| | Form 5500-SF | | eturn/l Benefit | Report of Small Employ | OMB Nos. 1210-0110 1210-0089 | | | | |
|---|--|---|--------------------|--|---------------------------------|--|--|--|--|
| | | | | | 2011 | | | | |
| Department of Labor This form is required to be filed under sections 104 and 4065 of the Employee Benefits Security Administration Department of Labor Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and the Internal Revenue Code (the Code). | | | | | | 58(a) of This Form is Open to Public | | | |
| P | Pension Benefit Guaranty Corporation Inspection | | | | | | | | |
| | Part I Annual Report Identification Information | | | | | | | | |
| - | calendar plan year 2011 or fisca | | | | 2/31/2 | | | | |
| | This return/report is for: | a single-employer plan | • | -employer plan (not multiemployer) | | a one-participant plan | | | |
| B - | This return/report is: | the first return/report | | eturn/report | | | | | |
| | Ļ | | | in year return/report (less than 12 mc | onths) | | | | |
| C | C Check box if filing under: | | | | | | | | |
| | | special extension (enter descriptio | , | | | | | | |
| | | nation—enter all requested informa | ation | | 46 | | | | |
| | Name of plan | TES, LLC RETIREMENT SAVINGS F | | | 10 | Three-digit plan number | | | |
| TIXEN | | | | | | (PN) ▶ 001 | | | |
| | | | | | 1c | Effective date of plan 01/01/2005 | | | |
| 2a | Plan sponsor's name and addre | ess; include room or suite number (er | mployer, if | for a single-employer plan) | 2b | Employer Identification Number | | | |
| | MIER CONSULTING ASSOCIA | | | | | (EIN) 20-0550396 | | | |
| 1416 | SWEET HOME ROAD | | | | 20 | Sponsor's telephone number 716-688-5600 | | | |
| SUITE 5 AND 6 AMHERST, NY 14228-2784 | | | | | | Business code (see instructions) 525100 | | | |
| | Plan administrator's name and a IIER CONSULTING ASSOCIAT | address (if same as plan sponsor, er TES, LLC 1416 SWEET | | | 3b | Administrator's EIN 20-0550396 | | | |
| SUITE 5 AND 6 AMHERST, NY 14228-2784 | | | | | | Administrator's telephone number 716-688-5600 | | | |
| 4 | | lan sponsor has changed since the la | ast return/i | report filed for this plan, enter the | 4b | EIN | | | |
| а | name, EIN, and the plan numb Sponsor's name | | 4c | PN | | | | | |
| | 1 | | 5a | | | | | | |
| b | Total number of participants at | 5b | 15 | | | | | | |
| С | Number of participants with acc | • | | 14 | | | | | |
| 6a | complete this item) | | | | | | | | |
| | Were all of the plan's assets during the plan year invested in eligible assets? (See instructions.) | | | | | | | | |
| | under 29 CFR 2520.104-46? (See instructions on waiver eligibility and conditions.) | | | | | | | | |
| Pa | If you answered "No" to either the second se | | orm 5500- | SF and must instead use Form 550 |)0. | | | | |
| 7 | Plan Assets and Liabilities | | | (a) Beginning of Year | | (b) End of Year | | | |
| a | | | 7a | 391505 | | 476445 | | | |
| b | • | | | | | | | | |
| с | • | b from line 7a) | 7c | 391505 | | 476445 | | | |
| 8 | Income, Expenses, and Transf | ers for this Plan Year | | (a) Amount | | (b) Total | | | |
| а | Contributions received or received | | | 29879 | | | | | |
| | | | 8a(1) | | _ | | | | |
| | | | 8a(2) | 83856 | | | | | |
| h | () | | 8a(3) | -23238 | _ | | | | |
| _ | () | $P_{\alpha}(2)$ $P_{\alpha}(2)$ and $P_{\alpha}(2)$ | | -23230 | | 90497 | | | |
| c d | | 8a(2), 8a(3), and 8b) ollovers and insurance premiums | 8c | | | 00101 | | | |
| • | | | 8d | 5557 | | | | | |
| е | Certain deemed and/or correct | ive distributions (see instructions) | 8e | | | | | | |
| f | Administrative service provider | s (salaries, fees, commissions) | 8f | | _ | | | | |
| g | · | | 8g | | | | | | |
| h | | 3e, 8f, and 8g) | 8h | | | 5557 | | | |
| i | | 8h from line 8c) | | | | 84940 | | | |
| J | ransters to (from) the plan (se | e instructions) | 8j | | | | | | |

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Part IV Plan Characteristics

9a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions:

2A 2E 2G 2J 2K 3D

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:

| Part | V Compliance Questions | | | | | | | |
|---|---|-----|----|---------------------------|----------|---|-------|--|
| 10 | During the plan year: | | | | Amount | | | |
| а | Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program) | 10a | | × | | | | |
| b | Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.) | 10b | | x | | | | |
| С | Was the plan covered by a fidelity bond? | 10c | Х | | 25000 | | | |
| d | | | | | | | | |
| е | Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service or other organization that provides some or all of the benefits under the plan? (See instructions.) | 10e | | x | | | | |
| f | Has the plan failed to provide any benefit when due under the plan? | | X | | | | | |
| g | Did the plan have any participant loans? (If "Yes," enter amount as of year end.) | | Х | | 426 | | 4261 | |
| h | If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.) | 10h | | x | | | | |
| i | If 10h was answered "Yes," check the box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3 | 10i | | | | | | |
| Part | VI Pension Funding Compliance | | | | | | | |
| 11 | Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and complete Schedule SB (Form 5500)) | | | | | | | |
| 12 Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code or section 302 of ERISA? Yes No (If "Yes," complete 12a or 12b, 12c, 12d, and 12e below, as applicable.) a If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions, and enter the date of the letter ruling granting the waiver | | | | | | | | |
| _ | Enter the minimum required contribution for this plan year | | | 12b 12c | | | | |
| c d | | | | | | | | |
| е | | | | | | | N/A | |
| Part VII Plan Terminations and Transfers of Assets | | | | | | | | |
| 13a | Has a resolution to terminate the plan been adopted in any plan year? | | | | Yes X No | | | |
| | If "Yes," enter the amount of any plan assets that reverted to the employer this year | 1 | 3a | | | | | |
| b | Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC? | | | | | | X No | |
| C | C If during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.) | | | | | | | |
| 13c(1) Name of plan(s): | | | | 13c(2) EIN(s) 13c(3) PN(s | | | PN(s) | |
| | | | | | | l | | |
| Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established. | | | | | | | | |
| | | | | | | | | |

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including, if applicable, a Schedule SB or Schedule MB completed and signed by an enrolled actuary, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

| SIGN | Filed with authorized/valid electronic signature. | 06/27/2012 | WILLIAM A. BROTHERS | | | | |
|------|---|------------|--|--|--|--|--|
| HERE | Signature of plan administrator | Date | Enter name of individual signing as plan administrator | | | | |
| SIGN | | | | | | | |
| HERE | Signature of employer/plan sponsor | Date | Enter name of individual signing as employer or plan sponsor | | | | |