## Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

**Short Form Annual Return/Report of Small Employee Benefit Plan** 

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

2011

OMB Nos. 1210-0110

1210-0089

This Form is Open to Public Inspection

	Complete all entries in accord	uance with	i the manuchons to the Form 330	<del>10-</del> 3г.					
Pä	art I Annual Report Identification Information								
For	calendar plan year 2011 or fiscal plan year beginning 01/01/201	1	and ending	12/31/2	011				
Α	This return/report is for:	a multiple	e-employer plan (not multiemployer)	oloyer) a one-participant plan					
В	This return/report is: the first return/report	the final return/report							
	an amended return/report	a short pla	an year return/report (less than 12 m	onths)					
С	Check box if filing under: Form 5558		DFVC program						
	special extension (enter description	n)			_				
Pa	art II Basic Plan Information—enter all requested information	ation							
	Name of plan	ation		1b	Three-digit				
	TRACTORS AND EMPLOYEES 401(K) PLAN				plan number				
					(PN) ▶ 001				
				1c	Effective date of plan				
22	Dian appears are and address include room or suite number (e	malayar if	for a single ampleyer plan)	2h	01/01/2007				
	Plan sponsor's name and address; include room or suite number (e // CONSTRUCTION, INC.	mpioyer, ii	for a single-employer plan)		Employer Identification Number (EIN) 91-1701609				
					Sponsor's telephone number				
D∩ B	3OX 838				509-925-6000				
	ENSBURG, WA 98926			2d	Business code (see instructions)				
					237310				
	Plan administrator's name and address (if same as plan sponsor, el	nter "Same	·")	3b	Administrator's EIN 91-1701609				
IVIKIVI	I CONSTRUCTION, INC. PO BOX 838 ELLENSBUR	G, WA 989	926	30	Administrator's telephone number				
					509-925-6000				
4	If the name and/or EIN of the plan sponsor has changed since the I	ast return/	report filed for this plan, enter the	4b	EIN				
2	name, EIN, and the plan number from the last return/report.  Sponsor's name			4c	DNI				
	Total number of participants at the beginning of the plan year				36				
				- Ou	30				
b	· · · · · · · · · · · · · · · · · · ·			5b	'				
С	Number of participants with account balances as of the end of the p complete this item)			5c	1				
6a	Were all of the plan's assets during the plan year invested in eligib	le assets?	(See instructions.)		X Yes No				
b	3								
	under 29 CFR 2520.104-46? (See instructions on waiver eligibility		,		Yes   No				
Do	If you answered "No" to either 6a or 6b, the plan cannot use Fo	orm 5500-	SF and must instead use Form 55	000.					
	art III Financial Information				# 1 = 1				
7	Plan Assets and Liabilities	_	(a) Beginning of Year		(b) End of Year 4685				
a	Total plan lish lities		0		0				
b	Total plan liabilities		100093		4685				
8	Net plan assets (subtract line 7b from line 7a)  Income, Expenses, and Transfers for this Plan Year	. 7c							
a			(a) Amount		(b) Total				
ű	(1) Employers	8a(1)	1904						
	(2) Participants	8a(2)	0						
	(3) Others (including rollovers)	8a(3)	0						
b	Other income (loss)	8b	-9200						
С	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c			-7296				
d	Benefits paid (including direct rollovers and insurance premiums to provide benefits)	. 8d	88112						
е	Certain deemed and/or corrective distributions (see instructions)	8e	0						
f	Administrative service providers (salaries, fees, commissions)	. 8f	0						
g	Other expenses	. 8g	0						
h	Total expenses (add lines 8d, 8e, 8f, and 8g)				88112				
i	Net income (loss) (subtract line 8h from line 8c)	. 8i			-95408				
j	Transfers to (from) the plan (see instructions)	8i	0						

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- **9a** If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions: 2E 2F 2G 2J 3D 2T
- **b** If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:

During the plan year:		Yes	No		Am	ount	
Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)						(	
Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.)	10b		X				
Was the plan covered by a fidelity bond?	10c	Χ					2000
Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	10d		X				
Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service or other organization that provides some or all of the benefits under the plan? (See instructions.)	10e		Х				
Has the plan failed to provide any benefit when due under the plan?	10f		X				
Did the plan have any participant loans? (If "Yes," enter amount as of year end.)	10g		X				
If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	10h		Х				
If 10h was answered "Yes," check the box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3	10i						
t VI Pension Funding Compliance							
Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and com 5500))						Yes	□ No
Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code						Yes	X No
, ,							, , , , ,
(If "Yes," complete 12a or 12b, 12c, 12d, and 12e below, as applicable.)			.02 0. 2			_	
(If "Yes," complete 12a or 12b, 12c, 12d, and 12e below, as applicable.)  If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instruction granting the waiver			nter the	e date o	of the le		ing
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If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instruction granting the waiver.  Montagor you completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 13.  Enter the minimum required contribution for this plan year.  Enter the amount contributed by the employer to the plan for this plan year.  Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left in negative amount).  Will the minimum funding amount reported on line 12d be met by the funding deadline?	of a	[	nter the Day _	Yes	of the le	ar	ing
If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instruction granting the waiver	of a		nter the Day _	Yes	of the le	ar	ing
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belief, it is true, correct, and complete.

SIGN	Filed with authorized/valid electronic signature.	07/08/2012	KERRY GONZALES
HERE	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN			
HERE	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor