Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation Short Form Annual Return/Report of Small Employee Benefit Plan

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

2011

This Form is Open to Public Inspection

OMB Nos. 1210-0110

1210-0089

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

	Part I Annual Report Identification Information						
For	calendar plan year 2011 or fiscal plan year beginning 01/01/201	1	and ending 1	2/31/2	011		
Α	is return/report is for:						
В	This return/report is:						
	an amended return/report	a short pla	an year return/report (less than 12 mo	onths)			
С	Check box if filing under: Form 5558	automatic	extension		DFVC program		
	special extension (enter description			ı			
Pa	rt II Basic Plan Information—enter all requested information	,					
	Name of plan	ation		1b	Three-digit		
	NITE PRECASTING & CONCRETE 401(K) PLAN				plan number		
					(PN) ▶ 001		
				1c	Effective date of plan		
20	Diagram and a different in slinds are an existence when a few		(for a simple completes plan)	26	04/01/1998		
	Plan sponsor's name and address; include room or suite number (e NITE PRECASTING & CONCRETE, INC.	mpioyer, ii	for a single-employer plan)		Employer Identification Number (EIN) 91-1282786		
					Sponsor's telephone number		
1116	BAKERVIEW SPUR			20	Oponsor s telephone number		
	INGHAM, WA 98226-8056			2d	Business code (see instructions)		
					327300		
	Plan administrator's name and address (if same as plan sponsor, er			3b	Administrator's EIN		
GRAI	NITE PRECASTING & CONCRETE, INC. 4116 BAKER' BELLINGHAN			20	91-1282786		
				30	Administrator's telephone number 360-671-2251		
4	If the name and/or EIN of the plan sponsor has changed since the l	ast return/	report filed for this plan, enter the	4b	EIN		
	name, EIN, and the plan number from the last return/report.						
	Sponsor's name			4c			
5a	Total number of participants at the beginning of the plan year			5a	41		
b	Total number of participants at the end of the plan year			5b	55		
С	Number of participants with account balances as of the end of the participants item)			5c	37		
6a	Were all of the plan's assets during the plan year invested in eligib	le assets?	(See instructions.)		X Yes No		
b	Are you claiming a waiver of the annual examination and report of a				 □		
	under 29 CFR 2520.104-46? (See instructions on waiver eligibility a		•		Yes No		
Pa	If you answered "No" to either 6a or 6b, the plan cannot use Fort III Financial Information	<u> </u>	or and must mistead use Form 530	JU.			
7	Plan Assets and Liabilities		(a) Beginning of Year		(b) End of Year		
a	Total plan assets	. 7a	657678		721434		
b	Total plan liabilities	7b	0				
C	Net plan assets (subtract line 7b from line 7a)	7c	657678		721434		
8	Income, Expenses, and Transfers for this Plan Year		(a) Amount		(b) Total		
а	Contributions received or receivable from:		, ,		(7)		
	(1) Employers	8a(1)	21179				
	(2) Participants	8a(2)	95705				
	(3) Others (including rollovers)	8a(3)					
b	Other income (loss)	8b	-32152				
С	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c			84732		
d	Benefits paid (including direct rollovers and insurance premiums	0-1	17970				
^	to provide benefits)	. 8d					
e	Certain deemed and/or corrective distributions (see instructions)	. 8e					
t	Administrative service providers (salaries, fees, commissions)	8f	3006				
g	Other expenses (add lines and action and action)	. 8g	3000		20076		
n :	Total expenses (add lines 8d, 8e, 8f, and 8g)				20976 63756		
 	Net income (loss) (subtract line 8h from line 8c)				03730		
J	Transfers to (from) the plan (see instructions)	8j					

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Part IV	Plan	Characte	aristics
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- **9a** If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions: 2E 2F 2G 2J 2K
- **b** If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:

Part	V Compliance Questions						
10	During the plan year:		Yes	No	Α	mount	
а	Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)	10a		X			
b	Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported	IVa					
	on line 10a.)	10b		X			
С	Was the plan covered by a fidelity bond?	10c	Χ				50000
d	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	10d		X			
е	Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service or other organization that provides some or all of the benefits under the plan? (See instructions.)	10e	Χ				3179
f	Has the plan failed to provide any benefit when due under the plan?	10f		X			
g	Did the plan have any participant loans? (If "Yes," enter amount as of year end.)	10a		X			
h	If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	10h		X			
i	If 10h was answered "Yes," check the box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3	10i					
Part							
11	Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and com	plete :	Sched	lule SB	(Form	_	
	5500))				······	Yes	No
12	12 Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code or section 302 of ERISA?						
	(If "Yes," complete 12a or 12b, 12c, 12d, and 12e below, as applicable.)						
а	If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instruction granting the waiver						
lf ^v	you completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 13.			Day			
b	Enter the minimum required contribution for this plan year		[12b			
	Enter the amount contributed by the employer to the plan for this plan year			12c			
	d Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of a						
	negative amount)					1 -	1
е	Will the minimum funding amount reported on line 12d be met by the funding deadline?				Yes	No	N/A
art	VII Plan Terminations and Transfers of Assets						
13a	Has a resolution to terminate the plan been adopted in any plan year?			Y	'es X No		
	If "Yes," enter the amount of any plan assets that reverted to the employer this year	1	3a				
b Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?							
С	If during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the which assets or liabilities were transferred. (See instructions.)	ne plar	n(s) to				
1	3c(1) Name of plan(s):		13	c(2) EI	N(s)	13c(3)	PN(s)
Caut	ion: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonabl	le cau	se is	establ	ished.		
	er penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this retu					le, a Sch	edule

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including, if applicable, a Schedule SB or Schedule MB completed and signed by an enrolled actuary, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN	Filed with authorized/valid electronic signature.	05/16/2012	BRENDA TORSET
HERE	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN	Filed with authorized/valid electronic signature.	05/18/2012	KATHY SALISBURY
HERE	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor