

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6047(e), 6057(b), and 6058(a) of the Internal Revenue Code (the Code). <p style="text-align: center;">▶ Complete all entries in accordance with the instructions to the Form 5500.</p>	OMB Nos. 1210-0110 1210-0089 <div style="text-align: center; font-size: 1.5em; font-weight: bold;">2011</div> This Form is Open to Public Inspection
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Part I	Annual Report Identification Information		
For calendar plan year 2011 or fiscal plan year beginning <u>01/01/2011</u> and ending <u>12/31/2011</u>			
A This return/report is for:	☐ a multiemployer plan;	☐ a multiple-employer plan; or	
	☒ a single-employer plan;	☐ a DFE (specify) ____	
B This return/report is:	☐ the first return/report;	☒ the final return/report;	
	☒ an amended return/report;	☐ a short plan year return/report (less than 12 months).	
C If the plan is a collectively-bargained plan, check here.	☐		
D Check box if filing under:	☒ Form 5558;	☐ automatic extension;	☐ the DFVC program;
	☐ special extension (enter description)		

Part II	Basic Plan Information —enter all requested information		
1a Name of plan	<u>ALBERTO CULVER 401(K) AND PROFIT SHARING PLAN</u>	1b Three-digit plan number (PN) ▶	<u>005</u>
		1c Effective date of plan	<u>01/01/1994</u>
2a Plan sponsor's name and address, including room or suite number (Employer, if for single-employer plan)	<u>ALBERTO-CULVER COMPANY</u>		
		2b Employer Identification Number (EIN)	<u>20-5196741</u>
		2c Sponsor's telephone number	<u>708-450-2294</u>
		2d Business code (see instructions)	<u>339900</u>

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	07/27/2012	PASCALE THOMAS
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE	Filed with authorized/valid electronic signature.	07/27/2012	PASCALE THOMAS
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500.

Form 5500 (2011)
v.012611

3a Plan administrator's name and address (if same as plan sponsor, enter "Same") ALBERTO-CULVER COMPANY 2525 ARMITAGE AVENUE MELROSE PARK, IL 60160	3b Administrator's EIN 20-5196741 3c Administrator's telephone number 708-450-2294
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4 If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the name, EIN and the plan number from the last return/report: a Sponsor's name	4b EIN 4c PN
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5 Total number of participants at the beginning of the plan year	5	1718
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6 Number of participants as of the end of the plan year (welfare plans complete only lines 6a , 6b , 6c , and 6d).		
a Active participants.....	6a	0
b Retired or separated participants receiving benefits.....	6b	0
c Other retired or separated participants entitled to future benefits.....	6c	0
d Subtotal. Add lines 6a , 6b , and 6c	6d	0
e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.....	6e	0
f Total. Add lines 6d and 6e	6f	0
g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item).....	6g	0
h Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested.....	6h	0

7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	7	
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8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions:

2E 2F 2G 2J 2K 3D 2T 3H

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:

9a Plan funding arrangement (check all that apply)	9b Plan benefit arrangement (check all that apply)
(1) ☐ Insurance	(1) ☐ Insurance
(2) ☐ Code section 412(e)(3) insurance contracts	(2) ☐ Code section 412(e)(3) insurance contracts
(3) ☒ Trust	(3) ☒ Trust
(4) ☐ General assets of the sponsor	(4) ☐ General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- (1)** ☒ **R** (Retirement Plan Information)

(2) ☐ **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary

(3) ☐ **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary

b General Schedules

- (1)** ☒ **H** (Financial Information)
(2) ☐ **I** (Financial Information – Small Plan)
(3) ☐ **A** (Insurance Information)
(4) ☒ **C** (Service Provider Information)
(5) ☒ **D** (DFE/Participating Plan Information)
(6) ☐ **G** (Financial Transaction Schedules)

SCHEDULE C (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2011
		This Form is Open to Public Inspection.

For calendar plan year 2011 or fiscal plan year beginning 01/01/2011 and ending 12/31/2011

A Name of plan <u>ALBERTO CULVER 401(K) AND PROFIT SHARING PLAN</u>	B Three-digit plan number (PN) ▶ <u>005</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>ALBERTO-CULVER COMPANY</u>	D Employer Identification Number (EIN) <u>20-5196741</u>

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions)..... ☒ Yes ☐ No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
<u>AMERICAN FUNDS</u>
<u>95-1411037</u>

(b) Enter name and EIN or address of person who provided you disclosure on eligible indirect compensation
<u>COLUMBIA</u>
<u>93-0577450</u>

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
<u>DODGE & COX</u>
<u>94-1441976</u>

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
<u>FIDELITY INVESTMENTS</u>
<u>06-1194217</u>

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

JPMORGAN

13-2624428

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

MORGAN STANLEY

36-3145972

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

PIMCO FUNDS

95-2632339

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

VANGUARD

23-1945930

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

WELLS FARGO BANK, N.A.

94-1347393

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
15 19 21 37 38 50 59 60 62 63	SERVICE PROVIDER	28349	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☐ No ☒

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3 If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III **Termination Information on Accountants and Enrolled Actuaries (see instructions)**
(complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

SCHEDULE D (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small>	DFE/Participating Plan Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ► File as an attachment to Form 5500.	OMB No. 1210-0110 <div style="border: 1px solid black; padding: 5px; font-size: 1.2em; font-weight: bold;">2011</div> This Form is Open to Public Inspection.
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For calendar plan year 2011 or fiscal plan year beginning 01/01/2011 and ending 12/31/2011

A Name of plan <u>ALBERTO CULVER 401(K) AND PROFIT SHARING PLAN</u>	B Three-digit plan number (PN)	<u>005</u>
C Plan or DFE sponsor's name as shown on line 2a of Form 5500 <u>ALBERTO-CULVER COMPANY</u>	D Employer Identification Number (EIN) <u>20-5196741</u>	

Part I	Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs) (Complete as many entries as needed to report all interests in DFEs)
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a Name of MTIA, CCT, PSA, or 103-12 IE: WELLS FARGO STABLE RETURN FUND G

b Name of sponsor of entity listed in (a): WELLS FARGO BANK, N.A.

c EIN-PN <u>41-6202499-001</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>0</u>
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

Part II Information on Participating Plans (to be completed by DFEs)

(Complete as many entries as needed to report all participating plans)

a Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN

SCHEDULE H (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	OMB No. 1210-0110
		2011
		This Form is Open to Public Inspection

For calendar plan year 2011 or fiscal plan year beginning 01/01/2011 and ending 12/31/2011		
A Name of plan ALBERTO CULVER 401(K) AND PROFIT SHARING PLAN	B Three-digit plan number (PN) ►	005
C Plan sponsor's name as shown on line 2a of Form 5500 ALBERTO-CULVER COMPANY	D Employer Identification Number (EIN) 20-5196741	

Part I	Asset and Liability Statement
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1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a		
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	2456613	
(2) Participant contributions	1b(2)		
(3) Other.....	1b(3)		
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)		
(2) U.S. Government securities.....	1c(2)		
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other.....	1c(3)(B)		
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)		
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)	3047726	
(9) Value of interest in common/collective trusts.....	1c(9)	40571329	
(10) Value of interest in pooled separate accounts.....	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds).....	1c(13)	82062283	
(14) Value of funds held in insurance company general account (unallocated contracts).....	1c(14)		
(15) Other	1c(15)		

1d Employer-related investments:

		(a) Beginning of Year	(b) End of Year
(1) Employer securities	1d(1)	13796740	
(2) Employer real property	1d(2)		
e Buildings and other property used in plan operation	1e		
f Total assets (add all amounts in lines 1a through 1e)	1f	141934691	0

Liabilities

g Benefit claims payable	1g		
h Operating payables	1h		
i Acquisition indebtedness	1i		
j Other liabilities	1j		
k Total liabilities (add all amounts in lines 1g through 1j)	1k	0	0

Net Assets

l Net assets (subtract line 1k from line 1f)	1l	141934691	0
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Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income

		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers	2a(1)(A)	6603421	
(B) Participants	2a(1)(B)	6203926	
(C) Others (including rollovers)	2a(1)(C)	366187	
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		13173534
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)		
(B) U.S. Government securities	2b(1)(B)		
(C) Corporate debt instruments	2b(1)(C)		
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)	129740	
(F) Other	2b(1)(F)		
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		129740
(2) Dividends: (A) Preferred stock	2b(2)(A)		
(B) Common stock	2b(2)(B)	30707	
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	1601644	
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		1632351
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)	13919586	
(B) Aggregate carrying amount (see instructions)	2b(4)(B)	13786527	
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		133059

		(a) Amount	(b) Total
2b (5) Unrealized appreciation (depreciation) of assets: (A) Real estate.....	2b(5)(A)		
(B) Other	2b(5)(B)	27426	
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B).....	2b(5)(C)		27426
(6) Net investment gain (loss) from common/collective trusts	2b(6)		975503
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds).....	2b(10)		-4859215
c Other income.....	2c		33433
d Total income. Add all income amounts in column (b) and enter total.....	2d		11245831

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	25532527	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3).....	2e(4)		25532527
f Corrective distributions (see instructions)	2f		6416
g Certain deemed distributions of participant loans (see instructions).....	2g		
h Interest expense.....	2h		
i Administrative expenses: (1) Professional fees	2i(1)		
(2) Contract administrator fees	2i(2)		
(3) Investment advisory and management fees	2i(3)		
(4) Other	2i(4)	49497	
(5) Total administrative expenses. Add lines 2i(1) through (4).....	2i(5)		49497
j Total expenses. Add all expense amounts in column (b) and enter total.....	2j		25588440

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d.....	2k		-14342609
l Transfers of assets:			
(1) To this plan.....	2l(1)		
(2) From this plan	2l(2)		127592082

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☐ Unqualified (2) ☐ Qualified (3) ☒ Disclaimer (4) ☐ Adverse

b Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.103-8 and/or 103-12(d)? ☒ Yes ☐ No

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: KPMG, LLP

(2) EIN: 13-5565207

d The opinion of an independent qualified public accountant is **not attached** because:

(1) ☐ This form is filed for a CCT, PSA, or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete 4j and 4l. MTIAs also do not complete 4l.

During the plan year:

	Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.).....		X	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.).....		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.).....		X	
e Was this plan covered by a fidelity bond?.....	X		1000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.).....		X	
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked, and see instructions for format requirements.).....		X	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?.....	X		
l Has the plan failed to provide any benefit when due under the plan?		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.).....		X	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			
4n			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year?

If "Yes," enter the amount of any plan assets that reverted to the employer this year..... ☐ Yes ☒ No Amount:

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)

	5b(2) EIN(s)	5b(3) PN(s)
UNICARE SAVINGS PLAN	13-2915928	001
UNILEVER SAVINGS PLAN FOR UNION EMPLOYEES	13-1840427	005
UNLIVER SAVINGS PLAN FOR PUERTO RICO EMPLOYEES	13-2915928	010

SCHEDULE R (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Retirement Plan Information This schedule is required to be filed under section 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110 2011 This Form is Open to Public Inspection.
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For calendar plan year 2011 or fiscal plan year beginning 01/01/2011 and ending 12/31/2011

A Name of plan <u>ALBERTO CULVER 401(K) AND PROFIT SHARING PLAN</u>	B Three-digit plan number (PN) ▶ <u>005</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>ALBERTO-CULVER COMPANY</u>	D Employer Identification Number (EIN) <u>20-5196741</u>

Part I	Distributions
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All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....	1	<u>0</u>
2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): <u>41-6257133</u> <u>56-1344495</u> Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.		
3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year.....	3	

Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part)
----------------	--

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)?.....	☐ Yes	☐ No	☐ N/A
If the plan is a defined benefit plan, go to line 8.			
5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____ If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.			
6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)	6a		
b Enter the amount contributed by the employer to the plan for this plan year	6b		
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount).....	6c		
If you completed line 6c, skip lines 8 and 9.			
7 Will the minimum funding amount reported on line 6c be met by the funding deadline?	☐ Yes	☐ No	☐ N/A
8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change?.....	☐ Yes	☐ No	☐ N/A

Part III	Amendments
-----------------	-------------------

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box.....	☐ Increase	☐ Decrease	☐ Both	☐ No
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Part IV	ESOPs (see instructions). If this is not a plan described under Section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.
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10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan?.....	☐ Yes	☐ No
11 a Does the ESOP hold any preferred stock?	☐ Yes	☐ No
b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.).....	☐ Yes	☐ No
12 Does the ESOP hold any stock that is not readily tradable on an established securities market?	☐ Yes	☐ No

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. Complete as many entries as needed to report all applicable employers.

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

- 14** Enter the number of participants on whose behalf no contributions were made by an employer as an employer of the participant for:

a The current year	14a	
b The plan year immediately preceding the current plan year	14b	
c The second preceding plan year	14c	

- 15** Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	15a	
b The corresponding number for the second preceding plan year	15b	

- 16** Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	16a	
b If item 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	16b	

- 17** If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment. ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

- 18** If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

- 19** If the total number of participants is 1,000 or more, complete items (a) through (c)

a Enter the percentage of plan assets held as:
 Stock: _____% Investment-Grade Debt: _____% High-Yield Debt: _____% Real Estate: _____% Other: _____%

b Provide the average duration of the combined investment-grade and high-yield debt:
☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more

c What duration measure was used to calculate item 19(b)?
☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify): _____



KPMG LLP
303 East Wacker Drive
Chicago, IL 60601-5212

Independent Auditors' Report

The Plan Administrator
Alberto Culver 401(k) and Profit Sharing Plan:

We were engaged to audit the accompanying statements of net assets available for benefits of the Alberto Culver 401(k) and Profit Sharing Plan (the Plan) as of December 30, 2011 and December 31, 2010 and the related statements of changes in net assets available for benefits for the period January 1, 2011 to December 30, 2011 and for the year ended December 31, 2010. These financial statements are the responsibility of the Plan's management.

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the investment information summarized in Note 8 to the financial statements, which were certified by Wells Fargo Bank, N.A. the Trustee of the Plan, except for comparing such information with the related information included in the financial statements. We have been informed by the plan administrator that the Trustee holds the Plan's investment assets and executes investment transactions. The plan administrator has obtained certifications from the Trustee as of December 30, 2011 and December 31, 2010 and for the period January 1, 2011 to December 30, 2011 and for the year ended December 31, 2010, that the information provided by the plan administrator by the Trustee is complete and accurate.

Because of the significance of the information that we did not audit, we are unable to, and do not express an opinion on the accompanying financial statements taken as a whole. The form and content of the information included in the financial statements, other than that derived from the investment information certified by the Trustee, have been audited by us in accordance with auditing standards generally accepted in the United States and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

On May 10, 2011, Alberto-Culver Company (the Company) entered into an agreement pursuant to which Unilever N.V., Unilever PLC and other related companies (collectively referred to as Unilever) acquired all of the outstanding shares the Company's common stock. As discussed in Note 1 to the financial statements, in connection with the merger of the Company and Unilever, the Board of Directors of Alberto-Culver USA, Inc., the Plan Sponsor, voted on December 29, 2011 to merge the Plan with and into three separate Unilever-sponsored qualified defined contribution plans; the UNICare Savings Plan, the Savings Plan for Union Employees of Unilever, and the Unilever Savings Plan for Puerto Rico Employees (collectively, the Unilever Plans) effective December 30, 2011. All plan assets were transferred to the Unilever Plans on December 30, 2011.

KPMG LLP

Chicago, Illinois
May 2, 2012

**ALBERTO CULVER
401(k) AND PROFIT SHARING PLAN**

Financial Statements

December 30, 2011 and December 31, 2010

(With Independent Auditors' Report Thereon)

**ALBERTO CULVER
401(k) AND PROFIT SHARING PLAN**

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KPMG LLP
303 East Wacker Drive
Chicago, IL 60601-5212

Independent Auditors' Report

The Plan Administrator
Alberto Culver 401(k) and Profit Sharing Plan:

We were engaged to audit the accompanying statements of net assets available for benefits of the Alberto Culver 401(k) and Profit Sharing Plan (the Plan) as of December 30, 2011 and December 31, 2010 and the related statements of changes in net assets available for benefits for the period January 1, 2011 to December 30, 2011 and for the year ended December 31, 2010. These financial statements are the responsibility of the Plan's management.

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the investment information summarized in Note 8 to the financial statements, which were certified by Wells Fargo Bank, N.A. the Trustee of the Plan, except for comparing such information with the related information included in the financial statements. We have been informed by the plan administrator that the Trustee holds the Plan's investment assets and executes investment transactions. The plan administrator has obtained certifications from the Trustee as of December 30, 2011 and December 31, 2010 and for the period January 1, 2011 to December 30, 2011 and for the year ended December 31, 2010, that the information provided by the plan administrator by the Trustee is complete and accurate.

Because of the significance of the information that we did not audit, we are unable to, and do not express an opinion on the accompanying financial statements taken as a whole. The form and content of the information included in the financial statements, other than that derived from the investment information certified by the Trustee, have been audited by us in accordance with auditing standards generally accepted in the United States and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

On May 10, 2011, Alberto-Culver Company (the Company) entered into an agreement pursuant to which Unilever N.V., Unilever PLC and other related companies (collectively referred to as Unilever) acquired all of the outstanding shares the Company's common stock. As discussed in Note 1 to the financial statements, in connection with the merger of the Company and Unilever, the Board of Directors of Alberto-Culver USA, Inc., the Plan Sponsor, voted on December 29, 2011 to merge the Plan with and into three separate Unilever-sponsored qualified defined contribution plans; the UNICare Savings Plan, the Savings Plan for Union Employees of Unilever, and the Unilever Savings Plan for Puerto Rico Employees (collectively, the Unilever Plans) effective December 30, 2011. All plan assets were transferred to the Unilever Plans on December 30, 2011.

KPMG LLP

Chicago, Illinois
May 2, 2012

**ALBERTO CULVER
401(k) AND PROFIT SHARING PLAN**

Statements of Net Assets Available for Benefits

December 30, 2011 and December 31, 2010

	<u>2011</u>	<u>2010</u>
Assets:		
Investments, at fair value:		
Mutual funds	\$	82,062,283
Stable Return Fund		41,463,898
Company Stock Fund		13,796,740
Total investments, at fair value	<u>—</u>	<u>137,322,921</u>
Receivables:		
Employer contributions		2,456,613
Notes receivable from participants		3,047,726
Total receivables	<u>—</u>	<u>5,504,339</u>
Net assets available for benefits before adjustment	<u>—</u>	<u>142,827,260</u>
Adjustment from fair value to contract value for interest in fully benefit-responsive investment contracts		(892,569)
Net assets available for benefits	\$ <u>—</u>	<u>141,934,691</u>

See accompanying notes to financial statements.

**ALBERTO CULVER
401(k) AND PROFIT SHARING PLAN**

Statements of Changes in Net Assets Available for Benefits

Period ended December 30, 2011 and year ended December 31, 2010

	<u>2011</u>	<u>2010</u>
Investment income (loss):		
Net appreciation (depreciation) in fair value of investments	\$ (3,689,794)	13,925,834
Dividends and interest income	1,632,351	1,397,199
Total investment income (loss)	<u>(2,057,443)</u>	<u>15,323,033</u>
Contributions:		
Employer	6,603,421	7,908,713
Participant	6,570,113	7,565,544
Total contributions	<u>13,173,534</u>	<u>15,474,257</u>
Interest on notes receivable from participants	129,740	144,713
Deductions:		
Benefits paid to participants	(25,538,943)	(11,623,641)
Miscellaneous expenses	(49,497)	(34,294)
Plan merger – transfer to Unilever Plans	(127,592,082)	—
Total deductions	<u>(153,180,522)</u>	<u>(11,657,935)</u>
Net increase (decrease)	(141,934,691)	19,284,068
Net assets available for benefits at beginning of period	141,934,691	122,650,623
Net assets available for benefits at end of period	<u>\$ —</u>	<u>141,934,691</u>

See accompanying notes to financial statements.

**ALBERTO CULVER
401(k) AND PROFIT SHARING PLAN**

Notes to Financial Statements

December 30, 2011 and December 31, 2010

(1) Description of the Plan

On May 10, 2011, Unilever N.V., Unilever PLC and other related companies (collectively referred to as Unilever) acquired all of the outstanding shares of Alberto-Culver Company's (the Company) common stock. This transaction was structured as a merger whereby a subsidiary of Unilever's U.S. operating company merged with and into the Company, with the Company surviving as a wholly owned subsidiary of Unilever. As a result of Unilever's acquisition of the Company, the Alberto Culver 401(k) and Profit Sharing Plan (the Plan) was merged with and into three separate Unilever-sponsored qualified defined contribution plans; the UNICare Savings Plan, the Savings Plan for Union Employees of Unilever and the Unilever Savings Plan for Puerto Rico Employees (collectively referred to as the Unilever Plans), effective December 30, 2011 (the Plan Merger Date). Furthermore, the assets of the Plan were transferred and merged into the Unilever Plans on December 30, 2011.

The accompanying financial statements and notes to financial statements cover the period from January 1, 2011 through December 30, 2011, as well as the Plan's full fiscal year ended December 31, 2010.

The following description of the Plan provides only general information about the provisions and activities of the Plan prior to the Plan Merger Date. Participants should refer to the plan document for a more complete description of the Plan's provisions. In addition, these disclosures are not necessarily indicative of the ongoing provisions and activities that participants should expect as part of the Unilever Plans.

(a) General

The Plan is a defined contribution plan available to eligible employees of the Company and its participating subsidiaries. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974, as amended (ERISA). The Company is the administrator of the Plan. Wells Fargo Bank, N.A. (Wells Fargo) is the trustee, custodian and record keeper of the Plan.

(b) Participation

Employees who are at least 21 years of age may participate in the Plan.

(c) Contributions

Contributions to the Plan are made by both the participants and the Company. A participant may contribute any whole percentage, up to 100%, of his or her eligible compensation, subject to the limitations of the Internal Revenue Code (the Code). Highly compensated participants, as defined by the Code, are subject to more restrictive maximum annual contribution limits. The percentage of compensation contributed may be increased or decreased at the election of the participant any time during the year. Participants may also make rollover contributions from other qualified plans or rollover IRAs.

The Company's contributions to the Plan are based on a discretionary match credited to eligible participant accounts on an annual basis. For the period ended December 30, 2011 and the year ended December 31, 2010, the Company matched \$0.50 on each pre-tax dollar contributed to the Plan up to 6% of eligible participant compensation for noncollectively bargained participants.

**ALBERTO CULVER
401(k) AND PROFIT SHARING PLAN**

Notes to Financial Statements

December 30, 2011 and December 31, 2010

An annual discretionary Company profit sharing contribution is made to the Plan upon approval by the Company. The annual Company profit sharing contribution is allocated to participants who meet the eligibility requirements above and are employed by the Company as of September 30. The annual Company contribution is credited to a participant's account on a pro rata basis based on a participant's eligible compensation.

For employees of the Company belonging to the United States Steelworkers of America – Local 9777 Chapter (Local 9777), the Company makes a matching contribution of \$1.00 for each dollar contributed up to 2% of eligible compensation. The Company also makes a nonelective contribution equal to 2% of eligible compensation to each eligible Local 9777 employee's individual account in the Plan. These Company contributions are made annually based upon an eligible Local 9777 employee's eligible compensation accumulated during the year.

(d) Participant Accounts

Each participant's account is credited with the Company's contributions and an allocation of investment earnings/losses. The benefit to which a participant is entitled is the benefit that can be provided from the participant's account. A participant may direct the investment of his or her account balance into various investment funds offered by the Plan. A participant may reallocate his or her account balance among the available investment alternatives any time during the plan year. Dividend and interest income received on investments are reinvested in the same funds.

(e) Vesting and Forfeitures

A participant becomes fully vested in any Company contributions and related earnings credited to his or her account based upon years of service as shown in the following table:

	<u>Vested percentage</u>
Years of vesting service:	
Less than 1	—%
1 but less than 2	20
2 but less than 3	40
3 but less than 4	60
4 but less than 5	80
5 or more	100

The vested percentage shall be 100% for an active participant on and after attainment of normal retirement age, death, or disability, as defined by the Plan.

If a participant terminates employment with the Company, the participant's unvested portion of the Company contributions and earnings thereon are forfeited.

Forfeited amounts attributable to Company matching contributions, the 2% nonelective contribution and the related earnings, are used to reduce future Company matching contributions to the Plan. For

**ALBERTO CULVER
401(k) AND PROFIT SHARING PLAN**

Notes to Financial Statements

December 30, 2011 and December 31, 2010

the period ended December 30, 2011 and the year ended December 31, 2010, the forfeiture amounts used in this regard were \$118,693 and \$53,807, respectively.

Forfeited amounts attributable to Company profit sharing contributions and the related earnings are allocated to eligible participant accounts in accordance with the provisions of the Plan. For the period ended December 30, 2011 and year ended December 31, 2010, forfeiture amounts allocated to eligible participants were \$113,567 and \$98,933, respectively.

The Company will reinstate the forfeited balance to the account of a terminated participant who rejoins the Company before incurring five consecutive one-year breaks in service and has met the requirements set forth by the Plan.

(f) *Payment of Benefits*

Upon termination of employment, including termination due to disability, death, or retirement, a participant or his or her beneficiary may elect to receive a lump sum payment of the total value of the vested interest in his or her account. Alternatively, a participant may elect a direct rollover, or, if the participant's account balance is at least \$5,000 in value, leave his or her account balance with the Plan. Prior to the Company's acquisition on May 10, 2011, a participant could also elect to receive Company common stock (to the extent the participant's account was invested in the Company Stock Fund).

An actively employed participant who has reached age 59 ½ may begin receiving payments from the vested interest in his or her account. The Plan also allows a participant to take hardship withdrawals (subject to provisions of the Code and the Plan) of some or all of his or her pre-tax contributions made to the Plan.

(g) *Notes Receivable from Participants*

A participant may borrow against the vested interest in his or her account for periods of one to five years. In the event the loan is used to purchase a primary residence, up to a ten-year period for repayment is allowed. Participant loans must be at least \$500 and are limited to the lesser of \$50,000 or 50% of the participant's vested interest in his or her account at the time of the loan. All loans are secured by the balance in the participant's account and bear commercially reasonable fixed rates of interest, which the Company has determined to be the prime rate at the time the loan is made plus 1%. The \$50,000 maximum is reduced by the participant's highest outstanding loan balance(s) from all qualified retirement plans maintained by the Company during the preceding twelve months. The maximum number of loans a participant can have outstanding at a time is two.

Repayments of principal and interest are credited to the borrowing participant's account using his or her current investment elections. At December 31, 2010, interest rates on outstanding loans ranged from 4.00% to 9.25%.

(h) *Miscellaneous Expenses*

Noninvestment costs and administrative expenses of the Plan are paid by the Company, which is a party-in-interest. These expenses, which are not reflected in the accompanying financial statements,

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constitute exempt party-in-interest transactions under ERISA. Loan administration, short-term trading fees, and all other investment expenses are paid directly from participant accounts in the Plan.

(2) Summary of Significant Accounting Policies

(a) Basis of Accounting

The accompanying financial statements of the Plan are prepared on an accrual basis of accounting in accordance with accounting principles generally accepted in the United States (GAAP).

(b) Asset Valuation and Income Recognition

The shares of registered investment companies (mutual funds) are valued at quoted market prices. Common stock, including the Company's common stock, is traded on a national securities exchange and is valued at the last reported sales price.

The Wells Fargo Stable Return Fund G (the Stable Return Fund), a common/collective trust fund that invests in fully benefit-responsive investment contracts, is stated at fair value with the related adjustment amount to contract value disclosed in the Statement of Net Assets Available for Benefits at December 31, 2010. The contract value is the relevant measure to the Plan for all fully benefit-responsive investment contracts because it is the amount participants would receive if they were to initiate permitted transactions under the terms of the Plan. Accordingly, the Statement of Changes in Net Assets Available for Benefits is prepared on a contract value basis.

The Company Stock Fund is a unitized stock fund that consists of shares of the Company's common stock and a small percentage of cash (typically 1% to 3%) invested in the Wells Fargo Advantage Cash Investment Fund, sufficient to meet daily cash needs. The value of a unit reflects the combined market value of the applicable common stock and the cash investment held by the unitized stock fund. At December 31, 2010, there were 941,953 units with a fair value of \$14.65 per unit outstanding in the Company Stock Fund.

As described in note 1, on May 10, 2011, Unilever acquired all of the outstanding shares the Company's common stock. As of May 10, 2011, the Company Stock Fund held 342,604 shares of the Company's common stock that were exchanged for \$12,847,650 in cash. The cash proceeds from the transaction and \$168,594 in the Wells Fargo Advantage Cash Investment Fund were transferred to the age appropriate (assumed a normal retirement age of 65) Vanguard Target Retirement Fund on May 11, 2011 for plan participants invested in the Company Stock Fund as of May 10, 2011.

Notes receivable from participants are valued at the unpaid principal balance plus any accrued but unpaid interest. The carrying value of cash and employer contributions receivable approximates fair value given the short maturities of those instruments.

Net appreciation (depreciation) in fair value of investments includes gains and losses on investments bought and sold as well as those held during the year. Purchases and sales of investments are recorded on their trade dates. Interest and dividends are recorded when earned.

**ALBERTO CULVER
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Notes to Financial Statements

December 30, 2011 and December 31, 2010

(c) Payment of Benefits

Benefit payments to participants are generally recorded upon distribution from the Plan.

(d) Use of Estimates

The preparation of financial statements in conformity with GAAP requires the use of estimates and assumptions that affect the reported amounts of net assets available for benefits at the date of the financial statements, the changes in net assets available for benefits during the reporting period and related disclosures. Actual results could differ from those estimates.

(e) Risks and Uncertainties

The Plan invests in various forms of investments. These investments are exposed to various risks, such as interest rate, market and credit risks. Due to the level of risks associated with certain investments, it is possible that changes in the values of investments will occur in the near term and that such changes could materially affect the amounts reported in the Statement of Net Assets Available for Benefits.

Recent market conditions have resulted in an unusually high degree of volatility and have increased the risks and short-term liquidity associated with certain investments held by the Plan, which could impact the value of investments after the date of these financial statements.

(3) Fair Value Measurements

Financial Accounting Standards Board (FASB) Accounting Standards Codification (ASC) Topic 820, *Fair Value Measurements and Disclosures*, defines fair value as the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date and classifies the inputs used to measure fair value into the following hierarchy:

- Level 1 – Quoted prices for identical instruments in active markets;
- Level 2 – Quoted prices for similar instruments in active markets; quoted prices for identical or similar instruments in markets that are not active; and model-derived valuations in which all significant inputs are observable in active markets; and
- Level 3 – Valuations based on inputs that are unobservable, generally utilizing pricing models or other valuation techniques that reflect management's judgment and estimates.

As of the Plan Merger Date, all of the Plan's investments were transferred and merged into the Unilever Plans; therefore, the Plan held no investment assets as of December 30, 2011.

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December 30, 2011 and December 31, 2010

The table below sets forth by level, within the fair value hierarchy, the Plan's investments at fair value as of December 31, 2010:

		December 31, 2010		
		Level 1	Level 2	Level 3
				Total
Mutual funds:				
Domestic equity securities	\$	39,235,086	—	—
International equity securities		11,356,327	—	—
Blended equity and debt securities		6,407,380	—	—
Domestic debt securities		6,718,193	—	—
Target retirement		18,345,297	—	—
Company Stock Fund		13,796,740	—	—
Stable Return Fund		—	41,463,898	—
Total investments measured at fair value		\$ 95,859,023	41,463,898	—
				137,322,921

Fair values of the mutual funds and the Common Stock Fund were derived from quoted market prices as substantially all of these instruments have active markets. The valuation techniques used to measure fair value of the Stable Return Fund is described in note 2(b) and note 5.

(4) Other Investment-Related Disclosures

The fair values of investment fund balances that represent 5% or more of the Plan's net assets as of December 31, 2010 are as follows:

	2010
Stable Return Fund	\$ 41,463,898
Company Stock Fund	13,796,740
Vanguard Morgan Growth Fund	10,787,174
Vanguard Institutional Index Fund	8,705,476

The contract value of the Stable Return Fund as of December 31, 2010, which is a component of net assets available for benefits, totaled \$40,571,329.

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Notes to Financial Statements

December 30, 2011 and December 31, 2010

During the period ended December 30, 2011 and the year ended December 31, 2010, the Plan's investments (including investments bought, sold, and held during the periods) appreciated (depreciated) in value as follows:

	<u>2011</u>	<u>2010</u>
Stable Return Fund	\$ 975,503	1,206,802
Mutual funds	(4,825,782)	9,703,590
Company Stock Fund	<u>160,485</u>	<u>3,015,442</u>
Net appreciation (depreciation) in fair value of investments	<u>\$ (3,689,794)</u>	<u>13,925,834</u>

(5) The Stable Return Fund

The Stable Return Fund invests in cash equivalents and investment contracts, such as traditional guaranteed investment contracts (GICs), bank insurance contracts, and security-backed contracts issued by insurance companies and other financial institutions; and the fund carries its investments at contract value.

The contract value of GICs represents contributions made under the contract less any participant-directed withdrawals plus accrued interest that has not been received by the issuer. The fair value of a security-backed contract includes the value of the underlying securities, accrued interest on the underlying portfolio assets and the value of the wrapper contract.

The Stable Return Fund is fully benefit-responsive, which means withdrawals from this investment may be made at contract value for qualifying benefit payments, including participant-directed transfers. Certain events, such as Plan termination, may limit the ability of the Plan to transact at contract value with the issuer. The Plan Administrator does not believe that the occurrence of any such event, which would limit the Plan's ability to transact at contract value with participants, is probable.

The yield earned by the Stable Return Fund at December 30, 2011 and December 31, 2010 was 1.56% and 2.38%, respectively. This represents the annualized earnings of all investments in the fund. The yield earned by the Stable Return Fund with an adjustment to reflect the actual interest rate credited to participants invested in the fund at December 30, 2011 and December 31, 2010 was 2.33% and 2.90%, respectively. The crediting interest rate is based on a formula agreed upon with the issuer, but may not be less than zero. Such interest rates are reviewed on a quarterly basis.

(6) Party-in-Interest Transactions

The Company Stock Fund described in note 2(b) is primarily invested in common stock of the Company and therefore, these transactions qualify as party-in-interest transactions. Party-in-interest investments held by the Plan included 363,463 shares of the Company's common stock at December 31, 2010. Dividend income earned on the Company's common stock was \$30,707 and \$128,766 for the period ended December 30, 2011 and the year ended December 31, 2010, respectively.

**ALBERTO CULVER
401(k) AND PROFIT SHARING PLAN**

Notes to Financial Statements

December 30, 2011 and December 31, 2010

(7) Tax Status

The Plan received a favorable opinion letter from the Internal Revenue Service, dated March 31, 2008. The favorable opinion letter states that the form of the Plan and related trust are designed in accordance with applicable sections of the Code. The Company believes that the Plan is currently designed and operated in compliance with the applicable requirements of the Code and, therefore, qualifies under Section 401(a) of the Code and is exempt from tax under Section 501(a) of the Code. Furthermore, the Plan Administrator is not aware of any activity or transactions that may adversely affect the qualified status of the Plan.

The Plan Administrator has analyzed the tax positions taken by the Plan, and has concluded that as of December 30, 2011, there are no uncertain tax positions taken by the Plan that would require recognition of a liability (or asset) or disclosure in the financial statements. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress. The Plan Administrator believes it is no longer subject to income tax examinations for years prior to 2007.

(8) Information Certified by the Trustee

The Plan Administrator has elected the method of annual reporting compliance permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Accordingly, Wells Fargo has certified that the following data included in the accompanying financial statements are complete and accurate:

- a. Investments, as shown in the Statements of Net Assets Available for Benefits as of December 30, 2011 and December 31, 2010.
- b. Investment income (loss), as shown in the Statements of Changes in Net Assets Available for Benefits for the period ended December 30, 2011 and the year ended December 31, 2010.
- c. Note 3 "Fair Value Measurements", note 4 "Other Investment-Related Disclosures" and note 5 "The Stable Return Fund."

The Plan's independent auditors did not perform auditing procedures with respect to this information, except for comparing such information to the related information included in the financial statements.

(9) Subsequent Events

The Plan Administrator has evaluated subsequent events through May 2, 2012, the date the financial statements were available to be issued and concluded that no events occurred that would require adjustment or disclosure to the financial statements.

**ALBERTO CULVER
401(k) AND PROFIT SHARING PLAN**

Financial Statements

December 30, 2011 and December 31, 2010

(With Independent Auditors' Report Thereon)

**ALBERTO CULVER
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KPMG LLP
303 East Wacker Drive
Chicago, IL 60601-5212

Independent Auditors' Report

The Plan Administrator
Alberto Culver 401(k) and Profit Sharing Plan:

We were engaged to audit the accompanying statements of net assets available for benefits of the Alberto Culver 401(k) and Profit Sharing Plan (the Plan) as of December 30, 2011 and December 31, 2010 and the related statements of changes in net assets available for benefits for the period January 1, 2011 to December 30, 2011 and for the year ended December 31, 2010. These financial statements are the responsibility of the Plan's management.

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the investment information summarized in Note 8 to the financial statements, which were certified by Wells Fargo Bank, N.A. the Trustee of the Plan, except for comparing such information with the related information included in the financial statements. We have been informed by the plan administrator that the Trustee holds the Plan's investment assets and executes investment transactions. The plan administrator has obtained certifications from the Trustee as of December 30, 2011 and December 31, 2010 and for the period January 1, 2011 to December 30, 2011 and for the year ended December 31, 2010, that the information provided by the plan administrator by the Trustee is complete and accurate.

Because of the significance of the information that we did not audit, we are unable to, and do not express an opinion on the accompanying financial statements taken as a whole. The form and content of the information included in the financial statements, other than that derived from the investment information certified by the Trustee, have been audited by us in accordance with auditing standards generally accepted in the United States and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

On May 10, 2011, Alberto-Culver Company (the Company) entered into an agreement pursuant to which Unilever N.V., Unilever PLC and other related companies (collectively referred to as Unilever) acquired all of the outstanding shares the Company's common stock. As discussed in Note 1 to the financial statements, in connection with the merger of the Company and Unilever, the Board of Directors of Alberto-Culver USA, Inc., the Plan Sponsor, voted on December 29, 2011 to merge the Plan with and into three separate Unilever-sponsored qualified defined contribution plans; the UNICare Savings Plan, the Savings Plan for Union Employees of Unilever, and the Unilever Savings Plan for Puerto Rico Employees (collectively, the Unilever Plans) effective December 30, 2011. All plan assets were transferred to the Unilever Plans on December 30, 2011.

KPMG LLP

Chicago, Illinois
May 2, 2012

**ALBERTO CULVER
401(k) AND PROFIT SHARING PLAN**

Statements of Net Assets Available for Benefits

December 30, 2011 and December 31, 2010

	<u>2011</u>	<u>2010</u>
Assets:		
Investments, at fair value:		
Mutual funds	\$	82,062,283
Stable Return Fund		41,463,898
Company Stock Fund		13,796,740
Total investments, at fair value	<u>—</u>	<u>137,322,921</u>
Receivables:		
Employer contributions		2,456,613
Notes receivable from participants		3,047,726
Total receivables	<u>—</u>	<u>5,504,339</u>
Net assets available for benefits before adjustment	<u>—</u>	<u>142,827,260</u>
Adjustment from fair value to contract value for interest in fully benefit-responsive investment contracts		(892,569)
Net assets available for benefits	\$ <u>—</u>	<u>141,934,691</u>

See accompanying notes to financial statements.

**ALBERTO CULVER
401(k) AND PROFIT SHARING PLAN**

Statements of Changes in Net Assets Available for Benefits

Period ended December 30, 2011 and year ended December 31, 2010

	<u>2011</u>	<u>2010</u>
Investment income (loss):		
Net appreciation (depreciation) in fair value of investments	\$ (3,689,794)	13,925,834
Dividends and interest income	1,632,351	1,397,199
Total investment income (loss)	<u>(2,057,443)</u>	<u>15,323,033</u>
Contributions:		
Employer	6,603,421	7,908,713
Participant	6,570,113	7,565,544
Total contributions	<u>13,173,534</u>	<u>15,474,257</u>
Interest on notes receivable from participants	129,740	144,713
Deductions:		
Benefits paid to participants	(25,538,943)	(11,623,641)
Miscellaneous expenses	(49,497)	(34,294)
Plan merger – transfer to Unilever Plans	(127,592,082)	—
Total deductions	<u>(153,180,522)</u>	<u>(11,657,935)</u>
Net increase (decrease)	(141,934,691)	19,284,068
Net assets available for benefits at beginning of period	141,934,691	122,650,623
Net assets available for benefits at end of period	<u>\$ —</u>	<u>141,934,691</u>

See accompanying notes to financial statements.

**ALBERTO CULVER
401(k) AND PROFIT SHARING PLAN**

Notes to Financial Statements

December 30, 2011 and December 31, 2010

(1) Description of the Plan

On May 10, 2011, Unilever N.V., Unilever PLC and other related companies (collectively referred to as Unilever) acquired all of the outstanding shares of Alberto-Culver Company's (the Company) common stock. This transaction was structured as a merger whereby a subsidiary of Unilever's U.S. operating company merged with and into the Company, with the Company surviving as a wholly owned subsidiary of Unilever. As a result of Unilever's acquisition of the Company, the Alberto Culver 401(k) and Profit Sharing Plan (the Plan) was merged with and into three separate Unilever-sponsored qualified defined contribution plans; the UNICare Savings Plan, the Savings Plan for Union Employees of Unilever and the Unilever Savings Plan for Puerto Rico Employees (collectively referred to as the Unilever Plans), effective December 30, 2011 (the Plan Merger Date). Furthermore, the assets of the Plan were transferred and merged into the Unilever Plans on December 30, 2011.

The accompanying financial statements and notes to financial statements cover the period from January 1, 2011 through December 30, 2011, as well as the Plan's full fiscal year ended December 31, 2010.

The following description of the Plan provides only general information about the provisions and activities of the Plan prior to the Plan Merger Date. Participants should refer to the plan document for a more complete description of the Plan's provisions. In addition, these disclosures are not necessarily indicative of the ongoing provisions and activities that participants should expect as part of the Unilever Plans.

(a) General

The Plan is a defined contribution plan available to eligible employees of the Company and its participating subsidiaries. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974, as amended (ERISA). The Company is the administrator of the Plan. Wells Fargo Bank, N.A. (Wells Fargo) is the trustee, custodian and record keeper of the Plan.

(b) Participation

Employees who are at least 21 years of age may participate in the Plan.

(c) Contributions

Contributions to the Plan are made by both the participants and the Company. A participant may contribute any whole percentage, up to 100%, of his or her eligible compensation, subject to the limitations of the Internal Revenue Code (the Code). Highly compensated participants, as defined by the Code, are subject to more restrictive maximum annual contribution limits. The percentage of compensation contributed may be increased or decreased at the election of the participant any time during the year. Participants may also make rollover contributions from other qualified plans or rollover IRAs.

The Company's contributions to the Plan are based on a discretionary match credited to eligible participant accounts on an annual basis. For the period ended December 30, 2011 and the year ended December 31, 2010, the Company matched \$0.50 on each pre-tax dollar contributed to the Plan up to 6% of eligible participant compensation for noncollectively bargained participants.

ALBERTO CULVER
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December 30, 2011 and December 31, 2010

An annual discretionary Company profit sharing contribution is made to the Plan upon approval by the Company. The annual Company profit sharing contribution is allocated to participants who meet the eligibility requirements above and are employed by the Company as of September 30. The annual Company contribution is credited to a participant's account on a pro rata basis based on a participant's eligible compensation.

For employees of the Company belonging to the United States Steelworkers of America – Local 9777 Chapter (Local 9777), the Company makes a matching contribution of \$1.00 for each dollar contributed up to 2% of eligible compensation. The Company also makes a nonelective contribution equal to 2% of eligible compensation to each eligible Local 9777 employee's individual account in the Plan. These Company contributions are made annually based upon an eligible Local 9777 employee's eligible compensation accumulated during the year.

(d) Participant Accounts

Each participant's account is credited with the Company's contributions and an allocation of investment earnings/losses. The benefit to which a participant is entitled is the benefit that can be provided from the participant's account. A participant may direct the investment of his or her account balance into various investment funds offered by the Plan. A participant may reallocate his or her account balance among the available investment alternatives any time during the plan year. Dividend and interest income received on investments are reinvested in the same funds.

(e) Vesting and Forfeitures

A participant becomes fully vested in any Company contributions and related earnings credited to his or her account based upon years of service as shown in the following table:

	<u>Vested percentage</u>
Years of vesting service:	
Less than 1	—%
1 but less than 2	20
2 but less than 3	40
3 but less than 4	60
4 but less than 5	80
5 or more	100

The vested percentage shall be 100% for an active participant on and after attainment of normal retirement age, death, or disability, as defined by the Plan.

If a participant terminates employment with the Company, the participant's unvested portion of the Company contributions and earnings thereon are forfeited.

Forfeited amounts attributable to Company matching contributions, the 2% nonelective contribution and the related earnings, are used to reduce future Company matching contributions to the Plan. For

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The Company will reinstate the forfeited balance to the account of a terminated participant who rejoins the Company before incurring five consecutive one-year breaks in service and has met the requirements set forth by the Plan.

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December 30, 2011 and December 31, 2010

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As described in note 1, on May 10, 2011, Unilever acquired all of the outstanding shares the Company's common stock. As of May 10, 2011, the Company Stock Fund held 342,604 shares of the Company's common stock that were exchanged for \$12,847,650 in cash. The cash proceeds from the transaction and \$168,594 in the Wells Fargo Advantage Cash Investment Fund were transferred to the age appropriate (assumed a normal retirement age of 65) Vanguard Target Retirement Fund on May 11, 2011 for plan participants invested in the Company Stock Fund as of May 10, 2011.

Notes receivable from participants are valued at the unpaid principal balance plus any accrued but unpaid interest. The carrying value of cash and employer contributions receivable approximates fair value given the short maturities of those instruments.

Net appreciation (depreciation) in fair value of investments includes gains and losses on investments bought and sold as well as those held during the year. Purchases and sales of investments are recorded on their trade dates. Interest and dividends are recorded when earned.

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(c) *Payment of Benefits*

Benefit payments to participants are generally recorded upon distribution from the Plan.

(d) *Use of Estimates*

The preparation of financial statements in conformity with GAAP requires the use of estimates and assumptions that affect the reported amounts of net assets available for benefits at the date of the financial statements, the changes in net assets available for benefits during the reporting period and related disclosures. Actual results could differ from those estimates.

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The Plan invests in various forms of investments. These investments are exposed to various risks, such as interest rate, market and credit risks. Due to the level of risks associated with certain investments, it is possible that changes in the values of investments will occur in the near term and that such changes could materially affect the amounts reported in the Statement of Net Assets Available for Benefits.

Recent market conditions have resulted in an unusually high degree of volatility and have increased the risks and short-term liquidity associated with certain investments held by the Plan, which could impact the value of investments after the date of these financial statements.

(3) *Fair Value Measurements*

Financial Accounting Standards Board (FASB) Accounting Standards Codification (ASC) Topic 820, *Fair Value Measurements and Disclosures*, defines fair value as the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date and classifies the inputs used to measure fair value into the following hierarchy:

- Level 1 – Quoted prices for identical instruments in active markets;
- Level 2 – Quoted prices for similar instruments in active markets; quoted prices for identical or similar instruments in markets that are not active; and model-derived valuations in which all significant inputs are observable in active markets; and
- Level 3 – Valuations based on inputs that are unobservable, generally utilizing pricing models or other valuation techniques that reflect management's judgment and estimates.

As of the Plan Merger Date, all of the Plan's investments were transferred and merged into the Unilever Plans; therefore, the Plan held no investment assets as of December 30, 2011.

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Notes to Financial Statements

December 30, 2011 and December 31, 2010

The table below sets forth by level, within the fair value hierarchy, the Plan's investments at fair value as of December 31, 2010:

		December 31, 2010		
		Level 1	Level 2	Level 3
		Total		
Mutual funds:				
Domestic equity securities	\$	39,235,086	—	—
International equity securities		11,356,327	—	—
Blended equity and debt securities		6,407,380	—	—
Domestic debt securities		6,718,193	—	—
Target retirement		18,345,297	—	—
Company Stock Fund		13,796,740	—	—
Stable Return Fund		—	41,463,898	—
Total investments measured at fair value		\$ 95,859,023	41,463,898	—
				137,322,921

Fair values of the mutual funds and the Common Stock Fund were derived from quoted market prices as substantially all of these instruments have active markets. The valuation techniques used to measure fair value of the Stable Return Fund is described in note 2(b) and note 5.

(4) Other Investment-Related Disclosures

The fair values of investment fund balances that represent 5% or more of the Plan's net assets as of December 31, 2010 are as follows:

	2010
Stable Return Fund	\$ 41,463,898
Company Stock Fund	13,796,740
Vanguard Morgan Growth Fund	10,787,174
Vanguard Institutional Index Fund	8,705,476

The contract value of the Stable Return Fund as of December 31, 2010, which is a component of net assets available for benefits, totaled \$40,571,329.

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During the period ended December 30, 2011 and the year ended December 31, 2010, the Plan's investments (including investments bought, sold, and held during the periods) appreciated (depreciated) in value as follows:

	<u>2011</u>	<u>2010</u>
Stable Return Fund	\$ 975,503	1,206,802
Mutual funds	(4,825,782)	9,703,590
Company Stock Fund	<u>160,485</u>	<u>3,015,442</u>
Net appreciation (depreciation) in fair value of investments	<u>\$ (3,689,794)</u>	<u>13,925,834</u>

(5) The Stable Return Fund

The Stable Return Fund invests in cash equivalents and investment contracts, such as traditional guaranteed investment contracts (GICs), bank insurance contracts, and security-backed contracts issued by insurance companies and other financial institutions; and the fund carries its investments at contract value.

The contract value of GICs represents contributions made under the contract less any participant-directed withdrawals plus accrued interest that has not been received by the issuer. The fair value of a security-backed contract includes the value of the underlying securities, accrued interest on the underlying portfolio assets and the value of the wrapper contract.

The Stable Return Fund is fully benefit-responsive, which means withdrawals from this investment may be made at contract value for qualifying benefit payments, including participant-directed transfers. Certain events, such as Plan termination, may limit the ability of the Plan to transact at contract value with the issuer. The Plan Administrator does not believe that the occurrence of any such event, which would limit the Plan's ability to transact at contract value with participants, is probable.

The yield earned by the Stable Return Fund at December 30, 2011 and December 31, 2010 was 1.56% and 2.38%, respectively. This represents the annualized earnings of all investments in the fund. The yield earned by the Stable Return Fund with an adjustment to reflect the actual interest rate credited to participants invested in the fund at December 30, 2011 and December 31, 2010 was 2.33% and 2.90%, respectively. The crediting interest rate is based on a formula agreed upon with the issuer, but may not be less than zero. Such interest rates are reviewed on a quarterly basis.

(6) Party-in-Interest Transactions

The Company Stock Fund described in note 2(b) is primarily invested in common stock of the Company and therefore, these transactions qualify as party-in-interest transactions. Party-in-interest investments held by the Plan included 363,463 shares of the Company's common stock at December 31, 2010. Dividend income earned on the Company's common stock was \$30,707 and \$128,766 for the period ended December 30, 2011 and the year ended December 31, 2010, respectively.

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Notes to Financial Statements

December 30, 2011 and December 31, 2010

(7) Tax Status

The Plan received a favorable opinion letter from the Internal Revenue Service, dated March 31, 2008. The favorable opinion letter states that the form of the Plan and related trust are designed in accordance with applicable sections of the Code. The Company believes that the Plan is currently designed and operated in compliance with the applicable requirements of the Code and, therefore, qualifies under Section 401(a) of the Code and is exempt from tax under Section 501(a) of the Code. Furthermore, the Plan Administrator is not aware of any activity or transactions that may adversely affect the qualified status of the Plan.

The Plan Administrator has analyzed the tax positions taken by the Plan, and has concluded that as of December 30, 2011, there are no uncertain tax positions taken by the Plan that would require recognition of a liability (or asset) or disclosure in the financial statements. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress. The Plan Administrator believes it is no longer subject to income tax examinations for years prior to 2007.

(8) Information Certified by the Trustee

The Plan Administrator has elected the method of annual reporting compliance permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Accordingly, Wells Fargo has certified that the following data included in the accompanying financial statements are complete and accurate:

- a. Investments, as shown in the Statements of Net Assets Available for Benefits as of December 30, 2011 and December 31, 2010.
- b. Investment income (loss), as shown in the Statements of Changes in Net Assets Available for Benefits for the period ended December 30, 2011 and the year ended December 31, 2010.
- c. Note 3 "Fair Value Measurements", note 4 "Other Investment-Related Disclosures" and note 5 "The Stable Return Fund."

The Plan's independent auditors did not perform auditing procedures with respect to this information, except for comparing such information to the related information included in the financial statements.

(9) Subsequent Events

The Plan Administrator has evaluated subsequent events through May 2, 2012, the date the financial statements were available to be issued and concluded that no events occurred that would require adjustment or disclosure to the financial statements.