Form 5500

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Signature of DFE

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6047(e), 6057(b), and 6058(a) of the Internal Revenue Code (the Code).

> ▶ Complete all entries in accordance with the instructions to the Form 5500.

OMB Nos. 1210-0110 1210-0089

2011

This Form is Open to Public

					Inspection		
Part I	Annual Report Iden	tification Information					
For cale	ndar plan year 2011 or fiscal p	plan year beginning 01/01/2011	_	and ending 12/31/2	011		
A This	return/report is for:	a multiemployer plan;	a multipl	e-employer plan; or			
	·	x a single-employer plan;	a DFE (s	specify)			
B This return/report is:				return/report;			
		an amended return/report;	a short p	lan year return/report (less th	an 12 months).		
C If the	plan is a collectively-bargaine	ed plan, check here					
D Chec	k box if filing under:	Form 5558;	automati	c extension;	the DFVC program;		
		special extension (enter des	cription)				
Part	II Basic Plan Inform	nation—enter all requested informa	ation				
	ne of plan	FIT SHARING PLAN & TRUST			1b Three-digit plan number (PN) ▶ 001		
					1c Effective date of plan 01/01/2008		
	•	s, including room or suite number (Er	mployer, if for single	-employer plan)	2b Employer Identification Number (EIN)		
	DETAILING INC				35-1823952 2c Sponsor's telephone		
	LEN GROUPE				number 407-825-6913		
	NDY CIRCLE DO, FL 32827		DY CIRCLE D, FL 32827		2d Business code (see instructions) 327900		
Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.							
Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.							
SIGN	Filed with authorized/valid ele	ectronic signature.	07/18/2012	CHARLES BAUER			
HERE	Signature of plan adminis	Signature of plan administrator		Enter name of individual signing as plan administrator			
SIGN			Date				
HERE	Signature of employer/pla	n sponsor	Date	Enter name of individual sign	gning as employer or plan sponsor		
SIGN							

Date

For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500.

Form 5500 (2011) v.012611

Enter name of individual signing as DFE

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	Plan administrator's name and address (if same as plan sponsor, enter "Sam ARLES BAUER		3b Administrator's EIN 35-1823952			
	5 LINDY CIRCLE LANDO, FL 32827		•		ministrator's telephone mber 407-825-6913	
4	If the name and/or EIN of the plan sponsor has changed since the last return the plan number from the last return/report:	n/report filed for this	plan, enter the name, EIN a	and	4b EIN	
а	Sponsor's name			4c PN		
5	Total number of participants at the beginning of the plan year			5	95	
6	Number of participants as of the end of the plan year (welfare plans complete	e only lines 6a, 6b,	6c, and 6d).			
а	Active participants			6a	226	
b	Retired or separated participants receiving benefits			6b	0	
С	Other retired or separated participants entitled to future benefits			6c	13	
d	Subtotal. Add lines 6a , 6b , and 6c			6d	239	
е	Deceased participants whose beneficiaries are receiving or are entitled to re-	ceive benefits	·····-	6e	0	
f	Total. Add lines 6d and 6e			6f	239	
g	Number of participants with account balances as of the end of the plan year complete this item)			6g	42	
h	Number of participants that terminated employment during the plan year with less than 100% vested			6h	0	
7	Enter the total number of employers obligated to contribute to the plan (only			7		
	If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions: 2A 2E 2G 2J 2T 3D If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:					
9a	Plan funding arrangement (check all that apply)		arrangement (check all that	apply)		
	(1) Insurance	(1)	Insurance		o contract-	
	(2) Code section 412(e)(3) insurance contracts (3) Trust	(2) (3) X	Code section 412(e)(3) in Trust	isuranc	e contracts	
	(4) General assets of the sponsor	(4)	General assets of the spo	onsor		
10	Check all applicable boxes in 10a and 10b to indicate which schedules are a				hed. (See instructions)	
3	Pension Schedules	b General Sc				
а	(1) R (Retirement Plan Information)	(1) X	H (Financial Informa	ation)		
	(2) MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary	(2) × (3) (4)	I (Financial Informa A (Insurance Inform C (Service Provider	ation – : nation)	,	
	(3) SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary	(5) (6)	D (DFE/ParticipatinG (Financial Transa	-		

SCHEDULE H (Form 5500)

Department of the Treasury Internal Revenue Service

Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Financial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

File as an attachment to Form 5500.

OMB No. 1210-0110

2011

This Form is Open to Public Inspection

rension benefit dualanty corporation				mspecific	UII
For calendar plan year 2011 or fiscal plan year beginning 01/01/2011		and er	nding 12/31/2011	•	
A Name of plan DAVES DETAILING INC 401(K) PROFIT SHARING PLAN & TRUST		B Three-digit			
DAVES DETAILING INC 401(K) PROFIT SHAKING PLAN & TROST			plan number (P	N) •	001
C Plan sponsor's name as shown on line 2a of Form 5500			D Employer Identifi	cation Number (EIN)
DAVES DETAILING INC			05.4000050		
			35-1823952		
Part I Asset and Liability Statement					
1 Current value of plan assets and liabilities at the beginning and end of the plan					
the value of the plan's interest in a commingled fund containing the assets of m lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance					
benefit at a future date. Round off amounts to the nearest dollar. MTIAs, C	CTs, PSAs, a	and 103-12 II			
and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. Se	e instructions I	3.		T	
Assets		(a) Be	ginning of Year	(b) End	of Year
a Total noninterest-bearing cash	1a				
b Receivables (less allowance for doubtful accounts):					
(1) Employer contributions	1b(1)		0		0
(2) Participant contributions	1b(2)		0		0
(3) Other	1b(3)		0		0
C General investments:					
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)		43393		1414
(2) U.S. Government securities	1c(2)				
(3) Corporate debt instruments (other than employer securities):	, ,				
(A) Preferred	1c(3)(A)				
(B) All other	1c(3)(B)				
(4) Corporate stocks (other than employer securities):	, , ,				
(A) Preferred	1c(4)(A)				
(B) Common	1c(4)(B)				
(5) Partnership/joint venture interests	1c(5)				
(6) Real estate (other than employer real property)	1c(6)				
(7) Loans (other than to participants)	1c(7)				
(8) Participant loans	1c(8)		1805		1281
(9) Value of interest in common/collective trusts	1c(9)		0		0
• •	1c(10)		0		0
(10) Value of interest in pooled separate accounts	1c(11)		0		0
(11) Value of interest in master trust investment accounts	1c(11)		0		0
(12) Value of interest in 103-12 investment entities					0
funds)	1c(13)		56937		107343
(14) Value of funds held in insurance company general account (unallocated	1c(14)				

1c(15)

0

0

1d	Employer-related investments:		(a) Beginning of Year	(b) End of Year
	(1) Employer securities	1d(1)		
	(2) Employer real property	1d(2)		
е	Buildings and other property used in plan operation	1e		
f	Total assets (add all amounts in lines 1a through 1e)	1f	102135	110038
	Liabilities			
g	Benefit claims payable	1g		
h	Operating payables	1h		
i	Acquisition indebtedness	1i		
j	Other liabilities	1j		
k	Total liabilities (add all amounts in lines 1g through1j)	1k		
	Net Assets			
I	Net assets (subtract line 1k from line 1f)	11	102135	110038

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

	Income		(a) Amount	(b) Total
а	Contributions:			
	(1) Received or receivable in cash from: (A) Employers	2a(1)(A)		
	(B) Participants	2a(1)(B)		
	(C) Others (including rollovers)	2a(1)(C)		
	(2) Noncash contributions	2a(2)		
	(3) Total contributions. Add lines 2a(1)(A), (B), (C), and line 2a(2)	2a(3)		
b	Earnings on investments:			
	(1) Interest:			
	(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)		
	(B) U.S. Government securities	2b(1)(B)		
	(C) Corporate debt instruments	2b(1)(C)		
	(D) Loans (other than to participants)	2b(1)(D)		
	(E) Participant loans	2b(1)(E)		
	(F) Other	2b(1)(F)		
	(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		
	(2) Dividends: (A) Preferred stock	2b(2)(A)		
	(B) Common stock	2b(2)(B)		
	(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)		
	(D) Total dividends. Add lines 2b(2)(A), (B), and (C)	2b(2)(D)		
	(3) Rents	2b(3)		
	(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)		
	(B) Aggregate carrying amount (see instructions)	2b(4)(B)		
	(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		

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			(a) Amount	(b) Total
2b	(5) Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)		
	(B) Other	2b(5)(B)		
	(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		
	(6) Net investment gain (loss) from common/collective trusts	2b(6)		
	(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
	(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
	(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
	(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		
С	Other income	2c		
d	Total income. Add all income amounts in column (b) and enter total	2d		
	Expenses			
е	Benefit payment and payments to provide benefits:			
	(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)		
	(2) To insurance carriers for the provision of benefits	2e(2)		
	(3) Other	2e(3)		
	(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		
f	Corrective distributions (see instructions)	2f		
g	Certain deemed distributions of participant loans (see instructions)	2g		
	Interest expense	2h		
ï	Administrative expenses: (1) Professional fees	2i(1)		
•	(2) Contract administrator fees	2i(2)		
		2i(3)		
	(3) Investment advisory and management fees	2i(4)		
		2i(5)		
	(5) Total administrative expenses. Add lines 2i(1) through (4)	2j		
J	Total expenses. Add all expense amounts in column (b) and enter total	2)		<u> </u>
	Net Income and Reconciliation	2k		
K	Net income (loss). Subtract line 2j from line 2d	ZN		
ı	Transfers of assets:	01/4)		
	(1) To this plan	21(1)		
	(2) From this plan	21(2)		
Pa	art III Accountant's Opinion			
3 (Complete lines 3a through 3c if the opinion of an independent qualified public acattached.	ccountant is	attached to this Form 5500. Com	plete line 3d if an opinion is not
a ·	The attached opinion of an independent qualified public accountant for this plan	is (see insti	ructions):	
	(1) Unqualified (2) Qualified (3) Disclaimer (4)	Adverse		
b	Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.103-	- -8 and/or 10	3-12(d)?	Yes No
	Enter the name and EIN of the accountant (or accounting firm) below:		· ,	
- '	(1) Name:		(2) EIN:	
d ·	The opinion of an independent qualified public accountant is not attached beca	iuse:	-	
	(1) This form is filed for a CCT, PSA, or MTIA. (2) It will be attach	ned to the ne	ext Form 5500 pursuant to 29 CFF	₹ 2520.104-50.

Pa	rt IV Cor	mpliance Questions						
4		PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete 4a, 4e, 4 also do not complete 4j and 4l. MTIAs also do not complete 4l.	4f, 4g,	4h, 4k, 4	m, 4n, or	5.		
	During the p	plan year:		Yes	No		Amou	nt
а	period desc	a failure to transmit to the plan any participant contributions within the time cribed in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures prected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)	4a					
b	close of the secured by	pans by the plan or fixed income obligations due the plan in default as of the plan year or classified during the year as uncollectible? Disregard participant loans participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is	4b					
С		eases to which the plan was a party in default or classified during the year as e? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	4c					
d	Were there reported on	any nonexempt transactions with any party-in-interest? (Do not include transactions a line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is	4d					
е	Was this pla	an covered by a fidelity bond?	4e					
f	Did the plan	n have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused dishonesty?	4f					
g		n hold any assets whose current value was neither readily determinable on an market nor set by an independent third party appraiser?	4g					
h		n receive any noncash contributions whose value was neither readily le on an established market nor set by an independent third party appraiser?	4h					
i		n have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, structions for format requirements.)	4i					
j	value of pla	olan transactions or series of transactions in excess of 5% of the current an assets? (Attach schedule of transactions if "Yes" is checked, and tions for format requirements.)	4j					
k		e plan assets either distributed to participants or beneficiaries, transferred to another rught under the control of the PBGC?	4k					
I	Has the pla	in failed to provide any benefit when due under the plan?	41					
m		individual account plan, was there a blackout period? (See instructions and 29 CFR	4m					
n		nnswered "Yes," check the "Yes" box if you either provided the required notice or one ptions to providing the notice applied under 29 CFR 2520.101-3.	4n					
5a		ion to terminate the plan been adopted during the plan year or any prior plan year? er the amount of any plan assets that reverted to the employer this year	Yes	No	Amou	nt:		
5b	transferred.	is plan year, any assets or liabilities were transferred from this plan to another plan(s), (See instructions.)	identi	fy the pla	ın(s) to wh	ich assets	or liabili	ties were
	5b(1) Name	e of plan(s)			5b(2) EIN	l(s)		5b(3) PN(s)
					. ,	. /		,,,,,

SCHEDULE I (Form 5500)

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Financial Information—Small Plan

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

File as an attachment to Form 5500.

OMB No. 1210-0110

2011

This Form is Open to Public

	moposition				
For calendar plan year 2011 or fiscal plan year beginning 01/01/2011	and ending 12/31/2011				
A Name of plan DAVES DETAILING INC 401(K) PROFIT SHARING PLAN & TRUST	B Three-digit plan number (PN) 001				
C Plan sponsor's name as shown on line 2a of Form 5500	D Employer Identification Number (EIN)				
DAVES DETAILING INC	35-1823952				
Complete Schedule I if the plan covered fewer than 100 participants as of the beginning small plan under the 80-120 participant rule (see instructions). Complete Schedule H if					

Part I **Small Plan Financial Information**

Report below the current value of assets and liabilities, income, expenses, transfers and changes in net assets during the plan year. Combine the value of plan assets held in more than one trust. Do not enter the value of the portion of an insurance contract that guarantees during this plan year to pay a specific dollar benefit at a future date. Include all income and expenses of the plan including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar.

1	Plan Assets and Liabilities:		(a) Beginning of Year	(b) End of Year
а	Total plan assets	1a	56937	110038
b	Total plan liabilities	1b	0	0
С	Net plan assets (subtract line 1b from line 1a)	1c	56937	110038
2	Income, Expenses, and Transfers for this Plan Year:		(a) Amount	(b) Total
а	Contributions received or receivable:			
	(1) Employers	2a(1)		
	(2) Participants	2a(2)		
	(3) Others (including rollovers)	2a(3)		
b	Noncash contributions	2b		
С	Other income	. 2c		
d	Total income (add lines 2a(1), 2a(2), 2a(3), 2b, and 2c)	2d		
е	Benefits paid (including direct rollovers)	2e		
f	Corrective distributions (see instructions)	2f		
g	Certain deemed distributions of participant loans (see instructions)	. 2g		
h	Administrative service providers (salaries, fees, and commissions).	2h		
i	Other expenses	2i		
j	Total expenses (add lines 2e, 2f, 2g, 2h, and 2i)	2j		
k	Net income (loss) (subtract line 2j from line 2d)	2k		
	Transfers to (from) the plan (see instructions)	2 l		

Specific Assets: If the plan held assets at anytime during the plan year in any of the following categories, check "Yes" and enter the current value of any assets remaining in the plan as of the end of the plan year. Allocate the value of the plan's interest in a commingled trust containing the assets of more than one plan on a lineby-line basis unless the trust meets one of the specific exceptions described in the instructions.

			Yes	No	Amount
а	Partnership/joint venture interests	3a			
b	Employer real property	3b			
С	Real estate (other than employer real property)	3с			
d	Employer securities	3d			
	Participant loans	3e			

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Schedule I (Form 5500) 2011

		_					
			Yes	No	A	Mount	
3f	Loans (other than to participants)	3f					
g	Tangible personal property	3g					
Pa	art II Compliance Questions						
4	During the plan year:		Yes	No	1	Amount	
а	Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)	4a		X			
b	Were any loans by the plan or fixed income obligations due the plan in default as of the close of plan year or classified during the year as uncollectible? Disregard participant loans secured by the participant's account balance.	4b		X			
С	Were any leases to which the plan was a party in default or classified during the year as uncollectible?	4c		X			
d	Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a.)	4d		X			
е	Was the plan covered by a fidelity bond?	4e		X			
f	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	4f		X			
g	Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	4g		Х			
h	Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	4h		Х			
i	Did the plan at any time hold 20% or more of its assets in any single security, debt, mortgage, parcel of real estate, or partnership/joint venture interest?	4i		X			
j	Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	4j		Х			,
k	Are you claiming a waiver of the annual examination and report of an independent qualified public accountant (IQPA) under 29 CFR 2520.104-46? If "No," attach an IQPA's report or 2520.104-50 statement. (See instructions on waiver eligibility and conditions.)	4k	X				
ı	Has the plan failed to provide any benefit when due under the plan?	41		X			
m	If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	4m		X			
n	If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3	4n		X			
5a	Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? If "Yes," enter the amount of any plan assets that reverted to the employer this year	Ye	s []N	lo A	mount:		_
5b	If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), ide transferred. (See instructions.)	entify t	he plan	(s) to w	hich assets or	liabilities we	ere
	5b(1) Name of plan(s)	5b(2) EIN(s)			EIN(s)	5b(3) PN(s)
		+					

SCHEDULE R (Form 5500)

Department of the Treasury Internal Revenue Service

Employee Benefits Security Administration

Department of Labor Employee Benefits Security Administration

Retirement Plan Information

This schedule is required to be filed under section 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).

File as an attachment to Form 5500.

OMB No. 1210-0110

2011

This Form is Open to Public Inspection.

	rension benefit dualanty corporation						
For	calendar plan year 2011 or fiscal plan year beginning 01/01/2011 and e	nding	12/31/20	011			
A N DAV	Name of plan ES DETAILING INC 401(K) PROFIT SHARING PLAN & TRUST	p	ree-digit lan numbe PN)	er •	00	1	
	Plan sponsor's name as shown on line 2a of Form 5500 ES DETAILING INC		nployer Ide 35-182395		ion Number	(EIN)	
Da	mt I Distributions						
	Int I Distributions references to distributions relate only to payments of benefits during the plan year.						
1	Total value of distributions paid in property other than in cash or the forms of property specified in the instructions		1				
2	Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):				he two		
	EIN(s): 16-1470238						
	Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.						
3	Number of participants (living or deceased) whose benefits were distributed in a single sum, during the year.	•	3				
P	Funding Information (If the plan is not subject to the minimum funding requirements of ERISA section 302, skip this Part)	of section	of 412 of	the Inte	ernal Reven	ue Cod	le or
4	Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)?		🔲	Yes	× No	,	N/A
	If the plan is a defined benefit plan, go to line 8.						
5 6	If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month Day Year If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule. a Enter the minimum required contribution for this plan year (include any prior year accumulated funding						
	deficiency not waived)	-	6a				
	b Enter the amount contributed by the employer to the plan for this plan year		6b				
	C Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount)						
	If you completed line 6c, skip lines 8 and 9.						
7	Will the minimum funding amount reported on line 6c be met by the funding deadline?			Yes	No	ı	N/A
8	If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or cauthority providing automatic approval for the change or a class ruling letter, does the plan sponsor or administrator agree with the change?	plan		Yes	☐ No)	N/A
Pa	art III Amendments						
9	If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box	ease	Decre	ase	Both	[No
Pa	rt IV ESOPs (see instructions). If this is not a plan described under Section 409(a) or 4975(skip this Part.	(e)(7) of the	he Internal	Reven	ue Code,		
10	Were unallocated employer securities or proceeds from the sale of unallocated securities used to repart	ay any ex	empt loan	?		Yes	No
11	a Does the ESOP hold any preferred stock?					No	
	b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a " (See instructions for definition of "back-to-back" loan.)				<u> </u>	Yes	No
12	Does the ESOP hold any stock that is not readily tradable on an established securities market?					Yes	No

Pa	rt V	Additional Information for Multiemployer Defined Benefit Pension Plans					
13		the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in rs). See instructions. Complete as many entries as needed to report all applicable employers.					
	а	Name of contributing employer					
	b	EIN C Dollar amount contributed by employer					
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year					
	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).) (1) Contribution rate (in dollars and cents) (2) Base unit measure: Hourly Weekly Unit of production Other (specify):					
	а	Name of contributing employer					
	b	EIN C Dollar amount contributed by employer					
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year					
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14	inter the number of participants on whose behalf no contributions were made by an employer as an employer of the articipant for:						
	a The current year	14a					
	b The plan year immediately preceding the current plan year	14b					
	C The second preceding plan year	14c					
15	Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to ma employer contribution during the current plan year to:	ke an					
	a The corresponding number for the plan year immediately preceding the current plan year	15a					
	b The corresponding number for the second preceding plan year	15b					
16	Information with respect to any employers who withdrew from the plan during the preceding plan year:						
	a Enter the number of employers who withdrew during the preceding plan year	16a					
	b If item 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	16b					
17	17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment.						
Р	art VI Additional Information for Single-Employer and Multiemployer Defined Benef	t Pens	ion Plans				
18	If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment.						
19	If the total number of participants is 1,000 or more, complete items (a) through (c)						
	Enter the percentage of plan assets held as: Stock:% Investment-Grade Debt:% High-Yield Debt:% Real Estate:% Other:% Provide the average duration of the combined investment-grade and high-yield debt: ① 0-3 years ② 3-6 years ③ 6-9 years ③ 9-12 years ③ 12-15 years ③ 15-18 years ③ 18-21 years ② 21 years or more						
	C What duration measure was used to calculate item 19(b)? ☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify):						