Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Short Form Annual Return/Report of Small Employee Benefit Plan

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

1210-0089

OMB Nos. 1210-0110

2011

This Form is Open to Public Inspection

Р	Pension Benefit Guaranty Corporation Complete all entries in accordance with the instructions to the Form 5500-SF.							
P	Part I Annual Report Identification Information							
			cal plan year beginning 01/01/20	11	and ending	12/31/2	2011	
			x a single-employer plan	1	e-employer plan (not multiemployer)		a one-partici	nant nlan
					. , , ,			parit plari
В	This retu	ırn/report is:	the first return/report	1	eturn/report			
			an amended return/report	a short pla	an year return/report (less than 12 m	onths)		
C	Check be	ox if filing under:	Form 5558	automatio	extension		DFVC progra	am
			special extension (enter descripti	on)				
Pa	art II	Basic Plan Info	rmation—enter all requested inform	nation				
1a	Name o		·			1b	Three-digit	
			LLC 401(K) P/S PLAN				plan number	
							(PN) ▶	001
						1c	Effective date o	•
							01/01	
		onsor's name and add NCRETE COMPANY,	dress; include room or suite number (employer, it	for a single-employer plan)	2b	Employer Identi	
OIVII	LD COI	VOICETE COMI AIVI,	LLC				(=::1)	50775
						2c	Sponsor's telep	hone number
		IA LOOP						
SEQ	UIM, WA	1 98382				2a		(see instructions)
2-	<u> </u>			. "0	"	26	23810	
		ministrator's name an ICRETE COMPANY, I	d address (if same as plan sponsor, e LLC 231 CASCA		? ")	30	Administrator's 27-06	EIN 650775
	20 00.		SEQUIM, W			3c Administrator's telephone numbe		
							360-683	
4	If the na	ame and/or EIN of the	plan sponsor has changed since the	last return/	report filed for this plan, enter the	4b	EIN	
		•	nber from the last return/report.					
_		r's name				4c	PN	
5a	Total no	umber of participants	at the beginning of the plan year			5a		
b	Total no	umber of participants	at the end of the plan year			5b		7
C			account balances as of the end of the		•			6
	comple	ete this item)			<u></u>	5c		
_		·	during the plan year invested in eligib		· ·			X Yes No
b			the annual examination and report of					X Yes No
under 29 CFR 2520.104-46? (See instructions on waiver eligibility and conditions.)						□ 100 □ No		
Pa	rt III	Financial Inforn	•					
7		ssets and Liabilities			(a) Beginning of Year		(b) End	of Year
·				7a	(a) Beginning or real		(b) Liiu	50805
b					0			0
					0			50805
	•	,	7b from line 7a)	. 7с		+		
8		e, Expenses, and Tran outions received or rec	sfers for this Plan Year		(a) Amount	(b) Total		otal
а			eivable from:	8a(1)	17729			
	. ,				33375			
	` '	•	·s)		0			
h	. ,	, -	•		-299			
D		, ,			255			50805
۲ C		, , ,), 8a(2), 8a(3), and 8b)	8c				30003
d			t rollovers and insurance premiums	8d	0			
е	Certain	deemed and/or corre	ctive distributions (see instructions)	8e	0			
f	Adminis	strative service provid	ers (salaries, fees, commissions)	. 8f	0			
g	Other e	expenses		8g	0			
h	Total ex	xpenses (add lines 8d	, 8e, 8f, and 8g)					0
i			ne 8h from line 8c)					50805
j			see instructions)					
•		, , ,	,	ı oj	1			

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Part IV	Plan	L.narac	Teristics

- If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions: 9a 2E 2F 2G 2J 2K 2T 3D 3H
- If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:

Part	Compliance Questions		•				
10	During the plan year:		Yes	No	Α	mount	
а	Was there a failure to transmit to the plan any participant contributions within the time period described i 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)			X			
b	Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.)			X			
С	Was the plan covered by a fidelity bond?	10c	X			500	000
d	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?			X			
е	Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service or other organization that provides some or all of the benefits under the plan? (See instructions.)	10e		X			
f	Has the plan failed to provide any benefit when due under the plan?	10f		X			
g	Did the plan have any participant loans? (If "Yes," enter amount as of year end.)	10g		X			
h	If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	10h		X			
i	If 10h was answered "Yes," check the box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3	10i					
Part	VI Pension Funding Compliance						
11	Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and com 5500))					Yes	No
12	Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code					Yes X	No
	(If "Yes," complete 12a or 12b, 12c, 12d, and 12e below, as applicable.)						
а	If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instrugranting the waiver						_
lf	you completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 13.						
b	Enter the minimum required contribution for this plan year		L	12b			
С	Enter the amount contributed by the employer to the plan for this plan year			12c			
d	d Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of a			12d			
е	e Will the minimum funding amount reported on line 12d be met by the funding deadline?				No N	l/A	
Part VII Plan Terminations and Transfers of Assets							
13a	Has a resolution to terminate the plan been adopted in any plan year?			Y	′es X No		
	If "Yes," enter the amount of any plan assets that reverted to the employer this year	1	3a				
b	b Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under the control						
	of the PBGC?						
-	C If during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)						
1	13c(1) Name of plan(s):		13	c(2) EI	N(s)	13c(3) PN	(s)
Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.							
Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including, if applicable, a Schedule							
SB or Schedule MB completed and signed by an enrolled actuary, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.							

SIGN	Filed with authorized/valid electronic signature.	05/08/2012	KRISTINE OSBORN
HERE	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN			
HERE	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor