## Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation Short Form Annual Return/Report of Small Employee Benefit Plan

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

1210-0089

OMB Nos. 1210-0110

2010

This Form is Open to Public Inspection

P	ension Benefit Guaranty Corporation	▶ Complete all entries in acco	rdance witl	n the instructions to the Form 550	0-SF.	· ·			
		ntification Information							
For	calendar plan year 2010 or fiscal p	plan year beginning 12/01/20	10	and ending 1	1/30/	2011			
Α .	This return/report is for:	single-employer plan	multiple-e	mployer plan (not multiemployer)		one-participa	ant plan		
В	This return/report is for:	first return/report	final retur	n/report					
	X	an amended return/report	short plan	year return/report (less than 12 mor	nths)				
С	Check box if filing under:	Form 5558	automatic	extension		DFVC progra	am		
		special extension (enter descript							
Da		ation—enter all requested inform	,						
	Name of plan	ation—enter all requested inform	nation		1h	Three-digit			
	401K PROFIT SHARING PLAN				15	plan number	004		
						(PN) <b>•</b>	001		
					1c	Effective date of	•		
						12/01/2			
	Plan sponsor's name and address INDUSTRIES, INC.	s (employer, if for single-employe	er plan)		2b	Employer Identi			
Civii	INDOSTRIES, INC.				(EIN) 91-1353989 <b>2c</b> Plan sponsor's telephone r				
	RD AVENUE S				425-282-5065				
KIKK	LAND, WA 98033				2d		(see instructions)		
			. "0	m	O.L.	561110			
CMF	Plan administrator's name and ac INDUSTRIES, INC.	dress (if same as Plan sponsor, 433-3RD A	enter "Same √ENUE S	<del>)</del> ")	30	Administrator's 91-135			
		KIRKLAND	, WA 98033		3c	Administrator's	telephone number		
						425-28	2-5065		
	the name and/or EIN of the plan			port filed for this plan, enter the	4b EIN				
I	name, EIN, and the plan number f	rom the last return/report. Spons	or's name		4c	PN			
5a	Total number of participants at th	e beginning of the plan year			5a		11		
b									
	Total number of participants with	• •			5b				
С	·			ear (defined benefit plans do not	5с		8		
6a				(See instructions.)			X Yes N		
b	Are you claiming a waiver of the	annual examination and report of	f an indeper	ndent qualified public accountant (IQI	PA)				
	· ·	• •		ons.)			^ Yes  N		
Da			Form 5500-	SF and must instead use Form 55	00.				
	rt III   Financial Informati	ion							
7	Plan Assets and Liabilities			(a) Beginning of Year 315100	1	(b) End	l of Year 252553		
	Total plan assets		<u>7a</u>	313100	,		20200		
b	Total plan liabilities			315100	1		25255		
<u></u>	Net plan assets (subtract line 7b		7с		_				
8	Income, Expenses, and Transfer			(a) Amount		(b)	Total		
а	Contributions received or receiva (1) Employers	ible from:	8a(1)	11696	6				
	(2) Participants			14357	7				
	(3) Others (including rollovers)								
b	Other income (loss)		` '	13187	7				
C	Total income (add lines 8a(1), 8a						39240		
d	Benefits paid (including direct rol								
	to provide benefits)	•	8d	96220	J				
е	Certain deemed and/or corrective	e distributions (see instructions)	8e						
f	Administrative service providers	(salaries, fees, commissions)	8f	5567	7				
g	Other expenses		8g						
h	Total expenses (add lines 8d, 8e	, 8f, and 8g)	8h				101787		
i	Net income (loss) (subtract line 8	sh from line 8c)	8i				-62547		
i	Transfers to (from) the plan (see	instructions)	8i						

	F	Form 5500-SF 2010 Page <b>2-</b>								
Par	t IV	Plan Characteristics								_
Эа		plan provides pension benefits, enter the applicable pension feature codes from the List of Plan C	naracteri	stic Co	odes in	the instru	ction	ns:		_
h		plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Ch	aracterio	etic Co	des in 1	the instru	ction	e.		
b	11 1110	plan provides wellare benefits, enter the applicable wellare readile codes from the list of harror	aracteric	Sile Oo	uc3 III I	ine manac	711011	J.		
art	<b>V</b>	Compliance Questions								
0	Duri	ng the plan year:		Yes	No		An	nount		
а		s there a failure to transmit to the plan any participant contributions within the time period described CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)	in <b>10a</b>		X					
b		re there any nonexempt transactions with any party-in-interest? (Do not include transactions reported in the 10a.)	ed 10b		X					
С	Was	s the plan covered by a fidelity bond?	10c	X					500	00
d		the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by frau	10d		X					
е	insu	re any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, rance service or other organization that provides some or all of the benefits under the plan? (See ructions.)	10e	X					9:	29
f	Has	the plan failed to provide any benefit when due under the plan?	10f		X					
g	Did 1	the plan have any participant loans? (If "Yes," enter amount as of year end.)	10g	X					562	18
h		is is an individual account plan, was there a blackout period? (See instructions and 29 CFR 0.101-3.)	10h		X					
i		th was answered "Yes," check the box if you either provided the required notice or one of the eptions to providing the notice applied under 29 CFR 2520.101-3	10i							
art	VI	Pension Funding Compliance								
11		is a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and (						Yes	<u></u>	No
2		nis a defined contribution plan subject to the minimum funding requirements of section 412 of the C						Yes	X	No
		es," complete 12a or 12b, 12c, 12d, and 12e below, as applicable.)					_			
а		waiver of the minimum funding standard for a prior year is being amortized in this plan year, see ins								
lf '	-	ting the waiver			Day		Ye	ar		
		er the minimum required contribution for this plan year		Г	12b					
		er the amount contributed by the employer to the plan for this plan year		T	12c					_
_	Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of a									—
_	·	ative amount)the minimum funding amount reported on line 12d be met by the funding deadline?				Yes	П	No	N//	 A
	VIII	Plan Terminations and Transfers of Assets				. 00		. ,0	1 1//	<u>`</u>
		a resolution to terminate the plan been adopted during the plan year or any prior year?						Yes	X	No
Ja				Г	 13a		L	163		••
	II YE	es," enter the amount of any plan assets that reverted to the employer this year				1				

## Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under the control

which assets or liabilities were transferred. (See instructions.)

13c(1) Name of plan(s):

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including, if applicable, a Schedule SB or Schedule MB completed and signed by an enrolled actuary, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

Yes No

13c(3) PN(s)

**13c(2)** EIN(s)

SIGN	Filed with authorized/valid electronic signature.	06/28/2012	BRUCE MAUPIN
HERE	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN			
HERE	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor