	Form 5500-SF			Report of Small Employ	OMB Nos. 1210-0110 1210-0089					
				Plan	2010					
Department of Labor I his form is required to be filed Retirement Income Security Ac				(ERISA), and section 6058(a) of the Code (the Code).	This Form is Open to Public					
Р	ension Benefit Guaranty Corporation		h the instructions to the Form 5500-SF.							
		entification Information								
For	calendar plan year 2010 or fisca	7			9/30/2					
Α	This return/report is for:	single-employer plan	multiple-e	mployer plan (not multiemployer)		one-participant plan				
B	This return/report is for:	first return/report	final retur	•						
		an amended return/report	short plan	year return/report (less than 12 mor	nths)	_				
C	Check box if filing under:	Form 5558	automatic	extension	DFVC program					
		special extension (enter descriptio	,							
	Part II Basic Plan Information—enter all requested information									
	Name of plan RALD HEIGHTS 403(B) PLAN				1D	Three-digit plan number				
					(PN) ► 001					
					1c	Effective date of plan 10/01/1995				
	Plan sponsor's name and addre	ess (employer, if for single-employer	plan)		2b	Employer Identification Number (EIN) 91-1261904				
1090	1 176TH CIRCLE NE				2c	Plan sponsor's telephone number 425-556-8109				
REDI	MOND, WA 98052-7218				2d	Business code (see instructions) 813000				
3a EME	Plan administrator's name and RALD HEIGHTS	address (if same as Plan sponsor, e 10901 176TH	NE	3b	Administrator's EIN 91-1261904					
		REDMOND, '	-7218	3c Administrator's telephone nu 425-556-8109						
4 If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the 4b EIN										
I	name, EIN, and the plan numbe	r from the last return/report. Sponso	r's name		4c	C PN				
5a Total number of participants at the beginning of the plan year					5a	25				
b Total number of participants at the end of the plan year						25				
C		th account balances as of the end of	, ,	· ·	25					
6a	complete this item)									
	b Are you claiming a waiver of the annual examination and report of an independent qualified public accountant (IQPA)									
	under 29 CFR 2520.104-46? (See instructions on waiver eligibility and conditions.)									
Pa	If you answered "No" to either 6a or 6b, the plan cannot use Form 5500-SF and must instead use Form 5500. Part III Financial Information									
7	Plan Assets and Liabilities			(a) Beginning of Year		(b) End of Year				
а	Total plan assets		. 7a	327147	<u> </u>	324731				
b	Total plan liabilities		7b							
С	Net plan assets (subtract line 7	'b from line 7a)	7c	327147	'	324731				
8	Income, Expenses, and Transf	ers for this Plan Year		(a) Amount		(b) Total				
а	Contributions received or recei	vable from:	8a(1)	16	5					
				32	2					
					1					
b	., ,			-2118	3					
с		8a(2), 8a(3), and 8b)				-2070				
d	Benefits paid (including direct i	ollovers and insurance premiums	. 8d	46	5					
е	,	ive distributions (see instructions)								
f	Administrative service provider	s (salaries, fees, commissions)	8f	300)					
g	Other expenses		8g							
h	Total expenses (add lines 8d, 8	Be, 8f, and 8g)				346				
i	Net income (loss) (subtract line	e 8h from line 8c)	8i			-2416				
j	Transfers to (from) the plan (se	e instructions)	8j							

For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500-SF.

Part IV Plan Characteristics

- **9a** If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions: 2L 2M
- **b** If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:

Part	V Compliance Questions							
10	During the plan year:		Yes	No		Amo	ount	
а	Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)			Х				
b	Vere there any nonexempt transactions with any party-in-interest? (Do not include transactions reporte on line 10a.)			Х				
С	/ Was the plan covered by a fidelity bond?							500000
d	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?							
е	Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service or other organization that provides some or all of the benefits under the plan? (See instructions.)			х				
f	Has the plan failed to provide any benefit when due under the plan?	10f		Х				
g	Did the plan have any participant loans? (If "Yes," enter amount as of year end.)			Х				
h	If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	10h		Х				
i	If 10h was answered "Yes," check the box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3	10i						
Part	VI Pension Funding Compliance							
11	Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and complete Schedule SB (Form 5500))							
lf y b	Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code (If "Yes," complete 12a or 12b, 12c, 12d, and 12e below, as applicable.) If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instruction ou completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 13. Enter the minimum required contribution for this plan year	tions, th	and e	nter th	ne date of	the let		
е	Will the minimum funding amount reported on line 12d be met by the funding deadline?		· · ·		Yes	N	lo	N/A
Part								
	Has a resolution to terminate the plan been adopted during the plan year or any prior year?						Yes	X No
	If "Yes," enter the amount of any plan assets that reverted to the employer this year			13a				
	Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought of the PBGC? If during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the which assets or liabilities were transferred. (See instructions.)						Yes	X No
1	3c(1) Name of plan(s):		130	:(2) EI	N(s)		13c(3)	PN(s)

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including, if applicable, a Schedule SB or Schedule MB completed and signed by an enrolled actuary, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN	Filed with authorized/valid electronic signature.	06/27/2012	LISA HARDY
HERE	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN	Filed with authorized/valid electronic signature.	06/27/2012	LISA HARDY
HERE	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor

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