Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Short Form Annual Return/Report of Small Employee Benefit Plan

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

OMB Nos. 1210-0110 1210-0089

2011

This Form is Open to Public Inspection

	Complete all enti	ies in accordance w	ith the instructions to the Form 550	0-SF.		•	
Pa	art I Annual Report Identification Infor	mation					
For	calendar plan year 2011 or fiscal plan year beginning	01/01/2011	and ending 1	2/31/2	2011		
A	This return/report is for:		ole-employer plan (not multiemployer)	ļ	a one-particip	oant plan	
В	This return/report is: the first return/report	x the fina	I return/report				
	an amended return/r	eport a short p	olan year return/report (less than 12 me	onths)			
С	Check box if filing under: Form 5558	automa	tic extension		DFVC progra	m	
_	special extension (er	nter description)		Į.			
D	art II Basic Plan Information—enter all requ	' '					
		iested iniormation		1h	Three-digit		
	Name of plan IS CORPORATION 401(K) PLAN			ID	plan number		
7 (17)11	10 0011 010 11010 401(11) 1 25 111				(PN) •	001	
				1c	Effective date of	plan	
					01/01		
	Plan sponsor's name and address; include room or su IIS CORPORATION	te number (employer	if for a single-employer plan)		Employer Identif (EIN) 91-19		er
				2c	Sponsor's telep		
	THIRD AVENUE			0.1	206-576		
	E 210 TTLE, WA 98121			2d	Business code (ns)
	Plan administrator's name and address (if same as pla	ın sponsor, enter "Sar	ne")	3b	33911 Administrator's I		
	IS CORPORATION	2505 THIRD AVENUE SUITE 210				37402	phor
		SEATTLE, WA 98121			206-576		ibei
4	If the name and/or EIN of the plan sponsor has chang		n/report filed for this plan, enter the	4b	EIN		
а	name, EIN, and the plan number from the last return/r Sponsor's name	eport.		4c	PN		
	Total number of participants at the beginning of the plants	an vear		<u> </u>	<u> </u>		42
b		•		5a			72
	Total number of participants at the end of the plan year			5b			
	Number of participants with account balances as of th complete this item)		•	5с			(
6a	Were all of the plan's assets during the plan year inve	ested in eligible assets	? (See instructions.)			X Yes	No
b	3					V vaa □	1 N.
	under 29 CFR 2520.104-46? (See instructions on wai	• •	•			X Yes	No
Da	If you answered "No" to either 6a or 6b, the plan o	annot use Form 550	0-SF and must instead use Form 55	00.			
	art III Financial Information			1			
7	Plan Assets and Liabilities		(a) Beginning of Year		(b) End		
а	Total plan assets		1133789			0)
b	Total plan liabilities	7b					
C	Net plan assets (subtract line 7b from line 7a)	7c	1133789			0)
8	Income, Expenses, and Transfers for this Plan Year		(a) Amount		(b) T	otal	
а	Contributions received or receivable from:	- 40					
	(1) Employers		405000				
	(2) Participants	8a(2)	195389				
	(3) Others (including rollovers)	8a(3)					
b	Other income (loss)	8b	-41947				
С	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c				153442	:
d	Benefits paid (including direct rollovers and insurance to provide benefits)		1287131				
е	Certain deemed and/or corrective distributions (see in	structions) 8e					
f	Administrative service providers (salaries, fees, comm	issions)8f	100				
g	Other expenses	8g					
h	Total expenses (add lines 8d, 8e, 8f, and 8g)					1287231	
i	Net income (loss) (subtract line 8h from line 8c)					-1133789)
i	Transfers to (from) the plan (see instructions)						
	` ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' '	OJ					

Form	5500.	SF.	201

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Part IV	Plan	Characteristics
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- If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions: 9a 2E 2F 2G 2J 2K 3D
- If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:

3. Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510-3-102? (See instructions and DOL's Voluntary Fluduciany Correction Program). 3. Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a) 4. Was the plan covered by a fidelity bond? 4. Use the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty? 5. Was rea my fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service or other organization that provides some or all of the benefits under the plan? (See instructions). 6. Was the plan failed to provide any benefit when due under the plan? 7. But the plan have any participant loans? (If "Yes," enter amount as of year end.) 8. Did the plan have any participant loans? (If "Yes," enter amount as of year end.) 9. Did the plan have any participant loans? (If "Yes," enter amount as of year end.) 10. If it his is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.). 10. If Yes in the plan flade to provide the required motice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3 10. If Yes is a defined contribution plan subject to the minimum funding requirements of section 412 of the Code or section 302 of ERISA? Yes No No No No No No No N	During the plan year:		Yes	No		Amo	unt	
on line 10a)	Was there a failure to transmit to the plan any participant contributions within the time period described in	10a		X				
Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		10b		X				
or dishonesty? 9. Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service or other organization that provides some or all of the benefits under the plan? (See instructions). 100	Was the plan covered by a fidelity bond?	10c	Χ				1	14000
insurance service or other organization that provides some or all of the benefits under the plan? (See instructions). Has the plan failed to provide any benefit when due under the plan?		10d		X				
Did the plan have any participant loans? (If "Yes," enter amount as of year end.)	insurance service or other organization that provides some or all of the benefits under the plan? (See	10e		X				
If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 1520.101-3.) If 10h was answered "Yes," check the box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3 If 10h was answered "Yes," check the box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3 If 10h was answered "Yes," check the box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3 If 10h was answered "Yes," check the box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3	Has the plan failed to provide any benefit when due under the plan?	10f		X				
10h	Did the plan have any participant loans? (If "Yes," enter amount as of year end.)	10g	Χ					C
If 10h was answered "Yes," check the box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3		10h		Х				
Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and complete Schedule SB (Form 5500)	If 10h was answered "Yes," check the box if you either provided the required notice or one of the	10i						
Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and complete Schedule SB (Form 5500))								
Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code or section 302 of ERISA? Yes No (if "Yes," complete 12a or 12b, 12c, 12d, and 12e below, as applicable.) a If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions, and enter the date of the letter ruling granting the waiver. Month Day Year	Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and com						Yes	No
(If "Yes," complete 12a or 12b, 12c, 12d, and 12e below, as applicable.) a If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions, and enter the date of the letter ruling granting the waiver						Ħ	Yes	V NI-
granting the waiver. Month Day Year for you completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 13. Define the minimum required contribution for this plan year. 12b 12c 13 Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of a negative amount) 12d	, ,						. 00	NC
Enter the minimum required contribution for this plan year	(If "Yes," complete 12a or 12b, 12c, 12d, and 12e below, as applicable.)			702 OI L		· ⊔	. 00	NO
C Enter the amount contributed by the employer to the plan for this plan year	If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instru		and e	nter the	date of	f the let	ter rulir	ng
Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of a negative amount). Will the minimum funding amount reported on line 12d be met by the funding deadline?	If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instrugranting the waiver	th	and e	nter the	date of	f the let	ter rulir	ng
Will the minimum funding amount reported on line 12d be met by the funding deadline?	If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instrugranting the waiver	th	and e	nter the Day _	date of	f the let	ter rulir	ng
Plan Terminations and Transfers of Assets a Has a resolution to terminate the plan been adopted in any plan year?	If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instrugranting the waiver	th	and e	nter the Day _	date of	f the let	ter rulir	ng
A Has a resolution to terminate the plan been adopted in any plan year?	If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instrugranting the waiver	th of a	and e	nter the Day _ 12b 12c	date of	f the let	ter rulir	ng
If "Yes," enter the amount of any plan assets that reverted to the employer this year	If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instrugranting the waiver	th of a	and e	nter the Day _ 12b 12c 12d	date of	f the let	r	ng
Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instrugranting the waiver	th of a	and e	nter the Day _ 12b 12c 12d	date of	f the let	r	ng
of the PBGC?	If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instrugranting the waiver	th	and e	nter the Day _	Yes	f the let	r	ng
If during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.) 13c(1) Name of plan(s): 13c(2) EIN(s) 13c(3) PN(s)	If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instrugranting the waiver	of a	and e	nter the Day _	Yes	f the let	r	ng
which assets or liabilities were transferred. (See instructions.) 13c(1) Name of plan(s): 13c(2) EIN(s) 13c(3) PN(s)	If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instrugranting the waiver	of a 1:	and e	nter the Day _ 12b 12c 12d	Yes	f the let Yea	ter rulir	ng N/A
	If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instrugranting the waiver	of a	and e	nter the Day _ 12b	Yes	f the let Yea	ter rulir	ng N/A
	If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instrugranting the waiver	of a	and e	nter the Day _ 12b	Yes	f the let Yea	ter rulir	ng N/A
	If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instrugranting the waiver. Morf you completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 13. Enter the minimum required contribution for this plan year. Enter the amount contributed by the employer to the plan for this plan year. Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left negative amount). Will the minimum funding amount reported on line 12d be met by the funding deadline? Will the minimum funding amount reported on line 12d be met by the funding deadline? If "Yes," enter the amount of any plan assets that reverted to the employer this year. Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought of the PBGC? If during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the which assets or liabilities were transferred. (See instructions.)	of a	and e	nter the Day _ 12b 12c 12d	Yes	f the let	lo Yes	N/A
ution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.	If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instrugranting the waiver. Morf you completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 13. Enter the minimum required contribution for this plan year. Enter the amount contributed by the employer to the plan for this plan year. Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left negative amount). Will the minimum funding amount reported on line 12d be met by the funding deadline? Will the minimum funding amount reported on line 12d be met by the funding deadline? If "Yes," enter the amount of any plan assets that reverted to the employer this year. Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought of the PBGC? If during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the which assets or liabilities were transferred. (See instructions.)	of a	and e	nter the Day _ 12b 12c 12d	Yes	f the let	lo Yes	N/A

belief, it is true, correct, and complete.

SIGN	Filed with authorized/valid electronic signature.	07/26/2012	PAT MCDERMOTT
HERE	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN			
HERE	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor