	Form 5500-SF	Short Form Annual Return/Report of Small Employee Benefit Plan				OMB Nos. 1210-0110 1210-0089			
	Department of the Treasury Internal Revenue Service	_		ctions 104 and 4065 of the Employee	2011				
	Department of Labor	Retirement Income Security Act of	1974 (ERI	SA), and sections 6057(b) and 6058					
	Employee Benefits Security Administration the Internal Revenue Code (the Code). Pension Benefit Guaranty Corporation Image: Comparison of the Code (the Code).					Inspection			
	Pension Benefit Guaranty Corporation Complete all entries in accordance with the instructions to the Form 5500-SF. Part I Annual Report Identification Information								
	calendar plan year 2011 or fisca		1	and ending 1	2/31/2	2011			
Α.	This return/report is for:	a single-employer plan	a multiple	-employer plan (not multiemployer)		a one-participant plan			
	This return/report is:	the first return/report	the final r	eturn/report					
		an amended return/report	a short pla	in year return/report (less than 12 mc	onths)				
С	C Check box if filing under:								
	special extension (enter description)								
Pa	rt II Basic Plan Inform	nation—enter all requested information	ation						
1a Name of plan						Three-digit			
HAR	CON INCORPORATED PROFIT	SHARING PLAN AND TRUST				plan number (PN) ▶ 001			
					1c	Effective date of plan			
						07/01/1981			
	Plan sponsor's name and addre	ess; include room or suite number (er	mployer, if	for a single-employer plan)	2b	Employer Identification Number (EIN) 82-0365097			
					20	(EIN) 82-0365097 Sponsor's telephone number			
2021	EAST BOONE AVENUE				20	509-536-8112			
	CANE, WA 99202			2d	Business code (see instructions) 237990				
	Plan administrator's name and CON INCORPORATED	address (if same as plan sponsor, er 3931 EAST B	OONE AV		3b	Administrator's EIN 82-0365097			
SPOKANE, WA					3c	Administrator's telephone number 509-536-8112			
4									
а	name, EIN, and the plan number from the last return/report. a Sponsor's name 4c PN								
	•	the beginning of the plan year			5a	28			
b	Total number of participants at	the end of the plan year			16				
С	· ·	count balances as of the end of the p		•	5c	15			
62	complete this item)								
b									
	under 29 CFR 2520.104-46? (See instructions on waiver eligibility and conditions.) X Yes No								
If you answered "No" to either 6a or 6b, the plan cannot use Form 5500-SF and must instead use Form 5500. Part III Financial Information									
7	Plan Assets and Liabilities			(a) Beginning of Year		(b) End of Year			
а			7a	1926049		1866312			
b	Total plan liabilities		7b						
С	Net plan assets (subtract line 7	'b from line 7a)	7c	1926049		1866312			
8	Income, Expenses, and Transf	ers for this Plan Year		(a) Amount		(b) Total			
а	Contributions received or recei		8a(1)						
			8a(2)		-				
)	8a(3)		-				
b	() ()		8b	33824					
с		8a(2), 8a(3), and 8b)	8c			33824			
d	Benefits paid (including direct r	ollovers and insurance premiums	•	93315					
~	· ,	ivo distributions (soo instructions)	8d		_				
e f		ive distributions (see instructions) s (salaries, fees, commissions)	8e 8f	246					
ı g		s (salaries, rees, commissions)	8g						
9 h	•	Be, 8f, and 8g)	8h			93561			
i		e 8h from line 8c)	8i			-59737			
j		ee instructions)	8j						
-									

For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500-SF.

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Part IV **Plan Characteristics**

- **9a** If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions: 2E 2F 2G 2T 3D

If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions: b

Part	V	Compliance Questions								
10	Dı	During the plan year:			No	Amount				
а		Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)								
b		ere there any nonexempt transactions with any party-in-interest? (Do not include transactions reported line 10a.)								
С	W	Was the plan covered by a fidelity bond?				20000				0
d		d the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud dishonesty?	10d		Х					
е	Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service or other organization that provides some or all of the benefits under the plan? (See instructions.)					2540				0
f	Ha	as the plan failed to provide any benefit when due under the plan?	10f		Х					
g	Di	Did the plan have any participant loans? (If "Yes," enter amount as of year end.)				45			4555	5
h		If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)								
i		If 10h was answered "Yes," check the box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3								
Part	VI	Pension Funding Compliance								
11	Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and complete Schedule SB (Form 5500))								0	
 12 Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code or section 302 of ERISA? Yes No (If "Yes," complete 12a or 12b, 12c, 12d, and 12e below, as applicable.) a If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions, and enter the date of the letter ruling granting the waiver										
е	Will the minimum funding amount reported on line 12d be met by the funding deadline?					Yes		No	N/A	۱.
Part	VI	Plan Terminations and Transfers of Assets								
13a	Has a resolution to terminate the plan been adopted in any plan year?					′es X	No			
	lf '	Yes," enter the amount of any plan assets that reverted to the employer this year	1	3a						
 b Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC? c If during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to 								0		
which assets or liabilities were transferred. (See instructions.)										
13c(1) Name of plan(s):						(2) EIN(s) 13c(3) PN(s)				
Caut	ion	A penalty for the late or incomplete filing of this return/report will be assessed unless reasonab	le cau	ise is	establ	ished.				
Unde	r n	prolition of parium and other panalties not faith in the instructions. I declare that I have examined this rate	Irn/ro	oort in	dudin	a if appli	abla	a Sch	adule	

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including, if applicable, a Schedule SB or Schedule MB completed and signed by an enrolled actuary, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN	Filed with authorized/valid electronic signature.	07/09/2012	SUSAN K. CHAMBERS
HERE	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor