	Form 5500-SF	Short Form Annual R	OMB Nos. 1210-0110 1210-0089							
	Department of the Treasury Internal Revenue Service This form is required to be filed under sections 104 and 4065 of the Employ					2011				
Er	Department of Labor Employee Benefits Security Administration Department of Labor Employee Benefits Security Administration									
	ension Benefit Guaranty Corporation	Inspec	tion							
Pa	Person being Guarany Corporation Complete all entries in accordance with the instructions to the Form 5500-SF. Part I Annual Report Identification Information									
For	For calendar plan year 2011 or fiscal plan year beginning 01/01/2011 and ending 12/31/2011									
Α	This return/report is for:									
В	This return/report is:	the first return/report	the final r	eturn/report						
	[an amended return/report	a short pla	n year return/report (less than 12 mor	nths)					
С	Check box if filing under:									
	special extension (enter description)									
		mation—enter all requested information	ation							
	Name of plan				1b	Three-digit plan number				
H2U	JET, INC. 401(K) PLAN					(PN)	001			
					1c	Effective date of pla 01/01/200				
		ess; include room or suite number (er	mployer, if	for a single-employer plan)	2b	Employer Identificat	ion Number			
H2O	JET, INC.					(EIN) 91-15556	88			
					2c	Sponsor's telephon 360-866-71				
	KAISER RD. S.W., BLDG. D MPIA, WA 98512			-	2d	Business code (see	-			
	Plan administrator's name and JET, INC.	address (if same as plan sponsor, er			3b	339900 Administrator's EIN 91-15556	.88			
1120	JET, INC.	OLYMPIA, W	RD. S.W., BLDG. D A 98512			Administrator's telephone number 360-866-7161				
4	If the name and/or EIN of the p	report filed for this plan, enter the	4b	EIN						
_	name, EIN, and the plan number from the last return/report.									
	Sponsor's name	the beginning of the plan year		4с 5а	PN	23				
	a Total number of participants at the beginning of the plan yearb Total number of participants at the end of the plan year									
			5b		23					
C		count balances as of the end of the p			5c		20			
6a	Were all of the plan's assets d	luring the plan year invested in eligibl	e assets?	(See instructions.)			X Yes No			
b	b Are you claiming a waiver of the annual examination and report of an independent qualified public accountant (IQPA)									
	under 29 CFR 2520.104-46? (See instructions on waiver eligibility and conditions.) If you answered "No" to either 6a or 6b, the plan cannot use Form 5500-SF and must instead use Form 5500.									
Pa	Part III Financial Information									
7	Plan Assets and Liabilities			(a) Beginning of Year		(b) End of \				
а	Total plan assets		7a	533117			527021			
b	•		7b	500447			507004			
<u> </u>		7b from line 7a)	7c	533117	527021					
8 a	Income, Expenses, and Transf Contributions received or received			(a) Amount	(b) Total					
a			39095							
	(2) Participants		8a(2)	48041						
	(3) Others (including rollovers))	8a(3)							
b			8b	-16975		70161				
C		8a(2), 8a(3), and 8b)								
d		enefits paid (including direct rollovers and insurance premiums provide benefits)								
е	· ,	tive distributions (see instructions)								
f	Administrative service provider	rs (salaries, fees, commissions)	8f							
g	Other expenses		8g							
h	Total expenses (add lines 8d, 8	8e, 8f, and 8g)	8h			76257				
i		e 8h from line 8c)	8i		-6096					
j	Transfers to (from) the plan (se	ee instructions)	8j							

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Part IV Plan Characteristics

9a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions:

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2E 2G 2J 2K 2T 3D
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b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:

Part	۷	Compliance Questions						
10	Durir	ng the plan year:		Yes	No	A	mount	
а		there a failure to transmit to the plan any participant contributions within the time period described in CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)	10a		x			
b	• Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.)		10b		x			
С	Was	s the plan covered by a fidelity bond?	10c	Х			500000	
d		he plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud shonesty?	10d		х			
e	insurance service or other organization that provides some or all of the benefits under the plan? (See		10e	x			3196	
f	Has	the plan failed to provide any benefit when due under the plan?	10f		Х			
g	Did t	he plan have any participant loans? (If "Yes," enter amount as of year end.)	10g	Х			13219	
h		s is an individual account plan, was there a blackout period? (See instructions and 29 CFR).101-3.)	10h		Х			
i		h was answered "Yes," check the box if you either provided the required notice or one of the privilence of privilence privilence applied under 29 CFR 2520.101-3	10i					
Part	VI	Pension Funding Compliance						
11								
12								
а	 (If "Yes," complete 12a or 12b, 12c, 12d, and 12e below, as applicable.) a If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions, and enter the date of the letter ruling granting the waiver. 							
lf y	If you completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 13.							
b	b Enter the minimum required contribution for this plan year							
d		ract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left tive amount)			12d		_	
е	Will t	he minimum funding amount reported on line 12d be met by the funding deadline?				Yes	No N/A	
Part VII Plan Terminations and Transfers of Assets								
13a	a Has a resolution to terminate the plan been adopted in any plan year?							
	If "Yes," enter the amount of any plan assets that reverted to the employer this year 13a							
b Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?								
C If during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)								
13c(1) Name of plan(s):				13	c(2) El	N(s)	13c(3) PN(s)	
Caut	ion: A	penalty for the late or incomplete filing of this return/report will be assessed unless reasonab	le cau	ise is	estab	lished.		

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including, if applicable, a Schedule SB or Schedule MB completed and signed by an enrolled actuary, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN	Filed with authorized/valid electronic signature.	05/24/2012	HALAN ARNOLD				
HERE	Signature of plan administrator	Date	Enter name of individual signing as plan administrator				
SIGN							
HERE	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor				

	Form 5500-SF	Short Form Annual R	eturn/F	Report of Small Employ	/ee	OMB Nos. 1210-0110 1210-0089				
	Department of the Treasury Internal Revenue Service	E		2011						
	Department of Labor Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058					This Form is Open to Public				
	nployee Benefits Security Administration		Inspection							
	Pension Benefit Guaranty Corporation Complete all entries in accordance with the instructions to the Form 5500-SF.									
	For calendar plan year 2011 or fiscal plan year beginning 01/01/2011 and ending 12/31/2011									
Α ·	This return/report is for: X a single-employer plan a multiple-employer plan (not multiemployer)					a one-participant plan				
В	This return/report is:	the first return/report I the final return/report								
	an amended return/report a short plan year return/report (less than 12 months)									
C	Check box if filing under:									
,	special extension (enter description)									
		nation-enter all requested informa	ation		41.					
	Name of plan				1D	Three-digit plan number				
H2O	JET, INC. 401(K) PLAN					(PN) > 001				
					1c	Effective date of plan 01/01/2000				
2a 1/20	Plan sponsor's name and addre	ess; include room or suile number (er	mployer, if	for a single-employer plan)	2b	Employer Identification Number (EIN) 91-1555688				
					2c	Sponsor's telephone number 360-866-7161				
	KAISER RDI S.W., BLDGI D MPIA WA 99512				2d	Business code (see instructions) 339900				
		address (if same as plan sponsor, er	nter "Same	")	3b	b Administrator's EIN 91-1555688				
SAM					3c	C Administrator's telephone number 360-866-7161				
4 If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the						EIN				
name, EIN, and the plan number from the last return/report.						211				
a Sponsor's name 5a Total number of participants at the beginning of the plan year						PN 23				
120	1 II.	the end of the plan year			5a 5b	23				
b	7 S				ac	23				
C Number of participants with account balances as of the end of the plan year (defined benefit plans do not complete this item)						20				
	6a Were all of the plan's assets during the plan year invested in eligible assets? (See instructions.) X Yes 🗌 N									
b	b Are you claiming a waiver of the annual examination and report of an independent qualified public accountant (IQPA)									
	under 29 CFR 2520.104-46? (See instructions on waiver eligibility and conditions.) X Yes No									
Pa	rt III Financial Informa									
7	Plan Assets and Liabilities			(a) Beginning of Year	15	(b) End of Year				
а	Total plan assets		7a	533117		527021				
b	Total plan liabilities		7b							
C	Net plan assets (subtract line 7	7b from line 7a)	7c	533117		527021				
8		come, Expenses, and Transfers for this Plan Year			(a) Amount					
а	Contributions received or receivable from: (1) Employers			39095						
		mployers			48041					
		ers)								
b	ALCONOMINATION OF A CONTRACTOR	· · · · · · · · · · · · · · · · · · ·	8b -16975							
С	Total income (add lines 8a(1),	8a(2), 8a(3), and 8b)	8c			70161				
d		rollovers and insurance premiums			64					
~	to provide benefits)			193	2 					
e f	-									
g	CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR	rs (salanes, rees, commissions)								
9 h	3	8e, 8f, and 8g)	1917 - 19			76257				
Í	NA PERSONA AMPRICATION DESCRIPTION DESCRIPTION DE LA COMPACTION DE LA COMPAC	e 8h from line 8c)								
j	was as a bar Calibrate on an	ee instructions)								

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Par	t IV Plan Characteristics							
	If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Char	acteria	slic Co	des in	the instructi	ons:		
	.2E 2O 2J 2K 2T 3D							
b	If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Chara	clerist	ic Coc	les in tl	ne instructio	ns:		
Part	V Compliance Questions							
10	During the plan year:		Yes	No	4	mou	nt	
a	Was there a failure to transmit to the plan any participant contributions within the time period described in	p.		1998		anou		
2	29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program) 10a							
b	b Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.)							
С	Was the plan covered by a fidelity bond?	10c	Х		50000			
d	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	10d		Х				
e	e Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier,							3196
f	Has the plan failed to provide any benefit when due under the plan?	10f		Х				
g	Did the plan have any participant loans? (If "Yes," enter amount as of year end.)	10g	X					13219
0.000	If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	10g		х	-			
i	If 10h was answered "Yes," check the box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3	101						
Part		1.171	<u>k</u>					
11	Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and con 5500))					Π	Yes	No No
12 a								
lf	you completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 13	8	1					
b	b Enter the minimum required contribution for this plan year			12b	8			
С	Enter the amount contributed by the employer to the plan for this plan year	·····		12c				
d	d Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of a negative amount)							
e	Will the minimum funding amount reported on line 12d be met by the funding deadline?				Yes	No		N/A
Part	VII Plan Terminations and Transfers of Assets							
13a	13a Has a resolution to terminate the plan been adopted in any plan year?			۲ 🗌 ۲	′es 🔀 No			
	If "Yes," enter the amount of any plan assets that reverted to the employer this year							
b Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?								
C If during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)								
13c(1) Name of plan(s): 13c(2)				c(2) El	N(s)	13	c(3)	PN(s)
A CONTRACTOR OF FRANK	ion: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonal					10		N.
Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including, if applicable, a Schedule SB or Schedule MB completed and signed by an enrolled actuary, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.								

SIGN HERE	Signature of plan administrator	5/2/i2 Date	HALAN ARNOLD				
SIGN HERE	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor				