Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Short Form Annual Return/Report of Small Employee Benefit Plan

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

1210-0089

OMB Nos. 1210-0110

2011

This Form is Open to Public Inspection

	Complete all entries	in accord	dance with	n the instructions to the Form 5500	O-SF.		•		
Pa	art I Annual Report Identification Information	tion							
For	calendar plan year 2011 or fiscal plan year beginning	01/01/2011	1	and ending 1	2/31/2	2011			
Α	This return/report is for:		a multiple	-employer plan (not multiemployer)		a one-particip	ant plan		
В	This return/report is: the first return/report		the final re	eturn/report					
	an amended return/repo	rt 🗍	a short pla	in year return/report (less than 12 mo	onths)				
C	Check box if filing under: Form 5558	Ħ	automatic	extension		DFVC progra	m		
	special extension (enter	description							
_			,						
	art II Basic Plan Information—enter all requeste	ed informa	ation						
	Name of plan				1b	Three-digit			
FUG	AZO, INC. 401K PROFIT SHARING PLAN & TRUST					plan number (PN)	001		
					10	Effective date of			
					10	03/20/	•		
2a	Plan sponsor's name and address; include room or suite n	umber (er	mplover if	for a single-employer plan)	2h	Employer Identif			
	GAZO, INC.	10111001 (01	inployor, ii	rer a emgre employer plany	20	(EIN) 51-06			
					2c	Sponsor's telep	hone number		
1001	OND AVENUE				_0	206-568			
	2ND AVENUE E 410				2d	Business code (see instructions))	
SEA	TTLE, WA 98101					54151			
3a	Plan administrator's name and address (if same as plan sp	oonsor, en	nter "Same	.")	3b	Administrator's E	EIN		
	AZO, INC. 160°	1 2ND AV		,			48795		
		TE 410 ATTLE, W	A 98101		3с	Administrator's t		er	
_					41	206-568	3-3455		
4	If the name and/or EIN of the plan sponsor has changed s name, EIN, and the plan number from the last return/repo		ast return/i	report filed for this plan, enter the	4b	EIN			
а	Sponsor's name				4c	PN			
	Total number of participants at the beginning of the plan y	rear				<u> </u>		13	
	, , , , , ,				5a				
b	Total number of participants at the end of the plan year				5b			17	
С	Number of participants with account balances as of the er complete this item)		• `		5c			11	
62	Were all of the plan's assets during the plan year invested						X Yes	No	
b		•		,			M 103 L	140	
								No	
	If you answered "No" to either 6a or 6b, the plan cann			•					
Pa	art III Financial Information								
7	Plan Assets and Liabilities			(a) Beginning of Year		(b) End	of Year		
а	Total plan assets		. 7a	62540		. ,	116407		
b	Total plan liabilities		7b						
C	Net plan assets (subtract line 7b from line 7a)			62540			116407		
8	Income, Expenses, and Transfers for this Plan Year		,,,	(a) Amount		(b) T	otal		
а				(a) Amount		(b) T	Otal		
u	(1) Employers		8a(1)	28660					
	(2) Participants		8a(2)	29389					
	(3) Others (including rollovers)		8a(3)						
b	• • • • • • • • • • • • • • • • • • • •		8b	-4182					
	,			1102			53867	_	
Q C	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)		8c						
d	Benefits paid (including direct rollovers and insurance pre to provide benefits)		. 8d						
е	Certain deemed and/or corrective distributions (see instru-	ctions)	8e						
f	Administrative service providers (salaries, fees, commission	ons)	8f						
g	Other expenses		8g						
h	•		8h				0		
i	Net income (loss) (subtract line 8h from line 8c)		8i				53867	_	
i	Transfers to (from) the plan (see instructions)								
			8j						

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Part IV	Plan Characteristics

- If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions: 9a 2E 2F 2G 2J 2K 3D
- If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:

Part	V Compliance Questions							
10	During the plan year:		Yes	No		Amo	ount	
	Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)			X				
b	Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.)			X				
С	Was the plan covered by a fidelity bond?	10c	X					7000
d	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	10d		X				
е	Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service or other organization that provides some or all of the benefits under the plan? (See instructions.)							
f	Has the plan failed to provide any benefit when due under the plan?	10f		X				
g	Did the plan have any participant loans? (If "Yes," enter amount as of year end.)	10g		X				
h	If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR	10h		X				
İ	If 10h was answered "Yes," check the box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3	10i						
art	VI Pension Funding Compliance							
	Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and comp 5500))						Yes	No
12	Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code of						Yes	X No
(If "Yes," complete 12a or 12b, 12c, 12d, and 12e below, as applicable.) a If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions, and enter the date of the letter ruling granting the waiver. Month Day Year								
^	ou completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 13.		Г	12b				
	E Line the imminum required continuous for the plan year.							
	Enter the amount contributed by the employer to the plan for the plan year.							
е							N/A	
Part								
	Has a resolution to terminate the plan been adopted in any plan year?				res X N	10		
	If "Yes," enter the amount of any plan assets that reverted to the employer this year							
b	Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought ur			ntrol				
	of the PBGC?						Yes	X No
С	If during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the which assets or liabilities were transferred. (See instructions.)	e plar	n(s) to					
1	Sc(1) Name of plan(s):		130	c(2) EI	N(s)		13c(3)	PN(s)
Cauti	on: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable	cau	se is	establ	ished.			
	penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return Schedule MB completed and signed by an enrolled actuary, as well as the electronic version of this return/re							

belief, it is true, correct, and complete.

SIGN	Filed with authorized/valid electronic signature.	07/02/2012	ANDREW LUM
HERE	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN			
HERE	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor