Form 5500

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6047(e), 6057(b), and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500.

OMB Nos. 1210-0110 1210-0089

2011

This Form is Open to Public Inspection

Part II Annual Report Identification Information and ending 12/31/2011 and ending 12						Inspection					
A This return/report is for: a multiemployer plan; a multiple-employer plan; a DFE (specify) a Single-employer plan; a DFE (specify) a DFE (specify) b This return/report is: the first return/report; the final return/report; a short plan year return/report (less than 12 months). C If the plan is a collectively-bargained plan, check here.	Part I Annual Report Identification Information										
B This return/report is: a single-employer plan; a DFE (specify)	For caler	For calendar plan year 2011 or fiscal plan year beginning 01/01/2011 and ending 12/31/2011									
B This return/report is:	A This r	eturn/report is for:	a multiemployer plan;	a multip	le-employer plan; or						
B This return/report is:		•	a single-employer plan;	a DFE (specify)						
C If the plan is a collectively-bargained plan, check here											
C If the plan is a collectively-bargained plan, check here	R This r	eturn/report is:	the first return/report;	the final	return/report;						
C if the plan is a collectively-bargained plan, check here. D Check box if filing under: Form 5558; geocial extension (enter description) Part II Basic Plan Information—enter all requested information 1a Name of plan LE PANIER, INC 401(K) AND PROFIT SHARING PLAN 1c Effective date of plan on number (PN) both 101/101/2008 2a Plan sponsor's name and address, including room or suite number (Employer, if for single-employer plan) LE PANIER, INC 2b Employer Identification Number (EN) 91-1211081 2c Sponsor's telephone number (EN) 91-1211081 2c Sponsor's telephone number 206-441-3669 2d Business code (see instructions) 311800 Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established. Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete. Signature of plan administrator Date Enter name of individual signing as plan administrator Signature of employer/plan sponsor Date Enter name of individual signing as employer or plan sponsor	D IIIIS I	etum/report is.				han 12 months)					
Part II Basic Plan Information—enter all requested information 1a Name of plan LE PANIER, INC 401 (K) AND PROFIT SHARING PLAN 2a Plan sponsor's name and address, including room or suite number (Employer, if for single-employer plan) LE PANIER, INC 1b Three-digit plan number (PN) 1 1	O 16 11		<u>_</u> '								
Special extension (enter description) Part II Basic Plan Information—enter all requested information 1a Name of plan 1b Three-digit plan number (PN) 1c Effective date of plan 1d number (Employer plan) 2d Employer Identification Number (EIN) 1d number (EIN) 1	-										
Part II Basic Plan Information—enter all requested information	D Chec	k box if filing under:	Form 5558;	automa	tic extension;	the DFVC program;					
1b Three-digit plan 001 1c Effective date of plan 1c Effective date of plan 01/01/2008 2a Plan sponsor's name and address, including room or suite number (Employer, if for single-employer plan) 2b Employer (Eln) 01/01/2008 2b Employer (Eln) 01/01/2008 2c Sponsor's telephone 1902 PIKE PLACE 1902 PIKE PLACE SEATTLE, WA 98101 2c Sponsor's telephone 206-441-3669 2d Business code (see instructions) 311800 31			special extension (enter des	scription)							
LE PANIER, INC 401(K) AND PROFIT SHARING PLAN 1	Part I	II Basic Plan Inform	nation—enter all requested informa	ation							
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SIGN HERE Filed with authorized/valid electronic signature. Signature of plan administrator Date Enter name of individual signing as employer or plan sponsor Signature of employer/plan sponsor Date Enter name of individual signing as employer or plan sponsor		<u> </u>	· · · · ·								
SIGN HERE Filed with authorized/valid electronic signature. Signature of plan administrator Date Enter name of individual signing as plan administrator Signature of employer/plan sponsor Date Enter name of individual signing as employer or plan sponsor Signature of employer/plan sponsor											
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HERE Signature of plan administrator Date Enter name of individual signing as plan administrator SIGN HERE Signature of employer/plan sponsor Date Enter name of individual signing as employer or plan sponsor Enter name of individual signing as employer or plan sponsor	CICN	Filed with authorized/valid ele	ctronic signature	06/05/2012	KDIGTI DDAKE						
SIGN HERE Signature of employer/plan sponsor Date Enter name of individual signing as employer or plan sponsor HERE		Thea with authorized, valid cic	Stronic signature.	00/03/2012	KKIOTI DIVAKE						
Signature of employer/plan sponsor Date Enter name of individual signing as employer or plan sponsor SIGN HERE		Signature of plan administ	rator	Date	Enter name of individual s	Enter name of individual signing as plan administrator					
Signature of employer/plan sponsor Date Enter name of individual signing as employer or plan sponsor SIGN HERE											
Signature of employer/plan sponsor Date Enter name of individual signing as employer or plan sponsor SIGN HERE											
HERE	HEIKE	Signature of employer/plan	n sponsor	Date	Enter name of individual s	igning as employer or plan sp	onsor				
HERE											
	HERE	Signature of DFE		Date	Enter name of individual s	igning as DFE					

Form 5500 (2011) Page **2**

	Plan administrator's name and address (if same as plan sponsor, enter "Same") E PANIER, INC 3b Administrator's EIN 91-1211081					
	02 PIKE PLACE FATTLE, WA 98101		ministrator's telephone imber 206-441-3669			
4	If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the name, EIN the plan number from the last return/report: Sponsor's name	and	4b EIN 4c PN			
	Sponsor's name		4C FN			
5	Total number of participants at the beginning of the plan year	5	34			
6	Number of participants as of the end of the plan year (welfare plans complete only lines 6a, 6b, 6c, and 6d).		1			
а	Active participants	. 6a	27			
b	Retired or separated participants receiving benefits	. 6b	0			
			7			
С	Other retired or separated participants entitled to future benefits	. 6с	7			
d	Subtotal. Add lines 6a, 6b, and 6c	. 6d	34			
е	Deceased participants whose beneficiaries are receiving or are entitled to receive benefits	. 6e	0			
f	Total. Add lines 6d and 6e	. 6f	34			
g	Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	. 6g	24			
h	Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested	. 6h	0			
7	Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	7				
8a b	If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Code 2E 2F 2G 2J 2K 2T 3D If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes					
9a	Plan funding arrangement (check all that apply) (1) Insurance (2) Code section 412(e)(3) insurance contracts (3) X Trust (4) General assets of the sponsor (9b Plan benefit arrangement (check all that apply) (1) Insurance (2) Code section 412(e)(3) insurance contracts (3) X Trust (4) General assets of the sponsor					
10	Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number of the control of	ber attac	ched. (See instructions)			
а	Pension Schedules (1) R (Retirement Plan Information) (2) MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary (3) SB (Single-Employer Defined Benefit Plan Actuarial (4) C (Service Provide Defined Benefit Plan Actuarial	nation – mation) er Inform ng Plan	nation) Information)			
	Information) - signed by the plan actuary (6) G (Financial Trans	saction S	ocriedules)			

SCHEDULE I (Form 5500)

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Financial Information—Small Plan

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

File as an attachment to Form 5500.

OMB No. 1210-0110

2011

This Form is Open to Public Inspection

For calendar plan year 2011 or fiscal plan year beginning 01/01/2011	and ending 12/31/2011
A Name of plan LE PANIER, INC 401(K) AND PROFIT SHARING PLAN	B Three-digit plan number (PN) 001
C Plan sponsor's name as shown on line 2a of Form 5500 LE PANIER, INC	D Employer Identification Number (EIN) 91-1211081
Complete Schedule I if the plan covered fewer than 100 participants as of the beginning small plan under the 80-120 participant rule (see instructions). Complete Schedule H if	

Small Plan Financial Information Part I

Report below the current value of assets and liabilities, income, expenses, transfers and changes in net assets during the plan year. Combine the value of plan assets held in more than one trust. Do not enter the value of the portion of an insurance contract that guarantees during this plan year to pay a specific dollar benefit at a future date. Include all income and expenses of the plan including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar.

1	Plan Assets and Liabilities:		(a) Beginning of Year	(b) End of Year
а	Total plan assets	. 1a	333090	424740
b	Total plan liabilities	. 1b		
С	Net plan assets (subtract line 1b from line 1a)	1c	333090	424740
2	Income, Expenses, and Transfers for this Plan Year:		(a) Amount	(b) Total
а	Contributions received or receivable:			
	(1) Employers	. 2a(1)	28566	
	(2) Participants	. 2a(2)	88832	
	(3) Others (including rollovers)	2a(3)		
b	Noncash contributions	. 2b		
С	Other income	. 2c	-23766	
d	Total income (add lines 2a(1), 2a(2), 2a(3), 2b, and 2c)	2d		93632
е	Benefits paid (including direct rollovers)	. 2e	1307	
f	Corrective distributions (see instructions)	. 2f		
g	Certain deemed distributions of participant loans (see instructions)	. 2g		
h	Administrative service providers (salaries, fees, and commissions).	. 2h	675	
i	Other expenses	. 2i		
j	Total expenses (add lines 2e, 2f, 2g, 2h, and 2i)	. 2j		1982
k	Net income (loss) (subtract line 2j from line 2d)	. 2k		91650
	Transfers to (from) the plan (see instructions)	. 2I		

Specific Assets: If the plan held assets at anytime during the plan year in any of the following categories, check "Yes" and enter the current value of any assets remaining in the plan as of the end of the plan year. Allocate the value of the plan's interest in a commingled trust containing the assets of more than one plan on a lineby-line basis unless the trust meets one of the specific exceptions described in the instructions.

	_		Yes	No	Amount
а	Partnership/joint venture interests	3a		X	
b	Employer real property	3b		X	
С	Real estate (other than employer real property)	3с		X	
d	Employer securities	3d		X	
	Participant loans	3e		X	

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Schedule I (Form 5500) 2011

		_					
	_		Yes	No	Δ	mount	
3f	Loans (other than to participants)	3f		X			
g	Tangible personal property	3g		X			
	•	- 1					
Pa	art II Compliance Questions						
4	During the plan year:		Yes	No		Amount	
а	Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)	4a		X			
b	Were any loans by the plan or fixed income obligations due the plan in default as of the close of plan year or classified during the year as uncollectible? Disregard participant loans secured by the participant's account balance.	4b		X			
С	Were any leases to which the plan was a party in default or classified during the year as uncollectible?	4c		X			
d	Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a.)	4d		X			
е	Was the plan covered by a fidelity bond?	4e	X			500	00
f	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	4f		X			
g	Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	4g		X			
h	Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	4h		X			
i	Did the plan at any time hold 20% or more of its assets in any single security, debt, mortgage, parcel of real estate, or partnership/joint venture interest?	4i		X			
j	Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	4j		X			
k	Are you claiming a waiver of the annual examination and report of an independent qualified public accountant (IQPA) under 29 CFR 2520.104-46? If "No," attach an IQPA's report or 2520.104-50 statement. (See instructions on waiver eligibility and conditions.)	4k	X				
I	Has the plan failed to provide any benefit when due under the plan?	41		X			
m	If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	4m		X			
n	If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3	4n		X			
5a	Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? If "Yes," enter the amount of any plan assets that reverted to the employer this year	Ye	s X	lo A	Amount:		
5b	If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), ide transferred. (See instructions.)	entify t	he plar	ı(s) to w	hich assets or	liabilities were	
	5b(1) Name of plan(s)			5b(2)	EIN(s)	5b(3) PN(s)

SCHEDULE R (Form 5500)

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration This schedule is required to be filed under section 104 and 4065 of the

Retirement Plan Information

Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).

File as an attachment to Form 5500.

OMB No. 1210-0110

2011

This Form is Open to Public Inspection.

	Pension Benefit Guaranty Corporation				-	
For	r calendar plan year 2011 or fiscal plan year beginning 01/01/2011 and ε	ending	12/31/2	011		
	Name of plan PANIER, INC 401(K) AND PROFIT SHARING PLAN	I	ee-digit in numbe N)	er •	001	
C I	Plan sponsor's name as shown on line 2a of Form 5500 PANIER, INC		oloyer Ide		on Number (EII	N)
Pa	art I Distributions					
All	references to distributions relate only to payments of benefits during the plan year.					
1	Total value of distributions paid in property other than in cash or the forms of property specified in the instructions		1			0
2	Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries durpayors who paid the greatest dollar amounts of benefits):	ring the yea	ar (if mor	e than tv	vo, enter EINs	of the two
	EIN(s): 04-6568107					
	Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.					
3	Number of participants (living or deceased) whose benefits were distributed in a single sum, during th year	•	3			
P	Part II Funding Information (If the plan is not subject to the minimum funding requirements ERISA section 302, skip this Part)	of section of	of 412 of	the Inte	rnal Revenue C	ode or
4	Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)?			Yes	No	N/A
	If the plan is a defined benefit plan, go to line 8.		_		—	
5	If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Mor	nth	Da	у	Year _	
	If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the re		f this sc	hedule.		
6	Enter the minimum required contribution for this plan year (include any prior year accumulated fur deficiency not waived)	-	6a			
	b Enter the amount contributed by the employer to the plan for this plan year		6b			
	C Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount)		6c			
	If you completed line 6c, skip lines 8 and 9.					
7	Will the minimum funding amount reported on line 6c be met by the funding deadline?			Yes	No	N/A
8	If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or administrator agree with the change?	r plan		Yes	☐ No	N/A
P	art III Amendments					
9	If this is a defined benefit pension plan, were any amendments adopted during this plan					
	year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box.	ease	Decre	ase	Both	No
Pa	ESOPs (see instructions). If this is not a plan described under Section 409(a) or 4975 skip this Part.	(e)(7) of the	e Interna	l Reveni	ue Code,	
10	Were unallocated employer securities or proceeds from the sale of unallocated securities used to represent the sale of th	ay any exe	mpt loan	?	Yes	No
11	a Does the ESOP hold any preferred stock?				Yes	No
	b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a '(See instructions for definition of "back-to-back" loan.)				Yes	No
	Does the ESOP hold any stock that is not readily tradable on an established securities market?				Yes	No

Part \	Additional Information for Multiemployer Defined Benefit Pension Plans						
13 En	ter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in						
a	ollars). See instructions. Complete as many entries as needed to report all applicable employers. Name of contributing employer						
b	EIN C Dollar amount contributed by employer						
d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year						
е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).) (1) Contribution rate (in dollars and cents) (2) Base unit measure: Hourly Weekly Unit of production Other (specify):						
а	Name of contributing employer						
b	EIN C Dollar amount contributed by employer						
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14	Enter the number of participants on whose behalf no contributions were made by an employer as an employer of participant for:	the					
	a The current year	14a					
	b The plan year immediately preceding the current plan year	14b					
	C The second preceding plan year	14c					
15	Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to ma employer contribution during the current plan year to:	ke an					
	a The corresponding number for the plan year immediately preceding the current plan year	15a					
	b The corresponding number for the second preceding plan year	15b					
16	Information with respect to any employers who withdrew from the plan during the preceding plan year:						
	a Enter the number of employers who withdrew during the preceding plan year	16a					
	b If item 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	16b					
17	If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment.						
P	art VI Additional Information for Single-Employer and Multiemployer Defined Benefi	t Pensi	on Plans				
18	If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment						
19	If the total number of participants is 1,000 or more, complete items (a) through (c)						
	a Enter the percentage of plan assets held as:						
	Stock:% Investment-Grade Debt:% High-Yield Debt:% Real Estate:	_% Othe	er:%				
	b Provide the average duration of the combined investment-grade and high-yield debt: 0-3 years 3-6 years 6-9 years 9-12 years 12-15 years 15-18 years 18-2	21 vears	21 years or more				
	C What duration measure was used to calculate item 19(b)?	i years					
	Effective duration Macaulay duration Modified duration Other (specify):						