Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation Short Form Annual Return/Report of Small Employee Benefit Plan

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

OMB Nos. 1210-0110 1210-0089

2011

This Form is Open to Public Inspection

	Complete all entries in accord	dance with	n the instructions to the Form 55	00-SF.		
	art I Annual Report Identification Information					
For	calendar plan year 2011 or fiscal plan year beginning 01/01/201	1	and ending	12/31/2	011	
Α .	nis return/report is for: 🗵 a single-employer plan 🔲 a multiple-employer plan (not multiemployer) 🔲 a one-participant					
В	This return/report is: the first return/report	the final re	eturn/report			
	an amended return/report	a short pla	an year return/report (less than 12 r	nonths)		
C	Check box if filing under: Form 5558		DFVC program			
	special extension (enter descriptio	n)				
Pa	Int II Basic Plan Information—enter all requested information	ation				
1a	Name of plan			1b	Three-digit	
FRO	NTIER ABSTRACT AND RESEARCH SERVICES, INC. 401(K) PLAN	N			plan number	
					(PN) 001	
				10	Effective date of plan 01/01/2002	
2a	Plan sponsor's name and address; include room or suite number (er	mplover, if	for a single-employer plan)	2b	Employer Identification Number	
FRO	NTIER ABSTRACT AND RESEARCH SERVICES, INC.				(EIN) 16-1555719	
				2c	Sponsor's telephone number	
	EST BROAD STREET, SUITE 100				585-955-6111	
ROC	HESTER, NY 14614-2111			2d	Business code (see instructions)	
- 22	Plan administrator's name and address (if same as plan sponsor, er	tor "Como	."\	2h	541700 Administrator's EIN	
FRON	ITIER ABSTRACT AND RESEARCH SERVICES, 30 WEST BROWN	EET, SUITE 100	30	16-1555719		
INC.	ROCHESTER	4-2111	3c	Administrator's telephone number		
	If the constraint of the plan are a second as a decision of the plan are a second as a sec		and the description of the section of the	41-	585-955-6111	
4	If the name and/or EIN of the plan sponsor has changed since the laname, EIN, and the plan number from the last return/report.	ast return/i	report filed for this plan, enter the	4b	EIN	
а	Sponsor's name			4c	PN	
5a	Total number of participants at the beginning of the plan year			- 5a	57	
b	Total number of participants at the end of the plan year			. 5b	59	
С	Number of participants with account balances as of the end of the participants this item)			5c	36	
62	complete this item)					
b	Are you claiming a waiver of the annual examination and report of a		,			
-	under 29 CFR 2520.104-46? (See instructions on waiver eligibility a				X Yes 🗌 No	
	If you answered "No" to either 6a or 6b, the plan cannot use Fo	orm 5500-	SF and must instead use Form 5	500.		
Pa	rt III Financial Information		T			
7	Plan Assets and Liabilities		(a) Beginning of Year		(b) End of Year	
a	Total plan assets		1505738		1523549	
b	Total plan liabilities	7b	4505720		4522540	
<u>c</u>	Net plan assets (subtract line 7b from line 7a)	7c	1505738		1523549	
8	Income, Expenses, and Transfers for this Plan Year		(a) Amount	(b) Total		
а	Contributions received or receivable from: (1) Employers	8a(1)	46467			
	(2) Participants	8a(2)	96508			
	(3) Others (including rollovers)	8a(3)	7367			
b	Other income (loss)	8b	-52093			
С	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c			98249	
d	Benefits paid (including direct rollovers and insurance premiums		00074			
	to provide benefits)	8d	68274	_		
e	Certain deemed and/or corrective distributions (see instructions)	8e	40404	_		
f	Administrative service providers (salaries, fees, commissions)	8f	12164			
g	Other expenses	8g			20.100	
h	Total expenses (add lines 8d, 8e, 8f, and 8g)	8h			80438	
ĺ	Net income (loss) (subtract line 8h from line 8c)	8i			17811	
J	Transfers to (from) the plan (see instructions)	8j				

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Part IV	Plan Characteristics
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If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions: 9a

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2A 2E 2F 2G 2J 2K 2T 3D

If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:

)	V Compliance Questions							
	During the plan year:		Yes	No		Amo	unt	
а	Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)	10a		X				
b	Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.)	10b		X				
С	Was the plan covered by a fidelity bond?	10c	Χ					8000
d	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	10d		X				
е	Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service or other organization that provides some or all of the benefits under the plan? (See instructions.)	10e		X				
f	Has the plan failed to provide any benefit when due under the plan?	10f		X				
g								5036
h	Did the plan have any participant loans? (If "Yes," enter amount as of year end.)							
i	If 10h was answered "Yes," check the box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3	10i						
art '								
1	Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and com 5500))	plete	Sched	ule SB	(Form		Yes	Пи
2	Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code						Yes	X N
	(If "Yes," complete 12a or 12b, 12c, 12d, and 12e below, as applicable.) If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instruction granting the waiver. Mon	th						
lf y	If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions granting the waiver	th		Day .				
If y	If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions granting the waiver	th	 [Day .				
If y b c d	If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions granting the waiver	th of a		Day .				
If y b c d	If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instruction granting the waiver	th of a	[Day		Year		
lf y b c d	If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instruction granting the waiver	th of a	[Day				
lf y b c d e	If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instruction granting the waiver	th		12b 12c 12d	Yes	Year		
lf y b c d e art '	If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instruction granting the waiver. Monou completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 13. Enter the minimum required contribution for this plan year. Enter the amount contributed by the employer to the plan for this plan year. Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left negative amount). Will the minimum funding amount reported on line 12d be met by the funding deadline? Plan Terminations and Transfers of Assets Has a resolution to terminate the plan been adopted in any plan year?	of a		12b 12c 12d	Yes	Year		
lf y b c d e art ' 3a	If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instruction granting the waiver	of a1		12b 12c 12d	Yes	Year No	lo [] N/A
b c d e e art '3a	If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instruction granting the waiver	of a	3a	12b 12c 12d	Yes	Year No] N/A
lf y b c d e art ' 3a b	If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instruction granting the waiver	of a	3a the co	12b 12c 12d	Yes X	Year No	lo [N/A
lf y b c d e art ' 3a b	If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instruct granting the waiver	of a	3a the co	Day [12b [12c]	Yes X	Year No	lo [N/A
b c d e art \displays 3a b c	If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instruct granting the waiver	of a 1 under	33a The co	Day 12b 12c 12d Y	Yes Yes X	Year No	lo [N/#

SIGN	Filed with authorized/valid electronic signature.	07/02/2012	BRIAN P. O'SULLIVAN
HERE	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN			
HERE	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor