Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Short Form Annual Return/Report of Small Employee Benefit Plan

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

2011

OMB Nos. 1210-0110

1210-0089

This Form is Open to Public Inspection

	Complete all entries i	in accordance v	rith the instructions to the Form 550	0-SF.				
Pa	art I Annual Report Identification Informat	ion						
For	calendar plan year 2011 or fiscal plan year beginning 0	1/01/2011	and ending	12/31/2	2011			
Α.	This return/report is for:	☐ a multi	ole-employer plan (not multiemployer)		a one-particip	ant plan		
	· —	=	Il return/report	l				
Ь		H	·					
	an amended return/repor	t <u></u> a short	plan year return/report (less than 12 m	onths)				
C	Check box if filing under: X Form 5558	automa	atic extension		DFVC prograi	m		
	special extension (enter of	description)						
Ds	art II Basic Plan Information—enter all requeste	d information						
	<u> </u>	tu illioilliation		1h	Three-digit			
	Name of plan ST & HARBOR ENGINEERING, INC. 401(K) PROFIT SHAI	DING DI ANI 8 TI	TOLIST		plan number			
COA	OT & HARBOR ENGINEERING, INC. 401(II) I ROLLI SHAI	CINOT LANG II	(03)		(PN) ▶	002		
					Effective date of			
				.	01/01/			
2a	Plan sponsor's name and address; include room or suite no	ımher (employei	if for a single-employer plan)	2h	Employer Identifi		\r	
	ST & HARBOR ENGINEERING, INC	amber (employer	, in for a single employer plant		(EIN) 20-050		71	
					-			
				20	Sponsor's teleph			
	MAIN STREET SUITE 103 ONDS, WA 98020			24	Business code (s))	
LDIVI	ONDO, WA 30020			Zu	54133		15)	
20	Dian administratoria source and address (if source as also are			2h				
	Plan administrator's name and address (if same as plan sp ST & HARBOR ENGINEERING, INC 110	MAIN STREET S		30	Administrator's E			
		IONDS, WA 980	20	3c	Administrator's to	elephone num	her	
					425-778			
4	If the name and/or EIN of the plan sponsor has changed si	nce the last retu	n/report filed for this plan, enter the	4b	EIN			
	name, EIN, and the plan number from the last return/repor		, ,					
а	Sponsor's name			4c	PN			
5a	Total number of participants at the beginning of the plan ye	ear		5a			24	
b	Total number of participants at the end of the plan year		5b					
C	Number of participants with account balances as of the en			36			25	
C	complete this item)	, ,	•	5c			25	
62	Were all of the plan's assets during the plan year invested			1		X Yes	No	
b		J	,			Δ .00 🛚	110	
	Are you claiming a waiver of the annual examination and report of an independent qualified public accountant (IQPA) under 29 CFR 2520.104-46? (See instructions on waiver eligibility and conditions.)							
	If you answered "No" to either 6a or 6b, the plan cannot	•	· · · · · · · · · · · · · · · · · · ·					
Pa	rt III Financial Information							
7	Plan Assets and Liabilities		(a) Beginning of Year		(b) End	of Year		
a	Total plan assets	7a	1906590	` ' '		2280384		
	·		0			0		
b	Total plan liabilities		1906590			2280384		
<u>C</u>	Net plan assets (subtract line 7b from line 7a)	7c	1900390			2200304		
8	Income, Expenses, and Transfers for this Plan Year		(a) Amount		(b) T	otal		
а	Contributions received or receivable from:		287163					
	(1) Employers		.=	_				
	(2) Participants	8a(2)						
	(3) Others (including rollovers)	8a(3)	0					
b	Other income (loss)	8b	-65494					
С	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c				374681		
d	Benefits paid (including direct rollovers and insurance prer							
	to provide benefits)		0					
е	Certain deemed and/or corrective distributions (see instruc	ctions) 8e	0					
f	Administrative service providers (salaries, fees, commission		887					
g	Other expenses	· ·	0					
	·					887		
h	Total expenses (add lines 8d, 8e, 8f, and 8g)							
!	Net income (loss) (subtract line 8h from line 8c)					373794		
j	Transfers to (from) the plan (see instructions)	8j	0					

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Part IV	Plan Characteristics

9a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions:

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2A 2E 2F 2G 2J 2K 2S 2T

If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:

art	V Compliance Questions							
0	During the plan year:		Yes	No		Amo	ount	
а	Was there a failure to transmit to the plan any participant contributions within the time period described 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)			X				
b	Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.)			X				
С								50000
d	·							
е	Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service or other organization that provides some or all of the benefits under the plan? (See instructions.)	10e		X				
f	Has the plan failed to provide any benefit when due under the plan?			X				
g	Did the plan have any participant loans? (If "Yes," enter amount as of year end.)							5132
h	Did the plan have any participant loans? (If "Yes," enter amount as of year end.)			X				
İ	'			X				
art '	VI Pension Funding Compliance							
1	Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and com 5500))	plete	Sched	lule SB	(Form	[Yes	X N
2								
а	(If "Yes," complete 12a or 12b, 12c, 12d, and 12e below, as applicable.) If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instrugeranting the waiver. Mon	th						
-	ou completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 13.		Г	12b				
	Enter the minimum required contribution for this plan year			12c				
	Enter the amount contributed by the employer to the plan for this plan year							
	negative amount)			12d				
е	Will the minimum funding amount reported on line 12d be met by the funding deadline?				Yes	1	1 0	N/A
art '	VII Plan Terminations and Transfers of Assets							
3a	Has a resolution to terminate the plan been adopted in any plan year?			Y	'es X	No		
	If "Yes," enter the amount of any plan assets that reverted to the employer this year	1	3a					
	Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought of the PBGC?						Yes	X
С	If during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the which assets or liabilities were transferred. (See instructions.)	ne plar	n(s) to	١				
13	3c(1) Name of plan(s):		13	c(2) EI	N(s)		13c(3)	PN(s
auti	on: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonab	le cau	se is	establ	ished.			
B or	penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this returnated by an enrolled actuary, as well as the electronic version of this returnate it is true, correct, and complete.							

SIGN	Filed with authorized/valid electronic signature.	05/24/2012	R SHANE PHILLIPS
HERE	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN			
HERE	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor