Form 5500	Annual Return/Report of Employee Benefit Plan	OMB Nos. 1210-0110 1210-0089			
Department of the Treasury Internal Revenue Service	This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6047(e), 6057(b), and 6058(a) of the Internal Revenue Code (the Code).				
Department of Labor Employee Benefits Security Administration	<ul> <li>Complete all entries in accordance with the instructions to the Form 5500.</li> </ul>	2011			
Pension Benefit Guaranty Corporation		This Form is Open to Public Inspection			
Part I Annual Report Ider	tification Information				
For calendar plan year 2011 or fiscal	plan year beginning 01/01/2011 and ending 12/31/2	2011			
A This return/report is for:	a multiemployer plan; a multiple-employer plan; or				
	X a single-employer plan; A DFE (specify)				
<b>B</b> This return/report is:	the first return/report; the final return/report;				
	an amended return/report; a short plan year return/report (less the second seco	han 12 months).			
<b>C</b> If the plan is a collectively-bargain	 ed plan, check here	· · · · · · · · · · · · · · · · · · ·			
<b>D</b> Check box if filing under:	Form 5558; automatic extension;	the DFVC program;			
	special extension (enter description)				
Part II Basic Plan Inform	nation—enter all requested information				
<b>1a</b> Name of plan		<b>1b</b> Three-digit plan			
AIRBIQUITY 401(K) PLAN		number (PN) ►			
		<b>1c</b> Effective date of plan 06/01/2000			
2a Plan sponsor's name and addres	s, including room or suite number (Employer, if for single-employer plan)	<b>2b</b> Employer Identification Number (EIN) 91-1836122			
	1011 WESTERN AVENUE	2c Sponsor's telephone number 206-219-2725			
1011 WESTERN AVENUE SUITE 600 SEATTLE, WA 98110	2d Business code (see instructions) 517000				

## Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	06/19/2012	SHANE WATKINS
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
HERE	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
HERE	Signature of DFE	Date	Enter name of individual signing as DFE

For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500.

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	Plan administrator's name and address (if same as plan sponsor, enter "Same") RBIQUITY INC		<b>3b</b> Administrator's EIN 91-1836122				
SL	11 WESTERN AVENUE ITE 600 ATTLE, WA 98110		<b>3c</b> Administrator's telephone number 206-219-2725				
4	If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the name, EIN the plan number from the last return/report:	l and	4b EIN				
а	Sponsor's name		<b>4c</b> PN				
5	Total number of participants at the beginning of the plan year	5	91				
6	Number of participants as of the end of the plan year (welfare plans complete only lines 6a, 6b, 6c, and 6d).						
а	Active participants	. 6a	61				
b	Retired or separated participants receiving benefits	. 6b	0				
С	Other retired or separated participants entitled to future benefits	. 6c	32				
d	Subtotal. Add lines 6a, 6b, and 6c	. 6d	93				
е	Deceased participants whose beneficiaries are receiving or are entitled to receive benefits	. 6e	0				
f	Total. Add lines 6d and 6e	. 6f	93				
g	Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	. 6g	86				
h	Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested	. 6h	0				
7	Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	- 7					

**8a** If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions: 2E 2F 2G 2J 2K 2T 3D

**b** If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:

9a	Plan fu	nding	arrangement (check all that apply)	<b>9b</b> Plan benefit arrangement (check all that apply)						
	(1)		Insurance		(1)		Insurance			
	(2)		Code section 412(e)(3) insurance contracts		(2)		Code section 412(e)(3) insurance contracts			
	(3)	X	Trust		(3)	Х	Trust			
	(4)		General assets of the sponsor		(4)		General assets of the sponsor			
10	Check	all ap	plicable boxes in 10a and 10b to indicate which schedules are at	ttache	d, and, wh	nere	e indicated, enter the number attached. (See instructions)			
а	Pensio	on Sc	hedules	b	General	Sc	hedules			
	(1)	×	R (Retirement Plan Information)		(1)		H (Financial Information)			
	(2)	$\square$	MB (Multiemployer Defined Benefit Plan and Certain Money		(2)	X	I (Financial Information – Small Plan)			
			Purchase Plan Actuarial Information) - signed by the plan		(3)		A (Insurance Information)			
			actuary		(4)		C (Service Provider Information)			
	(3)	Π	SB (Single-Employer Defined Benefit Plan Actuarial		(5)		D (DFE/Participating Plan Information)			
			Information) - signed by the plan actuary		(6)		G (Financial Transaction Schedules)			

	SCHEDULE I	Financial In	form	ation—Sr	nall	Plan			OMB No. 1210-0110		
	(Form 5500)										
	Department of the Treasury	This schedule is required to	2011								
	Internal Revenue Service	Retirement Income Security A									
	Department of Labor Employee Benefits Security Administration	This	This Form is Open to Public								
	Pension Benefit Guaranty Corporation			hment to Form					Inspection		
	calendar plan year 2011 or fiscal p	lan year beginning 01/01/201	1		_	nd ending		31/2011			
	Name of plan BIQUITY 401(K) PLAN					Three-digit plan numb		►	001		
	Plan sponsor's name as shown on I BIQUITY INC	ine 2a of Form 5500				mployer Id 1836122	entificatio	on Numbe	r (EIN)		
	nplete Schedule I if the plan covered all plan under the 80-120 participant							lete Scheo	dule I if you are filing as a		
Pa	rt I Small Plan Financial	Information									
ass ben	bort below the current value of asse ets held in more than one trust. Do uefit at a future date. Include all inco urance carriers. <b>Round off amount</b>	not enter the value of the portion me and expenses of the plan inc	of an ir	surance contrac	t that g	uarantees	during th	iis plan ye	ar to pay a specific dollar		
1	Plan Assets and Liabilities:			<b>(a)</b> Be	ginning	g of Year			(b) End of Year		
а	Total plan assets		. 1a			27	33382		2769639		
b	Total plan liabilities		. 1b								
С	Net plan assets (subtract line 1b f	rom line 1a)	_ 1c			27	33382	2769639			
2	Income, Expenses, and Transfe	rs for this Plan Year:		(	( <b>a)</b> Amo	ount			(b) Total		
а	Contributions received or receivable	ble:									
	(1) Employers		. 2a(1)								
	(2) Participants		. 2a(2)			4	70897				
	(3) Others (including rollovers)		. 2a(3)								
b	Noncash contributions		. 2b								
С	Other income		. 2c			-	79077				
d	Total income (add lines 2a(1), 2a(	2), 2a(3), 2b, and 2c)	. 2d						391820		
е	Benefits paid (including direct rollo	overs)	. 2e			3	55188				
f	Corrective distributions (see instru										
g	Certain deemed distributions of pa (see instructions)	articipant loans									
h	Administrative service providers (s	salaries, fees, and commissions).	. 2h				375				
i	Other expenses		. 2i								
j	Total expenses (add lines 2e, 2f, 2	2g, 2h, and 2i)	. 2j						355563		
k	Net income (loss) (subtract line 2j	from line 2d)	. 2k						36257		
Ι	Transfers to (from) the plan (see in	nstructions)	21								
3	<b>Specific Assets:</b> If the plan held as remaining in the plan as of the end o by-line basis unless the trust meets of	f the plan year. Allocate the value o	of the pla	n's interest in a co							
				г		Yes	No		Amount		
а	Partnership/joint venture interests			1	3a		X				
b	Employer real property			3b		Х					
С	Real estate (other than employer	real property)			3c		Х				
d	Employer securities				3d		X				
е	Participant loans				3e	Х			17220		
For	Paperwork Reduction Act Notice	and OMB Control Numbers, s	ee the i	instructions for	Form	5500		;	Schedule I (Form 5500) 2011		

neaule	I.	(⊢orm	5500) 2011	
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			Yes	No	Amount
3f	Loans (other than to participants)	3f		Х	
g	Tangible personal property	3g		Х	

Pa	art II Con	pliance Questions				
4	During the	olan year:		Yes	No	Amount
а	described in 2	ailure to transmit to the plan any participant contributions within the time period 9 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully ee instructions and DOL's Voluntary Fiduciary Correction Program.)	4a		X	
b	year or classi	ns by the plan or fixed income obligations due the plan in default as of the close of plan ied during the year as uncollectible? Disregard participant loans secured by the ccount balance	4b		X	
C		ses to which the plan was a party in default or classified during the year as	4c		Х	
d		ny nonexempt transactions with any party-in-interest? (Do not include transactions ne 4a.)	4d		X	
е	Was the plan	covered by a fidelity bond?	4e	Х		500000
f		ave a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by nesty?	4f		Х	
g		old any assets whose current value was neither readily determinable on an established t by an independent third party appraiser?	4g		Х	
h	•	eceive any noncash contributions whose value was neither readily determinable on an arket nor set by an independent third party appraiser?	4h		Х	
i	•	t any time hold 20% or more of its assets in any single security, debt, mortgage, parcel or partnership/joint venture interest?	4i		X	
j		lan assets either distributed to participants or beneficiaries, transferred to another plan, der the control of the PBGC?	4j		Х	
k	accountant (IC	ng a waiver of the annual examination and report of an independent qualified public PA) under 29 CFR 2520.104-46? If "No," attach an IQPA's report or 2520.104-50 re instructions on waiver eligibility and conditions.)	4k	X		
I	Has the plan	ailed to provide any benefit when due under the plan?	41		Х	
m		lividual account plan, was there a blackout period? (See instructions and 29 CFR	4m		Х	
n		wered "Yes," check the "Yes" box if you either provided the required notice or one of s to providing the notice applied under 29 CFR 2520.101-3	4n		Х	
5a	Has a resoluti	on to terminate the plan been adopted during the plan year or any prior plan year?				

s X No Amount:

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)

	SC	HEDULE R	Re	etirement Plan	Informati	on			0	MB No. 12	210-0110	)	
	(Form 5500)						2011						
	Department of the Treasury Internal Revenue ServiceThis schedule is required to be filed under section 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section												
E		epartment of Labor nefits Security Administration	<ul> <li>— 6058(a) of the Internal Revenue Code (the Code).</li> <li>→ File as an attachment to Form 5500.</li> </ul>									Public	;
<b></b>		enefit Guaranty Corporation			nt to Form 5500			10/04/0	011	Inspec	tion.		
-	calendar	plan year 2011 or fiscal p	lan year beginning	01/01/2011		and endir	ng Three	12/31/2	011				
AIRB	IQUITY 4	401(K) PLAN						numbe	er ▶		001		
	lan spon IQUITY I	sor's name as shown on li NC	ine 2a of Form 5500			D		oyer Id -18361		ion Numt	ber (EIN	I)	
Pa	rt I I	Distributions											
All	referenc	es to distributions relate	only to payments o	of benefits during the p	lan year.								
1		lue of distributions paid in ons											0
2		e EIN(s) of payor(s) who r					L	1 (if mor	l e than tr	wo. enter	EINso	of the t	wo
-		who paid the greatest dolla				loo danng	ano your		o than t				
	EIN(s)	04-6568107											
		haring plans, ESOPs, an	•	•			г		1				
3		of participants (living or d						3					
Pa	art II	Funding Informati ERISA section 302, skip		t subject to the minimum	funding require	ments of se	ection of	412 of	the Inte	rnal Rev	enue Co	ode or	
4	ls the pl	an administrator making an		section 412(d)(2) or ERISA	A section 302(d)(2	2)?		Π	Yes	Π	No		N/A
	If the p	an is a defined benefit p	olan, go to line 8.					_					
5	plan ye	ver of the minimum funding ar, see instructions and en	nter the date of the ru	ling letter granting the wa	aiver. Date:	Month _			-	、	Year		
c	-	ompleted line 5, comple			•		Г	this so	hedule.				
6		er the minimum required content of the minimum required content of the content of		• • • • •	•	-		6a					
	<b>b</b> Ente	er the amount contributed	by the employer to the	he plan for this plan year				6b					
		tract the amount in line 6b er a minus sign to the left						6c					
		ompleted line 6c, skip li		.,			ΓΓ	00					
7	-	minimum funding amount		be met by the funding de	adline?			Π	Yes		No	Π	N/A
8	authorit	nge in actuarial cost metho y providing automatic appi trator agree with the chan	roval for the change	or a class ruling letter, do	pes the plan spo	nsor or pla	n		Yes		No		N/A
Pa	rt III	Amendments	0										
9		a defined benefit pension	plan, were any ame	ndments adopted during	this plan								
-	year tha	at increased or decreased to, check the "No" box	the value of benefits	? If yes, check the appro	priate	Increase		Decre	ase	Bot	h	<b>N</b>	0
Pa	rt IV	ESOPs (see instrustion skip this Part.	uctions). If this is not	a plan described under	Section 409(a) o	r 4975(e)(7	) of the	Interna	l Reven	ue Code	·		
10	Were u	nallocated employer secur	rities or proceeds from	m the sale of unallocated	securities used	to repay a	ny exem	ipt loan	?		Yes		No
11	_	es the ESOP hold any pre									Yes		No
		he ESOP has an outstand ee instructions for definitio								[	Yes		No
12		e ESOP hold any stock th	-								Yes		No
For	Paperw	ork Reduction Act Notice	e and OMB Control	Numbers, see the instr	uctions for For	m 5500.			Sche	edule R (	Form 5	500) 2	:011

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Pa	rt V		Additional Information for Multiemployer Defined Benefit Pension Plans									
13			llowing information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in ee instructions. Complete as many entries as needed to report all applicable employers.									
	а	Name of contributing employer										
	b	EIN C Dollar amount contributed by employer										
	d		ollective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box e instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year									
	е	Contr	pution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise,									
			complete items 13e(1) and 13e(2).)									
		(1) Contribution rate (in donars and cents)										
	а	Name	of contributing employer									
	b	EIN	C Dollar amount contributed by employer									
	d		ollective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box e instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year									
	е		oution rate information (If more than one rate applies, check this box ] and see instructions regarding required attachment. Otherwise,									
			ete items 13e(1) and 13e(2).) Contribution rate (in dollars and cents)									
		• •	Base unit measure: Hourly Weekly Unit of production Other (specify):									
	а	Name	of contributing employer									
	b	EIN	C Dollar amount contributed by employer									
	d		ollective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box									
	е	<i>comp</i> (1)	bution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, ete items 13e(1) and 13e(2).) Contribution rate (in dollars and cents)									
		(2)	Base unit measure:       Hourly       Weekly       Unit of production       Other (specify):									
	<u>a</u>		of contributing employer									
	b	EIN	C Dollar amount contributed by employer									
	d		ollective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box									
	е		oution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, ete items 13e(1) and 13e(2).)									
		. ,	Contribution rate (in dollars and cents)									
		(2)	Base unit measure:     Hourly     Weekly     Unit of production     Other (specify):									
	а	Name	of contributing employer									
	b	EIN	C Dollar amount contributed by employer									
	d		ollective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box									
	e	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).) (1) Contribution rate (in dollars and cents) (2) Base unit measure: Hourly Weekly Unit of production Other (specify):										
	~	Nem										
	a b	Name EIN	of contributing employer C Dollar amount contributed by employer									
	d d											
	u	and s	ollective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box									
	е	<i>comp</i> (1)	bution rate information ( <i>If more than one rate applies, check this box</i> and see instructions regarding required attachment. Otherwise, ate items 13e(1) and 13e(2).) Contribution rate (in dollars and cents) Base unit measure: Hourly Weekly Unit of production Other (specify):									

14	Enter the number of participants on whose behalf no co	ontributions were made by an	employer as an employer of the
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	participant for:							
	a The current year	14a						
	<b>b</b> The plan year immediately preceding the current plan year	14b						
	C The second preceding plan year	14c						
15	Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to ma employer contribution during the current plan year to:	ike an						
	a The corresponding number for the plan year immediately preceding the current plan year	15a						
	<b>b</b> The corresponding number for the second preceding plan year	15b						
16	Information with respect to any employers who withdrew from the plan during the preceding plan year.	•						
	a Enter the number of employers who withdrew during the preceding plan year	16a						
	<b>b</b> If item 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	16b						
17	If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, c supplemental information to be included as an attachment.							
Ρ	art VI Additional Information for Single-Employer and Multiemployer Defined Benef	it Pens	ion Plans					
18	If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see ir information to be included as an attachment	structior	s regarding supplemental					
19	If the total number of participants is 1,000 or more, complete items (a) through (c)							
	<ul> <li>a Enter the percentage of plan assets held as:</li> <li>Stock:% Investment-Grade Debt:% High-Yield Debt:% Real Estate:% Other:%</li> <li>b Provide the average duration of the combined investment-grade and high-yield debt:</li> <li>0-3 years3-6 years9-12 years12-15 years15-18 years18-21 years21 years or more</li> <li>c What duration measure was used to calculate item 19(b)?</li> </ul>							
	Effective duration         Macaulay duration         Modified duration         Other (specify):							