Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Short Form Annual Return/Report of Small Employee Benefit Plan

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

2011

OMB Nos. 1210-0110

1210-0089

This Form is Open to Public Inspection

	Complete all en	tries in accord	lance with	n the instructions to the Form 5500)-SF.			
Pa	art I Annual Report Identification Info	rmation						
For	calendar plan year 2011 or fiscal plan year beginning	01/01/2011	1	and ending 1	2/31/2	011		
A	This return/report is for:	lan	a multiple	-employer plan (not multiemployer)		a one-particip	ant plan	
В	This return/report is: the first return/report	t 📗	the final re	eturn/report				
	an amended return/	report a	a short pla	in year return/report (less than 12 mo	onths)			
C	Check box if filing under: Form 5558	ī	automatic	extension		DFVC progra	m	
•	special extension (e	LI enter description			ı			
D-	<u> </u>		,					
	art II Basic Plan Information—enter all rec	uested informa	ation		4	- 1 11 12		
	Name of plan					Three-digit plan number		
INIIVIE	BIC, INC. 401(K) P/S PLAN					(PN) ▶	001	
						Effective date of	· plan	
					. •	01/01/		
	Plan sponsor's name and address; include room or si BIC, INC.	uite number (er	mployer, if	for a single-employer plan)		Employer Identif		er
INIIVIL	BIO, INC.					(EIN) 20-50		
					2c	Sponsor's telept		
	3 156TH AVE NE				24			- \
DELL	LEVUE, WA 98007				Zu	Business code (: 54151		is)
	Plan administrator's name and address (if same as pl	an sponsor en	nter "Same	")	3h	Administrator's E		
	BIC, INC.	2018 156TH A BELLEVUE, V	AVE NE			20-50	17540	
		- ,			30	Administrator's t 425-458		iber
4	If the name and/or EIN of the plan sponsor has change	ged since the la	ast return/i	report filed for this plan, enter the	4b	EIN		
_	name, EIN, and the plan number from the last return	report.			4 -			
	Sponsor's name				4c	PN		
5a	Total number of participants at the beginning of the p	•			5a			14
b	Total number of participants at the end of the plan ye	ar			5b			14
С	Number of participants with account balances as of t complete this item)		,	•	5c			9
6a	Were all of the plan's assets during the plan year inv	ested in eligible	e assets?	(See instructions.)			X Yes	No
b	Are you claiming a waiver of the annual examination	and report of a	an indepen	dent qualified public accountant (IQI	PA)			,
	under 29 CFR 2520.104-46? (See instructions on wa	0 ,		,			X Yes	No
_	If you answered "No" to either 6a or 6b, the plan	cannot use Fo	orm 5500-	SF and must instead use Form 550	00.			
Pa	art III Financial Information							
7	Plan Assets and Liabilities			(a) Beginning of Year		(b) End	of Year	
а	Total plan assets		7a	116761			208847	
b	Total plan liabilities		7b	0			0	
С	Net plan assets (subtract line 7b from line 7a)		7с	116761			208847	
8	Income, Expenses, and Transfers for this Plan Year			(a) Amount		(b) T	otal	
а	Contributions received or receivable from:							
	(1) Employers		8a(1)	0	_			
	(2) Participants		8a(2)	89197				
	(3) Others (including rollovers)		8a(3)	0				
b	Other income (loss)		8b	2889				
С	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b) .		8c				92086	
d	Benefits paid (including direct rollovers and insurance to provide benefits)	e premiums	8d	0				
е	Certain deemed and/or corrective distributions (see i		8e	0				
f	Administrative service providers (salaries, fees, com	·	8f	0				
g	Other expenses	,	8g	0				
h	·		8h				0	
i	Net income (loss) (subtract line 8h from line 8c)		8i				92086	
i	Transfers to (from) the plan (see instructions)							
J	Transiers to (norm) the plan (see instructions)		8j					

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Page 2 -	1
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Part IV	Plan	Characteristics

- 9a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions: 2E 2F 2G 2J 2K 3D
- If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:

[During the plan year:		Yes	No		Am	ount	
a ∖	Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)	10a		X				
	Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.)	10b		X				
	Was the plan covered by a fidelity bond?	10c	Χ					1000
	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	10d		X				
i	Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service or other organization that provides some or all of the benefits under the plan? (See instructions.)	10e		X				
F	Has the plan failed to provide any benefit when due under the plan?	10f		X				
g [Did the plan have any participant loans? (If "Yes," enter amount as of year end.)	10g	Χ					901
	If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	10h		X				
	If 10h was answered "Yes," check the box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3	10i						
t V	/I Pension Funding Compliance							
	s this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and com 5500))						Yes	☐ No
5	s this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and com 5500))	·····					Yes Yes	H
5	5500))	·····					1	\vdash
(a) If	Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code If "Yes," complete 12a or 12b, 12c, 12d, and 12e below, as applicable.) If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions are the minimum funding. Mon	e or se	ction 3	302 of	ERISA	 ? of the le	Yes	X No
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belief, it is true, correct, and complete.

SIGN	Filed with authorized/valid electronic signature.	04/18/2012	BALA VISHWANATH
HERE	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN			
HERE	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor