Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Short Form Annual Return/Report of Small Employee Benefit Plan

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code). 1210-0089

2011

OMB Nos. 1210-0110

This Form is Open to Public Inspection

	Complete all entries in accor	uance with	i the instructions to the Form 5500-	S Г.			
	art I Annual Report Identification Information						
For	calendar plan year 2011 or fiscal plan year beginning 01/01/201	1	and ending 12	/31/2	011		
Α .	This return/report is for:	a multiple-employer plan (not multiemployer)					
В .	This return/report is: the first return/report	the final return/report					
	an amended return/report	a short pla	an year return/report (less than 12 mor	nths)			
C	Check box if filing under:	DFVC program					
	special extension (enter description	on)					
Pa	art II Basic Plan Information—enter all requested inform	ation					
1a	Name of plan			1b	Three-digit		
ROLA	AND SYSTEMS GROUP U.S. 401(K) PLAN				plan number		
			-		(PN) 001		
				1C	Effective date of plan 02/01/2006		
	Plan sponsor's name and address; include room or suite number (mployer, if	for a single-employer plan)		Employer Identification Nu	mber	
RUL	AND SYSTEMS GROUP U.S.		_		(EIN) 34-2055705		
			2c	Sponsor's telephone numl 360-594-4288	oer		
	WEST ORCHARD DRIVE SUITE 3 LINGHAM, WA 98225	-	24 -		otiona)		
DELL	LINGI IAW, WA 90223			Zu	Business code (see instructure 423600	cuons)	
	Plan administrator's name and address (if same as plan sponsor, e			3b	Administrator's EIN		
ROLAND SYSTEMS GROUP U.S. 801 WEST ORCHARD DRIVE SUITE 3 BELLINGHAM, WA 98225					34-2055705 3c Administrator's telephone nu		
	W W W W W W W W			41.	360-594-4288		
4	If the name and/or EIN of the plan sponsor has changed since the name, EIN, and the plan number from the last return/report.	last return/	report filed for this plan, enter the	4b	EIN		
а	Sponsor's name			4c	PN		
5a	Total number of participants at the beginning of the plan year			5a		16	
b	Total number of participants at the end of the plan year	otal number of participants at the end of the plan year					
С	Number of participants with account balances as of the end of the complete this item)			5c		14	
6a	Were all of the plan's assets during the plan year invested in eligib				X Yes	No	
b			,	۹)			
	under 29 CFR 2520.104-46? (See instructions on waiver eligibility		•		X Yes	No No	
- n-	If you answered "No" to either 6a or 6b, the plan cannot use F	orm 5500-	SF and must instead use Form 5500)			
	art III Financial Information		T				
7	Plan Assets and Liabilities	_	(a) Beginning of Year		(b) End of Year	471	
a	Total plan assets		0		304	0	
b	Total plan liabilities		290901		354	471	
<u>C</u>	Net plan assets (subtract line 7b from line 7a)	. 7с				77.1	
8 a	Income, Expenses, and Transfers for this Plan Year Contributions received or receivable from:		(a) Amount		(b) Total		
а	(1) Employers	. 8a(1)	15941				
	(2) Participants	. 8a(2)	49468				
	(3) Others (including rollovers)	. 8a(3)	0				
b	Other income (loss)	. 8b	-1839				
С	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	. 8c			63	570	
d	Benefits paid (including direct rollovers and insurance premiums to provide benefits)	. 8d	0				
е	Certain deemed and/or corrective distributions (see instructions)		0				
f	Administrative service providers (salaries, fees, commissions)		0				
g	Other expenses						
h						0	
i	Net income (loss) (subtract line 8h from line 8c)				63	570	
j	Transfers to (from) the plan (see instructions)						

Form	5500-SF 2011	
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Part IV	Plan	Charact	eristics

- If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions: 9a 2K 3H 2E 2F 2G 3D 2T
- If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:

During the plan year:		Yes	No		Amo	ount	
Was there a failure to transmit to the plan any participant contributions within the time period described 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)	in 10a		Х				
Were there any nonexempt transactions with any party-in-interest? (Do not include transactions report on line 10a.)	ed 10b		X				
Was the plan covered by a fidelity bond?	10c	X				1	0000
Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by frag or dishonesty?	d 10d		X				
Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service or other organization that provides some or all of the benefits under the plan? (See instructions.)	10e		X				
Has the plan failed to provide any benefit when due under the plan?	10f		X				
Did the plan have any participant loans? (If "Yes," enter amount as of year end.)	10g		X				
h If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	10h	X					
If 10h was answered "Yes," check the box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3	10i	X					
t VI Pension Funding Compliance		•	•	•			
Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and complete Schedule SB (Form 5500))							
						165	X
Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the C						Yes	_
						-	_
Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the C (If "Yes," complete 12a or 12b, 12c, 12d, and 12e below, as applicable.) If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instances.	ode or se	ction 3	302 of enter th	ERISA?		Yes tter rulir	X N
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belief, it is true, correct, and complete.

SIGN	Filed with authorized/valid electronic signature.	07/02/2012	LEONARD PARINE
HERE	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN			
HERE	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor