Form 5500

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6047(e), 6057(b), and 6058(a) of the Internal Revenue Code (the Code).

▶ **Complete all entries in accordance with the instructions to the Form 5500.**

OMB Nos. 1210-0110
1210-0089

2011

This Form is Open to Public Inspection

Part I Annual Report Identification Information

For calendar plan year 2011 or fiscal plan year beginning 01/01/2011 and ending 12/31/2011

A This return/report is for:
- ☐ a multiemployer plan;
- ☐ a multiple-employer plan; or
- ☒ a single-employer plan;
- ☐ a DFE (specify) ____

B This return/report is:
- ☐ the first return/report;
- ☐ the final return/report;
- ☐ an amended return/report;
- ☐ a short plan year return/report (less than 12 months).

C If the plan is a collectively-bargained plan, check here. . . . . ▶ ☐

D Check box if filing under:
- ☐ Form 5558;
- ☐ automatic extension;
- ☐ the DFVC program;
- ☐ special extension (enter description)

Part II Basic Plan Information—enter all requested information

1a Name of plan
ENERCON ENGINEERING, INC. 401(K) PROFIT SHARING PLAN

1b Three-digit plan number (PN) ▶ 001

1c Effective date of plan 01/01/1984

2a Plan sponsor's name and address, including room or suite number (Employer, if for single-employer plan)

ENERCON ENGINEERING, INC.

NO.1 ALTORFER LANE
EAST PEORIA, IL 61611

2b Employer Identification Number (EIN) 37-0996454

2c Sponsor's telephone number 309-694-1418

2d Business code (see instructions) 335900

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	07/16/2012	JACQUELINE A ENGSTROM
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address (if same as plan sponsor, enter "Same")
ENERCON ENGINEERING, INC.

NO.1 ALTORFER LANE
EAST PEORIA, IL 61611

3b Administrator's EIN
37-0996454

3c Administrator's telephone number
309-694-1418

4 If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the name, EIN and the plan number from the last return/report:

a Sponsor's name

4b EIN

4c PN

5	Total number of participants at the beginning of the plan year	**5**	343
6	Number of participants as of the end of the plan year (welfare plans complete only lines **6a, 6b, 6c,** and **6d**).		
a	Active participants	**6a**	299
b	Retired or separated participants receiving benefits	**6b**	0
c	Other retired or separated participants entitled to future benefits	**6c**	96
d	Subtotal. Add lines **6a**, **6b**, and **6c**	**6d**	395
e	Deceased participants whose beneficiaries are receiving or are entitled to receive benefits	**6e**	1
f	Total. Add lines **6d** and **6e**	**6f**	396
g	Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	**6g**	333
h	Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested	**6h**	21
7	Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	**7**	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions:
2E 2F 2G 2J 2K 3D 2R 2T

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:

9a Plan funding arrangement (check all that apply)

(1)		Insurance
(2)		Code section 412(e)(3) insurance contracts
(3)	X	Trust
(4)		General assets of the sponsor

9b Plan benefit arrangement (check all that apply)

(1)		Insurance
(2)		Code section 412(e)(3) insurance contracts
(3)	X	Trust
(4)		General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

(1)	X	**R** (Retirement Plan Information)
(2)		**MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
(3)		**SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary

b General Schedules

(1)	X	**H** (Financial Information)
(2)		**I** (Financial Information – Small Plan)
(3)		**A** (Insurance Information)
(4)	X	**C** (Service Provider Information)
(5)	X	**D** (DFE/Participating Plan Information)
(6)		**G** (Financial Transaction Schedules)

SCHEDULE C (Form 5500)	Service Provider Information	OMB No. 1210-0110
Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ **File as an attachment to Form 5500.**	**2011** **This Form is Open to Public Inspection.**

For calendar plan year 2011 or fiscal plan year beginning 01/01/2011 and ending 12/31/2011

A Name of plan
ENERCON ENGINEERING, INC. 401(K) PROFIT SHARING PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
ENERCON ENGINEERING, INC.

D Employer Identification Number (EIN)
37-0996454

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).. . . . . [X] Yes [ ] No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

CHARLES SCHWAB & CO., INC.

94-1737782

(b) Enter name and EIN or address of person who provided you disclosure on eligible indirect compensation

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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

JP MORGAN RETIREMENT SERVICES

71-0930784

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
15 37 38 49 50 52 59 60 63 64 65 71 72 99 56	NONE	1745	Yes [X] No [ ]	Yes [ ] No [X]	0	Yes [X] No [ ]

(a) Enter name and EIN or address (see instructions)

RELIANCE TRUST COMPANY

58-1428634

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
19 99	NONE	0	Yes [X] No [ ]	Yes [ ] No [X]	360	Yes [ ] No [X]

(a) Enter name and EIN or address (see instructions)

HARTFORD RETIREMENT SERVICES, LLC

26-1589907

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
15 37 38 49 64 65 99	NONE	0	Yes [X] No [ ]	Yes [ ] No [X]	24922	Yes [ ] No [X]

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

MORNINGSTAR ASSOCIATES, LLC

36-4317381

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
49	NONE	0	Yes [X] No [ ]	Yes [ ] No [X]	44	Yes [ ] No [X]

(a) Enter name and EIN or address (see instructions)

GPC SECURITIES, INC.

58-1517899

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
15 64 65	NONE	0	Yes [X] No [ ]	Yes [ ] No [X]	978	Yes [ ] No [X]

(a) Enter name and EIN or address (see instructions)

CHARLES SCHWAB & COMPANY, INC.

94-1737782

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
33 71	NONE	7	Yes [X] No [ ]	Yes [X] No [ ]	0	Yes [X] No [ ]

Part I Service Provider Information (continued)

3 If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
JP MORGAN RETIREMENT PLAN SERVICES	52 59 60 63	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
SEE ATTACHED FEE DISCLOSURE REPORT 12-3456789	SEE FEE AND COMPENSATION DISCLOSURE REPORT ATTACHMENT

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
RELIANCE TRUST COMPANY	19 99	360

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
HARTFORD RETIREMENT SERVICES 26-1589907	SEE FEE AND COMPENSATION DISCLOSURE REPORT ATTACHMENT

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
HARTFORD RETIREMENT SERVICES, LLC	15 37 38 49 64 65 99	24922

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
JP MORGAN RETIREMENT PLAN SERVICES 71-0930784	SEE FEE AND COMPENSATION DISCLOSURE REPORT ATTACHMENT

Part I Service Provider Information (continued)

3 If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
MORNINGSTAR	49	44
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
HARTFORD LIFE INSURANCE COMPANY 06-0974148	SEE FEE AND COMPENSATION DISCLOSURE REPORT ATTACHMENT	

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
GPC SECURITIES, INC.	15 64 65	978
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
HARTFORD RETIREMENT SERVICES, LLC 26-1589907	SEE FEE AND COMPENSATION DISCLOSURE REPORT ATTACHMENT	

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)

(complete as many entries as needed)

a	Name:	**b** EIN:
c	Position:	
d	Address:	**e** Telephone:

Explanation:

a	Name:	**b** EIN:
c	Position:	
d	Address:	**e** Telephone:

Explanation:

a	Name:	**b** EIN:
c	Position:	
d	Address:	**e** Telephone:

Explanation:

a	Name:	**b** EIN:
c	Position:	
d	Address:	**e** Telephone:

Explanation:

a	Name:	**b** EIN:
c	Position:	
d	Address:	**e** Telephone:

Explanation:

SCHEDULE D (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

DFE/Participating Plan Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2011

This Form is Open to Public Inspection.

For calendar plan year 2011 or fiscal plan year beginning 01/01/2011 and ending 12/31/2011

A Name of plan
ENERCON ENGINEERING, INC. 401(K) PROFIT SHARING PLAN

B Three-digit plan number (PN) ▶ 001

C Plan or DFE sponsor's name as shown on line 2a of Form 5500
ENERCON ENGINEERING, INC.

D Employer Identification Number (EIN)
37-0996454

Part I Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs)

(Complete as many entries as needed to report all interests in DFEs)

a Name of MTIA, CCT, PSA, or 103-12 IE: JP MORGAN STABLE ASSET INCOME

b Name of sponsor of entity listed in (a): JPMORGAN CHASE BANK N.A

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103 12 IE at end of year (see instructions)
20-1978950-001	C	782169

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103 12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103- 12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103- 12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103- 12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103- 12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103- 12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

Part II Information on Participating Plans (to be completed by DFEs)

(Complete as many entries as needed to report all participating plans)

a Plan name	
b Name of plan sponsor	**c** EIN-PN
a Plan name	
b Name of plan sponsor	**c** EIN-PN
a Plan name	
b Name of plan sponsor	**c** EIN-PN
a Plan name	
b Name of plan sponsor	**c** EIN-PN
a Plan name	
b Name of plan sponsor	**c** EIN-PN
a Plan name	
b Name of plan sponsor	**c** EIN-PN
a Plan name	
b Name of plan sponsor	**c** EIN-PN
a Plan name	
b Name of plan sponsor	**c** EIN-PN
a Plan name	
b Name of plan sponsor	**c** EIN-PN
a Plan name	
b Name of plan sponsor	**c** EIN-PN
a Plan name	
b Name of plan sponsor	**c** EIN-PN
a Plan name	
b Name of plan sponsor	**c** EIN-PN

SCHEDULE H (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Financial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2011

This Form is Open to Public Inspection

For calendar plan year 2011 or fiscal plan year beginning 01/01/2011 and ending 12/31/2011

A Name of plan
ENERCON ENGINEERING, INC. 401(K) PROFIT SHARING PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
ENERCON ENGINEERING, INC.

D Employer Identification Number (EIN)
37-0996454

Part I Asset and Liability Statement

1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a		
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)		
(2) Participant contributions	1b(2)		
(3) Other	1b(3)		
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)		
(2) U.S. Government securities	1c(2)		
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other	1c(3)(B)		
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)		
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)	63758	75615
(9) Value of interest in common/collective trusts	1c(9)	709640	782169
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	6205819	6162720
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)		
(15) Other	1c(15)	206307	140681

		(a) Beginning of Year	(b) End of Year
1d Employer-related investments:			
(1) Employer securities	1d(1)		
(2) Employer real property	1d(2)		
e Buildings and other property used in plan operation	1e		
f Total assets (add all amounts in lines 1a through 1e)	1f	7185524	7161185
Liabilities			
g Benefit claims payable	1g		
h Operating payables	1h		
i Acquisition indebtedness	1i		
j Other liabilities	1j		
k Total liabilities (add all amounts in lines 1g through1j)	1k	0	0
Net Assets			
l Net assets (subtract line 1k from line 1f)	1l	7185524	7161185

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: **(A)** Employers	2a(1)(A)	197971	
(B) Participants	2a(1)(B)	797047	
(C) Others (including rollovers)	2a(1)(C)		
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines **2a(1)(A), (B), (C),** and line **2a(2)**	2a(3)		995018
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)		
(B) U.S. Government securities	2b(1)(B)		
(C) Corporate debt instruments	2b(1)(C)		
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)	2680	
(F) Other	2b(1)(F)		
(G) Total interest. Add lines **2b(1)(A)** through **(F)**	2b(1)(G)		2680
(2) Dividends: **(A)** Preferred stock	2b(2)(A)		
(B) Common stock	2b(2)(B)		
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	182700	
(D) Total dividends. Add lines **2b(2)(A)**, **(B)**, and **(C)**	2b(2)(D)		182700
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: **(A)** Aggregate proceeds	2b(4)(A)		
(B) Aggregate carrying amount (see instructions)	2b(4)(B)		
(C) Subtract line **2b(4)(B)** from line **2b(4)(A)** and enter result	2b(4)(C)		0

		(a) Amount	(b) Total
2b (5) Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)		
(B) Other	2b(5)(B)		
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		0
(6) Net investment gain (loss) from common/collective trusts	2b(6)		12160
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		-325241
c Other income	2c		-88003
d Total income. Add all **income** amounts in column (b) and enter total	2d		779314
Expenses			
e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	801908	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		801908
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)	2g		
h Interest expense	2h		
i Administrative expenses: (1) Professional fees	2i(1)		
(2) Contract administrator fees	2i(2)	1745	
(3) Investment advisory and management fees	2i(3)		
(4) Other	2i(4)		
(5) Total administrative expenses. Add lines 2i(1) through (4)	2i(5)		1745
j Total expenses. Add all **expense** amounts in column (b) and enter total	2j		803653
Net Income and Reconciliation			
k Net income (loss). Subtract line 2j from line 2d	2k		-24339
l Transfers of assets:			
(1) To this plan	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) [ ] Unqualified (2) [ ] Qualified (3) [X] Disclaimer (4) [ ] Adverse

b Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.103-8 and/or 103-12(d)? [X] Yes [ ] No

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: BODTKE & STEWART, CPA (2) EIN: 20-4055370

d The opinion of an independent qualified public accountant is **not attached** because:

(1) [ ] This form is filed for a CCT, PSA, or MTIA. (2) [ ] It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete 4j and 4l. MTIAs also do not complete 4l.

During the plan year:

		Yes	No	Amount
a	Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)	4a		X	
b	Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)	4b		X	
c	Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	4c		X	
d	Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)	4d		X	
e	Was this plan covered by a fidelity bond?	4e	X		500000
f	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	4f		X	
g	Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	4g		X	
h	Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	4h		X	
i	Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	4i	X		
j	Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked, and see instructions for format requirements.)	4j		X	
k	Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	4k		X	
l	Has the plan failed to provide any benefit when due under the plan?	4l		X	
m	If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	4m		X	
n	If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.	4n			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? If "Yes," enter the amount of any plan assets that reverted to the employer this year ☐ **Yes** ☒ **No** **Amount:**

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	**5b(2)** EIN(s)	**5b(3)** PN(s)

SCHEDULE R (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Retirement Plan Information

This schedule is required to be filed under section 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2011

This Form is Open to Public Inspection.

For calendar plan year 2011 or fiscal plan year beginning 01/01/2011 and ending 12/31/2011

A Name of plan
ENERCON ENGINEERING, INC. 401(K) PROFIT SHARING PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
ENERCON ENGINEERING, INC.

D Employer Identification Number (EIN)
37-0996454

Part I Distributions

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions **1**

2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):

EIN(s): 06-0974148

Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.

3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year. **3**

Part II Funding Information (If the plan is not subject to the minimum funding requirements of section of 412 of the Internal Revenue Code or ERISA section 302, skip this Part)

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

If the plan is a defined benefit plan, go to line 8.

5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. **Date:** Month _____ Day _____ Year _____

If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.

6 **a** Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived) **6a**

b Enter the amount contributed by the employer to the plan for this plan year **6b**

c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount) **6c**

If you completed line 6c, skip lines 8 and 9.

7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

Part III Amendments

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box. ..... ☐ **Increase** ☐ **Decrease** ☐ **Both** ☐ **No**

Part IV ESOPs (see instructions). If this is not a plan described under Section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? ..... ☐ **Yes** ☐ **No**

11 **a** Does the ESOP hold any preferred stock? ..... ☐ **Yes** ☐ **No**

b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ..... ☐ **Yes** ☐ **No**

12 Does the ESOP hold any stock that is not readily tradable on an established securities market? ..... ☐ **Yes** ☐ **No**

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

14 Enter the number of participants on whose behalf no contributions were made by an employer as an employer of the participant for:

a The current year	**14a**	
b The plan year immediately preceding the current plan year	**14b**	
c The second preceding plan year	**14c**	

15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	**15a**	
b The corresponding number for the second preceding plan year	**15b**	

16 Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	**16a**	
b If item 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	**16b**	

17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment. ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

19 If the total number of participants is 1,000 or more, complete items (a) through (c)

a Enter the percentage of plan assets held as:
Stock: _____% Investment-Grade Debt: _____% High-Yield Debt: _____% Real Estate: _____% Other: _____%

b Provide the average duration of the combined investment-grade and high-yield debt:
☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more

c What duration measure was used to calculate item 19(b)?
☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify):

ENERCON ENGINEERING, INC.
401(k) PROFIT SHARING PLAN

FINANCIAL STATEMENTS

DECEMBER 31, 2011 AND 2010

BODTKE AND STEWART
CERTIFIED PUBLIC ACCOUNTANTS

INDEPENDENT AUDITORS' REPORT

Plan Trustees
Enercon Engineering, Inc.
401(k) Profit Sharing Plan
East Peoria, Illinois

We were engaged to audit the financial statements of the Enercon Engineering, Inc. 401(k) Profit Sharing Plan as of December 31, 2011 and 2010, and for the years then ended, and the supplemental schedules as of and for the year ended December 31, 2011 as listed in the accompanying table of contents. These financial statements and schedules are the responsibility of the Plan's management.

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Note 3, which was certified by the Plan's custodian, except for comparing such information with the related information included in the financial statements and supplemental schedules. We have been informed by the plan administrator that during plan years 2011 and 2010, the custodian held the Plan's investment assets and executed investment transactions. The plan administrator has obtained certifications from the custodian as of and for the years ended December 31, 2011 and 2010 that the information provided to the plan administrator by the custodian is complete and accurate.

Because of the significance of the information that we did not audit, we are unable to, and do not, express an opinion on the accompanying financial statements and schedules taken as a whole. The form and content of the information included in the financial statements and schedules, other than that derived from the information certified by the custodian, has been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

Bodtke & Stewart

Bodtke & Stewart
Certified Public Accountants

July 11, 2012
Peoria, Illinois

8919 North Knoxville Avenue, Peoria, Illinois 61615
SOUTH SIDE BANK BUILDING, 2ND FLOOR
309/691-7414 ■ 888/462-4758 ■ 309/692-8287 FAX
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ENERCON ENGINEERING, INC.
401(k) PROFIT SHARING PLAN

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ENERCON ENGINEERING, INC. 401(k) PROFIT SHARING PLAN
STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS
DECEMBER 31, 2011 AND 2010

ASSETS	2011	2010
Investments (at fair value):		
Mutual funds	$ 6,162,720	$ 6,205,819
Self-directed investments	140,681	206,307
Investment contracts with insurance companies	782,169	709,640
	7,085,570	7,121,766
Receivables:		
Employer's contribution	247,682	197,971
Particpants' contributions	-	25,997
Notes receivable from participants	75,615	63,758
	323,297	287,726
TOTAL ASSETS	7,408,867	7,409,492
NET ASSETS REFLECTING INVESTMENTS AT FAIR VALUE	7,408,867	7,409,492
Adjustment from fair value to contract value for fully benefit-responsive investment contract	(291,732)	(7,307)
NET ASSETS AVAILABLE FOR BENEFITS	$ 7,117,135	$ 7,402,185

The accompanying notes are an integral part of these financial statements.

ENERCON ENGINEERING, INC. 401(k) PROFIT SHARING PLAN
STATEMENTS OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS
YEARS ENDED DECEMBER 31, 2011 AND 2010

	2011	2010
ADDITIONS		
Additions to net assets attributed to:		
Investment income:		
Net appreciation (depreciation) in fair value of investments	$ (697,670)	$ 658,170
Dividends	182,700	96,271
Earnings on self-directed investments	12,160	12,467
	(502,810)	766,908
Interest income on notes receivable from participants	2,680	2,452
Contributions:		
Participants	771,051	633,771
Employer	247,682	188,426
Other (rollover)	-	14,075
	1,018,733	836,272
TOTAL ADDITIONS	518,603	1,605,632
DEDUCTIONS		
Deductions from net assets attributed to:		
Benefits paid to participants	796,377	198,339
Corrective distributions	5,531	-
Adminstrative Expenses	1,745	1,694
TOTAL DEDUCTIONS	803,653	200,033
NET INCREASE (DECREASE)	(285,050)	1,405,599
NET ASSETS AVAILABLE FOR BENEFITS		
Beginning of year	7,402,185	5,996,586
END OF YEAR	$ 7,117,135	$ 7,402,185

The accompanying notes are an integral part of these financial statements.

ENERCON ENGINEERING, INC.
401(k) PROFIT SHARING PLAN
NOTES TO THE FINANCIAL STATEMENTS
DECEMBER 31, 2011 AND 2010

NOTE 1 - DESCRIPTION OF PLAN

The following description of the Enercon Engineering, Inc. 401(k) Profit Sharing Plan ("Plan") provides only general information. Participants should refer to the Plan agreement for a more complete description of the Plan's provisions.

General -

The Plan is a defined contribution profit-sharing plan covering all full-time U.S. non-collectively bargained employees of Enercon Engineering, Inc. who are age twenty-one immediately on employment. The Plan also covers all full-time U.S. non-collectively bargained employees of Smart Earth Technologies, LLC, which is commonly controlled by directors and officers of Enercon Engineering, Inc. The employers are hereinafter referred to collectively as the "Company".

The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA).

Contributions -

Each year, participants may elect to contribute a percentage of pretax annual compensation. Participants who have attained age 50 before the end of the plan year are eligible to make catch-up contributions. Participants may also contribute amounts representing distributions from other qualified plans. Participants direct the investment of their contributions into various investment options offered by the Plan. During plan years 2011 and 2010, the Company matched 50 percent of the first 6 percent, respectively, of base compensation that a participant contributed to the Plan. Additional profit sharing amounts may be contributed at the option of the Company's board of directors and are allocated among investments as directed by the participant. Contributions are subject to certain limitations.

Eligibility

All U.S. employees who are at least 21 years of age and are not covered by a collective bargaining agreement are eligible to make salary deferred contributions. Date of entry to the plan is the date of hire. In order to receive employer matching contributions, participants must be actively employed as of the last day of the plan year and have completed 500 hours of service.

NOTE 1 - DESCRIPTION OF PLAN (continued)

Participant Accounts -

Each participant's account is credited with the participant's contribution and employer's matching contribution as well as allocations of (a) the Company's discretionary contribution and (b) plan earnings (losses), and charged with an allocation of administrative expenses. Allocations are based on participant compensation or account balances, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

Vesting –

Participants are immediately vested in their contributions plus actual earnings thereon. Vesting in the Company's contribution portion of their account is based on years of continuous service. A participant is 100% vested after five years of credited service. In the event of a participant's death, disability, or termination of service on or after the normal retirement date, the participant's share in the Plan becomes fully vested.

Payment of Benefits -

On termination of service due to death, disability, or retirement, a participant may receive a lump sum distribution amount equal to the value of the participant's account. A participant's normal retirement age is 65. For termination of service due to other reasons, a participant may receive the value of the vested interest in the account as a lump sum distribution. The Plan includes a provision for pre-retirement distribution of benefits relating to specific purposes of financial hardship.

Forfeitures -

Forfeitures are created when participants terminate employment and take distributions before becoming 100% vested under the Plan. Employer match forfeitures will be applied to reduce matching contributions and profit sharing forfeitures will be added to any non-elective contribution in the year immediately following the plan year in which the forfeiture occurs. At December 31, 2011 and 2010, forfeited nonvested accounts totaled $7,583 and $7,907, respectively. Also, for 2010 employer contributions made in 2011, contributions were reduced by $6,069 from forfeited nonvested accounts.

NOTE 1 - DESCRIPTION OF PLAN (continued)

Notes Receivable from participants -

Participants may borrow from their accounts a minimum of $1,000 up to a maximum equal to the lesser of $50,000 or 50% of their vested account balance. The loans are secured by the balance in the participant's account and bear interest at rates ranging from 3.25% to 5.99%, which are commensurate with local prevailing rates as determined by the plan administrator. A participant loan is considered a directed investment from the account of the participant as maintained under the Plan and, accordingly, qualifies as a party-in-interest transaction. Principal and interest is paid ratably through payroll deduction and all payments received by the Plan are credited only to the participant's account.

NOTE 2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of Presentation -

The financial statements of the Plan are prepared on the accrual basis of accounting.

Investment contracts held by a defined-contribution plan are required to be reported at fair value. However, contract value is the relevant measurement attribute for that portion of the net assets available for benefits of a defined contribution plan attributable to fully benefit-responsive investment contracts because contract value is the amount participants would receive if they were to initiate permitted transactions under the terms of the Plan. The statement of net assets available for benefits presents the fair value of the investment contracts as well as the adjustment of the fully benefit-responsive investment contracts from fair value to contract value. The Statement of Changes in Net Assets Available for Benefits is prepared on a contract value basis.

Use of Estimates -

The preparation of the financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets, liabilities, and changes therein, and disclosure of contingent assets and liabilities. Actual results could differ from those estimates.

NOTE 2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

Notes Receivable from Participants

Loans to participants are reported at their unpaid principal balances plus any accrued but unpaid interest.

Investment Valuation and Income Recognition -

As further detailed in Note 3, the Plan's investments were held by plan custodian JP Morgan. Investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note 3 for discussion of fair value measurements.

Purchases and sales of securities are recorded on a confirm-date basis. Interest income is recorded on the accrual basis and dividend income is recorded on the ex-dividend date. Net appreciation includes the Plan's gains and losses on investments bought and sold as well as held during the year.

Payment of Benefits -

Benefits are recorded when paid.

Operating Expenses -

For plan years ended December 31, 2011 and 2010, indirect investment expenses were deducted as 12B-1 fees. As reported on the Plan's Form 5500, Schedule C, indirect compensation paid to service provider Hartford Retirement Services, LLC was $24,922, to Reliance Trust Company was $360, to GPC Securities was $978 and to Morningstar Associates, LLC was $44 for the year ended December 31, 2011. Direct compensation of $1,745, which is comprised mostly of distribution and loan origination fees, was borne by individual participants.

Other expenses of maintaining the Plan are paid by the Company.

NOTE 2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

Date of Management's Review -

Subsequent events were evaluated through July 11, 2012, which is the date the financial statements were available to be issued.

NOTE 3 - FAIR VALUE MEASUREMENTS AND INFORMATION CERTIFIED BY THE PLAN'S CUSTODIAN

The Plan's investments are reported at fair value in the accompanying statements of net assets available for benefits. The methods used to measure fair value may produce an amount that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The plan administrator has elected the method of annual reporting compliance permitted by 29 CFR 2520.103-8 of the Department of Labor Rules and Regulations for Reporting and Disclosure under ERISA. Accordingly, the custodian has certified that the following data included in the accompanying financial statements and supplemental schedules is complete and accurate.

		Fair Value Measurements Using:	
	Fair Value	Quoted Prices In Active Markets for Identical Assets (Level 1)	Significant Unobservable Inputs (Level 3)
December 31, 2011			
Mutual Funds	$ 6,162,720	$ 6,162,720	$ --
Investment contracts	782,169	--	782,169
Self-directed investments	140,681	140,681	--
Total	$ 7,085,570	$ 6,303,401	$ 782,169

NOTE 3 - FAIR VALUE MEASUREMENTS AND INFORMATION CERTIFIED BY THE PLAN'S CUSTODIAN (continued)

		Fair Value Measurements Using:	
December 31, 2010	Fair Value	Quoted Prices In Active Markets for Identical Assets (Level 1)	Significant Unobservable Inputs (Level 3)
Mutual Funds	$ 6,205,819	$ 6,205,819	$ --
Investment contracts	709,640	--	709,640
Self-directed investments	206,307	206,307	--
Total	$ 7,121,766	$ 6,412,126	$ 709,640

The fair value measurement accounting literature establishes a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. This hierarchy consists of three broad levels: Level 1 inputs consist of unadjusted quoted prices in active markets for identical assets and have the highest priority, and Level 3 inputs have the lowest priority. The Plan uses appropriate valuation techniques based on the available inputs to measure the fair value of its investments.

When available, the Plan measures fair value using Level 1 inputs because they generally provide the most reliable evidence of fair value. No Level 2 inputs were available to the Plan, and Level 3 inputs were only used when Level 1 or Level 2 inputs were not available.

Level 1 Fair Value Measurements

The fair value of mutual funds is based on quoted net asset values of the shares held by the Plan at year-end. The fair values of common stocks, corporate bonds, and U.S. Government securities are based on the closing price reported on the active market where the individual securities are traded.

NOTE 3 - FAIR VALUE MEASUREMENTS AND INFORMATION CERTIFIED BY THE PLAN'S CUSTODIAN (continued)

Level 3 Fair Value Measurements

The benefit-responsive investment contracts with insurance companies and participant loans are not actively traded and significant other observable inputs are not available. Thus, the fair value of the investment contracts is determined by discounting the related cash flows based on current yields of similar instruments with comparable durations considering the credit-worthiness of the issuer. The fair value of participant loans approximates the amortized cost of the loans because the loans are secured by each respective participant's account balance. The following table provides further details of the Level 3 fair value measurements.

Fair Value Measurements Using Significant Unobservable Inputs (Level 3)

December 31, 2011	Investment Contracts
Beginning Balance	$ 709,639
Total realized and unrealized gains or (losses) included in changes in nets assets available for benefits	44,493
Purchases, sales, issuances, and settlements (net)	28,037
Ending balance	$ 782,169

NOTE 3 - FAIR VALUE MEASUREMENTS AND INFORMATION CERTIFIED BY THE PLAN'S CUSTODIAN (continued)

	Investment Contracts
December 31, 2010	
Beginning Balance	$ 653,507
Total realized or unrealized gains or (losses) included in changes in net assets available for benefits	(22,568)
Purchases, sales, issuances, and settlements (net)	78,701
Ending balance	$ 709,640

Gains and losses (realized and unrealized) included in changes in net assets available for benefits for the years ended December 31, 2011 and 2010 are reported in net appreciation in fair value of investments.

The following data, which is included in the accompanying financial statements and supplemental schedules has also been certified complete and accurate by the custodian.

	2011	2010
Investment income (loss)		
Dividends	$ 182,700	$ 96,271
Net appreciation (depreciation) in fair value of investments	(413,244)	636,859
Earnings on self-directed investments	12,160	12,467
Interest income on notes receivable From participants	2,680	2,452
	$ (215,704)	$ 748,049

The Plan's independent auditors did not perform auditing procedures with respect to the information certified by the custodian, except for comparing such information to the related information included in the financial statements and supplemental schedule.

NOTE 4 - INVESTMENTS

The following presents investments that represent 5% or more of the Plan's net assets:

	2011	2010
Investment Contract		
JP Morgan Stable Asset Inc., 1,981 and 1,827 shares, respectively	$ 782,169	$ 709,640
Mutual Funds		
JP Morgan Smart Retirement 2020, 28,254 and 24,323 shares, respectively	411,946	366,552
American Funds Cap World Growth, 27,848 and 29,181 shares, respectively	889,740	1,037,103
Davis NY Venture, 21,866 and 22,071 shares respectively	710,643	757,918
JP Morgan Equity Index, 25,589 and 23,058 shares, respectively	729,797	657,838
JP Morgan Core Bond Fund, 48,433 and 54,473 shares respectively	573,931	624,808
Ridgeworth Small Cap Value Equity, 106,246 Shares	1,295,137	-

During the years ended December 31, 2011 and 2010, the Plan's investments depreciated and appreciated by ($413,244) and $636,859, respectively.

NOTE 5 - INVESTMENT CONTRACTS WITH INSURANCE COMPANIES

The Plan contains benefit-responsive investment contracts with Aegon, AIG Financial Products, and ING. These insurance companies ("companies") maintain the contributions in a general account. The account is credited with earnings on the underlying investments and charged for participant withdrawals and administrative expenses. The contracts are included in the financial statements at contract value as reported to the Plan by the companies. Contract value represents contributions made under the contract, plus earnings, less participant withdrawals and administrative expenses. Participants may ordinarily direct the withdrawal or transfer of all or a portion of their investment at contract value. The guaranteed investment contracts issuers are contractually obligated to repay the principal and a specified interest rate that is guaranteed to the Plan.

As described in Note 2, because the guaranteed investment contracts are fully benefit-responsive, contract value is the relevant measurement attribute for that portion of the net assets available for

NOTE 5 - INVESTMENT CONTRACTS WITH INSURANCE COMPANIES (continued)

benefits attributable to the guaranteed investment contracts. Contract values, as reported to the Plan by the companies; represent contributions made under the contract, plus earnings, less participant withdrawals and administrative expenses. Participants may ordinarily direct the withdrawal or transfer of all or a portion of their investment at contract value.

There are no reserves against contract values for credit risk of the contract issuers or otherwise. The fair value of the investment contracts at December 31, 2011 and 2010 was $782,169 and $709,640, respectively. The crediting interest rate is based on a formula agreed upon with the issuers, and ranges from 2.50% to 2.90% for the years ended December 31, 2011 and 2010. Such interest rates are reviewed on a quarterly basis for resetting.

Certain events limit the Plan's ability to transact at contract values with the companies. Such events include the following: (a) amendments to the plan documents (including complete or partial plan termination or merger with another plan), (b) changes to the Plan's prohibition on competing investment options or deletion of equity wash provisions, (c) bankruptcy of the plan sponsor or other plan sponsor events (for example, divestitures or spin-offs of a subsidiary) that cause a significant withdrawal from the Plan, or (d) the failure of the trust to qualify for exemption from federal income taxes or any required prohibited transaction exemption under the Employee Retirement Income Security Act of 1974. The plan administrator does not believe that any events that would limit the Plan's ability to transact at contract values with plan participants are probable of occurring.

The guaranteed investment contracts do not permit the insurance companies to terminate the agreement prior to the scheduled maturity date.

	2011	2010
Average yields:		
Based on actual earnings	3.01%	2.47%
Based on interest rate credited to participants	2.19%	2.44%

NOTE 6 - PLAN TERMINATION

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of plan termination, participants would become fully vested in their employer contributions.

NOTE 7 - TAX STATUS

The Enercon Engineering, Inc. 401(k) Profit Sharing Plan obtained its most recent determination letter on August 30, 2001, in which the Internal Revenue Service stated that the Plan, as then designed, was in compliance with the applicable requirements of Section 401 of the Internal Revenue Code, inclusive of changes in qualification requirements made by the Uruguay Round Agreements Act (GATT), the Community Renewal Tax Relief Act of 2000, the Restructuring and Reform Act of 1998, the Taxpayer Relief Act of 1997, the Small Business Job Protection Act of 1996, and the Uniformed Services Employment and Reemployment Rights Act of 1994. These laws are referred to collectively as GUST. The most recent restatements also comply with the Economic Growth and Tax Relief Reconciliation Act of 2001, Worker, Retiree, and Employer Recovery Act of 2008 (WRERA) and other applicable laws. The trustees believe that the Plan is in compliance with the applicable requirements of the Internal Revenue Code. Therefore, they believe the Plan was qualified and the related trust fund was tax exempt as of the financial statement date.

NOTE 8 - PLAN RESTATEMENT

On January 1, 2009 the Plan was amended and restated in order to bring it into compliance with the Economic Growth and Tax Relief Reconciliation Act of 2001 (EGTRRA) and other legislative and regulatory changes. The last amendment to the plan was the Worker, Retiree, and Employer Recovery Act of 2008 (WRERA) and the effective date was December 31, 2010. The plan had adopted a prototype non-standardized EGTRRA plan during the last amendment and therefore is currently on a six-year restatement cycle.

NOTE 9 - RECONCILIATION TO FORM 5500

As of the plan's year end, a net receivable of $247,682 was recorded in the accompanying statement of net assets available for benefits in accordance with generally accepted accounting principles. As more fully described in Notes 2 and 3, an adjustment from fair value to contract value for benefit-responsive investment contracts has also been recorded. The following is a reconciliation of net assets available for benefits as of December 31, 2011 and 2010 per the financial statements to Schedule H of Form 5500:

	2011	2010
Net assets available for benefits per Form 5500	$ 7,161,185	$ 7,185,524
Employer contribution receivable	247,682	197,971
Employee contribution receivable	--	25,997
Adjustment to contract value	(291,732)	(7,307)
Net assets available for benefits Per financial statements	$ 7,117,135	$ 7,402,185

NOTE 10 – RISKS AND UNCERTAINTIES

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statement of net assets available for benefits.

NOTE 11 – SUBSEQUENT EVENTS

In March 2012, The Hartford Financial Services Group announced it will be withdrawing from the annuity and life insurance businesses to refocus on its property and casualty, group benefits and mutual funds businesses. As a result, it will be selling off its individual life and retirement plan businesses. On May 30, 2012, J.P. Morgan announced it had chosen FASCore, LLC to be their new recordkeeping platform partner for mid-and small-sized retirement plans. The transition to the new FASCore platform is expected to begin within the next 6 to 12 months.

This information is an integral part of the accompanying financial statements.

ENERCON ENGINEERING, INC.
401(k) PROFIT SHARING PLAN
EIN: 37-0996454 PLAN NUMBER: 001
SCHEDULE H, LINE 4(i) - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
PLAN YEAR ENDED DECEMBER 31, 2011

(a)	(b) Identity of Issuer, Borrower, Lessor, or Similar Party	(c) Description of Investment, Including Maturity Rate, Rate of Interest, Collateral, Par, or Maturity Value		(d) Cost	(e) Current Value
		Face Value/ Number of Shares	Price per Share/Unit		
	Investment Contract				
	JP Morgan Stable Asset Income FD F-30	1,980,530	394.93	**	782,169
	Mutual Funds				
	JP Morgan Equity Index Fund-A	25,588.950	28.52	**	729,797
	JP Morgan Market Expansion Index-A	6,270.460	9.62	**	60,322
	Eaton Vance Large Cap Value Fd-A	5,281.660	17.13	**	90,475
	Van Kampen Equity & Income-A	-	8.32	**	-
	American Funds Growth Fund of America-R3	-	28.33	**	-
	American Funds Cap World Growth & Income-R3	27,847.890	31.95	**	889,740
	Columbia Acorn Fund-A	1,419.180	26.63	**	37,793
	Davis New York Venture Fund-A	21,865.920	32.50	**	710,643
	Franklin Small Cap Value-A	659.840	40.94	**	27,014
	Columbia Mid Cap Index Fund-A	4,935.640	10.71	**	52,861
	Columbia Small Cap Index Fund-A	2,533.430	16.32	**	41,346
	Goldman Sachs Mid Cap Value-A	647.620	33.36	**	21,605
	Prud Jennison Small Company-A	2,186.150	19.90	**	43,504
	JP Morgan Smart Retirement 2010-Sel	9,464.980	14.77	**	139,798
	JP Morgan Smart Retirement 2015-Sel	23,971.800	14.68	**	351,906
	JP Morgan Smart Retirement 2020-Sel	28,254.190	14.58	**	411,946
	JP Morgan Smart Retirement 2040-Sel	13,282.460	13.91	**	184,759
	JP Morgan Smart Retirement 2030-Sel	11,986.940	14.06	**	168,536
	JP Morgan Core Bond-A	48,432.980	11.85	**	573,931
	JP Morgan International Equity Index-A	4,210.230	15.41	**	64,880
	JP Morgan Smartretirement 2025-Sel	381.080	13.61	**	5,186
	JP Morgan Smartretirement 2045-Sel	226.880	13.24	**	3,004
	JP Morgan Smartretirement Income-Sel	4,168.860	15.25	**	63,575
	Franklin Growth Adv	4,132.890	44.65	**	184,533
	Ridgeworth Small Cap Vlu Equity-A	106,245.820	12.19	**	1,295,137
	JP Morgan Smartretirement 2035-Sel	145.500	13.20	**	1,921
	JP Morgan Smartretirement 2050-Sel	643.250	13.23	**	8,510
	Sub-total				6,162,720
	Self-directed Investments	140,680.790	1.00	**	140,681
	Total investments before participant loans				7,085,570
*	Participants loans		3.25% - 5.99%	"-0-"	75,615
	Total investments at fair value				$ 7,161,185

* Represents a party-in-interest to the plan
** Cost information has been omitted as all investments are participant directed
The above information has been certified by the Plan's custodian as complete and accurate.

The accompanying notes are an integral part of this schedule.

ENERCON ENGINEERING, INC.
401(k) PROFIT SHARING PLAN
E.I.N. 37-0996454, PLAN NO. 001
SCHEDULE H, LINE 4(j) - SCHEDULE OF REPORTABLE TRANSACTIONS
PLAN YEAR ENDED DECEMBER 31, 2011

(a) Identity of Party Involved	(b) Description of Asset	(c) Purchase Price	(d) Selling Price	(e) Lease Rental	(f) Expense Incurred With Transaction	(g) Cost of Asset	(h) Current Value of Asset on Transaction Date	(i) Net Gain or (Loss)

There were no reportable transactions during the current plan year.

The accompanying notes are an integral part of this schedule.

FORM 5500 SCHEDULE C REPORT
SCHEDULE C, LINE 2(h) AND LINE 3(e) FORMULA DESCRIPTION

ENERCON ENGINEERING INC 401K PSP (070214)
EIN #: 37-0996454

Please note that, unless otherwise indicated in the descriptions contained in this report, direct compensation is presented on a plan year basis 01/01/2011 - 12/31/2011 and indirect compensation is presented on a calendar year basis ending 12/31/2011.

For use with lines 2(h), 3(c), 3(d), 3(e)

Total Direct Compensation Paid **$1,745.00**

The total amount identified above reflects all fees deducted from plan assets at the plan administrator's direction for the plan year. Service providers which have received portions of these direct fees are listed below, along with the amount of fees they received. Please note that if there is a discrepancy between the total direct fees reported above and the sum of the direct fees reported below, you should contact your other service providers or your plan records to identify the recipient(s) of the fees and any other information relevant to your Schedule C filing.

Recipient: J.P. Morgan EIN: 71-0930784

Service Codes: 15, 37, 38, 49, 52, 59, 60, 63, 64, 65, 71, 72, 99, 50 (if direct compensation amount reflected below)

Direct Compensation **$1,745.00**

The total amount identified above reflects fees deducted from plan assets at the plan administrator's direction for the 2011 plan year for the above named recipient. Please review other service providers, below, to determine whether direct fees were also paid to them. Also, please review your records to determine whether other service providers may have received any compensation not reported below (e.g., a reimbursement paid to any plan fiduciary, your employee benefits counsel, or a plan auditor).

Note: Due to system accounting protocols (including 'cash basis' accounting), amounts reported as Direct Compensation and amounts reported as paid to J.P. Morgan are the net result of aggregating direct compensation after the effects of adjustments processed in 2011, some of which may have pertained to prior years.

Please review the detailed breakdown at the end of the report for further information.

Indirect Compensation

Non Monetary Compensation

Please note that items of nonmonetary compensation need to be reported for Schedule A or C (Form 5500) purposes if they exceed certain *de minimus* amounts. Transactions generating nonmonetary compensation may include gifts, gratuities, or certain types of in-kind benefits. Hartford's Code of Ethics and Business Conduct generally restricts Hartford employees from giving to or receiving gifts from customers and/or business partners having a value of over $100, in any individual situation, without prior approval. However, it is possible that one or more of your service providers for the calendar year, including Hartford, engaged in transactions generating nonmonetary compensation. Information concerning reportable transactions undertaken between or among non-Hartford parties may not be available to The Hartford.

Please consult with your legal or tax advisors if you have any questions.

Compensation paid with respect to Funds

Investment Option Name	*EIN*	*Fees Received from Funds on your Plan's Menu (rates as of 12/31/2011)*	*Fund's Total Annual Expenses (as of 12/31/2011)*
AMERICAN FNDS GRWTH FD OF AM-R3	52-0792143	0.65% x assets	0.97%
AMERICAN FUNDS CAP WLD GR&INC-R3	95-1411037	0.65% x assets	1.10%

Investment Option Name	*EIN*	*Fees Received from Funds on your Plan's Menu (rates as of 12/31/2011)*	*Fund's Total Annual Expenses (as of 12/31/2011)*
BROKERAGE ACCESS ACCOUNT	NA[1]		0.00%
COLUMBIA ACORN FUND-A	36-2692100	0.50% x assets	1.07%
COLUMBIA MID CAP INDEX FUND-A	36-3376651	0.35% x assets	0.50%
COLUMBIA SMALL CAP INDEX FD-A	36-3376651	0.35% x assets	0.45%
DAVIS NEW YORK VENTURE FUND-A	13-2601967	0.35% x assets plus $12/participant	0.89%
EATON VANCE LARGE CAP VALUE FD-A	04-6039283	0.55% x assets	0.98%
FRANKLIN GROWTH ADV	13-2573775	0.10% x assets plus $16/participant	0.67%
FRANKLIN SMALL CAP VALUE-A	13-3151768	0.35% x assets plus $16/participant	1.21%
GOLDMAN SACHS MID CAP VALUE-A	13-4019460	0.55% x assets	1.16%
INVESCO CAPITAL DEVELOPMENT FD-A	13-2576643	0.60% x assets	1.31%
INVESCO VAN KAMPEN EQ & IN-A	76-0343427	0.55% x assets	0.81%
JPMCB STABLE ASSET INC FD F-30	13-4161079		0.00%
JPMORGAN CORE BOND-A	26-3613641	0.50% x assets	0.97%
JPMORGAN EQUITY INDEX FUND-A	26-3613641	0.30% x assets	0.94%
JPMORGAN INTERNAT'L EQUITY IND-A	33-1043149	0.30% x assets	1.34%
JPMORGAN MARKT EXPANSION INDEX-A	26-3613641	0.50% x assets	0.89%
JPMORGAN SMARTRETIREMENT 2010-A	33-1043149	0.55% x assets	0.58%
JPMORGAN SMARTRETIREMENT 2015-A	33-1043149	0.55% x assets	0.58%
JPMORGAN SMARTRETIREMENT 2020-A	33-1043149	0.55% x assets	0.58%
JPMORGAN SMARTRETIREMENT 2030-A	33-1043149	0.55% x assets	0.60%
JPMORGAN SMARTRETIREMENT 2040-A	33-1043149	0.55% x assets	0.62%
JPMORGAN SMARTRETIREMENT INC-A	33-1043149	0.55% x assets	0.56%
JPMORGAN SMARTRETMENT 2010-SEL	33-1043149	0.25% x assets	0.33%
JPMORGAN SMARTRETMENT 2015 SEL	33-1043149	0.25% x assets	0.33%
JPMORGAN SMARTRETMENT 2020-SEL	33-1043149	0.25% x assets	0.33%
JPMORGAN SMARTRETMENT 2025-SEL	33-1043149	0.25% x assets	0.34%
JPMORGAN SMARTRETMENT 2030-SEL	33-1043149	0.25% x assets	0.35%
JPMORGAN SMARTRETMENT 2035-SEL	33-1043149	0.25% x assets	0.37%
JPMORGAN SMARTRETMENT 2040-SEL	33-1043149	0.25% x assets	0.37%
JPMORGAN SMARTRETMENT 2045 SEL	33-1043149	0.25% x assets	0.43%
JPMORGAN SMARTRETMENT 2050 SEL	33-1043149	0.25% x assets	0.42%
JPMORGAN SMARTRETMENT INCOME-SEL	33-1043149	0.25% x assets	0.31%
OPPENHEIMER MAIN ST SM &MD CAP-A	84-1501338	0.55% x assets	1.25%
PRUD JENNISON SMALL COMPANY-A	13-3040042	0.45% x assets plus $16/participant	1.16%
RIDGEWORTH SMALL CP VLU EQTY-A	23-2678674	0.75% x assets	1.52%

[1] At the time this report was generated this information was not available.

The list includes any investment option held by the plan on at least one month end during the 2011 calendar year. To arrive at an estimate of the dollar amount that JP Morgan received from each fund, multiply the rate of fees received from each fund by your plan's year-end balance (or if the fund was liquidated prior to year end, the balance on the liquidation date) and, if applicable, the per participant fee by the number of participants in the fund at year end (or the liquidation date if earlier). This will be an estimate because your plan's balance and number of participants will vary over the course of the year, so the year-end balance and number of participants may be higher or lower than the daily balance. In addition, these fees are calculated on a daily basis.

JPMorgan funds are distributed by JPMorgan Distribution Services, Inc., which is an affiliate of J.P. Morgan Retirement Plan Services LLC and JPMorgan Chase & Co. Affiliates of JPMorgan Chase & Co. receive fees for providing various services to JPMorgan funds, including

fees for investment management, shareholder servicing, administration, distribution, custody, fund accounting, securities lending and other services.

Recipient: Hartford Retirement Services, LLC EIN: 26-1589907

Service Codes: 15, 37, 38, 49, 64, 65, 99

Direct Compensation **$0.00**

Our records indicate that this recipient did not receive any Direct Compensation. Please review your records to determine whether this service provider may have received any compensation not reported.

Indirect Compensation

Base Fees	Payor: J.P. Morgan	EIN: 71-0930784	**$21,226.33**
Ancillary Fees	Payor: J.P. Morgan	EIN: 71-0930784	**$3,695.71**

Recipient: GPC Securities, Inc. EIN: 58-1517899

Service Codes: 15, 64, 65

Indirect Compensation

Transaction Processing Services Payor: Hartford Retirement Services, LLC EIN: 26-1589907 **$977.97**

GPC Securities, Inc. performed recordkeeping and trading functions through August 22, 2011. These activities were transferred to Hartford Securities Distribution Company, Inc. ("HSD") on August 23, 2011. HSD is a broker-dealer registered with the Securities and Exchange Commission which executes, clears and settles the Plan's purchase, exchange and redemption of shares or units in the funds on an agency basis. It is a wholly-owned affiliate of Hartford Retirement Services, LLC. More information is available in the Fund Fee Disclosure Notice for Retirement Plan Fiduciaries which accompanies the HSD Securities Account Agreement.

This is an estimate based on multiplying actual 2011 month end assets by 0.020%/12 for months January through August and then summing the results.

Recipient: Morningstar Associates, LLC EIN: 36-4317381

Service Code: 49

Indirect Compensation

"Managed by You" services fee Payor: Hartford Life Insurance Company EIN: 06-0974148 **$43.60**

This is an estimate determined by dividing a flat annual fee paid to Morningstar by the number of plans to whom this feature is made available.

Recipient: Reliance Trust Company EIN: 58-1428634

Indirect Compensation

Custodial/Trust service fee **$359.79**
Service Codes: 19, 25, 99

Payors: Hartford Life Insurance Company EIN: 06-0974148
Hartford Retirement Services, LLC EIN: 26-1589907

This is an estimate based on multiplying actual 2011 month end assets by 0.005%/12 and then summing the results.

Direct Revenue Detail

Recipient: ***J.P. Morgan***

Fee Description	**Dollar Amount**
Loan Set-up Fee	$1,400.00
One-Time Distribution Fee	$345.00
Total Direct Revenue:	**$1,745.00**
Grand Total Direct Fees:	**$1,745.00**

ENERCON ENGINEERING, INC.
401(k) PROFIT SHARING PLAN

FINANCIAL STATEMENTS

DECEMBER 31, 2011 AND 2010

BODTKE AND STEWART
CERTIFIED PUBLIC ACCOUNTANTS

INDEPENDENT AUDITORS' REPORT

Plan Trustees
Enercon Engineering, Inc.
401(k) Profit Sharing Plan
East Peoria, Illinois

We were engaged to audit the financial statements of the Enercon Engineering, Inc. 401(k) Profit Sharing Plan as of December 31, 2011 and 2010, and for the years then ended, and the supplemental schedules as of and for the year ended December 31, 2011 as listed in the accompanying table of contents. These financial statements and schedules are the responsibility of the Plan's management.

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Note 3, which was certified by the Plan's custodian, except for comparing such information with the related information included in the financial statements and supplemental schedules. We have been informed by the plan administrator that during plan years 2011 and 2010, the custodian held the Plan's investment assets and executed investment transactions. The plan administrator has obtained certifications from the custodian as of and for the years ended December 31, 2011 and 2010 that the information provided to the plan administrator by the custodian is complete and accurate.

Because of the significance of the information that we did not audit, we are unable to, and do not, express an opinion on the accompanying financial statements and schedules taken as a whole. The form and content of the information included in the financial statements and schedules, other than that derived from the information certified by the custodian, has been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

Bodtke & Stewart

Bodtke & Stewart
Certified Public Accountants

July 11, 2012
Peoria, Illinois

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ENERCON ENGINEERING, INC.
401(k) PROFIT SHARING PLAN

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ENERCON ENGINEERING, INC. 401(k) PROFIT SHARING PLAN
STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS
DECEMBER 31, 2011 AND 2010

ASSETS	2011	2010
Investments (at fair value):		
Mutual funds	$ 6,162,720	$ 6,205,819
Self-directed investments	140,681	206,307
Investment contracts with insurance companies	782,169	709,640
	7,085,570	7,121,766
Receivables:		
Employer's contribution	247,682	197,971
Particpants' contributions	-	25,997
Notes receivable from participants	75,615	63,758
	323,297	287,726
TOTAL ASSETS	7,408,867	7,409,492
NET ASSETS REFLECTING INVESTMENTS AT FAIR VALUE	7,408,867	7,409,492
Adjustment from fair value to contract value for fully benefit-responsive investment contract	(291,732)	(7,307)
NET ASSETS AVAILABLE FOR BENEFITS	$ 7,117,135	$ 7,402,185

The accompanying notes are an integral part of these financial statements.

ENERCON ENGINEERING, INC. 401(k) PROFIT SHARING PLAN
STATEMENTS OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS
YEARS ENDED DECEMBER 31, 2011 AND 2010

	2011	2010
ADDITIONS		
Additions to net assets attributed to:		
Investment income:		
Net appreciation (depreciation) in fair value of investments	$ (697,670)	$ 658,170
Dividends	182,700	96,271
Earnings on self-directed investments	12,160	12,467
	(502,810)	766,908
Interest income on notes receivable from participants	2,680	2,452
Contributions:		
Participants	771,051	633,771
Employer	247,682	188,426
Other (rollover)	-	14,075
	1,018,733	836,272
TOTAL ADDITIONS	518,603	1,605,632
DEDUCTIONS		
Deductions from net assets attributed to:		
Benefits paid to participants	796,377	198,339
Corrective distributions	5,531	-
Adminstrative Expenses	1,745	1,694
TOTAL DEDUCTIONS	803,653	200,033
NET INCREASE (DECREASE)	(285,050)	1,405,599
NET ASSETS AVAILABLE FOR BENEFITS		
Beginning of year	7,402,185	5,996,586
END OF YEAR	$ 7,117,135	$ 7,402,185

The accompanying notes are an integral part of these financial statements.

ENERCON ENGINEERING, INC.
401(k) PROFIT SHARING PLAN
NOTES TO THE FINANCIAL STATEMENTS
DECEMBER 31, 2011 AND 2010

NOTE 1 - DESCRIPTION OF PLAN

The following description of the Enercon Engineering, Inc. 401(k) Profit Sharing Plan ("Plan") provides only general information. Participants should refer to the Plan agreement for a more complete description of the Plan's provisions.

General -

The Plan is a defined contribution profit-sharing plan covering all full-time U.S. non-collectively bargained employees of Enercon Engineering, Inc. who are age twenty-one immediately on employment. The Plan also covers all full-time U.S. non-collectively bargained employees of Smart Earth Technologies, LLC, which is commonly controlled by directors and officers of Enercon Engineering, Inc. The employers are hereinafter referred to collectively as the "Company".

The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA).

Contributions -

Each year, participants may elect to contribute a percentage of pretax annual compensation. Participants who have attained age 50 before the end of the plan year are eligible to make catch-up contributions. Participants may also contribute amounts representing distributions from other qualified plans. Participants direct the investment of their contributions into various investment options offered by the Plan. During plan years 2011 and 2010, the Company matched 50 percent of the first 6 percent, respectively, of base compensation that a participant contributed to the Plan. Additional profit sharing amounts may be contributed at the option of the Company's board of directors and are allocated among investments as directed by the participant. Contributions are subject to certain limitations.

Eligibility

All U.S. employees who are at least 21 years of age and are not covered by a collective bargaining agreement are eligible to make salary deferred contributions. Date of entry to the plan is the date of hire. In order to receive employer matching contributions, participants must be actively employed as of the last day of the plan year and have completed 500 hours of service.

NOTE 1 - DESCRIPTION OF PLAN (continued)

Participant Accounts -

Each participant's account is credited with the participant's contribution and employer's matching contribution as well as allocations of (a) the Company's discretionary contribution and (b) plan earnings (losses), and charged with an allocation of administrative expenses. Allocations are based on participant compensation or account balances, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

Vesting –

Participants are immediately vested in their contributions plus actual earnings thereon. Vesting in the Company's contribution portion of their account is based on years of continuous service. A participant is 100% vested after five years of credited service. In the event of a participant's death, disability, or termination of service on or after the normal retirement date, the participant's share in the Plan becomes fully vested.

Payment of Benefits -

On termination of service due to death, disability, or retirement, a participant may receive a lump sum distribution amount equal to the value of the participant's account. A participant's normal retirement age is 65. For termination of service due to other reasons, a participant may receive the value of the vested interest in the account as a lump sum distribution. The Plan includes a provision for pre-retirement distribution of benefits relating to specific purposes of financial hardship.

Forfeitures -

Forfeitures are created when participants terminate employment and take distributions before becoming 100% vested under the Plan. Employer match forfeitures will be applied to reduce matching contributions and profit sharing forfeitures will be added to any non-elective contribution in the year immediately following the plan year in which the forfeiture occurs. At December 31, 2011 and 2010, forfeited nonvested accounts totaled $7,583 and $7,907, respectively. Also, for 2010 employer contributions made in 2011, contributions were reduced by $6,069 from forfeited nonvested accounts.

NOTE 1 - DESCRIPTION OF PLAN (continued)

Notes Receivable from participants -

Participants may borrow from their accounts a minimum of $1,000 up to a maximum equal to the lesser of $50,000 or 50% of their vested account balance. The loans are secured by the balance in the participant's account and bear interest at rates ranging from 3.25% to 5.99%, which are commensurate with local prevailing rates as determined by the plan administrator. A participant loan is considered a directed investment from the account of the participant as maintained under the Plan and, accordingly, qualifies as a party-in-interest transaction. Principal and interest is paid ratably through payroll deduction and all payments received by the Plan are credited only to the participant's account.

NOTE 2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of Presentation -

The financial statements of the Plan are prepared on the accrual basis of accounting.

Investment contracts held by a defined-contribution plan are required to be reported at fair value. However, contract value is the relevant measurement attribute for that portion of the net assets available for benefits of a defined contribution plan attributable to fully benefit-responsive investment contracts because contract value is the amount participants would receive if they were to initiate permitted transactions under the terms of the Plan. The statement of net assets available for benefits presents the fair value of the investment contracts as well as the adjustment of the fully benefit-responsive investment contracts from fair value to contract value. The Statement of Changes in Net Assets Available for Benefits is prepared on a contract value basis.

Use of Estimates -

The preparation of the financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets, liabilities, and changes therein, and disclosure of contingent assets and liabilities. Actual results could differ from those estimates.

NOTE 2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

Notes Receivable from Participants

Loans to participants are reported at their unpaid principal balances plus any accrued but unpaid interest.

Investment Valuation and Income Recognition -

As further detailed in Note 3, the Plan's investments were held by plan custodian JP Morgan. Investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note 3 for discussion of fair value measurements.

Purchases and sales of securities are recorded on a confirm-date basis. Interest income is recorded on the accrual basis and dividend income is recorded on the ex-dividend date. Net appreciation includes the Plan's gains and losses on investments bought and sold as well as held during the year.

Payment of Benefits -

Benefits are recorded when paid.

Operating Expenses -

For plan years ended December 31, 2011 and 2010, indirect investment expenses were deducted as 12B-1 fees. As reported on the Plan's Form 5500, Schedule C, indirect compensation paid to service provider Hartford Retirement Services, LLC was $24,922, to Reliance Trust Company was $360, to GPC Securities was $978 and to Morningstar Associates, LLC was $44 for the year ended December 31, 2011. Direct compensation of $1,745, which is comprised mostly of distribution and loan origination fees, was borne by individual participants.

Other expenses of maintaining the Plan are paid by the Company.

NOTE 2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

Date of Management's Review -

Subsequent events were evaluated through July 11, 2012, which is the date the financial statements were available to be issued.

NOTE 3 - FAIR VALUE MEASUREMENTS AND INFORMATION CERTIFIED BY THE PLAN'S CUSTODIAN

The Plan's investments are reported at fair value in the accompanying statements of net assets available for benefits. The methods used to measure fair value may produce an amount that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The plan administrator has elected the method of annual reporting compliance permitted by 29 CFR 2520.103-8 of the Department of Labor Rules and Regulations for Reporting and Disclosure under ERISA. Accordingly, the custodian has certified that the following data included in the accompanying financial statements and supplemental schedules is complete and accurate.

		Fair Value Measurements Using:	
	Fair Value	Quoted Prices In Active Markets for Identical Assets (Level 1)	Significant Unobservable Inputs (Level 3)
December 31, 2011			
Mutual Funds	$ 6,162,720	$ 6,162,720	$ --
Investment contracts	782,169	--	782,169
Self-directed investments	140,681	140,681	--
Total	$ 7,085,570	$ 6,303,401	$ 782,169

NOTE 3 - FAIR VALUE MEASUREMENTS AND INFORMATION CERTIFIED BY THE PLAN'S CUSTODIAN (continued)

		Fair Value Measurements Using:	
December 31, 2010	Fair Value	Quoted Prices In Active Markets for Identical Assets (Level 1)	Significant Unobservable Inputs (Level 3)
Mutual Funds	$ 6,205,819	$ 6,205,819	$ --
Investment contracts	709,640	--	709,640
Self-directed investments	206,307	206,307	--
Total	$ 7,121,766	$ 6,412,126	$ 709,640

The fair value measurement accounting literature establishes a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. This hierarchy consists of three broad levels: Level 1 inputs consist of unadjusted quoted prices in active markets for identical assets and have the highest priority, and Level 3 inputs have the lowest priority. The Plan uses appropriate valuation techniques based on the available inputs to measure the fair value of its investments.

When available, the Plan measures fair value using Level 1 inputs because they generally provide the most reliable evidence of fair value. No Level 2 inputs were available to the Plan, and Level 3 inputs were only used when Level 1 or Level 2 inputs were not available.

Level 1 Fair Value Measurements

The fair value of mutual funds is based on quoted net asset values of the shares held by the Plan at year-end. The fair values of common stocks, corporate bonds, and U.S. Government securities are based on the closing price reported on the active market where the individual securities are traded.

NOTE 3 - FAIR VALUE MEASUREMENTS AND INFORMATION CERTIFIED BY THE PLAN'S CUSTODIAN (continued)

Level 3 Fair Value Measurements

The benefit-responsive investment contracts with insurance companies and participant loans are not actively traded and significant other observable inputs are not available. Thus, the fair value of the investment contracts is determined by discounting the related cash flows based on current yields of similar instruments with comparable durations considering the credit-worthiness of the issuer. The fair value of participant loans approximates the amortized cost of the loans because the loans are secured by each respective participant's account balance. The following table provides further details of the Level 3 fair value measurements.

Fair Value Measurements Using Significant Unobservable Inputs (Level 3)

December 31, 2011	Investment Contracts
Beginning Balance	$ 709,639
Total realized and unrealized gains or (losses) included in changes in nets assets available for benefits	44,493
Purchases, sales, issuances, and settlements (net)	28,037
Ending balance	$ 782,169

NOTE 3 - FAIR VALUE MEASUREMENTS AND INFORMATION CERTIFIED BY THE PLAN'S CUSTODIAN (continued)

	Investment Contracts
December 31, 2010	
Beginning Balance	$ 653,507
Total realized or unrealized gains or (losses) included in changes in net assets available for benefits	(22,568)
Purchases, sales, issuances, and settlements (net)	78,701
Ending balance	$ 709,640

Gains and losses (realized and unrealized) included in changes in net assets available for benefits for the years ended December 31, 2011 and 2010 are reported in net appreciation in fair value of investments.

The following data, which is included in the accompanying financial statements and supplemental schedules has also been certified complete and accurate by the custodian.

	2011	2010
Investment income (loss)		
Dividends	$ 182,700	$ 96,271
Net appreciation (depreciation) in fair value of investments	(413,244)	636,859
Earnings on self-directed investments	12,160	12,467
Interest income on notes receivable From participants	2,680	2,452
	$ (215,704)	$ 748,049

The Plan's independent auditors did not perform auditing procedures with respect to the information certified by the custodian, except for comparing such information to the related information included in the financial statements and supplemental schedule.

NOTE 4 - INVESTMENTS

The following presents investments that represent 5% or more of the Plan's net assets:

	2011	2010
Investment Contract		
JP Morgan Stable Asset Inc., 1,981 and 1,827 shares, respectively	$ 782,169	$ 709,640
Mutual Funds		
JP Morgan Smart Retirement 2020, 28,254 and 24,323 shares, respectively	411,946	366,552
American Funds Cap World Growth, 27,848 and 29,181 shares, respectively	889,740	1,037,103
Davis NY Venture, 21,866 and 22,071 shares respectively	710,643	757,918
JP Morgan Equity Index, 25,589 and 23,058 shares, respectively	729,797	657,838
JP Morgan Core Bond Fund, 48,433 and 54,473 shares respectively	573,931	624,808
Ridgeworth Small Cap Value Equity, 106,246 Shares	1,295,137	-

During the years ended December 31, 2011 and 2010, the Plan's investments depreciated and appreciated by ($413,244) and $636,859, respectively.

NOTE 5 - INVESTMENT CONTRACTS WITH INSURANCE COMPANIES

The Plan contains benefit-responsive investment contracts with Aegon, AIG Financial Products, and ING. These insurance companies ("companies") maintain the contributions in a general account. The account is credited with earnings on the underlying investments and charged for participant withdrawals and administrative expenses. The contracts are included in the financial statements at contract value as reported to the Plan by the companies. Contract value represents contributions made under the contract, plus earnings, less participant withdrawals and administrative expenses. Participants may ordinarily direct the withdrawal or transfer of all or a portion of their investment at contract value. The guaranteed investment contracts issuers are contractually obligated to repay the principal and a specified interest rate that is guaranteed to the Plan.

As described in Note 2, because the guaranteed investment contracts are fully benefit-responsive, contract value is the relevant measurement attribute for that portion of the net assets available for

NOTE 5 - INVESTMENT CONTRACTS WITH INSURANCE COMPANIES (continued)

benefits attributable to the guaranteed investment contracts. Contract values, as reported to the Plan by the companies; represent contributions made under the contract, plus earnings, less participant withdrawals and administrative expenses. Participants may ordinarily direct the withdrawal or transfer of all or a portion of their investment at contract value.

There are no reserves against contract values for credit risk of the contract issuers or otherwise. The fair value of the investment contracts at December 31, 2011 and 2010 was $782,169 and $709,640, respectively. The crediting interest rate is based on a formula agreed upon with the issuers, and ranges from 2.50% to 2.90% for the years ended December 31, 2011 and 2010. Such interest rates are reviewed on a quarterly basis for resetting.

Certain events limit the Plan's ability to transact at contract values with the companies. Such events include the following: (a) amendments to the plan documents (including complete or partial plan termination or merger with another plan), (b) changes to the Plan's prohibition on competing investment options or deletion of equity wash provisions, (c) bankruptcy of the plan sponsor or other plan sponsor events (for example, divestitures or spin-offs of a subsidiary) that cause a significant withdrawal from the Plan, or (d) the failure of the trust to qualify for exemption from federal income taxes or any required prohibited transaction exemption under the Employee Retirement Income Security Act of 1974. The plan administrator does not believe that any events that would limit the Plan's ability to transact at contract values with plan participants are probable of occurring.

The guaranteed investment contracts do not permit the insurance companies to terminate the agreement prior to the scheduled maturity date.

	2011	2010
Average yields:		
Based on actual earnings	3.01%	2.47%
Based on interest rate credited to participants	2.19%	2.44%

NOTE 6 - PLAN TERMINATION

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of plan termination, participants would become fully vested in their employer contributions.

NOTE 7 - TAX STATUS

The Enercon Engineering, Inc. 401(k) Profit Sharing Plan obtained its most recent determination letter on August 30, 2001, in which the Internal Revenue Service stated that the Plan, as then designed, was in compliance with the applicable requirements of Section 401 of the Internal Revenue Code, inclusive of changes in qualification requirements made by the Uruguay Round Agreements Act (GATT), the Community Renewal Tax Relief Act of 2000, the Restructuring and Reform Act of 1998, the Taxpayer Relief Act of 1997, the Small Business Job Protection Act of 1996, and the Uniformed Services Employment and Reemployment Rights Act of 1994. These laws are referred to collectively as GUST. The most recent restatements also comply with the Economic Growth and Tax Relief Reconciliation Act of 2001, Worker, Retiree, and Employer Recovery Act of 2008 (WRERA) and other applicable laws. The trustees believe that the Plan is in compliance with the applicable requirements of the Internal Revenue Code. Therefore, they believe the Plan was qualified and the related trust fund was tax exempt as of the financial statement date.

NOTE 8 - PLAN RESTATEMENT

On January 1, 2009 the Plan was amended and restated in order to bring it into compliance with the Economic Growth and Tax Relief Reconciliation Act of 2001 (EGTRRA) and other legislative and regulatory changes. The last amendment to the plan was the Worker, Retiree, and Employer Recovery Act of 2008 (WRERA) and the effective date was December 31, 2010. The plan had adopted a prototype non-standardized EGTRRA plan during the last amendment and therefore is currently on a six-year restatement cycle.

NOTE 9 - RECONCILIATION TO FORM 5500

As of the plan's year end, a net receivable of $247,682 was recorded in the accompanying statement of net assets available for benefits in accordance with generally accepted accounting principles. As more fully described in Notes 2 and 3, an adjustment from fair value to contract value for benefit-responsive investment contracts has also been recorded. The following is a reconciliation of net assets available for benefits as of December 31, 2011 and 2010 per the financial statements to Schedule H of Form 5500:

	2011	2010
Net assets available for benefits per Form 5500	$ 7,161,185	$ 7,185,524
Employer contribution receivable	247,682	197,971
Employee contribution receivable	--	25,997
Adjustment to contract value	(291,732)	(7,307)
Net assets available for benefits Per financial statements	$ 7,117,135	$ 7,402,185

NOTE 10 – RISKS AND UNCERTAINTIES

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statement of net assets available for benefits.

NOTE 11 – SUBSEQUENT EVENTS

In March 2012, The Hartford Financial Services Group announced it will be withdrawing from the annuity and life insurance businesses to refocus on its property and casualty, group benefits and mutual funds businesses. As a result, it will be selling off its individual life and retirement plan businesses. On May 30, 2012, J.P. Morgan announced it had chosen FASCore, LLC to be their new recordkeeping platform partner for mid-and small-sized retirement plans. The transition to the new FASCore platform is expected to begin within the next 6 to 12 months.

This information is an integral part of the accompanying financial statements.

ENERCON ENGINEERING, INC.
401(k) PROFIT SHARING PLAN
EIN: 37-0996454 PLAN NUMBER: 001
SCHEDULE H, LINE 4(i) - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
PLAN YEAR ENDED DECEMBER 31, 2011

(a)	(b) Identity of Issuer, Borrower, Lessor, or Similar Party	(c) Description of Investment, Including Maturity Rate, Rate of Interest, Collateral, Par, or Maturity Value		(d) Cost	(e) Current Value
		Face Value/ Number of Shares	Price per Share/Unit		
	Investment Contract				
	JP Morgan Stable Asset Income FD F-30	1,980,530	394.93	**	782,169
	Mutual Funds				
	JP Morgan Equity Index Fund-A	25,588.950	28.52	**	729,797
	JP Morgan Market Expansion Index-A	6,270.460	9.62	**	60,322
	Eaton Vance Large Cap Value Fd-A	5,281.660	17.13	**	90,475
	Van Kampen Equity & Income-A	-	8.32	**	-
	American Funds Growth Fund of America-R3	-	28.33	**	-
	American Funds Cap World Growth & Income-R3	27,847.890	31.95	**	889,740
	Columbia Acorn Fund-A	1,419.180	26.63	**	37,793
	Davis New York Venture Fund-A	21,865.920	32.50	**	710,643
	Franklin Small Cap Value-A	659.840	40.94	**	27,014
	Columbia Mid Cap Index Fund-A	4,935.640	10.71	**	52,861
	Columbia Small Cap Index Fund-A	2,533.430	16.32	**	41,346
	Goldman Sachs Mid Cap Value-A	647.620	33.36	**	21,605
	Prud Jennison Small Company-A	2,186.150	19.90	**	43,504
	JP Morgan Smart Retirement 2010-Sel	9,464.980	14.77	**	139,798
	JP Morgan Smart Retirement 2015-Sel	23,971.800	14.68	**	351,906
	JP Morgan Smart Retirement 2020-Sel	28,254.190	14.58	**	411,946
	JP Morgan Smart Retirement 2040-Sel	13,282.460	13.91	**	184,759
	JP Morgan Smart Retirement 2030-Sel	11,986.940	14.06	**	168,536
	JP Morgan Core Bond-A	48,432.980	11.85	**	573,931
	JP Morgan International Equity Index-A	4,210.230	15.41	**	64,880
	JP Morgan Smartretirement 2025-Sel	381.080	13.61	**	5,186
	JP Morgan Smartretirement 2045-Sel	226.880	13.24	**	3,004
	JP Morgan Smartretirement Income-Sel	4,168.860	15.25	**	63,575
	Franklin Growth Adv	4,132.890	44.65	**	184,533
	Ridgeworth Small Cap Vlu Equity-A	106,245.820	12.19	**	1,295,137
	JP Morgan Smartretirement 2035-Sel	145.500	13.20	**	1,921
	JP Morgan Smartretirement 2050-Sel	643.250	13.23	**	8,510
	Sub-total				6,162,720
	Self-directed Investments	140,680.790	1.00	**	140,681
	Total investments before participant loans				7,085,570
*	Participants loans		3.25% - 5.99%	"-0-"	75,615
	Total investments at fair value				$ 7,161,185

* Represents a party-in-interest to the plan
** Cost information has been omitted as all investments are participant directed
The above information has been certified by the Plan's custodian as complete and accurate.

The accompanying notes are an integral part of this schedule.

ENERCON ENGINEERING, INC.
401(k) PROFIT SHARING PLAN
E.I.N. 37-0996454, PLAN NO. 001
SCHEDULE H, LINE 4(j) - SCHEDULE OF REPORTABLE TRANSACTIONS
PLAN YEAR ENDED DECEMBER 31, 2011

(a) Identity of Party Involved	(b) Description of Asset	(c) Purchase Price	(d) Selling Price	(e) Lease Rental	(f) Expense Incurred With Transaction	(g) Cost of Asset	(h) Current Value of Asset on Transaction Date	(i) Net Gain or (Loss)

There were no reportable transactions during the current plan year.

The accompanying notes are an integral part of this schedule.