				eturn/Report of Small Employee Benefit Plan			OMB Nos. 1210-0110 1210-0089	
				under sections 104 and 4065 of the Employee			2011	
Department of Labor Retirement Income Security Act of Employee Benefits Security Administration the Internal				1974 (ERISA), and sections 6057(b) and 6058(a) of Revenue Code (the Code).			This Form is Open to Public	
P	Pension Benefit Guaranty Corporation         Inspection <ul> <li>Complete all entries in accordance with the instructions to the Form 5500-SF.</li> </ul>							
		Ientification Information		and and an Ac		2044		
_	calendar plan year 2011 or fisca	al plan year beginning 01/01/201 a single-employer plan		¥	2/31/2			
	This return/report is for:			-employer plan (not multiemployer)		a one-particip	pant plan	
в	This return/report is:	the first return/report		eturn/report				
-			•	in year return/report (less than 12 mo	nths)			
C	C Check box if filing under:							
		special extension (enter descriptio	,					
		nation—enter all requested informa	ation		1h	Three-digit		
	Name of plan IER SPRING COMPANY 401(K	) PROFIT SHARING PLAN			1D	plan number		
						(PN) ▶	002	
					1c	Effective date of 01/01/	•	
	Plan sponsor's name and addre	ess; include room or suite number (er	mployer, if	for a single-employer plan)	2b	Employer Identif (EIN) 05-01		
				-	2c	Sponsor's telep 401-35		
1 ALTHEA STREET, P.O. BOX 72882 PROVIDENCE, RI 02907-2801				-	2d	Business code ( 44130	,	
<b>3a</b> Plan administrator's name and address (if same as plan sponsor, enter '         PALMER SPRING COMPANY       1 ALTHEA STREI         PROVIDENCE, R				O. BOX 72882	3b	Administrator's I 05-01	EIN 95405	
				7-2801	3c	Administrator's telephone number 401-351-8300		
4		lan sponsor has changed since the la	ast return/i	eport filed for this plan, enter the <b>4b</b> EIN				
а	name, EIN, and the plan number from the last return/report.  a Sponsor's name  4c PN							
	•	the beginning of the plan year			5a		22	
b	Total number of participants at			5b		22		
С	Number of participants with ac	count balances as of the end of the p	olan year (d	defined benefit plans do not			19	
60				(See instructions.)	5c		<u> </u>	
oa b	•						X Yes No	
	Are you claiming a waiver of the annual examination and report of an independent qualified public accountant (IQPA) under 29 CFR 2520.104-46? (See instructions on waiver eligibility and conditions.)							
De	If you answered "No" to either 6a or 6b, the plan cannot use Form 5500-SF and must instead use Form 5500.							
7	rt III   Financial Informa Plan Assets and Liabilities			(a) Deminute of Veen			-f V	
'a			7a	(a) Beginning of Year 717543		(b) End of Year 734781		
b	•		7a 7b	0			0	
c	•	7b from line 7a)	7c	717543		734781		
8	Income, Expenses, and Transf			(a) Amount		(b) Total		
а	Contributions received or recei							
			8a(1)	10770	_			
			8a(2)	35900	-			
h		)	8a(3)	-25936	-			
b	( )	(2) $(2)$ and $(2)$	8b	-23930	_		20734	
c d	Benefits paid (including direct i	8a(2), 8a(3), and 8b) rollovers and insurance premiums	8c 8d	0			20101	
е	• •	ive distributions (see instructions)	8e	3446				
f		s (salaries, fees, commissions)	8f	50				
g			8g	0				
h	Total expenses (add lines 8d, 8	8e, 8f, and 8g)	8h				3496	
i	Net income (loss) (subtract line	e 8h from line 8c)	8i				17238	
j	Transfers to (from) the plan (se	ee instructions)	8j	0				

For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500-SF.

Page 2 - 1

## Part IV Plan Characteristics

9a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions:

```
2E 2F 2G 2J 2K 3D
```

**b** If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:

Part	V	Compliance Questions					
10	Durir	ng the plan year:		Yes	No	А	mount
а		s there a failure to transmit to the plan any participant contributions within the time period described in CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program) <b>10a</b>			x		
b			10b		x		
С	Was	the plan covered by a fidelity bond?	10c	Х			265000
d	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?				х		
e	Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service or other organization that provides some or all of the benefits under the plan? (See instructions.)		10e		x		
f	Has the plan failed to provide any benefit when due under the plan?		10f		Х		
g	Did the plan have any participant loans? (If "Yes," enter amount as of year end.)		10g	Х			6036
h			10h		Х		
i		h was answered "Yes," check the box if you either provided the required notice or one of the ptions to providing the notice applied under 29 CFR 2520.101-3	10i				
Part VI Pension Funding Compliance							
11	Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and complete Schedule SB (Form 5500))						
12							
	<ul> <li>(If "Yes," complete 12a or 12b, 12c, 12d, and 12e below, as applicable.)</li> <li><b>a</b> If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions, and enter the date of the letter ruling granting the waiver.</li> </ul>						
-		ompleted line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 13.		<b>—</b>		<u> </u>	
b	D Enter the minimum required contribution for this plan year				12b		
					12c		
d	Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left c negative amount)				12d		
е	Will the minimum funding amount reported on line 12d be met by the funding deadline?       Yes       No				No N/A		
Part	Part VII Plan Terminations and Transfers of Assets						
13a	Hasa	a resolution to terminate the plan been adopted in any plan year?	·····		`	Yes X No	
	lf "Ye	es," enter the amount of any plan assets that reverted to the employer this year	1	3a			
b	b Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?						
C If during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)							
13c(1) Name of plan(s):				<b>13c(2)</b> EIN(s) <b>13c(3)</b> P			<b>13c(3)</b> PN(s)
Caut	ion: A	penalty for the late or incomplete filing of this return/report will be assessed unless reasonab	le cau	ise is	estab	lished.	

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including, if applicable, a Schedule SB or Schedule MB completed and signed by an enrolled actuary, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN	Filed with authorized/valid electronic signature.	06/13/2012	DOUGLAS PALMER
HERE	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN			
HERE	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor