Form 5500	Annual Return/Report of Employee Benefit Plan	OMB Nos. 1210-0110 1210-0089			
Department of the Treasury Internal Revenue Service	This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6047(e), and 6058(a) of the Internal Revenue Code (the Code).	2010			
Department of Labor Employee Benefits Security Administration	Complete all entries in accordance with the instructions to the Form 5500.	2010			
Pension Benefit Guaranty Corporation		This Form is Open to Public Inspection			
Part I Annual Report Ider	tification Information				
For calendar plan year 2010 or fiscal		2010			
A This return/report is for:	a multiemployer plan; a multiple-employer plan; or				
	a single-employer plan; a DFE (specify)				
B This return/report is:	the first return/report; the final return/report;				
	an amended return/report; a short plan year return/report (less t	than 12 months).			
C If the plan is a collectively-bargain	ed plan, check here	▶□			
D Check box if filing under:	Form 5558; automatic extension;	the DFVC program;			
	special extension (enter description)				
Part II Basic Plan Inform	nation—enter all requested information				
1a Name of plan MACKICHAN SOFTWARE, INC. 401		1b Three-digit plan number (PN) ▶			
		1c Effective date of plan 09/01/2001			
2a Plan sponsor's name and addres (Address should include room or s MACKICHAN SOFTWARE	s (employer, if for a single-employer plan) uite no.)	2b Employer Identification Number (EIN) 91-1913399			
		2c Sponsor's telephone number 360-394-6033			
19307 8TH AVENUE NE SUITE C POULSBO, WA 98370	19307 8TH AVENUE NE SUITE C POULSBO, WA 98370	2d Business code (see instructions) 511210			

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	05/08/2012	
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
HERE	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
TIERE	Signature of DFE	Date	Enter name of individual signing as DFE

For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500.

	Plan administrator's name and address (if same as plan sponsor, enter "Same") CKICHAN SOFTWARE		3b Administrator's EIN 91-1913399					
SU	307 8TH AVENUE NE ITE C ULSBO, WA 98370	nu	C Administrator's telephone number 360-394-6033					
4	If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the name, EIN the plan number from the last return/report:	and	4b EIN					
а	Sponsor's name		4c PN					
5	Total number of participants at the beginning of the plan year	5	16					
6	Number of participants as of the end of the plan year (welfare plans complete only lines 6a, 6b, 6c, and 6d).							
а	Active participants	6a	12					
b	Retired or separated participants receiving benefits	6b	0					
С	Other retired or separated participants entitled to future benefits	6c	5					
d	Subtotal. Add lines 6a, 6b, and 6c	6d	17					
е	Deceased participants whose beneficiaries are receiving or are entitled to receive benefits	6e	0					
f	Total. Add lines 6d and 6e	6f	17					
g	Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	6g	17					
	Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested	6h	0					
7	Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	7						

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions: 2E 2F 2G 2J 2T 3D

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:

9a	Plan funding arrangement (check all that apply) 9						arrangement (check all that apply)
	(1)		Insurance		(1)		Insurance
	(2)		Code section 412(e)(3) insurance contracts		(2)		Code section 412(e)(3) insurance contracts
	(3)	X	Trust		(3)	Х	Trust
	(4)		General assets of the sponsor		(4)		General assets of the sponsor
10	Check a	all ap	plicable boxes in 10a and 10b to indicate which schedules are a	ittache	ed, and, wl	nere	e indicated, enter the number attached. (See instructions)
a Pension Schedules							
а	Pensio	n Sc	hedules	b	General	Sch	nedules
а	Pensio (1)	n Sc	hedules R (Retirement Plan Information)	b	General (1)	Sch	nedules H (Financial Information)
а		n Sc		b		Sch X	
a	(1)	n Sc X	 R (Retirement Plan Information) MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan 	b	(1)	Sch X	H (Financial Information)
а	(1)	n Sc	R (Retirement Plan Information)MB (Multiemployer Defined Benefit Plan and Certain Money	b	(1) (2)	Sch X	H (Financial Information)I (Financial Information – Small Plan)
а	(1)	n Sc	 R (Retirement Plan Information) MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan 	b	(1) (2) (3)	Sch X	 H (Financial Information) I (Financial Information – Small Plan) A (Insurance Information)

	S		Financial In	form	ation—Sr	nall	Plan		OMB No. 1210-0110				
		(Form 5500)				man	i iaii	-					
	De	epartment of the Treasury nternal Revenue Service	This schedule is required to Retirement Income Security	the Emplo on 6058(a)	yee of the		2010						
	Employee	Department of Labor Benefits Security Administration			e Code (the Cod	,		-	This Form is Open to Public				
	Pensio	n Benefit Guaranty Corporation	File as a	an attac	hment to Form	5500.				Inspection	rubiic		
For calendar plan year 2010 or fiscal plan year beginning 01/01/20						1	and ending	12/3	31/2010				
A Name of plan MACKICHAN SOFTWARE, INC. 401(K) PLAN							Three-digit plan numb		►	001			
C Plan sponsor's name as shown on line 2a of Form 5500 MACKICHAN SOFTWARE							mployer Id -1913399	entificatio	n Numbe	r (EIN)			
			fewer than 100 participants as of rule (see instructions). Complete S						ete Scheo	dule I if you are filin	g as a		
Pa	art I	Small Plan Financial	Information										
ass ber	ets held lefit at a	d in more than one trust. Do i	as and liabilities, income, expense not enter the value of the portion me and expenses of the plan inc s to the nearest dollar.	of an ir	surance contrac	t that g	guarantees	during th	is plan ye	ar to pay a specifi	c dollar		
1	Plan /	Assets and Liabilities:			(a) Be	ginnin	g of Year			(b) End of Year			
а	Total	plan assets		. 1a			ę	524438			652709		
b	Total	plan liabilities		. 1b									
С	Net pl	lan assets (subtract line 1b fr	om line 1a)	_ 1c			ę	524438			652709		
2	Incon	ne, Expenses, and Transfer	rs for this Plan Year:		(a) Am	ount			(b) Total			
а	Contri	ibutions received or receivab	le:										
	(1) E	Employers		. 2a(1)									
	(2) F	Participants		. 2a(2)				48290					
	(3)	Others (including rollovers)		. 2a(3)									
b	Nonca	ash contributions		. 2b									
С	Other	income		. 2c				82300					
d	Total	income (add lines 2a(1), 2a(2	2), 2a(3), 2b, and 2c)	. 2d							130590		
е	Benef	fits paid (including direct rollo	vers)	. 2e				1854					
f	Corre	ctive distributions (see instru-	ctions)	. 2f									
g		in deemed distributions of pa nstructions)	rticipant loans	. 2g									
h	Admir	nistrative service providers (s	alaries, fees, and commissions).	. 2h									
i	Other	expenses		. 2i									
j	Total	expenses (add lines 2e, 2f, 2	g, 2h, and 2i)	. 2j							2319		
k	Net in	come (loss) (subtract line 2j	from line 2d)	. 2k	1282						128271		
I	Trans	fers to (from) the plan (see ir	nstructions)	. 2 I									
3	remair	ning in the plan as of the end of	sets at anytime during the plan yea f the plan year. Allocate the value o one of the specific exceptions descr	of the pla	n's interest in a co								
					г		Yes	No		Amount			
а	Partne	ership/joint venture interests.				3a		X					
b	Emplo	oyer real property				3b		X					
С	Real e	estate (other than employer r	eal property)			3c		X					
d	Emplo	oyer securities				3d		X					
е	Partic	ipant loans				3e	X				7020		
For	Paper	work Reduction Act Notice	and OMB Control Numbers, s	ee the i	nstructions for	Form	5500			Schedule I (For	n 55 <mark>00) 201</mark>		

ile I (Form	5500) 2010
	v.092308.1

Schedule I (F	⁻ orm 5500)	2010
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			Yes	No	Amount
3f	Loans (other than to participants)	3f		Х	
g	Tangible personal property	3g		Х	

P	art II Compliance Questions				
4	During the plan year:		Yes	No	Amount
а	Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)	4a		x	
b	Were any loans by the plan or fixed income obligations due the plan in default as of the close of plan year or classified during the year as uncollectible? Disregard participant loans secured by the participant's account balance.	4b		X	
С	Were any leases to which the plan was a party in default or classified during the year as uncollectible?	4c		X	
d	Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a.)	4d		X	
е	Was the plan covered by a fidelity bond?	4e	Х		1000000
f	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	4f		X	
g	Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	4g		X	
h	Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	4h		Х	
i	Did the plan at any time hold 20% or more of its assets in any single security, debt, mortgage, parcel of real estate, or partnership/joint venture interest?	4i		x	
j	Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	4j		X	
k	Are you claiming a waiver of the annual examination and report of an independent qualified public accountant (IQPA) under 29 CFR 2520.104-46? If "No," attach an IQPA's report or 2520.104-50 statement. (See instructions on waiver eligibility and conditions.)	4k	X		
Т	Has the plan failed to provide any benefit when due under the plan?	41		Х	
m	If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	4m		X	
n	If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3	4n		x	
5a	Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? If "Yes," enter the amount of any plan assets that reverted to the employer this year	. 🗌 Ye	es XN	lo Am	nount:

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)

	SC	HEDULE R	Re	etirement Plan	Information	ion			OM	IB No. 1	210-011)				
	(Form 5500) Department of the Treasury Internal Revenue Service This schedule is required to be filed under section 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section									20 ′	10					
Department of Labor 6058(a) of the Internal Revenue Code (the Code). Frile as an attachment to Form 5500.									This Form is Open to Public Inspection.							
		enefit Guaranty Corporation					10	/31/20		inspec	,					
-		r plan year 2010 or fiscal p	olan year beginning	01/01/2010		and endin	9		510							
MAC	ame of p KICHAN	plan SOFTWARE, INC. 401(K	() PLAN			В	Three-c plan n (PN)	•	er •		001					
		nsor's name as shown on li I SOFTWARE	line 2a of Form 5500			D	Employ 91-19		entificatio	n Num	ber (EIN	1)				
Ра	rt I	Distributions														
All	eferenc	es to distributions relate	e only to payments	of benefits during the p	lan year.											
1		alue of distributions paid in tions						1					0			
2		he EIN(s) of payor(s) who who paid the greatest doll			ants or benefici	aries during th	ne year (if	fmor	e than tw	o, ente	r EINs o	of the	two			
	EIN(s): 04-6568107						_								
	Profit-	sharing plans, ESOPs, ar	nd stock bonus plar	ns, skip line 3.												
3		er of participants (living or c						3								
Pa	art II	Funding Informati ERISA section 302, skip		ot subject to the minimum	n funding requir	ements of sec	ction of 4	12 of	the Inter	nal Rev	venue C	ode o	r			
4	Is the p	lan administrator making an	n election under Code	section 412(d)(2) or ERIS/	A section 302(d)	(2)?			Yes		No		N/A			
	If the p	plan is a defined benefit p	plan, go to line 8.													
5	plan ye	iver of the minimum fundin ear, see instructions and er	nter the date of the ru	uling letter granting the wa	aiver. Dat	e: Month			у		Year					
	-	completed line 5, comple			-				hedule.							
6		er the minimum required c						6a								
		ter the amount contributed						6b								
		otract the amount in line 6b ter a minus sign to the left						6c								
_	•	completed line 6c, skip li														
7	Will the	e minimum funding amount	t reported on line 6c l	be met by the funding de	adline?				Yes		No		N/A			
8	automa	ange in actuarial cost meth atic approval for the change e change?	e or a class ruling let	ter, does the plan sponse	or or plan admi	nistrator agree	e	Π	Yes	Π	No	Π	N/A			
Pa	rt III	Amendments														
9		s a defined benefit pension	n nlan, were any amo	andments adopted during	this plan											
3	year th	at increased or decreased). If no, check the "No" box	the value of benefits	s? If yes, check the appro	priate	Increase	[] [Decre	ase	Bo	th	N	No			
Pa	rt IV	ESOPs (see instr skip this Part.	ructions). If this is not	t a plan described under s	Section 409(a)	or 4975(e)(7)	of the Int	terna	Revenu	e Code	,					
10	Were u	inallocated employer secu	irities or proceeds fro	m the sale of unallocated	d securities use	d to repay an	y exempt	loan	?	[Yes		No			
11		oes the ESOP hold any pre								[Yes		No			
		the ESOP has an outstand See instructions for definition								[Yes		No			
12		he ESOP hold any stock th									Yes		No			
For	Paperw	ork Reduction Act Notic	e and OMB Control	Numbers, see the instr	uctions for Fo	orm 5500.			Sch	edule F	R (Form	5500) 201			

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Pa	rt V	Ad	ditional Inforn	nation for N	lultiemplo	oyer	Defined Benef	it Pe	nsion Pl	ans		
13		Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured i dollars). See instructions. <i>Complete as many entries as needed to report all applicable employers.</i> a Name of contributing employer 										
	а	Name of cor	tributing employe	r								
	b	EIN					c Dollar amour	t cont	tributed by	employer		
	d		0 0 0				tributes under more e, enter the applica			tive bargaining agreement, check box		
	e	<i>complete ite</i> (1) Contri	ms 13e(1) and 13 oution rate (in dolla	e(2).)	ne rate appli	es, ch	neck this box and	see ii	_	regarding required attachment. Otherwise,		
	_	Name of contributing employer										
	a											
	b	EIN C Dollar amount contributed by employer Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box										
	d		0 0 0	•			tributes under more e, enter the applicat					
	e	<i>complete ite</i> (1) Contri	ms 13e(1) and 13 oution rate (in dolla	e(2).)	ne rate appli	es, ch	neck this box and	see ii	_	regarding required attachment. Otherwise,		
	а	Name of cor	tributing employe	r								
	b	EIN					C Dollar amour	t cont	tributed by	employer		
	d		0 0 0				tributes under more e, enter the applical			tive bargaining agreement, check box		
	e	<i>complete ite</i> (1) Contri	ms 13e(1) and 13 oution rate (in dolla	e(2).)	ne rate appli	es, ch	neck this box and	see ii	_	regarding required attachment. Otherwise,		
	а	Name of cor	tributing employe	r								
	b	EIN	3 1 1				C Dollar amour	t con	tributed by	employer		
	d		0 0 0	•				than	one collec	tive bargaining agreement, check box		
_	e	<i>complete ite</i> (1) Contri	ms 13e(1) and 13 oution rate (in dolla	e(2).)	ne rate appli	es, ch	neck this box and	see ii	Other (s	regarding required attachment. Otherwise,		
	а	Name of cor	tributing employe	r								
	b	EIN					C Dollar amour	t con	tributed by	employer		
	d		0 0 0	•			tributes under more e, enter the applicat			tive bargaining agreement, check box		
	e	<i>complete ite</i> (1) Contri	ms 13e(1) and 13 oution rate (in dolla	e(2).)	ne rate appli	es, ch	neck this box and	see ii	_	regarding required attachment. Otherwise,		
	а	Name of cor	tributing employe	r								
	b	EIN	· ·				c Dollar amour	t con	tributed by	employer		
	d						tributes under more e, enter the applical			tive bargaining agreement, check box		
	e	<i>complete ite</i> (1) Contri	ms 13e(1) and 13 oution rate (in dolla	e(2).)	ne rate appli	es, ch	neck this box and	see ii	nstructions	regarding required attachment. Otherwise,		

participant for:			
	a The current year	_ 14a	
	b The plan year immediately preceding the current plan year	14b	
	C The second preceding plan year	14c	
15	Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:		
	a The corresponding number for the plan year immediately preceding the current plan year	15a	
	b The corresponding number for the second preceding plan year	15b	
16	Information with respect to any employers who withdrew from the plan during the preceding plan year.	•	
	a Enter the number of employers who withdrew during the preceding plan year	16a	
	b If item 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	16b	
17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment.			
Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans			
18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment			
19 If the total number of participants is 1,000 or more, complete items (a) through (c)			
	 a Enter the percentage of plan assets held as: Stock:% Investment-Grade Debt:% High-Yield Debt:% Real Estate:% Other:% b Provide the average duration of the combined investment-grade and high-yield debt: 		
	🗌 0-3 years 🔲 3-6 years 🗌 6-9 years 🗌 9-12 years 🗌 12-15 years 🗌 15-18 years 🗌 18-21 years 🗌 21 years or more		
	C What duration measure was used to calculate item 19(b)? Effective duration Macaulay duration Other (specify):		