan any participant contributions within the time described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures ally corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)	4a		X		
b	close o	any loans by the plan or fixed income obligations due the plan in default as of the of the plan year or classified during the year as uncollectible? Disregard participant loans and by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is ed.)	4b		X		
С	Were	any leases to which the plan was a party in default or classified during the year as ectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	4c		X		
d	reporte	there any nonexempt transactions with any party-in-interest? (Do not include transactions ed on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is ed.)	4d		X		
е	Was th	nis plan covered by a fidelity bond?	4e	X			500000
f	Did the	e plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused ud or dishonesty?	4f		X		
g	•	e plan hold any assets whose current value was neither readily determinable on an	-11				
	establi	ished market nor set by an independent third party appraiser?	4g		X		
h		e plan receive any noncash contributions whose value was neither readily ninable on an established market nor set by an independent third party appraiser?	4h		X		
i		e plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, ee instructions for format requirements.)	4i	X			
j	value	any plan transactions or series of transactions in excess of 5% of the current of plan assets? (Attach schedule of transactions if "Yes" is checked, and structions for format requirements.)	4j		X		
k		all the plan assets either distributed to participants or beneficiaries, transferred to another or brought under the control of the PBGC?	4k		X		
ı	Has th	e plan failed to provide any benefit when due under the plan?	41		X		
m		is an individual account plan, was there a blackout period? (See instructions and 29 CFR 101-3.)	4m		Х		
n		was answered "Yes," check the "Yes" box if you either provided the required notice or one exceptions to providing the notice applied under 29 CFR 2520.101-3	4n		X		
5a		resolution to terminate the plan been adopted during the plan year or any prior plan year? enter the amount of any plan assets that reverted to the employer this year	Yes	X	Amou	nt:	
5b		ng this plan year, any assets or liabilities were transferred from this plan to another plan(s) erred. (See instructions.)	, identi	fy the pla	ın(s) to wh	nich assets or liabil	ities were
	5b(1)	Name of plan(s)			5b(2) EIN	(s)	5b(3) PN(s)

SCHEDULE R (Form 5500)

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Retirement Plan Information

This schedule is required to be filed under section 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).

File as an attachment to Form 5500.

OMB No. 1210-0110

2010

This Form is Open to Public Inspection.

. 01	r calendar plan year 2010 or fiscal plan year beginning 07/01/2010 and e	ending	06/30/20	011		
A N SPO PLAN	Name of plan DKANE EYE CLINIC, P.S. AND INLAND EMPIRE OPTICAL EMPLOYEES' 401(K) PROFIT SHARING N	pla	ee-digit an numbe N)	er •	001	
<u> </u>	Plan anancar's name on shown on line 2s of Form FF00	D Em	playor Ide	optifica	tion Number /	=INI)
	Plan sponsor's name as shown on line 2a of Form 5500 DKANE EYE CLINIC PS				tion Number (I	=IIN)
		9	1-085221	17		
Pa	art I Distributions					
	references to distributions relate only to payments of benefits during the plan year.					
1	Total value of distributions paid in property other than in cash or the forms of property specified in the instructions		1			
2	Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries duri payors who paid the greatest dollar amounts of benefits):	ing the ye		e than	two, enter EIN	s of the two
	EIN(s): 91-6370047					
	Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.					
2				1		
3	Number of participants (living or deceased) whose benefits were distributed in a single sum, during the year.	•	. 3			10
D	Part II Funding Information (If the plan is not subject to the minimum funding requirements of			the Inte	arnal Payanua	
	ERISA section 302, skip this Part)	or section	0141201	uie iiiu	emai Nevenue	Code of
4	Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)?			Yes	No	N/A
	If the plan is a defined benefit plan, go to line 8.				<u>—</u>	_
5	If a waiver of the minimum funding standard for a prior year is being amortized in this					
	plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Mon	th	Da	ıy	Year	
	If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the ren			hedule).	
6	a Enter the minimum required contribution for this plan year		. 6a			
	b Enter the amount contributed by the employer to the plan for this plan year		. 6b			
	Efficient the amount contributed by the employer to the plan for this plan year					
	C Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount)		- 6с			
	C Subtract the amount in line 6b from the amount in line 6a. Enter the result		- 6с			
7	C Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount)		- 6c	Yes	☐ No	□ N/A
7	C Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount) If you completed line 6c, skip lines 8 and 9.	viding agree	6c	Yes	☐ No	│ N/A
8	C Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount) If you completed line 6c, skip lines 8 and 9. Will the minimum funding amount reported on line 6c be met by the funding deadline?	viding agree	- 6c			
8	C Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount)	viding agree	- 6c			
8 Pa	C Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount)	viding agree	- 6c	Yes		
8 Pa 9	C Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount)	viding agree	Decre	Yes	☐ No	□ N/A
8 Pa 9	C Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount)	viding agreeasse ase e)(7) of th	Decre	Yes ease	Both	□ N/A
Pa	C Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount)	viding agree ase e)(7) of the	Decre e Interna	Yes ease I Rever	Both nue Code,	N/A No
8 Pa 9	C Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount)	ase e)(7) of the	Decre	Yes ease I Rever	Both nue Code, Ye	NO NO NO NO NO
8 Pa 9	C Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount)	ase e)(7) of the	Decre e Interna empt loan	Yes Pase I Rever ?	Both nue Code, Ye Ye	No N

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Schedule R (Form 5500) 2010

Par	t V	Additional Information for Multiemployer Defined Benefit Pension Plans									
13	Ente	er the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in									
		dollars). See instructions. Complete as many entries as needed to report all applicable employers.									
	a	Name of contributing employer									
	b	EIN C Dollar amount contributed by employer									
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year									
	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).) (1) Contribution rate (in dollars and cents)									
		(1) Contribution rate (in dollars and cents) (2) Base unit measure: Hourly Weekly Unit of production Other (specify):									
	а	Name of contributing employer									
	b	EIN C Dollar amount contributed by employer									
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year									
	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).) (1) Contribution rate (in dollars and cents) (2) Base unit measure: Hourly Weekly Unit of production Other (specify):									
	а	Name of contributing employer									
	b	EIN C Dollar amount contributed by employer									
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year									
,	е										
	a	Name of contributing employer									
	b	EIN C Dollar amount contributed by employer									
,	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year									
,	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).) (1) Contribution rate (in dollars and cents) (2) Base unit measure: Hourly Weekly Unit of production Other (specify):									
	a	Name of contributing employer									
	<u>a</u> b	EIN C Dollar amount contributed by employer									
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box									
ı	е										
	a	Name of contributing employer									
	a b	EIN C Dollar amount contributed by employer									
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year									
	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).) (1) Contribution rate (in dollars and cents) (2) Base unit measure: Hourly Weekly Unit of production Other (specify):									

Page .

14	participant for:								
	a The current year	14a							
	b The plan year immediately preceding the current plan year	14b							
	C The second preceding plan year	14c							
15	Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to ma employer contribution during the current plan year to:	ke an							
	a The corresponding number for the plan year immediately preceding the current plan year	15a							
	b The corresponding number for the second preceding plan year	15b							
16	Information with respect to any employers who withdrew from the plan during the preceding plan year:								
	a Enter the number of employers who withdrew during the preceding plan year	16a							
	b If item 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	16b							
17	If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, cl supplemental information to be included as an attachment.		· •						
P	art VI Additional Information for Single-Employer and Multiemployer Defined Benefi	t Pensi	on Plans						
18	If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see in information to be included as an attachment								
19	If the total number of participants is 1,000 or more, complete items (a) through (c)								
	a Enter the percentage of plan assets held as:								
	Stock:% Investment-Grade Debt:% High-Yield Debt:% Real Estate:	_% Othe	er:%						
	b Provide the average duration of the combined investment-grade and high-yield debt: 0-3 years 3-6 years 6-9 years 9-12 years 12-15 years 15-18 years 18-2	21 vears	21 years or more						
	What duration measure was used to calculate item 19(b)?	i yours	L 21 yours or more						
	Effective duration Macaulay duration Modified duration Other (specify):								

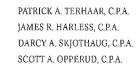
FINANCIAL STATEMENTS WITH AUDITOR'S REPORT June 30, 2011 and 2010

Spokane, Washington

AUDITED FINANCIAL STATEMENTS June 30, 2011 and 2010

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Assets (Held at End of Year)	XV





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INDEPENDENT AUDITOR'S REPORT

To the Trustees of the Spokane Eye Clinic, P.S. and Inland Empire Optical Employees' 401(k) Profit Sharing Plan

We were engaged to audit the statements of net assets available for benefits of the Spokane Eye Clinic, P.S. and Inland Empire Optical Employees' 401(k) Profit Sharing Plan (the Plan) as of June 30, 2011 and 2010, and the related statements of changes in net assets available for benefits for the years then ended, and the supplemental schedules as of and for the year ended June 30, 2011. These financial statements and schedules are the responsibility of the Plan's management.

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employees Retirement Income Security Act of 1974, the plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information certified by Washington Trust Bank (see Note 8), a custodian of the Plan, except for comparing the information with the related information included in the financial statements and supplemental schedules. We have been informed by the plan administrator that the custodian holds the Plan's investment assets and executes investment transactions. The plan administrator has obtained a certification from the custodian as of and for the years ended June 30, 2011 and 2010 that the information provided to the plan administrator by the custodian is complete and accurate.

Because of the significance of the information that we did not audit, we are unable to, and do not, express an opinion on the accompanying financial statements and schedules taken as a whole. The form and content of the information included in the financial statements and schedules as of and for the years ended June 30, 2011 and 2010, other than that derived from the information certified by the custodian, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employees Retirement Income Security Act of 1974.

oedel & Schoedel CPA, PLLC

Spokane, Washington

April 13, 2012

STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS As of June 30, 2011 and 2010

		20:	11	
	S.	Independently		
	Pooled	Directed		
	Participants	Participants	Loan Fund	Total
ASSETS:	-		:(
Investments, at fair value	\$ 7,235,088	\$ 14,730,126	\$ -	\$ 21,965,214
Employer contributions receivable	2,333	48,161	·	50,494
Employee contributions receivable	10,415	202,286		212,701
Participant notes receivable			77,181	77,181
Total assets	7,247,836	14,980,573	77,181	22,305,590
LIABILITIES:				
Deferred contributions	37,143	110	(37,253
NET ASSETS AVAILABLE FOR BENEFITS	\$ 7,210,693	\$ 14,980,463	\$ 77,181	\$ 22,268,337
		20	10	
		Independently		
	Pooled	Directed		
	Participants	Participants	Loan Fund	Total
ASSETS:	A 5016565	A 11 740 170		
Investments, at fair value	\$ 5,916,567	\$ 11,549,158	\$ -	\$ 17,465,725
Employee contributions receivable	10,143	187,550	114 501	197,693
Participant notes receivable	·		114,521	114,521
Total assets	5,926,710	11,736,708	114,521	17,777,939
LIABILITIES				
Deferred contributions	33,746	2,745		36,491
NET ASSETS AVAILABLE FOR BENEFITS	\$ 5,892,964	\$ 11,733,963	\$ 114,521	\$ 17,741,448

STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS For the year ended June 30, 2011

	Pooled Participants	Independently Directed Participants	Loan Fund	Total
ADDITIONS TO NET ASSETS		-		0
ATTRIBUTED TO:				
Employer contributions	\$ 356,435	\$ 406,824	\$ -	\$ 763,259
Employee contributions	199,400	340,791	345	540,191
Rollover contributions	13,200	176,095	•	189,295
Investment income, net	945,276	2,548,134	-	3,493,410
Interest income from participant				
notes receivable	2	140	4,049	4,049
Transfers and exchanges	41,389		(41,389)	-
Total additions	1,555,700	3,471,844	(37,340)	4,990,204
DEDUCTIONS FROM NET ASSETS ATTRIBUTED TO:				
Distributions to or for participants	219,047	222,436		441,483
Investment and trust fees	18,924	2,908	(#i	21,832
Total deductions	237,971	225,344		463,315
NET INCREASE (DECREASE) IN NET ASSETS AVAILABLE FOR BENEFITS DURING THE YEAR	1,317,729	3,246,500	(37,340)	4,526,889
NET ASSETS AVAILABLE FOR BENEFITS:				
As of June 30 2010	5,892,964	11,733,963	114,521	17,741,448
As of June 30, 2011	\$ 7,210,693	\$ 14,980,463	\$ 77,181	\$ 22,268,337

STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS For the year ended June 30, 2010

ADDITIONS TO NET ASSETS	_	Pooled ticipants	Ι	ependently Directed articipants	Loan Fund			Total
ADDITIONS TO NET ASSETS ATTRIBUTED TO:								
	\$	227.042	\$	202 206	œ.		ø	700 040
Employer contributions	Ф	337,042	Ф	383,206	\$	350	\$	720,248
Employee contributions		191,479		305,835		= 1		497,314
Rollover contributions		-		6,332		:#0:		6,332
Investment income, net		431,036		1,552,397				1,983,433
Interest income from participant								
notes receivable		-		-		6,010		6,010
Transfers and exchanges		27		4,425		(4,452)		
Total additions		959,584		2,252,195		1,558	8.	3,213,337
DEDUCTIONS FROM NET ASSETS ATTRIBUTED TO:								
Distributions to or for participants		420,928		114,000		9=0		534,928
Investment and trust fees		26,242		2,395		-		28,637
Income taxes		-		970				970
Total deductions		447,170		117,365		-	8	564,535
NET INCREASE IN NET ASSETS AVAILABLE FOR BENEFITS DURING THE YEAR		512,414		2,134,830		1,558		2,648,802
NET ASSETS AVAILABLE FOR BENEFITS:								
As of June 30 2009		5,380,550		9,599,133		112,963	7	15,092,646
As of June 30 2010	\$	5,892,964	\$	11,733,963	\$	114,521	\$	17,741,448

NOTES TO FINANCIAL STATEMENTS June 30, 2011 and 2010

NOTE 1 - DESCRIPTION OF THE PLAN:

The following description of the Spokane Eye Clinic, P.S. and Inland Empire Optical Employees' 401(k) Profit Sharing Plan (the Plan) is provided for general information purposes only. Participants should refer to the Plan document, summary and other descriptive plan literature for a more complete description of the provisions of the Plan.

General - The Plan is sponsored by the Spokane Eye Clinic, P.S. and Inland Empire Optical. The Plan, which is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERSIA) and all subsequent statutory revisions thereto, was created for the benefit of all eligible employees. The Plan is a defined contribution retirement plan. Under this plan, there is no fixed dollar amount of retirement benefits, and the actual retirement benefit depends on the amount of each participant's individual account balance at the time of retirement.

<u>Eligibility</u> - Employees of either the Spokane Eye Clinic, P.S. or Inland Empire Optical who are age twenty-one or older and who have completed at least 1,000 hours of service in each of two consecutive plan years are eligible to participate in the Plan.

401(k) Eligibility - The Plan includes a 401(k) arrangement under which employees may elect to have the employer contribute a portion of their compensation to the plan. Employees of either the Spokane Eye Clinic, P.S. or Inland Empire Optical who are age twenty-one or older and who have completed at least 1,000 hours of service during one plan year are eligible to participate.

Contributions - The Plan allows participant contributions consisting of elective deferrals made under the 401(k) arrangement. This arrangement allows participants to contribute a portion of their compensation to the Plan. These contributions are allocated to a separate account designated by the Plan. Participants may also rollover amounts representing distributions from other qualified plans. The employer is required to make an annual "safe harbor" contribution for the participants. Additional profit sharing amounts may be contributed at the employer's option. All contributions are subject to the rules and regulations of ERISA and the Internal Revenue Code.

<u>Participant Accounts</u> - A separate account is established for each participant to reflect the participant's employer and elective deferral contributions plus the investment gains and losses attributable to such contributions and the participant's share of the expenses of administering the Plan.

<u>Vesting</u> - A participant is immediately 100% vested in his or her account balance at all times.

<u>Investment Options</u> - Upon eligibility, a participant may direct contributions to any offered investment option or may establish an independently directed account. As of June 30, 2011, investment options consisted of: Federated Capital Preservation Fund, American Century Strategic Allocation: Conservative Fund, American Century Strategic Allocation: Moderate Fund, American Century Strategic Allocation: Aggressive Fund, American Funds Europacific

NOTES TO FINANCIAL STATEMENTS June 30, 2011 and 2010

NOTE 1 - DESCRIPTION OF THE PLAN (Continued):

Growth Fund, Federated Kaufmann Fund, Federated Mid Cap Index Fund, Federated Max Cap Index Fund, RS Partners Fund, and Federated Total Return Bond Fund.

Participant Notes Receivable - Any plan participant may apply for a loan from the Plan. The participant must apply in writing with an application specifying the amount, duration, and security for the loan. The loan may not exceed 50% of the participant's account balance, and the maximum aggregate amount of loans outstanding to any participant may not exceed \$50,000 as aggregated with all participant loans from other employer qualified plans. The loan may be for the purpose of one or any combination of the following reasons: (1) the purchase, construction, or improvement of a residence or other real estate; (2) the purchase of a vehicle; (3) tuition and other educational expenses; (4) medical and dental expenses; (5) funeral expenses of a family member.

<u>Distribution of Benefits</u> - Participants, or their beneficiaries, are eligible to receive payment of benefits in the event of the participant's retirement, death, disability, termination, or the termination of the Plan.

Benefits are paid under various options as defined in the Plan. Such payment options include lump sum, partial distribution, rollover distribution and annuity.

Administration of the Plan - The Plan is administered by the sponsor who has the sole and ultimate responsibility to interpret Plan provisions and determine Plan benefits. The Plan permits the employer to appoint an Advisory Committee to assist in the administration of the Plan. They are responsible for the safe keeping of the Plan investments and also for investing the Plan contributions. However, participants direct the investment of their interests into various options offered by the Plan. Neither the administrator nor the Advisory Committee is responsible for investment advising. Administrative costs of the Plan are partially absorbed and paid by the sponsor.

<u>Termination of the Plan</u> - Although the Plan is intended to be permanent, the Plan sponsor has the right to amend or terminate the Plan at any time.

NOTE 2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES:

The summary of significant accounting policies of the Plan is presented to assist in understanding the Plan's financial statements. The financial statements and notes are the representations of the Plan's trustees, who are responsible for the integrity and objectivity of the financial statements. These accounting policies conform to generally accepted accounting principles and have been consistently applied in the preparation of the financial statements.

NOTES TO FINANCIAL STATEMENTS June 30, 2011 and 2010

NOTE 2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued):

<u>Basis of Presentation</u> - The financial statements of the Plan are prepared using the accrual basis method of accounting.

<u>Use of Estimates</u> - The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires the Plan's trustees to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results may differ from those estimates.

<u>Investment Valuation</u> - The Plan's investments are reported at fair value. Also see Note 6 for discussion of fair value measurements.

<u>Participant Notes Receivable</u> - Notes receivable from participants are measured at their unpaid principal balance plus any accrued but unpaid interest. Delinquent participant loans are reclassified as distributions based upon the terms of the Plan document.

<u>Contributions Receivable</u> - As of June 30, 2011 and 2010, the employer was liable for contributions based upon time worked prior to June 30 of the year. Such estimated contributions have been recorded as receivable.

<u>Investment Valuation and Income Recognition</u> - Investment transactions are recorded on a tradedate basis. Acquisition costs are included in the cost of investments purchased, and sales are recorded net of selling expenses. Dividends are recorded on the ex-dividend date. Realized gains and losses from security transactions are determined by the average cost method. Gains, losses, and income on investments are reported as revenues in the Statements of Changes in Net Assets Available for Benefits.

<u>Payments of Benefits</u> - Distributions to or for participants are recognized when paid.

<u>Valuation of Other Financial Instruments</u> - The Plan recognizes other financial instruments at historical cost, which approximates fair value due to the short maturities of those instruments.

<u>Net Asset Restrictions</u> - All net assets are restricted to provide benefits and related administrative support.

NOTE 3 - INCOME TAX STATUS:

The Plan has adopted a prototype plan, which is intended to be exempt from federal income tax under current provisions of the Internal Revenue Code (IRC). The prototype plan obtained its latest determination letter on August 30, 2001, in which the Internal Revenue Service stated that the prototype plan, as then designed, was in compliance with the applicable requirements of the IRC. The prototype plan has been amended since receiving the determination letter. The

NOTES TO FINANCIAL STATEMENTS June 30, 2011 and 2010

NOTE 3 - INCOME TAX STATUS (Continued):

trustees, Plan administrator, and the Plan's tax counsel believe that the prototype plan is currently designed and has been operated through June 30, 2011 in accordance with applicable provisions of the IRC.

