Form 5500

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6047(e), and 6058(a) of the Internal Revenue Code (the Code).

▶ **Complete all entries in accordance with the instructions to the Form 5500.**

OMB Nos. 1210-0110
1210-0089

2010

This Form is Open to Public Inspection

Part I Annual Report Identification Information

For calendar plan year 2010 or fiscal plan year beginning 10/01/2010 and ending 09/30/2011

A This return/report is for:
- [ ] a multiemployer plan;
- [ ] a multiple-employer plan; or
- [X] a single-employer plan;
- [ ] a DFE (specify) ____

B This return/report is:
- [ ] the first return/report;
- [ ] the final return/report;
- [ ] an amended return/report;
- [ ] a short plan year return/report (less than 12 months).

C If the plan is a collectively-bargained plan, check here. . . . . ▶ [ ]

D Check box if filing under:
- [X] Form 5558;
- [ ] automatic extension;
- [ ] the DFVC program;
- [ ] special extension (enter description)

Part II Basic Plan Information—enter all requested information

1a Name of plan
EGS ELECTRICAL GROUP, LLC PENSION PLAN FOR SALARIED EMPLOYEES

1b Three-digit plan number (PN) ▶ 003

1c Effective date of plan 09/15/1997

2a Plan sponsor's name and address (employer, if for a single-employer plan) (Address should include room or suite no.)
EGS ELECTRICAL GROUP, LLC

9377 W HIGGINS ROAD
ROSEMONT, IL 60018

2b Employer Identification Number (EIN) 36-4178995

2c Sponsor's telephone number 847-268-6000

2d Business code (see instructions) 335310

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	07/16/2012	KEITH FOECKING
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE	Filed with authorized/valid electronic signature.	07/16/2012	KEITH FOECKING
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address (if same as plan sponsor, enter "Same")
EGS ELECTRICAL GROUP, LLC

9377 W HIGGINS ROAD
ROSEMONT, IL 60018

3b Administrator's EIN
36-4178995

3c Administrator's telephone number
847-268-6000

4 If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the name, EIN and the plan number from the last return/report:

a Sponsor's name

4b EIN

4c PN

5	Total number of participants at the beginning of the plan year	**5**	1025
6	Number of participants as of the end of the plan year (welfare plans complete only lines **6a, 6b, 6c,** and **6d**).		
a	Active participants	**6a**	377
b	Retired or separated participants receiving benefits	**6b**	193
c	Other retired or separated participants entitled to future benefits	**6c**	466
d	Subtotal. Add lines **6a**, **6b**, and **6c**	**6d**	1036
e	Deceased participants whose beneficiaries are receiving or are entitled to receive benefits	**6e**	6
f	Total. Add lines **6d** and **6e**	**6f**	1042
g	Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	**6g**	
h	Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested	**6h**	15
7	Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	**7**	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions:
1A 1D 1G

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:

9a Plan funding arrangement (check all that apply)

(1)		Insurance
(2)		Code section 412(e)(3) insurance contracts
(3)	X	Trust
(4)		General assets of the sponsor

9b Plan benefit arrangement (check all that apply)

(1)		Insurance
(2)		Code section 412(e)(3) insurance contracts
(3)	X	Trust
(4)		General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

(1)	X	**R** (Retirement Plan Information)
(2)		**MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
(3)	X	**SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary

b General Schedules

(1)	X	**H** (Financial Information)
(2)		**I** (Financial Information – Small Plan)
(3)		**A** (Insurance Information)
(4)		**C** (Service Provider Information)
(5)	X	**D** (DFE/Participating Plan Information)
(6)		**G** (Financial Transaction Schedules)

SCHEDULE SB (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Single-Employer Defined Benefit Plan Actuarial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500 or 5500-SF.**

OMB No. 1210-0110

2010

This Form is Open to Public Inspection

For calendar plan year 2010 or fiscal plan year beginning 10/01/2010 and ending 09/30/2011

▶ **Round off amounts to nearest dollar.**

▶ **Caution:** A penalty of $1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan
EGS ELECTRICAL GROUP, LLC PENSION PLAN FOR SALARIED EMPLOYEES

B Three-digit plan number (PN) ▶ 003

C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF
EGS ELECTRICAL GROUP, LLC

D Employer Identification Number (EIN)
36-4178995

E Type of plan: [X] Single [ ] Multiple-A [ ] Multiple-B

F Prior year plan size: [X] 100 or fewer [ ] 101-500 [ ] More than 500

Part I Basic Information

1	Enter the valuation date: Month _____ Day _____ Year _____			
2	Assets:			
a	Market value	**2a**		
b	Actuarial value	**2b**		
3	Funding target/participant count breakdown		**(1)** Number of participants	**(2)** Funding Target
a	For retired participants and beneficiaries receiving payment	**3a**		
b	For terminated vested participants	**3b**		
c	For active participants:			
	(1) Non-vested benefits	**3c(1)**		0
	(2) Vested benefits	**3c(2)**		
	(3) Total active	**3c(3)**		
d	Total	**3d**		
4	If the plan is at-risk, check the box and complete items (a) and (b) [ ]			
a	Funding target disregarding prescribed at-risk assumptions	**4a**		
b	Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been at-risk for fewer than five consecutive years and disregarding loading factor	**4b**		
5	Effective interest rate	**5**		0.00 %
6	Target normal cost	**6**		

Statement by Enrolled Actuary

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE

Signature of actuary

Date

Type or print name of actuary

Most recent enrollment number

Firm name

Telephone number (including area code)

Address of the firm

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions [ ]

Part II Beginning of year carryover and prefunding balances

		(a) Carryover balance	(b) Prefunding balance
7	Balance at beginning of prior year after applicable adjustments (Item 13 from prior year)	0	0
8	Portion used to offset prior year's funding requirement (Item 35 from prior year)	0	0
9	Amount remaining (Item 7 minus item 8)	0	0
10	Interest on item 9 using prior year's actual return of _____%	0	0
11	Prior year's excess contributions to be added to prefunding balance:		
	a Excess contributions (Item 38 from prior year)		0
	b Interest on (a) using prior year's effective rate of _____%		0
	c Total available at beginning of current plan year to add to prefunding balance		0
	d Portion of (c) to be added to prefunding balance		0
12	Reduction in balances due to elections or deemed elections	0	0
13	Balance at beginning of current year (item 9 + item 10 + item 11d – item 12)	0	0

Part III Funding percentages

14	Funding target attainment percentage	14	0.00 %
15	Adjusted funding target attainment percentage	15	0.00 %
16	Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	0.00 %
17	If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage	17	%

Part IV Contributions and liquidity shortfalls

18 Contributions made to the plan for the plan year by employer(s) and employees:

(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
			Totals ► 18(b)		18(c)

19 Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:

a Contributions allocated toward unpaid minimum required contribution from prior years.	19a	0
b Contributions made to avoid restrictions adjusted to valuation date	19b	0
c Contributions allocated toward minimum required contribution for current year adjusted to valuation date	19c	0

20 Quarterly contributions and liquidity shortfalls:

a Did the plan have a "funding shortfall" for the prior year? ☐ Yes ☒ No

b If 20a is "Yes," were required quarterly installments for the current year made in a timely manner? ☐ Yes ☐ No

c If 20a is "Yes," see instructions and complete the following table as applicable:

Liquidity shortfall as of end of Quarter of this plan year

(1) 1st	(2) 2nd	(3) 3rd	(4) 4th

Part V Assumptions used to determine funding target and target normal cost

21 Discount rate:

a Segment rates:

1st segment: %	2nd segment: %	3rd segment: %	☐ N/A, full yield curve used

b Applicable month (enter code) **21b**

22 Weighted average retirement age **22**

23 Mortality table(s) (see instructions) ☒ Prescribed - combined ☐ Prescribed - separate ☐ Substitute

Part VI Miscellaneous items

24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment. ..... ☐ Yes ☒ No

25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment. ..... ☐ Yes ☒ No

26 Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment ..... ☐ Yes ☒ No

27 If the plan is eligible for (and is using) alternative funding rules, enter applicable code and see instructions regarding attachment **27**

Part VII Reconciliation of unpaid minimum required contributions for prior years

28	Unpaid minimum required contribution for all prior years	**28**	0
29	Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (item 19a)	**29**	0
30	Remaining amount of unpaid minimum required contributions (item 28 minus item 29)	**30**	0

Part VIII Minimum required contribution for current year

31	Target normal cost, adjusted, if applicable (see instructions)	**31**	0

32 Amortization installments:	Outstanding Balance	Installment
a Net shortfall amortization installment	0	0
b Waiver amortization installment	0	0

33	If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount	**33**	
34	Total funding requirement before reflecting carryover/prefunding balances (item 31 + item 32a + item 32b – item 33)	**34**	0

35 Balances used to offset funding requirement	Carryover balance	Prefunding balance	Total balance
	0	0	0

36	Additional cash requirement (item 34 minus item 35)	**36**	0
37	Contributions allocated toward minimum required contribution for current year adjusted to valuation date (Item 19c)	**37**	0
38	Interest-adjusted excess contributions for current year (see instructions)	**38**	0
39	Unpaid minimum required contribution for current year (excess, if any, of item 36 over item 37)	**39**	0
40	Unpaid minimum required contribution for all years	**40**	

SCHEDULE D (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

DFE/Participating Plan Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2010

This Form is Open to Public Inspection.

For calendar plan year 2010 or fiscal plan year beginning 10/01/2010 and ending 09/30/2011

A Name of plan
EGS ELECTRICAL GROUP, LLC PENSION PLAN FOR SALARIED EMPLOYEES

B Three-digit plan number (PN) ▶ 003

C Plan or DFE sponsor's name as shown on line 2a of Form 5500
EGS ELECTRICAL GROUP, LLC

D Employer Identification Number (EIN)
36-4178995

Part I **Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs)**
(Complete as many entries as needed to report all interests in DFEs)

a Name of MTIA, CCT, PSA, or 103-12 IE: SHORT TERM INVESTMENT FUND

b Name of sponsor of entity listed in (a): THE NORTHERN TRUST COMPANY

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
36-6036794-001	M	54857

a Name of MTIA, CCT, PSA, or 103-12 IE: GOVERNMENT SHORT TERM INVEST FUND

b Name of sponsor of entity listed in (a): THE NORTHERN TRUST COMPANY

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
36-6036794-005	M	12216128

a Name of MTIA, CCT, PSA, or 103-12 IE: EQUITY INDEX FINANCIAL FUTURES FUND

b Name of sponsor of entity listed in (a): THE NORTHERN TRUST COMPANY

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
36-6036794-002	M	14930657

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

Part II Information on Participating Plans (to be completed by DFEs)

(Complete as many entries as needed to report all participating plans)

a Plan name

b Name of plan sponsor	**c** EIN-PN

a Plan name

b Name of plan sponsor	**c** EIN-PN

a Plan name

b Name of plan sponsor	**c** EIN-PN

a Plan name

b Name of plan sponsor	**c** EIN-PN

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a Plan name

b Name of plan sponsor	**c** EIN-PN

a Plan name

b Name of plan sponsor	**c** EIN-PN

a Plan name

b Name of plan sponsor	**c** EIN-PN

a Plan name

b Name of plan sponsor	**c** EIN-PN

SCHEDULE H (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Financial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2010

This Form is Open to Public Inspection

For calendar plan year 2010 or fiscal plan year beginning 10/01/2010 and ending 09/30/2011

A Name of plan
EGS ELECTRICAL GROUP, LLC PENSION PLAN FOR SALARIED EMPLOYEES

B Three-digit plan number (PN) ▶ 003

C Plan sponsor's name as shown on line 2a of Form 5500
EGS ELECTRICAL GROUP, LLC

D Employer Identification Number (EIN)
36-4178995

Part I Asset and Liability Statement

1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a		
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	2240000	2752000
(2) Participant contributions	1b(2)		
(3) Other	1b(3)	2692	2688
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)		
(2) U.S. Government securities	1c(2)		
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other	1c(3)(B)		
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)		
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)		
(9) Value of interest in common/collective trusts	1c(9)		
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)	24488205	27201642
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)		
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)		
(15) Other	1c(15)		

		(a) Beginning of Year	(b) End of Year
1d Employer-related investments:			
(1) Employer securities	1d(1)		
(2) Employer real property	1d(2)		
e Buildings and other property used in plan operation	1e		
f Total assets (add all amounts in lines 1a through 1e)	1f	26730897	29956330
Liabilities			
g Benefit claims payable	1g		
h Operating payables	1h		
i Acquisition indebtedness	1i		
j Other liabilities	1j		
k Total liabilities (add all amounts in lines 1g through1j)	1k	0	0
Net Assets			
l Net assets (subtract line 1k from line 1f)	1l	26730897	29956330

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: **(A)** Employers	2a(1)(A)	3532000	
(B) Participants	2a(1)(B)		
(C) Others (including rollovers)	2a(1)(C)		
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines **2a(1)(A), (B), (C),** and line **2a(2)**	2a(3)		3532000
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	237367	
(B) U.S. Government securities	2b(1)(B)		
(C) Corporate debt instruments	2b(1)(C)		
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)		
(F) Other	2b(1)(F)		
(G) Total interest. Add lines **2b(1)(A)** through **(F)**	2b(1)(G)		237367
(2) Dividends: **(A)** Preferred stock	2b(2)(A)		
(B) Common stock	2b(2)(B)	306592	
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)		
(D) Total dividends. Add lines **2b(2)(A)**, **(B)**, and **(C)**	2b(2)(D)		306592
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: **(A)** Aggregate proceeds	2b(4)(A)		
(B) Aggregate carrying amount (see instructions)	2b(4)(B)		
(C) Subtract line **2b(4)(B)** from line **2b(4)(A)** and enter result	2b(4)(C)		0

		(a) Amount	(b) Total
2b (5) Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)		
(B) Other	2b(5)(B)	12389	
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		12389
(6) Net investment gain (loss) from common/collective trusts	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		212210
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		
c Other income	2c		
d Total income. Add all **income** amounts in column (b) and enter total	2d		4300558
Expenses			
e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	1075053	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		1075053
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)	2g		
h Interest expense	2h		
i Administrative expenses: (1) Professional fees	2i(1)		
(2) Contract administrator fees	2i(2)		
(3) Investment advisory and management fees	2i(3)		
(4) Other	2i(4)	72	
(5) Total administrative expenses. Add lines 2i(1) through (4)	2i(5)		72
j Total expenses. Add all **expense** amounts in column (b) and enter total	2j		1075125
Net Income and Reconciliation			
k Net income (loss). Subtract line 2j from line 2d	2k		3225433
l Transfers of assets:			
(1) To this plan	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) [ ] Unqualified (2) [ ] Qualified (3) [X] Disclaimer (4) [ ] Adverse

b Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.103-8 and/or 103-12(d)? [X] Yes [ ] No

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: KPMG (2) EIN: 13-5565207

d The opinion of an independent qualified public accountant is **not attached** because:

(1) [ ] This form is filed for a CCT, PSA, or MTIA. (2) [ ] It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete 4j and 4l. MTIAs also do not complete 4l.

During the plan year:

		Yes	No	Amount
a	Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)	4a		X	
b	Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)	4b		X	
c	Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	4c		X	
d	Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)	4d		X	
e	Was this plan covered by a fidelity bond?	4e	X		50000000
f	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	4f		X	
g	Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	4g		X	
h	Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	4h		X	
i	Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	4i	X		
j	Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked, and see instructions for format requirements.)	4j	X		
k	Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	4k		X	
l	Has the plan failed to provide any benefit when due under the plan?	4l		X	
m	If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	4m			
n	If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.	4n			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? If yes, enter the amount of any plan assets that reverted to the employer this year ☐ **Yes** ☒ **No** **Amount:**

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	**5b(2)** EIN(s)	**5b(3)** PN(s)

SCHEDULE R (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Retirement Plan Information

This schedule is required to be filed under section 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2010

This Form is Open to Public Inspection.

For calendar plan year 2010 or fiscal plan year beginning 10/01/2010 and ending 09/30/2011

A Name of plan
EGS ELECTRICAL GROUP, LLC PENSION PLAN FOR SALARIED EMPLOYEES

B Three-digit plan number (PN) ▶ 003

C Plan sponsor's name as shown on line 2a of Form 5500
EGS ELECTRICAL GROUP, LLC

D Employer Identification Number (EIN)
36-4178995

Part I Distributions

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions **1**

2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):

EIN(s): 36-1561860

Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.

3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year **3** 0

Part II Funding Information (If the plan is not subject to the minimum funding requirements of section of 412 of the Internal Revenue Code or ERISA section 302, skip this Part)

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ..... ☐ **Yes** ☒ **No** ☐ **N/A**

If the plan is a defined benefit plan, go to line 8.

5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. **Date:** Month _____ Day _____ Year _____

If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.

6 a Enter the minimum required contribution for this plan year **6a**

b Enter the amount contributed by the employer to the plan for this plan year **6b**

c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount) **6c**

If you completed line 6c, skip lines 8 and 9.

7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ..... ☐ **Yes** ☐ **No** ☒ **N/A**

Part III Amendments

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box(es). If no, check the "No" box. ..... ☐ **Increase** ☐ **Decrease** ☐ **Both** ☒ **No**

Part IV ESOPs (see instructions). If this is not a plan described under Section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? ..... ☐ **Yes** ☐ **No**

11 a Does the ESOP hold any preferred stock? ..... ☐ **Yes** ☐ **No**

b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ..... ☐ **Yes** ☐ **No**

12 Does the ESOP hold any stock that is not readily tradable on an established securities market? ..... ☐ **Yes** ☐ **No**

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

14 Enter the number of participants on whose behalf no contributions were made by an employer as an employer of the participant for:

a The current year	**14a**	
b The plan year immediately preceding the current plan year	**14b**	
c The second preceding plan year	**14c**	

15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	**15a**	
b The corresponding number for the second preceding plan year	**15b**	

16 Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	**16a**	
b If item 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	**16b**	

17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment. ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

19 If the total number of participants is 1,000 or more, complete items (a) through (c)

a Enter the percentage of plan assets held as:
Stock: 54.9% Investment-Grade Debt: 44.9% High-Yield Debt: _____% Real Estate: _____% Other: 0.2%

b Provide the average duration of the combined investment-grade and high-yield debt:
☐ 0-3 years ☒ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more

c What duration measure was used to calculate item 19(b)?
☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☒ Other (specify): OPTION - ADJUSTED FORMULA

EGS ELECTRICAL GROUP LLC PENSION PLAN FOR SALARIED EMPLOYEES

Financial Statements and Supplemental Schedules

September 30, 2011 and 2010

(With Independent Auditors' Report Thereon)

EGS ELECTRICAL GROUP LLC PENSION PLAN
FOR SALARIED EMPLOYEES

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KPMG LLP
303 East Wacker Drive
Chicago, IL 60601-5212

Independent Auditors' Report

The Benefits Committee
EGS Electrical Group LLC Pension Plan
for Salaried Employees:

We were engaged to audit the financial statements and supplemental schedules of the EGS Electrical Group LLC Pension Plan for Salaried Employees (the Plan) as of and for the years ended September 30, 2011 and 2010, as listed in the accompanying table of contents. These financial statements and supplemental schedules are the responsibility of the Plan's management.

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information discussed in note 8 to the financial statements, which was certified by The Northern Trust Company, the trustee of the Plan, except for comparing such information with the related information included in the financial statements and supplemental schedules. We have been informed by the plan administrator that the trustee holds the Plan's investment assets and executes investment transactions. The plan administrator has obtained a certification from the trustee as of and for the years ended September 30, 2011 and 2010, that the information provided to the plan administrator by the trustee is complete and accurate.

Because of the significance of the information that we did not audit, we are unable to, and do not, express an opinion on the accompanying financial statements and supplemental schedules taken as a whole. The supplemental schedules are presented for purposes of additional analysis and are not a required part of the financial statements but are required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. The form and content of the information included in the financial statements and supplemental schedules, other than that derived from the information certified by the trustee, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

KPMG LLP

July 16, 2012

KPMG LLP is a Delaware limited liability partnership, the U.S. member firm of KPMG International Cooperative ("KPMG International"), a Swiss entity.

EGS ELECTRICAL GROUP LLC PENSION PLAN
FOR SALARIED EMPLOYEES

Statements of Net Assets Available for Benefits

September 30, 2011 and 2010

		2011	2010
Assets:			
Investments, at fair value	$	27,201,642	24,488,205
Contributions receivable		2,752,000	2,240,000
Interest receivable		1	5
Receivable from affiliated plans		2,687	2,687
Net assets available for benefits	$	29,956,330	26,730,897

See accompanying notes to financial statements.

EGS ELECTRICAL GROUP LLC PENSION PLAN
FOR SALARIED EMPLOYEES

Statements of Changes in Net Assets Available for Benefits

Years ended September 30, 2011 and 2010

	2011	2010
Changes in net assets available for benefits:		
Additions:		
Investment income:		
Realized gains	$ 212,210	9,864
Unrealized gains	12,389	1,437,085
Interest and dividend income	543,959	455,495
Total investment income	768,558	1,902,444
Employer contributions	3,532,000	3,064,000
Total additions	4,300,558	4,966,444
Deductions:		
Northern Trust sweep fee	(72)	—
Benefits paid directly to participants	(1,075,053)	(991,443)
Net increase	3,225,433	3,975,001
Net assets available for benefits, beginning of year	26,730,897	22,755,896
Net assets available for benefits, end of year	$ 29,956,330	26,730,897

See accompanying notes to financial statements.

(1) Description of Plan

The following brief description of the EGS Electrical Group LLC Pension Plan for Salaried Employees (the Plan) is provided for general information purposes only. Participants should refer to the plan document for a more complete description of the Plan's provisions.

(a) General

The Plan is a noncontributory defined-benefit plan covering eligible EGS Electrical Group LLC salaried employees. Employment by subsidiaries/divisions specifically identified by the Plan determines eligibility to participate in the Plan. EGS Electrical Group LLC (the Company or Sponsor) contributes such amounts as are necessary on an actuarially determined basis to provide the Plan with assets sufficient to meet the benefits to be paid to plan participants. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA).

The Plan was amended to update for final regulations under, and to clarify the actuarial factors used in determining the Plan's compliance with Section 415 of the Internal Revenue Code (the Code) of 1986.

(b) Vesting

Participants' vested portion of benefits is based on their years of pension credited service up to their termination of employment. Participants become 100% vested after five years of continuous service or age 65, whichever occurs first.

(c) Pension Benefits

Pension benefits vary based on the subsidiary of the company the participant works at. Participants are subject to one of the following benefit formulas:

Appleton Documents

Vested employees are entitled to monthly pension benefits at normal retirement age (65) in a monthly amount equal to one-twelfth of the greater of (a) or (b) as follows:

(a) the sum of: (i) 1.0% of average compensation, up to the average social security wage base, multiplied by years of credited service (not to exceed 35 years); (ii) 1.5% of average compensation in excess of the average social security wage base, multiplied by years of credited service (not to exceed 35 years); and (iii) 1.0% of average compensation multiplied by years of credited service in excess of 35 years, or

(b) the participant's years of credited service multiplied by $130.

For certain employees who participated in a prior pension plan sponsored by the Company, pension benefits for credited service earned before October 1, 1999 or during the period from October 1, 1999 through September 30, 2004 is calculated as the greatest of: (1) the sum of (a) with respect to the first 10 years of service, 1.00% times the final average earnings up to the level of covered compensation plus 1.50% times the final average earnings over the level of covered compensation

times the credited service during the 10-year period; (b) with respect to the next 20 years of service, 1.25% times the final average earnings up to the level of covered compensation plus 1.75% times the final average earnings over the level of covered compensation times the credited service during the 20-year period; and (c) with respect to service in excess of 30 years, 1.50% times the final average earnings times the service credited after 30 years of employment; (2) $130 divided by the applicable monthly benefit rate; or (3) 1.125% times the final average earnings times the applicable benefit service factor. The benefit amount is then offset by the benefit accrued under the prior plan.

McGill Documents

Vested employees are entitled to monthly pension benefits at normal retirement age (65) in a monthly amount equal to the sum of (a), (b), and (c) below:

(a) 1.0% of average compensation up to one-twelfth of the average social security wage base multiplied by pension credited service not to exceed 35 years;

(b) 1.4% of average compensation in excess of one-twelfth of the average social security wage base multiplied by pension credited service not to exceed 35 years; plus

(c) 1.0% of average compensation multiplied by pension credited service in excess of 35 years.

For certain employees who participated in a prior pension plan sponsored by the Company, the benefit calculated in (a), (b), and (c) above shall be offset by the benefit under the prior plan calculated as of the annuity starting date assuming the same commencement date, no offsets for benefits due to other service with McGill Electrical Product Group occur under the prior plan, and in the form of a life annuity.

Appleton Electronics

Vested employees who retire at his or her normal retirement date shall be entitled to receive a pension payable monthly for life in a monthly amount equal to the product of his or her pension credited service multiplied by the benefit rate of $10.50 for terminations after September 15, 1997, offset by the benefit under the prior plan calculated as of the annuity starting date assuming the same commencement date and in the form of a life annuity.

Due to changes in the law, effective March 28, 2005, the cash-out provisions of the Plan have been revised to require a lump-sum cash-out over $1,000 of a participant's vested benefit be transferred to an individual retirement account or annuity (an IRA) if the participant has not reached the later of age 62 or normal retirement age and the participant fails to timely consent to payment or select an IRA or another eligible retirement plan into which to roll the distribution. The normal retirement benefit for married participants is a reduced benefit payable to the participant during his or her lifetime, with 50% of such benefit payable to the surviving spouse. Married participants may also elect benefits to be payable in a reduced amount, with 67%, 75%, or 100% of such benefits being payable to a surviving spouse. The Plan permits early retirement after attaining age 55 and completing 10 years of service.

(Continued)

The Plan does not provide for disability benefits. However, generally if an employee has completed 15 years of service and becomes disabled under a long-term disability program sponsored by the Company, the employee will continue to receive years of service credits under the Plan until such time as the employee is no longer disabled, the employee's normal retirement date, the date in which benefit payments commence, or the death of the employee.

(d) Death Benefits

If an active employee dies at specified age, which varies by location, a death benefit equal to the value of the employee's accumulated pension benefits is paid to the employee's beneficiary.

(2) Summary of Significant Accounting Policies

(a) Basis of Presentation

The accompanying financial statements have been prepared on the accrual basis of accounting.

(b) Investments

Investments are stated at fair value. Securities traded on a national securities exchange are valued at the last reported sale price on the last business day of the fiscal year. Purchases and sales of securities are reflected on the trade dates. Realized gains and losses on sales of securities are based on the average cost of the securities and are included in investment income. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation includes the Plan's gains and losses on investments bought and sold as well as held during the year.

(c) Payment of Benefits

Benefit payments are recorded upon distribution.

(d) Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires the Plan to make estimates and assumptions that affect the reported amounts of assets, liabilities, and changes therein, disclosure of contingent assets and liabilities at the date of the financial statements and the actuarial present value of accumulated plan benefits. Actual results could differ from those estimates.

(e) Risks and Uncertainties

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect the amounts reported in the statements of net assets available for benefits.

Plan contributions are made and the actuarial present value of accumulated plan benefits are reported based on certain assumptions pertaining to interest rates, inflation rates, and employee demographics, all of which are subject to change. Due to uncertainties inherent in the estimations and assumptions

(Continued)

process, it is at least reasonably possible that changes in these estimates and assumptions in the near term would be material to the financial statements.

(f) Subsequent Events

The Plan has evaluated subsequent events through July 16, 2012, the date the financial statements were available to be issued. No adjustments or additional disclosures deemed necessary.

(3) Plan Termination

While the Company has not expressed any intent to terminate the Plan or to discontinue contributions, it is free to do so at any time, subject to the provisions set forth by ERISA. Should the Plan be terminated at some future time, all participants become 100% vested in benefits earned as of the termination date.

Pursuant to ERISA requirements, if a termination is the result of the bankruptcy or near bankruptcy of the Sponsor and the Plan's assets are not adequate to pay all benefits vested prior to the termination, the Pension Benefit Guaranty Corporation (PBGC) will take over the Plan and will pay those benefits that it guarantees. In this case, some participants may receive a smaller benefit than if the Plan had continued. Whether a particular participant's accumulated plan benefits will be paid depends on both the priority of those benefits (as described in the Plan) and the level of benefits guaranteed by the PBGC at that time.

If, however, the Plan is terminated for any reason other than the bankruptcy or near bankruptcy of the Sponsor and the Plan has insufficient assets, the Sponsor will be required to pay to the Plan an amount, which together with plan assets will satisfy all benefits accumulated to the date of the plan termination.

(4) Fair Value Measurements

Accounting Standards Codification (ASC) 820, *Fair Value Measurements and Disclosures*, establishes a framework for measuring fair value, which provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements). The three levels of the fair value hierarchy under ASC 820 are described below:

Level 1 Inputs to the valuation methodology are unadjusted quoted prices for identical assets in active markets that the Plan has the ability to access.

Level 2 Inputs to the valuation methodology include:

- Quoted prices for similar assets in active markets;
- Quoted prices for identical or similar assets in inactive markets;
- Inputs other than quoted prices that are observable for the assets; and
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

Level 3 Inputs to the valuation methodology are unobservable and significant to the fair value measurements.

The asset's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at September 30, 2011 and 2010.

Northern Institutional Equity Index Portfolio: Fund portfolio is accounted for at fair value. Net Asset Value (NAV) is recalculated daily. Redemptions occur at NAV by contract.

Northern Institutional U.S. Treasury Index Portfolio: Fund portfolio is accounted for at fair value. NAV is recalculated daily. Redemptions occur at NAV by contract.

Northern Institutional Collective Short-Term Investment Fund: Fund portfolio is accounted for at fair value. NAV is recalculated daily. Redemptions occur at NAV by contract.

The methods described above are considered to produce a fair value calculation that represents a good faith estimate as to what an unaffiliated buyer in the market place would pay to purchase the asset. Since fair value calculations involve significant professional judgment in the application of both observable and unobservable attributes, actual realizable values or future fair values may differ from amounts reported. Furthermore, while the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments, while reasonable, could result in different estimates of fair value at the reporting date.

The following table sets forth by level, within the fair value hierarchy, the Plan's assets at fair value as of September 30, 2011:

	Investments at fair value as determined by quoted prices in active markets (Level 1)	Valuation techniques based on observable market data (Level 2)	Valuation techniques incorporating information other than observable market data (Level 3)	Total
Northern Institutional Funds – Institutional Funds Equity Index Portfolio	$ 14,930,657	—	—	14,930,657
Northern Institutional Funds – U.S. Treasury Index Portfolio	12,216,128	—	—	12,216,128
Northern Institutional Funds – Collective Short-Term Investment Fund	54,857	—	—	54,857
Investments, at fair value	$ 27,201,642	—	—	27,201,642

(Continued)

The following table sets forth by level, within the fair value hierarchy, the Plan's assets at fair value as of September 30, 2010:

	Investments at fair value as determined by quoted prices in active markets (Level 1)	Valuation techniques based on observable market data (Level 2)	Valuation techniques incorporating information other than observable market data (Level 3)	Total
Northern Institutional Funds – Institutional Funds Equity Index Portfolio	$ 14,336,228	—	—	14,336,228
Northern Institutional Funds – U.S. Treasury Index Portfolio	10,112,065	—	—	10,112,065
Northern Institutional Funds – Collective Short-Term Investment Fund	39,912	—	—	39,912
Investments, at fair value	$ 24,488,205	—	—	24,488,205

(5) Administrative Expenses

Expenses relating to the administration of the Plan are paid directly by the Sponsor. In addition, the Sponsor, on behalf of the Plan, performs various administrative and accounting services. No charges are made to the Plan for these services.

(6) Funding Policy

All contributions to the Plan are made by the Company. The Company has voluntarily agreed to make contributions to the Plan sufficient to provide the Plan with assets with which to pay pension benefits to plan participants as determined by the Plan's actuary. The Plan is in compliance with applicable minimum funding requirements of ERISA. It is the present intention of the Company to make such future contributions, which, in the aggregate over a period of time, may be necessary in order for plan assets to provide all benefits specified in the Plan.

(Continued)

(7) Investments

The following investments represented more than 5% of the Plan's net assets as of September 30, 2011 and 2010:

	2011	2010
Northern Institutional Funds:		
Institutional Funds Equity Index Portfolio	$ 14,930,657	14,336,228
U.S. Treasury Index Portfolio	12,216,128	10,112,065

Net appreciation (depreciation) in fair value of investments for the years ended September 30, 2011 and 2010 was as follows:

	2011	2010
Northern Institutional Funds:		
Institutional Funds Equity Index Portfolio	$ (217,162)	1,045,805
U.S. Treasury Index Portfolio	441,761	401,144
Total	$ 224,599	1,446,949

(8) Trustee's Certification

The plan administrator has elected the method of annual reporting compliance permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. The Northern Trust Company has provided certification that the following information, which is contained in or used to develop the Plan's financial statements as of and for the years then ended September 30, 2011 and 2010, is complete and accurate:

- Investments, as shown in the statements of net assets available for benefits as of September 30, 2011 and 2010, and the accompanying notes
- Investment income, as shown in the statements of changes in net assets available for benefits for the years ended September 30, 2011 and 2010, and the accompanying notes
- The information included in schedule H, line 4i – schedule of assets (held at end of year) as of September 30, 2011, as shown in supplemental schedule 1
- The information included in schedule H, line 4j – schedule of reportable transactions for the year ended September 30, 2011, as shown in supplemental schedule 2

The Plan's independent auditors did not perform auditing procedures with respect to this information, except for comparing such information to the related information included in the financial statements and supplemental schedules.

(Continued)

(9) Related-Party Transactions

Plan investments are units of mutual funds managed by The Northern Trust Company. The Northern Trust Company is the trustee as defined by the Plan, and therefore, these transactions qualify as party-in-interest transactions.

(10) Tax Status

The Plan has received a favorable determination letter from the Internal Revenue Service (IRS) dated July 8, 2012 indicating that the Plan is designed in accordance with the qualification requirements of Section 401(a) of the Code. Accordingly, the Plan qualifies for exemption from federal income taxation.

Accounting principles generally accepted in the United States of America require plan management to evaluate tax positions taken by the Plan and recognize a tax liability (or asset) if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the IRS. The plan administrator has analyzed the tax positions taken by the Plan, and has concluded that as of September 30, 2011, there are no uncertain positions taken or expected to be taken that would require recognition of a liability (or asset) or disclosure in the financial statements. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

An extension of time to file employee plan returns was not granted by the IRS. Form 5558, *Application for extension of Time to file Certain Employee Plan Returns*, was submitted but arrived after the filing date. The plan returns are being filed late. Management has analyzed this event and has determined that there is no material impact on the financial statements or the tax status of the plans.

(11) Actuarial Present Value of Accumulated Plan Benefits

Accumulated plan benefits are those future periodic payments, including lump-sum distributions, which are attributable under the Plan's provisions to the service employees have rendered. Accumulated plan benefits include benefits expected to be paid to (a) retired or terminated employees or their beneficiaries, (b) beneficiaries of employees who have died, and (c) present employees or their beneficiaries. Benefits payable under all circumstances – retirement, death, disability, and termination of employment – are included to the extent they are deemed attributable to employee service rendered to the valuation date.

(Continued)

The actuarial present value of accumulated plan benefits is determined by the Plan's actuary as of the beginning of the plan year and is calculated using actuarial assumptions to adjust the accumulated plan benefits to reflect the time value of money (through discounts for interest) and the probability of payment (by means of decrements such as for death, disability, withdrawal, or retirement) between the valuation date and the expected date of payment. The significant actuarial assumptions used in the valuation as of September 30, 2010 (the latest valuation date) and September 30, 2009 were as follows:

	2010	2009
Actuarial cost method	Unit Credit	Unit Credit
Mortality	RP-2000 with no collar, projected to 2010 by Scale AA	RP-2000 with no collar, projected to 2010 by Scale AA
Interest discount rate	5.25%	5.50%
Weighted average retirement age assumption	61	61

The foregoing actuarial assumptions used in calculating the accumulated plan benefits are based on the presumption that the Plan will continue. Should the Plan terminate, different actuarial assumptions and other factors might be applicable in determining the actuarial present value of accumulated plan benefits.

The actuarial present value of accumulated plan benefits under the Plan as of September 30, 2010, as calculated by the Plan's actuary, is as follows:

Actuarial present value of accumulated plan benefits:		
Vested benefits:		
Participants currently receiving benefits	$	6,829,569
Other vested benefits		22,942,405
Total vested benefits		29,771,974
Nonvested benefits		737,109
Total actuarial present value of accumulated plan benefits	$	30,509,083

(Continued)

A reconciliation of the changes in the actuarially computed value of accumulated plan benefits for the year ended September 30, 2010 is as follows:

Actuarial present value of accumulated plan benefits as of September 30, 2009	$	27,430,526
Increase (decrease) during the year attributable to:		
Interest earned on accumulated plan benefits		1,481,779
Benefits accumulated		1,496,008
Benefits paid		(991,443)
*Change in actuarial assumptions		1,092,213
Net increase		3,078,557
Actuarial present value of accumulated plan benefits as of September 30, 2010	$	30,509,083

* Change in actuarial assumptions represent a change in the discount rate.

Schedule 1

EGS ELECTRICAL GROUP LLC PENSION PLAN
FOR SALARIED EMPLOYEES

Schedule H, Line 4i – Schedule of Assets (Held at End of Year)

September 30, 2011

Identity of issuer	Description of investment	Cost	Current value
* Northern Institutional Funds	Collective Short-term Investment Fund 54,856.73 units	$ 54,857	54,857
* Northern Institutional Funds	U.S. Treasury Index Portfolio, 520,278.03 units	11,255,580	12,216,128
* Northern Institutional Funds	Institutional Funds Equity Index Portfolio 1,327,169.52 units	17,706,503	14,930,657
		$ 29,016,940	27,201,642

* Represents a party in interest

See accompanying independent auditors' report.

EGS ELECTRICAL GROUP LLC PENSION PLAN
FOR SALARIED EMPLOYEES

Schedule H, Line 4j – Schedule of Reportable Transactions

Year ended September 30, 2011

Identity of party involved	Description of asset	Purchase price	Sales price	Cost of asset	Current value of asset on transaction date	Net gain
* Northern Institutional Funds	Collective Short-term Investment Fund	$ 2,240,000	—	2,240,000	2,240,000	—
	Collective Short-term Investment Fund	—	2,040,000	2,040,000	2,040,000	—
	Institutional Funds Equity Index Portfolio	1,500,000	—	1,500,000	1,500,000	—
	# Collective Short-term Investment Fund	3,549,141	—	3,549,141	3,549,141	—
	# Collective Short-term Investment Fund	—	3,534,197	3,534,197	3,534,197	—
	# Institutional Funds U.S. Treasury Index Portfolio	2,440,685	—	2,440,685	2,440,685	—
	# Institutional Funds U.S. Treasury Index Portfolio	—	605,000	565,729	605,000	39,271

* Represents a party in interest

Represents series of transactions

See accompanying independent auditors' report.

Summary of Plan Provisions

Plan Provisions

Plan Name	EGS Salaried	Plan Effective	09/15/1997
Appendix Number	501	Last Change Effective	3/29/2009
Type of Plan	Final Pay (5 Year Avg), Excess Plan		
Normal Form	5 Year Certain and Continuous		
Plan Eligibility	October 1 or April 1 following 1 year of service		
Credited Service	From Date of Employment; From Date of Employment after 10/1/2004 for Houston employees		
Pension Earnings	Total compensation for salaried employees (excluding special payments)		
EE Contributions	None		
Class	Salaried Employees		
Accumulated Benefit	Appleton Salaried is greater of (A) and (B) minus (C)		

(A) Sum of (i) and (ii) where:

(i) 1.00%/1.50%*FAE (bkpt Covered Compensation) times Credited Service limited to 35 years

(ii) 1.00%*FAE times Credited Service in excess of 35 years

(B) $130 times Credited Service

(C) Accrued Benefit as of September 14, 1997

GSEG Salaried is greater of (A) and (B) minus (C)

(A) Sum of (i), (ii) and (iii) where:

(i) 1.00%/1.50%*FAE (bkpt Covered Compensation) times Credited Service after 10/1/99 with total Credited Service limited to 35 years

(ii) 1.00%*FAE times Credited Service in excess of 35 years

(iii) 1.00%/1.50%*FAE (bkpt Covered Compensation) times Credited Service before 10/1/99 limited to 10 years plus 1.25%/1.75% of same times Credited Service before 10/1/99 in excess of 10 years up to a maximum of 20 years, plus 1.50% of same times Credited Service before 10/1/99 in excess of 30 years

(B) $130 times Credited Service

(C) Accrued Benefit as of September 14, 1997

Benefit	Age	Cont Svc	Age + Memb Svc	Description
Normal Retirement	65	- -		AB, payable immediately
Early	55	10		AB, reduced by 6.0% per year
Early (former GSEG)	55	5		Post-10/1/99 AB reduced by 6% per year plus pre-10/1/99 AB reduced by 3% per year
Postponed	>65	--		AB, including earnings and service to actual retirement
Vesting	--	5		AB, payable at NRD
Disability				
Immediate	--	--		Not provided
Deferred	--	15		Service accrual continues to NRD
Pre Ret Death	55	10		50% of ERB, reduced by J&S factor, payable for life of spouse
	--	5		50% of the earliest ERB, reduced by J&S factor, deferred to date first eligible to retire, payable for life of spouse
Special Death Benefit	60	10		AB at death, payable for 1-year, certain only, monthly payments

Changes in Plan Provision Since Prior Year

Plan provisions have not changed since the prior year, except to reflect the current year changes in the Internal Revenue Code maximums on benefits and pay.

Plan Provisions

Plan Name	McGill Electrical Product Group	Plan Effective	09/15/1997
Appendix Number	502	Last Change Effective	09/15/1997
Type of Plan	Final Pay (5 Year Avg), Excess Plan		
Normal Form	Life Annuity		
Plan Eligibility	1st of month following attainment of age 21 and 1 year of service		
Credited Service	From Date of Employment		
Pension Earnings	Total compensation for salaried employees (excluding special payments)		
EE Contributions	None		
Class	Salaried Employees		
Accumulated Benefit	Greater of [(A) minus (B), (C)]		

(A) Sum of (i) and (ii) where:
- (i) 1.00%/1.40%*FAE (bkpt Covered Compensation) times Credited Service limited to 35 years
- (ii) 1.00%*FAE times Credited Service in excess of 35 years

(B) Accrued Benefit as of September 14, 1997

(C) Accrued Benefit as of September 14, 1997

Benefit	Age	Cont Svc	Age + Memb Svc	Description
Normal Retirement	65	5		AB, payable immediately
Early	55	10		AB, reduced by 3.0% per year to age 60, then 2.0% per year
Postponed	>65	--		AB, including earnings and service to actual retirement
Vesting	--	5		AB, payable at NRD
Disability				
Immediate	--	--		Not provided
Deferred	--	15		Service accrual continues to NRD
Pre Ret Death	55	10		50% of ERB, reduced by J&S factor, payable for life of spouse
	--	5		50% of the earliest ERB, reduced by J&S factor, deferred to date first eligible to retire, payable for life of spouse

Currently no active participants.

Changes in Plan Provision Since Prior Year

Plan provisions have not changed since the prior year, except to reflect the current year changes in the Internal Revenue Code maximums on benefits and pay.

Plan Provisions

Plan Name	Select Employees Formerly Covered by GSEG Salaried Plan	Plan Effective	09/15/1997
Appendix Number	503	Last Change Effective	10/01/1999
Type of Plan	Final Pay (5 Year Avg), Excess Plan		
Normal Form	5 Year Certain and Continuous		
Plan Eligibility	Former GSEG employees who attained age 55 and 10 years of service on 10/01/1999		
Credited Service	From Date of Employment		
Pension Earnings	Total compensation for salaried employees (excluding special payments)		
EE Contributions	None		
Class	Salaried Employees		
Accumulated Benefit	For service up to 10/1/2004, greater of [(A), (B), (C)] minus (D) plus for service after 10/1/2004 the EGS Salaried benefit (A) Sum of (i) and (ii) where: (i) 1.00%/1.50%*FAE (bkpt Covered Compensation) times Credited Service limited to 10 years (ii) 1.25%/1.75% (bkpt Covered Compensation) times Credited Service in excess of 10 years, up to a maximum of the next 20 years (iii) 1.50%*FAE times Credited Service in excess of 30 years (B) $130 times Credited Service (C) 1.125%*FAE times Credited Service since 01/01/1989 plus Accrued Benefit as of 01/01/1989 (D) Accrued Benefit as of September 14, 1997		

Benefit	Age	Cont Svc	Age + Memb Svc	Description
Normal Retirement	65	--		AB, payable immediately
Early	55	10		AB, reduced by 3.0% per year
Early Unreduced	62	30		AB, payable immediately
Postponed	>65	--		AB, including earnings and service to actual retirement
Vesting	--	5		AB, payable at NRD
Disability				
Immediate	--	--		Not provided
Deferred	--	15		Service accrual continues to NRD
Pre Ret Death	55	10		60% of ERB, payable for life of spouse
	--	5		60% of the earliest ERB, deferred to date first eligible to retire, payable for life of spouse

Changes in Plan Provision Since Prior Year

Plan provisions have not changed since the prior year, except to reflect the current year changes in the Internal Revenue Code maximums on benefits and pay.

Optional Forms of Payment

.In addition to the normal form of payment, participants are eligible for the following option forms:

- Life Annuity payable for participant's lifetime
- Certain and Life (5 or 10 Years) payable for participant's lifetime with payments upon participant's death to beneficiary for the remaining certain period.
- Joint and Survivor Annuity (50%, 66 2/3%, or 100%) payable for participant's lifetime and upon participant's death, an annuity payable to the beneficiary based on the percentage elected.
- Social Security Level Income Annuity payable for participant's lifetime adjusted to provide a level annuity payment pre and post Social Security eligibility.
- Single Lump Sum payment (on pre-10/1/1999 portion)

Statement of Actuarial Assumptions and Methods

1. Assumptions and Methods for Contribution Purposes

Actuarial Assumptions and Methods – Contributions

Economic Assumptions

Interest rate basis	
▸ Applicable month	June 2010
▸ Yield curve basis	Segment Rates
Interest rates	
▸ First segment rate	4.16%
▸ Second segment rate	6.52%
▸ Third segment rate	6.68%
Effective interest rate:	
▸ Salaried Plan	6.52%
▸ Hourly Plan	6.56%
▸ Bargaining Plan	6.49%
Annual rates of increase	
▸ Salaries	4.00%
▸ Future Social Security wage bases	3.50%

Demographic Assumptions

Inclusion Date

The valuation date coincident with or next following the date on which the employee becomes a participant.

New or rehired employees

It was assumed there will be no new or rehired employees.

Mortality

- **Healthy**

Separate rates for non-annuitants (based on RP-2000 “Employees” table without collar or amount adjustments, projected to 2025 using Scale AA) and annuitants (based on RP-2000 “Healthy Annuitants” table without collar or amount adjustments, projected to 2017 using Scale AA).

- **Disabled**

Separate rates for non-annuitants (based on RP-2000 “Employees” table without collar or amount adjustments, projected to 2025 using Scale AA) and annuitants (based on RP-2000 “Healthy Annuitants” table without collar or amount adjustments, projected to 2017 using Scale AA).

Termination

Rates varying by age and service, per 1,000 participants as follows:

Representative Termination Rates

Percentage leaving during the year			
		Years of Service	
Attained Age	0-3	3-5	5+
20	200	150	150
25	200	150	150
30	200	150	120
35	200	150	100
40	200	150	90
45	200	150	80
50	200	150	70
55	200	150	60
60	200	150	50
65	—	—	—

Disability

Rates varying by age, per 1,000 participants as follows:

Percentage becoming disabled during the year		
Age	Males	Females
39 or less	.68	.82
40 – 44	1.41	2.38
45 – 49	2.70	3.29
50 – 54	5.11	4.72
55 – 59	9.28	7.18
60 – 64	12.42	8.14

Retirement

Rates varying by age, per 1,000 participants as follows:

Percentage retiring during the year	
Age	Rate
55 – 59	100
60 – 61	150
62 – 64	250
65	350
66 – 69	200
70	1,000

Form of payment

Participants are assumed to receive payment in the Normal Form as described in the Plan Provisions (Appendix B).

Administrative expense

None. The plan sponsor pays administrative expenses directly.

Percent married

80%

Spouse age

Wife three years younger than husband

Valuation pay

In general, reported 2009 plan year compensation. This pay is projected by the Salary Increase Rate assumption to approximate pay for the October 1, 2010 plan year.

Methods

Valuation date	First day of plan year
Funding target	Present value of accrued benefits
Target normal cost	Present value of benefits expected to accrue during plan year
Actuarial value of assets	Average of the fair market value of assets on the valuation date and the two immediately preceding valuation dates, adjusted for contributions, benefits, administrative expenses and expected earnings (with such expected earnings limited as described in IRS Notice 2009-22). The average asset value must be within 10% of market value, including contributions receivable.
Benefits not valued	All benefits described in the Plan Provisions section of this report were valued.
Change in assumptions and methods since prior valuation	The funding interest rate basis was changed from the segment rates as of July 2009 to the segment rates as of June 2010, as provided under the Pension Protection Act of 2006 (PPA). The required mortality table used to calculate the funding target and target normal cost was updated to include one additional year of projected mortality improvements.
Data Sources	Towers Watson used asset data supplied by the trustee. EGS Electrical Group, LLC furnished participant data. EGS Electrical Group, LLC furnished the dates and amounts of the 2009 plan year contributions that will be paid during the 2010 plan year. Data were reviewed for reasonableness and consistency, but no audit was performed. Assumptions or estimates were made by the Towers Watson actuaries when data were not available. We are not aware of any errors or omissions in the data that would have a significant effect on the results of our calculations.

Schedule SB - Statement by Enrolled Actuary

Plan Sponsor	EGS Electrical Group, LLC.
EIN/PN	36-4178995, Plan Number 003
Plan Name	EGS Electrical Group, LLC. Pension Plan for Salaried Employees
Valuation Date	October 1, 2010
Enrolled Actuary	Randall K. Lynn
Enrollment Number	11-03145

The actuarial assumptions that are not mandated by IRC § 430 and regulations, represent the enrolled actuary's best estimate of anticipated experience under the plan, subject to the following conditions:

The actuarial valuation, on which the information in this Schedule SB is based, has been prepared in reliance upon the employee and financial data furnished by the plan administrator and the trustee. The enrolled actuary has not made a rigorous check of the accuracy of this information but has accepted it after reviewing it and concluding it is reasonable in relation to similar information furnished in previous years. The amounts of contributions and dates paid shown in Item 18 of Schedule SB were listed in reliance on information provided by the plan administrator and/or trustee.

SCHEDULE SB (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Single-Employer Defined Benefit Plan Actuarial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500 or 5500-SF.**

OMB No 1210-0110

2010

This Form is Open to Public Inspection

For calendar plan year 2010 or fiscal plan year beginning 10/01/2010 and ending 09/30/2011

▶ **Round off amounts to nearest dollar.**

▶ **Caution:** A penalty of $1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan

EGS ELECTRICAL GRP, LLC. PEN PLAN FOR SALARIED EES

B Three-digit plan number (PN) ▶ 003

C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF

EGS ELECTRICAL GROUP, LLC.

D Employer Identification Number (EIN)

36-4178995

E Type of plan: [X] Single [ ] Multiple-A [ ] Multiple-B

F Prior year plan size: [ ] 100 or fewer [ ] 101-500 [X] More than 500

Part I Basic Information

1 Enter the valuation date: Month 10 Day 1 Year 2010

2	Assets:			
	a Market value		**2a**	26,627,950
	b Actuarial value		**2b**	26,628,534
3	Funding target/participant count breakdown		**(1)** Number of participants	**(2)** Funding Target
	a For retired participants and beneficiaries receiving payment	**3a**	179	6,373,818
	b For terminated vested participants	**3b**	453	7,030,650
	c For active participants:			
	(1) Non-vested benefits	**3c(1)**		752,063
	(2) Vested benefits	**3c(2)**		12,287,535
	(3) Total active	**3c(3)**	393	13,039,598
	d Total	**3d**	1,025	26,444,066
4	If the plan is at-risk, check the box and complete items (a) and (b) [ ]			
	a Funding target disregarding prescribed at-risk assumptions		**4a**	
	b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been at-risk for fewer than five consecutive years and disregarding loading factor		**4b**	
5	Effective interest rate		**5**	6.52 %
6	Target normal cost		**6**	1,442,946

Statement by Enrolled Actuary

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE

RANDALL K. LYNN RKL
Signature of actuary

7/5/2012
Date

RANDALL K. LYNN
Type or print name of actuary

11-03145
Most recent enrollment number

TOWERS WATSON PENNSYLVANIA, INC.
Firm name

(314)719-5900
Telephone number (including area code)

101 SOUTH HANLEY, SUITE 900
ST. LOUIS MO 63105-3411
Address of the firm

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions [ ]

Part II Beginning of year carryover and prefunding balances

		(a) Carryover balance	(b) Prefunding balance
7	Balance at beginning of prior year after applicable adjustments (Item 13 from prior year)	2,967,120	0
8	Portion used to offset prior year's funding requirement (Item 35 from prior year)	579,000	0
9	Amount remaining (Item 7 minus item 8)	2,388,120	0
10	Interest on item 9 using prior year's actual return of 9.04 %	215,886	
11	Prior year's excess contributions to be added to prefunding balance:		
	a Excess contributions (Item 38 from prior year)		1,828,134
	b Interest on (a) using prior year's effective rate of 6.72 %		136,279
	c Total available at beginning of current plan year to add to prefunding balance		1,964,413
	d Portion of (c) to be added to prefunding balance		0
12	Reduction in balances due to elections or deemed elections	0	0
13	Balance at beginning of current year (item 9 + item 10 + item 11d - item 12)	2,604,006	0

Part III Funding percentages

14	Funding target attainment percentage	14	90.85 %
15	Adjusted funding target attainment percentage	15	100.69 %
16	Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	102.02 %
17	If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage	17	%

Part IV Contributions and liquidity shortfalls

18 Contributions made to the plan for the plan year by employer(s) and employees:

(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
01/14/2011	390,000				
04/15/2011	390,000				
06/14/2012	2,752,000				
			Totals ▶ 18(b)	3,532,000	18(c) 0

19	Discounted employer contributions - see instructions for small plan with a valuation date after the beginning of the year:		
	a Contributions allocated toward unpaid minimum required contribution from prior years	19a	0
	b Contributions made to avoid restrictions adjusted to valuation date	19b	0
	c Contributions allocated toward minimum required contribution for current year adjusted to valuation date	19c	3,231,570

20 Quarterly contributions and liquidity shortfalls:

a Did the plan have a "funding shortfall" for the prior year? [X] Yes [ ] No

b If 20a is "Yes," were required quarterly installments for the current year made in a timely manner? [X] Yes [ ] No

c If 20a is "Yes," see instructions and complete the following table as applicable:

Liquidity shortfall as of end of Quarter of this plan year			
(1) 1st	(2) 2nd	(3) 3rd	(4) 4th
0	0	0	0

Part V Assumptions used to determine funding target and target normal cost

21 Discount rate:

a Segment rates:

1st segment:	2nd segment:	3rd segment:	
4.16 %	6.52 %	6.68 %	☐ N/A, full yield curve used

b Applicable month (enter code)	**21b**	4
22 Weighted average retirement age	**22**	61

23 Mortality table(s) (see instructions) ☐ Prescribed - combined ☒ Prescribed - separate ☐ Substitute

Part VI Miscellaneous items

24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment	☐ Yes	☒ No
25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment	☒ Yes	☐ No
26 Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment	☒ Yes	☐ No

27 If the plan is eligible for (and is using) alternative funding rules, enter applicable code and see instructions regarding attachment	**27**	

Part VII Reconciliation of unpaid minimum required contributions for prior years

28 Unpaid minimum required contribution for all prior years	**28**	0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (item 19a)	**29**	0
30 Remaining amount of unpaid minimum required contributions (item 28 minus item 29)	**30**	0

Part VIII Minimum required contribution for current year

31 Target normal cost, adjusted, if applicable (see instructions)		**31**	1,442,946
32 Amortization installments:	Outstanding Balance		Installment
a Net shortfall amortization installment	0		0
b Waiver amortization installment	0		0
33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount		**33**	
34 Total funding requirement before reflecting carryover/prefunding balances (item 31 + item 32a + item 32b - item 33)		**34**	1,442,946

	Carryover balance	Prefunding balance	Total balance
35 Balances used to offset funding requirement	557,000	0	557,000

36 Additional cash requirement (item 34 minus item 35)	**36**	885,946
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (Item 19c)	**37**	3,231,570
38 Interest-adjusted excess contributions for current year (see instructions)	**38**	2,345,624
39 Unpaid minimum required contribution for current year (excess, if any, of item 36 over item 37)	**39**	0
40 Unpaid minimum required contribution for all years	**40**	0

Attachment to Schedule SB - Line 26
Schedule of Active Participant Data
EGS Electrical Group, LLC. Pension Plan for Salaried Employees
EIN: 36-4178995
Plan Number: 003

Average Age: 48.1
Average Service: 10.8

Schedule of Active Participant Data
Total Years of Credited Service

Attained Age		0 to 1	1 to 4	5 to 9	10 to 14	15 to 19	20 to 24	25 to 29	30 to 34	35 to 39	40 & up
0 to 24	Count	0	1	0	0	0	0	0	0	0	0
25 to 29	Count	0	9	2	0	0	0	0	0	0	0
30 to 34	Count	0	24	7	1	0	0	0	0	0	0
35 to 39	Count	0	15	22	14	0	0	0	0	0	0
40 to 44	Count	0	16	17	13	6	4	0	0	0	0
45 to 49	Count	0	11	19	20	8	8	2	0	0	0
50 to 54	Count	0	18	11	18	8	5	5	1	0	0
55 to 59	Count	1	13	6	9	3	6	12	2	1	0
60 to 64	Count	0	4	6	11	4	4	8	3	1	0
65 to 69	Count	0	0	2	2	2	0	6	0	0	0
70 & up	Count	0	2	0	0	0	0	0	0	0	0

Attachment to Schedule SB - Line 25
Change in Actuarial Methods
EGS Electrical Group, LLC. Pension Plan for Salaried Employees
EIN: 36-4178995
Plan Number: 003

Aspect of Valuation	Old	New
Valuation Interest Rate	Segment rates as of July 2009 (based on yields through June) as provided under the Pension Protection Act of 2006	Segment rates as of June 2010 as provided under the Pension Protection Act of 2006

In accordance with 1.430(h)(2)-1(h)(3), this new election under paragraph (e) of 1.430(h)(2)-1, being made for the first plan year beginning in 2010, is treated as having been approved by the Commissioner and does not require the Comissioner's specific prior approval.

Attachment to Schedule SB - Line 22
Description of Weighted Average Retirement Age
EGS Electrical Group, LLC. Pension Plan for Salaried Employees
EIN: 36-4178995
Plan Number: 003

The average retirement age for Line 22 was calculated by determining the average age at retirement for those current active participants expected to reach retirement, based on all current decrements assumed.

For illustration purposes only, below is a hypothetical determination of the average retirement age based on retirement as the only decrement.

Age	Retirement Rate	Assumed Number Eligible	Assumed Number Retiring	Age * Number Retiring
55	10%	1,000	100	5,500
56	10%	900	90	5,040
57	10%	810	81	4,617
58	10%	729	73	4,234
59	10%	656	66	3,894
60	15%	590	89	5,340
61	15%	501	75	4,575
62	25%	426	107	6,634
63	25%	319	80	5,040
64	25%	239	60	3,840
65	35%	179	63	4,095
66	20%	116	23	1,518
67	20%	93	19	1,273
68	20%	74	15	1,020
69	20%	59	12	828
70	100%	47	47	3,290
			1,000	60,738
				/ 1,000
		Weighted Average Retirement Age		61

Schedule SB, line 19 - Discounted Employer Contributions
EGS Electrical Group, LLC. Pension Plan for Salaried Employees
EIN: 36-4178995
Plan Number: 003

Effective Interest rate - 6.52%

	Date Made	Plan Year Begin	Tax Year End	Contribution Amount	Discounting Period	Discounted Contribution Amount
Contribution allocated toward minimum required	1/14/2011	10/1/2010	9/30/2011	390,000	0.28767	382,978
Contribution allocated toward minimum required	4/15/2011	10/1/2010	9/30/2011	390,000	0.53699	376,994
Contribution allocated toward minimum required	6/14/2012	10/1/2010	9/30/2011	2,752,000	1.70137	2,471,598
Total allocated toward minimum required contribution				3,532,000		3,231,570
Total made to avoid benefit restrictions						
Total allocated to unpaid minimum contributions from prior plan years						
Totals for tax year						

EGS ELECTRICAL GROUP LLC PENSION PLAN FOR SALARIED EMPLOYEES

Financial Statements and Supplemental Schedules

September 30, 2011 and 2010

(With Independent Auditors' Report Thereon)

EGS ELECTRICAL GROUP LLC PENSION PLAN
FOR SALARIED EMPLOYEES

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KPMG LLP
303 East Wacker Drive
Chicago, IL 60601-5212

Independent Auditors' Report

The Benefits Committee
EGS Electrical Group LLC Pension Plan
for Salaried Employees:

We were engaged to audit the financial statements and supplemental schedules of the EGS Electrical Group LLC Pension Plan for Salaried Employees (the Plan) as of and for the years ended September 30, 2011 and 2010, as listed in the accompanying table of contents. These financial statements and supplemental schedules are the responsibility of the Plan's management.

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information discussed in note 8 to the financial statements, which was certified by The Northern Trust Company, the trustee of the Plan, except for comparing such information with the related information included in the financial statements and supplemental schedules. We have been informed by the plan administrator that the trustee holds the Plan's investment assets and executes investment transactions. The plan administrator has obtained a certification from the trustee as of and for the years ended September 30, 2011 and 2010, that the information provided to the plan administrator by the trustee is complete and accurate.

Because of the significance of the information that we did not audit, we are unable to, and do not, express an opinion on the accompanying financial statements and supplemental schedules taken as a whole. The supplemental schedules are presented for purposes of additional analysis and are not a required part of the financial statements but are required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. The form and content of the information included in the financial statements and supplemental schedules, other than that derived from the information certified by the trustee, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

KPMG LLP

July 16, 2012

KPMG LLP is a Delaware limited liability partnership, the U.S. member firm of KPMG International Cooperative ("KPMG International"), a Swiss entity.

EGS ELECTRICAL GROUP LLC PENSION PLAN
FOR SALARIED EMPLOYEES

Statements of Net Assets Available for Benefits

September 30, 2011 and 2010

		2011	2010
Assets:			
Investments, at fair value	$	27,201,642	24,488,205
Contributions receivable		2,752,000	2,240,000
Interest receivable		1	5
Receivable from affiliated plans		2,687	2,687
Net assets available for benefits	$	29,956,330	26,730,897

See accompanying notes to financial statements.

EGS ELECTRICAL GROUP LLC PENSION PLAN
FOR SALARIED EMPLOYEES

Statements of Changes in Net Assets Available for Benefits

Years ended September 30, 2011 and 2010

	2011	2010
Changes in net assets available for benefits:		
Additions:		
Investment income:		
Realized gains	$ 212,210	9,864
Unrealized gains	12,389	1,437,085
Interest and dividend income	543,959	455,495
Total investment income	768,558	1,902,444
Employer contributions	3,532,000	3,064,000
Total additions	4,300,558	4,966,444
Deductions:		
Northern Trust sweep fee	(72)	—
Benefits paid directly to participants	(1,075,053)	(991,443)
Net increase	3,225,433	3,975,001
Net assets available for benefits, beginning of year	26,730,897	22,755,896
Net assets available for benefits, end of year	$ 29,956,330	26,730,897

See accompanying notes to financial statements.

(1) Description of Plan

The following brief description of the EGS Electrical Group LLC Pension Plan for Salaried Employees (the Plan) is provided for general information purposes only. Participants should refer to the plan document for a more complete description of the Plan's provisions.

(a) General

The Plan is a noncontributory defined-benefit plan covering eligible EGS Electrical Group LLC salaried employees. Employment by subsidiaries/divisions specifically identified by the Plan determines eligibility to participate in the Plan. EGS Electrical Group LLC (the Company or Sponsor) contributes such amounts as are necessary on an actuarially determined basis to provide the Plan with assets sufficient to meet the benefits to be paid to plan participants. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA).

The Plan was amended to update for final regulations under, and to clarify the actuarial factors used in determining the Plan's compliance with Section 415 of the Internal Revenue Code (the Code) of 1986.

(b) Vesting

Participants' vested portion of benefits is based on their years of pension credited service up to their termination of employment. Participants become 100% vested after five years of continuous service or age 65, whichever occurs first.

(c) Pension Benefits

Pension benefits vary based on the subsidiary of the company the participant works at. Participants are subject to one of the following benefit formulas:

Appleton Documents

Vested employees are entitled to monthly pension benefits at normal retirement age (65) in a monthly amount equal to one-twelfth of the greater of (a) or (b) as follows:

(a) the sum of: (i) 1.0% of average compensation, up to the average social security wage base, multiplied by years of credited service (not to exceed 35 years); (ii) 1.5% of average compensation in excess of the average social security wage base, multiplied by years of credited service (not to exceed 35 years); and (iii) 1.0% of average compensation multiplied by years of credited service in excess of 35 years, or

(b) the participant's years of credited service multiplied by $130.

For certain employees who participated in a prior pension plan sponsored by the Company, pension benefits for credited service earned before October 1, 1999 or during the period from October 1, 1999 through September 30, 2004 is calculated as the greatest of: (1) the sum of (a) with respect to the first 10 years of service, 1.00% times the final average earnings up to the level of covered compensation plus 1.50% times the final average earnings over the level of covered compensation

times the credited service during the 10-year period; (b) with respect to the next 20 years of service, 1.25% times the final average earnings up to the level of covered compensation plus 1.75% times the final average earnings over the level of covered compensation times the credited service during the 20-year period; and (c) with respect to service in excess of 30 years, 1.50% times the final average earnings times the service credited after 30 years of employment; (2) $130 divided by the applicable monthly benefit rate; or (3) 1.125% times the final average earnings times the applicable benefit service factor. The benefit amount is then offset by the benefit accrued under the prior plan.

McGill Documents

Vested employees are entitled to monthly pension benefits at normal retirement age (65) in a monthly amount equal to the sum of (a), (b), and (c) below:

(a) 1.0% of average compensation up to one-twelfth of the average social security wage base multiplied by pension credited service not to exceed 35 years;

(b) 1.4% of average compensation in excess of one-twelfth of the average social security wage base multiplied by pension credited service not to exceed 35 years; plus

(c) 1.0% of average compensation multiplied by pension credited service in excess of 35 years.

For certain employees who participated in a prior pension plan sponsored by the Company, the benefit calculated in (a), (b), and (c) above shall be offset by the benefit under the prior plan calculated as of the annuity starting date assuming the same commencement date, no offsets for benefits due to other service with McGill Electrical Product Group occur under the prior plan, and in the form of a life annuity.

Appleton Electronics

Vested employees who retire at his or her normal retirement date shall be entitled to receive a pension payable monthly for life in a monthly amount equal to the product of his or her pension credited service multiplied by the benefit rate of $10.50 for terminations after September 15, 1997, offset by the benefit under the prior plan calculated as of the annuity starting date assuming the same commencement date and in the form of a life annuity.

Due to changes in the law, effective March 28, 2005, the cash-out provisions of the Plan have been revised to require a lump-sum cash-out over $1,000 of a participant's vested benefit be transferred to an individual retirement account or annuity (an IRA) if the participant has not reached the later of age 62 or normal retirement age and the participant fails to timely consent to payment or select an IRA or another eligible retirement plan into which to roll the distribution. The normal retirement benefit for married participants is a reduced benefit payable to the participant during his or her lifetime, with 50% of such benefit payable to the surviving spouse. Married participants may also elect benefits to be payable in a reduced amount, with 67%, 75%, or 100% of such benefits being payable to a surviving spouse. The Plan permits early retirement after attaining age 55 and completing 10 years of service.

(Continued)

The Plan does not provide for disability benefits. However, generally if an employee has completed 15 years of service and becomes disabled under a long-term disability program sponsored by the Company, the employee will continue to receive years of service credits under the Plan until such time as the employee is no longer disabled, the employee's normal retirement date, the date in which benefit payments commence, or the death of the employee.

(d) Death Benefits

If an active employee dies at specified age, which varies by location, a death benefit equal to the value of the employee's accumulated pension benefits is paid to the employee's beneficiary.

(2) Summary of Significant Accounting Policies

(a) Basis of Presentation

The accompanying financial statements have been prepared on the accrual basis of accounting.

(b) Investments

Investments are stated at fair value. Securities traded on a national securities exchange are valued at the last reported sale price on the last business day of the fiscal year. Purchases and sales of securities are reflected on the trade dates. Realized gains and losses on sales of securities are based on the average cost of the securities and are included in investment income. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation includes the Plan's gains and losses on investments bought and sold as well as held during the year.

(c) Payment of Benefits

Benefit payments are recorded upon distribution.

(d) Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires the Plan to make estimates and assumptions that affect the reported amounts of assets, liabilities, and changes therein, disclosure of contingent assets and liabilities at the date of the financial statements and the actuarial present value of accumulated plan benefits. Actual results could differ from those estimates.

(e) Risks and Uncertainties

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect the amounts reported in the statements of net assets available for benefits.

Plan contributions are made and the actuarial present value of accumulated plan benefits are reported based on certain assumptions pertaining to interest rates, inflation rates, and employee demographics, all of which are subject to change. Due to uncertainties inherent in the estimations and assumptions

(Continued)

process, it is at least reasonably possible that changes in these estimates and assumptions in the near term would be material to the financial statements.

(f) Subsequent Events

The Plan has evaluated subsequent events through July 16, 2012, the date the financial statements were available to be issued. No adjustments or additional disclosures deemed necessary.

(3) Plan Termination

While the Company has not expressed any intent to terminate the Plan or to discontinue contributions, it is free to do so at any time, subject to the provisions set forth by ERISA. Should the Plan be terminated at some future time, all participants become 100% vested in benefits earned as of the termination date.

Pursuant to ERISA requirements, if a termination is the result of the bankruptcy or near bankruptcy of the Sponsor and the Plan's assets are not adequate to pay all benefits vested prior to the termination, the Pension Benefit Guaranty Corporation (PBGC) will take over the Plan and will pay those benefits that it guarantees. In this case, some participants may receive a smaller benefit than if the Plan had continued. Whether a particular participant's accumulated plan benefits will be paid depends on both the priority of those benefits (as described in the Plan) and the level of benefits guaranteed by the PBGC at that time.

If, however, the Plan is terminated for any reason other than the bankruptcy or near bankruptcy of the Sponsor and the Plan has insufficient assets, the Sponsor will be required to pay to the Plan an amount, which together with plan assets will satisfy all benefits accumulated to the date of the plan termination.

(4) Fair Value Measurements

Accounting Standards Codification (ASC) 820, *Fair Value Measurements and Disclosures*, establishes a framework for measuring fair value, which provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements). The three levels of the fair value hierarchy under ASC 820 are described below:

Level 1 Inputs to the valuation methodology are unadjusted quoted prices for identical assets in active markets that the Plan has the ability to access.

Level 2 Inputs to the valuation methodology include:

- Quoted prices for similar assets in active markets;
- Quoted prices for identical or similar assets in inactive markets;
- Inputs other than quoted prices that are observable for the assets; and
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

Level 3 Inputs to the valuation methodology are unobservable and significant to the fair value measurements.

The asset's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at September 30, 2011 and 2010.

Northern Institutional Equity Index Portfolio: Fund portfolio is accounted for at fair value. Net Asset Value (NAV) is recalculated daily. Redemptions occur at NAV by contract.

Northern Institutional U.S. Treasury Index Portfolio: Fund portfolio is accounted for at fair value. NAV is recalculated daily. Redemptions occur at NAV by contract.

Northern Institutional Collective Short-Term Investment Fund: Fund portfolio is accounted for at fair value. NAV is recalculated daily. Redemptions occur at NAV by contract.

The methods described above are considered to produce a fair value calculation that represents a good faith estimate as to what an unaffiliated buyer in the market place would pay to purchase the asset. Since fair value calculations involve significant professional judgment in the application of both observable and unobservable attributes, actual realizable values or future fair values may differ from amounts reported. Furthermore, while the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments, while reasonable, could result in different estimates of fair value at the reporting date.

The following table sets forth by level, within the fair value hierarchy, the Plan's assets at fair value as of September 30, 2011:

	Investments at fair value as determined by quoted prices in active markets (Level 1)	Valuation techniques based on observable market data (Level 2)	Valuation techniques incorporating information other than observable market data (Level 3)	Total
Northern Institutional Funds – Institutional Funds Equity Index Portfolio	$ 14,930,657	—	—	14,930,657
Northern Institutional Funds – U.S. Treasury Index Portfolio	12,216,128	—	—	12,216,128
Northern Institutional Funds – Collective Short-Term Investment Fund	54,857	—	—	54,857
Investments, at fair value	$ 27,201,642	—	—	27,201,642

(Continued)

The following table sets forth by level, within the fair value hierarchy, the Plan's assets at fair value as of September 30, 2010:

	Investments at fair value as determined by quoted prices in active markets (Level 1)	Valuation techniques based on observable market data (Level 2)	Valuation techniques incorporating information other than observable market data (Level 3)	Total
Northern Institutional Funds – Institutional Funds Equity Index Portfolio	$ 14,336,228	—	—	14,336,228
Northern Institutional Funds – U.S. Treasury Index Portfolio	10,112,065	—	—	10,112,065
Northern Institutional Funds – Collective Short-Term Investment Fund	39,912	—	—	39,912
Investments, at fair value	$ 24,488,205	—	—	24,488,205

(5) Administrative Expenses

Expenses relating to the administration of the Plan are paid directly by the Sponsor. In addition, the Sponsor, on behalf of the Plan, performs various administrative and accounting services. No charges are made to the Plan for these services.

(6) Funding Policy

All contributions to the Plan are made by the Company. The Company has voluntarily agreed to make contributions to the Plan sufficient to provide the Plan with assets with which to pay pension benefits to plan participants as determined by the Plan's actuary. The Plan is in compliance with applicable minimum funding requirements of ERISA. It is the present intention of the Company to make such future contributions, which, in the aggregate over a period of time, may be necessary in order for plan assets to provide all benefits specified in the Plan.

(Continued)

(7) Investments

The following investments represented more than 5% of the Plan's net assets as of September 30, 2011 and 2010:

	2011	2010
Northern Institutional Funds:		
Institutional Funds Equity Index Portfolio	$ 14,930,657	14,336,228
U.S. Treasury Index Portfolio	12,216,128	10,112,065

Net appreciation (depreciation) in fair value of investments for the years ended September 30, 2011 and 2010 was as follows:

	2011	2010
Northern Institutional Funds:		
Institutional Funds Equity Index Portfolio	$ (217,162)	1,045,805
U.S. Treasury Index Portfolio	441,761	401,144
Total	$ 224,599	1,446,949

(8) Trustee's Certification

The plan administrator has elected the method of annual reporting compliance permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. The Northern Trust Company has provided certification that the following information, which is contained in or used to develop the Plan's financial statements as of and for the years then ended September 30, 2011 and 2010, is complete and accurate:

- Investments, as shown in the statements of net assets available for benefits as of September 30, 2011 and 2010, and the accompanying notes
- Investment income, as shown in the statements of changes in net assets available for benefits for the years ended September 30, 2011 and 2010, and the accompanying notes
- The information included in schedule H, line 4i – schedule of assets (held at end of year) as of September 30, 2011, as shown in supplemental schedule 1
- The information included in schedule H, line 4j – schedule of reportable transactions for the year ended September 30, 2011, as shown in supplemental schedule 2

The Plan's independent auditors did not perform auditing procedures with respect to this information, except for comparing such information to the related information included in the financial statements and supplemental schedules.

(Continued)

(9) Related-Party Transactions

Plan investments are units of mutual funds managed by The Northern Trust Company. The Northern Trust Company is the trustee as defined by the Plan, and therefore, these transactions qualify as party-in-interest transactions.

(10) Tax Status

The Plan has received a favorable determination letter from the Internal Revenue Service (IRS) dated July 8, 2012 indicating that the Plan is designed in accordance with the qualification requirements of Section 401(a) of the Code. Accordingly, the Plan qualifies for exemption from federal income taxation.

Accounting principles generally accepted in the United States of America require plan management to evaluate tax positions taken by the Plan and recognize a tax liability (or asset) if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the IRS. The plan administrator has analyzed the tax positions taken by the Plan, and has concluded that as of September 30, 2011, there are no uncertain positions taken or expected to be taken that would require recognition of a liability (or asset) or disclosure in the financial statements. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

An extension of time to file employee plan returns was not granted by the IRS. Form 5558, *Application for extension of Time to file Certain Employee Plan Returns*, was submitted but arrived after the filing date. The plan returns are being filed late. Management has analyzed this event and has determined that there is no material impact on the financial statements or the tax status of the plans.

(11) Actuarial Present Value of Accumulated Plan Benefits

Accumulated plan benefits are those future periodic payments, including lump-sum distributions, which are attributable under the Plan's provisions to the service employees have rendered. Accumulated plan benefits include benefits expected to be paid to (a) retired or terminated employees or their beneficiaries, (b) beneficiaries of employees who have died, and (c) present employees or their beneficiaries. Benefits payable under all circumstances – retirement, death, disability, and termination of employment – are included to the extent they are deemed attributable to employee service rendered to the valuation date.

(Continued)

The actuarial present value of accumulated plan benefits is determined by the Plan's actuary as of the beginning of the plan year and is calculated using actuarial assumptions to adjust the accumulated plan benefits to reflect the time value of money (through discounts for interest) and the probability of payment (by means of decrements such as for death, disability, withdrawal, or retirement) between the valuation date and the expected date of payment. The significant actuarial assumptions used in the valuation as of September 30, 2010 (the latest valuation date) and September 30, 2009 were as follows:

	2010	2009
Actuarial cost method	Unit Credit	Unit Credit
Mortality	RP-2000 with no collar, projected to 2010 by Scale AA	RP-2000 with no collar, projected to 2010 by Scale AA
Interest discount rate	5.25%	5.50%
Weighted average retirement age assumption	61	61

The foregoing actuarial assumptions used in calculating the accumulated plan benefits are based on the presumption that the Plan will continue. Should the Plan terminate, different actuarial assumptions and other factors might be applicable in determining the actuarial present value of accumulated plan benefits.

The actuarial present value of accumulated plan benefits under the Plan as of September 30, 2010, as calculated by the Plan's actuary, is as follows:

Actuarial present value of accumulated plan benefits:		
Vested benefits:		
Participants currently receiving benefits	$	6,829,569
Other vested benefits		22,942,405
Total vested benefits		29,771,974
Nonvested benefits		737,109
Total actuarial present value of accumulated plan benefits	$	30,509,083

(Continued)

A reconciliation of the changes in the actuarially computed value of accumulated plan benefits for the year ended September 30, 2010 is as follows:

Actuarial present value of accumulated plan benefits as of September 30, 2009	$	27,430,526
Increase (decrease) during the year attributable to:		
Interest earned on accumulated plan benefits		1,481,779
Benefits accumulated		1,496,008
Benefits paid		(991,443)
*Change in actuarial assumptions		1,092,213
Net increase		3,078,557
Actuarial present value of accumulated plan benefits as of September 30, 2010	$	30,509,083

* Change in actuarial assumptions represent a change in the discount rate.

Schedule 1

EGS ELECTRICAL GROUP LLC PENSION PLAN
FOR SALARIED EMPLOYEES

Schedule H, Line 4i – Schedule of Assets (Held at End of Year)

September 30, 2011

Identity of issuer	Description of investment	Cost	Current value
* Northern Institutional Funds	Collective Short-term Investment Fund 54,856.73 units	$ 54,857	54,857
* Northern Institutional Funds	U.S. Treasury Index Portfolio, 520,278.03 units	11,255,580	12,216,128
* Northern Institutional Funds	Institutional Funds Equity Index Portfolio 1,327,169.52 units	17,706,503	14,930,657
		$ 29,016,940	27,201,642

* Represents a party in interest

See accompanying independent auditors' report.

EGS ELECTRICAL GROUP LLC PENSION PLAN
FOR SALARIED EMPLOYEES

Schedule H, Line 4j – Schedule of Reportable Transactions

Year ended September 30, 2011

Identity of party involved	Description of asset	Purchase price	Sales price	Cost of asset	Current value of asset on transaction date	Net gain
* Northern Institutional Funds	Collective Short-term Investment Fund	$ 2,240,000	—	2,240,000	2,240,000	—
	Collective Short-term Investment Fund	—	2,040,000	2,040,000	2,040,000	—
	Institutional Funds Equity Index Portfolio	1,500,000	—	1,500,000	1,500,000	—
	# Collective Short-term Investment Fund	3,549,141	—	3,549,141	3,549,141	—
	# Collective Short-term Investment Fund	—	3,534,197	3,534,197	3,534,197	—
	# Institutional Funds U.S. Treasury Index Portfolio	2,440,685	—	2,440,685	2,440,685	—
	# Institutional Funds U.S. Treasury Index Portfolio	—	605,000	565,729	605,000	39,271

* Represents a party in interest

Represents series of transactions

See accompanying independent auditors' report.

EGS ELECTRICAL GROUP LLC PENSION PLAN FOR SALARIED EMPLOYEES

Financial Statements and Supplemental Schedules

September 30, 2011 and 2010

(With Independent Auditors' Report Thereon)

EGS ELECTRICAL GROUP LLC PENSION PLAN
FOR SALARIED EMPLOYEES

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KPMG LLP
303 East Wacker Drive
Chicago, IL 60601-5212

Independent Auditors' Report

The Benefits Committee
EGS Electrical Group LLC Pension Plan
for Salaried Employees:

We were engaged to audit the financial statements and supplemental schedules of the EGS Electrical Group LLC Pension Plan for Salaried Employees (the Plan) as of and for the years ended September 30, 2011 and 2010, as listed in the accompanying table of contents. These financial statements and supplemental schedules are the responsibility of the Plan's management.

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information discussed in note 8 to the financial statements, which was certified by The Northern Trust Company, the trustee of the Plan, except for comparing such information with the related information included in the financial statements and supplemental schedules. We have been informed by the plan administrator that the trustee holds the Plan's investment assets and executes investment transactions. The plan administrator has obtained a certification from the trustee as of and for the years ended September 30, 2011 and 2010, that the information provided to the plan administrator by the trustee is complete and accurate.

Because of the significance of the information that we did not audit, we are unable to, and do not, express an opinion on the accompanying financial statements and supplemental schedules taken as a whole. The supplemental schedules are presented for purposes of additional analysis and are not a required part of the financial statements but are required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. The form and content of the information included in the financial statements and supplemental schedules, other than that derived from the information certified by the trustee, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

KPMG LLP

July 16, 2012

KPMG LLP is a Delaware limited liability partnership, the U.S. member firm of KPMG International Cooperative ("KPMG International"), a Swiss entity.

EGS ELECTRICAL GROUP LLC PENSION PLAN
FOR SALARIED EMPLOYEES

Statements of Net Assets Available for Benefits

September 30, 2011 and 2010

		2011	2010
Assets:			
Investments, at fair value	$	27,201,642	24,488,205
Contributions receivable		2,752,000	2,240,000
Interest receivable		1	5
Receivable from affiliated plans		2,687	2,687
Net assets available for benefits	$	29,956,330	26,730,897

See accompanying notes to financial statements.

EGS ELECTRICAL GROUP LLC PENSION PLAN
FOR SALARIED EMPLOYEES

Statements of Changes in Net Assets Available for Benefits

Years ended September 30, 2011 and 2010

	2011	2010
Changes in net assets available for benefits:		
Additions:		
Investment income:		
Realized gains	$ 212,210	9,864
Unrealized gains	12,389	1,437,085
Interest and dividend income	543,959	455,495
Total investment income	768,558	1,902,444
Employer contributions	3,532,000	3,064,000
Total additions	4,300,558	4,966,444
Deductions:		
Northern Trust sweep fee	(72)	—
Benefits paid directly to participants	(1,075,053)	(991,443)
Net increase	3,225,433	3,975,001
Net assets available for benefits, beginning of year	26,730,897	22,755,896
Net assets available for benefits, end of year	$ 29,956,330	26,730,897

See accompanying notes to financial statements.

(1) Description of Plan

The following brief description of the EGS Electrical Group LLC Pension Plan for Salaried Employees (the Plan) is provided for general information purposes only. Participants should refer to the plan document for a more complete description of the Plan's provisions.

(a) General

The Plan is a noncontributory defined-benefit plan covering eligible EGS Electrical Group LLC salaried employees. Employment by subsidiaries/divisions specifically identified by the Plan determines eligibility to participate in the Plan. EGS Electrical Group LLC (the Company or Sponsor) contributes such amounts as are necessary on an actuarially determined basis to provide the Plan with assets sufficient to meet the benefits to be paid to plan participants. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA).

The Plan was amended to update for final regulations under, and to clarify the actuarial factors used in determining the Plan's compliance with Section 415 of the Internal Revenue Code (the Code) of 1986.

(b) Vesting

Participants' vested portion of benefits is based on their years of pension credited service up to their termination of employment. Participants become 100% vested after five years of continuous service or age 65, whichever occurs first.

(c) Pension Benefits

Pension benefits vary based on the subsidiary of the company the participant works at. Participants are subject to one of the following benefit formulas:

Appleton Documents

Vested employees are entitled to monthly pension benefits at normal retirement age (65) in a monthly amount equal to one-twelfth of the greater of (a) or (b) as follows:

(a) the sum of: (i) 1.0% of average compensation, up to the average social security wage base, multiplied by years of credited service (not to exceed 35 years); (ii) 1.5% of average compensation in excess of the average social security wage base, multiplied by years of credited service (not to exceed 35 years); and (iii) 1.0% of average compensation multiplied by years of credited service in excess of 35 years, or

(b) the participant's years of credited service multiplied by $130.

For certain employees who participated in a prior pension plan sponsored by the Company, pension benefits for credited service earned before October 1, 1999 or during the period from October 1, 1999 through September 30, 2004 is calculated as the greatest of: (1) the sum of (a) with respect to the first 10 years of service, 1.00% times the final average earnings up to the level of covered compensation plus 1.50% times the final average earnings over the level of covered compensation

times the credited service during the 10-year period; (b) with respect to the next 20 years of service, 1.25% times the final average earnings up to the level of covered compensation plus 1.75% times the final average earnings over the level of covered compensation times the credited service during the 20-year period; and (c) with respect to service in excess of 30 years, 1.50% times the final average earnings times the service credited after 30 years of employment; (2) $130 divided by the applicable monthly benefit rate; or (3) 1.125% times the final average earnings times the applicable benefit service factor. The benefit amount is then offset by the benefit accrued under the prior plan.

McGill Documents

Vested employees are entitled to monthly pension benefits at normal retirement age (65) in a monthly amount equal to the sum of (a), (b), and (c) below:

(a) 1.0% of average compensation up to one-twelfth of the average social security wage base multiplied by pension credited service not to exceed 35 years;

(b) 1.4% of average compensation in excess of one-twelfth of the average social security wage base multiplied by pension credited service not to exceed 35 years; plus

(c) 1.0% of average compensation multiplied by pension credited service in excess of 35 years.

For certain employees who participated in a prior pension plan sponsored by the Company, the benefit calculated in (a), (b), and (c) above shall be offset by the benefit under the prior plan calculated as of the annuity starting date assuming the same commencement date, no offsets for benefits due to other service with McGill Electrical Product Group occur under the prior plan, and in the form of a life annuity.

Appleton Electronics

Vested employees who retire at his or her normal retirement date shall be entitled to receive a pension payable monthly for life in a monthly amount equal to the product of his or her pension credited service multiplied by the benefit rate of $10.50 for terminations after September 15, 1997, offset by the benefit under the prior plan calculated as of the annuity starting date assuming the same commencement date and in the form of a life annuity.

Due to changes in the law, effective March 28, 2005, the cash-out provisions of the Plan have been revised to require a lump-sum cash-out over $1,000 of a participant's vested benefit be transferred to an individual retirement account or annuity (an IRA) if the participant has not reached the later of age 62 or normal retirement age and the participant fails to timely consent to payment or select an IRA or another eligible retirement plan into which to roll the distribution. The normal retirement benefit for married participants is a reduced benefit payable to the participant during his or her lifetime, with 50% of such benefit payable to the surviving spouse. Married participants may also elect benefits to be payable in a reduced amount, with 67%, 75%, or 100% of such benefits being payable to a surviving spouse. The Plan permits early retirement after attaining age 55 and completing 10 years of service.

(Continued)

The Plan does not provide for disability benefits. However, generally if an employee has completed 15 years of service and becomes disabled under a long-term disability program sponsored by the Company, the employee will continue to receive years of service credits under the Plan until such time as the employee is no longer disabled, the employee's normal retirement date, the date in which benefit payments commence, or the death of the employee.

(d) Death Benefits

If an active employee dies at specified age, which varies by location, a death benefit equal to the value of the employee's accumulated pension benefits is paid to the employee's beneficiary.

(2) Summary of Significant Accounting Policies

(a) Basis of Presentation

The accompanying financial statements have been prepared on the accrual basis of accounting.

(b) Investments

Investments are stated at fair value. Securities traded on a national securities exchange are valued at the last reported sale price on the last business day of the fiscal year. Purchases and sales of securities are reflected on the trade dates. Realized gains and losses on sales of securities are based on the average cost of the securities and are included in investment income. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation includes the Plan's gains and losses on investments bought and sold as well as held during the year.

(c) Payment of Benefits

Benefit payments are recorded upon distribution.

(d) Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires the Plan to make estimates and assumptions that affect the reported amounts of assets, liabilities, and changes therein, disclosure of contingent assets and liabilities at the date of the financial statements and the actuarial present value of accumulated plan benefits. Actual results could differ from those estimates.

(e) Risks and Uncertainties

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect the amounts reported in the statements of net assets available for benefits.

Plan contributions are made and the actuarial present value of accumulated plan benefits are reported based on certain assumptions pertaining to interest rates, inflation rates, and employee demographics, all of which are subject to change. Due to uncertainties inherent in the estimations and assumptions

(Continued)

process, it is at least reasonably possible that changes in these estimates and assumptions in the near term would be material to the financial statements.

(f) Subsequent Events

The Plan has evaluated subsequent events through July 16, 2012, the date the financial statements were available to be issued. No adjustments or additional disclosures deemed necessary.

(3) Plan Termination

While the Company has not expressed any intent to terminate the Plan or to discontinue contributions, it is free to do so at any time, subject to the provisions set forth by ERISA. Should the Plan be terminated at some future time, all participants become 100% vested in benefits earned as of the termination date.

Pursuant to ERISA requirements, if a termination is the result of the bankruptcy or near bankruptcy of the Sponsor and the Plan's assets are not adequate to pay all benefits vested prior to the termination, the Pension Benefit Guaranty Corporation (PBGC) will take over the Plan and will pay those benefits that it guarantees. In this case, some participants may receive a smaller benefit than if the Plan had continued. Whether a particular participant's accumulated plan benefits will be paid depends on both the priority of those benefits (as described in the Plan) and the level of benefits guaranteed by the PBGC at that time.

If, however, the Plan is terminated for any reason other than the bankruptcy or near bankruptcy of the Sponsor and the Plan has insufficient assets, the Sponsor will be required to pay to the Plan an amount, which together with plan assets will satisfy all benefits accumulated to the date of the plan termination.

(4) Fair Value Measurements

Accounting Standards Codification (ASC) 820, *Fair Value Measurements and Disclosures*, establishes a framework for measuring fair value, which provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements). The three levels of the fair value hierarchy under ASC 820 are described below:

Level 1 Inputs to the valuation methodology are unadjusted quoted prices for identical assets in active markets that the Plan has the ability to access.

Level 2 Inputs to the valuation methodology include:

- Quoted prices for similar assets in active markets;
- Quoted prices for identical or similar assets in inactive markets;
- Inputs other than quoted prices that are observable for the assets; and
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

Level 3 Inputs to the valuation methodology are unobservable and significant to the fair value measurements.

The asset's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at September 30, 2011 and 2010.

Northern Institutional Equity Index Portfolio: Fund portfolio is accounted for at fair value. Net Asset Value (NAV) is recalculated daily. Redemptions occur at NAV by contract.

Northern Institutional U.S. Treasury Index Portfolio: Fund portfolio is accounted for at fair value. NAV is recalculated daily. Redemptions occur at NAV by contract.

Northern Institutional Collective Short-Term Investment Fund: Fund portfolio is accounted for at fair value. NAV is recalculated daily. Redemptions occur at NAV by contract.

The methods described above are considered to produce a fair value calculation that represents a good faith estimate as to what an unaffiliated buyer in the market place would pay to purchase the asset. Since fair value calculations involve significant professional judgment in the application of both observable and unobservable attributes, actual realizable values or future fair values may differ from amounts reported. Furthermore, while the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments, while reasonable, could result in different estimates of fair value at the reporting date.

The following table sets forth by level, within the fair value hierarchy, the Plan's assets at fair value as of September 30, 2011:

	Investments at fair value as determined by quoted prices in active markets (Level 1)	Valuation techniques based on observable market data (Level 2)	Valuation techniques incorporating information other than observable market data (Level 3)	Total
Northern Institutional Funds – Institutional Funds Equity Index Portfolio	$ 14,930,657	—	—	14,930,657
Northern Institutional Funds – U.S. Treasury Index Portfolio	12,216,128	—	—	12,216,128
Northern Institutional Funds – Collective Short-Term Investment Fund	54,857	—	—	54,857
Investments, at fair value	$ 27,201,642	—	—	27,201,642

(Continued)

The following table sets forth by level, within the fair value hierarchy, the Plan's assets at fair value as of September 30, 2010:

	Investments at fair value as determined by quoted prices in active markets (Level 1)	Valuation techniques based on observable market data (Level 2)	Valuation techniques incorporating information other than observable market data (Level 3)	Total
Northern Institutional Funds – Institutional Funds Equity Index Portfolio	$ 14,336,228	—	—	14,336,228
Northern Institutional Funds – U.S. Treasury Index Portfolio	10,112,065	—	—	10,112,065
Northern Institutional Funds – Collective Short-Term Investment Fund	39,912	—	—	39,912
Investments, at fair value	$ 24,488,205	—	—	24,488,205

(5) Administrative Expenses

Expenses relating to the administration of the Plan are paid directly by the Sponsor. In addition, the Sponsor, on behalf of the Plan, performs various administrative and accounting services. No charges are made to the Plan for these services.

(6) Funding Policy

All contributions to the Plan are made by the Company. The Company has voluntarily agreed to make contributions to the Plan sufficient to provide the Plan with assets with which to pay pension benefits to plan participants as determined by the Plan's actuary. The Plan is in compliance with applicable minimum funding requirements of ERISA. It is the present intention of the Company to make such future contributions, which, in the aggregate over a period of time, may be necessary in order for plan assets to provide all benefits specified in the Plan.

(Continued)

(7) Investments

The following investments represented more than 5% of the Plan's net assets as of September 30, 2011 and 2010:

	2011	2010
Northern Institutional Funds:		
Institutional Funds Equity Index Portfolio	$ 14,930,657	14,336,228
U.S. Treasury Index Portfolio	12,216,128	10,112,065

Net appreciation (depreciation) in fair value of investments for the years ended September 30, 2011 and 2010 was as follows:

	2011	2010
Northern Institutional Funds:		
Institutional Funds Equity Index Portfolio	$ (217,162)	1,045,805
U.S. Treasury Index Portfolio	441,761	401,144
Total	$ 224,599	1,446,949

(8) Trustee's Certification

The plan administrator has elected the method of annual reporting compliance permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. The Northern Trust Company has provided certification that the following information, which is contained in or used to develop the Plan's financial statements as of and for the years then ended September 30, 2011 and 2010, is complete and accurate:

- Investments, as shown in the statements of net assets available for benefits as of September 30, 2011 and 2010, and the accompanying notes
- Investment income, as shown in the statements of changes in net assets available for benefits for the years ended September 30, 2011 and 2010, and the accompanying notes
- The information included in schedule H, line 4i – schedule of assets (held at end of year) as of September 30, 2011, as shown in supplemental schedule 1
- The information included in schedule H, line 4j – schedule of reportable transactions for the year ended September 30, 2011, as shown in supplemental schedule 2

The Plan's independent auditors did not perform auditing procedures with respect to this information, except for comparing such information to the related information included in the financial statements and supplemental schedules.

(Continued)

(9) Related-Party Transactions

Plan investments are units of mutual funds managed by The Northern Trust Company. The Northern Trust Company is the trustee as defined by the Plan, and therefore, these transactions qualify as party-in-interest transactions.

(10) Tax Status

The Plan has received a favorable determination letter from the Internal Revenue Service (IRS) dated July 8, 2012 indicating that the Plan is designed in accordance with the qualification requirements of Section 401(a) of the Code. Accordingly, the Plan qualifies for exemption from federal income taxation.

Accounting principles generally accepted in the United States of America require plan management to evaluate tax positions taken by the Plan and recognize a tax liability (or asset) if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the IRS. The plan administrator has analyzed the tax positions taken by the Plan, and has concluded that as of September 30, 2011, there are no uncertain positions taken or expected to be taken that would require recognition of a liability (or asset) or disclosure in the financial statements. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

An extension of time to file employee plan returns was not granted by the IRS. Form 5558, *Application for extension of Time to file Certain Employee Plan Returns*, was submitted but arrived after the filing date. The plan returns are being filed late. Management has analyzed this event and has determined that there is no material impact on the financial statements or the tax status of the plans.

(11) Actuarial Present Value of Accumulated Plan Benefits

Accumulated plan benefits are those future periodic payments, including lump-sum distributions, which are attributable under the Plan's provisions to the service employees have rendered. Accumulated plan benefits include benefits expected to be paid to (a) retired or terminated employees or their beneficiaries, (b) beneficiaries of employees who have died, and (c) present employees or their beneficiaries. Benefits payable under all circumstances – retirement, death, disability, and termination of employment – are included to the extent they are deemed attributable to employee service rendered to the valuation date.

(Continued)

The actuarial present value of accumulated plan benefits is determined by the Plan's actuary as of the beginning of the plan year and is calculated using actuarial assumptions to adjust the accumulated plan benefits to reflect the time value of money (through discounts for interest) and the probability of payment (by means of decrements such as for death, disability, withdrawal, or retirement) between the valuation date and the expected date of payment. The significant actuarial assumptions used in the valuation as of September 30, 2010 (the latest valuation date) and September 30, 2009 were as follows:

	2010	2009
Actuarial cost method	Unit Credit	Unit Credit
Mortality	RP-2000 with no collar, projected to 2010 by Scale AA	RP-2000 with no collar, projected to 2010 by Scale AA
Interest discount rate	5.25%	5.50%
Weighted average retirement age assumption	61	61

The foregoing actuarial assumptions used in calculating the accumulated plan benefits are based on the presumption that the Plan will continue. Should the Plan terminate, different actuarial assumptions and other factors might be applicable in determining the actuarial present value of accumulated plan benefits.

The actuarial present value of accumulated plan benefits under the Plan as of September 30, 2010, as calculated by the Plan's actuary, is as follows:

Actuarial present value of accumulated plan benefits:		
Vested benefits:		
Participants currently receiving benefits	$	6,829,569
Other vested benefits		22,942,405
Total vested benefits		29,771,974
Nonvested benefits		737,109
Total actuarial present value of accumulated plan benefits	$	30,509,083

(Continued)

A reconciliation of the changes in the actuarially computed value of accumulated plan benefits for the year ended September 30, 2010 is as follows:

Actuarial present value of accumulated plan benefits as of September 30, 2009	$	27,430,526
Increase (decrease) during the year attributable to:		
Interest earned on accumulated plan benefits		1,481,779
Benefits accumulated		1,496,008
Benefits paid		(991,443)
*Change in actuarial assumptions		1,092,213
Net increase		3,078,557
Actuarial present value of accumulated plan benefits as of September 30, 2010	$	30,509,083

* Change in actuarial assumptions represent a change in the discount rate.

Schedule 1

EGS ELECTRICAL GROUP LLC PENSION PLAN
FOR SALARIED EMPLOYEES

Schedule H, Line 4i – Schedule of Assets (Held at End of Year)

September 30, 2011

Identity of issuer	Description of investment	Cost	Current value
* Northern Institutional Funds	Collective Short-term Investment Fund 54,856.73 units	$ 54,857	54,857
* Northern Institutional Funds	U.S. Treasury Index Portfolio, 520,278.03 units	11,255,580	12,216,128
* Northern Institutional Funds	Institutional Funds Equity Index Portfolio 1,327,169.52 units	17,706,503	14,930,657
		$ 29,016,940	27,201,642

* Represents a party in interest

See accompanying independent auditors' report.

EGS ELECTRICAL GROUP LLC PENSION PLAN
FOR SALARIED EMPLOYEES

Schedule H, Line 4j – Schedule of Reportable Transactions

Year ended September 30, 2011

Identity of party involved	Description of asset	Purchase price	Sales price	Cost of asset	Current value of asset on transaction date	Net gain
* Northern Institutional Funds	Collective Short-term Investment Fund	$ 2,240,000	—	2,240,000	2,240,000	—
	Collective Short-term Investment Fund	—	2,040,000	2,040,000	2,040,000	—
	Institutional Funds Equity Index Portfolio	1,500,000	—	1,500,000	1,500,000	—
	# Collective Short-term Investment Fund	3,549,141	—	3,549,141	3,549,141	—
	# Collective Short-term Investment Fund	—	3,534,197	3,534,197	3,534,197	—
	# Institutional Funds U.S. Treasury Index Portfolio	2,440,685	—	2,440,685	2,440,685	—
	# Institutional Funds U.S. Treasury Index Portfolio	—	605,000	565,729	605,000	39,271

* Represents a party in interest

Represents series of transactions

See accompanying independent auditors' report.

EGS ELECTRICAL GROUP LLC PENSION PLAN FOR SALARIED EMPLOYEES

Financial Statements and Supplemental Schedules

September 30, 2011 and 2010

(With Independent Auditors' Report Thereon)

EGS ELECTRICAL GROUP LLC PENSION PLAN
FOR SALARIED EMPLOYEES

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KPMG LLP
303 East Wacker Drive
Chicago, IL 60601-5212

Independent Auditors' Report

The Benefits Committee
EGS Electrical Group LLC Pension Plan
for Salaried Employees:

We were engaged to audit the financial statements and supplemental schedules of the EGS Electrical Group LLC Pension Plan for Salaried Employees (the Plan) as of and for the years ended September 30, 2011 and 2010, as listed in the accompanying table of contents. These financial statements and supplemental schedules are the responsibility of the Plan's management.

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information discussed in note 8 to the financial statements, which was certified by The Northern Trust Company, the trustee of the Plan, except for comparing such information with the related information included in the financial statements and supplemental schedules. We have been informed by the plan administrator that the trustee holds the Plan's investment assets and executes investment transactions. The plan administrator has obtained a certification from the trustee as of and for the years ended September 30, 2011 and 2010, that the information provided to the plan administrator by the trustee is complete and accurate.

Because of the significance of the information that we did not audit, we are unable to, and do not, express an opinion on the accompanying financial statements and supplemental schedules taken as a whole. The supplemental schedules are presented for purposes of additional analysis and are not a required part of the financial statements but are required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. The form and content of the information included in the financial statements and supplemental schedules, other than that derived from the information certified by the trustee, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

KPMG LLP

July 16, 2012

KPMG LLP is a Delaware limited liability partnership, the U.S. member firm of KPMG International Cooperative ("KPMG International"), a Swiss entity.

EGS ELECTRICAL GROUP LLC PENSION PLAN
FOR SALARIED EMPLOYEES

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EGS ELECTRICAL GROUP LLC PENSION PLAN
FOR SALARIED EMPLOYEES

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Years ended September 30, 2011 and 2010

	2011	2010
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Interest and dividend income	543,959	455,495
Total investment income	768,558	1,902,444
Employer contributions	3,532,000	3,064,000
Total additions	4,300,558	4,966,444
Deductions:		
Northern Trust sweep fee	(72)	—
Benefits paid directly to participants	(1,075,053)	(991,443)
Net increase	3,225,433	3,975,001
Net assets available for benefits, beginning of year	26,730,897	22,755,896
Net assets available for benefits, end of year	$ 29,956,330	26,730,897

See accompanying notes to financial statements.

(1) Description of Plan

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The Plan was amended to update for final regulations under, and to clarify the actuarial factors used in determining the Plan's compliance with Section 415 of the Internal Revenue Code (the Code) of 1986.

(b) Vesting

Participants' vested portion of benefits is based on their years of pension credited service up to their termination of employment. Participants become 100% vested after five years of continuous service or age 65, whichever occurs first.

(c) Pension Benefits

Pension benefits vary based on the subsidiary of the company the participant works at. Participants are subject to one of the following benefit formulas:

Appleton Documents

Vested employees are entitled to monthly pension benefits at normal retirement age (65) in a monthly amount equal to one-twelfth of the greater of (a) or (b) as follows:

(a) the sum of: (i) 1.0% of average compensation, up to the average social security wage base, multiplied by years of credited service (not to exceed 35 years); (ii) 1.5% of average compensation in excess of the average social security wage base, multiplied by years of credited service (not to exceed 35 years); and (iii) 1.0% of average compensation multiplied by years of credited service in excess of 35 years, or

(b) the participant's years of credited service multiplied by $130.

For certain employees who participated in a prior pension plan sponsored by the Company, pension benefits for credited service earned before October 1, 1999 or during the period from October 1, 1999 through September 30, 2004 is calculated as the greatest of: (1) the sum of (a) with respect to the first 10 years of service, 1.00% times the final average earnings up to the level of covered compensation plus 1.50% times the final average earnings over the level of covered compensation

times the credited service during the 10-year period; (b) with respect to the next 20 years of service, 1.25% times the final average earnings up to the level of covered compensation plus 1.75% times the final average earnings over the level of covered compensation times the credited service during the 20-year period; and (c) with respect to service in excess of 30 years, 1.50% times the final average earnings times the service credited after 30 years of employment; (2) $130 divided by the applicable monthly benefit rate; or (3) 1.125% times the final average earnings times the applicable benefit service factor. The benefit amount is then offset by the benefit accrued under the prior plan.

McGill Documents

Vested employees are entitled to monthly pension benefits at normal retirement age (65) in a monthly amount equal to the sum of (a), (b), and (c) below:

(a) 1.0% of average compensation up to one-twelfth of the average social security wage base multiplied by pension credited service not to exceed 35 years;

(b) 1.4% of average compensation in excess of one-twelfth of the average social security wage base multiplied by pension credited service not to exceed 35 years; plus

(c) 1.0% of average compensation multiplied by pension credited service in excess of 35 years.

For certain employees who participated in a prior pension plan sponsored by the Company, the benefit calculated in (a), (b), and (c) above shall be offset by the benefit under the prior plan calculated as of the annuity starting date assuming the same commencement date, no offsets for benefits due to other service with McGill Electrical Product Group occur under the prior plan, and in the form of a life annuity.

Appleton Electronics

Vested employees who retire at his or her normal retirement date shall be entitled to receive a pension payable monthly for life in a monthly amount equal to the product of his or her pension credited service multiplied by the benefit rate of $10.50 for terminations after September 15, 1997, offset by the benefit under the prior plan calculated as of the annuity starting date assuming the same commencement date and in the form of a life annuity.

Due to changes in the law, effective March 28, 2005, the cash-out provisions of the Plan have been revised to require a lump-sum cash-out over $1,000 of a participant's vested benefit be transferred to an individual retirement account or annuity (an IRA) if the participant has not reached the later of age 62 or normal retirement age and the participant fails to timely consent to payment or select an IRA or another eligible retirement plan into which to roll the distribution. The normal retirement benefit for married participants is a reduced benefit payable to the participant during his or her lifetime, with 50% of such benefit payable to the surviving spouse. Married participants may also elect benefits to be payable in a reduced amount, with 67%, 75%, or 100% of such benefits being payable to a surviving spouse. The Plan permits early retirement after attaining age 55 and completing 10 years of service.

(Continued)

The Plan does not provide for disability benefits. However, generally if an employee has completed 15 years of service and becomes disabled under a long-term disability program sponsored by the Company, the employee will continue to receive years of service credits under the Plan until such time as the employee is no longer disabled, the employee's normal retirement date, the date in which benefit payments commence, or the death of the employee.

(d) Death Benefits

If an active employee dies at specified age, which varies by location, a death benefit equal to the value of the employee's accumulated pension benefits is paid to the employee's beneficiary.

(2) Summary of Significant Accounting Policies

(a) Basis of Presentation

The accompanying financial statements have been prepared on the accrual basis of accounting.

(b) Investments

Investments are stated at fair value. Securities traded on a national securities exchange are valued at the last reported sale price on the last business day of the fiscal year. Purchases and sales of securities are reflected on the trade dates. Realized gains and losses on sales of securities are based on the average cost of the securities and are included in investment income. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation includes the Plan's gains and losses on investments bought and sold as well as held during the year.

(c) Payment of Benefits

Benefit payments are recorded upon distribution.

(d) Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires the Plan to make estimates and assumptions that affect the reported amounts of assets, liabilities, and changes therein, disclosure of contingent assets and liabilities at the date of the financial statements and the actuarial present value of accumulated plan benefits. Actual results could differ from those estimates.

(e) Risks and Uncertainties

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect the amounts reported in the statements of net assets available for benefits.

Plan contributions are made and the actuarial present value of accumulated plan benefits are reported based on certain assumptions pertaining to interest rates, inflation rates, and employee demographics, all of which are subject to change. Due to uncertainties inherent in the estimations and assumptions

(Continued)

process, it is at least reasonably possible that changes in these estimates and assumptions in the near term would be material to the financial statements.

(f) Subsequent Events

The Plan has evaluated subsequent events through July 16, 2012, the date the financial statements were available to be issued. No adjustments or additional disclosures deemed necessary.

(3) Plan Termination

While the Company has not expressed any intent to terminate the Plan or to discontinue contributions, it is free to do so at any time, subject to the provisions set forth by ERISA. Should the Plan be terminated at some future time, all participants become 100% vested in benefits earned as of the termination date.

Pursuant to ERISA requirements, if a termination is the result of the bankruptcy or near bankruptcy of the Sponsor and the Plan's assets are not adequate to pay all benefits vested prior to the termination, the Pension Benefit Guaranty Corporation (PBGC) will take over the Plan and will pay those benefits that it guarantees. In this case, some participants may receive a smaller benefit than if the Plan had continued. Whether a particular participant's accumulated plan benefits will be paid depends on both the priority of those benefits (as described in the Plan) and the level of benefits guaranteed by the PBGC at that time.

If, however, the Plan is terminated for any reason other than the bankruptcy or near bankruptcy of the Sponsor and the Plan has insufficient assets, the Sponsor will be required to pay to the Plan an amount, which together with plan assets will satisfy all benefits accumulated to the date of the plan termination.

(4) Fair Value Measurements

Accounting Standards Codification (ASC) 820, *Fair Value Measurements and Disclosures*, establishes a framework for measuring fair value, which provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements). The three levels of the fair value hierarchy under ASC 820 are described below:

Level 1 Inputs to the valuation methodology are unadjusted quoted prices for identical assets in active markets that the Plan has the ability to access.

Level 2 Inputs to the valuation methodology include:

- Quoted prices for similar assets in active markets;
- Quoted prices for identical or similar assets in inactive markets;
- Inputs other than quoted prices that are observable for the assets; and
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

Level 3 Inputs to the valuation methodology are unobservable and significant to the fair value measurements.

The asset's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at September 30, 2011 and 2010.

Northern Institutional Equity Index Portfolio: Fund portfolio is accounted for at fair value. Net Asset Value (NAV) is recalculated daily. Redemptions occur at NAV by contract.

Northern Institutional U.S. Treasury Index Portfolio: Fund portfolio is accounted for at fair value. NAV is recalculated daily. Redemptions occur at NAV by contract.

Northern Institutional Collective Short-Term Investment Fund: Fund portfolio is accounted for at fair value. NAV is recalculated daily. Redemptions occur at NAV by contract.

The methods described above are considered to produce a fair value calculation that represents a good faith estimate as to what an unaffiliated buyer in the market place would pay to purchase the asset. Since fair value calculations involve significant professional judgment in the application of both observable and unobservable attributes, actual realizable values or future fair values may differ from amounts reported. Furthermore, while the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments, while reasonable, could result in different estimates of fair value at the reporting date.

The following table sets forth by level, within the fair value hierarchy, the Plan's assets at fair value as of September 30, 2011:

	Investments at fair value as determined by quoted prices in active markets (Level 1)	Valuation techniques based on observable market data (Level 2)	Valuation techniques incorporating information other than observable market data (Level 3)	Total
Northern Institutional Funds – Institutional Funds Equity Index Portfolio	$ 14,930,657	—	—	14,930,657
Northern Institutional Funds – U.S. Treasury Index Portfolio	12,216,128	—	—	12,216,128
Northern Institutional Funds – Collective Short-Term Investment Fund	54,857	—	—	54,857
Investments, at fair value	$ 27,201,642	—	—	27,201,642

(Continued)

The following table sets forth by level, within the fair value hierarchy, the Plan's assets at fair value as of September 30, 2010:

	Investments at fair value as determined by quoted prices in active markets (Level 1)	Valuation techniques based on observable market data (Level 2)	Valuation techniques incorporating information other than observable market data (Level 3)	Total
Northern Institutional Funds – Institutional Funds Equity Index Portfolio	$ 14,336,228	—	—	14,336,228
Northern Institutional Funds – U.S. Treasury Index Portfolio	10,112,065	—	—	10,112,065
Northern Institutional Funds – Collective Short-Term Investment Fund	39,912	—	—	39,912
Investments, at fair value	$ 24,488,205	—	—	24,488,205

(5) Administrative Expenses

Expenses relating to the administration of the Plan are paid directly by the Sponsor. In addition, the Sponsor, on behalf of the Plan, performs various administrative and accounting services. No charges are made to the Plan for these services.

(6) Funding Policy

All contributions to the Plan are made by the Company. The Company has voluntarily agreed to make contributions to the Plan sufficient to provide the Plan with assets with which to pay pension benefits to plan participants as determined by the Plan's actuary. The Plan is in compliance with applicable minimum funding requirements of ERISA. It is the present intention of the Company to make such future contributions, which, in the aggregate over a period of time, may be necessary in order for plan assets to provide all benefits specified in the Plan.

(Continued)

(7) Investments

The following investments represented more than 5% of the Plan's net assets as of September 30, 2011 and 2010:

	2011	2010
Northern Institutional Funds:		
Institutional Funds Equity Index Portfolio	$ 14,930,657	14,336,228
U.S. Treasury Index Portfolio	12,216,128	10,112,065

Net appreciation (depreciation) in fair value of investments for the years ended September 30, 2011 and 2010 was as follows:

	2011	2010
Northern Institutional Funds:		
Institutional Funds Equity Index Portfolio	$ (217,162)	1,045,805
U.S. Treasury Index Portfolio	441,761	401,144
Total	$ 224,599	1,446,949

(8) Trustee's Certification

The plan administrator has elected the method of annual reporting compliance permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. The Northern Trust Company has provided certification that the following information, which is contained in or used to develop the Plan's financial statements as of and for the years then ended September 30, 2011 and 2010, is complete and accurate:

- Investments, as shown in the statements of net assets available for benefits as of September 30, 2011 and 2010, and the accompanying notes
- Investment income, as shown in the statements of changes in net assets available for benefits for the years ended September 30, 2011 and 2010, and the accompanying notes
- The information included in schedule H, line 4i – schedule of assets (held at end of year) as of September 30, 2011, as shown in supplemental schedule 1
- The information included in schedule H, line 4j – schedule of reportable transactions for the year ended September 30, 2011, as shown in supplemental schedule 2

The Plan's independent auditors did not perform auditing procedures with respect to this information, except for comparing such information to the related information included in the financial statements and supplemental schedules.

(Continued)

(9) Related-Party Transactions

Plan investments are units of mutual funds managed by The Northern Trust Company. The Northern Trust Company is the trustee as defined by the Plan, and therefore, these transactions qualify as party-in-interest transactions.

(10) Tax Status

The Plan has received a favorable determination letter from the Internal Revenue Service (IRS) dated July 8, 2012 indicating that the Plan is designed in accordance with the qualification requirements of Section 401(a) of the Code. Accordingly, the Plan qualifies for exemption from federal income taxation.

Accounting principles generally accepted in the United States of America require plan management to evaluate tax positions taken by the Plan and recognize a tax liability (or asset) if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the IRS. The plan administrator has analyzed the tax positions taken by the Plan, and has concluded that as of September 30, 2011, there are no uncertain positions taken or expected to be taken that would require recognition of a liability (or asset) or disclosure in the financial statements. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

An extension of time to file employee plan returns was not granted by the IRS. Form 5558, *Application for extension of Time to file Certain Employee Plan Returns*, was submitted but arrived after the filing date. The plan returns are being filed late. Management has analyzed this event and has determined that there is no material impact on the financial statements or the tax status of the plans.

(11) Actuarial Present Value of Accumulated Plan Benefits

Accumulated plan benefits are those future periodic payments, including lump-sum distributions, which are attributable under the Plan's provisions to the service employees have rendered. Accumulated plan benefits include benefits expected to be paid to (a) retired or terminated employees or their beneficiaries, (b) beneficiaries of employees who have died, and (c) present employees or their beneficiaries. Benefits payable under all circumstances – retirement, death, disability, and termination of employment – are included to the extent they are deemed attributable to employee service rendered to the valuation date.

(Continued)

The actuarial present value of accumulated plan benefits is determined by the Plan's actuary as of the beginning of the plan year and is calculated using actuarial assumptions to adjust the accumulated plan benefits to reflect the time value of money (through discounts for interest) and the probability of payment (by means of decrements such as for death, disability, withdrawal, or retirement) between the valuation date and the expected date of payment. The significant actuarial assumptions used in the valuation as of September 30, 2010 (the latest valuation date) and September 30, 2009 were as follows:

	2010	2009
Actuarial cost method	Unit Credit	Unit Credit
Mortality	RP-2000 with no collar, projected to 2010 by Scale AA	RP-2000 with no collar, projected to 2010 by Scale AA
Interest discount rate	5.25%	5.50%
Weighted average retirement age assumption	61	61

The foregoing actuarial assumptions used in calculating the accumulated plan benefits are based on the presumption that the Plan will continue. Should the Plan terminate, different actuarial assumptions and other factors might be applicable in determining the actuarial present value of accumulated plan benefits.

The actuarial present value of accumulated plan benefits under the Plan as of September 30, 2010, as calculated by the Plan's actuary, is as follows:

Actuarial present value of accumulated plan benefits:		
Vested benefits:		
Participants currently receiving benefits	$	6,829,569
Other vested benefits		22,942,405
Total vested benefits		29,771,974
Nonvested benefits		737,109
Total actuarial present value of accumulated plan benefits	$	30,509,083

(Continued)

A reconciliation of the changes in the actuarially computed value of accumulated plan benefits for the year ended September 30, 2010 is as follows:

Actuarial present value of accumulated plan benefits as of September 30, 2009	$	27,430,526
Increase (decrease) during the year attributable to:		
Interest earned on accumulated plan benefits		1,481,779
Benefits accumulated		1,496,008
Benefits paid		(991,443)
*Change in actuarial assumptions		1,092,213
Net increase		3,078,557
Actuarial present value of accumulated plan benefits as of September 30, 2010	$	30,509,083

* Change in actuarial assumptions represent a change in the discount rate.

Schedule 1

EGS ELECTRICAL GROUP LLC PENSION PLAN
FOR SALARIED EMPLOYEES

Schedule H, Line 4i – Schedule of Assets (Held at End of Year)

September 30, 2011

Identity of issuer	Description of investment	Cost	Current value
* Northern Institutional Funds	Collective Short-term Investment Fund 54,856.73 units	$ 54,857	54,857
* Northern Institutional Funds	U.S. Treasury Index Portfolio, 520,278.03 units	11,255,580	12,216,128
* Northern Institutional Funds	Institutional Funds Equity Index Portfolio 1,327,169.52 units	17,706,503	14,930,657
		$ 29,016,940	27,201,642

* Represents a party in interest

See accompanying independent auditors' report.

EGS ELECTRICAL GROUP LLC PENSION PLAN
FOR SALARIED EMPLOYEES

Schedule H, Line 4j – Schedule of Reportable Transactions

Year ended September 30, 2011

Identity of party involved	Description of asset	Purchase price	Sales price	Cost of asset	Current value of asset on transaction date	Net gain
* Northern Institutional Funds	Collective Short-term Investment Fund	$ 2,240,000	—	2,240,000	2,240,000	—
	Collective Short-term Investment Fund	—	2,040,000	2,040,000	2,040,000	—
	Institutional Funds Equity Index Portfolio	1,500,000	—	1,500,000	1,500,000	—
	# Collective Short-term Investment Fund	3,549,141	—	3,549,141	3,549,141	—
	# Collective Short-term Investment Fund	—	3,534,197	3,534,197	3,534,197	—
	# Institutional Funds U.S. Treasury Index Portfolio	2,440,685	—	2,440,685	2,440,685	—
	# Institutional Funds U.S. Treasury Index Portfolio	—	605,000	565,729	605,000	39,271

* Represents a party in interest

Represents series of transactions

See accompanying independent auditors' report.