Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Short Form Annual Return/Report of Small Employee Benefit Plan

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

2011

OMB Nos. 1210-0110

1210-0089

This Form is Open to Public Inspection

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

		Annual Report I			1							
For	calendar p	plan year 2011 or fis	cal plan year be	ginning 01/01	1/2011		and ending 1	2/31/2	2011			
Α .	This return	nis return/report is for: $oxed{oxtime}$ a single-employer plan $oxed{oxtime}$:				ultiple-	employer plan (not multiemployer)	a one-participant plan				
В	This return/report is: the first return/report the final return					turn/report	eport					
			an amended	d return/report	a sho	ort plar	n year return/report (less than 12 mo	onths)				
С	Check box	x if filing under:	Form 5558		auto	matic	extension		DFVC program			
	special extension (enter description)											
Pa	rt II E	Basic Plan Info	ш :	`	. /							
	Name of		THATION CINC	T an requested in	nonnation			1b	Three-digit			
		& SON, INC. 401K	PLAN						plan number			
									(PN) • 001			
								1c	Effective date of plan			
22	Dlan anar	noor's name and add	dragg: include re	om or quito numb	or (omplo	vor if i	for a single-employer plan)	2h	01/01/1992			
		8 SON, INC.	iress, iriciade ro	on Suite numb	ber (emplo)	yei, ii i	ioi a sirigie-employer plani	2b Employer Identification Numb				
								2c	Sponsor's telephone number			
POS	T OFFICE	BOX 808							662-263-8215			
		MS 39759						2d	Business code (see instructions)			
									236110			
		ninistrator's name an & SON, INC.	d address (if sar		or, enter "S			3b	Administrator's EIN 64-0472088			
JAIVI	OOWALI	a son, inc.			VILLE, MS			3c	Administrator's telephone number			
									662-263-8215			
4					the last re	eturn/re	eport filed for this plan, enter the	4b	EIN			
9	name, El Sponsor's	IN, and the plan num	nber from the las	t return/report.				4c	DNI			
			at the heginning	of the plan year					1			
								5a	1			
		•					efined benefit plans do not	5b	'			
·								5с				
6a	Were all	of the plan's assets	during the plan	year invested in	eligible ass	sets? (See instructions.)		X Yes No			
b							dent qualified public accountant (IQI		 □			
			*	-	-		ons.) F and must instead use Form 55		X Yes No			
Pa		Financial Inforn		e pian cannot u	ise Fulli S	3300-3	or and must instead use Form 55	00.				
7		sets and Liabilities					(a) Beginning of Year		(b) End of Year			
а	Total plan	(v) = gg				631516		633117				
	•	n liabilities				'b						
С							631516		633117			
8	Income, I	Expenses, and Tran	sfers for this Pla	n Year			(a) Amount		(b) Total			
а							4447		. ,			
	(1) Employers					(1)	1147					
	(2) Participants					(2)	21269					
	(3) Others (including rollovers)					(3)	05705					
b		Other income (loss) Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)				Bb	25785		49204			
C						Bc			48201			
d		paid (including direc e benefits)				Bd	12574					
е		provide benefits)ertain deemed and/or corrective distributions (see instructions)				Be .	3226					
f		Administrative service providers (salaries, fees, commissions)				3f	8724					
g		penses	•	,		g	22076					
h		penses (add lines 8d				Bh			46600			
i		me (loss) (subtract li				Bi		1				
i		s to (from) the plan (Bj						
•					1 0	- ,		1				

Form	5500.	SF.	201

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Part IV	Plan	Characteristics
railiv	Fiaii	Characteristics

- If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions: 9a
 - If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:

0	During the plan year:		Yes	No		Am	ount		
а	Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)	10a		X					
b	Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.)	10b		X					
С	Was the plan covered by a fidelity bond?	10c	X					1000	000
d	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	10d		X					
е	Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service or other organization that provides some or all of the benefits under the plan? (See instructions.)	10e		X					
f	Has the plan failed to provide any benefit when due under the plan?	10f		X					
g	Did the plan have any participant loans? (If "Yes," enter amount as of year end.)	10g	X					227	⁷ 57
h	If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	10h		X					
i	If 10h was answered "Yes," check the box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3	10i		X					
art	VI Pension Funding Compliance								
11	Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and co 5500))						Yes	X	No
2	Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Coo						Yes	X	
			ouon c	002 01	EKISA?				No
	(If "Yes," complete 12a or 12b, 12c, 12d, and 12e below, as applicable.) If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instr granting the waiver. Mo	nth	, and e	nter th	e date d	of the le	tter ru	ling	
lf y	If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions granting the waiver	nth	, and e	nter th Day	e date d	of the le	tter ru	ling	
lf y b	If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions of the waiver	nth	, and e	nter th Day	e date d	of the le	tter ru	ling	
lf y b c	If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instr granting the waiver. You completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 13. Enter the minimum required contribution for this plan year. Enter the amount contributed by the employer to the plan for this plan year. Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the le	nth b. t of a	, and e	nter th Day	e date d	of the le	tter ru	ling	
lf y b c d	If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instruction granting the waiver. You completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 13. Enter the minimum required contribution for this plan year. Enter the amount contributed by the employer to the plan for this plan year. Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the leinegative amount)	nth t.	, and e	nter th Day 12b 12c 12d	e date d	of the le	tter ru	ling	
lf y b c d	If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instruction granting the waiver	nth t.	, and e	nter th Day 12b 12c 12d	e date d	of the le	etter ru	ling	
lf y b c d	If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instruction granting the waiver. You completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 13. Enter the minimum required contribution for this plan year. Enter the amount contributed by the employer to the plan for this plan year. Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the le negative amount) Will the minimum funding amount reported on line 12d be met by the funding deadline? VII Plan Terminations and Transfers of Assets	nth t of a	, and e	12b 12c 12d	e date d	of the le	etter ru	ling	
lf y b c d	If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instr granting the waiver	nth	, and e	12b 12c 12d	e date d	of the le	etter ru	ling	
lf y b c d e	If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instr granting the waiver	nth i. t of a 1 t under	and e	12b 12c 12d	e date d	of the le	etter ru	lling	//A
b c d e art	If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instr granting the waiver	nth i. t of a 1 t under	and e	12b 12c 12d	e date d	of the le	etter ru	ling	//A
b c d art 3a b c	If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instr granting the waiver	nth i. t of a 1 t under	and e	12b 12c 12d	Yes X	of the le	etter ru	lling N	/A
b c d e e lart	If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instr granting the waiver	nth i. t of a 1 t under	and e	12b 12c 12d	Yes X	of the le	No Yes	lling N	/A

SIGN	Filed with authorized/valid electronic signature.	07/26/2012	LAURA DOGGETT
HERE	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN			
HERE	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor