Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Short Form Annual Return/Report of Small Employee Benefit Plan

2011

Inspection

This Form is Open to Public

OMB Nos. 1210-0110

1210-0089

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

٢	Complete all entries in accord	dance with	h the instructions to the Form 5500	O-SF.			
Pa	art I Annual Report Identification Information						
For	calendar plan year 2011 or fiscal plan year beginning 01/01/201	1	and ending 1	2/31/2	2011		
	This return/report is: the first return/report	the final r	e-employer plan (not multiemployer) eturn/report an year return/report (less than 12 mo	onths)	a one-particip	ant plan	
C	Check box if filing under: Form 5558	automatic	extension		DFVC prograi	m	
	special extension (enter descriptio	n)			<u> </u>		
Pa	art II Basic Plan Information—enter all requested information	ation					
	Name of plan	ation		1h	Three-digit		
	& R CONSTRUCTION COMPANY, INC. 401(K) SAVINGS PLAN				plan number (PN) ▶	001	
				1c	Effective date of 01/01/	•	
2a GM	Plan sponsor's name and address; include room or suite number (er R CONSTRUCTION COMPANY, INC.	mployer, if	for a single-employer plan)	2b	Employer Identification (EIN) 64-074		
2208	MCLAURIN STREET			2c	Sponsor's teleph 228-467		
	ELAND, MS 39576			2d	Business code (s		s)
	Plan administrator's name and address (if same as plan sponsor, er R CONSTRUCTION COMPANY, INC. 2208 MCLAU			3b	Administrator's E		
	WAVELAND,	MS 39576	3	3с	Administrator's to 228-467		er
4	If the name and/or EIN of the plan sponsor has changed since the la	ast return/i	report filed for this plan, enter the	4b	EIN		
	name, EIN, and the plan number from the last return/report.						
	Sponsor's name			4c	PN		
5a	Total number of participants at the beginning of the plan year			5a			24
b	Total number of participants at the end of the plan year			5b			20
С	Number of participants with account balances as of the end of the p complete this item)	• `	•	5c			18
6a	Were all of the plan's assets during the plan year invested in eligibl	e assets?	(See instructions.)			X Yes	No
b	Are you claiming a waiver of the annual examination and report of a under 29 CFR 2520.104-46? (See instructions on waiver eligibility a	and conditi	ons.)	·····		X Yes	No
_	If you answered "No" to either 6a or 6b, the plan cannot use Fo	orm 5500-	SF and must instead use Form 550	00.			
Pa	rt III Financial Information		T	1			
7	Plan Assets and Liabilities		(a) Beginning of Year		(b) End		
а	Total plan assets	7a	630359			656231	
b	Total plan liabilities	7b					
С	Net plan assets (subtract line 7b from line 7a)	7c	630359			656231	
8	Income, Expenses, and Transfers for this Plan Year		(a) Amount		(b) T	otal	
а	Contributions received or receivable from:		74.54				
	(1) Employers	8a(1)	7154				
	(2) Participants	8a(2)	44031				
	(3) Others (including rollovers)	8a(3)					
b	Other income (loss)	8b	-23357				
С	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c				27828	
d	Benefits paid (including direct rollovers and insurance premiums to provide benefits)	. 8d	1956				
е	Certain deemed and/or corrective distributions (see instructions)	. 8e					
f	Administrative service providers (salaries, fees, commissions)	. 8f					
g	Other expenses	8g					
h	Total expenses (add lines 8d, 8e, 8f, and 8g)	8h				1956	
ï	Net income (loss) (subtract line 8h from line 8c)	8i				25872	
i	Transfers to (from) the plan (see instructions)					,,,,	
j	Transists to (noin) the plan (see instructions)	8j					

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Form	5500	-SE	201	1

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Part IV	Plan	Charac	tarietice

- **9a** If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions: 2E 2F 2G 2J 2K 3D
- **b** If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:

During the plan year:		Yes	No		Amo	ount
Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)	10a		X			
Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.)	10b		Х			
Was the plan covered by a fidelity bond?	10c	Χ				50
Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	10d		X			
Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service or other organization that provides some or all of the benefits under the plan? (See instructions.)	10e		х			
Has the plan failed to provide any benefit when due under the plan?	10f		X			
Did the plan have any participant loans? (If "Yes," enter amount as of year end.)	10g		X			
If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	10h	X				
If 10h was answered "Yes," check the box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3	10i	Χ				
VI Pension Funding Compliance						
Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and com						V V
55001)						Yes X
Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code						Yes X
Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code (If "Yes," complete 12a or 12b, 12c, 12d, and 12e below, as applicable.)						
Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code	e or sec	ction 3	302 of E	RISA?		Yes X
Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code (If "Yes," complete 12a or 12b, 12c, 12d, and 12e below, as applicable.) If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instru-	e or sections,	ction 3	302 of E	RISA?		Yes X
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belief, it is true, correct, and complete.

SIGN	Filed with authorized/valid electronic signature.	06/26/2012	DARLENE MARTINEZ
HERE	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN			
HERE	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor