Form 5500	Annual Return/Report of Employee Benefit Plan	OMB Nos. 1210-0110 1210-0089		
	This form is required to be filed for employee benefit plans under sections 104			
Department of the Treasury Internal Revenue Service	and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6047(e), 6057(b), and 6058(a) of the Internal Revenue Code (the Code).	2011		
Department of Labor Employee Benefits Security Administration	Complete all entries in accordance with the instructions to the Form 5500.			
Pension Benefit Guaranty Corporation		This Form is Open to Public Inspection		
Part I Annual Report Ider	tification Information			
For calendar plan year 2011 or fiscal		2011		
A This return/report is for:	a multiemployer plan; a multiple-employer plan; or			
	a single-employer plan; a DFE (specify)			
B This return/report is:	the first return/report; the final return/report;			
	an amended return/report; a short plan year return/report (less the	nan 12 months).		
C If the plan is a collectively-bargaine	ed plan, check here	···· <u>·</u> ··· › []		
D Check box if filing under:	Form 5558; automatic extension;	the DFVC program;		
	special extension (enter description)			
Part II Basic Plan Inform	nation—enter all requested information			
1a Name of plan DENIOS, INC 401 (K) PLAN		1b Three-digit plan number (PN) ▶		
		1c Effective date of plan 06/01/1997		
2a Plan sponsor's name and addres	s, including room or suite number (Employer, if for single-employer plan)	2b Employer Identification Number (EIN) 27-1448167		
		2c Sponsor's telephone number 502-933-7272		
1152 INDUSTRIAL BLVD. LOUISVILLE, KY 40219-1804	1152 INDUSTRIAL BLVD. LOUISVILLE, KY 40219-1804	2d Business code (see instructions) 332400		

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	05/14/2012	REBECCA SMITH
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
HERE	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
HERE	Signature of DFE	Date	Enter name of individual signing as DFE

For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500.

Form 5500 (2011) v.012611

DENIOS, INC 1152 INDUSTRIAL BLVD. LOUISVILLE, KY 40219-18

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а

DUISVILLE, KY 40219-1804	nui	mber 502	2-933-72	72
If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the name, EIN the plan number from the last return/report:	and	4b	EIN	
Sponsor's name		4c	PN	
Total number of participants at the beginning of the plan year	5			

5	Total number of participants at the beginning of the plan year	5	38
6	Number of participants as of the end of the plan year (welfare plans complete only lines 6a, 6b, 6c, and 6d).		
а	Active participants	6a	39
b	Retired or separated participants receiving benefits	6b	0
с	Other retired or separated participants entitled to future benefits	6c	3
d	Subtotal. Add lines 6a, 6b, and 6c	6d	42
е	Deceased participants whose beneficiaries are receiving or are entitled to receive benefits	6e	0
f	Total. Add lines 6d and 6e	6f	42
g	Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	6g	27
h	Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested.	6h	1
7	Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	7	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions: 2E 2F 2G 2J 2K 2T 3D

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:

9a	9a Plan funding arrangement (check all that apply)				Plan ben	efit a	it arrangement (check all that apply)			
	(1)		Insurance		(1)		Insurance			
	(2)		Code section 412(e)(3) insurance contracts		(2)		Code section 412(e)(3) insurance contracts			
	(3)	X	Trust		(3)	Х	Trust			
	(4)		General assets of the sponsor		(4)		General assets of the sponsor			
10	Check	all ap	plicable boxes in 10a and 10b to indicate which schedules are at	tache	d, and, w	here	e indicated, enter the number attached. (See instructions)			
a Pension Schedules b					b General Schedules					
	(1)	×	R (Retirement Plan Information)		(1)		H (Financial Information)			
	(2)	Π	MB (Multiemployer Defined Benefit Plan and Certain Money		(2)	X	I (Financial Information – Small Plan)			
			Purchase Plan Actuarial Information) - signed by the plan		(3)		A (Insurance Information)			
			actuary		(4)		C (Service Provider Information)			
	(3)	Π	SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary		(5)	X	D (DFE/Participating Plan Information)			
					(6)		G (Financial Transaction Schedules)			

Page 2

3b Administrator's EIN

3c Administrator's telephone

27-1448167

SCHEDULE D (Form 5500)	DFE/P	OMB No. 1210-0110		
Department of the Treasury Internal Revenue Service		s required to be filed under section 104 of the ement Income Security Act of 1974 (ERISA).	Employee	2011
Department of Labor Employee Benefits Security Administration		File as an attachment to Form 5500.		This Form is Open to Public Inspection.
For calendar plan year 2011 or fiscal p	olan year beginning	01/01/2011 and	ending 12/3	31/2011
A Name of plan DENIOS, INC 401 (K) PLAN			B Three-digit plan numb	er (PN)
C Plan or DFE sponsor's name as she DENIOS, INC	own on line 2a of Form	n 5500	D Employer lo 27-144816	dentification Number (EIN) 7
(Complete as many	entries as needed	CTs, PSAs, and 103-12 IEs (to be con I to report all interests in DFEs)	npleted by pla	ans and DFEs)
a Name of MTIA, CCT, PSA, or 103-	12 IE: FID MGD INC	PORT		
b Name of sponsor of entity listed in	(a):	NAGEMENT TRUST COMPANY		
C EIN-PN 04-3022712-024	d Entity C code	Dollar value of interest in MTIA, CCT, P- 12 IE at end of year (see instructions)	SA, or 103	2386
a Name of MTIA, CCT, PSA, or 103-	12 IE:			
b Name of sponsor of entity listed in	(a):			
C EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, P 12 IE at end of year (see instructions)	SA, or 103	
a Name of MTIA, CCT, PSA, or 103-	12 IE:			
b Name of sponsor of entity listed in	(a):			
C EIN-PN	d Entity code	Dollar value of interest in MTIA, CCT, P- 12 IE at end of year (see instructions)	SA, or 103-	
a Name of MTIA, CCT, PSA, or 103-	12 IE:			
b Name of sponsor of entity listed in	(a):			
C EIN-PN	d Entity code	Dollar value of interest in MTIA, CCT, P 12 IE at end of year (see instructions)	SA, or 103-	
a Name of MTIA, CCT, PSA, or 103-	12 IE:			
b Name of sponsor of entity listed in	(a):			
C EIN-PN	d Entity code	Dollar value of interest in MTIA, CCT, P- 12 IE at end of year (see instructions)	SA, or 103-	
a Name of MTIA, CCT, PSA, or 103-	12 IE:			
b Name of sponsor of entity listed in	(a):			
C EIN-PN	d Entity code	Dollar value of interest in MTIA, CCT, P. 12 IE at end of year (see instructions)	SA, or 103-	
a Name of MTIA, CCT, PSA, or 103-	12 IE:			
b Name of sponsor of entity listed in	(a):			
C EIN-PN	d Entity code	Dollar value of interest in MTIA, CCT, P- 12 IE at end of year (see instructions)	SA, or 103-	

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Schedule D (Form 5500) 20	011	Page 2 - 1
a Name of MTIA, CCT, PSA, or 103-	12 IE:	
b Name of sponsor of entity listed in	(a):	
C EIN-PN	d Entity code	 Dollar value of interest in MTIA, CCT, PSA, or 103- 12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-	12 IE:	
b Name of sponsor of entity listed in	(a):	
C EIN-PN	d Entity code	 Dollar value of interest in MTIA, CCT, PSA, or 103- 12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-	12 IE:	
b Name of sponsor of entity listed in	(a):	
C EIN-PN	d Entity code	Dollar value of interest in MTIA, CCT, PSA, or 103- 12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-	12 IE:	
b Name of sponsor of entity listed in	(a):	
C EIN-PN	d Entity code	 Dollar value of interest in MTIA, CCT, PSA, or 103- 12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-	12 IE:	
b Name of sponsor of entity listed in	(a):	
C EIN-PN	d Entity code	 Dollar value of interest in MTIA, CCT, PSA, or 103- 12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-	12 IE:	
b Name of sponsor of entity listed in	(a):	
C EIN-PN	d Entity code	 Dollar value of interest in MTIA, CCT, PSA, or 103- 12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-	12 IE:	
b Name of sponsor of entity listed in	(a):	
C EIN-PN	d Entity code	 Dollar value of interest in MTIA, CCT, PSA, or 103- 12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-	12 IE:	
b Name of sponsor of entity listed in	(a):	
C EIN-PN	d Entity code	 Dollar value of interest in MTIA, CCT, PSA, or 103- 12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-	12 IE:	
b Name of sponsor of entity listed in	(a):	
C EIN-PN	d Entity code	 Dollar value of interest in MTIA, CCT, PSA, or 103- 12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-	12 IE:	
b Name of sponsor of entity listed in	(a):	
C EIN-PN	d Entity	e Dollar value of interest in MTIA, CCT, PSA, or 103- 12 IE at end of year (see instructions)

Page **3 -** 1

P	Part II	Information on Participating Plans (to be completed by DFEs) (Complete as many entries as needed to report all participating plans)	
а	Plan na		
b	Name o plan spo		C EIN-PN
а	Plan na		
	Name o	f	C EIN-PN
	plan spo	onsor	
	Plan na		
d	Name o plan spo		C EIN-PN
а	Plan na	ne	
b	Name o plan spo		C EIN-PN
а	Plan na		
	Name o	f	C EIN-PN
	plan spo	onsor	
	Plan na		
D	Name o plan spo		C EIN-PN
а	Plan na	ne	
b	Name o plan spo		C EIN-PN
а	Plan na		
	Name o	f	C EIN-PN
	plan spo	onsor	
	Plan na		
D	Name o plan spo		C EIN-PN
а	Plan na	ne	
b	Name o plan spo		C EIN-PN
a	Plan na		
	Name o	f	C EIN-PN
	plan spo	onsor	
	Plan na		
b	Name o plan spo		C EIN-PN

	SCHEDULE I	formation—Small Plan						OMB No. 1210-0110			
	(Form 5500)										
	Department of the Treasury Internal Revenue Service	This schedule is required to Retirement Income Security	Act of 19	974 (ERISA), and	d sectio	the Emplo n 6058(a)	yee of the		2011		
	Department of Labor Employee Benefits Security Administration			e Code (the Cod	,		-	Thio	Form is Open to Bublic		
·	Pension Benefit Guaranty Corporation	► File as a	an attac	hment to Form	5500.			inis	Form is Open to Public Inspection		
For	calendar plan year 2011 or fiscal pla	an year beginning 01/01/201	1		a	nd ending	12/3	81/2011			
	Name of plan IOS, INC 401 (K) PLAN					Three-digit		•	001		
_											
	Plan sponsor's name as shown on li IOS, INC	ne 2a of Form 5500				mployer Id 1448167	lentificatic	on Numbe	er (EIN)		
	nplete Schedule I if the plan covered all plan under the 80-120 participant r							ete Scheo	dule I if you are filing as a		
Ра	rt I Small Plan Financial	Information									
ass ben	port below the current value of asset ets held in more than one trust. Do r efit at a future date. Include all incor irance carriers. Round off amounts	s and liabilities, income, expense not enter the value of the portion ne and expenses of the plan incl	of an in	surance contrac	t that g	uarantees	during th	is plan ye	ar to pay a specific dollar		
1	Plan Assets and Liabilities:			(a) Be	ginning	g of Year			(b) End of Year		
а	Total plan assets		. 1a			5	61223		643164		
b	Total plan liabilities		1b				0		0		
С	Net plan assets (subtract line 1b fro	om line 1a)	1c			5	61223	643164			
2	Income, Expenses, and Transfer	s for this Plan Year:		(a) Amo	ount			(b) Total		
а	Contributions received or receivable	e:									
	(1) Employers		2a(1)				25722				
	(2) Participants		2a(2)				71201				
	(3) Others (including rollovers)		2a(3)				0				
b	Noncash contributions		2b				0	-			
с	Other income		2c				11057	85866			
d	Total income (add lines 2a(1), 2a(2	2), 2a(3), 2b, and 2c)	2d								
e	Benefits paid (including direct rollo	, , , ,					3900				
f	Corrective distributions (see instruct				0						
g	Certain deemed distributions of pa										
-	(see instructions)		2g				0				
h	Administrative service providers (se	alaries, fees, and commissions).	2h				25				
i	Other expenses		2i				0				
j	Total expenses (add lines 2e, 2f, 2	g, 2h, and 2i)	2j						3925		
k	Net income (loss) (subtract line 2j f	rom line 2d)	2k				_		81941		
Ι	Transfers to (from) the plan (see in	structions)	21						0		
3 Specific Assets: If the plan held assets at anytime during the plan year in any of the following categories, check "Yes" and enter the current value of any assets remaining in the plan as of the end of the plan year. Allocate the value of the plan's interest in a commingled trust containing the assets of more than one plan on a lir by-line basis unless the trust meets one of the specific exceptions described in the instructions.											
				Г		Yes	No		Amount		
а	Partnership/joint venture interests				3a		X				
b	Employer real property				3b		Х				
С	Real estate (other than employer re	eal property)			3c		Х				
d	Employer securities										
е	Participant loans				3e		Х				
For	Paperwork Reduction Act Notice	and OMB Control Numbers, s	ee the i	nstructions for	Form	5500			Schedule I (Form 5500) 2011		

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		v.01	261 ⁻	1

			Yes	No	Amount
3f	Loans (other than to participants)	3f		Х	
g	Tangible personal property	3g		Х	

Pa	art II Comp	liance Questions				
4	During the pla	n year:		Yes	No	Amount
а	described in 29	re to transmit to the plan any participant contributions within the time period CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully instructions and DOL's Voluntary Fiduciary Correction Program.)	4a		X	
b	year or classified	by the plan or fixed income obligations due the plan in default as of the close of plan I during the year as uncollectible? Disregard participant loans secured by the punt balance.	4b		x	
С		to which the plan was a party in default or classified during the year as	4c		X	
d		nonexempt transactions with any party-in-interest? (Do not include transactions 4a.)	4d		Х	
е	Was the plan co	vered by a fidelity bond?	4e	Х		100000
f		e a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by sty?	4f		Х	
g	•	I any assets whose current value was neither readily determinable on an established y an independent third party appraiser?	4g		Х	
h		eive any noncash contributions whose value was neither readily determinable on an et nor set by an independent third party appraiser?	4h		X	
i	•	ny time hold 20% or more of its assets in any single security, debt, mortgage, parcel partnership/joint venture interest?	4i		X	
j		assets either distributed to participants or beneficiaries, transferred to another plan, the control of the PBGC?	4j		X	
k	accountant (IQP/	a waiver of the annual examination and report of an independent qualified public) under 29 CFR 2520.104-46? If "No," attach an IQPA's report or 2520.104-50 instructions on waiver eligibility and conditions.)	4k	X		
I	Has the plan fail	ed to provide any benefit when due under the plan?	41		X	
m		dual account plan, was there a blackout period? (See instructions and 29 CFR	4m		X	
n		red "Yes," check the "Yes" box if you either provided the required notice or one of providing the notice applied under 29 CFR 2520.101-3	4n		X	
5a	Has a resolution	to terminate the plan been adopted during the plan year or any prior plan year?				

s X No Amount:

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)

	SCHEDULE R	Retirement Plan Information					OMB No.	121	0-0110)	
	(Form 5500)					2011					
	Department of the Treasury Internal Revenue Service	This schedule is required to be filed under section 104 and 406 Employee Retirement Income Security Act of 1974 (ERISA) and				2011					
E	Department of Labor Employee Benefits Security Administration	6058(a) of the Internal Revenue Code (the Code). File as an attachment to Form 5500.				This Form is Open to Public					
	Pension Benefit Guaranty Corporation				40/04/0	04.4	Insp	ecti	on.		
	calendar plan year 2011 or fiscal p Name of plan	blan year beginning 01/01/2011 and e		,	12/31/2 e-digit	011					
DEN	IIOS, INC 401 (K) PLAN				n numbe	er ▶		0	01		
	Plan sponsor's name as shown on l IIOS, INC	line 2a of Form 5500	D		loyer Id -144816		ation Nu	mbe	er (EIN	I)	
Ра	art I Distributions										
All	references to distributions relate	e only to payments of benefits during the plan year.									
1		n property other than in cash or the forms of property specified in the									
				l	1						0
2	payors who paid the greatest doll	paid benefits on behalf of the plan to participants or beneficiaries duri lar amounts of benefits):	ing th	ne yea	r (if mor	e than	two, en	ter I	EINs c	f the	two
	EIN(s): 04-6568107										
3	Number of participants (living or o	nd stock bonus plans, skip line 3. deceased) whose benefits were distributed in a single sum, during the				1					
_		-			3						
Pa	art II Funding Informat ERISA section 302, ski	ion (If the plan is not subject to the minimum funding requirements op this Part)	of sec	ction of	f 412 of	the Int	ernal R	evei	nue Co	ode d	or
4		election under Code section 412(d)(2) or ERISA section 302(d)(2)?				Yes		N	0		N/A
	If the plan is a defined benefit	plan, go to line 8.									
5		ng standard for a prior year is being amortized in this nter the date of the ruling letter granting the waiver. Date: Mon	th		Da	ıy		Ye	ear		
_		ete lines 3, 9, and 10 of Schedule MB and do not complete the re		der of	this sc	hedul	e.				
6		contribution for this plan year (include any prior year accumulated fund	-		6a						
	b Enter the amount contributed	by the employer to the plan for this plan year			6b						
		b from the amount in line 6a. Enter the result of a negative amount)			6c						
	If you completed line 6c, skip li	ines 8 and 9.		L							
7	Will the minimum funding amoun	t reported on line 6c be met by the funding deadline?				Yes		N	ο		N/A
8	authority providing automatic app	nod was made for this plan year pursuant to a revenue procedure or o proval for the change or a class ruling letter, does the plan sponsor or nge?	plan			Yes		N	o		N/A
Pa	art III Amendments	-									
9	If this is a defined benefit pensior	n plan, were any amendments adopted during this plan I the value of benefits? If yes, check the appropriate									
-	box. If no, check the "No" box				Decre			oth			No
Ра	skip this Part.	ructions). If this is not a plan described under Section 409(a) or 4975(,,,,					de,			.
10							Ц	Yes		No	
11								Yes	L	No	
b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.)							Yes		No		
12	Does the ESOP hold any stock the	hat is not readily tradable on an established securities market?							Yes		No
For	Paperwork Reduction Act Notic	e and OMB Control Numbers, see the instructions for Form 5500).			Sch	edule F	R (F	orm 5		2011 12611

Part V Additional Information for Multiemployer Defined Benefit Pension Plans									
13 Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (meadollars). See instructions. Complete as many entries as needed to report all applicable employers.									
	а	Name	Name of contributing employer						
	b	EIN	IN C Dollar amount contributed by employer						
	d		Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box						
	е	Contr	contribution rate information (If more than one rate applies, check this box \Box and see instructions regarding required attachment. Otherwise,						
			complete items 13e(1) and 13e(2).) 1) Contribution rate (in dollars and cents)						
		(2)							
	а	Name	of contributing employer						
	b	EIN	C Dollar amount contributed by employer						
	d		Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year						
	е		oution rate information (If more than one rate applies, check this box] and see instructions regarding required attachment. Otherwise,						
			ete items 13e(1) and 13e(2).) Contribution rate (in dollars and cents)						
		• •	Base unit measure: Hourly Weekly Unit of production Other (specify):						
	а	Name	of contributing employer						
	b	EIN	C Dollar amount contributed by employer						
	d		Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year						
	е	<i>comp</i> (1)							
		(2)	Base unit measure: Hourly Weekly Unit of production Other (specify):						
	<u>a</u>		of contributing employer						
	b	EIN	EIN C Dollar amount contributed by employer						
	d		ollective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box						
	е		oution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, ete items 13e(1) and 13e(2).)						
		(1) Contribution rate (in dollars and cents)							
		(2)	Base unit measure: Hourly Weekly Unit of production Other (specify):						
	а	Name	of contributing employer						
	b	EIN	EIN C Dollar amount contributed by employer						
	d		Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year						
	e	<i>comp</i> (1)							
	~	Nem							
	a b	Name EIN	ame of contributing employer						
	d d		C Dollar amount contributed by employer						
	u	and s	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box						
	е	<i>comp</i> (1)	bution rate information (<i>If more than one rate applies, check this box</i> and see instructions regarding required attachment. Otherwise, ate items 13e(1) and 13e(2).) Contribution rate (in dollars and cents) Base unit measure: Hourly Weekly Unit of production Other (specify):						

14	Enter the number of participants on whose behalf no co	ontributions were made by an	employer as an employer of the
----	--------------------------------------------------------	------------------------------	--------------------------------

	participant for:							
	a The current year	14a						
	b The plan year immediately preceding the current plan year	14b						
	C The second preceding plan year	14c						
15	Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:							
	a The corresponding number for the plan year immediately preceding the current plan year	15a						
	b The corresponding number for the second preceding plan year	15b						
16	Information with respect to any employers who withdrew from the plan during the preceding plan year.	•						
	a Enter the number of employers who withdrew during the preceding plan year	16a						
	b If item 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers							
17	17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment.							
Ρ	art VI Additional Information for Single-Employer and Multiemployer Defined Benef	it Pens	ion Plans					
18	18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment							
19	19 If the total number of participants is 1,000 or more, complete items (a) through (c)							
	 a Enter the percentage of plan assets held as: Stock:% Investment-Grade Debt:% High-Yield Debt:% Real Estate:% Other:% b Provide the average duration of the combined investment-grade and high-yield debt: 0-3 years 3-6 years 6-9 years 9-12 years 12-15 years 15-18 years 18-21 years 21 years or more c What duration measure was used to calculate item 19(b)? 							
	Effective duration Macaulay duration Modified duration Other (specify):							