NOTE 4 - RISKS AND UNCERTAINTIES:

In determining the fair value of financial instruments, the trustees of the Plan use a variety of methods and assumptions that are based on market conditions and risks existing at the date of the Statement of Net Assets Available for Benefits. All methods of assessing fair value result in a general approximation of value, and such value may never actually be realized.

As of the audit report date, the U.S. Federal Deposit Insurance Corporation (FDIC) provides full coverage for non-interest bearing transaction deposit accounts at FDIC-insured institutions. Interest bearing deposits at FDIC-insured institutions are insured up to \$250,000 per depositor per ownership category.

The Plan invests in money market accounts which are not insured by the FDIC. The investments are collateralized by government backed securities and high grade corporate debt obligations. As of June 30, 2011, the Plan's investments in these accounts totaled \$2,421,699.

Investment securities are exposed to various risks such as interest rate fluctuations, market fluctuations, and credit risks. Due to the level of risk associated with certain types of investments, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the Statements of Net Assets Available for Benefits.

NOTE 5 - INVESTMENTS:

As of June 30, 2011, the investments of the Plan are summarized as follows:

	-	Cost	<u>I</u>	Fair Value
Independently directed participant accounts:				
Non-interest bearing cash	\$	3,143	\$	3,143
Interest bearing cash		2,811,839		2,811,839
Certificates of deposit		645,260		650,821
U.S. Government backed obligation		27,330		41,499
Corporate obligations		53,439		53,346
Corporate equities		1,304,442		1,977,262
Partnership interests		277,511		507,832
Mutual and exchange traded funds		7,394,044		8,684,384

NOTES TO FINANCIAL STATEMENTS June 30, 2011 and 2010

NOTE 5 – INVESTMENTS (Continued):

	Cost	Fair Value
Pooled participant accounts:		
Non-interest bearing cash	\$ 5,639	\$ 5,639
Interest bearing cash	390,298	390,298
Common/collective trust (participant directed accounts)	**	1,188,535
Mutual funds (participant directed accounts)	**	5,650,616
		\$ 21,965,214

As of June 30, 2010, the investments of the Plan are summarized as follows:

	Cost	F	air Value
Independently directed participant accounts:			
Non-interest bearing cash	\$ 1,204	\$	1,204
Interest bearing cash	2,309,205		2,309,205
Certificates of deposit	528,687		538,767
U.S. Government backed obligation	27,330		40,590
Corporate equities	1,483,918		1,783,761
Partnership interests	266,351		393,252
Mutual and exchange traded funds	6,673,647		6,482,379
Pooled participant accounts:			
Non-interest bearing cash	10,034		10,034
Interest bearing cash	369,878		369,878
Common/collective trust (participant directed accounts)	**		1,050,827
Mutual funds (participant directed accounts)	**		4,485,828
		\$	17,465,725

^{**} Cost basis not maintained at the Plan level

As of June 30, 2011, investments in certificates of deposit and government backed obligations mature as follows:

	Maturity								
		1 Year	<u>+1</u>	-5 Years	6-1	0 Years	_1	1+ Yea	rs
Certificates of deposit	\$	46,000	\$	569,000	\$	-	\$		-
U.S. Government backed obligation		_		42,000		_		2	-
Corporate obligations		-		-		50,000			-1

As of June 30, 2011 and 2010, the Plan had the following investment accounts representing 5% or more of the net assets available for benefits:

	 2011	 2010
American Century Strategic Alloc: Conservative Fund	\$ 1,075,513	\$ 1,043,202
American Century Strategic Alloc: Moderate Fund	2,389,669	1,678,554

NOTES TO FINANCIAL STATEMENTS June 30, 2011 and 2010

NOTE 5 - INVESTMENTS (Continued):

	 2011	_	2010
Federated Capital Preservation Fund	\$ 1,188,535	\$	1,050,827
Central Fund of Canada LTD (Dr. Maher)	1,843,485		1,243,275

NOTE 6 - FAIR VALUE MEASUREMENTS:

In accordance with accounting principles generally accepted in the United States of America (GAAP), fair value is defined as the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date (an exit price). GAAP establishes a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value into three levels for disclosure purposes.

The three levels of the fair value hierarchy are as follows:

- Level 1 Unadjusted quoted prices in active markets for identical assets or liabilities. Prices are obtained from readily available sources for market transactions involving identical assets or liabilities.
- Level 2 Pricing inputs are other than quoted prices within Level 1 that are observable for the asset or liability, either directly or indirectly, as of the reporting date.
 Observable inputs include quoted prices for similar assets or liabilities in active markets, quoted prices for identical assets or liabilities in inactive markets, and other market observable inputs such as interest rate, credit spread and foreign currency exchange rates observable in the marketplace or derived from market transactions. These fair values are generally obtained from third-party pricing services or determined through the use of valuation models or methodologies, including matrix pricing, using substantially all observable inputs. If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.
- Level 3 Pricing inputs include at least one significant input for the asset or liability that is generally unobservable from objective sources. Considerable judgment may be used in determining the fair values, and are generally obtained through the use of valuation models or methodologies.

Financial assets and liabilities are classified in their entirety based on the lowest level of input that is significant to the fair value measurement. GAAP requires the use of observable market data if such data is available without undue cost and effort. Management's assessment of the significance of a particular input to the fair value measurement requires judgment and may affect the valuation of fair value assets and liabilities and their placement within the fair value hierarchy levels.

NOTES TO FINANCIAL STATEMENTS June 30, 2011 and 2010

NOTE 6 - FAIR VALUE MEASUREMENTS (Continued):

<u>Determination of Fair Value</u> - The following discussion describes the valuation methodologies used for assets and liabilities measured or disclosed at fair value. The techniques utilized in estimating the fair values of financial instruments are reliant on the assumptions used, including discount rates and estimates of the amount and timing of future cash flows. Care should be exercised in deriving conclusions about the Plan or its financial position based on the fair value information of financial instruments presented below.

Fair value estimates are made at a specific point in time, based on available market information and judgments about the financial instruments, including estimates of timing, amount of expected future cash flows and the credit standing of the issuer. In some cases, the fair value estimates cannot be substantiated by comparison to independent markets. In addition, the disclosed fair value may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Plan trustees believe the valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

There have been no changes in the methodologies used as of June 30, 2011 and 2010.

Non-interest bearing cash and interest bearing cash - Investments in cash are valued at fair value, which approximates cost, due to the short maturities of those investments. Fair values of cash equivalents may be determined using public quotations, when available.

Certificates of deposit - Investments in certificates of deposit are valued at fair value by discounting the related cash flows based on current yields of similar instruments with comparable durations and considering the creditworthiness of the issuer. As of June 30, 2011 and 2010, the fair values of investments in certificates of deposit approximate cost due to the short maturities of those investments. See also Note 5.

U.S. Government backed obligations - Investments in U.S. government backed obligations are valued at the closing price reported in an active market in which the individual security is traded.

Corporate obligations - Investments in corporate bonds are valued at the closing price of similar bonds in an active market.

Corporate equities - Investments in corporate equity securities are valued at the latest reported sales price on the last business day of the plan year.

Partnership interest in a related party - The partnership interest in Inland Empire Optical, LLC is valued in accordance with a formula as specified in the Inland Empire Optical, LLC operating agreement. Under the terms of the operating agreement, Inland Empire Optical,

NOTES TO FINANCIAL STATEMENTS June 30, 2011 and 2010

NOTE 6 - FAIR VALUE MEASUREMENTS (Continued):

LLC is required to purchase from the Plan the partnership interest of the retiring member at a predetermined price. The partnership interest in Inland Empire Optical is classified within Level 3 of the valuation hierarchy.

Other partnership interests - Other partnership interests are valued at the primary offering price per share, which approximates the basis in the investment. The plan administrator believes the original purchase price of the partnership interest to be a reasonable estimate of the fair value of these instruments, and as such, the investments are classified within Level 3 of the valuation hierarchy.

Common/collective trust - The investment in a common/collective trust is valued at fair value, which is determined by the fair values of the underlying assets and liabilities of the trust. With respect to the trust's underlying assets and liabilities, cost approximates fair value for short-term assets and liabilities, while the fair values of investments in securities are based on the trustee/custodian's independent pricing services.

Mutual funds and exchange traded funds - Investments in mutual funds and exchange traded funds are valued at quoted market prices in active markets, which are derived by the fair values of the underlying assets and liabilities of the specific funds.

As of June 30, 2011, the following financial assets of the Plan were measured at fair value on a recurring basis consistent with the fair value hierarchy provisions:

Assets:	Level 1	Level 2	Level 3	 Total
Non-interest bearing cash	\$ 8,782	\$ _	\$ _	\$ 8,782
Interest bearing cash	3,202,137	-	-	3,202,137
Certificates of deposit:				
Due within 1 year	-	45,862	-	45,862
Due +1 to 5 years	-	604,959	-	604,959
U.S. Government backed obligation:				
Due +1 to 5 years	41,499	-	-	41,499
Corporate obligations:				
Due 6 to 10 years	-	53,346	-	53,346
Corporate equities:				
Basic materials	383,976	-	-	383,976
Consumer goods	744,798	-	-	744,798
Financials	245,440	-	-	245,440
Health care	146,876	-	-	146,876
Industrial goods	231,601	-	-	231,601
Technology	224,571	_	-	224,571
Partnership interests:				
Related party	390	-	243,983	243,983
Other	-	-	263,849	263,849

NOTES TO FINANCIAL STATEMENTS June 30, 2011 and 2010

NOTE 6 - FAIR VALUE MEASUREMENTS (Continued):

Assets:	Le	evel 1	Level 2]	Level 3	-	Total
Common/collective trust:							
Capital preservation	\$	-	\$ 1,188,535	\$	_	\$	1,188,535
Mutual funds:							
Large capitalization	3	,827,506	-		-		3,827,506
Mid capitalization	1	,236,509	-		-		1,236,509
Small capitalization		636,909	-		-		636,909
Bond	1	,089,432	-		-		1,089,432
Growth		480,307	-		-		480,307
Balanced	2	,688,176	-		-		2,688,176
International	2	,416,521	-		-		2,416,521
Sector specific funds	1	<u>,959,640</u>					1,959,640
	<u>\$ 19</u>	<u>,564,680</u>	\$ 1,892,702	\$	507,832	<u>\$</u>	21,965,214

As of June 30, 2010, the following financial assets of the Plan were measured at fair value on a recurring basis consistent with the fair value hierarchy provisions:

Assets:	Level 1	Level 2	Level 3	Total
Non-interest bearing cash	\$ 11,238	\$ -	\$ -	\$ 11,238
Interest bearing cash	2,679,083	=	<u>=</u> _	2,679,083
Certificates of deposit:				
Due within 1 year	-	40,104		40,104
Due +1 to 5 years	₩3	498,663	-	498,663
U.S. Government backed obligation:				
Due +1 to 5 years	-	40,590	-	40,590
Corporate equities:				
Basic materials	125,657	2		125,657
Consumer goods	305,564	×	: * :	305,564
Energy	49,235	a ,	2	49,235
Financials	141,957	-		141,957
Health care	140,466	₩ 2	: * S	140,466
Industrial goods	162,485	¥:	-	162,485
Mining	314,190	-	*	314,190
Real estate	7,026	-	(82)	7,026
Retail	9,000	963	(≨0)	9,000
Technology	469,314	-	=	469,314
Utilities	58,867			58,867
Partnership interests:				
Related party	-	-	234,123	234,123
Other	-	-	159,129	159,129
Common/collective trust:				
Capital preservation	125	1,050,827	-	1,050,827

NOTES TO FINANCIAL STATEMENTS June 30, 2011 and 2010

NOTE 6 - FAIR VALUE MEASUREMENTS (Continued):

Assets:	Level 1	Level 2	Level 3	Total
Mutual funds:				
Large capitalization	\$ 4,804,688	\$ -	\$ -	\$ 4,804,688
Mid capitalization	756,335	-	-	756,335
Small capitalization	339,089	-	¥	339,089
Bond	1,024,157	9	-	1,024,157
Growth	923,887	-	_	923,887
Index	75,381	¥0	-	75,381
International	1,501,515	<u>~</u>	-	1,501,515
Sector specific funds	1,543,155			1,543,155
	\$ 15,442,289	\$ 1,630,184	\$ 393,252	\$ 17,465,725

<u>Changes in Level 3 Fair Value Measurements in partnership interest in a related party</u> - The following summarizes the changes in the fair value of the Plan's investment in a partnership interest in a related party for the years ended June 30, 2011 and 2010:

	-	2011		2010
Fair value, beginning of the year	\$	234,123	\$	222,566
Distributions		(6,934)		(2,438)
Net earnings		4,017		10,417
Net unrealized gains	·	12,777		3,578
Fair value, end of the year	<u>\$</u>	243,983	<u>\$</u>	234,123

<u>Changes in Level 3 Fair Value Measurements in other partnership interests</u> - The following summarizes the changes in the fair values of the Plan's investments in other partnership interests for the years ended June 30, 2011 and 2010:

		2011	 2010
Fair value, beginning of the year	\$	159,129	\$ 115,412
Reinvested distributions		12,729	9,621
Net unrealized gains	·	91,991	 34,096
Fair value, end of the year	<u>\$</u>	263,849	\$ 159,129

NOTE 7 - NET INVESTMENT INCOME:

For the years ended June 30, 2011 and 2010, net investment income consisted of the following:

	2011	2010
Independently directed participant accounts:		
Interest bearing cash earnings	\$ 1,248	\$ 1,685
Certificate of deposit interest	24,487	27,357
Corporate obligations interest	3,182	-

NOTES TO FINANCIAL STATEMENTS June 30, 2011 and 2010

NOTE 7 - NET INVESTMENT INCOME (Continued):

		2011		2010
Independently directed participant accounts (Continued):				
Corporate equities dividends	\$	32,834	\$	27,334
Partnership earnings		17,526		20,038
Mutual fund earnings		127,274		93,158
Net realized gains		387,277		246,596
Net unrealized gains		1,954,306		1,136,229
•	\$	2,548,134	\$	1,552,397
Pooled participant accounts (participant directed accounts):				
Interest bearing cash earnings	\$	139	\$	178
Mutual fund earnings		84,377		75,509
Common collective trust		27,037		39,040
Net realized gains		59,874		32,607
Net unrealized gains		773,849	_	283,702
		945,276	_	431,036
	<u>\$</u>	3,493,410	\$	1,983,433

NOTE 8 - INFORMATION CERTIFIED BY THE CUSTODIAN:

Washington Trust Bank is the custodian of the pooled accounts. As such, the custodian holds such assets of the Plan and executes investment transactions. The custodian has provided information to the trustees regarding Plan assets held as of June 30, 2011 and 2010 and the investment activity of the related assets for the years ended June 30, 2011 and 2010. The trustees have obtained a certification from the custodian that the information provided was complete and accurate.

NOTE 9 - FINANCIAL STATEMENT PRESENTATION:

Certain balances in the financial statements as of and for the year ended June 30, 2010 have been reclassified to conform to the presentation of the financial statements as of and for the year ended June 30, 2011. These reclassifications had no effect on the change in net assets available for benefits or the net assets available for benefits.

NOTE 10 - SUBSEQUENT EVENTS:

The trustees have evaluated events subsequent from June 30, 2011 through April 13, 2012, (the date the financial statements were available to be issued) and have identified no evens that, if disclosed, would influence the readers' opinion concerning these financial statements.

NOTES TO FINANCIAL STATEMENTS June 30, 2011 and 2010

NOTE 11 - INDEPENDENTLY DIRECTED PARTICIPANT ACCOUNT BALANCES:

As of and for the year ended June 30, 2011, the activity and the balances of the independently directed participant accounts, and therefore the net assets available for benefits, consisted of the following:

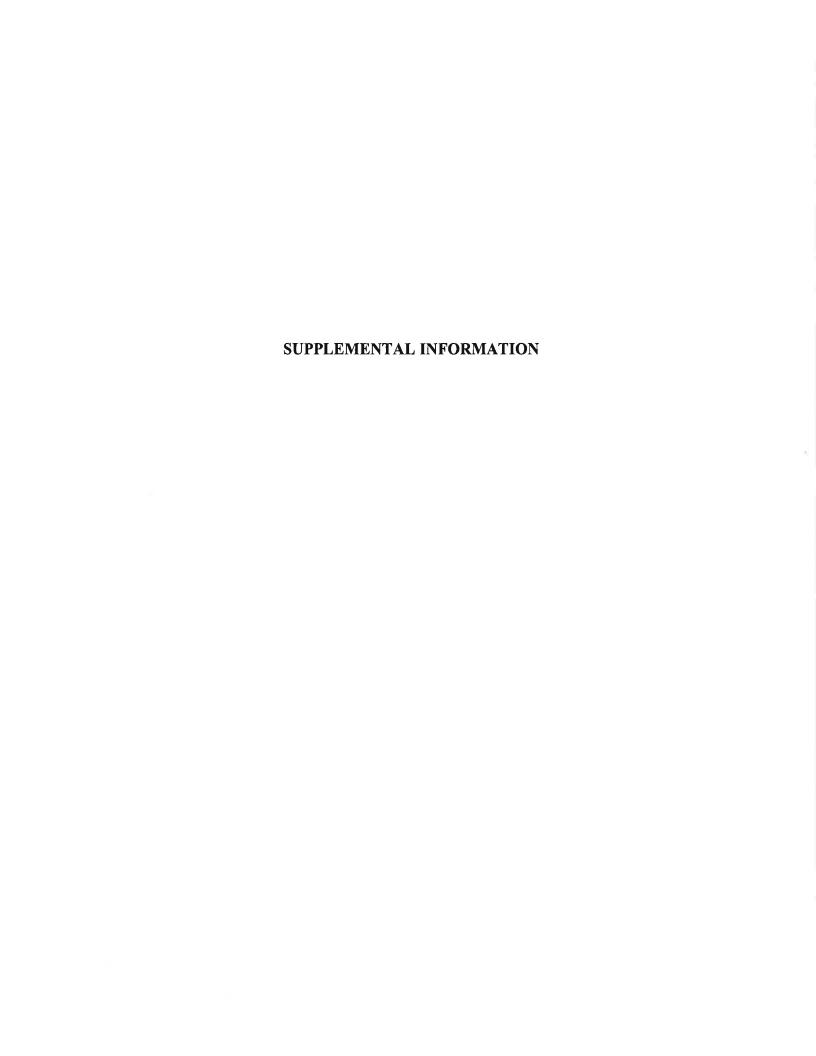
Participant	June 30, 2010 Balance	Employer Contributions	Emp	Employee Contributions	Rollover Contributions		Investment Income	Transfers and Exchanges	Distributions to Participants	Investment Fees	Income Taxes	June	June 30, 2011 Balance
Dr. Stephen C. Maher	\$ 2,233,690	\$ 20,087	s	20,236	S	S	494,560	S	S	\$ (133)	s	ss.	2,768,440
Dr. Jerry E. LeClaire	2,282,406	23,510		22,000		e	442,391	63	•	(257)	•		2,770,050
Dr. Jeffery M. Snow	1,035,386	23,510		22,000		(0)	320,846	Cast	1	(54)	5		1,401,688
Dr. Steven E. Day	445,001	23,510		16,500		20	127,404	5.407	•	((*)	٠		612,415
Dr. Randall K. Jacobson	492,278	23,510		16,500		a	138,024	.0	1	ă)	*		670,312
Dr. Jason H. Jones	378,231	23,510		16,500		×	112,891	*	1	38	9		531,132
Dr. F. Jane Durcan	688,382	23,510		22,000		46	205,230		•	×	,		939,122
Dr. Erik D. Skoog	231,963	23,510		16,500		ĸ	24,976	307	•	¥	•		296,949
Dr. Nicholas T. Ranson	199,084	23,510		16,500		E	64,218	E	1	×	8		303,312
Dr. Barbara A. Smit	211,127	23,510		22,000		É	58,017	417	•	(303)	£		314,351
Dr. Robert S. Wirthlin	110,373	23,510		16,500		(6)	13,303	33#10	•	(99)	100		163,620
Dr. Nicole K. Brandt		5,662		16,500	14,797	7	1,747	114	•	31	á e		38,706
Dr. John D. Kivle	687,358	*		•		N	14,873	ii.	1	3	()		702,231
Dr. Alan M. Johnson	590,946	23,510		16,500		9.	145,180	W	ı	×	16		776,136
Dr. Mitch J. Maier	159,516	16,436		16,500			29,667	*	1	٠	*		222,119
Dr. Jennifer J. Pirie	34,907	10,110		1,200		v	11,469	**	1	(809)	×		57,078
Dr. Jeannine N. Stolp	6,619	6,921		5,000		c	•0)	ř.	1	K.	*)		18,540
Dr. Shelia A. Wadhwa	19,155	14,234		16,500		548	5,497	10	•	(00)	*		55,386
Daniel C. Simonson	955,373	23,510		22,000		20	216,036		•	(561)			1,216,358
Mary Lawlor	203,479	18,649		16,500		TA .	54,314	M	1	(()	9		292,942
Daniel Smith	8,665	8,190		9		4	90/		,	9#	%		17,561
Scott C. Glennie	726,456	21,396		16,500		¥	47,663	3	•	37	į		812,015
Joseph Tiemey	33,568	3,019		6,355	161,298	∞ ∞	19,122		(222,436)	(926)	*		1
	\$ 11,733,963	\$ 406,824	هج	340,791	\$ 176,095	s s	2,548,134	s	\$ (222,436)	\$ (2,908)	٠ <u>٠</u>	≈	\$ 14,980,463

NOTES TO FINANCIAL STATEMENTS June 30, 2011 and 2010

NOTE 11 - INDEPENDENTLY DIRECTED PARTICIPANT ACCOUNT BALANCES (Continued):

As of and for the year ended June 30, 2010, the activity and the balances of the independently directed participant account balances, and therefore the net assets available for benefits, consisted of the following:

Participant	June 30, 2009 Balance	Employer Contributions	oyer	Contr	Employee Contributions	Rollover Contributions	1	Investment Income (Loss)	Transfers and Exchanges	Distributions to Participants	- 1	Investment Fees	Income Taxes	June 30, 2010 Balance	2010 ce
Dr. Stephen C. Maher	\$ 1,828,525	\$	20,212	S	22,000	€9	59	363,923	S	89	69	1	(026) \$	69	2,233,690
Dr. Jerry E. LeClaire	1,809,103	2	23,510		22,000			428,013	1			(220)		2,282	2,282,406
Dr. Jeffery M. Snow	853,991	2	23,510		22,000			135,885	•			71.00	•	1,035	1,035,386
Dr. Steven E. Day	356,921	2	23,510		16,500			48,070	1		3C	31		44	445,001
Dr. Randall K. Jacobson	396,300	2	23,510		16,500			55,968	1		÷.		•	492	492,278
Dr. Jason H. Jones	297,899	2	23,510		16,500			40,322	'		*	A	'	378	378,231
Dr. F. Jane Durcan	562,573	2	23,510		22,000			80,299	i				•	389	688,382
Dr. Erik D. Skoog	180,063	2	23,510		×			28,390	•		×	٠	'	231	231,963
Dr. Nicholas T. Ranson	141,215	2	23,510		16,500			17,859	1			٠	•	199	199,084
Dr. Barbara A. Smit	152,094	2	23,510		22,000			13,523	•		*:	*	'	211	211,127
Dr. Robert S. Wirthlin	161,797	2	23,510		16,500	6,332	•1	(3,766)	'		•0	•0	'	110	110,373
Dr. John D. Kivle	674,301		•		V			13,057	ı		10%	.):	'	289	687,358
Dr. Alan M. Johnson	454,684	2	23,510		16,500			96,252	1		((●))		1	966	590,946
Dr. Mitch J. Maier	113,865	1	18,197		17,400			10,054	1			30	•	159	159,516
Dr. Jennifer J. Pirie	55,459		8,488		1,200			9,429	'	(39,000	(0	(699)	'	3,	34,907
Dr. Shelia A. Wadhwa	•		4,546		16,500			(1,891)	1			×	•	15	19,155
Dr. Jeannine N. Stolp	•		1,619		5,000			ž.	•		90	æ	'	Ĭ	6,619
Daniel C. Simonson	781,831	2	23,510		12,724			137,595	1			(287)	'	955	955,373
Mary Lawlor	143,027	2	21,489		18,500			20,488	ı		•	(25)		203	203,479
Daniel Smith	1,708		6,957		·		(7 4)(•	1		/90)	((●))	'	~	8,665
Scott C. Glennie	646,075	1	19,578		16,500			44,303	1		31	()	1	726	726,456
Joseph Tierney	81,702		j		9,011		.	14,624	4,425	(75,000)	<u> </u>	(1,194)		33	33,568
	\$ 9,599,133	\$ 38	383,206	S	305,835	\$ 6,332	69	1,552,397	\$ 4,425	\$ (114,000)	69	(2,395)	\$ (970)	\$ 11,733,963	3,963



EIN: 91-0852217

Plan Number: 001

SCHEDULE H, line 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR) As of June 30, 2011

(a)	(b)	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity	(d)	(e)
0	Identity of Issue, Borrower, Lessor or Similar Party	Value	Cost	Current Value
5	Pooled Participant Accounts (details of which	ch follow):		
	Non-interest bearing cash		\$ 5,639	\$ 5,639
	Interest bearing cash		390,298	390,298
	Common/collective trust #		**	1,188,535
	Mutual funds #		**	5,650,616
				\$ 7,235,088
	Independently Directed Participant Accoun	ts (details of which follow):		
	Dr. Stephen C. Maher	, , , , , , , , , , , , , , , , , , ,	\$ 2,078,276	\$ 2,745,356
	Dr. Jerry E. LeClaire		1,967,513	2,746,480
	Dr. Jeffery M. Snow		1,323,767	1,378,118
	Dr. Steven E. Day		545,031	594,345
	Dr. Randall K. Jacobson		570,194	652,242
	Dr. Jason H. Jones		447,144	513,063
	Dr. F. Jane Durcan		802,753	915,552
	Dr. Erik D. Skoog		273,821	295,379
	Dr. Nicholas T. Ranson		236,294	285,242
	Dr. Barbara A. Smit		292,914	290,781
	Dr. Robert S. Wirthlin		160,351	162,050
	Dr. Nicole Brandt		31,299	33,044
	Dr. John D. Kivle		704,411	702,231
	Dr. Alan M. Johnson		653,321	758,066
	Dr. Mitch J. Maier		213,384	220,233
	Dr. Jennifer J. Pirie		49,188	52,980
	Dr. Jeannine N. Stolp		11,619	11,619
	Dr. Sheila A. Wadhwa		45,945	48,551
	Daniel C. Simonson		1,020,602	1,209,788
	Mary Lawlor		279,746	290,393
	Daniel Smith		17,058	17,671
	Scott C. Glennie		792,377	806,942
				\$ 14,730,126
	Participant loans	4.25% - 9.25%, due through 01/12/2020		\$ 77,181
				\$ 22,042,395

^{**} Cost basis not maintained at the Plan level

[#] Participant directed accounts

EIN: 91-0852217

Plan Number: 001

SCHEDULE H, line 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

(Continued)

As of June 30, 2011

.)	(b)	(c) Description of Investment Including Maturity Date, Rate of		(d)		(e)
	Identity of Issue, Borrower,	Interest, Collateral, Par or Maturity				
	Lessor or Similar Party	Value	,	Cost	Cu	rrent Value
Pe	ooled Participant Accounts:					
	Non-Interest Bearing Cash:					
	Washington Trust Bank	Cash	\$	5,639	_\$_	5,639
	Interest Bearing Cash:					
	Marshall Prime Money Market Fund	Money market fund	\$	390,298	\$	390,298
	Common/Collective Trust:					
	Federated Capital Preservation Fund #	118,819.667 shares		**	\$	1,188,535
	Mutual Funds:					
	American Century Strategic Allocation:					
	Conservative Fund #	188,356.059 shares		**	\$	1,075,513
	American Century Strategic Allocation:					
	Moderate Fund #	351,939.356 shares		**		2,389,669
	American Century Strategic Allocation:					
	Aggressive Fund #	33,991.750 shares		**		272,274
	Davis New York Venture Fund #	12,716.865 shares		**		447,379
	American Funds Europacific Growth Fund #	3,444.790 shares		**		146,059
	Federated Kaufmann Fund #	41,133.162 shares		**		233,225
	Federated Mid Cap Index Fund #	6,656.628 shares		**		_155,366
	Federated Max Cap Index Fund #	3,493.840 shares		**		47,516
	RS Partners Fund #	9,524.833 shares		**		327,940
	Federated Total Return Bond Fund #	49,613.862 shares		**	,	555,675
					\$	5,650,616
					\$	7,235,088

^{**} Cost basis not maintained at the Plan level

[#] Participant directed accounts

EIN: 91-0852217

Plan Number: 001

SCHEDULE H, line 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

(Continued)

As of June 30, 2011

(a)	(b)	(c) Description of Investment	(d)	(e)
	Identity of Issue, Borrower,	Including Maturity Date, Rate of Interest, Collateral, Par or Maturity		
	Lessor or Similar Party	Value	Cost	Current Value
0.	Participant Directed Account of Dr. Stephe	en C. Maher:		
	Interest Bearing Cash:			
	Morgan Stanley Smith Barney LLC	Bank Deposit Program	\$ 657,888	\$ 657,888
	Partnership Interest:			
X	Inland Empire Optical, LLC	Interest in partnership	\$ 179,814	\$ 243,983
	Mutual Fund:			
	Central Fund of Canada LTD	90,500.000 shares	\$ 1,240,574	\$ 1,843,485
			\$ 2,078,276	\$ 2,745,356

EIN: 91-0852217

Plan Number: 001

SCHEDULE H, line 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

(Continued)

As of June 30, 2011

Interest Bearing Cash: Schwab Money Market Fund Money market fund Money market fund 79,500 79; 795,500 79; 795,500 79; 795,500 79; 795,500	(a)	(b)	Description	(c) of Investment rity Date, Rate of		(d)		(e)
Non-Interest Bearing Cash: Washington Trust Bank	Y	•					Cur	rent Value
Mashington Trust Bank		Participant Directed Account of Dr. Jerry	E. LeClaire:					
Interest Bearing Cash: Schwab Money Market Fund Money market fund 79,500 79; 795,500 79; 79,500 79; 79,500 79; 79,500 79; 79,500 79; 79,500 79; 79,500 79; 79,500 79; 79,500 79; 79,500 79; 79,500		Non-Interest Bearing Cash:						
Schwab Money Market Fund Money market fund S 896,483 S 896,4		Washington Trust Bank	Checking account		\$	2,000		2,000
Schwab Money Market Fund Money market fund S 896,483 S 896,4		Interest Bearing Cash:						
Sample S		=	Money market fund	i	\$	896,483	\$	896,483
Certificate of Deposit: Goldman Sachs Bank		UBS Retirement Money Fund	Money market fund	1	_	79,500		79,500
U.S. Government Backed Obligation: US Treasury Note					_\$_	975,983	\$	975,983
U.S. Government Backed Obligation: US Treasury Note		Certificate of Deposit:						
Due 08/15/2013; 42,000 \$ 27,330 \$ 41,			5.050%, due 11/26	/2013; 71,000	\$	71,000	\$	77,083
Due 08/15/2013; 42,000 \$ 27,330 \$ 41,		II S. Carronment Packed Obligation						
Alcoa Inc		9	Due 08/15/2013; 4:	2,000	\$	27,330	_\$_	41,499
Alcoa Inc		Corporate Equities:						
Barrick Gold Corp		-	Common stock	908.628 shares	\$	24,073	\$	14,411
Cameco Corp Common stock 2,000.000 shares 21,013 26,000.000 shares Caterpillar Inc Common stock 464.406 shares 23,784 49,72 Citadel Broadcasting Corp Common stock 57.000 shares 280 Diageo PLC ADR Common stock 725.000 shares 49,838 59,70 Disney Walt Co Common stock 791.548 shares 22,428 30,70 Forest City Ent Common stock 620.703 shares 22,459 11,70 Nextera Energy Inc Common stock 1,050.174 shares 50,602 60,70 Polaris Industries Inc Common stock 970.844 shares 50,693 107,7 RPM International Inc Common stock 2,449.722 shares 34,304 56,6 ** Suppose Tempose Tempo		Apple Inc	Common stock	900.000 shares		10,028		302,103
Caterpillar Inc Common stock 464.406 shares 23,784 49, Citadel Broadcasting Corp Diageo PLC ADR Common stock 725.000 shares 280 Disney Walt Co Common stock 725.000 shares 49,838 59, Disney Walt Co Forest City Ent Common stock 620.703 shares 22,428 30, Good Common Stock Nextera Energy Inc Common stock 1,050.174 shares 50,602 60, Good Common Stock Polaris Industries Inc Common stock 970.844 shares 50,693 107, Good Stock RPM International Inc Common stock 2,449.722 shares 34,304 56, Good Stock Partnership Interest: Alliance Reserve Partnership LP Interest in partnership \$ 65,631 \$ 231, Mutual Funds: Third Avenue Small Cap Value Fd 5,235.643 shares 93,561 115, Mutual Global Discovery Fund 8,405.457 shares 172,170 261, Mutual Quest Fund 11,946.616 shares 210,338 221, \$ 476,069 \$ 598,		Barrick Gold Corp	Common stock	2,232.000 shares		39,998		101,087
Citadel Broadcasting Corp Common stock 57.000 shares 280 Diageo PLC ADR Common stock 725.000 shares 49,838 59, Disney Walt Co Common stock 791.548 shares 22,428 30, Forest City Ent Common stock 620.703 shares 22,459 11, Nextera Energy Inc Common stock 1,050.174 shares 50,602 60, Polaris Industries Inc Common stock 970.844 shares 50,693 107, RPM International Inc Common stock 2,449.722 shares 34,304 56, Partnership Interest: Alliance Reserve Partnership LP Interest in partnership \$ 65,631 \$ 231, Mutual Funds: Third Avenue Small Cap Value Fd 5,235.643 shares 93,561 115, Mutual Global Discovery Fund 8,405.457 shares 172,170 261, Mutual Quest Fund 11,946.616 shares 210,338 221, \$ 476,069 \$ 598,		Cameco Corp	Common stock	2,000.000 shares		21,013		26,350
Diageo PLC ADR		Caterpillar Inc	Common stock	464.406 shares		23,784		49,441
Disney Walt Co		Citadel Broadcasting Corp	Common stock	57.000 shares		280		-
Forest City Ent Common stock 620.703 shares 22,459 11,		Diageo PLC ADR	Common stock	725.000 shares		49,838		59,356
Nextera Energy Inc		Disney Walt Co	Common stock	791.548 shares		22,428		30,902
Polaris Industries Inc Common stock 970.844 shares 50,693 107,		Forest City Ent	Common stock	620.703 shares				11,589
RPM International Inc Common stock 2,449.722 shares 34,304 56, \$ 349,500 \$ 819,		Nextera Energy Inc	Common stock	1,050.174 shares				60,342
\$\\$\\$\\$\\$\\$\\$\\$\\$\\$\\$\\$\\$\\$\\$\\$\\$\\$\\$\		Polaris Industries Inc	Common stock	970.844 shares				107,929
Mutual Funds: Interest in partnership \$ 65,631 \$ 231, Mutual Funds: Third Avenue Small Cap Value Fd 5,235.643 shares 93,561 115, Mutual Global Discovery Fund 8,405.457 shares 172,170 261, Mutual Quest Fund 11,946.616 shares 210,338 221, \$ 476,069 \$ 598,		RPM International Inc	Common stock	2,449.722 shares	2	34,304		56,392
Mutual Funds: \$ 65,631 \$ 231, Third Avenue Small Cap Value Fd Mutual Global Discovery Fund Mutual Quest Fund 5,235.643 shares 8,405.457 shares 172,170 261, 11,946.616 shares 210,338 221, \$ 476,069 \$ 598,					\$	349,500	\$	819,902
Mutual Funds: Third Avenue Small Cap Value Fd 5,235.643 shares 93,561 115, Mutual Global Discovery Fund 8,405.457 shares 172,170 261, Mutual Quest Fund 11,946.616 shares 210,338 221, \$ 476,069 \$ 598,		Partnership Interest:						
Third Avenue Small Cap Value Fd 5,235.643 shares 93,561 115, Mutual Global Discovery Fund 8,405.457 shares 172,170 261, Mutual Quest Fund 11,946.616 shares 210,338 221, \$ 476,069 \$ 598,		Alliance Reserve Partnership LP	Interest in partners	hip	_\$	65,631	\$	231,674
Mutual Global Discovery Fund 8,405.457 shares 172,170 261, Mutual Quest Fund 11,946.616 shares 210,338 221, \$ 476,069 \$ 598,		Mutual Funds:						
Mutual Quest Fund 11,946.616 shares 210,338 221, \$ 476,069 \$ 598,		Third Avenue Small Cap Value Fd		5,235.643 shares				115,655
\$ 476,069 \$ 598,		Mutual Global Discovery Fund						261,074
		Mutual Quest Fund		11,946.616 shares	_	210,338	_	221,610
					\$	476,069	\$	598,339
\$ 1,967,513 \$ 2,746,					\$	1,967,513	\$	2,746,480

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SCHEDULE H, line 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR) (Continued)

Non-Interest Bearing Cash: Charles Schwab	(a)	(b) Identity of Issue, Borrower,	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value		(d) Cost		(e)	
Non-Interest Bearing Cash: Charles Schwab	_	Lessor or Similar Party		aiue	_	Cost	Cur	rent Value
Charles Schwab Cash S 112 S		Participant Directed Account of Dr. Jeffery M.	Snow:					
Interest Bearing Cash: Bank of America Market Rate Savings account \$ 4,978 \$ 4		Non-Interest Bearing Cash:						
Bank of America Market Rate Savings account Schwab Money Market Fund Ay85 Schwab Market Rate Savings account Ay950 Schwab Money Market Fund Ay85 Schwab Market Rate Savings account Ay985 A		Charles Schwab	Cash		\$	112	_\$_	112
Bank of America Market Rate Savings account Schwab Money Market Fund Ay978 Schwab Money Market Fund Ay985 Schwab Market Rate Savings account Ay985 Schwab Money Market Fund Ay985 Schwab Market Rate Savings account Ay985		Interest Bearing Cash:						
\$ 4,985 \$ 4		•	Market Rate Saving	gs account	\$	4,978	\$	4,978
Corporate Equity: Source Capital Inc		Schwab Money Market Fund	Money market fund	i		7		7
Mutual and Exchange Traded Funds: 232.819 shares \$ 10,963 \$ 13 CGM Realty Fund 950,869 shares \$ 25,207 \$ 27 Delafield Fund 3,608.491 shares 93,984 110 Harding Loevner International Equity 4,582.540 shares 52,804 72 Hennessy Focus 30 Fund 3,269.235 shares 50,695 45 Osterweis Fund 722.561 shares 12,850 20 Wasatch Core Growth Fund 1,830.778 shares 35,329 69 Guggenheim EFT Trust 412.433 shares 6,818 8 Ishares Russell Midcap Index Fund 96.874 shares 7,267 7 Ishares Russell Midcap Index Fund 179.825 shares 13,571 19 Powershs ETF 303.973 shares 7,002 7 Rydex EFT Trust 436,000 shares 21,835 22 SPDR S&P Dividend ETF 186,726 shares 9,964 10 Wisdomtree India Earning 401.260 shares 10,463 9 White Oak Select Growth Fund 89.851 shares 5,405 3					\$	4,985	\$	4,985
Mutual and Exchange Traded Funds: 232.819 shares \$ 10,963 \$ 13 CGM Realty Fund 950,869 shares \$ 25,207 \$ 27 Delafield Fund 3,608.491 shares 93,984 110 Harding Loevner International Equity 4,582.540 shares 52,804 72 Hennessy Focus 30 Fund 3,269.235 shares 50,695 45 Osterweis Fund 722.561 shares 12,850 20 Wasatch Core Growth Fund 1,830.778 shares 35,329 69 Guggenheim EFT Trust 412.433 shares 6,818 8 Ishares Russell Midcap Index Fund 96.874 shares 7,267 7 Ishares Russell Midcap Index Fund 179.825 shares 13,571 19 Powershs ETF 303.973 shares 7,002 7 Rydex EFT Trust 436,000 shares 21,835 22 SPDR S&P Dividend ETF 186,726 shares 9,964 10 Wisdomtree India Earning 401.260 shares 10,463 9 White Oak Select Growth Fund 89.851 shares 5,405 3		Cornorate Equity:						
CGM Realty Fund 950.869 shares \$ 25,207 \$ 27 Delafield Fund 3,608.491 shares 93,984 110 Harding Loevner International Equity 4,582.540 shares 52,804 72 Hennessy Focus 30 Fund 3,269.235 shares 50,695 45 Osterweis Fund 722.561 shares 12,850 20 Wasatch Core Growth Fund 1,830.778 shares 35,329 69 Guggenheim EFT Trust 412.433 shares 6,818 8 Ishares MSCi Brazil Index Fund 96.874 shares 7,267 7 Ishares Russell Midcap Index Fund 179.825 shares 13,571 19 Powershs ETF 303.973 shares 7,002 7 Rydex EFT Trust 436,000 shares 21,835 22 SPDR S&P Dividend ETF 186,726 shares 9,964 10 Wisdomtree India Earning 401,260 shares 10,463 9 White Oak Select Growth Fund 89,851 shares 5,405 3 Dodge & Cox Stock Fund 2,876,211 shares 348,332 326 Dodge & Cox International Stock Fund 4,468,914 shares 117,959 <t< td=""><td></td><td></td><td>Common stock</td><td>232.819 shares</td><td>\$</td><td>10,963</td><td>\$</td><td>13,368</td></t<>			Common stock	232.819 shares	\$	10,963	\$	13,368
CGM Realty Fund 950.869 shares \$ 25,207 \$ 27 Delafield Fund 3,608.491 shares 93,984 110 Harding Loevner International Equity 4,582.540 shares 52,804 72 Hennessy Focus 30 Fund 3,269.235 shares 50,695 45 Osterweis Fund 722.561 shares 12,850 20 Wasatch Core Growth Fund 1,830.778 shares 35,329 69 Guggenheim EFT Trust 412.433 shares 6,818 8 Ishares MSCi Brazil Index Fund 96.874 shares 7,267 7 Ishares Russell Midcap Index Fund 179.825 shares 13,571 19 Powershs ETF 303.973 shares 7,002 7 Rydex EFT Trust 436,000 shares 21,835 22 SPDR S&P Dividend ETF 186,726 shares 9,964 10 Wisdomtree India Earning 401,260 shares 10,463 9 White Oak Select Growth Fund 89,851 shares 5,405 3 Dodge & Cox Stock Fund 2,876,211 shares 348,332 326 Dodge & Cox International Stock Fund 4,468,914 shares 117,959 <t< td=""><td></td><td>Mutual and Exchange Traded Funds:</td><td></td><td></td><td></td><td></td><td></td><td></td></t<>		Mutual and Exchange Traded Funds:						
Harding Loevner International Equity				950.869 shares	\$	25,207	\$	27,680
Hennessy Focus 30 Fund 3,269.235 shares 50,695 45		Delafield Fund		3,608.491 shares		93,984		110,853
Osterweis Fund 722.561 shares 12,850 20 Wasatch Core Growth Fund 1,830.778 shares 35,329 69 Guggenheim EFT Trust 412.433 shares 6,818 8 Ishares MSCi Brazil Index Fund 96.874 shares 7,267 7 Ishares Russell Midcap Index Fund 179.825 shares 13,571 19 Powershs ETF 303.973 shares 7,002 7 Rydex EFT Trust 436.000 shares 21,835 22 SPDR S&P Dividend ETF 186.726 shares 9,964 10 Wisdomtree India Earning 401.260 shares 10,463 9 White Oak Select Growth Fund 89.851 shares 5,405 3 Dodge & Cox Stock Fund 2,876.211 shares 348,332 326 Dodge & Cox International Stock Fund 4,468.914 shares 117,959 164 T. Rowe Price Science & Technology Fund 207.592 shares 13,048 5 Century Shares Trust Fund 5,173.955 shares 163,162 111 Mutual Beacon Fund (Franklin) 3,085.082 shares 41,068 40 Longleaf International Fund 7,161.945 shares		Harding Loevner International Equity		4,582.540 shares		52,804		72,450
Wasatch Core Growth Fund 1,830.778 shares 35,329 69 Guggenheim EFT Trust 412.433 shares 6,818 8 Ishares MSCi Brazil Index Fund 96.874 shares 7,267 7 Ishares Russell Midcap Index Fund 179.825 shares 13,571 19 Powershs ETF 303.973 shares 7,002 7 Rydex EFT Trust 436.000 shares 21,835 22 SPDR S&P Dividend ETF 186.726 shares 9,964 10 Wisdomtree India Earning 401.260 shares 10,463 9 White Oak Select Growth Fund 89.851 shares 5,405 3 Dodge & Cox Stock Fund 2,876.211 shares 348,332 326 Dodge & Cox International Stock Fund 4,468.914 shares 117,959 164 T. Rowe Price Science & Technology Fund 207.592 shares 13,048 5 Century Shares Trust Fund 5,173.955 shares 163,162 111 Mutual Beacon Fund (Franklin) 3,085.082 shares 41,068 40 Longleaf Partners Fund 7,161.945 shares 211,516 223 Longleaf International Fund 3,295.391		Hennessy Focus 30 Fund		3,269.235 shares		50,695		45,540
Guggenheim EFT Trust 412.433 shares 6,818 8 Ishares MSCi Brazil Index Fund 96.874 shares 7,267 7 Ishares Russell Midcap Index Fund 179.825 shares 13,571 19 Powershs ETF 303.973 shares 7,002 7 Rydex EFT Trust 436.000 shares 21,835 22 SPDR S&P Dividend ETF 186.726 shares 9,964 10 Wisdomtree India Earning 401.260 shares 10,463 9 White Oak Select Growth Fund 89.851 shares 5,405 3 Dodge & Cox Stock Fund 2,876.211 shares 348,332 326 Dodge & Cox International Stock Fund 4,468.914 shares 117,959 164 T. Rowe Price Science & Technology Fund 207.592 shares 13,048 5 Century Shares Trust Fund 5,173.955 shares 163,162 111 Mutual Beacon Fund (Franklin) 3,085.082 shares 41,068 40 Longleaf Partners Fund 7,161.945 shares 211,516 223 Longleaf International Fund 3,295.391 shares 59,428 52		Osterweis Fund		722.561 shares		12,850		20,470
Ishares MSCi Brazil Index Fund 96.874 shares 7,267 7 Ishares Russell Midcap Index Fund 179.825 shares 13,571 19 Powershs ETF 303.973 shares 7,002 7 Rydex EFT Trust 436.000 shares 21,835 22 SPDR S&P Dividend ETF 186.726 shares 9,964 10 Wisdomtree India Earning 401.260 shares 10,463 9 White Oak Select Growth Fund 89.851 shares 5,405 3 Dodge & Cox Stock Fund 2,876.211 shares 348,332 326 Dodge & Cox International Stock Fund 4,468.914 shares 117,959 164 T. Rowe Price Science & Technology Fund 207.592 shares 13,048 5 Century Shares Trust Fund 5,173.955 shares 163,162 111 Mutual Beacon Fund (Franklin) 3,085.082 shares 41,068 40 Longleaf Partners Fund 7,161.945 shares 211,516 223 Longleaf International Fund 3,295.391 shares 59,428 52 \$ 1,307,707 \$ 1,359		Wasatch Core Growth Fund		1,830.778 shares		35,329		69,606
Ishares Russell Midcap Index Fund 179.825 shares 13,571 19 Powershs ETF 303.973 shares 7,002 7 Rydex EFT Trust 436.000 shares 21,835 22 SPDR S&P Dividend ETF 186.726 shares 9,964 10 Wisdomtree India Earning 401.260 shares 10,463 9 White Oak Select Growth Fund 89.851 shares 5,405 3 Dodge & Cox Stock Fund 2,876.211 shares 348,332 326 Dodge & Cox International Stock Fund 4,468.914 shares 117,959 164 T. Rowe Price Science & Technology Fund 207.592 shares 13,048 5 Century Shares Trust Fund 5,173.955 shares 163,162 111 Mutual Beacon Fund (Franklin) 3,085.082 shares 41,068 40 Longleaf Partners Fund 7,161.945 shares 211,516 223 Longleaf International Fund 3,295.391 shares 59,428 52 \$ 1,307,707 \$ 1,359		Guggenheim EFT Trust		412.433 shares		6,818		8,702
Powershs ETF 303.973 shares 7,002 7 Rydex EFT Trust 436.000 shares 21,835 22 SPDR S&P Dividend ETF 186.726 shares 9,964 10 Wisdomtree India Earning 401.260 shares 10,463 9 White Oak Select Growth Fund 89.851 shares 5,405 3 Dodge & Cox Stock Fund 2,876.211 shares 348,332 326 Dodge & Cox International Stock Fund 4,468.914 shares 117,959 164 T. Rowe Price Science & Technology Fund 207.592 shares 13,048 5 Century Shares Trust Fund 5,173.955 shares 163,162 111 Mutual Beacon Fund (Franklin) 3,085.082 shares 41,068 40 Longleaf Partners Fund 7,161.945 shares 211,516 223 Longleaf International Fund 3,295.391 shares 59,428 52 \$ 1,307,707 \$ 1,359		Ishares MSCi Brazil Index Fund		96.874 shares		7,267		7,106
Rydex EFT Trust 436.000 shares 21,835 22 SPDR S&P Dividend ETF 186.726 shares 9,964 10 Wisdomtree India Earning 401.260 shares 10,463 9 White Oak Select Growth Fund 89.851 shares 5,405 3 Dodge & Cox Stock Fund 2,876.211 shares 348,332 326 Dodge & Cox International Stock Fund 4,468.914 shares 117,959 164 T. Rowe Price Science & Technology Fund 207.592 shares 13,048 5 Century Shares Trust Fund 5,173.955 shares 163,162 111 Mutual Beacon Fund (Franklin) 3,085.082 shares 41,068 40 Longleaf Partners Fund 7,161.945 shares 211,516 223 Longleaf International Fund 3,295.391 shares 59,428 52 \$ 1,307,707 \$ 1,359		Ishares Russell Midcap Index Fund						19,662
SPDR S&P Dividend ETF 186.726 shares 9,964 10 Wisdomtree India Earning 401.260 shares 10,463 9 White Oak Select Growth Fund 89.851 shares 5,405 3 Dodge & Cox Stock Fund 2,876.211 shares 348,332 326 Dodge & Cox International Stock Fund 4,468.914 shares 117,959 164 T. Rowe Price Science & Technology Fund 207.592 shares 13,048 5 Century Shares Trust Fund 5,173.955 shares 163,162 111 Mutual Beacon Fund (Franklin) 3,085.082 shares 41,068 40 Longleaf Partners Fund 7,161.945 shares 211,516 223 Longleaf International Fund 3,295.391 shares 59,428 52 \$ 1,307,707 \$ 1,359		Powershs ETF				,		7,985
Wisdomtree India Earning 401.260 shares 10,463 9 White Oak Select Growth Fund 89.851 shares 5,405 3 Dodge & Cox Stock Fund 2,876.211 shares 348,332 326 Dodge & Cox International Stock Fund 4,468.914 shares 117,959 164 T. Rowe Price Science & Technology Fund 207.592 shares 13,048 5 Century Shares Trust Fund 5,173.955 shares 163,162 111 Mutual Beacon Fund (Franklin) 3,085.082 shares 41,068 40 Longleaf Partners Fund 7,161.945 shares 211,516 223 Longleaf International Fund 3,295.391 shares 59,428 52 \$ 1,307,707 \$ 1,359						-		22,070
White Oak Select Growth Fund 89.851 shares 5,405 3 Dodge & Cox Stock Fund 2,876.211 shares 348,332 326 Dodge & Cox International Stock Fund 4,468.914 shares 117,959 164 T. Rowe Price Science & Technology Fund 207.592 shares 13,048 5 Century Shares Trust Fund 5,173.955 shares 163,162 111 Mutual Beacon Fund (Franklin) 3,085.082 shares 41,068 40 Longleaf Partners Fund 7,161.945 shares 211,516 223 Longleaf International Fund 3,295.391 shares 59,428 52 \$ 1,307,707 \$ 1,359								10,094
Dodge & Cox Stock Fund 2,876.211 shares 348,332 326 Dodge & Cox International Stock Fund 4,468.914 shares 117,959 164 T. Rowe Price Science & Technology Fund 207.592 shares 13,048 5 Century Shares Trust Fund 5,173.955 shares 163,162 111 Mutual Beacon Fund (Franklin) 3,085.082 shares 41,068 40 Longleaf Partners Fund 7,161.945 shares 211,516 223 Longleaf International Fund 3,295.391 shares 59,428 52 \$ 1,307,707 \$ 1,359		•						9,606
Dodge & Cox International Stock Fund 4,468.914 shares 117,959 164 T. Rowe Price Science & Technology Fund 207.592 shares 13,048 5 Century Shares Trust Fund 5,173.955 shares 163,162 111 Mutual Beacon Fund (Franklin) 3,085.082 shares 41,068 40 Longleaf Partners Fund 7,161.945 shares 211,516 223 Longleaf International Fund 3,295.391 shares 59,428 52 \$ 1,307,707 \$ 1,359								3,690
T. Rowe Price Science & Technology Fund 207.592 shares 13,048 5 Century Shares Trust Fund 5,173.955 shares 163,162 111 Mutual Beacon Fund (Franklin) 3,085.082 shares 41,068 40 Longleaf Partners Fund 7,161.945 shares 211,516 223 Longleaf International Fund 3,295.391 shares 59,428 52 \$ 1,307,707 \$ 1,359		•						326,796
Century Shares Trust Fund 5,173.955 shares 163,162 111 Mutual Beacon Fund (Franklin) 3,085.082 shares 41,068 40 Longleaf Partners Fund 7,161.945 shares 211,516 223 Longleaf International Fund 3,295.391 shares 59,428 52 \$ 1,307,707 \$ 1,359								164,367
Mutual Beacon Fund (Franklin) 3,085.082 shares 41,068 40 Longleaf Partners Fund 7,161.945 shares 211,516 223 Longleaf International Fund 3,295.391 shares 59,428 52 \$ 1,307,707 \$ 1,359								5,877
Longleaf Partners Fund 7,161.945 shares 211,516 223 Longleaf International Fund 3,295.391 shares 59,428 52 \$ 1,307,707 \$ 1,359								111,447
Longleaf International Fund 3,295.391 shares 59,428 52 \$ 1,307,707 \$ 1,359								40,199
\$ 1,307,707 \$ 1,359		-						223,023 52,430
		, and the second		•	\$		\$	1,359,653
Φ 1,323,707 Φ 1,376						1,323,767	_	1,378,118

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SCHEDULE H, line 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR) (Continued)

(a)	(b)	(c) Description of Investment Including Maturity Date, Rate of		(d)		(e)
_	Identity of Issue, Borrower, Lessor or Similar Party	Interest, Collateral, Par or Maturity Value		Cost		rent Value
	Participant Directed Account of Dr. Steven E. l	Day:				
	Interest Bearing Cash:					
	Schwab Money Market Fund	Money market fund	\$	1,971	\$	1,971
	Mutual Funds:					
	Bridgeway Ultra Small Company Market	1,655.004 shares	\$	26,926	\$	25,388
	Calvert Equity Portfolio	797.236 shares		30,000		30,909
	Dodge & Cox Stock Fund	511.382 shares		68,480		58,103
	Eaton Vance Parametric Tax					
	Mgd Emerging Markets Fund I	1,191.692 shares		55,356		61,503
	Fidelity Contra Fund	443.024 shares		30,000		31,282
	Fidelity Low Priced Stock Fund	1,668.325 shares		56,254		69,502
	Harbor International Fund	761.900 shares		45,654		49,440
	Lazard Developing Markets Equity Portfolio	2,535.296 shares		40,731		37,776
	Oakmark International Small Cap Fund	2,357.421 shares		32,183		34,041
	Royce Premier Fund	1,769.944 shares		26,369		39,222
	Thornburg International Value Fund	1,141.363 shares		26,101		33,522
	Vanguard International Explorer Fund	3,962.197 shares		52,005		67,318
	Yacktman Fund	3,028.874 shares		53,001		54,368
		17	\$	543,060	\$	592,374
			\$	545,031	\$	594,345

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SCHEDULE H, line 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR) (Continued)

(a)	(b)	(c) Description of Investment Including Maturity Date, Rate of		(d)		(e)
	Identity of Issue, Borrower, Lessor or Similar Party	Interest, Collateral, Par or Maturity Value		Cost		ent Value
	Participant Directed Account of Dr. Randall K.	Jacobson:				
	Interest Bearing Cash: Schwab Advisor Cash Reserves Premier	Money market fund	_\$_	3,954	\$	3,954
	Mutual Funds:					
	Eaton Vance Floating Rate Fund	5,626.891 shares	\$	49,311	\$	50,754
	American Funds Europacific Growth Fund	1,415.988 shares		52,087		60,902
	Aston Montag & Caldwell Growth Fund	2,468.567 shares		55,114		62,381
	Calvert Equity Portfolio	1,627.781 shares		60,000		63,109
	Conestoga Small Cap Fund	717.087 shares		12,800		17,776
	CRM Mid Cap Value Fund	1,062.204 shares		25,750		32,376
	Diamond Hill Large Cap Fund	4,370.418 shares		61,114		68,397
	Eaton Vance Parametric Tax					
	Mgd Emerging Markets Fund I	430.749 shares		18,329		22,231
	Harbor International Fund	1,074.158 shares		58,141		69,702
	Lazard Emerging Markets Fund	1,016.932 shares		18,275		22,088
	Mainstay ICAP Equity Fund I	1,478.999 shares		54,332		56,143
	Manning & Napier World Opportunity Fund	7,243.772 shares		58,064		66,570
	Royce Premier Fund	1,784.971 shares		30,123		39,555
	TCW Small Cap Growth Fund	523.566 shares		12,800		16,304
			\$	566,240	<u> </u>	648,288
			\$	570,194	\$	652,242

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SCHEDULE H, line 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR) (Continued)

(a)	(b)	(c) Description of Investment Including Maturity Date, Rate of			(d)		(e)
	Identity of Issue, Borrower,	Interest, Collatera					
	Lessor or Similar Party	Va	lue		Cost		rent Value
	Participant Directed Account of Dr. Jason H.	Jones:					
	Interest Bearing Cash:						
	Schwab US Treasury Money Fund	Money market fund		\$	265,612	\$	265,612
	Corporate Equity:						
	Goldman Sachs Group Inc	Common stock	72.000 shares	<u> \$ </u>	10,113		9,583
	Mutual Funds:						
	American Funds New World Fund		90.354 shares	\$	3,511	\$	4,991
	Diamond Hill Large Cap Fund		2,445.186 shares		32,255		38,267
	Dodge & Cox International Stock Fund		1,000.621 shares		25,258		36,803
	Eaton Vance Parametric Tax						
	Mgd Emerging Markets Fund I		349.710 shares		13,768		18,049
	Fidelity Contra Fund		462.649 shares		26,836		32,668
	Harbor International Fund		292.804 shares		14,154		19,000
	Royce Premier Fund		2,625.559 shares		33,065		58,182
	TCW Small Cap Growth Fund		960.441 shares	10	22,572		29,908
				\$	171,419	\$	237,868
				\$	447,144	\$	513,063

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SCHEDULE H, line 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR) (Continued)

(a)	(b)	(c) Description of Investment		(d)		(e)
	Identity of Issue, Borrower, Lessor or Similar Party	Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value		Cost		rent Value
	Participant Directed Account of Dr. F. Jane D	urcan:				
	Interest Bearing Cash:					
	Schwab Advisor Cash Reserves	Money market fund	\$_	42,542	_\$_	42,542
	Mutual Funds:					
	Eaton Vance Floating Rate Fund	4,703.144 shares	\$	44,891	\$	42,422
	American Beacon Large Cap Value Fund	2,982.550 shares		61,769		60,635
	American Funds Small Cap World Fund	1,687.937 shares		62,674		66,606
	Calvert Equity Portfolio	1,715.704 shares		53,000		66,518
	CRM Mid Cap Value Fund	2,281.140 shares		51,646		70,670
	Diamond Hill Large Cap Fund	4,298.942 shares		65,000		67,279
	Dodge & Cox International Stock Fund	2,897.995 shares		93,435		106,588
	Eaton Vance Parametric Tax					
	Mgd Emerging Markets Fund I	1,427.179 shares		62,699		73,657
	Fidelity Contra Fund	904.137 shares		61,000		63,841
	Harbor International Fund	1,652.508 shares		87,472		107,231
	Morgan Stanley Mid Cap Growth Fund	1,629.936 shares		64,000		67,887
	Royce Premier Fund (RYP1Z)	3,189.483 shares		47,618		70,679
	Royce Premier Fund (RYPRX)	406.011 shares	_	5,007		8,997
			\$	760,211	_\$_	873,010
			\$	802,753	\$	915,552

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SCHEDULE H, line 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

(a)	(b)	(c) Description of Investment		(d)		(e)
	Identity of Issue, Borrower,	Including Maturity Date, Rate of Interest, Collateral, Par or Maturity		0. 1	0	. 37.1
	Lessor or Similar Party Participant Directed Account of Dr. Erik D	Value	Cost		Cur	rent Value
	Interest Bearing Cash:	. Skoog.				
	Schwab Money Market Fund	Money market fund	_\$	5,650	_\$_	5,650
	Mutual Funds:					
	Eaton Vance Large Cap Value Fund	2,688.682 shares	\$	45,601	\$	50,036
	Fidelity Contra Fund	664.539 shares		46,041		46,923
	Harbor International Fund	1,044.766 shares		61,693		67,795
	Lazard Emerging Markets	1,343.254 shares		27,087		29,176
	Royce Premier Fund	4,323.058 shares		87,749		95,799
			\$	268,171	\$	289,729
			\$	273.821	\$	295,379

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SCHEDULE H, line 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

(a)	(b)	(c) Description of Investment		(d)		(e)
	Identity of Issue, Borrower, Lessor or Similar Party	Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	Cost		Cur	rent Value
	Participant Directed Account of Dr. Nicholas	T. Ranson:	o 			
	Interest Bearing Cash: Schwab Money Market Fund	Money market fund	\$	6,468	\$	6,468
	Mutual Funds:					
	American Beacon Large Cap Value Fund	1,033.054 shares	\$	21,929	\$	21,002
	CRM Mid Cap Value Fund	741.782 shares		15,204		22,610
	Dodge & Cox International Stock Fund	1,050.299 shares		35,469		38,630
	Eaton Vance Large Cap Value Fund	1,280.066 shares		19,992		23,822
	Eaton Vance Parametric Tax					
	Mgd Emerging Markets Fund I	435.570 shares		16,559		22,480
	Fidelity Contra Fund	352.890 shares		45,055		46,100
	Lazard Emerging Markets	140.664 shares		2,645		3,055
	Morgan Stanley Mid Cap Growth Fund	624.179 shares		18,549		25,997
	Royce Premier Fund (RYP1Z)	1,543.419 shares		23,437		34,202
	Royce Premier Fund (RYPRX)	709.170 shares		10,988		15,715
	Thomburg International Value Fund	856.684 shares		19,999		25,161
			\$	229,826	\$	278,774
			\$	236,294	\$	285,242

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SCHEDULE H, line 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR) (Continued)

(a)	(b)	(c) Description of Investment Including Maturity Date, Rate of		(d)		(e)
	Identity of Issue, Borrower,	Interest, Collateral, Par or Maturity				
	Lessor or Similar Party	Value		Cost		rent Value
	Participant Directed Account of Dr. Barbara	A. Smit:				
	Interest Bearing Cash:					
	JP Morgan Prime Money Market Sweep Goldman Sachs Trust Financial Square	Money market fund	\$	88	\$	88
	Money Market Fund	Money market fund		2,672		2,672
			\$	2,760	\$	2,760
	Mutual Funds:					
	Blackrock Funds II International					
	Opportunities Portfolio	404.319 shares	\$	14,628	\$	14,762
	Blackrock Global Allocation Fund	2,162.877 shares		43,885		43,690
	Calamos Investment Trust Growth Fund	235.219 shares		14,628		14,398
	First Eagle Funds Inc Global Fund	480.008 shares		23,405		23,515
	Hartford Mutual Funds Inc Capital					
	Appreciation Fund	491.568 shares		17,554		16,885
	Ivy Funds Inc Asset Stategy Fund	1,675.631 shares		43,885		44,136
	Kinetics Mutual Funds Inc Paradigm Fund Nuveen Invt Trust Tradewinds Value	599.519 shares		14,628		14,155
	Opportunitys Fund	404.654 shares		14,628		14,458
	PIMCO All Asset Fund	3,518.137 shares		44,320		43,801
	Thornburg Invt Tr Investment Income			,		-,
	Builder Fund	732.988 shares		14,708		14,440
	Wells Fargo Advantage Funds Asset	,52.,500 share		,		,
	Allocation Fund	3,466.412 shares	0	43,885	-	43,781
			\$	290,154	\$	288,021
			\$	292,914	\$	290,781

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SCHEDULE H, line 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR) (Continued)

) (b) Identity of Issue, Borrower,	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity		(d)		(e)
Lessor or Similar Party	Value		Cost	Cur	rent Value
Participant Directed Account of Dr. Rol	pert S. Wirthlin:				
Interest Bearing Cash:					
Fidelity Cash Reserves	Money market fund	\$	108,463	\$	108,463
Mutual Funds:					
Fidelity New Markets Income	295.295 shares	\$	3,636	\$	4,701
Fidelity Floating Rate High Income	463.730 shares		4,555		4,549
Fidelity Real Estate Income	440.944 shares		4,609		4,731
Fidelity Select Energy	266.991 shares		15,866		15,416
Fidelity Select Materials Portfolio	139.632 shares		9,510		9,999
American Century Inflation Adj Treasu	ry 299.321 shares		3,592		3,661
Harbor International	89.787 shares		5,479		5,763
PIMCO Foreign Bond Fund	432.923 shares	·	4,641		4,767
		\$	51,888	_\$	53,587
		\$	160,351	\$	162,050

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SCHEDULE H, line 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

(Continued)

(a)	(b)	(c) Description of Investment	(d)			(e)
		Including Maturity Date, Rate of				
	Identity of Issue, Borrower, Lessor or Similar Party	Interest, Collateral, Par or Maturity Value	Cost		Curr	ent Value
	Participant Directed Account of Dr. Nicole K. E Interest Bearing Cash:		•	21	•	
	TD Ameritrade Exchange Traded Fund:	FDIC insured deposit account	3	31	\$	31
	Vanguard Funds MSCI Emerging Mkts ETF	679.000 shares	\$	31,268	\$	33,013
			\$	31,299	\$	33,044

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SCHEDULE H, line 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR) (Continued)

(a)	(b)	(c) Description of Investment Including Maturity Date, Rate of		(d)		(e)
	Identity of Issue, Borrower, Lessor or Similar Party	Interest, Collateral, Par or Maturity Value	Cost		Cur	rent Value
	Participant Directed Account of Dr. John D.	. Kivle:				
	Non-Interest Bearing Cash:					
	RBC Wealth Management	Cash	\$	586	\$	586
	Interest Bearing Cash:					
	Schwab Money Market Fund	Money market fund	\$	127,876	\$	127,876
	US Government Money Market Fund	Money market fund		51,689		51,689
				179,565	\$	179,565
	Certificates of Deposit:					
	Standard Federal Bank NA	2.300%, due 09/16/2011; 26,000	\$	23,985	\$	25,880
	LaSalle Bank NA	2.300%, due 06/08/2012; 20,000		18,386		19,982
	GE Capital Financial Inc	4.150%, due 12/18/2012; 95,000		96,862		99,460
	GE Money Bank	2.350%, due 12/31/2012; 50,000		50,899		51,067
	Wachovia Mtg FSB	5.000%, due 06/25/2013; 10,000		10,916		10,628
	State Bank India	5.000%, due 09/26/2013; 45,000		50,675		48,627
	Capital One Bank USA NA	4.900%, due 10/15/2013; 25,000		27,850		26,985
	Capital One Bank USA NA	5.000%, due 11/19/2013; 75,000		82,553		81,305
	Discover Bank	5.050%, due 09/24/2014; 50,000		56,236		55,073
	Barclays Bank	3.250%, due 10/28/2014; 50,000		54,157		52,242
	CIT Bank	3.750%, due 03/18/2016; 48,000		51,741		50,831
			\$	524,260	\$	522,080
			\$	704,411	\$	702,231

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SCHEDULE H, line 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

(b)	(b) (c) Description of Investment Including Maturity Date, Rate of			(d)		(e)
Identity of Issue, Borr Lessor or Similar Pa	ower, In	verest, Collateral, Par or Maturity Value		Cost		rent Value
Participant Directed Account of	Dr. Alan M. Johnson:	<u></u> :				-
Interest Bearing Cash:						
Schwab Money Market Fund	Mone	ey market fund	<u> </u>	47,338	\$_	47,338
Mutual and Exchange Tradeo	l Funds:					
Dodge & Cox Stock Fund		1,115.824 shares	\$	132,452	\$	126,780
Dodge & Cox Balanced Fund		1,713.475 shares		125,946		125,701
Dodge & Cox Income Fund		1,620.951 shares		20,792		21,672
Columbia Acorn Fund		6,897.003 shares		131,254		220,359
Vanguard Primecap Fund		2,748.550 shares		180,401		198,005
Schwab Emerging Markets Equ	ity ETF	201.637 shares		4,521		5,774
Schwab International Equity E	TF	203.436 shares		4,855		5,948
Schwab U.S. Broad Market El	T	202.580 shares		5,762		6,489
			\$	605,983	\$	710,728
			\$	653,321	\$	758,066

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SCHEDULE H, line 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR) (Continued)

(a)	(b) Identity of Issue, Borrower,	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity		(d)		(e)
_	Lessor or Similar Party	Value		Cost	Cur	rent Value
	Participant Directed Account of Dr. Mitch J.	Maier:				
	Interest Bearing Cash:					
	Morgan Stanley Bank NA	Insured cash account	\$	21,307	\$	21,307
	Capital One Bank NA	Insured cash account		3,320		3,320
			\$	24,627	\$	24,627
	Partnership Interest:					
	Healthcare Trust of America	Interest in partnership	<u> </u>	32,066	\$	32,175
	Mutual Funds:					
	American Mutual Fund	757.081 shares	\$	21,705	\$	20,184
	Bond Fund of America	977.966 shares		10,937		12,048
	Capital World Growth & Income Fund	635.255 shares		24,291		23,542
	Growth Fund of America	1,025.282 shares		32,553		32,635
	PIMCO Funds Total Return Fund	1,873.771 shares		21,055		20,593
	Templeton China World Fund	813.315 shares		25,412		32,606
	Templeton Global Bond Fund	1,566.669 shares	_	20,738		21,823
			\$\$_	156,691	\$	163,431
			\$	213,384	\$	220,233

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SCHEDULE H, line 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR) (Continued)

(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	Description Including Matu Interest, Collater	(c) ription of Investment g Maturity Date, Rate of collateral, Par or Maturity Value		(d)		rent Value
,	Participant Directed Account of Dr. Jennifer	J. Pirie:					
	Interest Bearing Cash:						
	Morgan Stanley Smith Barney LLC	Bank Deposit Program		\$	736	\$	736
	CGCM Money Market Fund	Money market fund	d		787		787
				\$	1,523	\$	1,523
	Corporate Equity:						
	Hewlett Packard Co	Common stock	150.000 shares	\$	5,607	_\$	5,460
	Mutual Funds:						
	CGCM Core Fixed Income Fund		337.486 shares	\$	2,812	\$	2,848
	CGCM Large Cap Value Fund		1,106.673 shares		10,313		10,325
	CGCM Small Cap Value Fund		109.859 shares		1,092		1,383
	CGCM Emerging Markets Fund		505.798 shares		7,768		8,796
	CGCM International Fixed Income Fund		122.068 shares		945		951
	CGCM International Equity Fund		338.202 shares		3,740		3,741
	CGCM Large Cap Growth Fund		1,031.796 shares		14,018		16,045
	CGCM Small Cap Growth Fund		90.141 shares		1,370		1,908
				\$	42,058	\$	45,997
				\$	49,188	\$	52,980

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SCHEDULE H, line 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR) (Continued)

(a)	(b)	(c)		(d)		(e)		
		Description of Investment						
		Including Maturity Date, Rate of						
	Identity of Issue, Borrower,	Interest, Collateral, Par or Maturity						
	Lessor or Similar Party	Value		Cost		Current Value		
	Participant Directed Account of Dr. Jeannin	ne N. Stolp:						
	Interest Bearing Cash:		•	11.610	0	11.610		
	Interest Bearing Cash: Schwab Money Market Fund	Money market fund	\$	11,619	\$	11,619		

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SCHEDULE H, line 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

(Continued)

(a)	(b)	(c) Description of Investment Including Maturity Date, Rate of		(d)		(e)
	Identity of Issue, Borrower, Lessor or Similar Party	Interest, Collateral, Par or Maturity Value		Cost		ent Value
Parti	cipant Directed Account of Dr. Shelia A	. Wadhwa:				
Int	terest Bearing Cash:					
Fe	derated Captial Reserves	Money market fund		1,213	\$	1,213
M	utual Funds:					
An	nerican Mutual Fund	275.265 shares	\$	7,000	\$	7,339
Ca	pital Income Builder Fund	160.071 shares		8,005		8,276
Ca	pital World Growth & Income Fund	386.891 shares		13,501		14,330
Ga	teway Fund	37.793 shares		1,019	. 4	1,002
Th	e Investment Company of America	177.235 shares		4,907		5,136
	ort-Term Bond Fund of America	228.539 shares		2,300		2,306
W	ashington Mutual Investors Fund	307.746 shares		8,000		8,949
			\$	44,732	\$	47,338
			\$	45,945	\$	48,551

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SCHEDULE H, line 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

Interest, Collateral, Par or Maturity Cost Current Value	(a)	(b)	Description	(c) of Investment rity Date, Rate of		(d)		(e)
Non-Interest Bearing Cash: Charles Schwab	;(Interest, Collater	al, Par or Maturity		Cost	Curi	rent Value
Charles Schwab Cash S 445 S 445 Interest Bearing Cash: Schwab Money Market Fund Money market fund S 74,358 S 74,358 Certificate of Deposit: Citibank NA 2.950%, due 01/13/2015; 50,000 \$ 50,000 \$ 51,658 Corporate Obligations: Ford Motor Co 6.500%, due 08/01/2018; 25,000 \$ 26,949 \$ 26,750 General Electric Capital Corp 5.850%, due 08/15/2020; 25,000 \$ 26,940 \$ 26,959 \$ 26,750 \$ 26,940 \$ 26,596 \$ 33,430 \$ 53,346 Corporate Equities: A F L A C Common stock 455,232 shares \$ 25,120 \$ 21,250 Ace Limited Common stock 494,000 shares 29,785 32,515 Ameriprise Financial Inc Common stock 931,009 shares 37,905 53,701 Apple Inc Common stock 340,501 shares 24,298 83,918 Bard C R Inc Common stock 408,051 shares 24,263 35,162 Cardinal Health Inc Common stock 430,501 shares 24,263 35,162 Cardinal Health Inc Common stock 637,157 shares 24,263 35,162 Conagra Foods Inc Common stock 1,276,705 shares 29,382 34,197 Cooper Tire & Rubber Co Common stock 1,276,705 shares 29,382 34,197 Cooper Tire & Rubber Co Common stock 1,276,705 shares 23,598 63,481 Hewlett-Packard Co Common stock 413,155 shares 23,598 63,481 Hewlett-Packard Co Common stock 41,276,705 shares 23,598 63,481 Hewlett-Packard Co Common stock 41,155 shares 41,933 70,078 1,460 1,46		Participant Directed Account of Daniel C.	. Simonson:					
Charles Schwab Cash S 445 S 445 Interest Bearing Cash: Schwab Money Market Fund Money market fund S 74,358 S 74,358 Certificate of Deposit: Citibank NA 2.950%, due 01/13/2015; 50,000 \$ 50,000 \$ 51,658 Corporate Obligations: Ford Motor Co 6.500%, due 08/01/2018; 25,000 \$ 26,949 \$ 26,750 General Electric Capital Corp 5.850%, due 08/15/2020; 25,000 \$ 26,940 \$ 26,959 \$ 26,750 \$ 26,940 \$ 26,596 \$ 33,430 \$ 53,346 Corporate Equities: A F L A C Common stock 455,232 shares \$ 25,120 \$ 21,250 Ace Limited Common stock 494,000 shares 29,785 32,515 Ameriprise Financial Inc Common stock 931,009 shares 37,905 53,701 Apple Inc Common stock 340,501 shares 24,298 83,918 Bard C R Inc Common stock 408,051 shares 24,263 35,162 Cardinal Health Inc Common stock 430,501 shares 24,263 35,162 Cardinal Health Inc Common stock 637,157 shares 24,263 35,162 Conagra Foods Inc Common stock 1,276,705 shares 29,382 34,197 Cooper Tire & Rubber Co Common stock 1,276,705 shares 29,382 34,197 Cooper Tire & Rubber Co Common stock 1,276,705 shares 23,598 63,481 Hewlett-Packard Co Common stock 413,155 shares 23,598 63,481 Hewlett-Packard Co Common stock 41,276,705 shares 23,598 63,481 Hewlett-Packard Co Common stock 41,155 shares 41,933 70,078 1,460 1,46		Non-Interest Bearing Cash:						
Certificate of Deposit: Citibank NA			Cash		\$	445	\$	445
Citibank NA			Money market fund	1	_\$	74,358	\$	74,358
Citibank NA		Certificate of Deposit:						
Ford Motor Co General Electric Capital Corp S.850%, due 08/01/2018; 25,000 26,940 26,596 26,596 33,439 \$53,439 \$53,436 \$ \$53,439 \$53,346 \$ \$ \$53,439 \$53,346 \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$			2.950%, due 01/13	/2015; 50,000	\$	50,000	\$	51,658
Ford Motor Co General Electric Capital Corp S.850%, due 08/01/2018; 25,000 26,940 26,596 26,596 33,439 \$53,439 \$53,436 \$ \$53,439 \$53,346 \$ \$ \$53,439 \$53,346 \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$		Corporate Obligations:						
Corporate Equities: A F L A C Common stock 455.232 shares \$ 25,120 \$ 21,250			6.500%, due 08/01	/2018; 25,000	\$	26,499	\$	26,750
Corporate Equities: A F L A C Common stock 455.232 shares \$ 25,120 \$ 21,250 Ace Limited Common stock 494.000 shares 29,785 32,515 Ameriprise Financial Inc Common stock 931.009 shares 37,905 53,701 Apple Inc Common stock 250.000 shares 24,298 83,918 Bard C R Ine Common stock 340.501 shares 15,599 37,407 Becton Dickinson & Co Common stock 408.057 shares 24,263 35,162 Cardinal Health Inc Common stock 637.157 shares 25,847 28,940 Carefusion Corp Common stock 306.000 shares 9,567 8,314 Congara Foods Inc Common stock 1,224.956 shares 29,382 34,197 Cooper Tire & Rubber Co Common stock 1,276.705 shares 25,996 25,266 Diageo PLC Common stock 1,400.000 shares 27,015 28,327 E M C Corp Common stock 41,400.000 shares 25,699 38,570		General Electric Capital Corp	5.850%, due 08/15	/2020; 25,000	-	26,940		26,596
Corporate Equities: A F L A C Common stock 455.232 shares \$ 25,120 \$ 21,250 Ace Limited Common stock 494.000 shares 29,785 32,515 Ameriprise Financial Inc Common stock 931.009 shares 37,905 53,701 Apple Inc Common stock 250.000 shares 24,298 83,918 Bard C R Inc Common stock 340.501 shares 15,599 37,407 Becton Dickinson & Co Common stock 408.057 shares 24,263 35,162 Cardinal Health Inc Common stock 637.157 shares 25,847 28,940 Carefusion Corp Common stock 306.000 shares 9,567 8,314 Cooper Tire & Rubber Co Common stock 1,276.705 shares 25,996 25,266 Diageo PLC Common stock 306.000 shares 27,015 28,327 E M C Corp Common stock 1,400.000 shares 25,699 38,570 Earthlink Inc Common stock 413,155 shares 23,598 63,481 Hewlett-P					\$	53,439	\$	53,346
A F L A C Common stock 455.232 shares \$ 25,120 \$ 21,250 Ace Limited Common stock 494.000 shares 29,785 32,515 Ameriprise Financial Inc Common stock 931.009 shares 37,905 53,701 Apple Inc Common stock 250.000 shares 24,298 83,918 Bard C R Inc Common stock 340.501 shares 15,599 37,407 Becton Dickinson & Co Common stock 637.157 shares 24,263 35,162 Cardinal Health Inc Common stock 637.157 shares 25,847 28,940 Carefusion Corp Common stock 306.000 shares 9,567 8,314 Conagra Foods Inc Common stock 1,276.705 shares 29,382 34,197 Cooper Tire & Rubber Co Common stock 1,276.705 shares 25,996 25,266 Diageo PLC Common stock 306.000 shares 27,015 28,327 E M C Corp Common stock 1,400.000 shares 25,699 38,570 Earthlink Inc Common stock 2,970.827		Corporate Equities:						
Ace Limited Common stock 494.000 shares 29,785 32,515 Ameriprise Financial Inc Common stock 931.009 shares 37,905 53,701 Apple Inc Common stock 250.000 shares 24,298 83,918 Bard C R Inc Common stock 340.501 shares 15,599 37,407 Becton Dickinson & Co Common stock 408.057 shares 24,263 35,162 Cardinal Health Inc Common stock 306.005 shares 25,847 28,940 Carefusion Corp Common stock 306.000 shares 9,567 8,314 Conagra Foods Inc Common stock 1,324.956 shares 29,382 34,197 Cooper Tire & Rubber Co Common stock 1,276.705 shares 25,996 25,266 Diageo PLC Common stock 1,276.705 shares 25,996 25,266 Diageo PLC Common stock 1,400.000 shares 27,015 28,327 E M C Corp Common stock 2,970.827 shares 24,969 22,860 Grainger W W Inc Common stock 413.15			Common stock	455.232 shares	\$	25,120	\$	21,250
Ameriprise Financial Inc Common stock 931.009 shares 37,905 53,701 Apple Inc Common stock 250.000 shares 24,298 83,918 Bard C R Ine Common stock 340.501 shares 15,599 37,407 Becton Dickinson & Co Common stock 408.057 shares 24,263 35,162 Cardinal Health Inc Common stock 637.157 shares 25,847 28,940 Carefusion Corp Common stock 306.000 shares 9,567 8,314 Conagra Foods Inc Common stock 1,324.956 shares 29,382 34,197 Cooper Tire & Rubber Co Common stock 1,276.705 shares 25,996 25,266 Diageo PLC Common stock 306.000 shares 27,015 28,327 E M C Corp Common stock 1,400.000 shares 25,699 38,570 Earthlink Inc Common stock 2,970.827 shares 24,969 22,860 Grainger W W Inc Common stock 413.155 shares 23,598 63,481 Hewlett-Packard Co Common stock <t< td=""><td></td><td></td><td></td><td></td><td>•</td><td>-</td><td>•</td><td></td></t<>					•	-	•	
Apple Inc Common stock 250.000 shares 24,298 83,918 Bard C R Inc Common stock 340.501 shares 15,599 37,407 Becton Dickinson & Co Common stock 408.057 shares 24,263 35,162 Cardinal Health Inc Common stock 637.157 shares 25,847 28,940 Carefusion Corp Common stock 306.000 shares 9,567 8,314 Conagra Foods Inc Common stock 1,324.956 shares 29,382 34,197 Cooper Tire & Rubber Co Common stock 1,276.705 shares 25,996 25,266 Diageo PLC Common stock 306.000 shares 27,015 28,327 E M C Corp Common stock 1,400.000 shares 25,699 38,570 Earthlink Inc Common stock 2,970.827 shares 24,969 22,860 Grainger W W Inc Common stock 413.155 shares 23,598 63,481 Hewlett-Packard Co Common stock 417.000 shares 29,293 20,691 International Business Machines Common stock		Ameriprise Financial Inc	Common stock					
Bard C R Inc Common stock 340.501 shares 15,599 37,407 Becton Dickinson & Co Common stock 408.057 shares 24,263 35,162 Cardinal Health Inc Common stock 637.157 shares 25,847 28,940 Carefusion Corp Common stock 306.000 shares 9,567 8,314 Conagra Foods Inc Common stock 1,324.956 shares 29,382 34,197 Cooper Tire & Rubber Co Common stock 1,276.705 shares 25,996 25,266 Diageo PLC Common stock 306.000 shares 27,015 28,327 E M C Corp Common stock 1,400.000 shares 25,699 38,570 Earthlink Inc Common stock 2,970.827 shares 24,969 22,860 Grainger W W Inc Common stock 413.155 shares 24,969 22,860 Grainger W W Inc Common stock 413.155 shares 23,598 63,481 Hewlett-Packard Co Common stock 417.000 shares 29,293 20,691 International Business Machines Common stock </td <td></td> <td></td> <td>Common stock</td> <td>250,000 shares</td> <td></td> <td>•</td> <td></td> <td></td>			Common stock	250,000 shares		•		
Becton Dickinson & Co Common stock 408.057 shares 24,263 35,162 Cardinal Health Inc Common stock 637.157 shares 25,847 28,940 Carefusion Corp Common stock 306.000 shares 9,567 8,314 Conagra Foods Inc Common stock 1,324.956 shares 29,382 34,197 Cooper Tire & Rubber Co Common stock 1,276.705 shares 25,996 25,266 Diageo PLC Common stock 306.000 shares 27,015 28,327 E M C Corp Common stock 1,400.000 shares 25,699 38,570 Earthlink Inc Common stock 2,970.827 shares 24,969 22,860 Grainger W W Inc Common stock 413.155 shares 23,598 63,481 Hewlett-Packard Co Common stock 417.000 shares 29,293 20,691 International Business Machines Common stock 408.501 shares 41,933 70,078 Johnson & Johnson Common stock 275.000 shares 13,491 18,293 Merck & Co Inc Common stoc			Common stock	340.501 shares				-
Cardinal Health Inc Common stock 637.157 shares 25,847 28,940 Carefusion Corp Common stock 306.000 shares 9,567 8,314 Conagra Foods Inc Common stock 1,324.956 shares 29,382 34,197 Cooper Tire & Rubber Co Common stock 1,276.705 shares 25,996 25,266 Diageo PLC Common stock 306.000 shares 27,015 28,327 E M C Corp Common stock 1,400.000 shares 25,699 38,570 Earthlink Inc Common stock 2,970.827 shares 24,969 22,860 Grainger W W Inc Common stock 413.155 shares 23,598 63,481 Hewlett-Packard Co Common stock 594.281 shares 30,250 21,632 HSBC Holdings PLC Common stock 417.000 shares 29,293 20,691 International Business Machines Common stock 408.501 shares 41,933 70,078 Johnson & Johnson Common stock 275.000 shares 13,491 18,293 Merck & Co Inc Common stock <td></td> <td></td> <td>Common stock</td> <td></td> <td></td> <td></td> <td></td> <td>-</td>			Common stock					-
Carefusion Corp Common stock 306.000 shares 9,567 8,314 Conagra Foods Inc Common stock 1,324.956 shares 29,382 34,197 Cooper Tire & Rubber Co Common stock 1,276.705 shares 25,996 25,266 Diageo PLC Common stock 306.000 shares 27,015 28,327 E M C Corp Common stock 1,400.000 shares 25,699 38,570 Earthlink Inc Common stock 2,970.827 shares 24,969 22,860 Grainger W W Inc Common stock 413.155 shares 23,598 63,481 Hewlett-Packard Co Common stock 594.281 shares 30,250 21,632 HSBC Holdings PLC Common stock 417.000 shares 29,293 20,691 International Business Machines Common stock 408.501 shares 41,933 70,078 Johnson & Johnson Common stock 275.000 shares 13,491 18,293 Merck & Co Inc Common stock 723.663 shares 23,993 25,538 Nestle SA Common stock		Cardinal Health Inc	Common stock	637.157 shares				
Conagra Foods Inc Common stock 1,324.956 shares 29,382 34,197 Cooper Tire & Rubber Co Common stock 1,276.705 shares 25,996 25,266 Diageo PLC Common stock 306.000 shares 27,015 28,327 E M C Corp Common stock 1,400.000 shares 25,699 38,570 Earthlink Inc Common stock 2,970.827 shares 24,969 22,860 Grainger W W Inc Common stock 413.155 shares 23,598 63,481 Hewlett-Packard Co Common stock 594.281 shares 30,250 21,632 HSBC Holdings PLC Common stock 417.000 shares 29,293 20,691 International Business Machines Common stock 408.501 shares 41,933 70,078 Johnson & Johnson Common stock 275.000 shares 13,491 18,293 Merck & Co Inc Common stock 723.663 shares 23,993 25,538 Nestle SA Common stock 745.000 shares 26,952 46,231 Principal Financial Group Common stock<		Carefusion Corp						
Cooper Tire & Rubber Co Common stock 1,276.705 shares 25,996 25,266 Diageo PLC Common stock 306.000 shares 27,015 28,327 E M C Corp Common stock 1,400.000 shares 25,699 38,570 Earthlink Inc Common stock 2,970.827 shares 24,969 22,860 Grainger W W Inc Common stock 413.155 shares 23,598 63,481 Hewlett-Packard Co Common stock 594.281 shares 30,250 21,632 HSBC Holdings PLC Common stock 417.000 shares 29,293 20,691 International Business Machines Common stock 408.501 shares 41,933 70,078 Johnson & Johnson Common stock 275.000 shares 13,491 18,293 Merck & Co Inc Common stock 723.663 shares 23,993 25,538 Nestle SA Common stock 745.000 shares 26,952 46,231 Principal Financial Group Common stock 723.851 shares 23,475 14,836 Prudential Financial Inc Common s		=		1,324,956 shares		•		
Diageo PLC Common stock 306.000 shares 27,015 28,327 E M C Corp Common stock 1,400.000 shares 25,699 38,570 Earthlink Inc Common stock 2,970.827 shares 24,969 22,860 Grainger W W Inc Common stock 413.155 shares 23,598 63,481 Hewlett-Packard Co Common stock 594.281 shares 30,250 21,632 HSBC Holdings PLC Common stock 417.000 shares 29,293 20,691 International Business Machines Common stock 408.501 shares 41,933 70,078 Johnson & Johnson Common stock 275.000 shares 13,491 18,293 Merck & Co Inc Common stock 723.663 shares 23,993 25,538 Nestle SA Common stock 745.000 shares 26,952 46,231 Principal Financial Group Common stock 745.000 shares 23,475 14,836 Prudential Financial Inc Common stock 723.851 shares 42,881 46,030 Standard Chartered Ord Common stoc		-	Common stock					
E M C Corp Common stock 1,400.000 shares 25,699 33,570 Earthlink Inc Common stock 2,970.827 shares 24,969 22,860 Grainger W W Inc Common stock 413.155 shares 23,598 63,481 Hewlett-Packard Co Common stock 594.281 shares 30,250 21,632 HSBC Holdings PLC Common stock 417.000 shares 29,293 20,691 International Business Machines Common stock 408.501 shares 41,933 70,078 Johnson & Johnson Common stock 275.000 shares 13,491 18,293 Merck & Co Inc Common stock 723.663 shares 23,993 25,538 Nestle SA Common stock 745.000 shares 26,952 46,231 Principal Financial Group Common stock 487.692 shares 23,475 14,836 Prudential Financial Inc Common stock 723.851 shares 42,881 46,030 Standard Chartered Ord Common stock 950.000 shares 25,476 24,975 Tesoro Corp Common sto								
Earthlink Inc Common stock 2,970.827 shares 24,969 22,860 Grainger W W Inc Common stock 413.155 shares 23,598 63,481 Hewlett-Packard Co Common stock 594.281 shares 30,250 21,632 HSBC Holdings PLC Common stock 417.000 shares 29,293 20,691 International Business Machines Common stock 408.501 shares 41,933 70,078 Johnson & Johnson Common stock 275.000 shares 13,491 18,293 Merck & Co Inc Common stock 723.663 shares 23,993 25,538 Nestle SA Common stock 745.000 shares 26,952 46,231 Principal Financial Group Common stock 487.692 shares 23,475 14,836 Prudential Financial Inc Common stock 723.851 shares 42,881 46,030 Standard Chartered Ord Common stock 950.000 shares 25,476 24,975 Tesoro Corp Common stock 1,626.968 shares 24,862 37,274 Total S A Common stoc		-	Common stock	1,400,000 shares				
Grainger W W Inc Common stock 413.155 shares 23,598 63,481 Hewlett-Packard Co Common stock 594.281 shares 30,250 21,632 HSBC Holdings PLC Common stock 417.000 shares 29,293 20,691 International Business Machines Common stock 408.501 shares 41,933 70,078 Johnson & Johnson Common stock 275.000 shares 13,491 18,293 Merck & Co Inc Common stock 723.663 shares 23,993 25,538 Nestle SA Common stock 745.000 shares 26,952 46,231 Principal Financial Group Common stock 487.692 shares 23,475 14,836 Prudential Financial Inc Common stock 723.851 shares 42,881 46,030 Standard Chartered Ord Common stock 950.000 shares 25,476 24,975 Tesoro Corp Common stock 1,626.968 shares 24,862 37,274 Total S A Common stock 371.000 shares 26,977 21,459		-	Common stock			•		
Hewlett-Packard Co Common stock 594.281 shares 30,250 21,632 HSBC Holdings PLC Common stock 417.000 shares 29,293 20,691 International Business Machines Common stock 408.501 shares 41,933 70,078 Johnson & Johnson Common stock 275.000 shares 13,491 18,293 Merck & Co Inc Common stock 723.663 shares 23,993 25,538 Nestle SA Common stock 745.000 shares 26,952 46,231 Principal Financial Group Common stock 487.692 shares 23,475 14,836 Prudential Financial Inc Common stock 723.851 shares 42,881 46,030 Standard Chartered Ord Common stock 950.000 shares 25,476 24,975 Tesoro Corp Common stock 1,626.968 shares 24,862 37,274 Total S A Common stock 371.000 shares 26,977 21,459		Grainger W W Inc						
HSBC Holdings PLC Common stock 417.000 shares 29,293 20,691 International Business Machines Common stock 408.501 shares 41,933 70,078 Johnson & Johnson Common stock 275.000 shares 13,491 18,293 Merck & Co Inc Common stock 723.663 shares 23,993 25,538 Nestle SA Common stock 745.000 shares 26,952 46,231 Principal Financial Group Common stock 487.692 shares 23,475 14,836 Prudential Financial Inc Common stock 723.851 shares 42,881 46,030 Standard Chartered Ord Common stock 950.000 shares 25,476 24,975 Tesoro Corp Common stock 1,626.968 shares 24,862 37,274 Total S A Common stock 371.000 shares 26,977 21,459			Common stock	594.281 shares		-		
International Business Machines Common stock 408.501 shares 41,933 70,078 Johnson & Johnson Common stock 275.000 shares 13,491 18,293 Merck & Co Inc Common stock 723.663 shares 23,993 25,538 Nestle SA Common stock 745.000 shares 26,952 46,231 Principal Financial Group Common stock 487.692 shares 23,475 14,836 Prudential Financial Inc Common stock 723.851 shares 42,881 46,030 Standard Chartered Ord Common stock 950.000 shares 25,476 24,975 Tesoro Corp Common stock 1,626.968 shares 24,862 37,274 Total S A Common stock 371.000 shares 26,977 21,459		HSBC Holdings PLC		417.000 shares				
Johnson & Johnson Common stock 275.000 shares 13,491 18,293 Merck & Co Inc Common stock 723.663 shares 23,993 25,538 Nestle SA Common stock 745.000 shares 26,952 46,231 Principal Financial Group Common stock 487.692 shares 23,475 14,836 Prudential Financial Inc Common stock 723.851 shares 42,881 46,030 Standard Chartered Ord Common stock 950.000 shares 25,476 24,975 Tesoro Corp Common stock 1,626.968 shares 24,862 37,274 Total S A Common stock 371.000 shares 26,977 21,459			Common stock	408.501 shares		-		
Merck & Co Inc Common stock 723.663 shares 23,993 25,538 Nestle SA Common stock 745.000 shares 26,952 46,231 Principal Financial Group Common stock 487.692 shares 23,475 14,836 Prudential Financial Inc Common stock 723.851 shares 42,881 46,030 Standard Chartered Ord Common stock 950.000 shares 25,476 24,975 Tesoro Corp Common stock 1,626.968 shares 24,862 37,274 Total S A Common stock 371.000 shares 26,977 21,459		Johnson & Johnson	Common stock	275.000 shares				-
Principal Financial Group Common stock 487.692 shares 23,475 14,836 Prudential Financial Inc Common stock 723.851 shares 42,881 46,030 Standard Chartered Ord Common stock 950.000 shares 25,476 24,975 Tesoro Corp Common stock 1,626.968 shares 24,862 37,274 Total S A Common stock 371.000 shares 26,977 21,459		Merck & Co Inc	Common stock	723.663 shares				
Principal Financial Group Common stock 487.692 shares 23,475 14,836 Prudential Financial Inc Common stock 723.851 shares 42,881 46,030 Standard Chartered Ord Common stock 950.000 shares 25,476 24,975 Tesoro Corp Common stock 1,626.968 shares 24,862 37,274 Total S A Common stock 371.000 shares 26,977 21,459		Nestle SA	Common stock	745.000 shares		26,952		46,231
Prudential Financial Inc Common stock 723.851 shares 42,881 46,030 Standard Chartered Ord Common stock 950.000 shares 25,476 24,975 Tesoro Corp Common stock 1,626.968 shares 24,862 37,274 Total S A Common stock 371.000 shares 26,977 21,459		Principal Financial Group	Common stock	487.692 shares				
Standard Chartered Ord Common stock 950.000 shares 25,476 24,975 Tesoro Corp Common stock 1,626.968 shares 24,862 37,274 Total S A Common stock 371.000 shares 26,977 21,459			Common stock	723.851 shares		42,881		46,030
Tesoro Corp Common stock 1,626.968 shares 24,862 37,274 Total S A Common stock 371.000 shares 26,977 21,459		Standard Chartered Ord	Common stock	950.000 shares				
Total S A Common stock 371.000 shares 26,977 21,459		Tesoro Corp	Common stock	1,626.968 shares		24,862		37,274
		Total S A	Common stock	371.000 shares		26,977		
		Toyota Motor Corp	Common stock	214.000 shares		26,981		17,638

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SCHEDULE H, line 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

(Continued)

(a)	(b)	Description	(c) of Investment rity Date, Rate of		(d)		(e)
	Identity of Issue, Borrower, Lessor or Similar Party	Interest, Collateral, Par or Maturity Value		Cost		Cur	rent Value
	Participant Directed Account of Daniel C.	Simonson (Continued):					
	Corporate Equities (Continued):						
	UBS AG	Common stock	465.000 shares	\$	25,280	\$	8,491
	Xerox Corp	Common stock	3,125.000 shares		25,259		32,531
	3M Co	Common stock	328.000 shares		26,212		31,111
				<u></u>	762,358	<u> </u>	950,716
	Mutual Funds:						
	Janus High Yield Fund		5,849.957 shares	\$	55,002	\$	53,410
	Oakmark International Fund		1,275.510 shares		25,000		25,855
				\$	80,002	\$	79,265
				\$	1,020,602	\$	1,209,788

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SCHEDULE H, line 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR) (Continued) As of June 30, 2011

(a)	(b) Identity of Issue, Borrower,	Description of Including Matur Interest, Collatera	c) of Investment ity Date, Rate of al, Par or Maturity		(d)	_	(e)
	Lessor or Similar Party	Va	lue	_	Cost	Cur	rent Value
	Participant Directed Account of Mary Lawlor:						
	Interest Bearing Cash:						
	RMP Republic First Bank	Insured Bank Depos	sit Program	\$	92,178	_\$	92,178
	Corporate Equities:						
	Altria Group Inc	Common stock	65.000 shares	\$	4,871	\$	1,717
	Amgen Inc	Common stock	100.000 shares	•	4,167	•	5,835
	Best Buy Co Inc	Common stock	100.000 shares		4,344		3,141
	BioGen IDEC Inc	Common stock	100.000 shares		3,767		10,692
	Chevron Corp	Common stock	100.000 shares		5,810		10,284
	Dell Inc	Common stock	200.000 shares		5,881		3,334
	General Electric Co	Common stock	570.000 shares		14,541		10,750
	Home Depot Inc	Common stock	200.000 shares		7,698		7,244
	ISTA Pharmaceuticals Inc	Common stock	200.000 shares		1,562		1,529
	Intel Corp	Common stock	100.000 shares		2,341		2,216
	International Business Machines Corp	Common stock	300.000 shares		39,558		51,465
	Jamba Inc	Common stock	100.000 shares		836		214
	Johnson & Johnson	Common stock	100.000 shares		5,956		6,652
	Kraft Foods Inc	Common stock	44.000 shares		340		1,550
	Medtronic Inc	Common stock	225.000 shares		8,374		8,669
	Microsoft Corp	Common stock	200.000 shares		5,523		5,200
	Neurocrine Biosciences Inc	Common stock	170.000 shares		3,372		1,369
	Otelco Inc IDS	Common stock	200.000 shares		3,713		3,756
	Pfizer Inc	Common stock	150.000 shares		3,858		3,090
	Phillip Morris International Inc	Common stock	65.000 shares				4,340
	Proctor & Gamble Co	Common stock	100.000 shares		6,040		6,357
	Research in Motion Ltd	Common stock	300.000 shares		16,547		8,655
	Starbucks Corp	Common stock	120.000 shares		2,236		4,739
	Stryker Corp	Common stock	100.000 shares		5,679		5,869
					156,674	\$	168,667
	Mutual Funds;						
	Capital World Growth & Income Fund	401.930 shares		\$	16,572	\$	14,895
	Fundamental Investors Income Fund	378.528 shares			14,322	2	14,653
				\$	30,894	\$	29,548
				\$	279,746	\$	290,393

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SCHEDULE H, line 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

(Continued)

As	of June	30,	2011
	0 - 0	,	

(a)	(b)	Description	(c) of Investment		(d)		(e)
·—	Identity of Issue, Borrower, Lessor or Similar Party			Cost		Current Value	
	Participant Directed Account of Daniel Smith:						
	Interest Bearing Cash: Schwab Money Market Fund	Money market fund	i	\$	3,257	\$	3,257
	Corporate Equity: Fortune Brands Inc	Common stock	3,257.000 shares	\$	9,227	\$	9,566
	Mutual Fund: Cohen & Steers Realty Fund		75.443 shares	_\$	4,574	_\$	4,848
				\$	17,058	_\$	17,671

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SCHEDULE H, line 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR) (Continued)

(a)	(b)	(c) Description of Investment		(d)		(e)
	Identity of Issue, Borrower, Lessor or Similar Party	Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	Cost		Cur	rent Value
	Participant Directed Account of Scott C. Glenn	ie:				
	Interest Bearing Cash:					
	Schwab Money Market Fund	Money market fund	\$	299,854	\$	299,854
	Mutual and Exchange Traded Funds:					
	Harbor Bond Fund	11,223.755 shares	\$	131,826	\$	138,278
	PIMCO Foreign Bond Fund	3,718.998 shares		40,220		40,946
	PIMCO Invest Grade Corporate Bond Fund	3,588.866 shares		37,765		38,221
	Vanguard High Yield Corp Fund	5,280.112 shares		29,763		30,466
	American Century One Choice Portfolio	1,781.293 shares		19,452		20,342
	PIMCO Global Multi-Asset Fund	1,392.017 shares		18,328		16,816
	Vanguard Energy Fund	342.954 shares		25,227		24,302
	Vanguard Lifestrategy Income Fund	3,595.148 shares		50,642		51,518
	Vanguard Target Retirement 2005 Fund	5,279.809 shares		61,669		64,466
	Vanguard Target Retirement 2010 Fund	976.084 shares		20,578		22,733
	Vanguard Wellesley Income Fund	1,521.815 shares		31,704		34,089
	Rydex ETF Trust	100.000 shares		10,438		10,311
	SPDR Gold Trust	100.000 shares		14,911		14,600
		127	\$	492,523	\$	507,088
			\$	792,377	\$	806,942

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SCHEDULE H, line 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR) As of June 30, 2011

a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	(d) Cost	(e) Current Value
_	Pooled Participant Accounts (details of which		Cost	Current value
	-	in tollow).		
	Non-interest bearing cash		\$ 5,639	\$ 5,639
	Interest bearing cash		390,298	390,298
	Common/collective trust #		**	1,188,535
	Mutual funds #		**	5,650,616
				\$ 7,235,088
	Independently Directed Participant Account	ts (details of which follow):		
	Dr. Stephen C. Maher		\$ 2,078,276	\$ 2,745,356
	Dr. Jerry E. LeClaire		1,967,513	2,746,480
	Dr. Jeffery M. Snow		1,323,767	1,378,118
	Dr. Steven E. Day		545,031	594,345
	Dr. Randall K. Jacobson		570,194	652,242
	Dr. Jason H. Jones		447,144	513,063
	Dr. F. Jane Durcan		802,753	915,552
	Dr. Erik D. Skoog		273,821	295,379
	Dr. Nicholas T. Ranson		236,294	285,242
	Dr. Barbara A. Smit		292,914	290,781
	Dr. Robert S. Wirthlin		160,351	162,050
	Dr. Nicole Brandt		31,299	33,044
	Dr. John D. Kivle		704,411	702,231
	Dr. Alan M. Johnson		653,321	758,066
	Dr. Mitch J. Maier		213,384	220,233
	Dr. Jennifer J. Pirie		49,188	52,980
	Dr. Jeannine N. Stolp		11,619	11,619
	Dr. Sheila A. Wadhwa		45,945	48,551
	Daniel C. Simonson		1,020,602	1,209,788
	Mary Lawlor		279,746	290,393
	Daniel Smith		17,058	17,671
	Scott C. Glennie		792,377	806,942
				\$ 14,730,126
	Participant loans	4.25% - 9.25%, due through 01/12/2020		\$ 77,181
				\$ 22,042,395

^{**} Cost basis not maintained at the Plan level

[#] Participant directed accounts

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SCHEDULE H, line 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

(Continued)

(a)) (b) (c) Description of Involuting Maturity Description			(d)		(e)
	Identity of Issue, Borrower,			Cost		
	Lessor or Similar Party					rrent Value
	Pooled Participant Accounts:					
	Non-Interest Bearing Cash:					
	Washington Trust Bank	Cash	_\$_	5,639	_\$_	5,639
	Interest Bearing Cash:					
	Marshall Prime Money Market Fund	Money market fund	\$	390,298	\$	390,298
	Common/Collective Trust:					
	Federated Capital Preservation Fund #	118,819.667 shares		**	\$	1,188,535
	Mutual Funds:					
	American Century Strategic Allocation:					
	Conservative Fund #	188,356.059 shares		**	\$	1,075,513
	American Century Strategic Allocation:					
	Moderate Fund #	351,939.356 shares		**		2,389,669
	American Century Strategic Allocation:					
	Aggressive Fund #	33,991.750 shares		**		272,274
	Davis New York Venture Fund #	12,716.865 shares		**		447,379
	American Funds Europacific Growth Fund #	3,444.790 shares		**		146,059
	Federated Kaufmann Fund #	41,133.162 shares		**		233,225
	Federated Mid Cap Index Fund #	6,656.628 shares		**		155,366
	Federated Max Cap Index Fund #	3,493.840 shares		**		47,516
	RS Partners Fund #	9,524.833 shares		**		327,940
	Federated Total Return Bond Fund #	49,613.862 shares		**		555,675
					\$	5,650,616
					\$	7,235,088

^{**} Cost basis not maintained at the Plan level

[#] Participant directed accounts

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SCHEDULE H, line 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

(Continued)

(a)	(b)	(c) Description of Investment	(d)	(e)
	Identity of Issue, Borrower,	Including Maturity Date, Rate of Interest, Collateral, Par or Maturity		
	Lessor or Similar Party	Value	Cost	Current Value
	Participant Directed Account of Dr. Stephe	en C. Maher:		
	Interest Bearing Cash:			
	Morgan Stanley Smith Barney LLC	Bank Deposit Program	\$ 657,888	\$ 657,888
	Partnership Interest:			
x	Inland Empire Optical, LLC	Interest in partnership	\$ 179,814	\$ 243,983
	Mutual Fund:			
	Central Fund of Canada LTD	90,500.000 shares	\$ 1,240,574	\$ 1,843,485
			\$ 2,078,276	\$ 2,745,356

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SCHEDULE H, line 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

(Continued)

(a)	(b) Identity of Issue, Borrower,	Description Including Matu Interest, Collater	c) of Investment rity Date, Rate of al, Par or Maturity		(d)		(e)
	Lessor or Similar Party	Party Value			Cost	Current Value	
	Participant Directed Account of Dr. Jerry	E. LeClaire:					
	Non-Interest Bearing Cash:						
	Washington Trust Bank	Checking account		\$	2,000		2,000
	Interest Bearing Cash:						
	Schwab Money Market Fund	Money market fund	1	\$	896,483	\$	896,483
	UBS Retirement Money Fund	Money market fund	i		79,500		79,500
				\$	975,983	\$	975,983
	Certificate of Deposit:						
	Goldman Sachs Bank	5.050%, due 11/26	/2013; 71,000	\$	71,000	\$	77,083
	U.S. Government Backed Obligation:						
	US Treasury Note	Due 08/15/2013; 43	2,000	<u> </u>	27,330	\$	41,499
	Corporate Equities:						
	Alcoa Inc	Common stock	908.628 shares	\$	24,073	\$	14,411
	Apple Inc	Common stock	900.000 shares		10,028		302,103
	Barrick Gold Corp	Common stock	2,232.000 shares		39,998		101,087
	Cameco Corp	Common stock	2,000.000 shares		21,013		26,350
	Caterpillar Inc	Common stock	464.406 shares		23,784		49,441
	Citadel Broadcasting Corp	Common stock	57.000 shares		280		-
	Diageo PLC ADR	Common stock	725.000 shares		49,838		59,356
	Disney Walt Co	Common stock	791.548 shares		22,428		30,902
	Forest City Ent	Common stock	620.703 shares		22,459		11,589
	Nextera Energy Inc	Common stock	1,050.174 shares		50,602		60,342
	Polaris Industries Inc	Common stock	970.844 shares		50,693		107,929
	RPM International Inc	Common stock	2,449.722 shares	0.	34,304		56,392
				\$_	349,500	\$	819,902
	Partnership Interest:						
	Alliance Reserve Partnership LP	Interest in partners	hip	\$	65,631	\$	231,674
	Mutual Funds:						
	Third Avenue Small Cap Value Fd		5,235.643 shares		93,561		115,655
	Mutual Global Discovery Fund		8,405.457 shares		172,170		261,074
	Mutual Quest Fund		11,946.616 shares	-	210,338		221,610
				\$	476,069	\$	598,339
				\$	1,967,513	\$	2,746,480

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SCHEDULE H, line 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR) (Continued)

(a)	(b) Identity of Issue, Borrower,	Description Including Matu	(c) of Investment rity Date, Rate of ral, Par or Maturity	(d)		(e)
	Lessor or Similar Party Value		Cost	Current Value		
	Participant Directed Account of Dr. Jeffery M.	Snow:				
	Non-Interest Bearing Cash:					
	Charles Schwab	Cash		\$ 112	\$	112
	Interest Bearing Cash:					
	Bank of America	Market Rate Saving	gs account	\$ 4,978	\$	4,978
	Schwab Money Market Fund	Money market fund	1	7		7
				\$ 4,985	\$	4,985
	Corporate Equity:					
	Source Capital Inc	Common stock	232.819 shares	\$ 10,963	\$	13,368
	Mutual and Exchange Traded Funds:					
	CGM Realty Fund		950.869 shares	\$ 25,207	\$	27,680
	Delafield Fund		3,608.491 shares	93,984		110,853
	Harding Loevner International Equity		4,582.540 shares	52,804		72,450
	Hennessy Focus 30 Fund		3,269.235 shares	50,695		45,540
	Osterweis Fund		722.561 shares	12,850		20,470
	Wasatch Core Growth Fund		1,830.778 shares	35,329		69,606
	Guggenheim EFT Trust		412.433 shares	6,818		8,702
	Ishares MSCi Brazil Index Fund		96.874 shares	7,267		7,106
	Ishares Russell Midcap Index Fund		179.825 shares	13,571		19,662
	Powershs ETF		303.973 shares	7,002		7,985
	Rydex EFT Trust		436.000 shares	21,835		22,070
	SPDR S&P Dividend ETF		186.726 shares	9,964		10,094
	Wisdomtree India Earning		401.260 shares	10,463		9,606
	White Oak Select Growth Fund		89.851 shares	5,405		3,690
	Dodge & Cox Stock Fund		2,876.211 shares	348,332		326,796
	Dodge & Cox International Stock Fund		4,468.914 shares	117,959		164,367
	T. Rowe Price Science & Technology Fund		207.592 shares	13,048		5,877
	Century Shares Trust Fund		5,173.955 shares	163,162		111,447
	Mutual Beacon Fund (Franklin)		3,085.082 shares	41,068		40,199
	Longleaf Partners Fund		7,161.945 shares	211,516		223,023
	Longleaf International Fund		3,295.391 shares	59,428	-	52,430
				\$ 1,307,707	\$	1,359,653
				 1,323,767	\$	1,378,118

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SCHEDULE H, line 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR) (Continued) As of June 30, 2011

(a)	(b) Identity of Issue, Borrower,	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity	(d)		(e)
_	Lessor or Similar Party	Value	Cost		rent Value
	Participant Directed Account of Dr. Steven E. 1	Day:			
	Interest Bearing Cash:				
	Schwab Money Market Fund	Money market fund	\$ 1,971	\$	1,971
	Mutual Funds:				
	Bridgeway Ultra Small Company Market	1,655.004 shares	\$ 26,926	\$	25,388
	Calvert Equity Portfolio	797.236 shares	30,000		30,909
	Dodge & Cox Stock Fund	511.382 shares	68,480		58,103
	Eaton Vance Parametric Tax				
	Mgd Emerging Markets Fund I	1,191.692 shares	55,356		61,503
	Fidelity Contra Fund	443.024 shares	30,000		31,282
	Fidelity Low Priced Stock Fund	1,668.325 shares	56,254		69,502
	Harbor International Fund	761.900 shares	45,654		49,440
	Lazard Developing Markets Equity Portfolio	2,535.296 shares	40,731		37,776
	Oakmark International Small Cap Fund	2,357.421 shares	32,183		34,041
	Royce Premier Fund	1,769.944 shares	26,369		39,222
	Thornburg International Value Fund	1,141.363 shares	26,101		33,522
	Vanguard International Explorer Fund	3,962.197 shares	52,005		67,318
	Yacktman Fund	3,028.874 shares	53,001		54,368
			\$ 543,060	\$\$	592,374
			\$ 545,031	\$	594,345

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SCHEDULE H, line 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR) (Continued)

(a)	a) (b) (c) Description of Investment Including Maturity Date, Rate of			(d)		(e)	
_	Identity of Issue, Borrower, Lessor or Similar Party	Interest, Collateral, Par or Maturity Value		Cost	Current Value		
	Participant Directed Account of Dr. Randall K.	Jacobson:					
	Interest Bearing Cash:						
	Schwab Advisor Cash Reserves Premier	Money market fund	<u>\$</u>	3,954	\$	3,954	
	Mutual Funds:						
	Eaton Vance Floating Rate Fund	5,626.891 shares	\$	49,311	\$	50,754	
	American Funds Europacific Growth Fund	1,415.988 shares		52,087		60,902	
	Aston Montag & Caldwell Growth Fund	2,468.567 shares		55,114		62,381	
	Calvert Equity Portfolio	1,627.781 shares		60,000		63,109	
	Conestoga Small Cap Fund	717.087 shares		12,800		17,776	
	CRM Mid Cap Value Fund	1,062.204 shares		25,750		32,376	
	Diamond Hill Large Cap Fund	4,370.418 shares		61,114		68,397	
	Eaton Vance Parametric Tax						
	Mgd Emerging Markets Fund I	430.749 shares		18,329		22,231	
	Harbor International Fund	1,074.158 shares		58,141		69,702	
	Lazard Emerging Markets Fund	1,016.932 shares		18,275		22,088	
	Mainstay ICAP Equity Fund I	1,478.999 shares		54,332		56,143	
	Manning & Napier World Opportunity Fund	7,243.772 shares		58,064		66,570	
	Royce Premier Fund	1,784.971 shares		30,123		39,555	
	TCW Small Cap Growth Fund	523.566 shares		12,800		16,304	
			\$	566,240	\$	648,288	
			\$	570,194	\$	652,242	

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SCHEDULE H, line 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

(Continued)

(a)	(b)	(c Description o Including Matur	of Investment		(d)		(e)
	Identity of Issue, Borrower, Lessor or Similar Party	Interest, Collateral, Par or Maturity Value		Cost		Current Value	
(Participant Directed Account of Dr. Jason H.	. Jones:					
	Interest Bearing Cash:						
	Schwab US Treasury Money Fund	Money market fund		\$	265,612		265,612
	Corporate Equity:						
	Goldman Sachs Group Inc	Common stock	72.000 shares	\$	10,113	_\$	9,583
	Mutual Funds:						
	American Funds New World Fund		90.354 shares	\$	3,511	\$	4,991
	Diamond Hill Large Cap Fund		2,445.186 shares		32,255		38,267
	Dodge & Cox International Stock Fund		1,000.621 shares		25,258		36,803
	Eaton Vance Parametric Tax						
	Mgd Emerging Markets Fund I		349.710 shares		13,768		18,049
	Fidelity Contra Fund		462.649 shares		26,836		32,668
	Harbor International Fund		292.804 shares		14,154		19,000
	Royce Premier Fund		2,625.559 shares		33,065		58,182
	TCW Small Cap Growth Fund		960.441 shares		22,572		29,908
				\$	171,419	\$	237,868
				\$	447,144	\$	513,063

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SCHEDULE H, line 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR) (Continued) As of June 30, 2011

(a)	(b)	(c) Description of Investment Including Maturity Date, Rate of		(d)		(e)
	Identity of Issue, Borrower, Lessor or Similar Party	Interest, Collateral, Par or Maturity Value	Cost		Cur	rent Value
	Participant Directed Account of Dr. F. Jane D	ourcan:				
	Interest Bearing Cash: Schwab Advisor Cash Reserves	Money market fund	\$	42,542	\$	42,542
	Mutual Funds:					
	Eaton Vance Floating Rate Fund	4,703.144 shares	\$	44,891	\$	42,422
	American Beacon Large Cap Value Fund	2,982.550 shares		61,769		60,635
	American Funds Small Cap World Fund	1,687.937 shares		62,674		66,606
	Calvert Equity Portfolio	1,715.704 shares		53,000		66,518
	CRM Mid Cap Value Fund	2,281.140 shares		51,646		70,670
	Diamond Hill Large Cap Fund	4,298.942 shares		65,000		67,279
	Dodge & Cox International Stock Fund Eaton Vance Parametric Tax	2,897.995 shares		93,435		106,588
	Mgd Emerging Markets Fund I	1,427.179 shares		62,699		73,657
	Fidelity Contra Fund	904.137 shares		61,000		63,841
	Harbor International Fund	1,652.508 shares		87,472		107,231
	Morgan Stanley Mid Cap Growth Fund	1,629.936 shares		64,000		67,887
	Royce Premier Fund (RYP1Z)	3,189.483 shares		47,618		70,679
	Royce Premier Fund (RYPRX)	406.011 shares		5,007		8,997
			\$	760,211	_\$_	873,010
			\$	802,753	\$	915,552

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SCHEDULE H, line 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

(a)	(b)	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity	(d)		(e)
	Identity of Issue, Borrower, Lessor or Similar Party	Value	 Cost	Current Value	
,	Participant Directed Account of Dr. Erik D.	Skoog:			
	Interest Bearing Cash:				
	Schwab Money Market Fund	Money market fund	 5,650		5,650
	Mutual Funds:				
	Eaton Vance Large Cap Value Fund	2,688.682 shares	\$ 45,601	\$	50,036
	Fidelity Contra Fund	664.539 shares	46,041		46,923
	Harbor International Fund	1,044.766 shares	61,693		67,795
	Lazard Emerging Markets	1,343.254 shares	27,087		29,176
	Royce Premier Fund	4,323.058 shares	87,749		95,799
			\$ 268,171	\$	289,729
			\$ 273,821	\$	295,379

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SCHEDULE H, line 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

(a) (b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value		(d) Cost	Cur	(e)
Participant Directed Account of Dr. Nicholas	T. Ranson:	-		:	
Interest Bearing Cash: Schwab Money Market Fund	Money market fund	_\$_	6,468	\$\$	6,468
Mutual Funds:					
American Beacon Large Cap Value Fund	1,033.054 shares	\$	21,929	\$	21,002
CRM Mid Cap Value Fund	741.782 shares		15,204		22,610
Dodge & Cox International Stock Fund	1,050.299 shares		35,469		38,630
Eaton Vance Large Cap Value Fund	1,280.066 shares		19,992		23,822
Eaton Vance Parametric Tax					
Mgd Emerging Markets Fund I	435.570 shares		16,559		22,480
Fidelity Contra Fund	352.890 shares		45,055		46,100
Lazard Emerging Markets	140.664 shares		2,645		3,055
Morgan Stanley Mid Cap Growth Fund	624.179 shares		18,549		25,997
Royce Premier Fund (RYP1Z)	1,543.419 shares		23,437		34,202
Royce Premier Fund (RYPRX)	709.170 shares		10,988		15,715
Thornburg International Value Fund	856.684 shares		19,999	-	25,161
		\$	229,826	\$	278,774
		\$	236,294	\$	285,242

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SCHEDULE H, line 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

a)	(b)	(c) Description of Investment Including Maturity Date, Rate of		(d)		(e)
	Identity of Issue, Borrower,	Interest, Collateral, Par or Maturity				
	Lessor or Similar Party	Value		Cost	Current Value	
P	articipant Directed Account of Dr. Barbara					
	Interest Bearing Cash:					
	JP Morgan Prime Money Market Sweep Goldman Sachs Trust Financial Square	Money market fund	\$	88	\$	88
	Money Market Fund	Money market fund		2,672		2,672
			\$	2,760	\$	2,760
	Mutual Funds:					
	Blackrock Funds II International					
	Opportunities Portfolio	404.319 shares	\$	14,628	\$	14,762
	Blackrock Global Allocation Fund	2,162.877 shares		43,885		43,690
	Calamos Investment Trust Growth Fund	235.219 shares		14,628		14,398
	First Eagle Funds Inc Global Fund	480.008 shares		23,405		23,515
	Hartford Mutual Funds Inc Capital					
	Appreciation Fund	491.568 shares		17,554		16,885
	Ivy Funds Inc Asset Stategy Fund	1,675.631 shares		43,885		44,136
	Kinetics Mutual Funds Inc Paradigm Fund Nuveen Invt Trust Tradewinds Value	599.519 shares		14,628		14,155
	Opportunitys Fund	404.654 shares		14,628		14,458
	PIMCO All Asset Fund	3,518.137 shares		44,320		43,801
	Thornburg Invt Tr Investment Income					·
	Builder Fund	732.988 shares		14,708		14,440
	Wells Fargo Advantage Funds Asset					
	Allocation Fund	3,466.412 shares		43,885		43,781
			\$	290,154	_\$_	288,021
			\$	292,914	\$	290,781

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SCHEDULE H, line 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value		(d)	Cur	(e)
Participant Directed Account of Dr. Ro		_	Cost	Cui	Tent value
-	Dert S. Witting.				
Interest Bearing Cash: Fidelity Cash Reserves	Money market fund	\$	108,463	\$	108,463
Mutual Funds:					
Fidelity New Markets Income	295.295 shares	\$	3,636	\$	4,701
Fidelity Floating Rate High Income	463.730 shares		4,555		4,549
Fidelity Real Estate Income	440.944 shares		4,609		4,731
Fidelity Select Energy	266.991 shares		15,866		15,416
Fidelity Select Materials Portfolio	139.632 shares		9,510		9,999
American Century Inflation Adj Treas	ury 299.321 shares		3,592		3,661
Harbor International	89.787 shares		5,479		5,763
PIMCO Foreign Bond Fund	432.923 shares	·	4,641		4,767
		\$	51,888	\$\$	53,587
		\$	160,351	\$	162,050

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SCHEDULE H, line 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

(Continued)

(a)	(b)	(c) Description of Investment	(d)			(e)	
	Identity of Issue, Borrower,	Including Maturity Date, Rate of Interest, Collateral, Par or Maturity					
_	Lessor or Similar Party	Value Value	_	Cost		Current Value	
	Participant Directed Account of Dr. Nicole K. E	Brandt:					
	Interest Bearing Cash:						
	TD Ameritrade	FDIC insured deposit account	\$	31	_\$	31	
	Exchange Traded Fund:						
	Vanguard Funds MSCI Emerging Mkts ETF	679.000 shares	\$	31,268	\$	33,013	
			\$	31,299	\$	33,044	

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SCHEDULE H, line 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR) (Continued)

As of June	30,	2011
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(a)	(b)	(c) Description of Investment Including Maturity Date, Rate of		(d)		(e)
	Identity of Issue, Borrower,	Interest, Collateral, Par or Maturity				
_	Lessor or Similar Party	Value		Cost	Cur	rent Value
	Participant Directed Account of Dr. John D.	. Kivle:				
	Non-Interest Bearing Cash:					
	RBC Wealth Management	Cash	_\$_	586	\$	586
	Interest Bearing Cash:					
	Schwab Money Market Fund	Money market fund	\$	127,876	\$	127,876
	US Government Money Market Fund	Money market fund	09	51,689		51,689
			\$	179,565	\$	179,565
	Certificates of Deposit:					
	Standard Federal Bank NA	2.300%, due 09/16/2011; 26,000	\$	23,985	\$	25,880
	LaSalle Bank NA	2.300%, due 06/08/2012; 20,000		18,386		19,982
	GE Capital Financial Inc	4.150%, due 12/18/2012; 95,000		96,862		99,460
	GE Money Bank	2.350%, due 12/31/2012; 50,000		50,899		51,067
	Wachovia Mtg FSB	5.000%, due 06/25/2013; 10,000		10,916		10,628
	State Bank India	5.000%, due 09/26/2013; 45,000		50,675		48,627
	Capital One Bank USA NA	4.900%, due 10/15/2013; 25,000		27,850		26,985
	Capital One Bank USA NA	5.000%, due 11/19/2013; 75,000		82,553		81,305
	Discover Bank	5.050%, due 09/24/2014; 50,000		56,236		55,073
	Barclays Bank	3.250%, due 10/28/2014; 50,000		54,157		52,242
	CIT Bank	3.750%, due 03/18/2016; 48,000		51,741		50,831
			\$	524,260	_\$_	522,080
			\$	704,411	\$	702,231

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SCHEDULE H, line 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

(a)	(b)	(c) Description of Investment Including Maturity Date, Rate of		(d)		(e)
	Identity of Issue, Borrower, Lessor or Similar Party	Interest, Collateral, Par or Maturity Value		Cost	Cur	rent Value
_	Participant Directed Account of Dr. Alan M.	Johnson:	,		-	
	Interest Bearing Cash:					
	Schwab Money Market Fund	Money market fund	\$	47,338	\$	47,338
	Mutual and Exchange Traded Funds:					
	Dodge & Cox Stock Fund	1,115.824 shares	\$	132,452	\$	126,780
	Dodge & Cox Balanced Fund	1,713.475 shares		125,946		125,701
	Dodge & Cox Income Fund	1,620.951 shares		20,792		21,672
	Columbia Acorn Fund	6,897.003 shares		131,254		220,359
	Vanguard Primecap Fund	2,748.550 shares		180,401		198,005
	Schwab Emerging Markets Equity ETF	201.637 shares		4,521		5,774
	Schwab International Equity ETF	203.436 shares		4,855		5,948
	Schwab U.S. Broad Market EFT	202.580 shares		5,762		6,489
			\$	605,983	_\$_	710,728
			\$	653,321	\$	758,066

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SCHEDULE H, line 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR) (Continued)

(a)	(b) Identity of Issue, Borrower,	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity		(d)		(e)
	Lessor or Similar Party	Value	Cost		Current Valu	
	Participant Directed Account of Dr. Mitch J. M	aier:	/			
	Interest Bearing Cash:					
	Morgan Stanley Bank NA	Insured cash account	\$	21,307	\$	21,307
	Capital One Bank NA	Insured cash account	8-	3,320		3,320
			_\$	24,627	\$	24,627
	Partnership Interest:					
	Healthcare Trust of America	Interest in partnership	_\$_	32,066	\$	32,175
	Mutual Funds:					
	American Mutual Fund	757.081 shares	\$	21,705	\$	20,184
	Bond Fund of America	977.966 shares		10,937		12,048
	Capital World Growth & Income Fund	635.255 shares		24,291		23,542
	Growth Fund of America	1,025.282 shares		32,553		32,635
	PIMCO Funds Total Return Fund	1,873.771 shares		21,055		20,593
	Templeton China World Fund	813.315 shares		25,412		32,606
	Templeton Global Bond Fund	1,566.669 shares		20,738		21,823
			\$	156,691	\$	163,431
			\$	213,384	\$	220,233

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SCHEDULE H, line 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

(Continued)

(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value			(d) Cost	Сип	(e)
	Participant Directed Account of Dr. Jennifer	J. Pirie:				-	-
	Interest Bearing Cash:						
	Morgan Stanley Smith Barney LLC	Bank Deposit Program \$		\$	736	\$	736
	CGCM Money Market Fund	Money market fund	i		787		787
				\$	1,523	\$	1,523
	Corporate Equity:						
	Hewlett Packard Co	Common stock	150.000 shares	\$	5,607	\$	5,460
	Mutual Funds:						
	CGCM Core Fixed Income Fund		337.486 shares	\$	2,812	\$	2,848
	CGCM Large Cap Value Fund		1,106.673 shares		10,313		10,325
	CGCM Small Cap Value Fund		109.859 shares		1,092		1,383
	CGCM Emerging Markets Fund		505.798 shares		7,768		8,796
	CGCM International Fixed Income Fund		122.068 shares		945		951
	CGCM International Equity Fund		338.202 shares		3,740		3,741
	CGCM Large Cap Growth Fund		1,031.796 shares		14,018		16,045
	CGCM Small Cap Growth Fund		90.141 shares	,	1,370	-	1,908
				\$	42,058	\$	45,997
				\$	49,188	\$	52,980

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SCHEDULE H, line 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

(a)	(b)	(c) Description of Investment Including Maturity Date, Rate of	(d)		(e)	
	Identity of Issue, Borrower, Lessor or Similar Party	Interest, Collateral, Par or Maturity Value		Cost	Curr	rent Value
	Participant Directed Account of Dr. Jeanni	ne N. Stolp:				
	Interest Bearing Cash:					
	Schwab Money Market Fund	Money market fund	\$	11,619	\$	11,619
			\$	11,619	\$	11,619

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SCHEDULE H, line 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

(Continued)

As of June 30, 2011

(a)	(b)	Description of Investment		(d)		(e)	
	Including Maturity Date, Rate of Indentity of Issue, Borrower, Interest, Collateral, Par or Mature Lessor or Similar Party Value		Cost		Curr	rent Value	
	Participant Directed Account of Dr. Shelia A	. Wadhwa:					
	Interest Bearing Cash:						
	Federated Captial Reserves	Money market fund	\$	1,213	\$	1,213	
	Mutual Funds:						
	American Mutual Fund	275.265 shares	\$	7,000	\$	7,339	
	Capital Income Builder Fund	160.071 shares		8,005		8,276	
	Capital World Growth & Income Fund	386.891 shares		13,501		14,330	
	Gateway Fund	37.793 shares		1,019	-81	1,002	
	The Investment Company of America	177.235 shares		4,907		5,136	
	Short-Term Bond Fund of America	228.539 shares		2,300		2,306	
	Washington Mutual Investors Fund	307.746 shares		8,000		8,949	
			_\$	44,732	\$	47,338	
			_\$	45,945	_\$_	48,551	

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SCHEDULE H, line 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR) (Continued)

(a)	(b)	Description Including Matu	of Investment urity Date, Rate of		(d)		(e)
	Identity of Issue, Borrower, Lessor or Similar Party		ral, Par or Maturity alue		Cost	Curi	ent Value
	Participant Directed Account of Daniel C.	. Simonson:					
	Non-Interest Bearing Cash:						
	Charles Schwab	Cash		\$	445	\$	445
	Interest Bearing Cash: Schwab Money Market Fund	Money market fund	1	\$	74,358	\$	74,358
	Certificate of Deposit:					-	
	Citibank NA	2.950%, due 01/13	/2015; 50,000	\$	50,000	\$	51,658
	Corporate Obligations:			-	-		
	Ford Motor Co	6.500%, due 08/01	/2018: 25 000	\$	26,499	\$	26,750
	General Electric Capital Corp	5.850%, due 08/15		Ψ	26,940	Ψ	26,596
	Constant Cupillar Conp	2102070, 442 00712	0,000	Φ.		Φ.	
				\$	53,439		53,346
	Corporate Equities:						
	AFLAC	Common stock	455.232 shares	\$	25,120	\$	21,250
	Ace Limited	Common stock	494.000 shares		29,785		32,515
	Ameriprise Financial Inc	Common stock	931.009 shares		37,905		53,701
	Apple Inc	Common stock	250.000 shares		24,298		83,918
	Bard C R Inc	Common stock	340.501 shares		15,599		37,407
	Becton Dickinson & Co	Common stock	408.057 shares		24,263		35,162
	Cardinal Health Inc	Common stock	637.157 shares		25,847		28,940
	Carefusion Corp	Common stock	306.000 shares		9,567		8,314
	Conagra Foods Inc	Common stock	1,324.956 shares		29,382		34,197
	Cooper Tire & Rubber Co	Common stock	1,276.705 shares		25,996		25,266
	Diageo PLC	Common stock	306.000 shares		27,015		28,327
	E M C Corp	Common stock	1,400.000 shares		25,699		38,570
	Earthlink Inc	Common stock	2,970.827 shares		24,969		22,860
	Grainger W W Inc	Common stock	413.155 shares		23,598		63,481
	Hewlett-Packard Co	Common stock	594.281 shares		30,250		21,632
	HSBC Holdings PLC	Common stock	417.000 shares		29,293		20,691
	International Business Machines	Common stock	408.501 shares		41,933		70,078
	Johnson & Johnson	Common stock	275.000 shares		13,491		18,293
	Merck & Co Inc	Common stock	723.663 shares		23,993		25,538
	Nestle SA	Common stock	745.000 shares		26,952		46,231
	Principal Financial Group	Common stock	487.692 shares		23,475		14,836
	Prudential Financial Inc	Common stock	723.851 shares		42,881		46,030
	Standard Chartered Ord	Common stock	950.000 shares		25,476		24,975
	Tesoro Corp	Common stock	1,626.968 shares		24,862		37,274
	•	Common stock	•				
	Total S A		371.000 shares		26,977		21,459
	Toyota Motor Corp	Common stock	214.000 shares		26,981		17,63

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SCHEDULE H, line 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

(Continued)

(a)	(b)	(c) Description of Investment Including Maturity Date, Rate of			(d)		(e)
	Identity of Issue, Borrower, Lessor or Similar Party		ral, Par or Maturity alue	Cost		Cui	rrent Value
F	Participant Directed Account of Daniel C.	Simonson (Continued):		-		-	
	Corporate Equities (Continued):						
	UBS AG	Common stock	465.000 shares	\$	25,280	\$	8,491
	Xerox Corp	Common stock	3,125.000 shares		25,259		32,531
	3M Co	Common stock	328.000 shares		26,212		31,111
				\$	762,358	_\$_	950,716
	Mutual Funds:						
	Janus High Yield Fund		5,849.957 shares	\$	55,002	\$	53,410
	Oakmark International Fund		1,275.510 shares		25,000		25,855
				\$	80,002	\$	79,265
				\$	1,020,602	\$	1,209,788

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SCHEDULE H, line 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR) (Continued)

(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value		(d)		Curr	(e)
· · · · · · · · · · · · · · · · · · ·	Participant Directed Account of Mary Lawlor:					-	
	Interest Bearing Cash:						
	RMP Republic First Bank	Insured Bank Depos	sit Program	\$	92,178	\$	92,178
	•	•	J				
	Corporate Equities:						
	Altria Group Inc	Common stock	65.000 shares	\$	4,871	\$	1,717
	Amgen Inc	Common stock	100.000 shares		4,167		5,835
	Best Buy Co Inc	Common stock	100.000 shares		4,344		3,141
	BioGen IDEC Inc	Common stock	100.000 shares		3,767		10,692
	Chevron Corp	Common stock	100.000 shares		5,810		10,284
	Dell Inc	Common stock	200.000 shares		5,881		3,334
	General Electric Co	Common stock	570.000 shares		14,541		10,750
	Home Depot Inc	Common stock	200.000 shares		7,698		7,244
	ISTA Pharmaceuticals Inc	Common stock	200.000 shares		1,562		1,529
	Intel Corp	Common stock	100.000 shares		2,341		2,216
	International Business Machines Corp	Common stock	300.000 shares		39,558		51,465
	Jamba Inc	Common stock	100.000 shares		836		214
	Johnson & Johnson	Common stock	100.000 shares		5,956		6,652
	Kraft Foods Inc	Common stock	44.000 shares		-		1,550
	Medtronic Inc	Common stock	225.000 shares		8,374		8,669
	Microsoft Corp	Common stock	200.000 shares		5,523		5,200
	Neurocrine Biosciences Inc	Common stock	170.000 shares		3,372		1,369
	Otelco Inc IDS	Common stock	200.000 shares		3,713		3,756
	Pfizer Inc	Common stock	150.000 shares		3,858		3,090
	Phillip Morris International Inc	Common stock	65.000 shares		· -		4,340
	Proctor & Gamble Co	Common stock	100.000 shares		6,040		6,357
	Research in Motion Ltd	Common stock	300.000 shares		16,547		8,655
	Starbucks Corp	Common stock	120,000 shares		2,236		4,739
	Stryker Corp	Common stock	100.000 shares		5,679		5,869
				\$	156,674	\$	168,667
	Mutual Euroda					0)	
	Mutual Funds:	401.930 shares		e	16,572	o	14 905
	Capital World Growth & Income Fund Fundamental Investors Income Fund	401.930 shares 378.528 shares		\$	16,372	\$	14,895 14,653
				\$	30,894	\$	29,548
				- -	279,746	<u> </u>	290,393
				Ψ	217,170		470,373

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SCHEDULE H, line 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

(Continued)

(a)	(b)	(c) Description of Investment			(d)		(e)	
	Identity of Issue, Borrower,	Including Maturi Interest, Collatera	•					
_	Lessor or Similar Party	Value		Value Cost		Cost	Current Value	
	Participant Directed Account of Daniel Smith:							
	Interest Bearing Cash:							
	Schwab Money Market Fund	Money market fund		\$ 3,257			3,257	
	Corporate Equity:							
	Fortune Brands Inc	Common stock	3,257.000 shares	<u> </u>	9,227	\$	9,566	
	Mutual Fund:							
	Cohen & Steers Realty Fund		75.443 shares	\$	4,574	\$	4,848	
				\$	17,058	\$	17,671	

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SCHEDULE H, line 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR) (Continued)

(a)	(b)	(c) Description of Investment Including Maturity Date, Rate of		(d)		(e)	
	Identity of Issue, Borrower, Lessor or Similar Party	Interest, Collateral, Par or Maturity Value		Cost		Current Value	
-	Participant Directed Account of Scott C. Glenn	ie:					
	Interest Bearing Cash:						
	Schwab Money Market Fund	Money market fund		299,854	\$	299,854	
	Mutual and Exchange Traded Funds:						
	Harbor Bond Fund	11,223.755 shares	\$	131,826	\$	138,278	
	PIMCO Foreign Bond Fund	3,718.998 shares		40,220		40,946	
	PIMCO Invest Grade Corporate Bond Fund	3,588.866 shares		37,765		38,221	
	Vanguard High Yield Corp Fund	5,280.112 shares		29,763		30,466	
	American Century One Choice Portfolio	1,781.293 shares		19,452		20,342	
	PIMCO Global Multi-Asset Fund	1,392.017 shares		18,328		16,816	
	Vanguard Energy Fund	342.954 shares		25,227		24,302	
	Vanguard Lifestrategy Income Fund	3,595.148 shares		50,642		51,518	
	Vanguard Target Retirement 2005 Fund	5,279.809 shares		61,669		64,466	
	Vanguard Target Retirement 2010 Fund	976.084 shares		20,578		22,733	
	Vanguard Wellesley Income Fund	1,521.815 shares		31,704		34,089	
	Rydex ETF Trust	100.000 shares		10,438		10,311	
	SPDR Gold Trust	100.000 shares		14,911		14,600	
			\$	492,523	\$	507,088	
			\$	792,377	\$	806,942	