Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Short Form Annual Return/Report of Small Employee Benefit Plan

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

1210-0089

OMB Nos. 1210-0110

2011

This Form is Open to Public Inspection

	Complete all entries in accord	dance with	n the instructions to the Form 55	00-SF.				
Pa	art I Annual Report Identification Information							
For	calendar plan year 2011 or fiscal plan year beginning 01/01/201	1	and ending	12/31/2	011			
Α	This return/report is for: a single-employer plan a multiple-employer plan (not multiemployer) a one-participant plan							
В	This return/report is: the first return/report	n/report is:						
		a short pla	an year return/report (less than 12 r	nonths)				
C	Check box if filing under: Form 5558		extension	[DFVC program			
C			Octoriolori	_	_ Di vo program			
_	special extension (enter descriptio	,						
Pa	urt II Basic Plan Information—enter all requested information	ation						
	Name of plan				Three-digit			
SAL	IGHTING COMPANY 401 K PROFIT SHARING PLAN TRUST				plan number (PN) • 001			
					()			
				16	Effective date of plan 01/01/2009			
2a	Plan sponsor's name and address; include room or suite number (er	mplover if	for a single-employer plan)	2h	Employer Identification Number			
SAI	IGHTING COMPANY		rer a emgre empreyer plany		(EIN) 20-0675337			
				2c	Sponsor's telephone number			
1/5 (COLE LAKE DR				601-925-9454			
	SBURG, MS 39183-9582			2d	Business code (see instructions)			
					238210			
	Plan administrator's name and address (if same as plan sponsor, er		?")	3b	Administrator's EIN			
SAL	IGHTING COMPANY 145 COLE LA VICKSBURG,		3-9582		20-0675337			
	violobolio,	, 100 00 101	0 0002	3C	Administrator's telephone number 601-925-9454			
4	If the name and/or EIN of the plan sponsor has changed since the la	ast return/i	report filed for this plan, enter the	4b				
•	name, EIN, and the plan number from the last return/report.	ast rotarry	report med for this plant, enter the	TO LIN				
а	Sponsor's name			4c	PN			
5a	Total number of participants at the beginning of the plan year			- 5a	1			
b	Total number of participants at the end of the plan year			. 5b	2			
С	Number of participants with account balances as of the end of the p							
	complete this item)		•	. 5c	2			
6a	Were all of the plan's assets during the plan year invested in eligible	e assets?	(See instructions.)		X Yes No			
b	Are you claiming a waiver of the annual examination and report of a							
	under 29 CFR 2520.104-46? (See instructions on waiver eligibility and conditions.)							
	If you answered "No" to either 6a or 6b, the plan cannot use Fo	orm 5500-	SF and must instead use Form 5	500.				
Pa	rt III Financial Information		Т					
7	Plan Assets and Liabilities		(a) Beginning of Year		(b) End of Year			
а	Total plan assets	. 7a	10891		17924			
b	Total plan liabilities	. 7b	0		0			
<u> </u>	Net plan assets (subtract line 7b from line 7a)	7c	10891		17924			
8	Income, Expenses, and Transfers for this Plan Year		(a) Amount		(b) Total			
а	Contributions received or receivable from:	0-(4)	1410					
	(1) Employers	8a(1)	5813					
	(2) Participants	8a(2)	0					
	(3) Others (including rollovers)	8a(3)	_	_				
b	Other income (loss)	8b	-190		7000			
С	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c			7033			
d	Benefits paid (including direct rollovers and insurance premiums to provide benefits)	. 8d	0					
е	Certain deemed and/or corrective distributions (see instructions)	. 8e	0					
f	Administrative service providers (salaries, fees, commissions)	8f	0					
g	Other expenses	8g	0					
h	Total expenses (add lines 8d, 8e, 8f, and 8g)	8h			0			
i	Net income (loss) (subtract line 8h from line 8c)				7033			
j	Transfers to (from) the plan (see instructions)		0					
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Form	5500-SF 2	∩11

F	orm 5500-SF 2011	Page 2 - 1
Part IV	Plan Characteristics	

9a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions: 2E 2G 2J 2K 2T 3D

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:

art	/ Compliance Questions									
0	During the plan year:		Yes	No		Amo	unt			
а	Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)	10a	X							
b	Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.)	10b		X						
С	Was the plan covered by a fidelity bond?									
d	- - - - - - - - - -									
е	Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service or other organization that provides some or all of the benefits under the plan? (See instructions.)									
f	Has the plan failed to provide any benefit when due under the plan?	10f		Χ						
g	Did the plan have any participant loans? (If "Yes," enter amount as of year end.)	10g		Χ						
h	If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	10h		X						
i	If 10h was answered "Yes," check the box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3	10i								
art	/I Pension Funding Compliance				•					
1	s this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and comp5500))					. П	Yes	X No		
2	Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code						Yes	X No		
	If "Yes," complete 12a or 12b, 12c, 12d, and 12e below, as applicable.)						-	_		
а	f a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instruc granting the waiver									
-	ou completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 13.		_		1					
b	Enter the minimum required contribution for this plan year									
	Enter the amount contributed by the employer to the plan for this plan year									
	Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of a negative amount)									
е	Will the minimum funding amount reported on line 12d be met by the funding deadline?				Yes	N	0	N/A		
art	/II Plan Terminations and Transfers of Assets									
3а	Has a resolution to terminate the plan been adopted in any plan year?			`	res X	No				
	If "Yes," enter the amount of any plan assets that reverted to the employer this year	1	3a							
b	Nere all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought υ of the PBGC?						Yes	X No		
С	If during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify th which assets or liabilities were transferred. (See instructions.)	e plai	n(s) to							
1	c(1) Name of plan(s):		130	c(2) E	N(s)	1	3c(3) F	PN(s)		
auti	on: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonabl	e cau	se is	estab	lished.	1				
nde	penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this retu Schedule MB completed and signed by an enrolled actuary, as well as the electronic version of this return/r	rn/rep	ort, in	cludin	g, if appli					

belief, it is true, correct, and complete.

SIGN	Filed with authorized/valid electronic signature.	07/18/2012	S A LIGHTING COMPANY
HERE	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN			
HERE	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor