## Form 5500

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

**SIGN** 

**HERE** 

SIGN HERE

# Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6047(e), 6057(b), and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500.

OMB Nos. 1210-0110 1210-0089

2011

This Form is Open to Public Inspection

					mspection		
Part I	Annual Report Ident	ification Information					
For caler	ndar plan year 2011 or fiscal p	an year beginning 01/01/2011		and ending 12/31/201	11		
A This	eturn/report is for:	a multiemployer plan;	a multiple	-employer plan; or			
		x a single-employer plan;	a DFE (sp	pecify)			
		П					
<b>B</b> This r	eturn/report is:	the first return/report;		eturn/report;			
		an amended return/report;	a short pl	an year return/report (less thar	n 12 months).		
C If the	plan is a collectively-bargaine	d plan, check here			▶ ∐		
<b>D</b> Chec	k box if filing under:	Form 5558;	automatio	extension;	the DFVC program;		
		special extension (enter des	cription)				
Part	I Basic Plan Inform	ation—enter all requested informa	ition				
	e of plan				<b>1b</b> Three-digit plan number (PN) ▶	001	
POKEMON USA RETIREMENT SAVINGS PLAN					1c Effective date of plan		
					01/01/2002	A11	
2a Plan	sponsor's name and address	, including room or suite number (En	nployer, if for single-	employer plan)	2b Employer Identification		
		.=			Number (EIN) 13-4171476		
THE PO	KEMON COMPANY INTERNA	ATIONAL			<b>2c</b> Sponsor's telephon		
					number	C	
333 108	ΓΗ AVE NE	333 108TF	J AVE NE		425-274-4800	)	
SUITE 1	900	SUITE 190	00		2d Business code (see	)	
BELLEV	UE, WA 98004	BELLEVU	E, WA 98004		instructions) 423920		
Caution	A penalty for the late or inc	omplete filing of this return/repor	t will be assessed ι	ınless reasonable cause is e	established.		
		enalties set forth in the instructions, I s the electronic version of this return					
SIGN HERE	Filed with authorized/valid elec	ctronic signature.	07/06/2012	TODD STROH			
HEIKE	Signature of plan administrator		Date	Enter name of individual sign	ning as plan administrator	tor	

07/06/2012

Date

Date

**DOUGLAS FERGSUON** 

Enter name of individual signing as DFE

Enter name of individual signing as employer or plan sponsor

For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500.

Filed with authorized/valid electronic signature.

Signature of employer/plan sponsor

Signature of DFE

Form 5500 (2011) v.012611 Form 5500 (2011) Page **2** 

	Plan administrator's name and address (if same as plan sponsor, enter "Sar E POKEMON COMPANY INTERNATIONAL	me")			Iministrator's EIN -4171476
SL	3 108TH AVE NE ITE 1900 LLEVUE, WA 98004				ministrator's telephone imber 425-274-4800
4 a	If the name and/or EIN of the plan sponsor has changed since the last return the plan number from the last return/report:  Sponsor's name	n/report filed for t	his plan, enter the name, EIN	and	4b EIN 4c PN
5	Total number of participants at the beginning of the plan year			5	139
6	Number of participants as of the end of the plan year (welfare plans complet	te only lines 6a, 6	<b>6b, 6c,</b> and <b>6d</b> ).	<u> </u>	
		, ,	, ,		
а	Active participants			6a	130
b	Retired or separated participants receiving benefits			6b	0
					47
С	Other retired or separated participants entitled to future benefits			6c	17
d	Subtotal. Add lines 6a, 6b, and 6c			6d	147
۵	Deceased participants whose beneficiaries are receiving or are entitled to re	ocaiva hanafita		6e	0
C	Deceased participants whose beneficialles are receiving or are entitled to re	ceive benefits			-
f	Total. Add lines 6d and 6e			6f	147
g	Number of participants with account balances as of the end of the plan year complete this item)	•	•	6g	109
h	Number of participants that terminated employment during the plan year with less than 100% vested			6h	0
7	Enter the total number of employers obligated to contribute to the plan (only	/ multiemployer p	plans complete this item)	7	
	If the plan provides pension benefits, enter the applicable pension feature of 2F 2G 2J 2K 2T 3D  If the plan provides welfare benefits, enter the applicable welfare feature coordinates the plan provides welfare benefits, enter the applicable welfare feature coordinates the plan provides welfare benefits, enter the applicable welfare feature coordinates the plan provides welfare benefits, enter the applicable pension feature coordinates the plan provides welfare benefits, enter the applicable pension feature coordinates the plan provides welfare benefits.				
9a	Plan funding arrangement (check all that apply)	9b Plan bene	efit arrangement (check all tha	at apply)	
	(1) Insurance	(1)	Insurance		
	Code section 412(e)(3) insurance contracts	(2)	Code section 412(e)(3) i	nsurano	ce contracts
	(3) X Trust (4) General assets of the sponsor	(3) (4)	Trust General assets of the sp	onsor	
10	Check all applicable boxes in 10a and 10b to indicate which schedules are a				ched. (See instructions)
•	Pension Schedules		Schedules		,
a	(1) X R (Retirement Plan Information)		_	action)	
		(1)	H (Financial Inform	,	0
	(2) MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan	(2) (3)	I (Financial Inform  A (Insurance Inform		Small Plan)
	actuary	(3) (4)	C (Service Provide	,	nation)
	(3) SB (Single-Employer Defined Benefit Plan Actuarial	(5)	D (DFE/Participation		
_	Information) - signed by the plan actuary	(6)	G (Financial Trans	-	

# SCHEDULE C (Form 5500)

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

**Service Provider Information** 

File as an attachment to Form 5500.

OMB No. 1210-0110

2011

This Form is Open to Public Inspection.

For calendar plan year 2011 or fiscal plan year beginning 01/01/2011	and ending 12/31/2011
A Name of plan POKEMON USA RETIREMENT SAVINGS PLAN	B Three-digit 001
C Plan sponsor's name as shown on line 2a of Form 5500 THE POKEMON COMPANY INTERNATIONAL	D Employer Identification Number (EIN) 13-4171476
Part I Service Provider Information (see instructions)	
You must complete this Part, in accordance with the instructions, to report the inform or more in total compensation (i.e., money or anything else of monetary value) in coplan during the plan year. If a person received <b>only</b> eligible indirect compensation fanswer line 1 but are not required to include that person when completing the remains	nnection with services rendered to the plan or the person's position with the for which the plan received the required disclosures, you are required to inder of this Part.
1 Information on Persons Receiving Only Eligible Indirect Compa Check "Yes" or "No" to indicate whether you are excluding a person from the remain indirect compensation for which the plan received the required disclosures (see inst.)	nder of this Part because they received only eligible
<b>b</b> If you answered line 1a "Yes," enter the name and EIN or address of each person received only eligible indirect compensation. Complete as many entries as needed	
(b) Enter name and EIN or address of person who provided	d you disclosures on eligible indirect compensation
(b) Enter name and EIN or address of person who provide	d you disclosure on eligible indirect compensation
(b) Enter name and EIN or address of person who provided	d you disclosures on eligible indirect compensation
(b) Enter name and EIN or address of person who provided	d you disclosures on eligible indirect compensation

Page <b>3 -</b> 1	age	3	-	1		
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answered	d "Yes" to line 1a above	e, complete as many	entries as needed to list ea	r Indirect Compensation ch person receiving, directly or ne plan or their position with the	indirectly, \$5,000 or more in t	total compensation
			<b>a)</b> Enter name and EIN or	address (see instructions)		
FIDELITY I	INVESTMENTS INSTI					
04-2647780	6					
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?
64 37 65	RECORDKEEPER	6188	Yes X No	Yes X No	0	Yes X No
	•	(	a) Enter name and EIN or	address (see instructions)		
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes No	Yes No		Yes No No
		(	(a) Enter name and EIN or	address (see instructions)		
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes No	Yes No		Yes No

Page 🕻	3 -	2
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answered	d "Yes" to line 1a above	e, complete as many	entries as needed to list ea	r Indirect Compensation in the person receiving, directly or the plan or their position with the	indirectly, \$5,000 or more in t	total compensation
		(	(a) Enter name and EIN or	address (see instructions)		
				·		
(b) Service Code(s)	Relationship to employer, employer organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	
			Yes No	Yes No		Yes No
		(	(a) Enter name and EIN or	address (see instructions)		
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	
			Yes No	Yes   No		Yes No
		(	(a) Enter name and EIN or	address (see instructions)		
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes No	Yes No		Yes No

# Part I Service Provider Information (continued)

3 If you reported on line 2 receipt of indirect compensation, other than eligible indirect compens or provides contract administrator, consulting, custodial, investment advisory, investment ma questions for (a) each source from whom the service provider received \$1,000 or more in inc provider gave you a formula used to determine the indirect compensation instead of an amount many entries as needed to report the required information for each source.	nagement, broker, or recordkeepinç direct compensation and (b) each so	g services, answer the following ource for whom the service
(a) Enter service provider name as it appears on line 2	(b) Service Codes	(c) Enter amount of indirect
	(see instructions)	compensation
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determine	compensation, including any the service provider's eligibility he indirect compensation.
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determine	compensation, including any the service provider's eligibility he indirect compensation.
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determine	compensation, including any the service provider's eligibility he indirect compensation.

Part II Service Providers Who Fail or Refuse to Provide Information					
4 Provide, to the extent possible, the following information for earthis Schedule.	ch service provide	r who failed or refused to provide the information necessary to complete			
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide			
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(C) Describe the information that the service provider failed or refused to provide			
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(C) Describe the information that the service provider failed or refused to provide			
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(C) Describe the information that the service provider failed or refused to provide			
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(C) Describe the information that the service provider failed or refused to provide			
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide			

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Pa	rt III	Termination Information on Accountants and Enrolled Actuaries (see insection) (complete as many entries as needed)	structions)
а	Name		b ein:
С	Positio	n:	
d	Addres	es:	e Telephone:
Ex	olanatio	1:	
а	Name:		b EIN:
C	Positio		
d	Addres		<b>e</b> Telephone:
Exp	olanatio	n:	
а	Name:		<b>b</b> EIN:
С	Positio		
d	Addres		e Telephone:
Ex	olanatio	n:	
а	Name:		b EIN:
C	Positio		
d	Addres		e Telephone:
Ex	olanatio	n:	
а	Name:		b EIN:
C	Positio	n:	
d	Addres		<b>e</b> Telephone:
Ex	planatio	1:	

# **SCHEDULE H** (Form 5500)

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

# **Financial Information**

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

File as an attachment to Form 5500

OMB No. 1210-0110

2011

This Form is Open to Public

Pension Benefit Guaranty Corporation	3300.				Inspect	ion	
For calendar plan year 2011 or fiscal plan year beginning 01/01/2011		and o	ending	12/31/2	011		
A Name of plan			В	Three-digit			
POKEMON USA RETIREMENT SAVINGS PLAN				plan numbe	er (PN)	•	001
C Plan sponsor's name as shown on line 2a of Form 5500			D E	Employer Id	entificat	ion Number	(EIN)
THE POKEMON COMPANY INTERNATIONAL							
			1	3-4171476			
Part I Asset and Liability Statement							
1 Current value of plan assets and liabilities at the beginning and end of the plan							
the value of the plan's interest in a commingled fund containing the assets of lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurar							
benefit at a future date. <b>Round off amounts to the nearest dollar.</b> MTIAs,							
and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. S							
Assets		<b>(a)</b> B	eginnir	ng of Year		<b>(b)</b> En	d of Year
a Total noninterest-bearing cash	1a						
<b>b</b> Receivables (less allowance for doubtful accounts):							
(1) Employer contributions	1b(1)						
(2) Participant contributions	1b(2)						
(3) Other	1b(3)						
<b>C</b> General investments:							
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)			347	110		221608
(2) U.S. Government securities	1c(2)						
(3) Corporate debt instruments (other than employer securities):							
(A) Preferred	1c(3)(A)						
(B) All other	1c(3)(B)						
(4) Corporate stocks (other than employer securities):							
(A) Preferred	1c(4)(A)						
(B) Common	1c(4)(B)						
(5) Partnership/joint venture interests	1c(5)						
(6) Real estate (other than employer real property)	1c(6)						
(7) Loans (other than to participants)	1c(7)						
(8) Participant loans	1c(8)			59	698		109018
(9) Value of interest in common/collective trusts	1c(9)						
(10) Value of interest in pooled separate accounts	1c(10)						
(11) Value of interest in master trust investment accounts	1c(11)						
(12) Value of interest in 103-12 investment entities	1c(12)						
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)			2939	441		3577733
(14) Value of funds held in insurance company general account (unallocated	1c(14)						

1c(15)

(15) Other.....

1d	Employer-related investments:		(a) Beginning of Year	(b) End of Year
	(1) Employer securities	1d(1)		
	(2) Employer real property	1d(2)		
е	Buildings and other property used in plan operation	1e		
f	Total assets (add all amounts in lines 1a through 1e)	1f	3346249	3908359
	Liabilities			
g	Benefit claims payable	1g		
h	Operating payables	1h		
i	Acquisition indebtedness	1i		
j	Other liabilities	1j		
k	Total liabilities (add all amounts in lines 1g through1j)	1k	0	0
	Net Assets			
I	Net assets (subtract line 1k from line 1f)	11	3346249	3908359
				·

# Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers	2a(1)(A)	173858	
(B) Participants	2a(1)(B)	747773	
(C) Others (including rollovers)	2a(1)(C)	5687	
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines 2a(1)(A), (B), (C), and line 2a(2)	2a(3)		927318
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	30	
(B) U.S. Government securities	2b(1)(B)		
(C) Corporate debt instruments	2b(1)(C)		
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)	5775	
(F) Other	2b(1)(F)		
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		5805
(2) Dividends: (A) Preferred stock	2b(2)(A)		
(B) Common stock	2b(2)(B)		
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	88304	
(D) Total dividends. Add lines 2b(2)(A), (B), and (C)	2b(2)(D)		88304
(3) Rents	2b(3)		_
(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)		
(B) Aggregate carrying amount (see instructions)	2b(4)(B)		
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		

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			(a) Amount	(b) Total
2b	(5) Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)		
	(B) Other	2b(5)(B)		
	(C) Total unrealized appreciation of assets.  Add lines 2b(5)(A) and (B)	2b(5)(C)		
	(6) Net investment gain (loss) from common/collective trusts	2b(6)		
	(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
	(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
	(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
	(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		-187148
С	Other income	2c		
d	Total income. Add all <b>income</b> amounts in column (b) and enter total	2d		834279
	Expenses			
е	Benefit payment and payments to provide benefits:			
	(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	249082	
	(2) To insurance carriers for the provision of benefits	2e(2)		
	(3) Other	2e(3)		
	(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		249082
f	Corrective distributions (see instructions)	2f		16895
g	Certain deemed distributions of participant loans (see instructions)	2g		
	Interest expense	2h		
ï	Administrative expenses: (1) Professional fees	2i(1)		
•	(2) Contract administrator fees	2i(2)		
		2i(3)		
	(3) Investment advisory and management fees	2i(4)	6192	
	• •	2i(5)	0192	6192
	(5) Total administrative expenses. Add lines 2i(1) through (4)	2j		272169
J	Total expenses. Add all <b>expense</b> amounts in column (b) and enter total	2)		272100
	Net Income and Reconciliation	214		562110
K	Net income (loss). Subtract line 2j from line 2d	2k		302110
'	Transfers of assets:	01(4)		
	(1) To this plan	21(1)		
	(2) From this plan	21(2)		
Pa	art III Accountant's Opinion			
3	Complete lines 3a through 3c if the opinion of an independent qualified public a attached.	ccountant is	attached to this Form 5500. Com	plete line 3d if an opinion is not
а	The attached opinion of an independent qualified public accountant for this plan	is (see instr	ructions):	
_	(1) Unqualified (2) Qualified (3) Disclaimer (4)	Adverse		
	Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.103-	-8 and/or 10	3-12(d)?	X Yes No
С	Enter the name and EIN of the accountant (or accounting firm) below:			
	(1) Name: CLARK NUBER P.S.		(2) EIN: 91-1194016	
ď	The opinion of an independent qualified public accountant is <b>not attached</b> beca  (1) This form is filed for a CCT, PSA, or MTIA.  (2) It will be attach		ovt Form 5500 purguent to 20 CF	2 2520 104 50
	(1) This form is filed for a CCT, PSA, or MTIA. (2) It will be attact	ieu io ine ne	ext Form 5500 pursuant to 29 CFF	\ ZJZU. 1U4-3U.

Pa	rt IV	Compliance Questions					
4	CCTs 103-12	and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete 4a, 4e, 2 IEs also do not complete 4j and 4l. MTIAs also do not complete 4l.	4f, 4g,	4h, 4k, 4	m, 4n, or 5	5.	
	During	the plan year:		Yes	No	Amo	unt
а	period	nere a failure to transmit to the plan any participant contributions within the time described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures ally corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)	4a	X			404
b	Were close secure	any loans by the plan or fixed income obligations due the plan in default as of the of the plan year or classified during the year as uncollectible? Disregard participant loans ed by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is			X		
С	Were	ed.)any leases to which the plan was a party in default or classified during the year as ectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	4b 4c		X		
d	report	there any nonexempt transactions with any party-in-interest? (Do not include transactions ed on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is ed.)	4d		X		
		,		Х			500000
e		nis plan covered by a fidelity bond?	4e				300000
f	by frau	e plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused ud or dishonesty?	4f		X		
g		e plan hold any assets whose current value was neither readily determinable on an ished market nor set by an independent third party appraiser?	4g		Х		
h		e plan receive any noncash contributions whose value was neither readily ninable on an established market nor set by an independent third party appraiser?	4h		X		
i		e plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, be instructions for format requirements.)	4i	X			
j	Were value	any plan transactions or series of transactions in excess of 5% of the current of plan assets? (Attach schedule of transactions if "Yes" is checked, and structions for format requirements.)	4j		X		
k		all the plan assets either distributed to participants or beneficiaries, transferred to another or brought under the control of the PBGC?	4k		X		
ı	Has th	e plan failed to provide any benefit when due under the plan?	41		X		
m	If this	is an individual account plan, was there a blackout period? (See instructions and 29 CFR 101-3.)	4m		X		
n		was answered "Yes," check the "Yes" box if you either provided the required notice or one exceptions to providing the notice applied under 29 CFR 2520.101-3	4n		X		
5a		esolution to terminate the plan been adopted during the plan year or any prior plan year? "enter the amount of any plan assets that reverted to the employer this year	Yes	s X No	Amoui	nt:	
5b	transfe	ng this plan year, any assets or liabilities were transferred from this plan to another plan(s) erred. (See instructions.)	, identi	fy the pla	an(s) to wh	ich assets or liabi	lities were
	5b(1)	Name of plan(s)			<b>5b(2)</b> EIN	(s)	<b>5b(3)</b> PN(s)

# **SCHEDULE R** (Form 5500)

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

## **Retirement Plan Information**

This schedule is required to be filed under section 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).

File as an attachment to Form 5500.

OMB No. 1210-0110

2011

This Form is Open to Public Inspection.

	Pension Benefit Guaranty Corporation							
For	calendar plan year 2011 or fiscal plan year beginning 01/01/2011 and e	ending	12/31/2	011				
	Name of plan EMON USA RETIREMENT SAVINGS PLAN		ee-digit n numbe N)	er •	00	01		
	Plan sponsor's name as shown on line 2a of Form 5500 POKEMON COMPANY INTERNATIONAL		oloyer Ide 3-417147		ion Numbe	r (EIN)		
Pa	art I Distributions	<u> </u>						
	references to distributions relate only to payments of benefits during the plan year.							
1	Total value of distributions paid in property other than in cash or the forms of property specified in the instructions		1					0
2	Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries dur payors who paid the greatest dollar amounts of benefits):	ring the yea	ır (if more	e than t	wo, enter E	INs of	the to	NO
	EIN(s): 04-6568107							
	Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.							
3	Number of participants (living or deceased) whose benefits were distributed in a single sum, during the year.		3					
Pa	<b>Funding Information</b> (If the plan is not subject to the minimum funding requirements ERISA section 302, skip this Part)	of section o	of 412 of	the Inte	rnal Reven	iue Co	de or	
4	Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)?			Yes	□ No	0		N/A
	If the plan is a defined benefit plan, go to line 8.							
5 6	If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Mor If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the re Enter the minimum required contribution for this plan year (include any prior year accumulated fun deficiency not waived)	mainder of		y hedule.		ear		_
	<b>b</b> Enter the amount contributed by the employer to the plan for this plan year		6b					
	C Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount)		6c					
	If you completed line 6c, skip lines 8 and 9.			ı				
7	Will the minimum funding amount reported on line 6c be met by the funding deadline?			Yes	N	<b>o</b>	<u></u>	N/A
8	If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or administrator agree with the change?	r plan		Yes	□ No	o		N/A
Pa	art III Amendments							
9	If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box if no check the "No" how	2350	Decre	<b>25</b> 0	Both		□N	
Pa	rt IV ESOPs (see instructions). If this is not a plan described under Section 409(a) or 49750 skip this Part.						<u>⊔ .•</u> ,	
10	Were unallocated employer securities or proceeds from the sale of unallocated securities used to repa	av anv exer	mpt loan	?	П	Yes	П	No
11	Does the ESOP hold any preferred stock?					Yes	Ħ	No
••	<b>b</b> If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "	'back-to-ba	ck" loan	?	П	Yes		No
12	(See instructions for definition of "back-to-back" loan.)					Yes	$\frac{\Box}{\Box}$	No

Pa	rt V	Additional Information for Multiemployer Defined Benefit Pension Plans					
13		er the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in lars). See instructions. Complete as many entries as needed to report all applicable employers.					
	а	Name of contributing employer					
	b	EIN C Dollar amount contributed by employer					
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year					
	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)  (1) Contribution rate (in dollars and cents)  (2) Base unit measure: Hourly Weekly Unit of production Other (specify):					
	а	Name of contributing employer					
	b	EIN C Dollar amount contributed by employer					
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year					
	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)  (1) Contribution rate (in dollars and cents)  (2) Base unit measure: Hourly Weekly Unit of production Other (specify):					
	а	Name of contributing employer					
	b	EIN C Dollar amount contributed by employer					
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year					
	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)  (1) Contribution rate (in dollars and cents)  (2) Base unit measure: Hourly Weekly Unit of production Other (specify):					
	а	Name of contributing employer					
	b	EIN C Dollar amount contributed by employer					
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year					
	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)  (1) Contribution rate (in dollars and cents)  (2) Base unit measure: Hourly Weekly Unit of production Other (specify):					
	а	Name of contributing employer					
	b	EIN C Dollar amount contributed by employer					
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year					
	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)  (1) Contribution rate (in dollars and cents)  (2) Base unit measure: Hourly Weekly Unit of production Other (specify):					
	а	Name of contributing employer					
	b	EIN C Dollar amount contributed by employer					
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year					
	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)  (1) Contribution rate (in dollars and cents)  (2) Base unit measure: Hourly Weekly Unit of production Other (specify):					

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14	4 Enter the number of participants on whose behalf no contributions were made by an employer as an employer of the participant for:		,
	a The current year	14a	
	<b>b</b> The plan year immediately preceding the current plan year	14b	
	C The second preceding plan year	14c	
15	Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to ma employer contribution during the current plan year to:	ike an	
	a The corresponding number for the plan year immediately preceding the current plan year	15a	
	<b>b</b> The corresponding number for the second preceding plan year	15b	
16	Information with respect to any employers who withdrew from the plan during the preceding plan year:	•	
	a Enter the number of employers who withdrew during the preceding plan year	16a	
	<b>b</b> If item 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	16b	
17	If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, c supplemental information to be included as an attachment.		<del>_</del> _
P	art VI Additional Information for Single-Employer and Multiemployer Defined Benef	it Pens	ion Plans
18	If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see in information to be included as an attachment	struction	ns regarding supplemental
19	If the total number of participants is 1,000 or more, complete items (a) through (c)		
	Enter the percentage of plan assets held as:     Stock:% Investment-Grade Debt:% High-Yield Debt:% Real Estate:      Provide the average duration of the combined investment-grade and high-yield debt: 0-3 years 3-6 years 6-9 years 9-12 years 12-15 years 15-18 years 18-16 years		
	C What duration measure was used to calculate item 19(b)?  ☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify):		

Financial Statements

For the Year Ended December 31, 2011

# Table of Contents

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# CLARK NUBER

10900 NE 4th Street Suite 1700 Bellevue WA 98004 tel 425 454 4919 fax 425 454 4620 800 504 8747 clarknuber.com

Independent Auditors' Report

To the Plan Administrator Pokemon USA Retirement Savings Plan Bellevue, Washington

Accountants and Consultants

**Certified Public** 

We were engaged to audit the accompanying statements of net assets available for benefits of the Pokemon USA Retirement Savings Plan (the Plan) as of December 31, 2011 and 2010, and the related statement of changes in net assets available for benefits and supplementary information as of and for the year ended December 31, 2011. These financial statements and supplementary information are the responsibility of the Plan's management.

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Note 5, which was certified by Fidelity Management Trust Company, the trustee of the Plan, except for comparing the information with the related information included in the financial statements and supplementary information. We have been informed by the plan administrator that the trustee holds the Plan's investment assets and executes investment transactions. The plan administrator has obtained certifications from the trustee as of December 31, 2011 and 2010, and for the year ended December 31, 2011, that the information provided to the plan administrator by the trustee is complete and accurate.

Because of the significance of the information that we did not audit, we are unable to, and do not, express an opinion on the accompanying financial statements and supplementary information taken as a whole. The supplementary information is presented for the purposes of additional analysis and is not a required part of the financial statements but is required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. The form and content of the information included in the financial statements and supplementary information, other than that derived from the information certified by the trustee, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

Clark Nuber P.S.

Certified Public Accountants June 15, 2012

# Statements of Net Assets Available for Benefits December 31, 2011 and 2010

	2011	2010
Assets: Investments, at fair value-		
Money market fund Mutual funds	\$ 221,608 3,577,733	\$ 347,110 2,939,441
Total investments, at fair value	3,799,341	3,286,551
Receivables-		
Notes receivable from participants Employer contributions	109,018 6,397	59,698
Total receivables	115,415	59,698
Total Assets	3,914,756	3,346,249
Liabilities:		
Excess contributions payable	9,995	
Total Liabilities	9,995	
Net Assets Available for Benefits	\$ 3,904,761	\$ 3,346,249

# Statement of Changes in Net Assets Available for Benefits For the Year Ended December 31, 2011

Contributions and Investment Loss: Contributions-	
Employer	\$ 180,255
Participant	737,778
Rollover	5,687
Total contributions	923,720
Investment income (loss)-	
Net depreciation in fair value of investments	(186,894)
Interest and dividends	93,855
Net investment loss	(93,039)
Total Contributions and Investment Loss	830,681
Deductions from Net Assets:	
Benefits paid to participants	265,977
Administrative expenses	6,192
Total Deductions	272,169
Net Increase in Net Assets Available for Benefits	558,512
Net Assets Available for Benefits:	
Beginning of year	3,346,249

Notes to Financial Statements For the Year Ended December 31, 2011

## Note 1 - Description of the Plan

The following description of the Pokemon USA Retirement Savings Plan (the Plan) provides general information only. Participants should refer to the plan document for complete information regarding the Plan's definitions, benefits, eligibility and other matters.

**General -** The Plan is a defined contribution plan that was established for the benefit of employees of The Pokémon Company International (the Company). All employees are eligible to participate in the Plan. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA), as amended.

**Contributions -** Participants may contribute to the Plan through voluntary deferrals of earned compensation. Eligible employees may contribute from 1% to 60% of their compensation to the Plan and a participant who is age 50 or older on or before the last day of the plan year is eligible to make catch-up contributions. Participants may also make rollover contributions to their accounts from other qualified plans.

The Company makes a nondiscretionary matching contribution equal to 100% of each contributing participant's elective deferral, not to exceed 2% of eligible compensation on a per pay period basis. Contributions are subject to certain limitations.

**Participant Accounts -** Participant contributions to the Plan are voluntary. Participants are allowed to direct the investment of all contributions into various investment options that offer a diversity of investment risk and return. Each participant's account is credited with any contributions made to their account and allocations of (i) plan net earnings or losses and (ii) applicable fees related to their account. Allocations are based on participant earnings or account balances, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

**Vesting -** Participants are immediately vested in their salary deferral contributions plus actual earnings thereon. Vesting in the Company's matching contribution is based on years of service as follows:

Years of Service	<u>Percentage</u>
1	0%
2	0%
3	100%

**Forfeitures -** Forfeitures of terminated participants' nonvested accounts are to be used to pay for plan expenses, reduce the Company's matching contribution to the Plan, or to reinstate rehired employees prior forfeiture amounts. The Company used \$32,249 to reduce the Company's matching contribution to the Plan and \$5,138 to pay administrative expenses of the Plan for the year ended December 31, 2011. Unallocated forfeitures as of December 31, 2011 and 2010, totaled \$6,054 and \$29,878, respectively.

**Distributions -** Upon termination of service, death, disability, attainment of age 59½, or retirement, a participant may elect to receive a distribution of their vested account balance. The distribution may be in the form of a lump-sum payment. The Plan provides for hardship withdrawals in accordance with provisions specified in the plan document.

Notes to Financial Statements For the Year Ended December 31, 2011

#### Note 1 - Continued

**Notes Receivable from Participants -** The Plan allows participants to borrow from their accounts using their vested balance as collateral for the loans. The maximum amount that a participant may borrow is equal to the lesser of 50% of their entire vested account balance or \$50,000. The minimum amount required to be borrowed is \$1,000. Loan terms range from one to five years unless it is used to acquire a principal residence. The interest rate is determined by the plan administrator based on prevailing market conditions. Principal and interest are paid ratably through payroll deductions.

**Administrative Expenses -** Several of the investment fund options are subject to investment and administrative fees based on a percentage of invested assets, as disclosed in the fund's prospectus. All such fees are charged directly against the fund's investment performance. Transaction based fees for loans are charged directly to participant accounts. All other administrative expenses related to the Plan, including recordkeeping and investment management fees, are either paid out of forfeitures or paid by the Company.

**Subsequent Events -** The Plan's management has evaluated subsequent events through June 15, 2012, the date on which the Plan's financial statements were available to be issued.

#### Note 2 - Significant Accounting Policies

**Basis of Accounting -** The financial statements of the Plan have been prepared on the accrual basis of accounting in accordance with accounting principles generally accepted in the United States of America (U.S. GAAP).

**Use of Estimates -** The preparation of financial statements in conformity with U.S. GAAP requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and changes therein, and disclosure of contingent assets and liabilities. Actual results could differ from those estimates.

**Payment of Benefits -** Benefits paid to participants are recognized when they are paid. No amounts had been allocated to accounts of participants who had elected to withdraw from the Plan but had not yet been paid as of December 31, 2011 and 2010.

**Investment Valuation and Income Recognition -** The Plan's investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note 3 for discussion of fair value measurements.

Purchases and sales are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net depreciation in the fair value of investments includes the Plan's gains and losses on investments bought and sold as well as held during the year.

**Notes Receivable from Participants -** Notes receivable from participants are measured at their unpaid principal balance. Accrued but unpaid interest, if any, would not have a material impact on the Plan's financial statements.

Notes to Financial Statements For the Year Ended December 31, 2011

#### Note 2 - Continued

**Risks and Uncertainties -** The Plan's investments are invested in various investment securities. Investment securities are exposed to various risks, such as interest rate, market and credit risk. Due to the level of risk associated with certain investment securities and the level of uncertainty related to changes in the value of investment securities, it is reasonably possible that changes in risks in the near term would materially affect participants' account balances and the amounts reported in the statements of net assets available for benefits and the statement of changes in net assets available for benefits.

#### Note 3 - Fair Value Measurements

U.S. GAAP establishes a framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1) and the lowest priority to unobservable inputs (Level 3).

The three levels of the fair value hierarchy under U.S. GAAP are described as follows:

Level 1 - Unadjusted quoted prices available in active markets for identical assets or liabilities;

<u>Level 2</u> - Inputs other than Level 1 that are observable, either directly or indirectly, such as quoted prices in active markets for similar assets or liabilities, quoted prices for identical or similar assets or liabilities in markets that are not active, or other inputs that are observable or can be corroborated by observable market data for substantially the full term of the assets or liabilities; or

Level 3 - Unobservable inputs that are significant to the fair value measurement.

A financial instrument's level within the fair value hierarchy is based upon the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2011 and 2010.

Money Market Fund - Valued at cost plus accrued interest, which approximates fair value.

<u>Mutual Funds</u> - Valued at quoted market prices in active markets, which represent the net asset value of shares held by the Plan at year-end.

The valuation methodologies used by the Plan may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Plan's management believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

Notes to Financial Statements For the Year Ended December 31, 2011

## Note 3 - Continued

The following tables set forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31:

	Fair Value Measurements as of December 3			1, 2011				
		Level 1		Level 2		Level 3		Total
Money market fund	\$	221,608	\$	-	\$	-	\$	221,608
Mutual funds-								
Fixed income		305,749						305,749
Balanced and lifecycle		1,212,613						1,212,613
Large cap		1,189,128						1,189,128
Mid cap and small cap		449,476						449,476
International		354,129						354,129
Other		66,638						66,638
Total mutual funds		3,577,733						3,577,733
	<u>\$</u>	3,799,341	\$		\$		\$	3,799,341
		Fair Va	lue Me	easurements	s as of l	December 3	1, 20	010
		Level 1		Level 2		Level 3		Total
Money market fund	\$	347,110	\$	-	\$	-	\$	347,110
Mutual funds-								
Fixed income		198,992						198,992
Balanced		101,843						101,843
Large cap		1,025,153						1,025,153
Mid cap		308,358						308,358
Small cap		49,189						49,189
International		332,748						332,748
Lifecycle		879,290						879,290
Other		43,868						43,868
Total mutual funds		2,939,441						2,939,441
	<u>\$</u>	3,286,551	\$		\$		\$	3,286,551

Notes to Financial Statements For the Year Ended December 31, 2011

#### Note 4 - Investments

Participants are allowed to direct their account balance into a variety of investment options including a money market fund and mutual funds. Participants may change their investment elections and make transfers between investment options daily.

The following presents investments that represent 5% or more of the Plan's net assets as of December 31:

	 2011		2010	
Money market fund- Fidelity Retirement Money Market	\$ 221,608	\$	347,110	
Mutual funds-				
Spartan Total Market Index Fidelity Freedom 2035	416,159		358,219	
Fidelity Freedom 2030 Fidelity Freedom 2040	286,398 248,898		182,220 172,419	
Fidelity Diversified International	239,937		211,404	
Fidelity Freedom 2020	*		191,852	

<sup>\*</sup> Does not represent 5% of the Plan's net assets for the respective plan year.

## Note 5 - Information Certified by the Trustee

The plan administrator has elected the method of compliance permitted by Section 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Under this provision of ERISA, certain information certified by a qualifying institution need not be subjected to independent audits. The plan administrator obtained certifications from Fidelity Management Trust Company (Fidelity), that the following information provided by Fidelity and included in the Plan's financial statements and supplementary information is complete and accurate:

- Fair value of investments as of December 31, 2011 and 2010;
- Investment income earned and losses incurred for the year ended December 31, 2011; and
- Investment transactions for the year ended December 31, 2011.

## Note 6 - Party-In-Interest

The Plan invests in shares of mutual funds and a money market fund managed by an affiliate of Fidelity. Transactions in such investments and fees charged by the affiliate directly to the funds for managing the investments, qualify as party-in-interest transactions, which are exempt from the rules governing prohibited transactions under ERISA.

Notes to Financial Statements For the Year Ended December 31, 2011

#### Note 7 - Plan Termination

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of plan termination, participants will become fully vested in their respective account balances.

#### Note 8 - Federal Income Taxes

The Plan uses a volume submitter plan document sponsored by Fidelity. Fidelity received an opinion letter dated March 31, 2008, which states that the volume submitter document satisfies the applicable provisions of the Internal Revenue Code. The Plan itself has not received a determination letter from the Internal Revenue Service (IRS). However, the Plan's management believes that the Plan is currently designed and being operated in compliance with the applicable requirements of the IRC. Therefore, no provision for income tax has been included in the Plan's financial statements.

The Plan is subject to audits by the IRS for certain tax periods based on applicable laws and regulations; however, there are currently no audits for any tax periods in progress.

### Note 9 - Delinquent Participant Contributions

The Company determined that there was one instance during 2010 in which a participant loan repayment was not deposited to the Plan within a reasonable amount of time and as such, the Company elected to calculate and remit lost earnings on this amount. Lost earnings were remitted during 2011. Rather than correcting the delinquent loan repayment under the Department of Labor's "Voluntary Fiduciary Correction Program", the Company decided to self-correct the impact of lost earnings.

## Note 10 - Reconciliation to Form 5500

The following is a reconciliation of net assets available for benefits per the financial statements to the Form 5500 as of December 31:

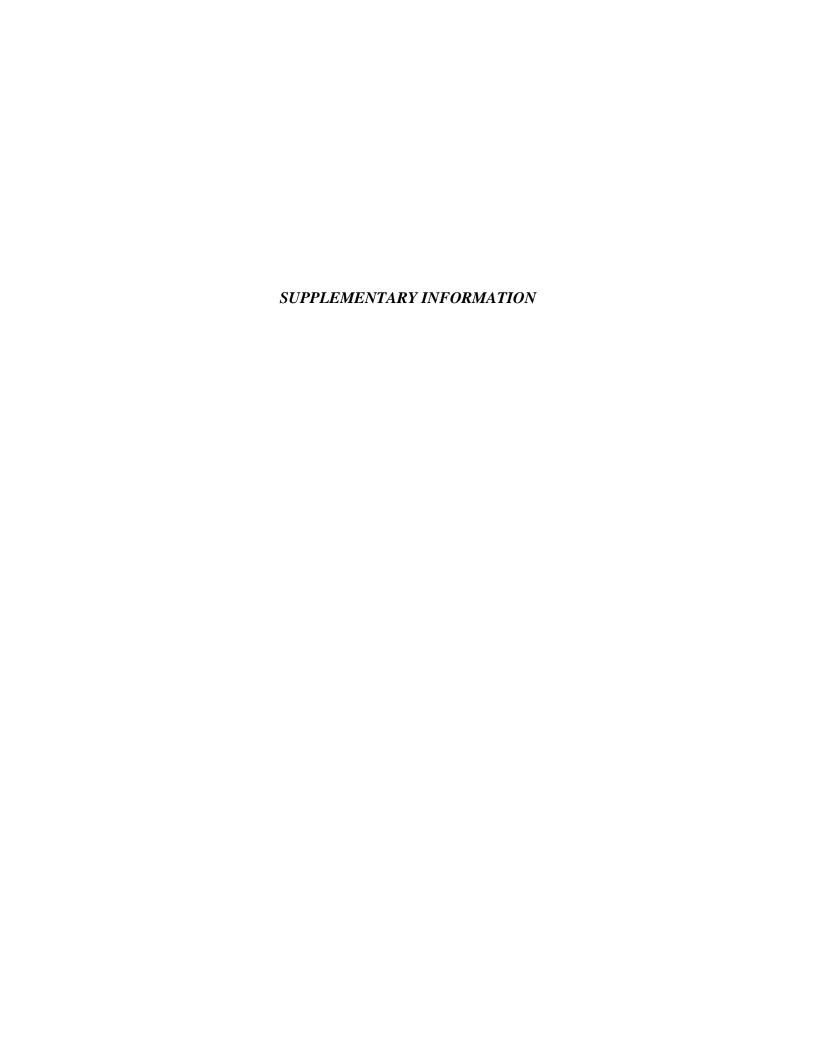
	2011	 2010
Net assets available for benefits per the financial statements Less employer contributions receivable Add excess contributions payable	\$ 3,904,761 (6,397) 9,995	\$ 3,346,249
Net Assets per the Form 5500	\$ 3,908,359	\$ 3,346,249

Notes to Financial Statements For the Year Ended December 31, 2011

## Note 10 - Continued

The following is a reconciliation of the net increase in net assets available for benefits per the financial statements to the Form 5500 for the year ended December 31, 2011:

Net Income per the Form 5500	\$ 562,110
Add excess contributions payable	 9,995
Less employer contributions receivable	(6,397)
Net increase in net assets per the financial statements	\$ 558,512



# Attachment to Form 5500, Schedule H, Line 4(a) Schedule of Delinquent Participant Contributions

Employer: The Pokémon Company International

EIN: 13-4171476
Plan No.: 001

Participant Contributions Transferred Late to Plan	Total that Consti	tutes Nonexempt Prohil	Total Fully Corrected Under		
Check Here if Late Participant Loan Repayments are Included:	Contributions not Corrected	Contributions Corrected Outside VFCP	Contributions Pending Correction in VFCP	VFCP and PTE 2002-51	

\$ 404 \$ - \$ 404 \$ - \$

# Attachment to Form 5500, Schedule H, Line 4(i) Schedule of Assets Held at December 31, 2011

Employer: The Pokémon Company International

**EIN:** 13-4171476 **Plan No.:** 001

T	110 001			T ~
(a)	(b) Identity of Issuer, Borrower,	(c) Description of Investment Including Maturity Date, Rate	( <i>d</i> )	(e) Current
	Lessor, or Similar Party	of Interest, Collateral, par or Maturity Value	Cost	Value
*	Fidelity	Spartan Total Market Index	**	\$ 416,159
*	Fidelity	Fidelity Freedom 2035	**	286,398
*	Fidelity	Fidelity Freedom 2040	**	248,898
*	Fidelity	Fidelity Diversified International	**	239,937
*	Fidelity	Fidelity Retirement Money Market	**	221,608
*	Fidelity	Fidelity Freedom 2025	**	188,037
*	Fidelity	Fidelity Growth Company	**	170,635
*	Fidelity	Fidelity Investment Grade Bond	**	145,981
*	Fidelity	Fidelity Freedom 2045	**	135,871
*	Fidelity	Fidelity Contrafund	**	126,073
*	Fidelity	Fidelity Blue Chip Growth	**	125,515
*	Fidelity	Fidelity Overseas	**	114,192
*	Fidelity	Fidelity Freedom 2020	**	109,729
*	Fidelity	Fidelity Puritan	**	107,123
*	Fidelity	Fidelity Large Cap Stock	**	106,166
*	Fidelity	Fidelity Dividend Growth	**	104,334
*	Fidelity	Fidelity Freedom 2030	**	103,967
*	Fidelity	Fidelity Intermediate Bond	**	93,038
*	Fidelity	Fidelity Low Priced Stock	**	86,198
*	Fidelity	Fidelity Growth Strategies	**	72,326
*	Fidelity	Fidelity Value	**	67,981
*	Fidelity	Fidelity Short Term Bond	**	66,730
*	Fidelity	Fidelity Real Estate Investment	**	66,638
*	Fidelity	Fidelity Small Cap Discovery	**	60,641
*	Fidelity	Fidelity Small Cap Value	**	55,636
*	Fidelity	Fidelity OTC Portfolio	**	51,572
*	Fidelity	Fidelity Mid Cap Stock	**	43,535
*	Fidelity	Fidelity Equity Income	**	41,968
*	Fidelity	Spartan Extended Market Index	**	33,081
*	Fidelity	Fidelity Value Strategies	**	30,078
*	Fidelity	Fidelity Equity Income II	**	14,394
*	Fidelity	Fidelity Freedom 2050	**	13,082
*	Fidelity	Fidelity Fifty	**	12,945
*	Fidelity	Fidelity Export and Multinational	**	12,387
*	Fidelity	Fidelity Freedom 2000	**	11,227
*	Fidelity	Fidelity Fund	**	6,980
*	Fidelity	Fidelity Freedom Income	**	6,571
*	Fidelity	Fidelity Freedom 2015	**	1,495
*	Fidelity	Fidelity Freedom 2010	**	215
*	Participant Loans	Interest rates of 4.25% - 7.0% maturing		0
		through July 2021	- 0 -	109,018
			•	

<sup>\*</sup> Party-in-interest as defined by section 3(14) of ERISA.

\$3,908,359

<sup>\*\*</sup> Historical cost information omitted with respect to assets held for investment purposes on participant-directed individual account balances.

# Schedule of Assets

Attachment to Form 5500, Schedule H, Line 4(i)

Schedule of Assets Held as of December 31, 2011 is located in the auditors report

Schedule H, Line 4A – Schedule of Delinquent Participant Contributions

This schedule is included in the Accountant's audit report attachment