Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Short Form Annual Return/Report of Small Employee Benefit Plan

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

2011

OMB Nos. 1210-0110

1210-0089

This Form is Open to Public Inspection

	Complete all entries in accord	dance with	1 the instructions to the Form 55	00-5F.				
	art I Annual Report Identification Information							
For	calendar plan year 2011 or fiscal plan year beginning 01/01/201	1	and ending	12/31/20	011			
Α .	This return/report is for: X a single-employer plan	a multiple-employer plan (not multiemployer) a one-participant plan						
В	This return/report is: the first return/report	the final re	eturn/report					
	an amended return/report	a short pla	in year return/report (less than 12 r	nonths)				
C	Check box if filing under: Form 5558	automatic	extension		DFVC progra	m		
	special extension (enter descriptio	n)						
Pa	Int II Basic Plan Information—enter all requested information	ation						
1a	Name of plan			1b -	Three-digit			
FISH	ER'S DOCUMENT SYSTEMS, INC. 401(K) PLAN				plan number			
					(PN) •	. 001		
				10	Effective date of 01/01/	•		
2a	Plan sponsor's name and address; include room or suite number (er	mployer, if	for a single-employer plan)	2b	Employer Identif			
	ERS DOCUMENT SYSTEMS, INC.			(EIN) 82-0464898				
				2c 3	Sponsor's teleph	none number		
575 E	EAST 42ND STREET				208-947			
BOIS	E, ID 83714			2d 1		see instructions)		
32	Plan administrator's name and address (if same as plan sponsor, er	tor "Como	."\	2h	42340			
	ERS DOCUMENT SYSTEMS, INC. 575 EAST 421	ND STREE			3b Administrator's EIN 82-0464898			
	BOISE, ID 83	3714			3c Administrator's telephone number			
4	Ka		208-947-3499					
4	If the name and/or EIN of the plan sponsor has changed since the laname, EIN, and the plan number from the last return/report.	ast return/i	report filed for this plan, enter the	4b	EIN			
а	Sponsor's name			4c	PN			
5a	Total number of participants at the beginning of the plan year			5a				
b	Total number of participants at the end of the plan year			. 5b				
С	Number of participants with account balances as of the end of the p	defined benefit plans do not	_		4			
	complete this item)					4		
-	6a Were all of the plan's assets during the plan year invested in eligible assets? (See instructions.)							
b Are you claiming a waiver of the annual examination and report of an independent qualified public accountant (IQPA) under 29 CFR 2520.104-46? (See instructions on waiver eligibility and conditions.)								
	If you answered "No" to either 6a or 6b, the plan cannot use Fo		•					
Pa	rt III Financial Information							
7	Plan Assets and Liabilities		(a) Beginning of Year		(b) End	of Year		
а	Total plan assets	7a	681804	86308				
b	Total plan liabilities	7b						
С	Net plan assets (subtract line 7b from line 7a)	7c	681804	1		863080		
8	Income, Expenses, and Transfers for this Plan Year		(a) Amount		(b) Total			
а	Contributions received or receivable from: (1) Employers	90/1)	90561					
	(2) Participants	8a(1) 8a(2)	141715					
	(3) Others (including rollovers)	8a(3)						
b	Other income (loss)	8b	-38659					
C	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c	33333			193617		
d	Benefits paid (including direct rollovers and insurance premiums	- OC						
_	to provide benefits)	8d	9737					
е	Certain deemed and/or corrective distributions (see instructions)	8e						
f	Administrative service providers (salaries, fees, commissions)	8f	2604					
g	Other expenses	8g						
h	Total expenses (add lines 8d, 8e, 8f, and 8g)	8h				12341		
i	Net income (loss) (subtract line 8h from line 8c)	8i				181276		
j	Transfers to (from) the plan (see instructions)	8i						

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Part IV	Plan Characteristics

- If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions: 9a 2E 2F 2G 2J 2K 3D
 - If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:

uring the plan year: /as there a failure to transmit to the plan any participant contributions within the time period described in		Yes	No		Amo		
	10a		X			<u> </u>	
ere there any nonexempt transactions with any party-in-interest? (Do not include transactions reported			X				
ine 10a.) 10i s the plan covered by a fidelity bond? 10i		Χ					69000
id the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud r dishonesty?	10d		Χ				00000
Vere any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, surance service or other organization that provides some or all of the benefits under the plan? (See structions.)	10a		X				
las the plan failed to provide any benefit when due under the plan?			X				
		X					18794
f this is an individual account plan, was there a blackout period? (See instructions and 29 CFR							
10h was answered "Yes," check the box if you either provided the required notice or one of the xceptions to providing the notice applied under 29 CFR 2520.101-3	10i	Χ					
Pension Funding Compliance			<u>'</u>				
this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and com						Yes	No
						Yes	X No
a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions the waiver	th						
			406				
Enter the minimum required contribution for this plan year							
			12C				
· · · · · · · · · · · · · · · · · · ·			12d				
fill the minimum funding amount reported on line 12d be met by the funding deadline?				Yes	N	0	N/A
Plan Terminations and Transfers of Assets							
			Y	es X N	10		
"Yes," enter the amount of any plan assets that reverted to the employer this year	1	3a					
						Yes	X No
during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify thich assets or liabilities were transferred. (See instructions.)	ne plar	n(s) to					_
(1) Name of plan(s):		130	(2) EII	V(s)	1	3c(3)	PN(s)
a: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonab	le cau	se is	establ	ished			
Visit in the XIII of a factor of the Control of the	fere any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, surance service or other organization that provides some or all of the benefits under the plan? (See structions.) as the plan failed to provide any benefit when due under the plan? id the plan have any participant loans? (If "Yes," enter amount as of year end.)	tere any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, surance service or other organization that provides some or all of the benefits under the plan? (See structions.) 10e 10e 10f 10f 10f 10f 10f 10f	tere any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, surance service or other organization that provides some or all of the benefits under the plan? (See structions.) as the plan failed to provide any benefit when due under the plan? as the plan failed to provide any benefit when due under the plan? this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 520.101-3.) 10h was answered "Yes," check the box if you either provided the required notice or one of the coeptions to providing the notice applied under 29 CFR 2520.101-3. Pension Funding Compliance this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and complete Schedoon) a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions, and earning the waiver. a completed file 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 13. The tert the minimum required contribution for this plan year. The tert the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of a grative amount) The plan Terminations and Transfers of Assets as a resolution to terminate the plan been adopted in any plan year? "Yes," enter the amount of any plan assets that reverted to the employer this year. 1 Plan Terminations and Transfers of Assets as a resolution to terminate the plan been adopted in any plan year? "Yes," enter the amount of any plan assets that reverted to the employer this plan to another plan, or brought under the contribution to terminate the plan assets of liabilities were transferred from this plan to another plan, or brought under the contribution to plan year, any assets or liabilities were transferred from this plan to another plan or brought under the contribution assets or liabilities were transferred. (See instructions.) 13a 13a 13a 13b 13a 13a	rere any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, surance service or other organization that provides some or all of the benefits under the plan? (See structions.)	rere any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, surance service or other organization that provides some or all of the benefits under the plan? (See structions.) as the plan failed to provide any benefit when due under the plan?	rere any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, surance service or other organization that provides some or all of the benefits under the plan? (See structions). as the plan failed to provide any benefit when due under the plan? as the plan failed to provide any benefit when due under the plan? as the plan have any participant loans? (If "Yes," enter amount as of year end.)	rere any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, surance service or other organization that provides some or all of the benefits under the plan? (See structions). as the plan failed to provide any benefit when due under the plan?

SIGN	Filed with authorized/valid electronic signature.	07/24/2012	LEEANN HAWK
HERE	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN			
HERE	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor