#### Form 5500

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

#### Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6047(e), and 6058(a) of the Internal Revenue Code (the Code).

> ▶ Complete all entries in accordance with the instructions to the Form 5500.

OMB Nos. 1210-0110 1210-0089

2010

	, , , , , , , , , , , , , , , , , , , ,				Inis Form is Open to Pu Inspection	IDIIC
Part I	Annual Report Iden	tification Information			•	
For cale	ndar plan year 2010 or fiscal p			and ending 12/31/2	2010	
A This	return/report is for:	a multiemployer plan;	a multiple	e-employer plan; or		
		a single-employer plan;	a DFE (s	pecify)		
		_	<del>_</del>			
<b>B</b> This	return/report is:	the first return/report;	the final r	return/report;		
		an amended return/report;	a short p	an year return/report (less t	han 12 months).	
C If the	plan is a collectively-bargaine	ed plan, check here				
<b>D</b> Chec	k box if filing under:	Form 5558;	automatio	extension;	the DFVC program;	
	gg	special extension (enter des	cription)			
Part	II Rasic Plan Inform	nation—enter all requested informa				
_	ne of plan	iditori di requested illorina	AUG I		<b>1b</b> Three-digit plan	001
	ICON, INC. 401(K) AND SAV	INGS PLAN			number (PN) ▶	
					1c Effective date of pla	an
2a Dlan	ananaar'a nama and addraga	(ampleyer if for a single ampleyer	olon)		09/19/2002 <b>2b</b> Employer Identifica	tion
	ress should include room or s	s (employer, if for a single-employer pute no.)	pian)		Number (EIN)	шоп
REC SILICON, INC.					36-4521628	
				<b>2c</b> Sponsor's telephor	ne	
					number 509-793-9031	
	OUTH PIONEER LAKE, WA 98837		JTH PIONEER AKE, WA 98837		2d Business code (see	9
			71112, 7771 00007		instructions)	
					325900	
Caution	: A penalty for the late or in	complete filing of this return/repor	t will be assessed	unless reasonable cause i	s established.	
	•	enalties set forth in the instructions, I				dules,
stateme	nts and attachments, as well a	as the electronic version of this return	n/report, and to the b	est of my knowledge and be	elief, it is true, correct, and con	nplete.
SIGN HERE	Filed with authorized/valid ele	ectronic signature.	05/21/2012	JAN JOHANNESSEN		
HEKE	Signature of plan adminis	trator	Date	Enter name of individual s	signing as plan administrator	
SIGN HERE						
HERE	Signature of employer/pla	n sponsor	Date	Enter name of individual s	signing as employer or plan sp	onsor
SIGN						

Signature of DFE Date Enter name
For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500.

Form 5500 (2010) v.092307.1

Enter name of individual signing as DFE

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	Plan administrator's name and address (if same as plan sponsor, enter "San C SILICON, INC	ne")	1	dministrator's EIN -4521628	
161				3c Administrator's telephone number 509-793-9031	
	If the name and/or EIN of the plan sponsor has changed since the last return the plan number from the last return/report:  Sponsor's name	n/report filed for this plan, enter the name, EIN	and	4b EIN 46-0493746 4c PN	
	C SILICON, INC.			001	
5	Total number of participants at the beginning of the plan year	and Consolidation	5	933	
6	Number of participants as of the end of the plan year (welfare plans complet	e only lines <b>6a, 6b, 6c,</b> and <b>6d</b> ).			
а	Active participants		. 6a	894	
b	Retired or separated participants receiving benefits		6b	1	
-	Trouted of coparation participants (see Fig. 2)				
С	Other retired or separated participants entitled to future benefits		. 6c	112	
d	Subtotal. Add lines 6a, 6b, and 6c		. 6d	1007	
е	Deceased participants whose beneficiaries are receiving or are entitled to re	ceive benefits	. 6e	0	
f	Total. Add lines <b>6d</b> and <b>6e</b>		. 6f	1007	
g	Number of participants with account balances as of the end of the plan year complete this item)		. 6g	979	
h	Number of participants that terminated employment during the plan year with less than 100% vested		6h	4	
7	Enter the total number of employers obligated to contribute to the plan (only		7		
	If the plan provides pension benefits, enter the applicable pension feature of 2E 2F 2G 2J 2K 2T 3D  f the plan provides welfare benefits, enter the applicable welfare feature code				
	Plan funding arrangement (check all that apply)  (1) Insurance  (2) Code section 412(e)(3) insurance contracts  (3) Trust  (4) General assets of the sponsor	9b Plan benefit arrangement (check all that (1) Insurance (2) Code section 412(e)(3) (3) Trust (4) General assets of the specific arrangement (check all that the check all the check a	insurand	ce contracts	
10 a	Check all applicable boxes in 10a and 10b to indicate which schedules are a  Pension Schedules  (1) R (Retirement Plan Information)  (2) MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary  (3) SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary	b General Schedules (1) H (Financial Informote) (2) I (Financial Informote) (3) A (Insurance Informote) (4) C (Service Provide) (5) D (DFE/Participation) (6) G (Financial Transitation)	nation) nation – mation) er Inform ng Plan	Small Plan) nation) Information)	

### SCHEDULE C (Form 5500)

Department of the Treasury Internal Revenue Service

Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Department of Labor Employee Benefits Security Administration

#### **Service Provider Information**

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

▶ File as an attachment to Form 5500.

OMB No. 1210-0110

2010

This Form is Open to Public Inspection.

For calendar plan year 2010 or fiscal plan year beginning 01/01/2010	and ending 12/31/201	10
A Name of plan REC SILICON, INC. 401(K) AND SAVINGS PLAN	<b>B</b> Three-digit plan number (PN)	001
C Plan sponsor's name as shown on line 2a of Form 5500 REC SILICON, INC.	D Employer Identification N 36-4521628	Number (EIN)
Part I Service Provider Information (see instructions)		
You must complete this Part, in accordance with the instructions, to report the inform or more in total compensation (i.e., money or anything else of monetary value) in corplan during the plan year. If a person received <b>only</b> eligible indirect compensation for answer line 1 but are not required to include that person when completing the remains	nnection with services rendered to the or which the plan received the required	plan or the person's position with the
1 Information on Persons Receiving Only Eligible Indirect Comp		
a Check "Yes" or "No" to indicate whether you are excluding a person from the remaind indirect compensation for which the plan received the required disclosures (see instru	-	
<b>b</b> If you answered line 1a "Yes," enter the name and EIN or address of each person preceived only eligible indirect compensation. Complete as many entries as needed (s		
(b) Enter name and EIN or address of person who provided	you disclosures on eligible indirect co	mpensation
FID. INV. INS. OP. CO.		
04-2647786		
(b) Enter name and EIN or address of person who provided	you disclosure on eligible indirect con	npensation
(b) Enter name and EIN or address of person who provided	vou disclosures on eligible indirect co	mpensation
(b) Lines hallo and Lines address of person line provided	you alcolocated on onglote mail out out	mponoanon
(b) Enter name and EIN or address of person who provided	vou disclosures on eligible indirect co	mnensation
(b) Liner hame and Line or address or person who provided	you alsolosules on eligible illullect col	проповноп

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	(b) Enter name and EIN or address of person	n who provided you disclosures on eligible indi	rect compensation
	(b) Enter name and EIN or address of person	n who provided you disclosures on eligible indi	rect compensation
1	(b) Enter name and EIN or address of person	n who provided you disclosures on eligible indi	rect compensation
	(b) Enter name and EIN or address of person	n who provided you disclosures on eligible indi	rect compensation
	(b) Enter name and EIN or address of person	n who provided you disclosures on eligible indi	rect compensation
	(b) Enter name and EIN or address of person	n who provided you disclosures on eligible indi	rect compensation
	(b) Enter name and EIN or address of person	n who provided you disclosures on eligible indi	irect compensation
	(b) Enter name and EIN or address of person	n who provided you disclosures on eligible indi	irect compensation

answered	l "yes" to line 1a above	e, complete as many e	entries as needed to list ea	r Indirect Compensation ch person receiving, directly or in the plan or their position with the	indirectly, \$5,000 or more in to	otal compensation
		(	a) Enter name and EIN or	address (see instructions)		
04-2647786	NVESTMENTS INSTI	TUTIONAL				
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?
60	RECORDKEEPER	0	Yes 🖺 No 🗌	Yes 🖺 No 🗌	0	Yes X No
		(	a) Enter name and EIN or	address (see instructions)		
91-1374280 (b) Service Code(s)	(c) Relationship to employer, employee	(d) Enter direct	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes No	Yes No 🖺		Yes No
		(	a) Enter name and EIN or	address (see instructions)		
(b)	(c)	(d)	(e)	<b>(f)</b>	(g)	(h)
Service Code(s)	Relationship to employer, employee	Enter direct	Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	Did the service provider give you a formula instead of an amount or
			Yes No	Yes No		Yes No

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			a) Enter name and EIN or	address (see instructions)		
			a) Enter name and Ent of	address (see instructions)		
(b) Service Code(s)	Relationship to employer, employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes No	Yes No		Yes No
		(	a) Enter name and EIN or	address (see instructions)		
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes No	Yes No		Yes No
(a) Enter name and EIN or address (see instructions)						
(b) Service Code(s)	(c) Relationship to employer, employee organization, or	Enter direct compensation paid by the plan. If none,	(e) Did service provider receive indirect compensation? (sources	(f) Did indirect compensation include eligible indirect compensation, for which the	Enter total indirect compensation received by service provider excluding	(h) Did the service provider give you a formula instead of

other than plan or plan

sponsor)

Yes No

plan received the required

disclosures?

Yes No

person known to be

a party-in-interest

enter -0-.

eligible indirect

compensation for which you answered "Yes" to element

(f). If none, enter -0-.

an amount or

estimated amount?

Yes No

Part I Service Provider Information (continued)		
3 If you reported on line 2 receipt of indirect compensation, other than eligible indirect competor provides contract administrator, consulting, custodial, investment advisory, investment questions for (a) each source from whom the service provider received \$1,000 or more in provider gave you a formula used to determine the indirect compensation instead of an ammany entries as needed to report the required information for each source.	management, broker, or recordkeepir indirect compensation and (b) each s	ng services, answer the following ource for whom the service
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determine	compensation, including any e the service provider's eligibility the indirect compensation.
DREY BASIC S&P 500 - DREYFUS TRANSF	0.15%	•
13-5673135		
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determine	t compensation, including any e the service provider's eligibility the indirect compensation.
FKLN INTL SMCPGR ADV - FRANKLIN TEM	0.25%	
94-3167260		
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determin	t compensation, including any e the service provider's eligibility the indirect compensation.
HARTFORD MIDCAP R5 - CI HICC CORP.  P.O BOX 64387 ST. PAUL, MN 55164-9795	0.25%	

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Part I	Service Provider Information (continued)	
16		and a second

many chance as needed to report and required aniconnation for each course.		
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determin	compensation, including any e the service provider's eligibility the indirect compensation.
INVS DIVRS DIVD INST - INVESCO AIM	0.35%	
98-0557567		
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determin	compensation, including any e the service provider's eligibility the indirect compensation.
IVK GRTH & INC Y - INVESCO TRIMARK 5140 YONGE STREET, SUITE 900 TORONTO, ON M2N CA	0.35%	
	4)2	100
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determin	compensation, including any e the service provider's eligibility the indirect compensation.
JANUS BALANCED T - JANUS SERVICES L	0.25%	
43-1804048		

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many charge as necessaria report and required amountainers for each course.		
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determine	compensation, including any e the service provider's eligibility the indirect compensation.
JANUS FORTY T - JANUS SERVICES LLC	0.25%	
43-1804048		
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determine	compensation, including any e the service provider's eligibility the indirect compensation.
JANUS OVERSEAS T - JANUS SERVICES L	0.25	
43-1804048		
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determin	compensation, including any e the service provider's eligibility the indirect compensation.
JPM MIDCAP VALUE IS - BOSTON FINANC	0.10%	
04-2526037		

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Part I	Service Provider Information (continued)		
or provi questio provide	eported on line 2 receipt of indirect compensation, other than eligible indirect ides contract administrator, consulting, custodial, investment advisory, investins for (a) each source from whom the service provider received \$1,000 or more gave you a formula used to determine the indirect compensation instead of entries as needed to report the required information for each source.	ment management, broker, or recordkeeping ore in indirect compensation and (b) each s	ng services, answer the following ource for whom the service
	(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
DELITY	INVESTMENTS INSTITUTIONAL	60	0
	(d) Enter name and EIN (address) of source of indirect compensation	formula used to determin	compensation, including any e the service provider's eligibility the indirect compensation.
	RV ALLOC R4 - MFS SERVICE CE	0.15%	
l-28656 <sup>2</sup>	49		
	(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
DELITY	INVESTMENTS INSTITUTIONAL	60	0
	(d) Enter name and EIN (address) of source of indirect compensation	formula used to determin	compensation, including any e the service provider's eligibility the indirect compensation.
FS MA I	NV TRUST R4 - MFS SERVICE C	0.15%	
l-286564	49		
	(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation

0

**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.

0.25%

FIDELITY INVESTMENTS INSTITUTIONAL

OPPHMR DEV MKTS Y -OPPENHEIMERFUND

(d) Enter name and EIN (address) of source of indirect compensation

P.O BOX 5270 COLORADO, CO 80217

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many orange as needed to report the required information for each course.		
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determing for or the amount of	compensation, including any e the service provider's eligibility the indirect compensation.
OPPHMR INTL DIV Y - OPPENHEIMERFUND P.O. BOX 5270 COLORADO, CO 80217	0.25%	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determine	compensation, including any e the service provider's eligibility the indirect compensation.
PERKINS SM CAP VAL T - JANUS SERVIC	0.25%	
43-1804048		
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determin	compensation, including any e the service provider's eligibility the indirect compensation.
PRU/J MID CAP GR Z - PRUDENTIAL MUT	0.25%	
22-3703799		
	· · · · · · · · · · · · · · · · · · ·	· · · · · · · · · · · · · · · · · · ·

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many charge as necessary report and required amountainer of cash course.		
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determine	compensation, including any e the service provider's eligibility the indirect compensation.
PRU/J SMALL CO Z - PRUDENTIAL MUTUA	0.25%	
22-3703799		
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determine	compensation, including any e the service provider's eligibility the indirect compensation.
THORNBURG INT VAL R5 - BOSTON FINAN	0.25%	
04-2526037		
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determine	compensation, including any e the service provider's eligibility the indirect compensation.
TMPL GLOBAL BOND ADV - FRANKLIN TEM	0.25%	
94-3167260		

Part I Service Provider Information (continued)			
3 If you reported on line 2 receipt of indirect compensation, other than eligible indirect components or provides contract administrator, consulting, custodial, investment advisory, investment questions for (a) each source from whom the service provider received \$1,000 or more in provider gave you a formula used to determine the indirect compensation instead of an amany entries as needed to report the required information for each source.	t management, broker, or recordkeeping indirect compensation and (b) each so	g services, answer the following burce for whom the service	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation	
FIDELITY INVESTMENTS INSTITUTIONAL	60	0	
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determine	compensation, including any the service provider's eligibility the indirect compensation.	
TRP PERS STR BALANCE - T ROWE PRICE	0.15%		
52-1184650			
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation	
FIDELITY INVESTMENTS INSTITUTIONAL	60	0	
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determine	compensation, including any the service provider's eligibility the indirect compensation.	
TRP RETIRE INCOME - T ROWE PRICE IN	0.15%	· · · · · · · · · · · · · · · · · · ·	
52-1184650			
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation	
FIDELITY INVESTMENTS INSTITUTIONAL	60	0	
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determine	compensation, including any the service provider's eligibility the indirect compensation.	
TRP RETIREMENT 2005 - T ROWE PRICE	0.15%	, , , , , , ,	

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52-1184650

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many chance as necessaria report and required amountainers of cash occasion		
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determing for or the amount of	compensation, including any e the service provider's eligibility the indirect compensation.
TRP RETIREMENT 2010 - T ROWE PRICE	0.15%	
52-1184650		
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determine	compensation, including any e the service provider's eligibility the indirect compensation.
TRP RETIREMENT 2015 - T ROWE PRICE	0.15%	
52-1184650		
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determin	compensation, including any e the service provider's eligibility the indirect compensation.
TRP RETIREMENT 2020 - T ROWE PRICE	0.15%	
52-1184650		

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· · · · · · · · · · · · · · · · · · ·		
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determine	compensation, including any e the service provider's eligibility the indirect compensation.
TRP RETIREMENT 2025 - T ROWE PRICE	0.15%	
52-1184650		
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determine	compensation, including any e the service provider's eligibility the indirect compensation.
TRP RETIREMENT 2030 - T ROWE PRICE	0.15%	
52-1184650		
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determine	compensation, including any e the service provider's eligibility the indirect compensation.
TRP RETIREMENT 2035 - T ROWE PRICE	0.15%	
52-1184650		

|--|

(a) Enter service provider name as it appears on line 2	(b) Service Codes	(C) Enter amount of indirect
(a) Enter service provider name as it appears on line 2	(see instructions)	compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determine	compensation, including any e the service provider's eligibility the indirect compensation.
TRP RETIREMENT 2040 - T ROWE PRICE	0.15%	
52-1184650		
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation		compensation, including any e the service provider's eligibility
TRP RETIREMENT 2045 - T ROWE PRICE	for or the amount of	the indirect compensation.
52-1184650		
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation		compensation, including any
TRP RETIREMENT 2050 - T ROWE PRICE	formula used to determine the service provider's eligibility for or the amount of the indirect compensation.  0.15%	
52-1184650		

Schedule C (Form 5500) 2010	Page <b>5-</b> 1

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation		
FIDELITY INVESTMENTS INSTITUTIONAL	60	0		
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determine for or the amount of	compensation, including any e the service provider's eligibility the indirect compensation.		
TRP RETIREMENT 2055 - T ROWE PRICE	0.75%			
52-1184650				
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation		
WELLS FARGO INVESTMENTS LLC	61	0		
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determine	compensation, including any e the service provider's eligibility the indirect compensation.		
FA ASSET MGR 20% A - FIDELITY DISTR	\$1IM-<\$4M=1.00% \$4M-<\$25IM=0.50% \$25IM+=0.25%			
04-2270522				
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation		
WELLS FARGO INVESTMENTS LLC	61	0		
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determine	compensation, including any e the service provider's eligibility the indirect compensation.		
FA NEW INSIGHTS A - FIDELITY DISTRI	\$1M-<\$4M=1.00% \$4M-<\$25M=0.50% \$25M+=0.25%			
04-2270522				

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Schedule C (	(FOIIII	5500	2010

age <b>5-</b>	12
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(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
WELLS FARGO INVESTMENTS LLC	61	0
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determine for or the amount of	compensation, including any e the service provider's eligibility the indirect compensation.
OPPHMR DEV MKTS Y - OPPENHEIMERFUND	\$5IVI+=0.25%	
13-2953455		
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
WELLS FARGO INVESTMENTS LLC	61	0
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determine	compensation, including any e the service provider's eligibility the indirect compensation.
OPPHMR INTL DIV Y - OPPENHEIMERFUND	\$5IVI+=U.25%	
13-2953455		
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determine	compensation, including any e the service provider's eligibility the indirect compensation.

Page 6-	1
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Part II Service Providers Who Fail or Refuse to Provide Information					
4 Provide, to the extent possible, the following information for ea this Schedule.	Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.				
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide			
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide			
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide			
(a) Enter name and EIN or address of service provider (see instructions)	<b>(b)</b> Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide			
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide			
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide			

Schedule C (Form 5500) 2010	

Page	7-1	

Pa	art III	Termination Information on Accountants and Enrolled A (complete as many entries as needed)	Actuaries (see instructions)
а	Name:	·	<b>b</b> EIN:
С	Positio	n:	
d	Addres	s:	e Telephone:
Ex	planatior		
a	Name:		<b>b</b> EIN:
C	Positio	n:	D LIN.
d	Addres		e Telephone:
-	7.00.00	-	Total state of the
Ex	planatior		
_^	,		
а	Name:		b EIN:
С	Positio	n:	
d	Addres		e Telephone:
			·
Ex	planatior	:	
а	Name:		<b>b</b> EIN;
С	Positio	n:	
d	Addres	s:	<b>e</b> Telephone:
Ex	planatior	:	
			1.
<u>a</u>	Name:		<b>b</b> EIN;
<u>c</u>	Positio		
d	Addres	S:	e Telephone:
	nlonatic:		
ΕX	planatior		

#### **SCHEDULE D** (Form 5500)

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

## **DFE/Participating Plan Information**

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

File as an attachment to Form 5500.

OMB No. 1210-0110

2010

This Form is Open to Public Inspection.

		04/	01/2010 and	.1	10/24/2040	
For calendar plan year 2010 or fiscal	olan year beginning	01/	01/2010 and	d end	ding 12/31/2010	
A Name of plan	NOO DI ANI			В	Three-digit	001
REC SILICON, INC. 401(K) AND SAVI	NGS PLAN				plan number (PN)	001
C Plan or DFE sponsor's name as she	own on line 2a of Form	5500	)	D	Employer Identification Number (EI	N)
REC SILICON, INC.						,
					36-4521628	
Part I Information on inter	octo in MTIAe CC	Tc	PSAs, and 103-12 IEs (to be co	mpl	oted by plane and DEEs)	
				прі	eted by plans and DFES)	
			eport all interests in DFEs)			
a Name of MTIA, CCT, PSA, or 103-	12 IE: STABLE VALU	JE				
<b>b</b> Name of sponsor of entity listed in	(a): UNION BANK					
	<b>d</b> Entity	е	Dollar value of interest in MTIA, CCT,	PSA	or	
C EIN-PN 94-6758698-001	code	•	103-12 IE at end of year (see instructi		420	)1112
	<b></b>					
a Name of MTIA, CCT, PSA, or 103-	12 IE:					
<b>.</b>						
<b>b</b> Name of sponsor of entity listed in	(a):					
	<b>d</b> Entity	е	Dollar value of interest in MTIA, CCT,	PSΔ	or	
C EIN-PN	code	٦	103-12 IE at end of year (see instructi		i, oi	
		l				
a Name of MTIA, CCT, PSA, or 103-	12 IE:					
•						
<b>b</b> Name of sponsor of entity listed in	(a):					
	<b>d</b> Entity	е	Dollar value of interest in MTIA, CCT,	DCV	Or.	
C EIN-PN	code	٦	103-12 IE at end of year (see instructi		i, Oi	
	0000	l	100 12 12 at one of your (ood morrael)	0110)		
a Name of MTIA, CCT, PSA, or 103-	12 IE:					
<b>b</b> Name of sponsor of entity listed in	(a):					
	<b>d</b> Entity	е	Dollar value of interest in MTIA, CCT,	DCV	Or.	
C EIN-PN	code	٦	103-12 IE at end of year (see instructi		i, oi	
		l		007		
a Name of MTIA, CCT, PSA, or 103-	12 IE:					
•						
<b>b</b> Name of sponsor of entity listed in	(a):					
	<b>d</b> Entity	е	Dollar value of interest in MTIA, CCT,	DCV	or	
C EIN-PN	code	٦	103-12 IE at end of year (see instructi		i, Oi	
		l	100 12 12 at 011a 01 your (000 monach	00)		
a Name of MTIA, CCT, PSA, or 103-	12 IE:					
<b>b</b> Name of sponsor of entity listed in	(a):					
	d Entity		Dollar value of interest in MTIA COT	DC A	Or.	
C EIN-PN	<b>d</b> Entity code	е	Dollar value of interest in MTIA, CCT, 103-12 IE at end of year (see instructi		i, UI	
	Louic	l	100 12 12 at cha of year (see instructi	J113)		_
a Name of MTIA, CCT, PSA, or 103-	12 IE:					
<b>b</b> Name of sponsor of entity listed in	. ,					
C EIN-PN	<b>d</b> Entity	е	Dollar value of interest in MTIA, CCT,	PSA	, or	

103-12 IE at end of year (see instructions)

Schedule D (Form 5500) 20	010	Page <b>2-</b>
a Name of MTIA, CCT, PSA, or 103-	-12 IE:	
<b>b</b> Name of sponsor of entity listed in	(a):	
C EIN-PN	<b>d</b> Entity code	Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-	12 IE:	
<b>b</b> Name of sponsor of entity listed in	(a):	
C EIN-PN	<b>d</b> Entity code	Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-	-12 IE:	
<b>b</b> Name of sponsor of entity listed in	(a):	
C EIN-PN	<b>d</b> Entity code	Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-	-12 IE:	
<b>b</b> Name of sponsor of entity listed in	(a):	
C EIN-PN	<b>d</b> Entity code	Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-	-12 IE:	
<b>b</b> Name of sponsor of entity listed in	(a):	
C EIN-PN	<b>d</b> Entity code	Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-	-12 IE:	
<b>b</b> Name of sponsor of entity listed in	(a):	
C EIN-PN	<b>d</b> Entity code	Dollar value of interest in MTIA, CCT, PSA, or     103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-	-12 IE:	
<b>b</b> Name of sponsor of entity listed in	(a):	
C EIN-PN	<b>d</b> Entity code	Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-	12 IE:	
<b>b</b> Name of sponsor of entity listed in	(a):	
C EIN-PN	<b>d</b> Entity code	Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-	-12 IE:	
<b>b</b> Name of sponsor of entity listed in	(a):	
C EIN-PN	<b>d</b> Entity code	Dollar value of interest in MTIA, CCT, PSA, or     103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-	12 IE:	
<b>b</b> Name of sponsor of entity listed in	(a):	
C EIN-PN	<b>d</b> Entity code	Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

3-	
	3-

Р	art II	Information on Participating Plans (to be completed by DFEs) (Complete as many entries as needed to report all participating plans)		
а	Plan nan			
b	Name of plan spo		С	EIN-PN
а	Plan nan	ne		
b	Name of plan spo		С	EIN-PN
а	Plan nar	ne		
b	Name of plan spo		С	EIN-PN
а	Plan nan	ne		
b 	Name of plan spo		С	EIN-PN
а	Plan nar	ne		
b 	Name of plan spo		С	EIN-PN
	Plan nar			
b 	Name of plan spo		С	EIN-PN
а	Plan nar	ne		
b 	Name of plan spo		С	EIN-PN
а	Plan nar	ne		
b 	Name of plan spo		С	EIN-PN
а	Plan nar	ne		
b	Name of plan spo		С	EIN-PN
а	Plan nan	ne		
b 	Name of plan spo		С	EIN-PN
а	Plan nan	ne		
b	Name of plan spo		С	EIN-PN
а	Plan nan	ne		
b	Name of plan spo		С	EIN-PN

#### **SCHEDULE H** (Form 5500)

Department of the Treasury Internal Revenue Service

Employee Benefits Security Administration

#### **Financial Information**

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

File as an attachment to Form 5500.

OMB No. 1210-0110

2010

This Form is Open to Public

Pension Benefit Guaranty Corporation				Inspection	on
For calendar plan year 2010 or fiscal plan year beginning 01/01/2010		and er	nding 12/31/2010		
A Name of plan REC SILICON, INC. 401(K) AND SAVINGS PLAN		E	Three-digit plan number (Pl	N) •	001
C Plan sponsor's name as shown on line 2a of Form 5500			Employer Identification	cation Number (	EIN)
REC SILICON, INC.			36-4521628		
Part I Asset and Liability Statement					
1 Current value of plan assets and liabilities at the beginning and end of the plan the value of the plan's interest in a commingled fund containing the assets of m lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance benefit at a future date. Round off amounts to the nearest dollar. MTIAs, CC and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See	ore than one e contract wh CTs, PSAs, a	plan on a lin nich guarante and 103-12 IE	e-by-line basis unles es, during this plan y	s the value is re rear, to pay a sp	portable on ecific dollar
Assets		<b>(a)</b> Beg	inning of Year	<b>(b)</b> End	of Year
a Total noninterest-bearing cash	1a				
<b>b</b> Receivables (less allowance for doubtful accounts):					
(1) Employer contributions	1b(1)		174841		174841
(2) Participant contributions	1b(2)				

a Total noninterest-bearing cash	1a		
<b>b</b> Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	174841	174841
(2) Participant contributions	1b(2)		
(3) Other	1b(3)		
C General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	5240085	
(2) U.S. Government securities	1c(2)		
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other	1c(3)(B)		
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)		
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)	1765451	2242260
(9) Value of interest in common/collective trusts	1c(9)	3393805	4201112
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	31033121	45074769
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)		
(15) Other	1c(15)		

1d	Employer-related investments:		(a) Beginning of Year	(b) End of Year
	(1) Employer securities	1d(1)		
	(2) Employer real property	1d(2)		
е	Buildings and other property used in plan operation	1e		
f	Total assets (add all amounts in lines 1a through 1e)	1f	41607303	51692982
	Liabilities			
g	Benefit claims payable	1g		
h	Operating payables	1h		
i	Acquisition indebtedness	1i		
j	Other liabilities	1j		
k	Total liabilities (add all amounts in lines 1g through1j)	1k	0	0
	Net Assets			
I	Net assets (subtract line 1k from line 1f)	11	41607303	51692982

#### Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

	(a) Amount	<b>(b)</b> Total
2a(1)(A)	3317661	
2a(1)(B)	4267662	
2a(1)(C)	354853	
2a(2)		
2a(3)		7940176
2b(1)(A)	5445	
2b(1)(B)		
2b(1)(C)		
2b(1)(D)		
2b(1)(E)	99112	
2b(1)(F)		
2b(1)(G)		104557
2b(2)(A)		
2b(2)(B)		
2b(2)(C)	617522	
2b(2)(D)		617522
2b(3)		
2b(4)(A)		
2b(4)(B)		
2b(4)(C)		0
	2a(1)(B) 2a(1)(C) 2a(2) 2a(3)  2b(1)(A) 2b(1)(B) 2b(1)(C) 2b(1)(C) 2b(1)(F) 2b(1)(F) 2b(1)(G) 2b(2)(A) 2b(2)(B) 2b(2)(C) 2b(2)(D) 2b(3) 2b(4)(A) 2b(4)(B)	2a(1)(A) 3317661 2a(1)(B) 4267662 2a(1)(C) 354853 2a(2) 2a(3)  2b(1)(A) 5445  2b(1)(B) 2b(1)(C) 2b(1)(C) 2b(1)(E) 99112 2b(1)(F) 2b(1)(G) 2b(2)(A) 2b(2)(A) 2b(2)(C) 617522 2b(2)(D) 2b(3) 2b(4)(A) 2b(4)(B) 2b(4)(B)

_		
Pad	0	
ıay		•

		(a) Amount	(b) Total
<b>2b</b> (5) Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)		
(B) Other	2b(5)(B)		
(C) Total unrealized appreciation of assets.  Add lines 2b(5)(A) and (B)	2b(5)(C)		0
(6) Net investment gain (loss) from common/collective trusts	2b(6)		116061
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		3600066
C Other income	2c		
<b>d</b> Total income. Add all <b>income</b> amounts in column (b) and enter total	2d		12378382
Expenses		<u> </u>	
<b>e</b> Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	2280565	
(2) To insurance carriers for the provision of benefits			
(3) Other	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3)	0 (1)		2280565
f Corrective distributions (see instructions)			
g Certain deemed distributions of participant loans (see instructions)		-	
h Interest expense	01		
i Administrative expenses: (1) Professional fees	0:(4)		
(2) Contract administrator fees	0:(0)	12138	
· ·	2:(2)	12100	
(3) Investment advisory and management fees		0	
(4) Other	0:(5)	0	12138
(5) Total administrative expenses. Add lines 2i(1) through (4)		_	2292703
Total expenses. Add all <b>expense</b> amounts in column (b) and enter total.	<u>Zj</u>		
Net Income and Reconciliation	21		10085679
k Net income (loss). Subtract line 2j from line 2d	2k		10003079
Transfers of assets:	21(1)	_	
(1) To this plan		<u> </u>	
(2) From this plan	21(2)		
Part III Accountant's Opinion			
3 Complete lines 3a through 3c if the opinion of an independent qualified pu attached.	ublic accountant is attac	ched to this Form 5500. Compl	ete line 3d if an opinion is not
a The attached opinion of an independent qualified public accountant for thi	s plan is (see instructio	ons):	
(1) Unqualified (2) Qualified (3) Disclaimer	(4) Adverse		
<b>b</b> Did the accountant perform a limited scope audit pursuant to 29 CFR 252	0.103-8 and/or 103-12(	(d)?	Yes No
<b>c</b> Enter the name and EIN of the accountant (or accounting firm) below:			
(1) Name: MOHLER, NIXON & WILLIAMS	(	(2) EIN: 77-0106234	
<b>d</b> The opinion of an independent qualified public accountant is <b>not attache</b>			
(1) This form is filed for a CCT, PSA, or MTIA. (2) It will be	attached to the next Fo	orm 5500 pursuant to 29 CFR	2520.104-50.

Page	4-	1

Pa	rt IV	Compliance Questions					
4		and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete 4a, 4e, 2 IEs also do not complete 4j and 4l. MTIAs also do not complete 4l.	4f, 4g,	4h, 4k, 4	m, 4n, or	5.	
	During	g the plan year:		Yes	No	Ar	nount
а	period	here a failure to transmit to the plan any participant contributions within the time I described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures ully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)	4a	X			1153904
b	close secure	any loans by the plan or fixed income obligations due the plan in default as of the of the plan year or classified during the year as uncollectible? Disregard participant loans ed by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is ed.)	4b		X		
С		any leases to which the plan was a party in default or classified during the year as ectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	4c		X		
d	report	there any nonexempt transactions with any party-in-interest? (Do not include transactions ed on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is ed.)	4d		X		
_		· ·	4e	Х			1000000
e f	Did th	his plan covered by a fidelity bond?e plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused ud or dishonesty?			X		1000000
	,	•	4f				
g		e plan hold any assets whose current value was neither readily determinable on an ished market nor set by an independent third party appraiser?	4g		X		
h		e plan receive any noncash contributions whose value was neither readily ninable on an established market nor set by an independent third party appraiser?	4h		X		
i		e plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, ee instructions for format requirements.)	4i	X			
j	value	any plan transactions or series of transactions in excess of 5% of the current of plan assets? (Attach schedule of transactions if "Yes" is checked, and structions for format requirements.)	4j		X		
k		all the plan assets either distributed to participants or beneficiaries, transferred to another or brought under the control of the PBGC?	4k		X		
ı	Has th	ne plan failed to provide any benefit when due under the plan?	41		X		
m		is an individual account plan, was there a blackout period? (See instructions and 29 CFR 101-3.)	4m	X			
n		was answered "Yes," check the "Yes" box if you either provided the required notice or one exceptions to providing the notice applied under 29 CFR 2520.101-3	4n	Х			
5a		resolution to terminate the plan been adopted during the plan year or any prior plan year? enter the amount of any plan assets that reverted to the employer this year	Yes	s ⊠ No	Amou	nt:	
5b		ing this plan year, any assets or liabilities were transferred from this plan to another plan(s) erred. (See instructions.)	, ident	ify the pla	an(s) to wh	nich assets or li	abilities were
	5b(1)	Name of plan(s)			<b>5b(2)</b> EIN	(s)	<b>5b(3)</b> PN(s)

#### **SCHEDULE R** (Form 5500)

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

#### **Retirement Plan Information**

This schedule is required to be filed under section 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).

File as an attachment to Form 5500.

OMB No. 1210-0110

2010

This Form is Open to Public Inspection.

For	calendar plan year 2010 or fiscal plan year beginning 01/01/2010 and	ending	, 1	2/31/2	010					
	Name of plan SILICON, INC. 401(K) AND SAVINGS PLAN	В	Three plan (PN)	numbe	er •		00	1		
	Plan sponsor's name as shown on line 2a of Form 5500 SILICON, INC.	D	Emplo	oyer Id	entifica	tion N	umber	(EIN)		
KLC	SILICON, INC.		36-	452162	28					
Do	art I Distributions									
	art I Distributions references to distributions relate only to payments of benefits during the plan year.									
1	Total value of distributions paid in property other than in cash or the forms of property specified in the instructions		Γ							0
2	Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries du payors who paid the greatest dollar amounts of benefits):			(if mor	e than	two, e	nter El	Ns of	the tv	vo
	EIN(s): 22-1211670									
	Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.			_						
•			Г		1					
3	Number of participants (living or deceased) whose benefits were distributed in a single sum, during the year	•		3						
P	art II Funding Information (If the plan is not subject to the minimum funding requirements				the Int	ornal F	Povoni	ıa Co	de or	
	ERISA section 302, skip this Part)	OI SECI	lion or	412 01	uie iii	emai i	(eveni	ie 00	ue oi	
4	Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)?				Yes		No			N/A
	If the plan is a defined benefit plan, go to line 8.									
5	If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver.  Date: Mor	nth		_ Da	ıy		Yea	ır		
	If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the re	emaind	der of t	this sc	hedul	е.				
6	a Enter the minimum required contribution for this plan year			6a						
	<b>b</b> Enter the amount contributed by the employer to the plan for this plan year		L	6b						
	C Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount)			6c						
	If you completed line 6c, skip lines 8 and 9.		_							
7	Will the minimum funding amount reported on line 6c be met by the funding deadline?				Yes		No			N/A
8	If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure pro automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator with the change?	agree			Yes	[	No		_ r	N/A
Pa	art III Amendments									1
9	If this is a defined benefit pension plan, were any amendments adopted during this plan									
	year that increased or decreased the value of benefits? If yes, check the appropriate box(es). If no, check the "No" box	ease	Г	Decre	ase		Both		No	•
Pa	rt IV ESOPs (see instructions). If this is not a plan described under Section 409(a) or 4975 skip this Part.	(e)(7)	of the	Interna	l Reve	nue Co	ode,			
10	Were unallocated employer securities or proceeds from the sale of unallocated securities used to rep	ay any	exem	pt loan	?		\[ \]	'es	П	No
11	a Does the ESOP hold any preferred stock?			•			_ <u> </u>	'es	Ħ	No
	• •									
- •	<b>b</b> If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a (See instructions for definition of "back-to-back" loan.)						<u> </u>	'es		No

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Schedule R (Form 5500) 2010

Par	t V	Additional Information for Multiemployer Defined Benefit Pension Plans						
13	Ente	er the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in						
		ars). See instructions. Complete as many entries as needed to report all applicable employers.						
	a	Name of contributing employer						
	b	EIN C Dollar amount contributed by employer						
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year						
	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)  (1) Contribution rate (in dollars and cents)						
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	а	Name of contributing employer						
	b	EIN C Dollar amount contributed by employer						
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year						
	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)  (1) Contribution rate (in dollars and cents)  (2) Base unit measure: Hourly Weekly Unit of production Other (specify):						
	а	Name of contributing employer						
	b	EIN C Dollar amount contributed by employer						
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year						
	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)  (1) Contribution rate (in dollars and cents)  (2) Base unit measure: Hourly Weekly Unit of production Other (specify):						
	a	Name of contributing employer						
	b	EIN C Dollar amount contributed by employer						
,	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year						
	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)  (1) Contribution rate (in dollars and cents)  (2) Base unit measure: Hourly Weekly Unit of production Other (specify):						
	a							
	<u>a</u> b	EIN C Dollar amount contributed by employer						
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year						
	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)  (1) Contribution rate (in dollars and cents)  (2) Base unit measure: Hourly Weekly Unit of production Other (specify):						
	a	Name of contributing employer						
	a b	EIN C Dollar amount contributed by employer						
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box						
	е	and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year  Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)  (1) Contribution rate (in dollars and cents)  (2) Base unit measure: Hourly Weekly Unit of production Other (specify):						

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14	Enter the number of participants on whose behalf no contributions were made by an employer as an employer of the participant for:						
	a The current year	14a					
	<b>b</b> The plan year immediately preceding the current plan year	14b					
	C The second preceding plan year	14c					
15	Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:						
	a The corresponding number for the plan year immediately preceding the current plan year	15a					
	<b>b</b> The corresponding number for the second preceding plan year	15b					
16	Information with respect to any employers who withdrew from the plan during the preceding plan year:						
	a Enter the number of employers who withdrew during the preceding plan year	16a					
	<b>b</b> If item 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	16b					
17	7 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment.						
P	art VI Additional Information for Single-Employer and Multiemployer Defined Benefi	t Pensi	on Plans				
18	If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment.						
19	If the total number of participants is 1,000 or more, complete items (a) through (c)						
	a Enter the percentage of plan assets held as:						
	Stock:% Investment-Grade Debt:% High-Yield Debt:% Real Estate:	_% Othe	er:%				
	b Provide the average duration of the combined investment-grade and high-yield debt:  0-3 years 3-6 years 6-9 years 9-12 years 12-15 years 15-18 years 18-2	21 vears	21 years or more				
	What duration measure was used to calculate item 19(b)?	i yours	L 21 yours or more				
	Effective duration Macaulay duration Modified duration Other (specify):						



#### REPORT OF INDEPENDENT AUDITORS

To the Participants and Plan Administrator of the REC Silicon, Inc. 401(k) and Savings Plan

We were engaged to audit the financial statements and supplemental schedules of the REC Silicon, Inc. 401(k) and Savings Plan (the Plan) as of December 31, 2010, 2009, 2008 and 2007 and for the years ended December 31, 2010, 2009 and 2008, as listed in the accompanying table of contents. These financial statements and supplemental schedules are the responsibility of the Plan's management.

As permitted by 29 CFR 2520.103-8 of the United States Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 (ERISA), as amended, the Plan Administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Note 5, which was certified by Union Bank of California, N.A. as of December 31, 2007, Prudential Bank and Trust, F.S.B. as of and for the years ended December 31, 2008 and 2009, and for the period January 1, 2010 through November 30, 2010, and Fidelity Management Trust Company as of December 31, 2010 and for the period December 1, 2010 through December 31, 2010, collectively the trustees of the Plan, except for comparing such information with the related information included in the financial statements and supplemental schedules. We have been informed by the Plan Administrator that the trustees hold the Plan's investment assets and execute investment transactions. The Plan Administrator has obtained certifications from the trustees as of and for the years ended December 31, 2010, 2009, 2008 and 2007, that the information provided to the Plan Administrator by the trustees is complete and accurate.

Because of the significance of the information that we did not audit, we are unable to, and do not, express an opinion on the accompanying financial statements and supplemental schedules taken as a whole. The supplemental schedules are presented for the purposes of additional analysis and are not a required part of the financial statements but are required by the United States Department of Labor Rules and Regulations for Reporting and Disclosure under ERISA. The form and content of the information included in the financial statements and supplemental schedules, other than that derived from the information certified by the trustees, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the United States Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

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MOHLER, NIXON & WILLIAMS

Accountancy Corporation

Campbell, California May 4, 2012

#### REC SILICON, INC. 401(k) AND SAVINGS PLAN

EIN: 36-4521628 PLAN #001

## SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR) DECEMBER 31, 2010

_	Identity of issue, borrower, lessor or similar party	Description of investment including maturity date, rate of interest, collateral, par or maturity value	Current value
	Dreyfus S&P 500 Index Fund	Mutual Fund	\$ 2,751,506
*	Fidelity Advisor Asset Manager 20% Class A Fund	Mutual Fund	18,105,946
k	Fidelity Advisor New Insights Class A Fund	Mutual Fund	5,208,335
ķ	Fidelity Advisor Strategic Income Fund - Class I Fund	Mutual Fund	6,172
	Franklin International Small Cap Growth Fund Class Advisor	Mutual Fund	1,926,581
	Hartford Midcap Fund Class R5 Fund	Mutual Fund	2,283,551
	Invesco Diversified Dividend Institutional Class Fund	Mutual Fund	8,677
	Invesco Van Kampen Growth & Income Class Y Fund	Mutual Fund	2,085,358
	Janus Balanced Class T Fund	Mutual Fund	10,284
	Janus Overseas Class T Fund	Mutual Fund	13,848
	JP Morgan Mid Cap Value Institutional Class Fund	Mutual Fund	9,060
	MFS Massachusetts Investors Trust Class R4 Fund	Mutual Fund	1,704,128
	Oppenheimer Developing Markets Fund Class Y Fund	Mutual Fund	83,025
	Oppenheimer International Diversified Fund Class Y Fund	Mutual Fund	750,491
	Perkins Small Cap Value Class T Fund	Mutual Fund	2,329,402
	PIMCO Total Return Institutional Class T Fund	Mutual Fund	2,669,35
	Prudential Jennison Mid Cap Growth Class Z Fund	Mutual Fund	13,814
	Prudential Jennison Small Company Class Z Fund	Mutual Fund	420,926
	T. Rowe Price Personal Strategy Balanced Fund	Mutual Fund	5.5
	T. Rowe Price Retirement 2020 Fund	Mutual Fund	1,171,920
	T. Rowe Price Retirement 2030 Fund	Mutual Fund	1,238,486
	T. Rowe Price Retirement 2035 Fund	Mutual Fund	12
	T. Rowe Price Retirement 2040 Fund	Mutual Fund	1,010,253
	Templeton Global Bond Fund Advisor Class Fund	Mutual Fund	23,343
	Thornburg International Value Class R5 Fund	Mutual Fund	1,250,130
	Union Bank of California Stable Value Fund	Common/Collective Trust	4,080,108
ç	Participant loans	Interest rates ranging from 3.25% to 9.25%	2,242,260

\* Party-in-interest

#### REC SILICON, INC. 401(k) AND SAVINGS PLAN PLAN SPONSOR'S NAME: REC SILICON, INC.

EIN: 36-4521628

PLAN #001

# SCHEDULE H, LINE 4a - SCHEDULE OF DELINQUENT PARTICIPANT CONTRIBUTIONS YEAR ENDED DECEMBER 31, 2010

Participant			Contributions	Total fully
contributions		Contributions	pending	corrected under
transferred late	Contributions	corrected	correction	VFCP and PTE
to Plan	not corrected	outside VFCP	in VFCP	2002-51

<sup>\$1,153,904</sup> 

<sup>\$1,153,904</sup> 

Delinquent participant loan repayments included

## REC Silicon, Inc. 401(k) and Savings Plan

Financial Statements
December 31, 2010, 2009, 2008 and 2007

## REC SILICON, INC. 401(k) AND SAVINGS PLAN

Financial Statements and Supplemental Schedules December 31, 2010, 2009, 2008 and 2007

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Statements of Net Assets Available for Benefits	
Notes to Financial Statements	4
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Schedule H, Line 4a - Schedule of Delinquent Participant Contributions Schedule H, Line 4i - Schedule of Assets (Held at End of Year)	



#### REPORT OF INDEPENDENT AUDITORS

To the Participants and Plan Administrator of the REC Silicon, Inc. 401(k) and Savings Plan

We were engaged to audit the financial statements and supplemental schedules of the REC Silicon, Inc. 401(k) and Savings Plan (the Plan) as of December 31, 2010, 2009, 2008 and 2007 and for the years ended December 31, 2010, 2009 and 2008, as listed in the accompanying table of contents. These financial statements and supplemental schedules are the responsibility of the Plan's management.

As permitted by 29 CFR 2520.103-8 of the United States Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 (ERISA), as amended, the Plan Administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Note 5, which was certified by Union Bank of California, N.A. as of December 31, 2007, Prudential Bank and Trust, F.S.B. as of and for the years ended December 31, 2008 and 2009, and for the period January 1, 2010 through November 30, 2010, and Fidelity Management Trust Company as of December 31, 2010 and for the period December 1, 2010 through December 31, 2010, collectively the trustees of the Plan, except for comparing such information with the related information included in the financial statements and supplemental schedules. We have been informed by the Plan Administrator that the trustees hold the Plan's investment assets and execute investment transactions. The Plan Administrator has obtained certifications from the trustees as of and for the years ended December 31, 2010, 2009, 2008 and 2007, that the information provided to the Plan Administrator by the trustees is complete and accurate.

Because of the significance of the information that we did not audit, we are unable to, and do not, express an opinion on the accompanying financial statements and supplemental schedules taken as a whole. The supplemental schedules are presented for the purposes of additional analysis and are not a required part of the financial statements but are required by the United States Department of Labor Rules and Regulations for Reporting and Disclosure under ERISA. The form and content of the information included in the financial statements and supplemental schedules, other than that derived from the information certified by the trustees, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the United States Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

Ew illians

MOHLER, NIXON & WILLIAMS

Accountancy Corporation

Campbell, California May 4, 2012

#### STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS

		Decem	ber 31,	
	2010	2009	2008	2007
Assets:				
Investments, at fair value	\$ 49,154,877	\$ 39,572,257	\$ 27,681,441	\$ 33,054,278
Receivables:				
Employer's contribution receivable	174,841	174,841	174,841	258,795
Participants' contributions receivable				102,725
Notes receivable from participants	2,242,260	1,765,451	1,603,740	1,518,133
Total receivables	2,417,101	1,940,292	1,778,581	1,879,653
Net assets available for benefits	\$ 51,571,978	\$ 41,512,549	\$ 29,460,022	\$ 34,933,931

See accompanying notes to financial statements.

### STATEMENTS OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS

		rs ended December	
	2010	2009	2008
Additions to net assets attributed to: Investment and other income:	006.445	6 550 107	£ 700.070
Dividends and interest  Net realized and unrealized appreciation	\$ 806,445	\$ 559,197	\$ 780,879
(depreciation) in fair value of investments	3,605,511	6,893,384	(11,344,099)
	4,411,956	7,452,581	(10,563,220)
Contributions:			
Participants'	4,622,515	3,977,282	3,632,099
Employer's	3,317,661	3,007,933	2,597,426
	7,940,176	6,985,215	6,229,525
Total additions (deductions)	12,352,132	14,437,796	(4,333,695)
Deductions from net assets attributed to:			
Withdrawals and distributions	2,280,565	2,375,364	1,131,878
Administrative expenses	12,138	9,905	8,336
Total deductions	2,292,703	2,385,269	1,140,214
Net increase (decrease) in net assets	10,059,429	12,052,527	(5,473,909)
Net assets available for benefits:			
Beginning of year	41,512,549	29,460,022	34,933,931
End of year	\$ 51,571,978	\$ 41,512,549	\$ 29,460,022

See accompanying notes to financial statements.

#### NOTES TO FINANCIAL STATEMENTS DECEMBER 31, 2010, 2009, 2008 AND 2007

#### NOTE 1 - THE PLAN AND ITS SIGNIFICANT ACCOUNTING POLICIES

*General* - The following description of the REC Silicon, Inc. 401(k) and Savings Plan (the Plan) provides only general information. Participants should refer to the Plan document for a more complete description of the Plan's provisions.

The Plan is a defined contribution plan that was established in 2002 by REC Solar Grade Silicon LLC (formerly Solar Grade Silicon LLC) (SGS) to provide benefits to eligible employees, as defined in the Plan document. The Plan is currently designed to be qualified under the applicable requirements of the Internal Revenue Code (the Code), as amended, and the provisions of the Employee Retirement Income Security Act of 1974 (ERISA), as amended.

REC Silicon, Inc. (REC Silicon or the Company), SGS and REC Advanced Silicon Materials LLC (ASIMI) are a part of a group of businesses whose employees are treated as employed by a single employer for purposes of the Code.

Effective December 31, 2005, SGS and ASIMI, the plan sponsors of the Solar Grade Silicon LLC 401(k) and Savings Plan and the Advanced Silicon Materials LLC 401(k) and Savings Plan, respectively, merged the Advanced Silicon Materials LLC 401(k) and Savings Plan into the Solar Grade Silicon LLC 401(k) and Savings Plan.

Effective as of January 1, 2006, REC Silicon became the Plan's sponsor and changed the Plan's name to the REC Silicon, Inc. 401(k) and Savings Plan.

In March 2010, the Plan document was amended and restated in its entirety and the Plan adopted a prototype plan, restated effective December 31, 2005 to reflect the merger of the plans.

In December 2010, the Plan adopted a Fidelity volume submitter plan. There were no significant changes to the Plan as a result of this adoption.

### NOTES TO FINANCIAL STATEMENTS DECEMBER 31, 2010, 2009, 2008 AND 2007

Administration - The Company has appointed an Administrative Committee (the Committee) to manage the operation and administration of the Plan. The Company has contracted with Fidelity Management Trust Company (Fidelity) for the period December 1, 2010 through December 31, 2010, Prudential Bank & Trust, F.S.B. (Prudential) for the period June 21, 2008 through November 30, 2010 and Union Bank of California, N.A. (Union Bank) for the period January 1, 2007 through June 20, 2008, to act as the trustees of the Plan and with affiliates of the trustees to process and maintain the records of participant data. Substantially all expenses incurred for administering the Plan are paid by the Company. Prudential acquired a portion of Union Bank's retirement book of business in 2007. During the transition of the Plan to Prudential, Union Bank administered the Plan through June 21, 2008. Prudential has certified the assets as of and for the year ended December 31, 2008.

*Estimates* - The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities, and changes therein, and disclosure of contingent assets and liabilities. Actual results could differ from those estimates.

**Basis of accounting** - The financial statements of the Plan are prepared on the accrual method of accounting in accordance with accounting principles generally accepted in the United States of America.

Forfeited accounts - Forfeited nonvested accounts at December 31, 2010, 2009 and 2008 totaled approximately \$317,000, \$224,000 and 141,000, respectively, and may be used to pay Plan administrative expenses or reduce future employer contributions. There were no forfeitures used during the years ended December 31, 2010, 2009 and 2008.

*Investment valuation and income recognition* - The Plan's investments are stated at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note 2 for discussion of fair value measurements.

Purchases and sales of securities are recorded on a trade date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation (depreciation) includes the Plan's gains and losses on investments bought or sold as well as held during the year.

#### NOTES TO FINANCIAL STATEMENTS DECEMBER 31, 2010, 2009, 2008 AND 2007

Certain investments in a common/collective trust valued at contract value as reported by the trustees approximate and are reported in the financial statements at fair value.

*Notes receivable from participants* - Notes receivable from participants are measured at their unpaid principal balance plus any accrued but unpaid interest. Delinquent notes receivable from participants are reclassified as distributions based upon the terms of the Plan document.

Income taxes - The Plan has adopted a volume submitter plan that has received an opinion letter from the Internal Revenue Service (IRS). The Company believes that the Plan is operated in accordance with, and qualifies under, the applicable requirements of the Code and related state statutes, and that the trust, which forms a part of the Plan, is exempt from federal income and state franchise taxes.

Accounting principles generally accepted in the United States of America require Plan management to evaluate tax positions taken by the Plan and recognize a tax liability (or asset) if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the IRS. No uncertain positions have been identified that would require recognition of a liability (or asset) or disclosure in the financial statements as of December 31, 2010, 2009, 2008 and 2007. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress. The Plan Administrator believes the Plan is no longer subject to income tax examinations for years prior to 2005.

**Risks and uncertainties** - The Plan provides for various investment options in any combination of investment securities offered by the Plan. Investment securities are exposed to various risks, such as interest rate, market fluctuations and credit risks. Due to the risk associated with certain investment securities, it is at least reasonably possible that changes in market values, interest rates or other factors in the near term would materially affect participants' account balances and the amounts reported in the statements of net assets available for benefits and the statements of changes in net assets available for benefits.

REC Silicon has submitted an application under the voluntary correction program (VCP) with the IRS in 2011 for operational failures related to the Plan. A rejection from the IRS could result in a potential material receivable owed to the Plan by the Company. The application is currently pending review by the IRS.

#### NOTES TO FINANCIAL STATEMENTS DECEMBER 31, 2010, 2009, 2008 AND 2007

Recent accounting pronouncements - In September 2006, the Financial Accounting Standards Board (FASB) issued Statement of Financial Accounting Standards (SFAS) No. 157, Fair Value Measurements. SFAS No. 157 establishes a single authoritative definition of fair value, sets out a framework for measuring fair value and requires additional disclosures about fair value measurements. SFAS No. 157 is effective for financial statements issued for fiscal years beginning after November 15, 2007. The Plan adopted the amendment for the years ended December 31, 2010, 2009 and 2008.

In January 2010, the FASB issued Accounting Standards Update (ASU) 2010-06, Fair Value Measurements and Disclosures (Topic 820): Improving Disclosures about Fair Value Measurements, which expanded the required disclosures about fair value measurements. In particular, this guidance requires: 1) separate disclosure of the amounts of significant transfers in and out of level 1 and level 2 fair value measurements along with the reasons for such transfers, 2) information about purchases, sales, issuances and settlements to be presented separately in the reconciliation for level 3 fair value measurements, 3) fair value measurement disclosures for each class of assets and liabilities and 4) disclosures about the valuation techniques and inputs used to measure fair value for both recurring and nonrecurring fair value measurements for fair value measurements that fall in either level 2 or level 3. This guidance is effective for annual reporting periods beginning after December 15, 2009 except for 2) above which is effective for fiscal years beginning after December 15, 2010. The Plan adopted the amendment for the year ended December 31, 2010.

In September 2010, the FASB issued an amendment ASU 2010-25, *Plan Accounting - Defined Contribution Pension Plans (Topic 962): Reporting Loans to Participants by Defined Contribution Pension Plans*, which provides guidance on how loans to participants should be classified and measured by defined contribution pension plans. This amendment requires that participant loans be classified as notes receivable from participants, which are segregated from Plan investments and measured at their unpaid principal balance plus any accrued but unpaid interest. This amendment was effective for periods ending after December 15, 2010 and requires retrospective application to all periods presented and permitted early adoption. The Plan early adopted the amendment for the years ended December 31, 2010, 2009, 2008 and 2007.

#### NOTES TO FINANCIAL STATEMENTS DECEMBER 31, 2010, 2009, 2008 AND 2007

In May 2011, the FASB issued ASU 2011-04, Amendments to Achieve Common Fair Value Measurements and Disclosure Requirements in U.S. GAAP and IFRSs (ASU 2011-04). ASU 2011-04 amended ASC 820 to converge the fair value measurement guidance in U.S. generally accepted accounting principles (GAAP) and International Financial Reporting Standards (IFRSs). Some of the amendments clarify the application of existing fair value measurement requirements, while other amendments change a particular principle in ASC 820. In addition, ASU 2011-04 requires additional fair value disclosures. The amendments are to be applied prospectively and are effective for annual periods beginning after December 15, 2011. The Plan's management is currently evaluating the effect that the provisions of ASU 2011-04 will have on the Plan's financial statements.

**Subsequent events** - The Plan has evaluated subsequent events through May 4, 2012, which is the date the financial statements were available to be issued.

#### NOTE 2 - FAIR VALUE MEASUREMENTS

The fair value measurements standard establishes a framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (level 1 measurements) and the lowest priority to unobservable inputs (level 3 measurements). The three levels of the fair value hierarchy under the standard are described below:

- Level 1 Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.
- Level 2 Inputs to the valuation methodology include:
  - Quoted market prices for similar assets or liabilities in active markets;
  - Quoted prices for identical or similar assets or liabilities in inactive markets;

#### NOTES TO FINANCIAL STATEMENTS DECEMBER 31, 2010, 2009, 2008 AND 2007

- Inputs other than quoted prices that are observable for the asset or liability;
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 - Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2010, 2009 and 2008.

Mutual funds: Valued at the net asset value of shares held by the Plan at year end.

Fully benefit-responsive common/collective trust fund: Valued at fair value based on the underlying investments primarily using the market approach by taking representative quoted market prices. Short-term securities are stated at amortized cost, which approximates market value. Debt securities are valued on the basis of valuations furnished by a pricing service approved by the trustee of the fund, which determines valuations using methods based on market transactions for comparable securities and various relationships between securities which are generally recognized by institutional traders. Securities for which market quotes are not readily available, or have quotes which management believes are not appropriate, are valued at fair value as determined in good faith by the trustee of the fund. The fund consists mainly of a diversified portfolio of high-quality, stable value investment contracts issued by banks, insurance companies, and other financial institutions. It seeks to provide dependable current income and safety of principal, although there can be no assurance that this fund will achieve its objective. The redemption notice period is 12 months.

#### NOTES TO FINANCIAL STATEMENTS DECEMBER 31, 2010, 2009, 2008 AND 2007

The methods described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The following tables set forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2010, 2009 and 2008:

	Asset	s at fair value as	of December 31	, 2010
	Level 1	Level 2	Level 3	<u>Total</u>
Common/collective trusts: Fixed income funds		<u>\$4,080,108</u>	\$	\$ 4,080,108
Mutual funds:				
Blend funds	\$24,893,523			24,893,523
Bond funds	2,692,700			2,692,700
Growth funds	11,631,375			11,631,375
Target date funds	3,420,835			3,420,835
Value funds	2,347,139			2,347,139
Other funds	89,197	-		89,197
Total mutual funds	45,074,769	·		45,074,769
Total assets at fair value	\$45,074,769	\$4,080,108	<u> </u>	\$49,154,877

## NOTES TO FINANCIAL STATEMENTS DECEMBER 31, 2010, 2009, 2008 AND 2007

	Asset	s at fair value as	of December 31	, 2009
	Level 1	Level 2	Level 3	Total
Interest-bearing cash	\$ 5,240,085		\$ -	\$ 5,240,085
Common/collective trusts: Fixed income funds		\$3,299,051		3,299,051
Mutual funds: Blend funds Bond funds Growth funds Value funds	12,443,571 1,876,472 15,684,698 1,028,380			12,443,571 1,876,472 15,684,698 1,028,380
Total mutual funds	31,033,121			31,033,121
Total assets at fair value	\$36,273,206	\$3,299,051	\$	\$39,572,257
	Asset	s at fair value as	of December 31	, 2008
	Level 1	Level 2	Level 3	Total
Interest-bearing cash	\$ 3,744,512		\$	\$ 3,744,512
Common/collective trusts: Fixed income funds		\$2,969,967		2,969,967
Mutual funds: Blend funds Bond funds Growth funds Value funds	10,111,571 470,377 9,714,548 670,466			10,111,571 470,377 9,714,548 670,466
Total mutual funds	20,966,962	=		20,966,962
Total assets at fair value	\$24,711,474	\$2,969,967	\$ -	\$27,681,441

#### NOTES TO FINANCIAL STATEMENTS DECEMBER 31, 2010, 2009, 2008 AND 2007

#### NOTE 3 - RELATED PARTY TRANSACTIONS

Certain Plan investments are managed by the trustees of the Plan. Any purchases and sales of these funds are performed in the open market at fair value. Such transactions, while considered party-in-interest transactions under ERISA regulations, are permitted under the provisions of the Plan and are specifically exempt from the prohibition of party-in-interest transactions under ERISA.

#### **NOTE 4 - PARTICIPATION AND BENEFITS**

**Participant contributions** - Participants may elect to have the Company contribute their eligible pre-tax or after-tax compensation to the Plan up to the amount allowable under the Plan document and current income tax regulations. Participants who have the Company contribute a portion of their compensation to the Plan agree to accept an equivalent reduction in taxable or taxed compensation. Contributions withheld are invested in accordance with the participant's direction.

Participants are also allowed to make rollover contributions of amounts received from other taxqualified employer-sponsored retirement plans. Such contributions are deposited in the appropriate investment funds in accordance with the participant's direction and the Plan's provisions.

Employer contributions - The Company is allowed to make contributions to the Plan in the form of matching contributions or discretionary nonelective employer contributions, as defined in the Plan and as approved by the Board of Directors. In 2010, 2009 and 2008, the Company matched 50% of each eligible participant's contribution up to a maximum of 6% of the participant's compensation. In 2010, 2009 and 2008, the Board of Directors approved a discretionary nonelective employer contribution equal to 4% of each eligible participant's compensation.

**Vesting** – Participants are fully vested in their contributions. Participants are fully vested in the employer's matching and discretionary nonelective employer contribution profit sharing contributions allocated to their account after five years of credited service.

#### NOTES TO FINANCIAL STATEMENTS DECEMBER 31, 2010, 2009, 2008 AND 2007

**Participant accounts** - Each participant's account is credited with the participant's contribution, Plan earnings or losses and an allocation of the Company's contribution, if any. Allocation of the Company's contribution is based on participant contributions or eligible employee compensation, as defined in the Plan.

**Payment of benefits** - Upon termination, the participants or beneficiaries may elect to leave their account balance in the Plan, or receive their total benefits in a lump sum amount or monthly installments over a period of years equal to the value of the participant's vested interest in their account. The Plan allows for the automatic distribution of participant vested account balances that do not exceed \$5,000.

Notes receivable from participants - The Plan allows participants to borrow not less than \$1,000 and up to the lesser of \$50,000 or 50% of their vested account balance. The loans are secured by the participant's vested balance. Such loans bear interest at the available market financing rates and must be repaid to the Plan within a five year period, unless the loan is used for the purchase of a principal residence in which case the maximum repayment period may be longer. The specific terms and conditions of such loans are established by the Committee. Outstanding loans at December 31, 2010, 2009 and 2008 carry interest rates ranging from 3.25% to 9.5%.

#### **NOTE 5 - CERTIFIED INFORMATION**

All investment information disclosed in the accompanying financial statements and supplemental schedules, including investments held and notes receivable from participants at December 31, 2010, 2009, and 2008, and net appreciation or depreciation, interest and dividends for the years ended December 31, 2010, 2009 and 2008, was obtained or derived from information supplied to the Plan Administrator and certified as complete and accurate by Fidelity as of December 31, 2010, and for the period December 1, 2010 through December 31, 2010, by Prudential as of December 31, 2009 and 2008, and for the period January 1, 2008 through November 30, 2010, and by Union Bank as of December 31, 2007, in accordance with 29 CFR 2520.103-8 of the United States Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

#### NOTES TO FINANCIAL STATEMENTS DECEMBER 31, 2010, 2009, 2008 AND 2007

The following presents the fair values of investment funds that represent 5% or more of the Plan's net assets at December 31:

	2010	2009	2008	2007
Dreyfus S&P 500 Index Fund	\$2,751,506	\$2,309,566	\$ 1,767,863	\$2,754,620
Highmark Diversified Money Market Fund		5,240,085	3,744,512	
Fidelity Advisor New Insights Class A Fund	5,208,335			
Fidelity Advisor Asset Manager 20%				
Class A Fund	18,105,946			
Janus A Fund				1,857,859
Janus Balanced Class T Fund		3,254,674	2,538,401	2,865,422
Janus Orion A Fund		2,359,800		2,544,836
Janus Twenty Fund Class J Fund		3,668,934	2,389,700	3,656,709
PIMCO Total Return Institutional Class T		-,,		
Fund	2,669,357			
	4,080,108	3,299,051	2,969,967	2,095,161
Union Bank of California Stable Value Fund	4,000,100	3,499,031	2,909,907	2,075,101

The Plan's investments (including gains and losses on investments bought and sold, as well as held during the year) appreciated (depreciated) in value as follows for the years ended December 31:

	2010	2009	<u>2008</u>
Mutual funds	\$3,605,511	\$6,893,384	(\$11,344,099)

#### NOTE 6 - NONEXEMPT TRANSACTIONS

Certain contributions of approximately \$146,000 made by participants in 2005, \$178,000 in 2006 and \$830,000 in 2010 were not deposited timely with the Plan custodian in accordance with Department of Labor regulation guidelines. As a consequence of the delay in the deposit of the participants' contributions, these contributions are considered prohibited transactions under ERISA. The Company and Plan sponsor intend to make the necessary filings with the IRS.

#### NOTES TO FINANCIAL STATEMENTS DECEMBER 31, 2010, 2009, 2008 AND 2007

#### NOTE 7 - RECONCILIATION OF FINANCIAL STATEMENTS TO FORM 5500

The following is a reconciliation of net assets available for benefits per the financial statements to the Form 5500 at December 31:

	2010	2009	2008
Net assets available for benefits per the financial statements  Adjustment from contract value to fair value	\$51,571,978	\$41,512,549	\$29,460,022
for fully benefit-responsive investment contracts	121,004	94,754	(2,562)
Net assets available for benefits per the Form 5500	\$51,692,982	\$41,607,303	\$29,457,460

The following is a reconciliation of the affected components of the changes in net assets available for benefits per the financial statements to the Form 5500 for the years ended December 31:

	Amounts per the financial statements	Adjustments	Amounts per the Form 5500
2010: Net investment and other income	\$ 4,411,956	\$26,250	\$ 4,438,206
2009: Net investment and other income	\$ 7,452,581	\$97,316	\$ 7,549,897
2008: Net investment and other income	(\$10,563,220)	(\$7,184)	(\$10,570,404)

#### NOTES TO FINANCIAL STATEMENTS DECEMBER 31, 2010, 2009, 2008 AND 2007

#### NOTE 8 - PLAN TERMINATION OR MODIFICATION

The Company intends to continue the Plan indefinitely for the benefit of its participants; however, it reserves the right to terminate or modify the Plan at any time by resolution of its Board of Directors and subject to the provisions of ERISA. In the event the Plan is terminated in the future, participants would become fully vested in their accounts.

## SUPPLEMENTAL SCHEDULES

## REC SILICON, INC. 401(k) AND SAVINGS PLAN PLAN SPONSOR'S NAME: REC SILICON, INC.

EIN: 46-0493746

PLAN #001

# SCHEDULE H, LINE 4a - SCHEDULE OF DELINQUENT PARTICIPANT CONTRIBUTIONS YEAR ENDED DECEMBER 31, 2008

Participant			Contributions	Total fully
contributions		Contributions	pending	corrected unde
transferred late	Contributions	corrected	correction	VFCP and PTI
to Plan	not corrected	outside VFCP	in VFCP	2002-51

Delinquent participant loan repayments included

## REC SILICON, INC. 401(k) AND SAVINGS PLAN PLAN SPONSOR'S NAME: REC SILICON, INC.

EIN: 46-0493746

PLAN #001

## SCHEDULE H, LINE 4a - SCHEDULE OF DELINQUENT PARTICIPANT CONTRIBUTIONS YEAR ENDED DECEMBER 31, 2009

Participant			Contributions	Total fully
contributions		Contributions	pending	corrected under
transferred late	Contributions	corrected	correction	VFCP and PTE
to Plan	not corrected	outside VFCP	in VFCP	2002-51

<sup>\*</sup> Delinquent participant loan repayments included

## REC SILICON, INC. 401(k) AND SAVINGS PLAN PLAN SPONSOR'S NAME: REC SILICON, INC.

EIN: 36-4521628

PLAN #001

# SCHEDULE H, LINE 4a - SCHEDULE OF DELINQUENT PARTICIPANT CONTRIBUTIONS YEAR ENDED DECEMBER 31, 2010

Participant			Contributions	Total fully
contributions		Contributions	pending	corrected under
transferred late	Contributions	corrected	correction	VFCP and PTE
to Plan	not corrected	outside VFCP	in VFCP	2002-51

<sup>\$1,153,904</sup> 

<sup>\$1,153,904</sup> 

Delinquent participant loan repayments included

EIN: 46-0493746 PLAN #001

# SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR) DECEMBER 31, 2008

Identity of issue, borrower, lessor or similar party	Description of investment including maturity date, rate of interest, collateral, par or maturity value	Current value
American Century International Growth Investor Fund	Mutual Fund	\$ 344,581
American Century Small Company A Fund	Mutual Fund	206,207
American Funds Growth Fund of America R3 Fund	Mutual Fund	1,064,125
BlackRock LifePath 2010 R Fund	Mutual Fund	166,696
BlackRock LifePath 2020 R Fund	Mutual Fund	726,465
BlackRock LifePath 2030 R Fund	Mutual Fund	672,350
BlackRock LifePath 2040 R Fund	Mutual Fund	439,483
BlackRock LifePath Retirement R Fund	Mutual Fund	20,431
Drevfus S&P 500 Index Fund	Mutual Fund	1,767,863
Fidelity Advisor Diversified International T Fund	Mutual Fund	795,896
Fidelity Advisor Mid Cap T Fund	Mutual Fund	532,816
Franklin International Small Cap Growth Fund Class Advisor	Mutual Fund	184,422
HighMark Balanced Fund	Mutual Fund	54,228
HighMark Bond Fund	Mutual Fund	933,422
HighMark Diversified Money Market Fund	Interest-Bearing Cash	3,744,512
HighMark Value Momentum Fund	Mutual Fund	414,769
Invesco Charter A Fund	Mutual Fund	348,118
Invesco Dynamics Investor Fund	Mutual Fund	136,299
Invesco Income Investor Fund	Mutual Fund	470,377
Janus A Fund	Mutual Fund	1,257,816
Janus Balanced Class T Fund	Mutual Fund	2,538,401
Janus Orion A Fund	Mutual Fund	1,390,322
Janus Twenty Fund Class J Fund	Mutual Fund	2,389,700
Lord Abbett Small-Cap Value P Fund	Mutual Fund	1,313,083
MFS International New Discovery A Fund	Mutual Fund	791,993
Oakmark Equity & Income II Fund	Mutual Fund	817,323
T. Rowe Price Equity Income Advantage Fund	Mutual Fund	576,008
Thompson Plumb Growth Fund	Mutual Fund	379,861
Union Bank of California Stable Value Fund	Common/Collective Trust	2,969,967
Wells Fargo Advantage Growth Investor Fund	Mutual Fund	139,449
Wells Fargo Advantage US Value A Fund	Mutual Fund	94,458
Participant loans	Interest rates ranging from 4.25% to 9.5%	1,603,740

\* Party-in-interest

EIN: 46-0493746 PLAN #001

# SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR) DECEMBER 31, 2009

Identity of issue, borrower, lessor or similar party	Description of investment including maturity date, rate of interest, collateral, par or maturity value		Current value	
American Century International Growth Investor Fund	Mutual Fund	\$	615,182	
American Century Small Company A Fund	Mutual Fund	6234	279,848	
American Funds Growth Fund of America R3 Fund	Mutual Fund		1,502,160	
BlackRock LifePath 2020 R Fund	Mutual Fund		814,539	
BlackRock LifePath 2030 R Fund	Mutual Fund		1,050,668	
BlackRock LifePath 2040 R Fund	Mutual Fund		746,589	
BlackRock LifePath Retirement R Fund	Mutual Fund		178,213	
Dreyfus S&P 500 Index Fund	Mutual Fund		2,309,566	
Fidelity Advisor Diversified International T Fund	Mutual Fund		1,160,733	
Fidelity Advisor Mid Cap T Fund	Mutual Fund		1,038,350	
Franklin International Small Cap Growth Fund Class Advisor	Mutual Fund		250,425	
HighMark Balanced Fund	Mutual Fund		102,264	
HighMark Bond Fund	Mutual Fund		1,298,081	
HighMark Diversified Money Market Fund	Interest-Bearing Cash		5,240,085	
HighMark Value Momentum Fund	Mutual Fund		553,524	
Invesco Charter A Fund	Mutual Fund		501,025	
Invesco Dynamics Investor Fund	Mutual Fund		175,073	
Invesco Income Investor Fund	Mutual Fund		578,390	
Janus A Fund	Mutual Fund		1,983,964	
Janus Balanced Class T Fund	Mutual Fund		3,254,674	
Janus Orion A Fund	Mutual Fund		2,359,800	
Janus Twenty Fund Class J Fund	Mutual Fund		3,668,934	
Lord Abbett Small-Cap Value P Fund	Mutual Fund		1,827,986	
MFS International New Discovery A Fund	Mutual Fund		1,620,123	
Oakmark Equity & Income II Fund	Mutual Fund		1,196,197	
T. Rowe Price Equity Income Advantage Fund	Mutual Fund		904,457	
Thompson Plumb Growth Fund	Mutual Fund		676,514	
Union Bank of California Stable Value Fund	Common/Collective Trust		3,299,05	
Wells Fargo Advantage Growth Investor Fund	Mutual Fund		261,919	
Wells Fargo Advantage US Value A Fund	Mutual Fund		123,923	
Participant loans	Interest rates ranging from 4.25% to 9.5%		1,765,45	

<sup>\*</sup> Party-in-interest

EIN: 36-4521628 PLAN #001

# SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR) DECEMBER 31, 2010

	Identity of issue, borrower, lessor or similar party	Description of investment including maturity date, rate of interest, collateral, par or maturity value	0.65 <del></del>	Current value
	Dreyfus S&P 500 Index Fund	Mutual Fund	\$	2,751,506
	Fidelity Advisor Asset Manager 20% Class A Fund	Mutual Fund		18,105,946
k	Fidelity Advisor New Insights Class A Fund	Mutual Fund		5,208,335
ķ	Fidelity Advisor Strategic Income Fund - Class I Fund	Mutual Fund		6,172
	Franklin International Small Cap Growth Fund Class Advisor	Mutual Fund		1,926,581
	Hartford Midcap Fund Class R5 Fund	Mutual Fund		2,283,551
	Invesco Diversified Dividend Institutional Class Fund	Mutual Fund		8,677
	Invesco Van Kampen Growth & Income Class Y Fund	Mutual Fund		2,085,358
	Janus Balanced Class T Fund	Mutual Fund		10,284
	Janus Overseas Class T Fund	Mutual Fund		13,848
	JP Morgan Mid Cap Value Institutional Class Fund	Mutual Fund		9,060
	MFS Massachusetts Investors Trust Class R4 Fund	Mutual Fund		1,704,128
	Oppenheimer Developing Markets Fund Class Y Fund	Mutual Fund		83,025
	Oppenheimer International Diversified Fund Class Y Fund	Mutual Fund		750,491
	Perkins Small Cap Value Class T Fund	Mutual Fund		2,329,402
	PIMCO Total Return Institutional Class T Fund	Mutual Fund		2,669,35
	Prudential Jennison Mid Cap Growth Class Z Fund	Mutual Fund		13,814
	Prudential Jennison Small Company Class Z Fund	Mutual Fund		420,926
	T. Rowe Price Personal Strategy Balanced Fund	Mutual Fund		55
	T. Rowe Price Retirement 2020 Fund	Mutual Fund		1,171,920
	T. Rowe Price Retirement 2030 Fund	Mutual Fund		1,238,486
	T. Rowe Price Retirement 2035 Fund	Mutual Fund		121
	T. Rowe Price Retirement 2040 Fund	Mutual Fund		1,010,25
	Templeton Global Bond Fund Advisor Class Fund	Mutual Fund		23,343
	Thornburg International Value Class R5 Fund	Mutual Fund		1,250,130
	Union Bank of California Stable Value Fund	Common/Collective Trust		4,080,108
ķ	Participant loans	Interest rates ranging from 3.25% to 9.25%		2,242,260

\* Party-in-interest